

Statistical bulletin

Public sector employment, UK: March 2022

Estimates of people employed in the public and private sectors in the UK.



Release date: 14 June 2022

Next release: 13 September 2022

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1. Main points

- Total public sector employment increased in March 2022 compared with the previous quarter and the previous year; the increase from a year ago is largely because of the ongoing response of the NHS and the Civil Service to the coronavirus (COVID-19) pandemic.
- There were an estimated 5.74 million employees in the public sector for March 2022, which was 21,000 (0.4%) more than for December 2021 and 67,000 (1.2%) more than for March 2021.
- Employment in central government was an estimated 3.54 million for March 2022, a rise of 20,000 (0.6%) compared with December 2021 and 70,000 (2.0%) compared with March 2021; the main contributors to this increase were the NHS, the Civil Service and local authority schools becoming academies.
- The NHS employed an estimated 1.88 million people in March 2022, an increase of 13,000 (0.7%) compared with December 2021 and an increase of 39,000 (2.1%) compared with March 2021; the ongoing response to the coronavirus pandemic has driven the increase on the previous year.
- There were 511,000 employees in the Civil Service for March 2022, up 4,000 (0.8%) compared with December 2021 and 6,000 (1.2%) more than for March 2021; the Civil Service has continued to increase in employment since June 2016 when the employment was 416,000.
- Employment in local government was an estimated 2.01 million, an increase of 3,000 (0.1%) compared with December 2021 and 5,000 (0.3%) compared with March 2021; increases in employment in the police have driven this.
- Private sector employment was at an estimated 26.97 million for March 2022, an increase of 156,000 (0.6%) compared with December 2021 and an increase of 466,000 (1.8%) compared with March 2021.

2. Public sector employment data

Public sector employment

Dataset | Released 14 June 2022

Quarterly estimates of UK and regional public sector employment made up of central government (including Civil Service), local government, and public corporations. The estimates also include a breakdown by industry.

Public sector employment time series

Dataset | Dataset ID: PSE | Released 14 June 2022

Seasonally adjusted and non-seasonally adjusted quarterly data time series of UK public sector employment, containing the latest estimates.

3. Measuring the data

Revisions

For this month's release, we have revised private sector employment and total employment estimates back to March 2020. Labour Force Survey (LFS) responses have been reweighted for periods from January to March 2020 using updated HM Revenue and Customs (HMRC) Real Time Information (RTI) data. The non-response bias adjustment, previously implemented for England, Wales and Scotland data, has now also been applied to Northern Ireland data. Our Impact of reweighting on Labour Force Survey key indicators: 2022 article gives more information on the reweighting exercise.

Coronavirus

Our <u>Coronavirus and the effects on UK Labour Market statistics article</u> has more information about how labour market sources have been affected by the coronavirus (COVID-19) pandemic.

View our Comparison of our labour market data sources and the main differences article.

Impact on production of public sector employment estimates

The collection of the data contained in this release was unaffected by the coronavirus pandemic. Comments provided by survey respondents suggested the estimates were partly affected by coronavirus planning and response.

Sources

The main source of public sector employment (PSE) data is the Quarterly Public Sector Employment Survey, which is supplemented by data from external sources. Further information can be found in our PSE Quality and Methodology Information (QMI).

Full-time equivalents

While this bulletin focuses on headcount estimates of PSE, full-time equivalent estimates (based on the number of hours worked divided by the standard full-time hours) are available in our accompanying PSE datasets.

Seasonal adjustment

All <u>PSE data time series</u> in this release, with the exception of the regional series, are seasonally adjusted to aid interpretation. Relationships that hold in the unadjusted series do not necessarily hold for the seasonally adjusted series. For example, total PSE equals the total of all public sector industry estimates before seasonal adjustment, but this is not necessarily true after seasonal adjustment.

Reclassifications between the public and private sectors

Comparisons of public and private sector employment over time are complicated by several major reclassifications. This is where bodies employing large numbers of people have moved between the public and private sectors. We produce estimates of public and private sector employment excluding the effects of major reclassifications to help you understand underlying trends in employment. We publish these alongside estimates of total public and private sector employment in <u>Tables 5</u>, 6a and 7a of the <u>PSE datasets</u>.

Quality

More quality and methodology information on strengths, limitations, appropriate uses, and how the data were created is available in our <u>Public sector employment QMI</u>.

4. Related links

Civil Service statistics

Statistical release | Released 28 July 2021

Detailed information on the UK Civil Service workforce, including on pay, diversity and location.

Responsibility for the collection and publication of this annual release was transferred from the ONS to the Cabinet Office with effect from 1 October 2018.

Public sector employment in Scotland

Statistical release | Released 14 June 2022

Estimates of public sector employment (PSE) in Scotland, published quarterly by the Scottish Government on the same day as this bulletin.

Quarterly Employment Survey

Statistical release | Released 14 June 2022

Estimates of short-term employee jobs in Northern Ireland, including public and private sector employment estimates, published by the Northern Ireland Statistics and Research Agency (NISRA) on the same day as this bulletin.

Local government employment

Dataset | Released quarterly

Estimates of employment for each local authority in England and Wales, sourced from the ONS Quarterly Public Sector Employment Survey (QPSES) and published quarterly by the Local Government Association.

Index of Tables

Date of Publication: 14 June 2022 Date of Next Publication: 13 September 2022

These tables show data for the last two years, and to improve the readability of these tables on the printed page, most of the footnotes have been removed. A complete time series including footnotes are available from the PSE Datasets (Excel Spreadsheet) at: https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/publicsectorpersonnel/datasets/publicsectoremploymentreferencetable

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1 Public sector employment by sector classification; Headcount

United Kingdom (thousands), seasonally adjusted

		Gei	neral government				
		Central government	Local government	Total general government	Total public corporations	Total public sector	Of which: Civil Service
		G6NQ	G6NT	G6NW	G7AR	G7AU	G7D6
2019 D	ec)	3,273	2,009	5,282	155	5,437	453
2020 M	1ar	3,300	2,005	5,305	159	5,464	456
Jı	un	3,342	2,001	5,343	207	5,550	459
S	Бер	3,351	2,003	5,354	205	5,559	463
D	ec .	3,389	2,001	5,390	204	5,594	473
2021 M	1ar	3,472	2,000	5,472	201	5,673	505
Jı	un	3,475	2,001	5,476	198	5,674	498
S	Бер	3,498	2,003	5,501	196	5,697	505
D	ec ec	3,522	2,002 †	5,524 [†]	195 [†]	5,719 [†]	507 [†]
2022 M	lar	3,542	2,005	5,547	193	5,740	511
Change on quarter:		20	3	23	-2	21	4
Change %:		0.6	0.1	0.4	-1.0	0.4	0.8
Change on year:		70	5	75	-8	67	6
Change %:		2.0	0.3	1.4	-4.0	1.2	1.2

