

Roundtable correspondence: Part 1

PO9

From: [REDACTED]@stonewall.org.uk>
Sent: 15 June 2020 15:52
To: [REDACTED]
Cc: Mangles, Susan
Subject: RE: Invitation to round table Wednesday 24 June 2020 10.00am

Hi [REDACTED]

Thanks very much for your email – that's really helpful to know, much appreciated.

Best wishes

[REDACTED]

From: [REDACTED]@ons.gov.uk>
Sent: 15 June 2020 15:32
To: [REDACTED]@stonewall.org.uk>
Cc: Mangles, Susan <[REDACTED]@ons.gov.uk>
Subject: RE: Invitation to round table Wednesday 24 June 2020 10.00am

Hi [REDACTED]

I had a great weekend out in the garden thank you – I hope you also managed to grab some time out also.

I can confirm that [REDACTED] LGBT Foundation has been invited to attend the Round table and I will be sending out shortly the full cast list to all attendees with joining details.

I fully empathise with your words around ensuring that a hostile environment is not created and I can reassure you that ONS will consider very carefully how the meeting will be conducted – I will also arrange for a colleague to take a call with yourself ahead of this event to run through your thoughts or any concerns you may have.

Enjoy the rest of your day.

[REDACTED]

[REDACTED]

[REDACTED]

Office for National Statistics | Swyddfa Ystadegau Gwladol

[REDACTED]

[REDACTED] [@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk) | www.ons.gov.uk | [@ONS](https://twitter.com/ONS)

The latest ONS data and statistics on Covid-19 can be found here:

[ONS.gov.uk/coronavirus](https://ons.gov.uk/coronavirus)

From: [REDACTED] [@stonewall.org.uk](mailto:[REDACTED]@stonewall.org.uk)>

Sent: 15 June 2020 10:59

To: [REDACTED] [@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk)>

Subject: RE: Invitation to round table Wednesday 24 June 2020 10.00am

Hi [REDACTED]

Hope you're well and had a good weekend.

Let me know if you'd be happy to send over an attendee list for the meeting – thank you very much.

If they're not already invited, I'd **strongly** recommend inviting [REDACTED], who's the [REDACTED] [REDACTED] National LGB&T Partnership. At Stonewall, we've conducted all of our Census work in close partnership with [REDACTED] and the Partnership, and [REDACTED] is the expert on LGBT data policy (across all areas of data collection), so I think their voice will be an incredibly helpful and informative one at the roundtable, if they're not invited already – thank you very much. I'm happy to send over contact details in due course.

In addition, from a practical perspective, I'd **strongly** recommend that careful thought is applied to how the ONS can practically ensure that, depending on who is present at the roundtable, this is not a hostile environment for trans attendees. Let me know if you or your team would like to chat about this in more detail.

Best wishes

[REDACTED]

From: [REDACTED] [@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk)>

Sent: 04 June 2020 15:58

To: [REDACTED] [@stonewall.org.uk](mailto:[REDACTED]@stonewall.org.uk)>

Cc: [REDACTED] [@stonewall.org.uk](mailto:[REDACTED]@stonewall.org.uk)>

Subject: RE: Invitation to round table Wednesday 24 June 2020 10.00am

Hi [REDACTED]

Thank for coming back to me so promptly. We wish [REDACTED] well in her future endeavours.

More than happy for you to attend in her stead. I will get back to you around your colleague [REDACTED] attending as I was not involved with the cast list and will need to enquire.

I will send an update late next week with the attendees etc and joining details for the session.

Kind regards

[REDACTED]
[REDACTED]
Office for National Statistics | Swyddfa Ystadegau Gwladol

[REDACTED]
[REDACTED] [@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk) | www.ons.gov.uk | [@ONS](https://twitter.com/ONS)

The latest ONS data and statistics on Covid-19 can be found here:
[ONS.gov.uk/coronavirus](https://ons.gov.uk/coronavirus)

From: [REDACTED] [@stonewall.org.uk](mailto:[REDACTED]@stonewall.org.uk)>
Sent: 04 June 2020 15:05
To: [REDACTED] [@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk)>
Cc: [REDACTED] [@stonewall.org.uk](mailto:[REDACTED]@stonewall.org.uk)>
Subject: RE: Invitation to round table Wednesday 24 June 2020 10.00am

Dear [REDACTED]

I hope this finds you well – I'm [REDACTED] and I'm [REDACTED] here at Stonewall.

