

Statistical bulletin

Public sector employment, UK: September 2018

Estimates of people employed in the public and private sectors in the UK.



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Release date:
11 December 2018

Next release:
19 March 2019

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1 . Main points

- For September 2018, 5.36 million people were estimated to be employed in the public sector, 2,000 fewer than for June 2018; this very small fall was entirely due to the transfer of Scottish housing associations to the private sector.
- Excluding the Scottish housing associations transfer, the number of people employed in the public sector was estimated to have increased by 20,000 between June and September 2018.
- Between September 2017 and September 2018, public sector employment fell by an estimated 120,000; this large fall was entirely due to the transfer of housing associations in England, Wales and Scotland to the private sector during this period.
- Excluding the housing associations transfers, the estimated number of people employed in the public sector increased by 51,000 between September 2017 and September 2018, due mainly to more people working for the National Health Service and the Civil Service.
- For September 2018, 27.12 million people were estimated to be working in the private sector, 516,000 more than for a year earlier; excluding the housing associations transfers, the estimated annual increase in private sector employment was 345,000.
- For September 2018, of all people in paid work, 16.5% were employed in the public sector and the remaining 83.5% were employed in the private sector.

2 . Things you need to know about this release

The estimates of public and private sector employment published in this month's release have been impacted by the reclassification of Scottish housing associations, which are included in the public sector between September 2001 and June 2018 but are included in the private sector for earlier and later time periods. This reclassification has resulted in around 15,000 employees who were included in the public sector for June 2018 being included in the private sector estimates for September 2018.

For this month's release, revisions have been made to the public sector employment estimates back to the start of the quarterly time series in 1999. The main revisions are:

- the inclusion of local authority trading companies (LATCs) from September 2003
- a review of the seasonal adjustment process for the public sector employment series

This bulletin presents the latest quarterly estimates of UK public sector employment (PSE). The public sector comprises central government, local government and public corporations as defined for the UK National Accounts.

These statistics are used mainly to monitor changes in the number of people employed in the UK public and private sectors and to inform policy-making across government.

Estimates of PSE are presented by sector classification, industry and region. Civil Service employment is shown by government department and agency. Employment in executive non-departmental public bodies (NDPBs) is aggregated by sponsoring department.

While this bulletin focuses on headcount estimates of PSE, full-time equivalent estimates (based on the number of hours worked divided by the standard full-time hours) are available in the [accompanying PSE datasets](#).

The PSE estimates are point-in-time employment estimates and relate to a specific day in the published month.

The main source of PSE is the Quarterly Public Sector Employment Survey, which aims to obtain complete coverage of local authorities and the Civil Service, and coverage of all public bodies with 20 or more employees. It is difficult to achieve complete coverage for local and central government, for example, in the education sector. Further information can be found in the [Quality and Methodology Information report](#).

All [time series](#) in this release, except for the regional series, are seasonally adjusted to aid interpretation. Relationships that hold in the unadjusted series do not necessarily hold for the seasonally adjusted series. For example, total PSE equals the total of all public sector industry estimates before seasonal adjustment, but this is not necessarily true after seasonal adjustment.

Comparisons of public and private sector employment over time are complicated by a number of major reclassifications, where bodies employing large numbers of people have moved between the public and private sectors. We produce estimates of public and private sector employment excluding the effects of major reclassifications to help you understand underlying trends in employment. We publish these alongside estimates of total public and private sector employment in [Tables 5, 6a and 7a of the PSE datasets](#).

Consistent with the [revisions policy for public sector employment statistics](#), the statistics are subject to revisions. Revisions can be made for a variety of reasons, the most common include:

- to account for late information from respondents
- to account for recent classifications to the public sector
- to update seasonal factors (updated quarterly and reviewed annually)

3 . Public sector employment is little changed on the quarter

There were an estimated 5.36 million employees in the public sector for September 2018, down 2,000 (0.0%) compared with June 2018 and down 120,000 (2.2%) compared with September 2017. These quarterly and annual movements in public sector employment have been affected by the transfer of housing associations in England (in December 2017), in Wales (in June 2018) and in Scotland (in September 2018) to the private sector.

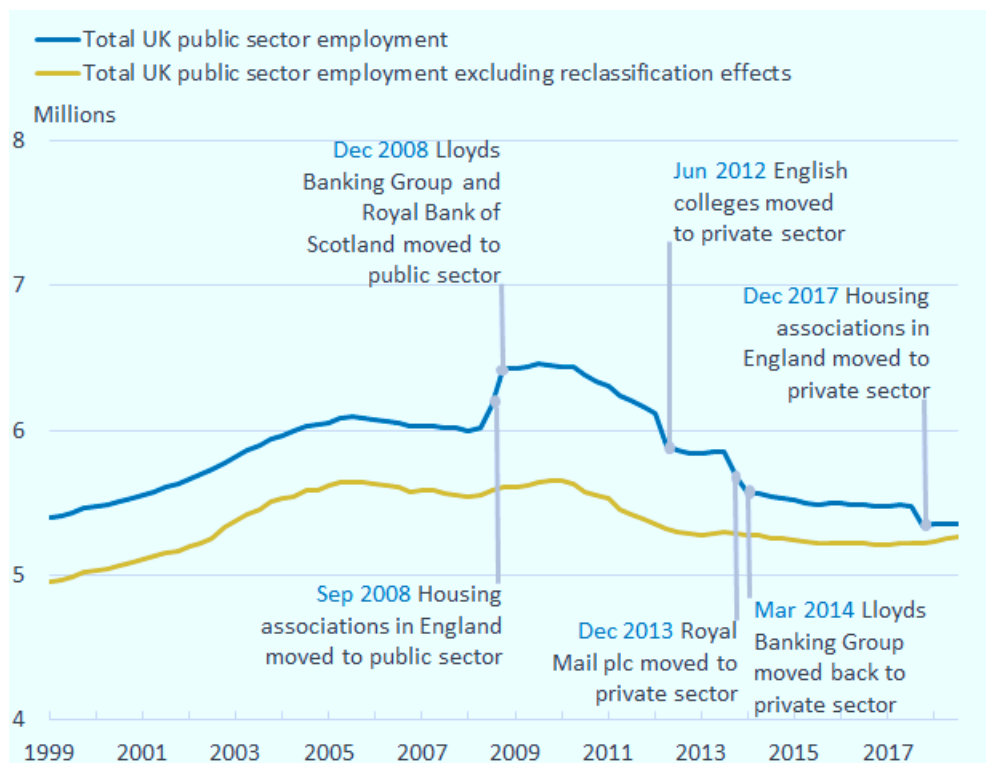
Excluding the effects of the transfers of housing associations, public sector employment increased by 20,000 (0.4%) between June and September 2018 and by 51,000 (1.0%) between September 2017 and September 2018.

Of all people in paid work, 16.5% were employed in the public sector for September 2018, the same as for March and June 2018.

Figure 1 shows trends in total public sector employment and public sector employment excluding major reclassifications since comparable records began in 1999.

Figure 1: Total UK public sector employment, seasonally adjusted

March 1999 to September 2018



Source: Quarterly Public Sector Employment Survey, Office for National Statistics

4 . Central government employment continues to rise, while local government employment continues to fall

The latest estimates show a continuing trend of more people employed in central government and fewer people employed in local government, due mainly to some local authority schools in England converting to academy status.

The estimated number of people employed in central government continues to increase to reach a new record high of 3.14 million for September 2018. It is up 24,000 (0.8%) compared with June 2018 and up 106,000 (3.5%) compared with September 2017, as shown in Figure 2.