Source: Quarterly Public Sector Employment Survey; Office for National Statistics

Indicates earliest revision

2 Public sector employment by industry; Headcount

United Kingdom (thousands), seasonally adjusted

		Public admi	nistration, defence, cor social security	mpulsory	_	Health and s	ocial work		
	Construction	HM Forces	Police (including civilians)	Public administration	Education	National Health Service	Other health and social work	Other public sector	Total public sector
	G7ER	G7EU	G7EX	G7F2	G7F5	G7FG	G7FJ	G7FM	G7AU
2019 Dec	35	154	253	1,064	1,487	1,728	212	502	5,437
2020 Mar	36	154	258	1,066	1,485	1,746	210	508	5,464
Jun	36	156	261	1,073	1,481	1,782	208	556	5,550
Sep	36	157	263	1,081	1,488	1,775	210	550	5,559
Dec	35	158	264	1,096	1,487	1,794	210	548	5,594
2021 Mar	35	159	268	1,124 [†]	1,486 [†]	1,839	211	549	5,673
Jun	34	159	269	1,121	1,491	1,846	208	548	5,674
Sep	35	159	271	1,128	1,500	1,850	212	545	5,697
Dec	35	159	270	1,133	1,501	1,865	211	545 [†]	5,719
2022 Mar	35	157	273	1,141	1,505	1,878	213	539	5,740
Change on quarter:	0	-2	3	8	4	13	2	-6	21
Change %:	0.0	-1.3	1.1	0.7	0.3	0.7	0.9	-1.1	0.4
Change on year:	0	-2	5	17	19	39	2	-10	67
Change %:	0.0	-1.3	1.9	1.5	1.3	2.1	0.9	-1.8	1.2

Source: Quarterly Public Sector Employment Survey; Office for National Statistics

3 Public sector employment by sector classification; Full-time equivalent

United Kingdom (thousands), seasonally adjusted

_	Ger	neral government				
	Central government	Local government	Total general government	Total public corporations	Total public sector	Of which: Civil Service
	G7FP	G7FS	G7FV	G7FY	G7G3	G7G6
2019 Dec	2,840	1,544	4,384	146	4,530	421
2020 Mar	2,867	1,544	4,411	149	4,560	423
Jun	2,911	1,544	4,455	196	4,651	426
Sep	2,920	1,549	4,469	194	4,663	431
Dec	2,960	1,551	4,511	193	4,704	441
2021 Mar	3,031 [†]	1,554	4,585 [†]	191	4,776 [†]	468
Jun	3,035	1,556	4,591	189	4,780	465
Sep	3,064	1,559	4,623	186	4,809	473
Dec	3,080	1,559	4,639	186 [†]	4,825	475
2022 Mar	3,100	1,563	4,663	184	4,847	479
Change on quarter:	20	4	24	-2	22	4
Change %:	0.6	0.3	0.5	-1.1	0.5	0.8
Change on year:	69	9	78	-7	71	11
Change %:	2.3	0.6	1.7	-3.7	1.5	2.4

Source: Quarterly Public Sector Employment Survey; Office for National Statistics

[†] Indicates earliest revision

[†] Indicates earliest revision

Public sector employment by industry; Full-time equivalent

United Kingdom (thousands), seasonally adjusted

		Public admir	nistration, defence, cor social security	mpulsory		Health and s	ocial work		
	Construction	HM Forces	Police (including civilians)	Public administration	Education	National Health Service	Other health and social work	Other public sector	Total public sector
	G9BC	G7G9	G7GC	G7GF	G7GI	G7GL	G7GR	G7K2	G7G3
2019 Dec	-	154	243	904	1,098	1,512	159	431	4,530
2020 Mar	-	154	248	909	1,097	1,532	157	437	4,560
Jun	-	156	250	914	1,096	1,568	154	485	4,651
Sep	-	157	252	921	1,105	1,564	158	481	4,663
Dec	-	158	254	937	1,104	1,585	158	479	4,704
2021 Mar	-	159	257	967	1,105	1,624 [†]	159 [†]	480 [†]	4,776
Jun	-	159	258	964	1,110	1,625	157	479	4,780
Sep	-	159	260	968	1,115	1,639	160	477	4,809
Dec	-	159	260	974 [†]	1,118	1,648	160	476	4,825
2022 Mar	-	157	262	987	1,120	1,662	161	472	4,847
Change on quarter:	-	-2	2	13	2	14	1	-4	22
Change %:	-	-1.3	0.8	1.3	0.2	0.8	0.6	-0.8	0.5
Change on year:	-	-2	5	20	15	38	2	-8	71
Change %:	_	-1.3	1.9	2.1	1.4	2.3	1.3	-1.7	1.5

Source: Quarterly Public Sector Employment Survey; Office for National Statistics

Public and private sector employment; Headcount

								United Kingdom, sea	asonally adjusted
	Public sec	tor	Private sec	tor		Public sector excluding reclassificat	_	Private sector excludi major reclassifion	•
	Headcount (thousands)	Percentage	Headcount (thousands)	Percentage	Total employment (thousands)	Headcount (thousands)	Percentage	Headcount (thousands)	Percentage
	G7AU	G9BZ	G7K5	G9C2	G7GO	MFY7	MFY9	MFZ2	MFY5
2019 Dec	5,437	16.5	27,548	83.5	32,985	5,346	16.2	27,639	83.8
2020 Mar	5,464	16.7	27,315 [†]	83.3	32,779 [†]	5,372	16.4	27,407 [†]	83.6
Jun	5,550	17.1 [†]	26,999	82.9 [†]	32,549	5,404	16.6	27,145	83.4
Sep	5,559	17.2	26,750	82.8	32,309	5,420	16.8	26,889	83.2
Dec	5,594	17.4	26,532	82.6	32,126	5,455	17.0	26,671	83.0
2021 Mar	5,673	17.6	26,501	82.4	32,174	5,530 [†]	17.2	26,644	82.8
Jun	5,674	17.5	26,735	82.5	32,409	5,532	17.1	26,877	82.9
Sep	5,697	17.5	26,886	82.5	32,583	5,559	17.1	27,024	82.9
Dec	5,719 [†]	17.6	26,811	82.4	32,530	5,583	17.2	26,947	82.8
2022 Mar	5,740	17.5	26,967	82.5	32,707	5,598	17.1	27,109	82.9
Change on quarter:	21	-0.1	156	0.1	177	15	-0.1	162	0.1
Change %:	0.4		0.6		0.5	0.3		0.6	
Change on year:	67	-0.1	466	0.1	533	68	-0.1	465	0.1
Change %:	1.2		1.8		1.7	1.2		1.7	