Please send our thanks to Iain for inviting us to this roundtable. As [REDACTED] is now due to go on furlough, I'd be very happy to attend in her place. I was also wondering if one of my colleagues, [REDACTED], would also be able to attend – thank you very much, and no worries if not.

Best wishes

[REDACTED]
From: [REDACTED] [@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk)> On Behalf Of Bell, Iain
Sent: 04 June 2020 11:50
To: [REDACTED] [@stonewall.org.uk](mailto:[REDACTED]@stonewall.org.uk)>
Subject: Invitation to round table Wednesday 24 June 2020 10.00am

Dear [REDACTED]

I would like to take the opportunity to invite you to a roundtable discussion on the guidance to accompany the 2021 Census sex question. As you will be aware, there are varied views across stakeholders on guidance to accompany the sex question. The aim of the roundtable is for the Office for National Statistics to hear the differing views of attendees and to hold discussions around next steps.

We have scheduled an online discussion to take place on Wednesday 24 June 2020 10.00am – 11.30am . Please can you indicate your wish to attend by responding to this invitation no later than COP 12 June 2020

Instructions on how to join the event will be issued to confirmed attendees closer to the discussion date.

Kind regards

Iain



Office for National Statistics | Swyddfa Ystadegau Gwladol



[\[redacted\]@ons.gov.uk](mailto: [redacted]@ons.gov.uk) | www.ons.gov.uk | [@ONS](https://twitter.com/ONS)

The latest ONS data and statistics on Covid-19 can be found here:
[ONS.gov.uk/coronavirus](https://ons.gov.uk/coronavirus)

For the latest data on the economy and society, consult our website at <http://www.ons.gov.uk>

Please Note: Incoming and outgoing email messages are routinely monitored for compliance with our policy on the use of electronic communications

Legal Disclaimer: Any views expressed by the sender of this message are not necessarily those of the Office for National Statistics

<hr size=2 width="100%" align=center>

This email message has been delivered safely and archived online by Mimecast.

For the latest data on the economy and society, consult our website at <http://www.ons.gov.uk>

Please Note: Incoming and outgoing email messages are routinely monitored for compliance with our policy on the use of electronic communications

Legal Disclaimer: Any views expressed by the sender of this message are not necessarily those of the Office for National Statistics

This email message has been delivered safely and archived online by Mimecast.

For the latest data on the economy and society, consult our website at <http://www.ons.gov.uk>

Please Note: Incoming and outgoing email messages are routinely monitored for compliance with our policy on the use of electronic communications

Legal Disclaimer: Any views expressed by the sender of this message are not necessarily those of the Office for National Statistics

This email message has been delivered safely and archived online by Mimecast.

PO8

From: [REDACTED] on behalf of Bell, Iain

Sent: 16 June 2020 16:17

Subject: ONS Round Table Discussion - Wednesday 24 July 2020 (10:00 to 11:30)

Hi

Thank you for accepting the invitation to attend the roundtable discussion on the guidance to accompany the 2021 Census sex question.

As you will be aware, there are varied views across stakeholders on guidance to accompany the sex question. As previously mentioned the aim of the roundtable is for the Office for National Statistics to hear the differing views of attendees and to hold discussions around next steps.

We would like to invite individuals during the session and ahead of the main discussion - to introduce which organisation they are representing and a brief outline of their point of view. We have assigned approximately 3 minutes for each delegate.

Confirmed attendees include:

Iain Bell – Deputy National Statistician, Population and Public Policy,
Office for National Statistics

██████████ Fairplayforwomen.com

██████████ - ██████████, LGBT Foundation

██████████ ██████████, LGBT policy & GEO Operations

██████████ – Equality and Human Rights Commission

██████████ - NHS England

██████████ - ██████████ Anglia Ruskin University

██████████ - ██████████ Stonewall

██████████ - ██████████, UCL Institute of Education

██████████ - ██████████, University of Edinburgh

██████████, Principal Investigator, ESRC Future of Legal Gender Project)

██████████ - ██████████ at Imperial College London, Member of TIGER in STEMM

██████████ - ██████████ (London School of Economics). ██████████ British Society for Population Studies. ██████████

Susan Mangles - Deputy Director Census and Transformation Policy, Population and Public Policy

██████████ - ██████████, The Dickson Poon School of Law, King's College London

██████████ - ██████████ Economics, University of Kent

██████████, University of Manchester

██████████, University of Essex

[REDACTED], University of Edinburgh

Agenda to follow shortly.

