

## Roundtable correspondence part three

### **PO14**

From: [REDACTED] on behalf of Bell, Iain  
Sent: 17 June 2020 07:55  
To: [REDACTED]  
Subject: RE: ONS Round Table Discussion - Wednesday 24 July 2020 (10:00 to 11:30)

Hi [REDACTED]

Apologies – This should say June

Kindest regards

[REDACTED]

[REDACTED]

[REDACTED]

Office for National Statistics | Swyddfa Ystadegau Gwladol

[REDACTED] [@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk)

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The latest ONS data and statistics on Covid-19 can be found here: [ONS.gov.uk/coronavirus](https://www.ons.gov.uk/coronavirus)

From: [REDACTED] [@imperial.ac.uk](mailto:[REDACTED]@imperial.ac.uk)>  
Sent: 16 June 2020 21:48  
To: Bell, Iain [REDACTED] [@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk)>  
Subject: Re: ONS Round Table Discussion - Wednesday 24 July 2020 (10:00 to 11:30)

Hi - just to check is this June or July?  
Sent from [Outlook Mobile](#)

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From: [REDACTED] [@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk)> on behalf of Bell, Iain  
<[\[REDACTED\]@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk)>  
Sent: Tuesday, June 16, 2020 4:16:32 PM  
Subject: ONS Round Table Discussion - Wednesday 24 July 2020 (10:00 to 11:30)

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Hi

Thank you for accepting the invitation to attend the roundtable discussion on the guidance to accompany the 2021 Census sex question.

As you will be aware, there are varied views across stakeholders on guidance to accompany the sex question. As previously mentioned the aim of the roundtable is for the Office for National Statistics to hear the differing views of attendees and to hold discussions around next steps.

We would like to invite individuals during the session and ahead of the main discussion - to introduce which organisation they are representing and a brief outline of their point of view. We have assigned approximately 3 minutes for each delegate.

Confirmed attendees include:

Iain Bell – Deputy National Statistician, Population and Public Policy, Office for National Statistics

[redacted] Fairplayforwomen.com

[redacted], LGBT Foundation

[redacted], LGBT policy & GEO Operations

[redacted] Equality and Human Rights Commission

[redacted] NHS England

[redacted] [redacted] Anglia Ruskin University

[redacted] - [redacted] Stonewall

[redacted] - [redacted], UCL Institute of Education

[redacted], University of Edinburgh

[redacted], Principal Investigator, ESRC Future of Legal Gender Project)

[redacted] Imperial College London, [redacted]

[redacted]

[REDACTED] London School of Economics). [REDACTED] British Society for Population Studies. [REDACTED]

Susan Mangles - Deputy Director Census and Transformation Policy, Population and Public Policy

[REDACTED]  
King's College London

[REDACTED], University of Kent  
[REDACTED] University of Manchester

[REDACTED] University of Essex

[REDACTED] University of Edinburgh

Agenda to follow shortly.

Joining instructions are as per below, should you experience any issues accessing the meeting via the link please cut and paste into Chrome and that should work. We look forward to welcoming you.

[Join with Google Meet](#)

meet.google.com/au-i-ebt-tev · Up to 250 participants

?

?

Meeting ID

[REDACTED]

?

Phone Numbers

[REDACTED]

[REDACTED]

[More phone numbers](#)

Kind regards

Iain

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PO15

From: [REDACTED] on behalf of Bell, Iain  
Sent: 24 June 2020 10:07  
To: [REDACTED]  
Subject: RE: ONS Round Table Discussion - Wednesday 24 June 2020 (10:00 to 11:30) (2)

Many thanks for your response [REDACTED], I've issued instructions to the attendees.