Sources: Labour Force Survey and estimates from public sector organisations;

Office for National Statistics

[†] Indicates earliest revision

Indicates earliest revision

								D								
All employees								Region								
All ellipioyees		United Kingdom					Yorkshire									
	United	(seasonally	Great		North	North	and The	East	West			South	South			Northern
	Kingdom	`adjusted)	Britain	England	East	West	Humber	Midlands	Midlands	East	London	East	West	Wales	Scotland	Ireland
Area Code	K02000001	K02000001 K	(03000001 E	E92000001	E12000001 E1	12000002	E12000003 E	E12000004	E12000005 E ²	12000006 E	12000007 E	12000008 E	12000009 W	92000004 \$	S92000003	N92000002
2019 Dec	5,435	5,437	5,206	4,350	235	617	466	353	439	419	739	638	443	295	561	214
2020 Mar	•	5,464	5,246	4,386	235	625	470	354	439	421	747	645	449	297	563	214
Jun		5,550	5,319	4,444	237	630	473	356	446	427	761	658	456	303	572	217
Sep	· ·	5,559	5,322	4,449	237	630	474	357	447	427	760	661	457	302	570	212
Dec	·	5,594	5,360	4,481	237	633	479	359	450	430	766	667	460	306	573	216
2021 Mar	· · · · · · · · · · · · · · · · · · ·	5,673	5,451	4,561	242	645	485	367	456	438	783	677	468	310	580	217
Jun		5,674	5,444	4,551	243	644	483	365	453	437	782	676	468	310	583	218
Sep	•	5,697	5,456	4,560	244	647	487	366	454	439	783	670	470	311	585	216
Dec		5,719	5,482	4,579	244	649	490	368	456	440	786	673	474	313	589	221
2022 Mai	5,752	5,740	5,516	4,606	246	653	495	368	460	441	791	677	477	316	594	223
Change on year:	68	67	65	45	4	8	10	2	4	3	7	0	9	6	14	6
Change %:	1.2	1.2	1.2	1.0	1.5	1.2	2.0	0.4	0.8	0.7	0.9	-0.1	1.9	1.9	2.4	2.8
% of total employment	17.6	17.5	17.5	16.8	21.0	19.1	19.4	16.5	16.4	15.1	15.2	15.5	16.9	22.1	22.1	26.6

Source: Quarterly Public Sector Employment Survey; Office for National Statistics

Regional public sector employment excluding effects of major reclassifications

Headcount (thousands), not seasonally adjusted

								Region								
All employees																
		United Kingdom	_				Yorkshire					_	_			
	United	(seasonally	Great		North	North	and The	East	West			South	South			Northern
	Kingdom	adjusted)	Britain	England	East	West	Humber	Midlands	Midlands	East	London	East	West	Wales	Scotland	Ireland
Area Code	K02000001	K02000001 K	03000001 E	E92000001	E12000001 E1	2000002	E12000003 E	E12000004 I	E12000005 E	12000006 E	12000007 E	12000008 E	E12000009 W	92000004 \$	S92000003	N92000002
2019 Dec	5,347	5,346	5,123	4,284	234	607	461	350	432	414	721	627	439	293	546	209
2020 Mar	5,380	5,372	5,157	4,312	234	611	462	351	431	416	730	633	445	295	550	209
Jun	5,407	5,404	5,180	4,329	235	614	464	351	434	417	733	635	446	299	553	212
Sep	5,409	5,420	5,183	4,334	235	613	465	351	435	418	731	639	447	298	551	211
Dec	5,452	5,455	5,222	4,366	235	617	469	354	438	421	737	644	450	302	555	214
2021 Mar	5,543	5,530	5,312	4,445	240	628	475	361	444	429	754	655	458	306	561	215
Jun	5,535	5,532	5,305	4,434	240	627	473	360	441	428	753	654	458	306	565	216
Sep	5,544	5,559	5,317	4,444	242	629	476	360	442	430	754	649	460	306	567	214
Dec	5,575	5,583	5,343	4,463	242	631	480	363	444	431	756	652	464	308	571	219
2022 Mar	5,612	5,598	5,378	4,492	244	635	485	363	448	432	762	656	467	311	575	221
Change on year:	69	68	66	47	4	8	10	2	4	3	7	1	9	5	14	6
Change %:	1.2	1.2	1.2	1.1	1.5	1.2	2.1	0.5	0.8	0.8	1.0	0.1	2.0	1.8	2.5	2.8
% of total employment	17.2	17.1	17.0	16.3	20.8	18.6	19.0	16.3	15.9	14.8	14.7	15.0	16.5	21.8	21.4	26.4

Source: Quarterly Public Sector Employment Survey;