The estimated number of people employed in local government continues to fall to reach a new record low of 2.05 million for September 2018. It is down 10,000 (0.5%) compared with June 2018 and down 59,000 (2.8%) compared with September 2017, as shown in Figure 2.

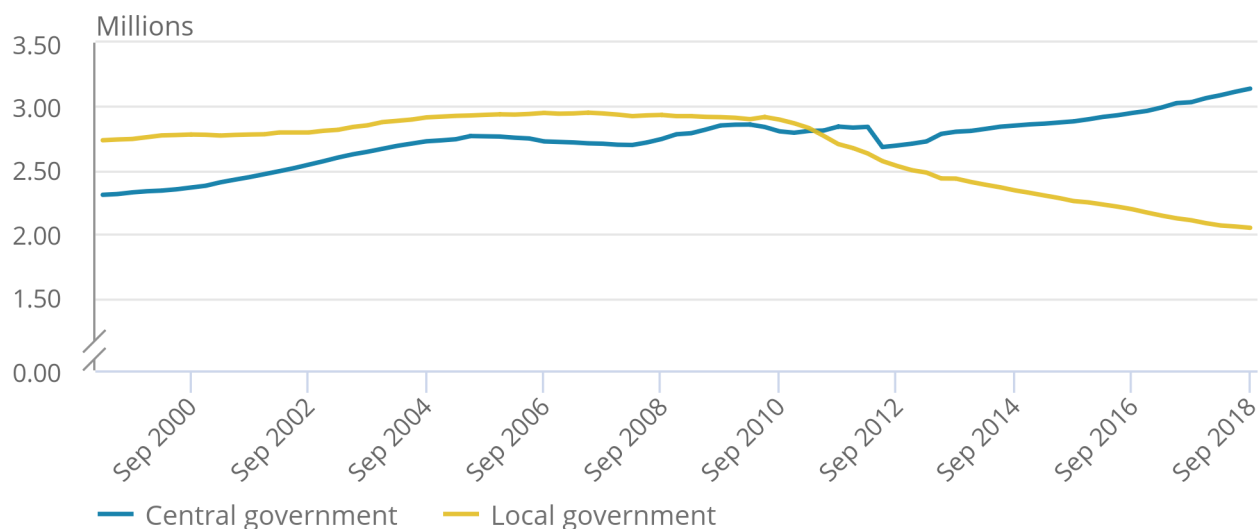
The estimated number of people employed in public corporations fell by 16,000 (8.9%) between June 2018 and September 2018 to reach 164,000. This was almost entirely due to the transfer of Scottish housing associations to the private sector. Between September 2017 and September 2018, employment in public corporations fell by 167,000 (50.5%), due mainly to the transfer of English, Welsh and Scottish housing associations to the private sector.

Figure 2: UK public sector employment in local and central government, seasonally adjusted

March 1999 to September 2018

Figure 2: UK public sector employment in local and central government, seasonally adjusted

March 1999 to September 2018



Source: Quarterly Public Sector Employment Survey, Office for National Statistics

Notes:

1. July 2010: Academies Act 2010 passed.
2. June 2012: English colleges moved to the private sector.

The academies impact

The composition of the public sector is changing due to academy conversions in England. Employees move from local government to central government when local authority schools become academies. In September 2018, academy conversions accounted for 18,000 employees over the quarter and 58,000 over the year, as shown in Table 1. A full time series of employment in academies is available in Table 11 of the [public sector employment dataset](#).

Table 1: Employment in academies, December 2015 to September 2018, England

Thousands, not seasonally adjusted			
		Headcount	Full-time equivalent
2015	December	437	337
2016	March	442	341
	June	450	345
	September	468	360
	December	478	367
2017	March	487	373
	June	503	384
	September	514	393
	December	526	401
2018	March	540	411
	June	554	421
	September	572	433
Change on quarter		18	12
Change on year		58	40

Source: Office for National Statistics

5 . Employment in the National Health Service, education and public administration rises

For September 2018, there were 1.66 million people employed in the National Health Service. This was:

- 14,000 more than for June 2018
- 35,000 more than for a year earlier
- the highest figure on record

For September 2018, the National Health Service accounted for 31.1% of all people employed in the public sector and 5.1% of all people in paid work in the UK.

For September 2018, there were 1.51 million people employed in public sector education. This was up 4,000 (0.3%) compared with June 2018 and up 8,000 (0.5%) compared with a year earlier.

For September 2018, public sector education accounted for 28.1% of all people employed in the public sector and 4.6% of all people in paid work in the UK.

For September 2018, there were 1.03 million people employed in public administration. This was:

- 3,000 more than for June 2018
- 17,000 more than for a year earlier
- the highest figure since March 2015

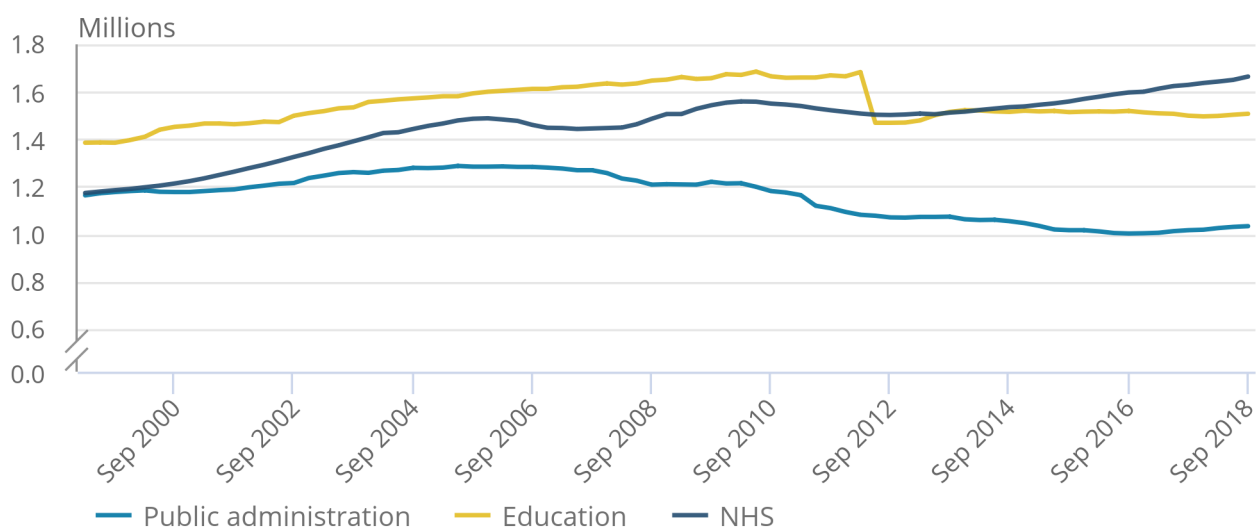
Figure 3 shows public sector employment by selected industries since the series began in 1999.

Figure 3: UK public sector employment, by selected industries, seasonally adjusted

March 1999 to September 2018

Figure 3: UK public sector employment, by selected industries, seasonally adjusted

March 1999 to September 2018



Source: Quarterly Public Sector Employment Survey, Office for National Statistics

Notes:

1. June 2012: English colleges moved to the private sector.

6 . Private sector employment continues to increase

Private sector employment estimates are derived as the difference between total employment estimates, sourced from the Labour Force Survey, and public sector employment estimates collected from public sector organisations.