Warm Regards,

[REDACTED]

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[REDACTED]  
[REDACTED]

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[REDACTED] [@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk) | [www.ons.gov.uk](http://www.ons.gov.uk) | [@ONS](https://twitter.com/ONS)  
[REDACTED]

From: [REDACTED] [@anglia.ac.uk](mailto:[REDACTED]@anglia.ac.uk)>  
Sent: 24 June 2020 09:56  
To: Bell, Iain [REDACTED] [@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk)>  
Subject: RE: ONS Round Table Discussion - Wednesday 24 June 2020 (10:00 to 11:30)

I think that's worked in Chrome. (It didn't seem to in Edge which is the default on this work computer I'm using)  
You may need to circulate some instructions for people new to google meet (and aren't that good with IT!)?  
Cheers [REDACTED]

From: [REDACTED] [@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk)> On Behalf Of Bell, Iain  
Sent: 24 June 2020 09:48  
To: [REDACTED] [@anglia.ac.uk](mailto:[REDACTED]@anglia.ac.uk)>  
Subject: RE: ONS Round Table Discussion - Wednesday 24 June 2020 (10:00 to 11:30)

Hi [REDACTED],

Apologies - Can you try cut and pasting the meeting ID in to your Chrome browser instead of going through the link? Grateful if you could let me know the outcome of this.

Many Thanks,

[REDACTED]

[REDACTED]

[REDACTED]

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[REDACTED] [@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk) | [www.ons.gov.uk](http://www.ons.gov.uk) | [@ONS](https://twitter.com/ONS)

[REDACTED]

From: [REDACTED] [@anglia.ac.uk](mailto:[REDACTED]@anglia.ac.uk)>

Sent: 24 June 2020 09:36

To: Bell, Iain [REDACTED] [@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk)>

Subject: RE: ONS Round Table Discussion - Wednesday 24 June 2020 (10:00 to 11:30)

Hi

I'm trying to set up the google meet but its asking for a meeting code, see below. Please can you send?

The screenshot shows a web browser window with two tabs: 'The Heron - Home' and 'Google Meet (formerly Hangout)'. The address bar contains 'apps.google.com/meet/'. The main content area displays the Google Meet landing page with the text 'meeting for everyone.' and 'We re-engineered the service we built for secure business meetings, Google Meet, to make it free and available for all.' Below this is a blue 'Start a meeting' button and a white 'Enter meeting code' input field with a 'Join' button. A video grid on the right shows six participants in a grid. At the bottom, there is a link 'Don't have an account? Sign up for free' and a footer 'See what you can do with Google Meet'. The Windows taskbar at the bottom shows the time as 09:35 on 24/06/2020.

From: [REDACTED]@ons.gov.uk> On Behalf Of Bell, Iain  
Sent: 17 June 2020 09:17  
Subject: FW: ONS Round Table Discussion - Wednesday 24 June 2020 (10:00 to 11:30)

**TAKE CARE:** this message originates from an e-mail service outside of our University. Do not click on any links or open attachments unless you recognise the sender and are absolutely sure that the content is safe

With extreme apologies to clarify the Round Table Discussion is being held Wednesday 24 June 2020 at 10:00am and not July as per the previous email.

Kind Regards,

[REDACTED]

[REDACTED]

[REDACTED]

Office for National Statistics | Swyddfa Ystadegau Gwladol

[REDACTED] [@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk) | [www.ons.gov.uk](http://www.ons.gov.uk) | [@ONS](https://twitter.com/ONS)

[REDACTED]

From: [REDACTED] On Behalf Of Bell, Iain  
Sent: 16 June 2020 16:17  
Subject: ONS Round Table Discussion - Wednesday 24 July 2020 (10:00 to 11:30)

Hi

Thank you for accepting the invitation to attend the roundtable discussion on the guidance to accompany the 2021 Census sex question.

As you will be aware, there are varied views across stakeholders on guidance to accompany the sex question. As previously mentioned the aim of the roundtable is for the Office for National Statistics to hear the differing views of attendees and to hold discussions around next steps.

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brief outline of their point of view. We have assigned approximately 3 minutes for each delegate.