Office for National Statistics

Regional private sector employment

Headcount (thousands), not seasonally adjusted

								Region								
All employees		United Kingdom					Yorkshire									
	United	(seasonally	Great		North	North	and The	East	West			South	South			Northern
	Kingdom	adjusted)	Britain	England	East	West	Humber	Midlands	Midlands	East	London	East	West	Wales	Scotland	Ireland
Area Code	K02000001	K02000001 k	(03000001 I	E92000001 I	E12000001	E12000002	E12000003	E12000004	E12000005 E	12000006 E	12000007	E12000008 I	E12000009 W	92000004	S92000003	N92000002
2019 Dec	27,597	27,548	26,707	23,500	958	2,917	2,118	1,908	2,355	2,399	4,700	3,761	2,386	1,128	2,079	648
2020 Mar	27,288	27,315	26,412	23,235	980	2,902	2,100	1,898	2,291	2,377	4,589	3,784	2,315	1,109	2,068	620
Jun	26,981	26,999	26,186	23,043	953	2,869	2,058	1,852	2,303	2,333	4,639	3,779	2,256	1,089	2,055	613
Sep	26,777	26,750	25,989	22,829	936	2,793	2,055	1,835	2,337	2,318	4,543	3,747	2,265	1,079	2,080	617
Dec	26,578	26,532	25,819	22,700	932	2,764	2,041	1,852	2,292	2,364	4,482	3,709	2,265	1,084	2,035	595
2021 Mar	26,476	26,501	25,723	22,581	920	2,738	2,061	1,855	2,246	2,331	4,479	3,704	2,247	1,091	2,052	587
Jun	26,717	26,735	25,924	22,763	923	2,750	2,064	1,833	2,306	2,396	4,516	3,692	2,283	1,110	2,051	603
Sep	26,916	26,886	26,087	22,925	919	2,802	2,068	1,860	2,339	2,444	4,449	3,700	2,344	1,099	2,063	599
Dec	26,850	26,811	26,036	22,856	918	2,750	2,025	1,867	2,381	2,486	4,390	3,715	2,325	1,119	2,061	594
2022 Mar	26,948	26,967	26,077	22,871	927	2,768	2,051	1,861	2,350	2,475	4,404	3,688	2,348	1,112	2,094	614
Change on year:	472	466	354	290	7	30	-10	6	103	144	-75	-16	101	21	43	28
Change %:	1.8	1.8	1.4	1.3	0.7	1.1	-0.5	0.3	4.6	6.2	-1.7	-0.4	4.5	1.9	2.1	4.7
% of total employment	82.4	82.5	82.5	83.2	79.0	80.9	80.6	83.5	83.6	84.9	84.8	84.5	83.1	77.9	77.9	73.4

Sources: Labour Force Survey and estimates from public sector organisations; Office for National Statistics

Regional private sector employment excluding effects of major reclassifications

Headcount (thousands), not seasonally adjusted

								Region								
All employees		United Kingdom					Yorkshire									
	United	(seasonally	Great		North	North	and The	East	West			South	South			Northern
	Kingdom	adjusted)	Britain	England	East	West	Humber	Midlands	Midlands	East	London	East	West	Wales	Scotland	Ireland
Area Code	K02000001	K02000001	K03000001 E	E92000001	E12000001 E	12000002	E12000003	E12000004	E12000005	E12000006 E	12000007	E12000008 E	12000009 W	92000004	S92000003	N92000002
2019 De	c 27,685	27,639	26,791	23,566	959	2,927	2,123	1,911	2,362	2,404	4,718	3,772	2,390	1,130	2,094	653
2020 Ma	•	27,407	26,501	23,309		2,916	2,108	1,902	2,299	2,382	4,606	3,795	2,319	1,111	2,081	625
Jui	0= 10=	27,145	26,325	23,158		2,886	2,067	1,857	2,315	2,343	4,668	3,802	2,266	1,093	2,074	618
Se	p 26,917	26,889	26,127	22,945	938	2,810	2,065	1,841	2,349	2,328	4,571	3,769	2,275	1,083	2,099	618
De	c 26,718	26,671	25,957	22,815	934	2,780	2,050	1,857	2,304	2,373	4,511	3,731	2,275	1,088	2,054	597
2021 Ma	,	26,644	25,863	22,697	922	2,756	2,071	1,860	2,258	2,340	4,508	3,726	2,257	1,095	2,070	588
Ju	1 26,858	26,877	26,064	22,880		2,767	2,074	1,838	2,318	2,405	4,546	3,713	2,293	1,114	2,070	604
Se	p 27,057	27,024	26,227	23,041	921	2,820	2,078	1,865	2,351	2,454	4,479	3,721	2,353	1,104	2,082	600
De	c 26,991	26,947	26,175	22,972	920	2,767	2,035	1,872	2,393	2,495	4,419	3,736	2,334	1,124	2,079	595
2022 Ma	r 27,088	27,109	26,215	22,985	929	2,786	2,061	1,866	2,361	2,484	4,432	3,708	2,357	1,116	2,113	616
Change on year:	471	465	352	288	6	30	-10	6	103	144	-75	-17	101	22	43	28
Change %:	1.8	1.7	1.4	1.3	0.7	1.1	-0.5	0.3	4.6	6.2	-1.7	-0.5	4.5	2.0	2.1	4.7
% of total employment	82.8	82.9	83.0	83.7	79.2	81.4	81.0	83.7	84.1	85.2	85.3	85.0	83.5	78.2	78.6	73.6

Sources: Labour Force Survey and estimates from public sector organisations;