The estimates for September 2018 show that there were 27.12 million people employed in the private sector. This was:

- 81,000 (0.3%) more than the estimate for June 2018
- 516,000 (1.9%) more than the estimate for a year earlier

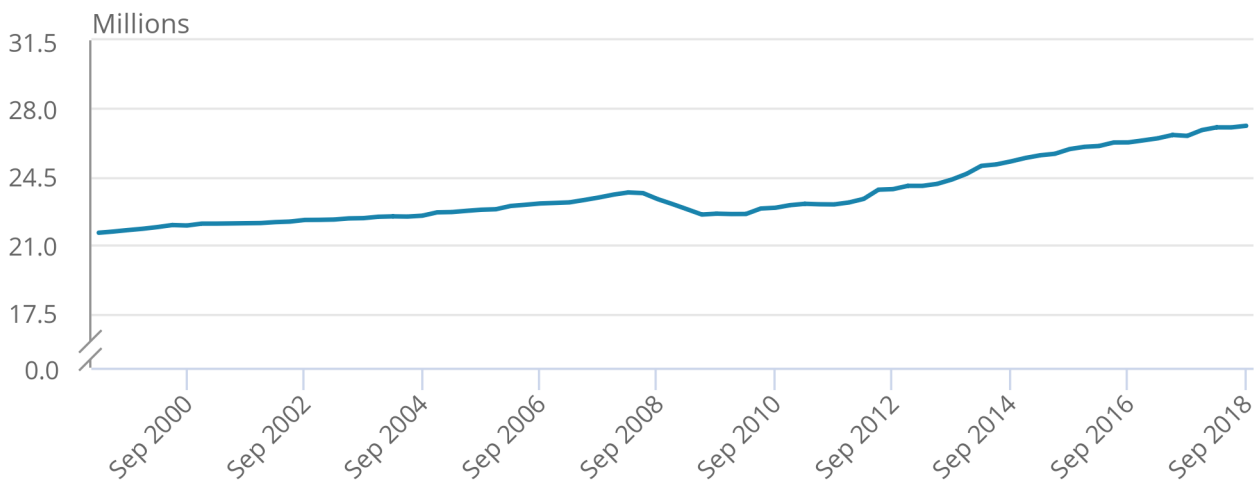
The transfer of English and Welsh housing associations to the private sector has contributed to these increases in private sector employment. Excluding the effects of the housing association transfers, private sector employment increased by 59,000 (0.2%) between June and September 2018 and by 345,000 (1.3%) between September 2017 and September 2018.

Figure 4: UK private sector employment, seasonally adjusted

March 1999 to September 2018

Figure 4: UK private sector employment, seasonally adjusted

March 1999 to September 2018



Source: Quarterly Public Sector Employment Survey, Office for National Statistics

7. Civil Service employment shows increase on the quarter and the year

For September 2018, there were 435,000 people employed in the Home Civil Service (8.1% of total public sector employment). This was:

- 4,000 more compared with June 2018
- 12,000 (2.8%) more than for September 2017

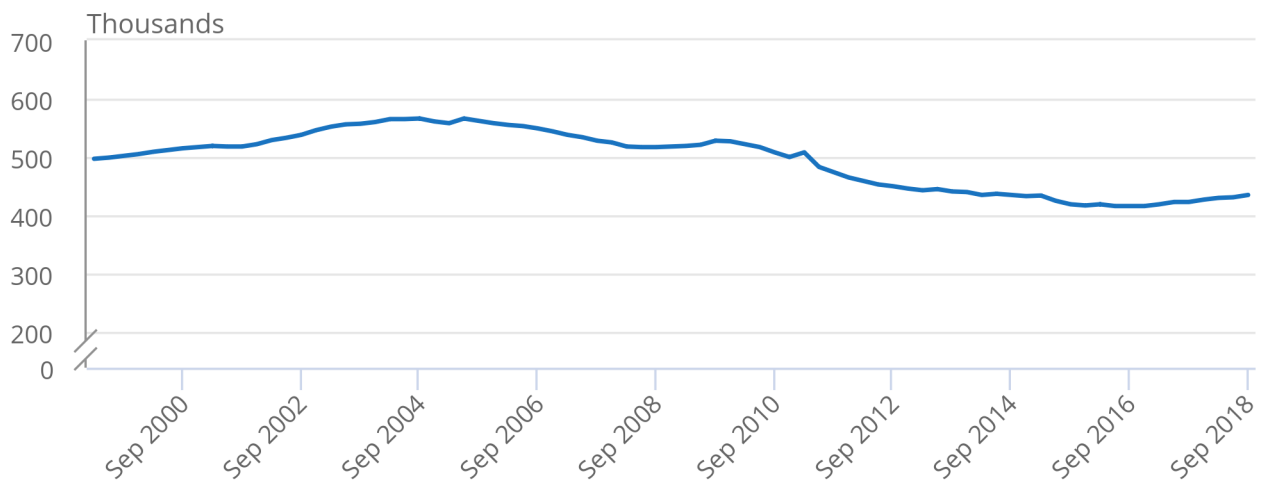
As shown in Figure 5, the Home Civil Service has seen a steady increase in employment since the record low of 416,000 recorded for June, September and December 2016.

Figure 5: Employment in the Home Civil Service, UK

March 1999 to September 2018

Figure 5: Employment in the Home Civil Service, UK

March 1999 to September 2018



Source: Quarterly Public Sector Employment Survey, Office for National Statistics

Table 2: Machinery of government changes, 1 October 2017 to 30 September 2018, UK

Organisation name	Details
Social Security Scotland	Social Security Scotland, a new executive agency of the Scottish Government, was established on 30 September 2018 as a result of further devolved powers under the Scotland Act 2016. Around 180 staff transferred from Scottish Government (excluding agencies) to Social Security Scotland.
Education and Skills Funding Agency	Around 280 staff transferred from the Education and Skills Funding Agency to the Department for Education between June and September 2018.
HM Revenue and Customs	Around 50 staff transferred from HM Revenue and Customs to the Department for Work and Pensions between June and September 2018.
Home Office	Around 160 staff transferred from the Home Office to the Defence Science and Technology Laboratory in May 2018.
Government Property Agency	The Government Property Agency, an executive agency of the Cabinet Office, was launched on 1 April 2018.
National College for Teaching and Leadership	On 1 April 2018, the National College for Teaching and Leadership (NCTL), an executive agency of the Department for Education (DfE), closed and was replaced by the Teaching Regulation Agency (TRA). The TRA handles the regulation of the teaching profession whilst all other former NCTL functions have transferred to the DfE. This transfer of functions resulted in around 350 staff moving from NCTL to DfE.
Welsh Revenue Authority	The Welsh Revenue Authority, a non-ministerial department of the Welsh Government, was launched on 1 April 2018.
National Infrastructure Commission	The National Infrastructure Commission, an executive agency of HM Treasury, is reported for the first time in the March 2018 release.
Defence Equipment and Support	Around 1,250 staff moved from Defence Equipment and Support to the Ministry of Defence (excluding trading funds) between December 2017 and March 2018.
HM Revenue and Customs	Around 120 staff transferred from HM Revenue and Customs to the Department for Work and Pensions between December 2017 and March 2018.
Ministry of Housing, Communities and Local Government	The Department for Communities and Local Government became the Ministry of Housing, Communities and Local Government on 8 January 2018.
Department of Health and Social Care	The Department of Health became the Department of Health and Social Care on 8 January 2018.
HM Revenue and Customs	Around 600 employees transferred from HM Revenue and Customs to the Cabinet Office between September and December 2017.