Joining instructions are as per below, should you experience any issues accessing the meeting via the link please cut and paste into Chrome and that should work. We look forward to welcoming you.

[Join with Google Meet](#)

meet.google.com/auj-iebt-tev · Up to 250 participants

[?]

[?]

Meeting ID

[REDACTED]

[?]

Phone Numbers

[REDACTED]

[REDACTED]

[More phone numbers](#)

Kind regards

Iain

PO7

From: [REDACTED]@ons.gov.uk> on behalf of Bell, Iain <[REDACTED]@ons.gov.uk>
Sent: 07 July 2020 09:32
Subject: Note of Roundtable on Guidance on the 2021 Census Sex Question - 24 June 2020
Attachments: Draft Note of the Roundtable on the guidance on the 2021 Census sex question 24 June 2020 - HP2 SM (003).docx
Categories: FYI

Hi

I would like to take this opportunity to thank you for attending the Roundtable on 24 June 2020.

Please find attached a drafted note on the session – comment/observations are very welcome.

Kindest regards

Iain

PO5

From: [REDACTED]
Sent: 04 June 2020 12:06
To: [REDACTED]@equalityhumanrights.com
Subject: FW: Round table - Wednesday 24 June 2020 10.00am

Hi [REDACTED]

Apologies I sent the original email from my inbox from mistake – please respond to the invitation from Iain’s account.

Apologies again

[REDACTED]

[REDACTED]

[REDACTED]

Office for National Statistics | Swyddfa Ystadegau Gwladol

[REDACTED]

[REDACTED] [@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk) | www.ons.gov.uk | [@ONS](https://twitter.com/ONS)

The latest ONS data and statistics on Covid-19 can be found here:
[ONS.gov.uk/coronavirus](https://ons.gov.uk/coronavirus)

From: [REDACTED]
Sent: 04 June 2020 11:40
To: [REDACTED]@equalityhumanrights.com' <[REDACTED]
[REDACTED]@equalityhumanrights.com>
Subject: Round table - Wednesday 24 June 2020 10.00am

Dear [REDACTED]

I would like to take the opportunity to invite you to a roundtable discussion on the guidance to accompany the 2021 Census sex question. As you will be aware, there are varied views across stakeholders on guidance to accompany the sex question. The aim of

the roundtable is for the Office for National Statistics to hear the differing views of attendees and to hold discussions around next steps.

We have scheduled an online discussion to take place on Wednesday 24 June 2020 10.00am – 11.30am . Please can you indicate your wish to attend by responding to this invitation no later than COP 12 June 2020

Instructions on how to join the event will be issued to confirmed attendees closer to the discussion date.

Kind regards

Iain

[REDACTED]
[REDACTED]

Office for National Statistics | Swyddfa Ystadegau Gwladol

[REDACTED]

[REDACTED] [@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk) | www.ons.gov.uk | [@ONS](https://twitter.com/ONS)

The latest ONS data and statistics on Covid-19 can be found here:
[ONS.gov.uk/coronavirus](https://ons.gov.uk/coronavirus)

PO4

From: [REDACTED] on behalf of Bell, Iain
Sent: 22 June 2020 12:28
To: [REDACTED]@nhs.net
Subject: FW: ONS Round Table Discussion - Wednesday 24 June 2020 (10:00 to 11:30) (*)

Hi

Thank you for accepting the invitation to attend the roundtable discussion on the guidance to accompany the 2021 Census sex question.

As you will be aware, there are varied views across stakeholders on guidance to accompany the sex question. As previously mentioned the aim of the roundtable is for the Office for National Statistics to hear the differing views of attendees and to hold discussions around next steps.

We would like to invite individuals during the session and ahead of the main discussion - to introduce which organisation they are representing and a brief outline of their point of view. We have assigned approximately 3 minutes for each delegate.