Office for National Statistics

				March 2022				December 2021	Change on Quarter
	Full-time	Male Part-time	Total	Full-time	Female Part-time	Total	Total	Total	Tota
Permanent Employees									
Attorney General's departments	3,170	280	3,450	4,470	2,010	6,470	9,920	9,730	190
Business, Energy and Industrial Strategy Cabinet Office	6,490 4,460	510 130	6,990 4,590	5,490 4,760	1,520 570	7,010 5,330	14,010 9,920	13,980 10,210	20 -290
Other Cabinet Office agencies	520	10	540	470	70	540	1,080	1,050	30
Charity Commission Competition and Markets Authority	160 400	10 30	170 430	220 340	60 90	280 430	450 850	430 850	20 10
Defence	33,200	1,670	34,870	18,930	4,210	23,140	58,010	58,090	-80
Digital, Culture, Media and Sport Education	890 3,320	20 150	910 3,470	970 4,050	110 1,020	1,080 5,070	1,990 8,540	1,930 8,290	60 250
Environment, Food and Rural Affairs	5,090	390	5,480	5,350	1,760	7,110	12,590	12,060	530
Estyn Export Credits Guarantee Department	40 270	10 10	50 270	50 190	20 20	70 210	110 480	110 460	0 20
Food Standards Agency	740	60	800	560	70 430	640	1,430	1,380	50
Foreign, Commonwealth and Development Office Health and Social Care	4,080 3,110	140 200	4,220 3,310	3,550 4,930	430 1,020	3,980 5,950	8,200 9,260	8,240 9,440	-40 -180
HM Revenue and Customs	2,190	420	2,620	2,410	1,600	4,010	6,620	6,710	-90
HM Revenue and Customs HM Treasury	30,110 1,320	3,660 60	33,770 1,380	24,470 1,160	12,710 200	37,180 1,360	70,950 2,730	68,470 2,720	2,480 20
Chancellor's other departments	220	20	240	140	50	180	420	420	
Home Office International Trade	15,680 1,450	1,440 30	17,110 1,480	13,200 1,300	5,350 80	18,540 1,380	35,650 2,860	35,050 2,790	610 70
Justice	33,540	3,490	37,030	38,000	11,040	49,040	86,070	85,390	690
Levelling Up, Housing and Communities The National Archives	1,860 240	170 20	2,030 260	1,700 250	390 50	2,090 290	4,120 560	3,890 550	230 10
National Crime Agency	2,960	100	3,050	2,090	400	2,490	5,550	5,540	10
Northern Ireland Office Office for Standards in Education, Children's Services and Skills	80 560	0 30	80 590	100 990	10 210	100 1,210	190 1,800	180 1,770	 30
Office of Gas and Electricity Markets	640	10	650	480	70	550	1,200	1,160	40
Office of Qualifications and Examinations Regulation Office of Rail and Road	110 180	 20	110 200	140 120	30 30	170 150	280 350	280 340	
Office of the Secretary of State for Scotland	50		50	70	10	80	130	140	
Office of the Secretary of State for Wales Ofwat	30 120	0 10	30 120	20 100	10 30	20 130	50 250	40 250	0
Transport	7,730	830	8,570	4,820	2,500	7,320	15,880	15,640	240
UK Statistics Authority UK Supreme Court	1,890 20	560 0	2,460 20	2,040 20	1,280	3,320 20	5,780 40	5,640 40	140
Work and Pensions	27,060	4,570	31,630	30,110	27,290	57,400	89,030	87,880	1,150
Central Government Departments Total	193,970	19,030	213,000	178,040	76,290	254,330	467,330	461,130	6,200
Scottish Government Welsh Government	10,570	950	11,520	10,390	2,910	13,300	24,820	23,860	960
TOTAL	2,200 206,750	200 20,180	2,400 226,920	2,590 191,020	940 80,140	3,530 271,160	5,940 498,080	5,900 490,890	30 7,190
				.0.,020					Change
				March 2022				December 2021	on Quarter
	Full-time	Male Part-time	Total	Full-time	Female Part-time	Total	Total	Total	Total
Temporary/Casual Employees									
Attorney General's departments	70		80	200	10	210	290	330	-40
Business, Energy and Industrial Strategy Cabinet Office	20	0 0	20	20 10	0	20 10	40 10	20 20	20
Other Cabinet Office agencies	20	0	20	30		30	50	50	
Charity Commission Competition and Markets Authority		10 0	10	 10	10 0	10 10	20 10	30 10	-10
Defence	 150		160	40		40	200	80	 110
Digital, Culture, Media and Sport Education	30 60	0	30 70	40 120	 30	40 150	70 210	80 190	-10 20
Environment, Food and Rural Affairs	70	 10	80	80	20	100	180	210	-30
Estyn Export Credits Guarantee Department	0	0 0	0	0 10	0	0 10	0 10	0 10	0
Food Standards Agency	10	10	20	10		10	30	20	
Foreign, Commonwealth and Development Office Health and Social Care	10 750	 90	20 840	30	 300	30	40 2.540	30	10 -360
HM Land Registry	10	0	10	1,400 	0	1,710 	2,540 10	2,900 10	-300
HM Revenue and Customs	240	10 10	250	160	10 10	170	420	270	150
HM Treasury Chancellor's other departments	10	10 	20	10	10 0	20 	30 	40 	0
Home Office	170	390	550	190	140	330	890	860	30
International Trade Justice	0 400	0 50	0 450	0 790	0 110	0 910	0 1,350	0 1,800	0 -450
Levelling Up, Housing and Communities	20	0	20	30		30	50	40	10
The National Archives National Crime Agency	10 0	0	10 0	10 0	0	10 0	20 0	10 0	10 0
Northern Ireland Office	0	0	0		0				
Office for Standards in Education, Children's Services and Skills Office of Gas and Electricity Markets	10 70	0	10 80	30 80		40 80	40 150	10 130	30 20
Office of Qualifications and Examinations Regulation				10	0	10	10	10	
Office of Rail and Road Office of the Secretary of State for Scotland	0	0 0	0 0	0	0 0	 0	0	 0	0
Office of the Secretary of State for Scotland Office of the Secretary of State for Wales	0	0	0	0	0	0	0	0	0
Ofwat Transport	 320	0 20	 340	10 160	0 40	10 200	10 550	10 380	 170
Transport	60		60	40	10	200 50	110	120	-20
UK Statistics Authority	10	0	10 2,120	10 2,730	 280	10 3,010	10 5,120	10 8,210	-3,090
UK Supreme Court	2,080	40						•	
UK Supreme Court Work and Pensions		640	5,240	6,240	1,000	7,230	12,470	15,900	-3,430
UK Supreme Court Work and Pensions Central Government Departments Total Scottish Government	2,080 4,590 180	640 40	210	240	70	300	510	530	-20
UK Supreme Court Work and Pensions Central Government Departments Total Scottish Government Welsh Government	2,080 4,590 180 10	640 40 	210 20	240 20	70 	300 20	510 30	530 50	-20 -20
Central Government Departments Total Scottish Government Welsh Government	2,080 4,590 180	640 40	210	240	70	300	510	530	-3,430 -20 -20 -3,470 Change
UK Supreme Court Work and Pensions Central Government Departments Total Scottish Government Welsh Government	2,080 4,590 180 10	640 40 680	210 20	240 20	70 1,060	300 20	510 30	530 50	-20 -20
UK Supreme Court Work and Pensions Central Government Departments Total	2,080 4,590 180 10	640 40 	210 20	240 20 6,490	70 1,060	300 20	510 30	530 50 16,480 December	-20 -20 -3,470 Change

Source: Quarterly Public Sector Employment Survey, Office for National Statistics

507,370

511,100

3,730

211,530

20,860 232,380

197,510

81,200 278,720

All Employees

¹ Numbers are rounded to the nearest ten, and numbers less than five are represented by "..". Data not available are represented by "-".