Source: Office for National Statistics

8 . Links to related statistics

While our headline estimates of public sector employment are derived from the Quarterly Public Sector Employment Survey (QPSES), estimates of public and private sector employment from the Labour Force Survey (a survey of households) are available at [Dataset EMP13](#). While the QPSES estimates follow national accounts definitions of public and private sector employment, the estimates from the Labour Force Survey are based on survey respondents' perceptions of whether they are employed in the public or private sector and they provide higher estimates of public sector employment than the QPSES survey.

The quarterly Civil Service statistics in this release are the official measure of Civil Service employment. More detailed statistics on the Civil Service population, such as regional analyses, diversity and earnings statistics, can be found in the annual [Civil Service statistics](#) release.

Estimates of [public sector employment \(PSE\) in Scotland](#) are published quarterly by the Scottish Government on the same day as the UK PSE release.

Estimates of public and private sector jobs in Northern Ireland are published by the Northern Ireland Statistics and Research Agency (NISRA) in the [Northern Ireland Quarterly Employment Survey release](#).

The [UK labour market release](#) provides a comprehensive picture of the structure and size of the UK labour market each month, covering employment, unemployment, economic inactivity and other labour market statistics.

9 . Quality and methodology

The [Public sector employment \(PSE\) Quality and Methodology Information report](#) contains important information on:

- the strengths and limitations of the data and how it compares with related data
- uses and the users of the data
- how the output was created
- the quality of the output including the accuracy of the data

Response rates

The primary source of the PSE statistics is the Quarterly Public Sector Employment Survey (QPSES), which comprises three separate data collections: local authorities in England and Wales, public corporations and non-departmental public bodies (NDPBs) in Great Britain and the Home Civil Service. Our targets for response before the results are compiled are 90% for Local Authorities and Public Bodies QPSES and 100% for Civil Service QPSES. Response rates for the latest period are shown in Table 3.

Table 3: Response rates for sources of UK public sector employment, September 2018

	Response (% of questionnaires returned)	Response (% of employment returned)
Local Authorities Survey	96	94
Public Bodies Survey	95	99
Civil Service Survey	100	100
Other sources (see Table 4)	100	100

Source: Office for National Statistics

So that estimates of total public sector employment can be made, it is necessary for further information to be gathered from external sources, listed in Table 4.

Table 4: External sources of data for UK public sector employment statistics, September 2018

	Geographic coverage	Source
Central government		
HM Forces	UK	Ministry of Defence: Defence Statistics
National Health Service	England	NHS Digital
	Wales	NHS Wales Informatics Service
	Scotland	Scottish Government
	Northern Ireland	Department of Finance and Personnel
Academies	England	School Workforce Census and list of all open academies (Department for Education)
Police (including civilians)	Scotland	Scottish Government
Police (British Transport Police)	England and Wales	Home Office
Other central government	Great Britain	Quarterly Public Sector Employment Survey (ONS)
	Northern Ireland	Department of Finance and Personnel
Local government		
Local authorities	England and Wales	Quarterly Public Sector Employment Survey (ONS)
	Scotland	Joint Staffing Watch (Scottish Government)
	Northern Ireland	Department of Finance and Personnel
Police (including civilians)	England and Wales	Home Office
	Northern Ireland	Department of Finance and Personnel
Public corporations		
	Great Britain	Quarterly Public Sector Employment Survey (ONS)
	Northern Ireland	Department of Finance and Personnel
Housing associations	Northern Ireland	Department of Finance and Personnel

Source: Office for National Statistics

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Date of Publication: 11 December 2018

Date of Next Publication: 19 March 2019

These tables show data for the last two years, and to improve the readability of these tables on the printed page, most of the footnotes have been removed. A complete time series including footnotes are available from the PSE Datasets (Excel Spreadsheet) at: <https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/publicsectorpersonnel/datasets/publicsectoremploymentreferencetable>

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7a	Regional private sector employment excluding major reclassifications
8	Civil Service employment by department
9	Civil Service employment by department and agency
10	Employment in Executive NDPBs
11	Employment in Academies (England)

1 Public sector employment by sector classification; Headcount

United Kingdom (thousands), seasonally adjusted

		General government			Total public corporations	Total public sector	Of which: Civil Service
		Central government	Local government	Total general government			
		G6NQ	G6NT	G6NW	G7AR	G7AU	G7D6
2016	Jun	2,932	2,216	5,148	342	5,490	416
	Sep	2,950	2,196	5,146	338	5,484	416
	Dec	2,966	2,170	5,136	336	5,472	416
2017	Mar	2,993	2,146	5,139	334	5,473	419
	Jun	3,027	2,125	5,152	333	5,485	423
	Sep	3,034	2,110	5,144	331	5,475	423
2018	Dec	3,066	2,087	5,153	191	5,344	427
	Mar	3,089	2,069	5,158	194	5,352	430
	Jun	3,116	2,061	5,177	180	5,357	431
	Sep	3,140	2,051	5,191	164	5,355	435
Change on quarter:		24	-10	14	-16	-2	4
Change %:		0.8	-0.5	0.3	-8.9	0.0	0.9
Change on year:		106	-59	47	-167	-120	12
Change %:		3.5	-2.8	0.9	-50.5	-2.2	2.8

Source: Quarterly Public Sector Employment Survey; Office for National Statistics

† Indicates earliest revision

2 Public sector employment by industry; Headcount

United Kingdom (thousands), seasonally adjusted

		Public administration, defence, compulsory social security				Health and social work			Other public sector	Total public sector
		Construction	HM Forces	Police (including civilians)	Public administration	Education	National Health Service	Other health and social work		
		G7ER	G7EU	G7EX	G7F2	G7F5	G7FG	G7FJ	G7FM	G7AU
2016	Jun	39	158	247 [†]	1,004	1,516	1,589	293	642	5,490
	Sep	38	158	247	1,002	1,519	1,597	285	640	5,484
	Dec	39	157	246	1,003	1,513	1,600	279	633	5,472
2017	Mar	40	157	245	1,005	1,509	1,613	278	628	5,473
	Jun	39	156	245	1,012	1,507	1,624	274	625	5,485
	Sep	38	155	245	1,016	1,499	1,629	273	623	5,475
2018	Dec	37	155	246	1,018	1,496	1,637	231	523	5,344
	Mar	35	155	246	1,025	1,498	1,643	229	523	5,352
	Jun	35	153	246	1,030	1,503	1,650	223	513	5,357
	Sep	34	153	247	1,033	1,507	1,664	216	507	5,355
Change on quarter:		-1	0	1	3	4	14	-7	-6	-2
Change %:		-2.9	0.0	0.4	0.3	0.3	0.8	-3.1	-1.2	0.0
Change on year:		-4	-2	2	17	8	35	-57	-116	-120
Change %:		-10.5	-1.3	0.8	1.7	0.5	2.1	-20.9	-18.6	-2.2

Source: Quarterly Public Sector Employment Survey; Office for National Statistics

† Indicates earliest revision

3 Public sector employment by sector classification; Full-time equivalent

United Kingdom (thousands), seasonally adjusted

		General government			Total public corporations	Total public sector	Of which: Civil Service
		Central	Local	Total general			
		G7FP	G7FS	G7FV	G7FY	G7G3	G7G6
2016	Jun	2,552	1,677	4,229	318	4,547	384
	Sep	2,570	1,661	4,231	315	4,546	385
	Dec	2,582	1,643	4,225	312	4,537	385
2017	Mar	2,604	1,626	4,230	309	4,539	389
	Jun	2,629	1,611	4,240	309	4,549	392
	Sep	2,637	1,601	4,238	307	4,545	392
2018	Dec	2,663	1,586	4,249	178	4,427	396
	Mar	2,682	1,574	4,256	180	4,436	399
	Jun	2,701	1,568	4,269	167	4,436	400
	Sep	2,723	1,562	4,285	154	4,439	404
Change on quarter:		22	-6	16	-13	3	4
Change %:		0.8	-0.4	0.4	-7.8	0.1	1.0
Change on year:		86	-39	47	-153	-106	12
Change %:		3.3	-2.4	1.1	-49.8	-2.3	3.1