Confirmed attendees include:

- **Iain Bell** – Deputy National Statistician, Population and Public Policy, Office for National Statistics
- [REDACTED] Fairplayforwomen.com
- [REDACTED] [REDACTED] [REDACTED], LGBT Foundation
- [REDACTED], LGBT policy & GEO Operations
- [REDACTED] Equality and Human Rights Commission
- [REDACTED] - NHS England
- [REDACTED] Anglia Ruskin University
- [REDACTED] Stonewall
- [REDACTED]
- [REDACTED] UCL Institute of Education
- [REDACTED]
- [REDACTED] University of Edinburgh
- [REDACTED] Principal Investigator, ESRC Future of Legal Gender Project)
- [REDACTED] Imperial College London, Member of TIGER in STEMM
- [REDACTED], [REDACTED] (London School of Economics). [REDACTED] British Society for Population Studies. [REDACTED]
- **Susan Mangles** - Deputy Director Census and Transformation Policy, Population and Public Policy
- [REDACTED] [REDACTED] King's College London

- [REDACTED] University of Kent
- [REDACTED] University of Manchester
- [REDACTED] University of Essex
- [REDACTED] University of Edinburgh

Agenda to follow shortly.

Joining instructions are as per below, should you experience any issues accessing the meeting via the link please cut and paste into Chrome and that should work. We look forward to welcoming you.

[Join with Google Meet](#)

meet.google.com/auj-iebt-tev · Up to 250 participants



Meeting ID

[REDACTED]



Phone Numbers

[REDACTED]

[REDACTED]

[More phone numbers](#)

Kind regards

Iain

PO3

From: [REDACTED] on behalf of Bell, Iain

Sent: 22 June 2020 12:28

To: [REDACTED]@nhs.net

Subject:

FW: ONS Round Table Discussion - Wednesday 24 June 2020 (10:00 to 11:30) (*)

Hi

Thank you for accepting the invitation to attend the roundtable discussion on the guidance to accompany the 2021 Census sex question.

As you will be aware, there are varied views across stakeholders on guidance to accompany the sex question. As previously mentioned the aim of the roundtable is for the Office for National Statistics to hear the differing views of attendees and to hold discussions around next steps.

We would like to invite individuals during the session and ahead of the main discussion - to introduce which organisation they are representing and a brief outline of their point of view. We have assigned approximately 3 minutes for each delegate.

Confirmed attendees include:

- **Iain Bell** – Deputy National Statistician, Population and Public Policy, Office for National Statistics
- [REDACTED] Fairplayforwomen.com
- [REDACTED] LGBT Foundation
- [REDACTED] LGBT policy & GEO Operations
- [REDACTED] – Equality and Human Rights Commission
- [REDACTED] NHS England
- [REDACTED] [REDACTED] Anglia Ruskin University
- [REDACTED] at Stonewall
- [REDACTED] [REDACTED] UCL Institute of Education
- [REDACTED], University of Edinburgh
- [REDACTED] Principal Investigator, ESRC Future of Legal Gender Project)

- [REDACTED] Imperial College London, Member of TIGER in STEMM
- [REDACTED] London School of Economics). [REDACTED] the British Society for Population Studies. [REDACTED]
- **Susan Mangles** - Deputy Director Census and Transformation Policy, Population and Public Policy
- [REDACTED] King's College London
- [REDACTED] University of Kent
- [REDACTED] University of Manchester
- [REDACTED] University of Essex
- [REDACTED] University of Edinburgh

Agenda to follow shortly.

Joining instructions are as per below, should you experience any issues accessing the meeting via the link please cut and paste into Chrome and that should work. We look forward to welcoming you.

[Join with Google Meet](#)

meet.google.com/au-iiebt-tev · Up to 250 participants



Meeting ID

[REDACTED]



Phone Numbers

[REDACTED]

[REDACTED]

[More phone numbers](#)

Kind regards

Iain

PO1

From: [REDACTED] on behalf of Bell, Iain
Sent: 23 June 2020 14:59
To: [REDACTED]@sociology.ox.ac.uk'
Subject: Call Details for Roundtable Discussion - Wednesday 24 June; 10:00am to 11:30am.