² Department totals include Executive Agencies, Ministerial and Non-Ministerial Departments.

Full-time equivalents, Great Britain, not seasonally adjusted

		1	,	December	Change on
	N Male	March 2022 Female	Total	2021 Total	Quarter Total
Permanent Employees					
Attorney General's departments	3,360	5,890	9,250	9,070	180
Business, Energy and Industrial Strategy Cabinet Office	6,840 4,560	6,590 5,180	13,430 9,730	13,390 10,020	40 -280
Other Cabinet Office agencies	530	520	1,050	1,030	30
Charity Commission Competition and Markets Authority	170 420	260 400	430 820	410 820	20 10
Defence	34,260	21,830	56,090	56,150	-60
Digital, Culture, Media and Sport Education	900 3,440	1,050 4,810	1,960 8,240	1,900 8,000	60 240
Education Environment, Food and Rural Affairs	5,370	6,610	11,980	11,470	510
Estyn	50 270	60 210	110	110 460	
Export Credits Guarantee Department Food Standards Agency	780	620	480 1,390	1,340	20 50
Foreign, Commonwealth and Development Office	4,160	3,850	8,010	8,060	-40
Health and Social Care HM Land Registry	3,250 2,480	5,630 3,560	8,880 6,030	8,960 6,120	-80 -90
HM Revenue and Customs	32,610	33,300	65,910	63,380	2,540
HM Treasury Chancellor's other departments	1,360 230	1,300 160	2,660 390	2,640 400	10 -10
Home Office	16,670	16,950	33,620	33,020	600
International Trade Justice	1,470 35,510	1,360 45,150	2,830 80,660	2,760 79,970	70 700
Levelling Up, Housing and Communities	1,980	1,990	3,960	3,750	210
The National Archives National Crime Agency	260 3,020	280 2,380	540 5,410	530 5,400	10 10
Northern Ireland Office	80	100	180	180	
Office for Standards in Education, Children's Services and Skills	580 650	1,150 530	1,730	1,700	30
Office of Gas and Electricity Markets Office of Qualifications and Examinations Regulation	110	160	1,180 270	1,140 270	40 0
Office of Rail and Road	190	140	330	330	
Office of the Secretary of State for Scotland Office of the Secretary of State for Wales	50 30	80 20	130 40	130 40	
Ofwat	120	120	240	240	0
Transport UK Statistics Authority	8,280 2,260	6,470 2,920	14,760 5,170	14,510 5,050	240 120
UK Supreme Court	20	20	40	40	
Work and Pensions	30,330	49,300	79,620	78,430	1,200
Central Government Departments Total	206,640	230,910	437,550	431,180	6,370
Scottish Government Welsh Government	11,150 2,340	12,460 3,270	23,610 5,610	22,660 5,580	950 30
TOTAL	220,130	246,640	466,770	459,420	7,360
					Change
	N	larch 2022		December 2021	on Quarter
	Male	Female	Total	Total	Total
Temporary/Casual Employees					
Attorney General's departments	70	210	280	330	-40
Business, Energy and Industrial Strategy Cabinet Office	20	20 10	40 10	20 20	20
Other Cabinet Office agencies	20	30	50	50	
Charity Commission Competition and Markets Authority	10	10 10	20 10	30 10	-10
Defence	150	40	190	80	110
Digital, Culture, Media and Sport Education	30 60	40 140	70 200	80 190	-10 20
Environment, Food and Rural Affairs	70	100	170	200	-30
Estyn	0	0	0	0	0
Export Credits Guarantee Department Food Standards Agency	 10	10 10	10 20	10 20	
Foreign, Commonwealth and Development Office	20	30	40	30	10
Health and Social Care HM Land Registry	790 10	1,550 	2,340 10	2,680 10	-340
HM Revenue and Customs	240	170	410	260	150
HM Treasury Chancellor's other departments	10	10	30	30	-10 0
Chancellor's other departments Home Office	350	260	610	 410	200
International Trade	0	0	0	0	0
Justice Levelling Up, Housing and Communities	430 20	860 30	1,290 40	1,710 40	-420
The National Archives	10	10	20	10	10
National Crime Agency Northern Ireland Office	0 0	0	0	0	0
Office for Standards in Education, Children's Services and Skills	10	30	40	10	30
Office of Gas and Electricity Markets Office of Qualifications and Examinations Regulation	80	80 10	150 10	130 10	20
Office of Rail and Road	0				0
Office of the Secretary of State for Scotland	0	0	0	0	0
Office of the Secretary of State for Wales Ofwat		0 10	0 10	0 10	
Transport	330	190	530	360	160
UK Statistics Authority UK Supreme Court	60 10	40 10	100 10	120 10	-20
Work and Pensions	2,110	2,930	5,030	8,070	-3,040
Central Government Departments Total	4,920	6,840	11,760	14,940	-3,180
Scottish Government Welsh Government	190 10	280 20	480 30	500 50	-30 -20
TOTAL	5,130	7,140	12,270	15,490	-3,230
				Daniel	Change
				December	on Quarter
		March 2022		2021 Tabal	
	Male	female	Total	Total	Total
All Employees			Total 479,040		

Numbers are rounded to the nearest ten, and numbers less than five are represented by "..". Data not available are represented by "-".

² Department totals include Executive Agencies, Ministerial and Non-Ministerial Departments.