Source: Quarterly Public Sector Employment Survey; Office for National Statistics

† Indicates earliest revision

4 Public sector employment by industry; Full-time equivalent

United Kingdom (thousands), seasonally adjusted

		Public administration, defence, compulsory social security				Health and social work			Other public sector	Total public sector
		Construction	HM Forces	Police (including civilians)	Public administration	Education	National Health Service	Other health and social work		
		G9BC	G7G9	G7GC	G7GF	G7GI	G7GL	G7GR	G7K2	G7G3
2016	Jun	-	158	237 †	842	1,112	1,385	226	556	4,547
	Sep	-	158	236	842	1,114	1,392	219	554	4,546
	Dec	-	157	235	843 †	1,112	1,395	216	549	4,537
2017	Mar	-	157	235	848	1,108	1,405	215	544	4,539
	Jun	-	156	235	852	1,106	1,415	211	541	4,549
	Sep	-	155	235	856	1,100	1,421	211	540	4,545
	Dec	-	155	236	859	1,100	1,429	172	448	4,427
2018	Mar	-	155	236	866	1,102	1,434	172	449	4,436
	Jun	-	153	236	868	1,105	1,441	166	440	4,436
	Sep	-	153	236	872	1,106	1,452	160	435	4,439
Change on quarter:		-	0	0	4	1	11	-6	-5	3
Change %:		-	0.0	0.0	0.5	0.1	0.8	-3.6	-1.1	0.1
Change on year:		-	-2	1	16	6	31	-51	-105	-106
Change %:		-	-1.3	0.4	1.9	0.5	2.2	-24.2	-19.4	-2.3

Source: Quarterly Public Sector Employment Survey; Office for National Statistics

† Indicates earliest revision

5 Public and private sector employment; Headcount

United Kingdom, seasonally adjusted

		Public Sector		Private Sector		Public sector excluding effects of major reclassifications		Private sector excluding effects of major reclassifications		
		Headcount	Percentage	Headcount	Percentage	Headcount	Percentage	Headcount	Percentage	
		G7AU	G9BZ	G7K5	G9C2	G7GO	MFY7	MFY9	MFZ2	MFY5
2016	Jun	5,490	17.3	26,267	82.7	31,757	5,220	16.4	26,537	83.6
	Sep	5,484	17.3	26,271	82.7	31,755	5,219	16.4	26,536	83.6
	Dec	5,472	17.2	26,374	82.8	31,846	5,209	16.4	26,637	83.6
2017	Mar	5,473	17.1	26,481	82.9	31,954	5,211	16.3	26,743	83.7
	Jun	5,485	17.1	26,651	82.9	32,136	5,223	16.3	26,913	83.7
	Sep	5,475	17.1	26,605	82.9	32,080	5,218	16.3	26,862	83.7
	Dec	5,344	16.6	26,904	83.4	32,248	5,224	16.2	27,024	83.8
2018	Mar	5,352	16.5	27,042	83.5	32,394	5,233	16.2	27,161	83.8
	Jun	5,357	16.5	27,040	83.5	32,397	5,249	16.2	27,148	83.8
	Sep	5,355	16.5	27,121	83.5	32,476	5,269	16.2	27,207	83.8
Change on quarter:		-2	0.0	81	0.0	79	20	0.0	59	0.0
Change %:		0	..	0.3	..	0.2	0.4	..	0.2	..
Change on year:		-120	-0.6	516	0.6	396	51	-0.1	345	0.1
Change %:		-2.2	..	1.9	..	1.2	1.0	..	1.3	..

Sources: Labour Force Survey and estimates from public sector organisations; Office for National Statistics

† Indicates earliest revision

8 Civil Service employment by department ^{1 2}

Headcount, Great Britain, not seasonally adjusted

	September 2018						Total	June 2018	Change on Quarter
	Male			Female					
	Full-time	Part-time	Total	Full-time	Part-time	Total			
Permanent Employees									
Attorney General's departments	2,830	250	3,080	3,490	1,920	5,410	8,490	8,450	40
Business, Energy and Industrial Strategy	5,080	400	5,480	3,730	1,280	5,000	10,480	10,080	400
Cabinet Office	2,630	70	2,700	2,650	310	2,950	5,650	5,160	500
Other Cabinet Office agencies	340	20	350	370	70	430	790	810	-20
Charity Commission	130	20	150	140	50	190	340	310	30
Competition and Markets Authority	300	20	320	250	80	330	650	620	30
Defence	32,030	1,510	33,540	16,460	4,270	20,730	54,270	54,000	260
Digital, Culture, Media and Sport	460	10	480	510	70	570	1,050	950	100
Education	2,560	90	2,650	2,810	810	3,610	6,270	6,070	190
Environment, Food and Rural Affairs	3,600	260	3,870	3,250	1,410	4,660	8,530	8,360	170
Estyn	40	..	40	50	20	60	110	110	..
Exiting the European Union	280	..	280	280	10	290	570	560	20
Export Credits Guarantee Department	190	..	190	100	20	110	310	300	10
Food Standards Agency	640	40	680	330	60	380	1,060	1,030	30
Foreign and Commonwealth Office	3,190	70	3,260	2,170	220	2,390	5,650	5,520	130
Health and Social Care	2,680	140	2,820	3,940	1,150	5,090	7,900	8,040	-130
HM Land Registry	1,680	300	1,980	1,570	1,410	2,980	4,960	4,830	130
HM Revenue and Customs	25,990	4,040	30,030	20,350	15,880	36,220	66,250	66,550	-300
HM Treasury	1,080	30	1,110	800	160	950	2,060	2,000	60
Chancellor's other departments	200	10	210	120	30	150	360	380	-20
Home Office	13,000	1,230	14,230	10,420	5,180	15,600	29,840	29,100	740
Housing, Communities and Local Government	1,200	110	1,310	990	310	1,310	2,620	2,460	160
International Development	1,120	50	1,170	1,300	200	1,500	2,670	2,600	70
International Trade	830	10	850	650	60	710	1,560	1,480	80
Justice	31,400	2,760	34,160	28,810	9,950	38,750	72,910	71,900	1,010
The National Archives	230	10	240	200	50	250	490	510	-10
National Crime Agency	2,560	50	2,610	1,390	310	1,690	4,300	4,350	-50
Northern Ireland Office	50	0	50	70	10	80	130	120	10
Office for Standards in Education, Children's Services and Skills	540	30	570	920	220	1,130	1,700	1,740	-40
Office of Gas and Electricity Markets	390	30	420	300	50	350	770	740	30
Office of Qualifications and Examinations Regulation	70	..	80	90	20	110	190	180	10
Office of Rail and Road	170	10	190	100	30	120	310	300	10
Oftwat	120	10	130	100	30	130	250	230	30
Scotland Office	50	..	50	50	10	70	120	120	..
Transport	7,230	750	7,980	4,030	2,430	6,460	14,450	14,240	200
UK Statistics Authority	1,310	590	1,900	1,330	1,080	2,410	4,310	4,290	20
UK Supreme Court	20	0	20	20	..	20	40	40	..
Wales Office	20	0	20	..	..	..	40	40	..
Work and Pensions	23,930	4,270	28,210	27,350	28,790	56,140	84,350	84,740	-390
Central Government Departments Total	170,170	17,200	187,370	141,480	77,920	219,390	406,760	403,280	3,490
Scottish Government	7,940	770	8,700	6,420	2,310	8,730	17,440	17,030	410
Welsh Government	2,020	160	2,180	2,260	940	3,200	5,380	5,320	60
TOTAL	180,120	18,130	198,250	150,150	81,170	231,330	429,580	425,620	3,950