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[REDACTED] Fairplayforwomen.com

[REDACTED], LGBT Foundation

[REDACTED] LGBT policy & GEO Operations

[REDACTED] Equality and Human Rights Commission

[REDACTED] NHS England

[REDACTED] Anglia Ruskin University

[REDACTED] at Stonewall

[REDACTED] UCL

Institute of Education

[REDACTED], University of Edinburgh

[REDACTED] Principal Investigator, ESRC Future of Legal Gender Project)

[REDACTED] Imperial College London, [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED] London School of Economics), [REDACTED] British Society for Population Studies. [REDACTED].

Susan Mangles - Deputy Director Census and Transformation Policy, Population and Public Policy

[REDACTED] - [REDACTED]

King's College London

[REDACTED] University of Kent

[REDACTED] University of Manchester

[REDACTED] University of Essex

[REDACTED], University of Edinburgh

Agenda to follow shortly.

Joining instructions are as per below, should you experience any issues accessing the meeting via the link please cut and paste into Chrome and that should work. We look forward to welcoming you.

**Join with Google Meet**

meet.google.com/auj-iebt-tev · Up to 250 participants



Meeting ID

[Redacted Meeting ID]



Phone Numbers

[Redacted Phone Number]

[Redacted Phone Number]

[More phone numbers](#)

Kind regards

Iain

For the latest data on the economy and society, consult our website at <http://www.ons.gov.uk>

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Our community are #ARUHeroes, coming together to donate vital medical equipment, working and volunteering on the front line, and expanding our understanding of COVID-19. Visit <https://aru.ac.uk/coronavirus>

<http://www.anglia.ac.uk/email-disclaimer>

For the latest data on the economy and society, consult our website at <http://www.ons.gov.uk>

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Our community are #ARUHeroes, coming together to donate vital medical equipment, working and volunteering on the front line, and expanding our understanding of COVID-19. Visit <https://aru.ac.uk/coronavirus>

PO28

From: [REDACTED] behalf of Bell, Iain  
Sent: 01 July 2020 09:06  
To: [REDACTED] Bell, Iain  
Subject: RE: ONS Round Table Discussion

Categories: FYI

Hi [REDACTED]

Many thanks for joining us at the round table discussion last week and apologies for the delay in replying; I am glad that you were able to attend and found the meeting interesting. Thank you for raising this point about the interpretation of sex in discrimination law. As discussed in the meeting, ONS colleagues are planning further research and testing as we finalise the guidance for the sex question. This will include looking at the legal implications of the different options, and I will pass on to them your comment to include in that analysis. We would welcome any further comments you have as we progress the research and testing, the plans for which we will share with you and other attendees in due course.

Kind regards

Iain

[REDACTED]  
[REDACTED]

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[REDACTED] [@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk)  
[www.ons.gov.uk](http://www.ons.gov.uk) | [@ONS](https://twitter.com/ONS)

The latest ONS data and statistics on Covid-19 can be found here: [ONS.gov.uk/coronavirus](https://ONS.gov.uk/coronavirus)

From: [REDACTED] <[REDACTED]@kcl.ac.uk>  
Sent: 24 June 2020 12:02  
To: Bell, Iain <[REDACTED]@ons.gov.uk>  
Subject: Re: ONS Round Table Discussion

Dear Iain,

Thanks very much for including myself and [REDACTED] in the round-table. I found it very interesting.

I was struck by a couple of people referring to sex as a protected characteristic. In discrimination law, the terms man and woman, which are identified as the protected characteristic of sex are broader than 'birth sex'.

They also include discrimination where someone assumes you are a member of the 'sex' category regardless of whether you actually are, and discriminates against you as a result.