	March	Full Time	Decembe	Full Time	Change or	Quarter Full Time
	Headcount	Equivalent	Headcount	Equivalent	Headcount	Equivalent
Attorney General's departments						
Attorney General's Office	50	40	50	50		
Crown Prosecution Service	7,040	6,570	6,890	6,420	150	150
Government Legal Department HM Crown Prosecution Service Inspectorate	2,630 30	2,450 30	2,630 30	2,450 30		0
Serious Fraud Office	460	450	470	460	-10	-10
Business, Energy and Industrial Strategy						
Department for Business, Energy and Industrial Strategy	6,010	5,880	5,930	5,800	80	80
Advisory Conciliation and Arbitration Service	1,030	960	1,040	970	-20	-20
Companies House The Insolvency Service	1,180 1,720	1,090 1,640	1,160 1,740	1,070 1,660	20 -20	20 -20
Intellectual Property Office	1,720	1,620	1,680	1,590	30	30
Met Office	2,130	2,020	2,190	2,050	-50	-30
UK Space Agency	260	260	260	260	0	
Cabinet Office (excluding agencies) ²	9,930	9,750	10,220	10,030	-290	-290
Other Cabinet Office agencies	040	700	000	200		40
Crown Commercial Service Government Property Agency	810 310	790 310	820 280	800 280	30	-10 30
Charity Commission						
Charity Commission	470	450	460	440	10	10
Competition and Markets Authority Competition and Markets Authority	870	840	860	830	10	10
Defence						
Ministry of Defence (excluding trading funds)	39,140	37,870	39,150	37,850	-20	20
Defence Electronics and Components Agency	440	420	430	410		10
Defence Equipment and Support Defence Science and Technology Laboratory	10,740 4,600	10,360 4,450	10,720 4,600	10,360 4,450	20 0	0
Submarine Delivery Agency	2,380	2,320	2,380	2,320	0	0
UK Hydrographic Office	910	870	880	850	20	20
Digital, Culture, Media and Sport Department for Digital, Culture, Media and Sport (excluding agencies)	2,060	2,020	2,010	1,970	50	50
Education	2,000	2,020	2,0.0	1,010		
Department for Education (excluding agencies)	6,350	6,120	6,170	5,950	180	170
Education and Skills Funding Agency	1,910	1,850	1,840	1,780	70	60
Institute for Apprenticeships and Technical Education	280	280	270	270	10	10
Standards and Testing Agency Teaching Regulation Agency	130 80	120 80	120 80	110 80	10 	10
Environment, Food and Rural Affairs						
Department for Environment, Food and Rural Affairs (excluding agencies)	6,490	6,270	6,300	6,070	200	190
Animal and Plant Health Agency	2,890	2,740	2,740	2,600	150	140
Centre for Environment, Fisheries and Aquaculture Science	650	620	630	600	20	20
Rural Payments Agency Veterinary Medicines Directorate	2,560 170	2,360 170	2,430 160	2,230 160	130 10	130 10
Estyn						
Estyn	110	110	110	110	0	0
Export Credits Guarantee Department Export Credits Guarantee Department	500	490	480	470	20	20
Food Standards Agency						
Food Standards Agency	1,460	1,420	1,400	1,360	50	50
Foreign, Commonwealth and Development Office Foreign, Commonwealth and Development Office (excluding agencies)	7,080	6,940	7,110	6,970	-40	-30
FCDO Services	1,080	1,040	1,080	1,040	-40	-30
Wilton Park Executive Agency	80	80	80	70		
Health and Social Care						
Department of Health and Social Care (excluding agencies)	4,110	4,010	4,260	4,040	-150	-30
Medicines and Healthcare Products Regulatory Agency UK Health Security Agency	1,080 6,610	1,050 6,160	1,260 6,820	1,220 6,380	-180 -210	-170 -220
HM Land Registry HM Land Registry	6,630	6,040	6,720	6,130	-90	-90
HM Revenue and Customs	0,000	0,040	0,720	0,100	-30	-30
HM Revenue and Customs (excluding agencies)	67,510	62,710	64,920	60,060	2,590	2,650
Valuation Office Agency	3,860	3,610	3,820	3,570	40	40
HM Treasury HM Treasury (excluding agencies)	2,090	2,050	2,080	2,040	10	10
Government Internal Audit Agency	460	440	460	440	0	0
National Infrastructure Commission	50	50	50	50		
Office for Budget Responsibility UK Debt Management Office	40 120	40 120	40 110	40 110	-10 	-10 10
	120	.20	. 10			
Chancellor's other departments Government Actuary's Department	220	210	230	210		
National Savings and Investments	200	190	190	190	10	-10
Home Office Home Office	26 F40	24 220	3E 000	33 430	640	800
	36,540	34,230	35,900	33,430	040	800
International Trade Department for International Trade	2,860	2,830	2,790	2,760	70	70

9 Civil Service employment by department and agency ¹

-	March		December 2021		Change on Quarter	
	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent
	11000000111	=quivalont	11044004111	=quivalont	11044004111	_qa.va.o
Justice Ministry of Justice (avaluating agencies)	0.000	0.000	0.040	E 000	400	470
Ministry of Justice (excluding agencies) Criminal Injuries Compensation Authority	6,220 320	6,060 300	6,040 320	5,890 300	180	170
HM Courts and Tribunals Service	16,260	14,730	16,430	14,880	-180	 -150
HM Prison and Probation Service	62,020	58,440	61,800	58,210	210	230
Legal Aid Agency	1,170	1,100	1,190	1,110	-10	-10
Office of the Public Guardian	1,440	1,330	1,400	1,290	40	40
Levelling Up. Housing and Communities						
Levelling Up, Housing and Communities Department for Levelling Up, Housing and Communities (excluding agencies) ²	3,310	3,230	3,080	3,010	230	220
Planning Inspectorate	820	730	810	740	10	-10
Queen Elizabeth II Centre	40	40	40	40		
The National Archives The National Archives	580	550	560	540	10	10
National Crime Agency National Crime Agency	5,550	5,410	5,540	5,400	10	10
	0,000	0,410	0,040	0,400	10	10
Northern Ireland Office Northern Ireland Office	190	190	190	180		
Office for Standards in Education, Children's Services and Skills Office for Standards in Education, Children's Services and Skills	1,840	1,770	1,780	1,710	60	60
Office of Gas and Electricity Markets						
Office of Gas and Electricity Markets	1,350	1,330	1,290	1,270	60	60
Office of Qualifications and Examinations Regulation			000			
Office of Qualifications and Examinations Regulation	290	280	290	280		
Office of Rail and Road Office of Rail and Road	350	340	350	340		
Office of the Secretary of State for Scotland						
Office of the Secretary of State for Scotland (incl. Office of the Advocate General for Scotl	130	130	140	130		
Office of the Secretary of State for Wales Office of the Secretary of State for Wales	50	40	40	40		
Ofwat						
Ofwat	260	250	260	250		
Transport						
Department for Transport (excluding agencies)	3,670	3,570	3,620	3,520	40	50
Driver and Vehicle Licensing Agency	6,390	5,660	6,110	5,400	280	270
Driver and Vehicle Standards Agency	4,930	4,650	4,850	4,580	70	70
Maritime and Coastguard Agency Vehicle Certification Agency	1,240 210	1,200 200	1,230 200	1,190 190	10	10
UK Statistics Authority UK Statistics Authority	5,880	5,270	5,760	5,160	120	110
UK Supreme Court						
UK Supreme Court	50	50	60	50		
Work and Pensions						
Department for Work and Pensions Health and Safety Executive	91,450 2,710	82,100 2,560	93,430 2,660	84,000 2,500	-1,980 50	-1,900 50
·	2,710	2,000	2,000	2,000	30	30
Scottish Government Scottish Government (excluding agencies)	8,850	8,500	8,630	8,290	210	210
Accountant in Bankruptcy	110	100	110	100		
Crown Office and Procurator Fiscal	2,360	2,220	2,260	2,120	100	90
Disclosure Scotland	360	340	330	310	20	20
Education Scotland	330	320	330	310	10	10
Food Standards Scotland	310	300	300	290	10	10
Forestry and Land Scotland	1,010	970	990	950	20	20
National Records of Scotland	460	430	450	430		
Office of the Scottish Charity Regulator	40	40	50	40	-10	
Registers of Scotland	1,180	1,130	1,140	1,090	40	40
Revenue Scotland	80	80	80	80	0	0
Scottish Courts and Tribunals Service	1,910	1,740	1,950	1,770	-40	-20
Scottish Fiscal Commission	30 100	20 180	30 190	20 180	0 10	10
Scottish Forestry Scottish Housing Regulator	190 50	180 50	190 50	50	0	10 0
Scottish Prison Service	4,570	4,280	4,550	4,270	20	20
Scottish Public Pensions Agency	310	280	310	280	0	20
Social Security Scotland	2,450	2,380	1,920	1,860	530	520
Student Awards Agency for Scotland	2,450	2,360	230	220		320
Transport Scotland	530	510	520	500	10	10
Welsh Government						
Welsh Government	5,890	5,570	5,880	5,550	10	10
Welsh Revenue Authority	80	80	80	80		
Total employment	511,100	479,040	507,370	474,900	3,730	4,140