	September 2018						Total	June 2018	Change on Quarter
	Male			Female					
	Full-time	Part-time	Total	Full-time	Part-time	Total			
Temporary/Casual Employees									
Attorney General's departments	50	..	50	80	..	90	140	130	10
Business, Energy and Industrial Strategy	40	..	40	30	10	30	80	90	-20
Cabinet Office	10	..	10	20	..	20	30	20	10
Other Cabinet Office agencies	20	0	20	20	0	20	30	30	..
Charity Commission	10	0	10	20	..	20	30	20	10
Competition and Markets Authority	10	0	10	10	0	10	10	20	-10
Defence	30	..	30	10	10	20	50	90	-40
Digital, Culture, Media and Sport	10	0	10	30	..	30	40	30	20
Education	..	0	..	..	0	..	..	40	-40
Environment, Food and Rural Affairs	30	..	30	60	10	70	100	100	..
Estyn	..	0	..	..	0	..	10	10	0
Exiting the European Union	0	0	0	0	0	0	0	0	0
Export Credits Guarantee Department	0	0	0	..	..	..	..	..	..
Food Standards Agency	..	0	..	20	0	20	20	30	-10
Foreign and Commonwealth Office	0	10	10	..	10	10	20	10	20
Health and Social Care	110	30	140	200	80	280	420	330	90
HM Land Registry	120	10	130	150	20	170	290	390	-100
HM Revenue and Customs	60	0	60	40	10	50	110	130	-10
HM Treasury	20	..	20	20	..	20	50	30	10
Chancellor's other departments	10	0	10	20	..	20	30	..	20
Home Office	380	580	960	360	250	610	1,570	1,520	50
Housing, Communities and Local Government	40	0	40	50	..	50	90	70	20
International Development	20	0	20	20	..	20	40	50	-10
International Trade	0	0	0	0	0	0	0	0	0
Justice	340	50	390	660	80	740	1,140	950	190
The National Archives	..	0	..	..	..	..	..	10	-10
National Crime Agency	0	0	0	0	0	0	0	0	0
Northern Ireland Office	0	0	0	0	0	0	0	0	0
Office for Standards in Education, Children's Services and Skills	30	0	30	40	10	50	80	10	70
Office of Gas and Electricity Markets	60	..	60	50	..	50	110	110	..
Office of Qualifications and Examinations Regulation	..	0	..	10	..	10	10	..	..
Office of Rail and Road	..	..	..	0	0	0	..	..	..
Oftwat	..	0	..	..	0	..	..	..	..
Scotland Office	0	0	0	0	0	0	0	0	0
Transport	110	10	120	90	20	110	230	250	-20
UK Statistics Authority	50	..	50	30	0	30	80	80	..
UK Supreme Court	10	0	10	..	..	..	10	10	0
Wales Office	..	0	..	0	0	0	..	..	..
Work and Pensions	280	..	280	290	30	320	600	670	-70
Central Government Departments Total	1,850	710	2,560	2,310	550	2,860	5,420	5,250	170
Scottish Government	160	20	180	170	10	190	370	420	-60
Welsh Government	10	0	10	40	..	40	50	30	20
TOTAL	2,020	730	2,750	2,520	570	3,090	5,840	5,700	140

	September 2018						Total	June 2018	Change on Quarter
	Male			Female					
	Full-time	Part-time	Total	Full-time	Part-time	Total			
All Employees	182,150	18,860	201,000	152,670	81,740	234,410	435,410	431,320	4,090

Source: Office for National Statistics

¹ Numbers are rounded to the nearest ten, and numbers less than five are represented by "...". Data not available are represented by "..".

² Department totals include Executive Agencies, Ministerial and Non-Ministerial Departments.

8 ..continued, Civil Service employment by department

Full-time equivalents, Great Britain, not seasonally adjusted

	September 2018			June 2018	Change on
	Male	Female	Total	Total	Quarter
Permanent Employees					
Attorney General's departments	3,010	4,850	7,860	7,820	40
Business, Energy and Industrial Strategy	5,360	4,640	10,000	9,620	380
Cabinet Office	2,680	2,870	5,560	5,070	490
Other Cabinet Office agencies	340	410	760	770	-20
Charity Commission	140	180	320	290	30
Competition and Markets Authority	320	300	620	600	30
Defence	33,040	19,470	52,510	52,270	240
Digital, Culture, Media and Sport	470	550	1,020	930	90
Education	2,630	3,400	6,040	5,850	190
Environment, Food and Rural Affairs	3,790	4,250	8,040	7,860	180
Estyn	40	60	100	100	-10
Exiting the European Union	280	290	570	550	20
Export Credits Guarantee Department	190	110	300	290	10
Food Standards Agency	670	370	1,030	1,000	30
Foreign and Commonwealth Office	3,230	2,320	5,550	5,410	130
Health and Social Care	2,770	4,720	7,490	7,610	-130
HM Land Registry	1,880	2,570	4,460	4,330	130
HM Revenue and Customs	28,750	31,290	60,040	60,260	-220
HM Treasury	1,100	910	2,010	1,940	60
Chancellor's other departments	210	150	350	370	-20
Home Office	13,880	14,050	27,920	27,200	720
Housing, Communities and Local Government	1,280	1,220	2,500	2,340	150
International Development	1,160	1,440	2,600	2,530	60
International Trade	850	700	1,540	1,470	80
Justice	32,990	35,280	68,280	67,320	960
The National Archives	240	240	470	480	-10
National Crime Agency	2,590	1,600	4,200	4,240	-40
Northern Ireland Office	50	80	130	120	10
Office for Standards in Education, Children's Services and Skills	570	1,070	1,640	1,670	-30
Office of Gas and Electricity Markets	420	340	750	720	30
Office of Qualifications and Examinations Regulation	80	110	180	170	10
Office of Rail and Road	180	120	300	290	10
Owat	120	120	240	220	20
Scotland Office	50	60	110	110	..
Transport	7,730	5,630	13,360	13,170	190
UK Statistics Authority	1,680	2,050	3,720	3,690	40
UK Supreme Court	20	20	40	30	..
Wales Office	20	20	40	40	..
Work and Pensions	27,050	47,750	74,800	75,220	-410
Central Government Departments Total	181,830	195,580	377,420	373,970	3,450
Scottish Government	8,400	8,030	16,430	16,070	370
Welsh Government	2,130	2,940	5,070	5,010	60
TOTAL	192,360	206,550	398,920	395,040	3,870

