## **Expression of Interest (EOI) Process** This flowchart gives a step by step process after the EOI advert closes EOI applications and applications received. received Scores 1 - Not demonstrated 2 - Minimal demonstration 3 - Moderate demonstration - Sift all applications, 4 - Acceptable demonstration even if only one 5 - Good demonstration application received 6 - Strong demonstration - Score 1 to 7 7 - Outstanding demonstration Candidate not passed Only one candidate More than one passed sift candidate passed sift - Hold informal Decide if you want to Inform candidate interviews with appoint from their EOI candidate/s application or hold application was - Score 1 to 7 informal interview Advise candidate their Advise candidates of EOI application was Please ensure you follow the EOI process: Two panels members are included in the reviewing of applications - Agree start date with - Agree start date with and informal interviews with candidate and their candidate and their applicants. The panel should be manager as a minimum of one male and - Inform FROST team of - Inform FROST team of one female and can be from the same team, line management date chain or outside of the branch. The sift should consider the person specification or key responsibilities of the role as outlined in the EOI advert. Successful Panel member should keep a candidate in record evidence of their decision post making. This will aid you in Any questions, please contact the providing feedback to applicants FROST team on: (if requested) or if the outcome of ONSSS.Business.Support@ons.gov.uk the selection is challenged.