Source: Quarterly Public Sector Employment Survey, Office for National Statistics

Numbers are rounded to the nearest ten, and numbers less than five are represented by "..".

² Around 170 staff transferred from the Cabinet Office to the Department for Levelling Up, Housing and Communities (excluding agencies).

10 Employment in Executive NDPBs ¹²³

	March 2022		December 2021		Change on Quarter	
Permanent Employees	Full Time		Full Time			Full Time
	Headcount	Equivalent	Headcount	Equivalent	Headcount	Equivalent
Business, Energy and Industrial Strategy	11,800	11,410	11,780	11,400	30	10
Cabinet Office	750	710	770	730	-20	-20
Defence	470	400	460	400	10	
Digital, Culture, Media and Sport	11,080	10,190	10,890	10,030	190	160
Education	4,740	4,540	4,690	4,490	50	50
Environment, Food and Rural Affairs ⁴	15,350	14,420	14,800	13,880	550	540
Foreign, Commonwealth and Development Office	1,240	1,200	1,290	1,250	-40	-50
Health and Social Care	16,340	15,610	15,820	15,110	510	500
Home Office	2,540	2,390	2,500	2,350	40	30
Justice	2,650	2,520	2,620	2,490	30	30
Levelling Up, Housing and Communities	1,400	1,380	1,410	1,390	-10	-10
Transport	2,310	2,270	2,260	2,220	50	50
Work and Pensions	1,220	1,180	1,160	1,130	50	50
Central Government Departments Total	71,890	68,210	70,450	66,850	1,430	1,350
Scottish Government	11,420	10,500	11,370	10,430	50	70
Welsh Assembly	3,380	3,120	3,340	3,090	40	30
TOTAL	86,680	81,830	85,160	80,370	1,520	1,460

	March 2022		December 2021		Change on Quarter	
Temporary Employees		Full Time		Full Time		Full Time
	Headcount	Equivalent	Headcount	Equivalent	Headcount	Equivalent
Business, Energy and Industrial Strategy	120	110	170	170	-50	-50
Cabinet Office	30	30	0	0	30	30
Defence	140	30	120	20	20	10
Digital, Culture, Media and Sport	1,680	640	1,630	650	50	-20
Education	130	130	170	170	-40	-40
Environment, Food and Rural Affairs ⁴	700	640	730	670	-30	-30
Foreign, Commonwealth and Development Office						
Health and Social Care	 2,280	 1,670	2,200	 1,530	 70	140
Home Office	90	70	80	70		
Justice	70	70 70	70	70 70	••	
					••	
Levelling Up, Housing and Communities	130	120	130	120		
Transport	20	20	20	20	-10	-10
Work and Pensions	40	40	80	80	-40	-40
Central Government Departments Total	5,430	3,560	5,420	3,560	10	-10
Scottish Government	610	540	620	550	-10	-10
Welsh Assembly	540	280	510	250	30	40
TOTAL	6,580	4,380	6,550	4,370	40	20
All NDPB Employees	93,270	86,210	91,710	84,740	1,560	1,480

Source: Quarterly Public Sector Employment Survey, Office for National Statistics

¹ Includes Executive NDPBs with an employment of greater than 20.

² Numbers are rounded to the nearest ten.

These figures do not include employees of ACAS, Health and Safety Executive, Institute for Apprenticeships & Technical Education, Office for Budget Responsibility. These are Crown NDPBs, the employees of which are included as part of Civil Service headcounts.

⁴ Environment Agency includes all regional divisions.

11 Employment in Academies

England (thousands), not seasonally adjusted

			Headcount	Full-time equivalent
	2019	Dec	603	456
	2020	Mar	606	459
		Jun	611	462
		Sep	614	467
		Dec	617	469
	2021	Mar	622	472
		Jun	629	477
		Sep	633	481
		Dec	636	482
	2022	Mar	640	486
Change on quarter			4	4
Change %			0.6	0.8
Change on year			18	14
Change %			2.9	3.0

Source: Office for National Statistics

Estimates of employment in academies are derived by matching the monthly Open Academies dataset with the annual School Workforce Census, both published by the Department for Education.

^{2.} More detailed statistics on academies are available from the Department for Education: https://www.gov.uk/government/collections/statistics-school-workforce