	September 2018			June 2018	Change on
	Male	Female	Total	Total	Quarter
Temporary/Casual Employees					
Attorney General's departments	50	90	140	130	10
Business, Energy and Industrial Strategy	40	30	70	90	-20
Cabinet Office	10	20	20	20	10
Other Cabinet Office agencies	20	20	30	30	..
Charity Commission	10	20	30	20	10
Competition and Markets Authority	10	10	10	20	-10
Defence	30	10	50	90	-40
Digital, Culture, Media and Sport	10	30	40	30	20
Education	..	..	..	40	-40
Environment, Food and Rural Affairs	30	70	90	90	..
Estyn	..	..	10	10	0
Exiting the European Union	0	0	0	0	0
Export Credits Guarantee Department	0	..	..	..	..
Food Standards Agency	..	20	20	30	-10
Foreign and Commonwealth Office	..	10	10	10	0
Health and Social Care	120	230	350	270	80
HM Land Registry	130	160	290	390	-100
HM Revenue and Customs	60	50	110	120	-10
HM Treasury	20	20	40	30	10
Chancellor's other departments	10	20	30	..	20
Home Office	690	500	1,190	1,170	20
Housing, Communities and Local Government	40	50	90	70	20
International Development	20	20	40	50	-10
International Trade	0	0	0	0	0
Justice	370	710	1,080	890	200
The National Archives	..	..	..	10	-10
National Crime Agency	0	0	0	0	0
Northern Ireland Office	0	0	0	0	0
Office for Standards in Education, Children's Services and Skills	30	40	70	10	70
Office of Gas and Electricity Markets	60	50	110	110	..
Office of Qualifications and Examinations Regulation	..	10	10	10	..
Office of Rail and Road	..	0	..	..	..
Owat	..	..	..	..	..
Scotland Office	0	0	0	0	0
Transport	120	100	220	230	-20
UK Statistics Authority	50	30	80	80	..
UK Supreme Court	10	10	10	10	..
Wales Office	..	0	..	..	..
Work and Pensions	280	310	590	650	-60
Central Government Departments Total	2,220	2,620	4,840	4,700	140
Scottish Government	170	180	350	410	-60
Welsh Government	10	40	50	30	20
TOTAL	2,400	2,840	5,240	5,140	100

	September 2018			June 2018	Change on
	Male	Female	Total	Total	Quarter
All Employees	194,770	209,390	404,160	400,170	3,990

Source: Office for National Statistics

1 Numbers are rounded to the nearest ten, and numbers less than five are represented by "...". Data not available are represented by "-".
 2 Department totals include Executive Agencies, Ministerial and Non-Ministerial Departments.

9 Civil Service employment by department and agency ¹

	September 2018		June 2018		Change on Quarter	
	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent
Attorney General's departments						
Attorney General's Office	40	40	40	40	..	..
Crown Prosecution Service	5,940	5,480	5,950	5,490	-20	-10
Government Legal Department	2,210	2,050	2,140	1,990	70	70
HM Crown Prosecution Service Inspectorate	30	30	20	20	..	..
Serious Fraud Office	420	410	420	410	..	..
Business, Energy and Industrial Strategy						
Department for Business, Energy and Industrial Strategy	3,720	3,630	3,430	3,350	290	290
Advisory Conciliation and Arbitration Service	920	850	890	820	30	30
Companies House	960	880	950	870	10	10
The Insolvency Service	1,580	1,500	1,570	1,490	10	10
Intellectual Property Office	1,260	1,180	1,190	1,120	60	60
Met Office	1,940	1,850	1,980	1,880	-40	-40
UK Space Agency	190	190	170	160	20	20
Cabinet Office						
Cabinet Office (excluding agencies)	5,680	5,580	5,170	5,080	500	500
Other Cabinet Office agencies						
Crown Commercial Service	610	580	630	600	-30	-20
Government in Parliament	100	100	100	100	0	0
Government Property Agency	110	110	110	110	..	..
Charity Commission						
Charity Commission	370	350	320	310	40	40
Competition and Markets Authority						
Competition and Markets Authority	660	630	640	610	30	20
Defence						
Ministry of Defence (excluding trading funds)	39,180	37,890	39,090	37,810	90	80
Defence Equipment and Support	10,420	10,130	10,300	10,020	120	110
Defence Science and Technology Laboratory	3,870	3,720	3,850	3,710	10	20
UK Hydrographic Office	850	820	850	820	-10	-10
Digital, Culture, Media and Sport						
Department for Digital, Culture, Media and Sport (excluding agencies)	1,090	1,070	980	960	110	110
Education						
Department for Education (excluding agencies) ²	4,700	4,520	4,270	4,100	420	420
Education and Skills Funding Agency ²	1,370	1,330	1,650	1,600	-280	-270
Standards and Testing Agency	140	130	130	130	10	10
Teaching Regulation Agency	60	60	70	60	..	..
Environment, Food and Rural Affairs						
Department for Environment, Food and Rural Affairs (excluding agencies)	4,000	3,840	3,810	3,650	190	190
Animal and Plant Health Agency	2,240	2,100	2,230	2,090	10	10
Centre for Environment, Fisheries and Aquaculture Science	640	610	640	600	10	10
Rural Payments Agency	1,590	1,440	1,620	1,460	-20	-20
Veterinary Medicines Directorate	150	150	160	150	-10	-10
Estyn						
Estyn	110	100	120	110	..	-10
Exiting the European Union						
Department for Exiting the European Union ³	570	570	560	550	20	20
Export Credits Guarantee Department						
Export Credits Guarantee Department	310	310	300	300	10	10
Food Standards Agency						
Food Standards Agency	1,080	1,050	1,060	1,020	30	30
Foreign and Commonwealth Office						
Foreign and Commonwealth Office (excluding agencies)	4,610	4,550	4,540	4,470	80	80
FCO Services	960	930	900	870	50	60
Wilton Park Executive Agency	110	80	90	80	20	..
Health and Social Care						
Department of Health and Social Care (excluding agencies)	1,540	1,490	1,530	1,470	20	20
Medicines and Healthcare Products Regulatory Agency	1,370	1,330	1,380	1,340	-10	-10
Public Health England	5,410	5,020	5,460	5,070	-50	-50
HM Land Registry						
HM Land Registry	5,250	4,750	5,210	4,720	40	30
HM Revenue and Customs						
HM Revenue and Customs (excluding agencies) ⁴	63,040	57,080	63,310	57,280	-280	-200
Valuation Office Agency	3,330	3,070	3,370	3,100	-30	-40
HM Treasury						
HM Treasury (excluding agencies)	1,460	1,430	1,390	1,360	70	70
Government Internal Audit Agency	470	450	470	450	..	10
National Infrastructure Commission	30	30	30	30	-10	-10
Office for Budget Responsibility	30	30	20	20	10	10
UK Debt Management Office	110	110	110	110	0	0
Chancellor's other departments						
Government Actuary's Department	180	170	180	180	..	..
National Savings and Investments	210	210	200	200	10	10
Home Office						
Home Office	31,410	29,110	30,620	28,370	790	740
Housing, Communities and Local Government						
Ministry of Housing, Communities and Local Government (excluding agencies)	1,940	1,890	1,800	1,760	140	130
Planning Inspectorate	720	640	680	610	40	40
Queen Elizabeth II Centre	50	50	50	50	..	..