So, the use of sex in equality law might be something to draw on if you want to standardise a 'lived' conception of binary sex,

warm regards

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

King's College London WC2R 2LS, UK

[REDACTED]

[REDACTED]

---

From: [REDACTED] <[REDACTED]@kcl.ac.uk>  
Sent: 19 June 2020 11:52  
To: Bell, Iain <[REDACTED]@ons.gov.uk>  
Cc: [REDACTED] <[REDACTED]@kcl.ac.uk>  
Subject: Re: ONS Round Table Discussion - Wednesday 24 July 2020 (10:00 to 11:30)

Dear Iain

Thank you for confirming that this is the latest version of the guidance, and that you are happy for both [REDACTED] to attend the roundtable, on the basis that only one of us speaks on behalf of the project (and the other simply "sits in"). We look forward to taking part in the discussion next week.

Best wishes,

[REDACTED]

[REDACTED]  
[REDACTED]  
[REDACTED]  
King's College London

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From: [REDACTED]@ons.gov.uk> on behalf of Bell, Iain [REDACTED]@ons.gov.uk>  
Sent: Friday, June 19, 2020 11:45 AM  
To: [REDACTED]@kcl.ac.uk>  
Subject: RE: ONS Round Table Discussion - Wednesday 24 July 2020 (10:00 to 11:30)

Good morning [REDACTED]

Thank you for your email of this morning - I can advise that this is the latest edition of the guidance.

Also to confirm that we are happy for both to attend but politely request that only one person speak on behalf of the project.

I look forward to welcoming you to the roundtable next week.

Iain

[REDACTED]  
[REDACTED]  
Office for National Statistics | Swyddfa Ystadegau Gwladol

[REDACTED]@ons.gov.uk  
| [www.ons.gov.uk](http://www.ons.gov.uk) | @ONS

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From: [REDACTED]@kcl.ac.uk>  
Sent: 19 June 2020 11:16  
To: Bell, Iain [REDACTED]@ons.gov.uk>

Cc: [redacted]@kcl.ac.uk>

Subject: Re: ONS Round Table Discussion - Wednesday 24 July 2020 (10:00 to 11:30)

Dear Iain and [redacted]

Thank you for the details. Please can I confirm that we are discussing the guidance on the sex question that was published on the ONS website for the census rehearsal carried out in 2019, ie. that there isn't a later version we should be working off?

<https://www.ons.gov.uk/census/censustransformationprogramme/questiondevelopment/genderidentity/guidanceforquestionsonsexgenderidentityandsexualorientationforthe2019censusrehearsalforthe2021census>

Also, I wanted to make you aware that [redacted] and [redacted] working on the same project, the [redacted], at King's College London. [redacted], and I am the project's research associate. Are you happy for one of us to speak on behalf of the project, and the other to "sit in"?

Best wishes

[redacted]

[redacted]

[redacted]

[redacted]

King's College London

[redacted]

[redacted]

[redacted]

[redacted]

[redacted]

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From: [redacted]@ons.gov.uk> on behalf of Bell, Iain

[redacted]@ons.gov.uk>

Sent: Tuesday, June 16, 2020 4:16 PM

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[REDACTED] Assistant Director of Public Affairs, LGBT Foundation

[REDACTED] GEO Deputy Director, LGBT policy & GEO Operations

[REDACTED] Equality and Human Rights Commission

[REDACTED] NHS England

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[REDACTED] Stonewall

[REDACTED] UCL  
Institute of Education

[REDACTED] University  
of Edinburgh

[REDACTED] Principal  
Investigator, ESRC Future of Legal Gender Project)

[REDACTED] Imperial College London, [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED] London School of Economics). [REDACTED] British  
Society for Population Studies. [REDACTED]

Susan Mangles - Deputy Director Census and Transformation Policy,  
Population and Public Policy

[REDACTED]

King's College London

[REDACTED], University of Kent

[Redacted] University of Manchester

[Redacted] University of Essex

[Redacted] University of Edinburgh

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Phone Numbers

[Redacted Phone Number]

[Redacted Phone Number]

[More phone numbers](#)

Kind regards

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