Hi [REDACTED],

I understand that you will be attending tomorrow's Roundtable Discussion on behalf of [REDACTED]. I wanted to ensure that you received the call details, I've included them below.

[Join with Google Meet](#)

meet.google.com/aui-iebt-tev · Up to 250 participants



Meeting ID

[REDACTED]



Phone Numbers

[REDACTED]

[REDACTED]

[More phone numbers](#)

Warm Regards,

[REDACTED]

[REDACTED]
[REDACTED]
Office for National Statistics | Swyddfa Ystadegau Gwladol

[REDACTED] [REDACTED] [@ons.gov.uk](mailto:ons.gov.uk) | www.ons.gov.uk | [@ONS](https://twitter.com/ONS)

40

From: [REDACTED]@chester.ac.uk>
Sent: 17 June 2020 11:08
To: Bell, Iain
Cc: Robards, James
Subject: Re: Roundtable Invitation 24 June 10.00am

Dear Mr Bell,

My apologies; I'm sure you will appreciate the large amount of correspondence generated by the end of the academic year, even under normal circumstances; your initial message was rather lost in my inbox.

I would be delighted to join you next Wednesday.

Best regards,

[REDACTED]
[REDACTED]
[REDACTED]

University of Chester

[REDACTED]
[REDACTED]

From: [REDACTED] [@ons.gov.uk](mailto:ons.gov.uk)> on behalf of "Bell, Iain"
[REDACTED] [@ons.gov.uk](mailto:ons.gov.uk)>
Date: Wednesday, 17 June 2020 at 09:20
To: [REDACTED] [@chester.ac.uk](mailto:chester.ac.uk)>

Cc: "Robards, James" <[REDACTED]@ons.gov.uk>
Subject: FW: Roundtable Invitation 24 June 10.00am

CAUTION



This email originated outside of the University of Chester. **Do not click** links or open attachments unless you recognise the sender and know the content is safe.

=====

Good Morning [REDACTED]

I am currently collating the attendees for the roundtable due to take place next Wednesday and I have noticed that we have not received a response from yourself for the below invitation.

If you would like to attend, please may I ask for you to reply on receipt – I will be able to include you on the joining details.

Kindest regards

[REDACTED]
[REDACTED]

Office for National Statistics | Swyddfa Ystadegau Gwladol

[REDACTED]

[REDACTED] [@ons.gov.uk](mailto:[REDACTED]@ons.gov.uk) | www.ons.gov.uk | [@ONS](https://twitter.com/ONS)

The latest ONS data and statistics on Covid-19 can be found here:
[ONS.gov.uk/coronavirus](https://www.ons.gov.uk/coronavirus)

From [REDACTED] On Behalf Of Bell, Iain
Sent: 04 June 2020 11:56
To: [REDACTED] [@chester.ac.uk](mailto:[REDACTED]@chester.ac.uk)
Subject: Roundtable Invitation 24 June 10.00am

Dear [REDACTED]

I would like to take the opportunity to invite you to a roundtable discussion on the guidance to accompany the 2021 Census sex question. As you will be aware, there are varied views across stakeholders on guidance to accompany the sex question. The aim of the roundtable is for the Office for National Statistics to hear the differing views of attendees and to hold discussions around next steps.

We have scheduled an online discussion to take place on Wednesday 24 June 2020 10.00am – 11.30am . Please can you indicate your wish to attend by responding to this invitation no later than COP 12 June 2020

Instructions on how to join the event will be issued to confirmed attendees closer to the discussion date.

Kind regards

Iain

[Redacted signature block]

Office for National Statistics | Swyddfa Ystadegau Gwladol

[Redacted address line]

[Redacted contact info] [@ons.gov.uk](mailto:) | www.ons.gov.uk | [@ONS](https://twitter.com/ONS)

The latest ONS data and statistics on Covid-19 can be found here:
[ONS.gov.uk/coronavirus](https://www.ons.gov.uk/coronavirus)

For the latest data on the economy and society, consult our website at <http://www.ons.gov.uk>

Please Note: Incoming and outgoing email messages are routinely monitored for compliance with our policy on the use of electronic communications

Legal Disclaimer: Any views expressed by the sender of this message are not necessarily those of the Office for National Statistics