9 Civil Service employment by department and agency ¹

	September 2018		June 2018		Change on Quarter	
	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent
International Development						
Department for International Development	2,700	2,630	2,650	2,580	50	50
International Trade						
Department for International Trade	1,560	1,540	1,480	1,470	80	80
Justice						
Ministry of Justice (excluding agencies)	3,770	3,660	3,770	3,660	..	..
Criminal Injuries Compensation Authority	320	300	330	310	-20	-20
HM Courts and Tribunals Service	15,900	14,180	15,920	14,190	-20	-10
HM Prison and Probation Service	51,520	48,840	50,240	47,600	1,290	1,240
Legal Aid Agency	1,280	1,210	1,310	1,240	-30	-30
Office of the Public Guardian	1,260	1,170	1,280	1,190	-20	-30
The National Archives						
The National Archives	500	480	520	490	-20	-20
National Crime Agency						
National Crime Agency	4,300	4,200	4,350	4,240	-50	-50
Northern Ireland Office						
Northern Ireland Office	130	130	120	120	10	10
Office for Standards in Education, Children's Services and Skills						
Office for Standards in Education, Children's Services and Skills	1,780	1,710	1,750	1,680	30	40
Office of Gas and Electricity Markets						
Office of Gas and Electricity Markets	880	860	850	840	30	30
Office of Qualifications and Examinations Regulation						
Office of Qualifications and Examinations Regulation	200	190	190	180	10	10
Office of Rail and Road						
Office of Rail and Road	310	300	310	300	..	..
Ofwat						
Ofwat	260	250	230	220	30	30
Scotland Office						
Scotland Office (incl. Office of the Advocate General for Scotland)	120	110	120	110	..	..
Transport						
Department for Transport (excluding agencies)	2,590	2,510	2,530	2,460	60	50
Driver and Vehicle Licensing Agency	6,040	5,330	6,010	5,300	40	30
Driver and Vehicle Standards Agency	4,760	4,510	4,710	4,460	50	50
Maritime and Coastguard Agency	1,110	1,070	1,080	1,030	40	40
Vehicle Certification Agency	180	170	180	170	10	10
UK Statistics Authority						
UK Statistics Authority	4,390	3,800	4,380	3,770	10	30
UK Supreme Court						
UK Supreme Court	50	50	50	50	..	..
Wales Office						
Wales Office	50	50	40	40	..	..
Work and Pensions						
Department for Work and Pensions ⁴	82,380	72,990	82,820	73,450	-440	-460
Health and Safety Executive	2,570	2,410	2,580	2,420	-10	-10
Scottish Government						
Scottish Government (excluding agencies) ⁵	6,180	5,910	6,110	5,850	70	60
Accountant in Bankruptcy	130	120	130	110	..	..
Crown Office and Procurator Fiscal	1,760	1,610	1,720	1,580	40	40
Disclosure Scotland	280	260	290	260	-10	-10
Education Scotland	240	230	240	230	10	10
Food Standards Scotland	170	170	170	170	0	0
National Records of Scotland	420	390	420	390	..	..
Office of the Scottish Charity Regulator	50	40	50	40	..	..
Registers of Scotland	1,070	1,030	1,010	970	60	60
Revenue Scotland	70	70	60	60	10	10
Scottish Courts and Tribunals Service	1,720	1,560	1,710	1,550	10	..
Scottish Fiscal Commission	20	20	20	20	..	..
Scottish Housing Regulator	40	40	50	40	..	..
Scottish Prison Service	4,510	4,260	4,530	4,290	-20	-30
Scottish Public Pensions Agency	320	290	300	280	10	10
Social Security Scotland ⁵	180	170	0	0	180	170
Student Awards Agency for Scotland	230	230	250	240	-20	-20
Transport Scotland	420	410	400	390	20	20
Welsh Government						
Welsh Government	5,370	5,060	5,290	4,980	70	70
Welsh Revenue Authority	70	60	50	50	10	10
Total employment	435,410	404,160	431,320	400,170	4,090	3,990

Source: Office for National Statistics

- Numbers are rounded to the nearest ten, and numbers less than five are represented by "..".
- Around 280 staff transferred from the Education and Skills Funding Agency to the Department for Education between June and September 2018.
- The total DExEU headcount was approximately 690 as at 30 September 2018. Some DExEU employees are on loan and remain on home department records. To avoid double counting, DExEU has only reported the employees officially transferred as at 30 September 2018.
- Around 50 staff transferred from HM Revenue and Customs to the Department for Work and Pensions between June and September 2018.
- Social Security Scotland, a new executive agency of the Scottish Government, was established on 30 September 2018 as a result of further devolved powers under the Scotland Act 2016. Around 180 staff transferred from Scottish Government (excluding agencies) to Social Security Scotland.

10 Employment in Executive NDPBs ^{1 2 3}

Permanent Employees	September 2018		June 2018		Change on Quarter	
	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent
Business, Energy and Industrial Strategy	10,190	9,810	9,930	9,550	260	260
Cabinet Office	840	790	820	770	20	20
Defence	510	450	510	450	..	..
Digital, Culture, Media and Sport	10,910	9,970	10,790	9,840	120	140
Education	4,890	4,660	4,720	4,490	170	170
Environment, Food and Rural Affairs ⁴	13,940	13,080	13,800	12,960	140	130
Foreign and Commonwealth Office	1,380	1,370	1,420	1,390	-40	-20
Health and Social Care	11,340	10,830	11,450	10,940	-110	-110
Home Office	2,320	2,180	2,300	2,170	20	10
Housing, Communities and Local Government	970	950	960	950	..	10
Justice	2,270	2,140	2,230	2,100	30	30
Transport	1,800	1,770	1,760	1,720	40	50
Work and Pensions	970	930	970	920	..	10
Central Government Departments Total	62,320	58,940	61,670	58,250	650	690
Scottish Government	11,290	10,320	11,320	10,370	-40	-60
Welsh Assembly	3,020	2,780	3,000	2,770	20	10
TOTAL	76,630	72,040	75,990	71,390	630	650

Temporary Employees	September 2018		June 2018		Change on Quarter	
	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent
Business, Energy and Industrial Strategy	380	370	330	320	50	50
Cabinet Office	20	20	20	20	..	..
Defence	190	50	190	50	..	..
Digital, Culture, Media and Sport	1,560	730	1,480	670	80	60
Education	230	230	360	350	-120	-120
Environment, Food and Rural Affairs ⁴	680	630	660	620	20	10
Foreign and Commonwealth Office	0	0	0	0	0	0
Health and Social Care	2,930	1,790	2,800	1,650	120	130
Home Office	180	130	220	150	-40	-20
Housing, Communities and Local Government	50	50	50	50	..	..
Justice	60	50	60	50	..	..
Transport	10	10	20	20	-10	-10
Work and Pensions	40	40	70	60	-20	-20
Central Government Departments Total	6,310	4,090	6,240	4,020	80	80
Scottish Government	860	730	740	630	120	100
Welsh Assembly	560	210	540	200	20	20
TOTAL	7,740	5,030	7,520	4,840	220	190

All NDPB Employees	84,370	77,070	83,510	76,230	850	840
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Source: Quarterly Public Sector Employment Survey, Office for National Statistics

1 Includes Executive NDPBs with an employment of greater than 20.

2 Numbers are rounded to the nearest ten.

3 These figures do not include employees of ACAS, Health and Safety Executive, Criminal Injuries Compensation Authority, Office for Budget Responsibility and Civil Service Commission. These are Crown NDPBs, the employees of which are included as part of Civil Service headcounts.

4 Environment Agency includes all regional divisions.

11 Employment in Academies

England (thousands), not seasonally adjusted

		Headcount	Full-time equivalent
2016	Jun	450	345
	Sep	468	360
	Dec	478	367
2017	Mar	487	373
	Jun	503	384
	Sep	514	393
	Dec	526	401
2018	Mar	540	411
	Jun	554	421
	Sep	572	433
Change on quarter		18	12
Change %		3.2	2.9
Change on year		58	40
Change %		11.3	10.2

Source: Office for National Statistics

1. Estimates of employment in academies are derived by matching the monthly Open Academies dataset with the annual School Workforce Census, both published by the Department for Education.
2. More detailed statistics on academies are available from the Department for Education: <https://www.gov.uk/government/collections/statistics-school-workforce>