

Statistical bulletin

# Public sector employment, UK: December 2022

Estimates of people employed in the public and private sectors in the UK.



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# 1 . Main points

- Total public sector employment increased in December 2022 compared with the previous quarter and the previous year; central government is the main contributor to the rise, with employment in local government and public corporations being little changed compared with the previous quarter and previous year.
- There were an estimated 5.80 million employees in the public sector in December 2022, which is 34,000 (0.6%) more than in September 2022 and 84,000 (1.5%) more than in December 2021.
- Employment in central government was an estimated 3.61 million in December 2022, a rise of 32,000 (0.9%) compared with September 2022 and 84,000 (2.4%) compared with December 2021; the main contributors to this increase were the NHS, local authority schools becoming academies, and the Civil Service.
- The NHS employed an estimated 1.92 million people in December 2022, an increase of 17,000 (0.9%) compared with September 2022 and an increase of 53,000 (2.8%) compared with December 2021.
- Employment in local government was an estimated 2.00 million for December 2022, an increase of 2,000 (0.1%) since September 2022, but a decrease of 3,000 (0.2%) since December 2021.
- There were 515,000 employees in the Civil Service in December 2022, up 2,000 (0.4%) compared with September 2022, and up 8,000 (1.6%) compared with December 2021.
- There were an estimated 27.04 million employees in the private sector in December 2022, which is 32,000 (0.1%) more than in September 2022 and 225,000 (0.8%) more than in December 2021.

## 2 . Public sector employment data

### [Public sector employment](#)

Dataset | Released 14 March 2023

Quarterly estimates of UK and regional public sector employment made up of central government (including Civil Service), local government and public corporations. The estimates also include a breakdown by industry.

### [Public sector employment time series](#)

Dataset | Dataset ID: PSE | Released 14 March 2023

Seasonally adjusted and non-seasonally adjusted quarterly time series of UK public sector employment, containing the latest estimates.

## 3 . Measuring the data

### Reclassification of further education institutions in England

On 29 November 2022, we announced the reclassification of further education corporations, sixth form college corporations, and designated institutions in England from the non-profit institutions serving households (NPISH) sector to the central government sector. Our [Economic statistics sector classification - classification update and forward work plan: November 2022 article](#) has more information on this classification decision.

This reclassification is not yet reflected in the latest public sector employment statistics but will be implemented in due course and announced three months before implementation.

## Coronavirus

Our [Coronavirus and the effects on UK labour market statistics article](#) has more information about how labour market sources have been affected by the coronavirus (COVID-19) pandemic.

View our [Comparison of labour market data sources and the main differences article](#).

## Impact on production of public sector employment estimates

The collection of the data contained in this release was unaffected by the coronavirus pandemic. Comments provided by survey respondents suggested the estimates were partly affected by coronavirus planning and response.

## Sources

The main source of public sector employment (PSE) data is the Quarterly Public Sector Employment Survey, which is supplemented by data from external sources. Further information can be found in our [PSE Quality and methodology information \(QMI\)](#).

## Full-time equivalents

While this bulletin focuses on headcount estimates of PSE, full-time equivalent estimates (based on the number of hours worked divided by the standard full-time hours) are available in our [accompanying PSE datasets](#).

## Seasonal adjustment

All [PSE data time series](#) in our release, with the exception of the regional series, are seasonally adjusted to aid interpretation. Relationships that hold in the unadjusted series do not necessarily hold for the seasonally adjusted series. For example, total PSE equals the total of all public sector industry estimates before seasonal adjustment, but this is not necessarily true after seasonal adjustment.

## Reclassifications between the public and private sectors

Comparisons of public and private sector employment over time are complicated by several major reclassifications. This is where bodies employing large numbers of people have moved between the public and private sectors. We produce estimates of public and private sector employment excluding the effects of major reclassifications to help you understand underlying trends in employment. We publish these alongside estimates of total public and private sector employment in [Tables 5, 6a and 7a of our PSE datasets](#).

## Quality

More quality and methodology information on strengths, limitations, appropriate uses, and how the data were created is available in our [Public sector employment QMI](#).

## 4 . Related links

### [Civil Service statistics](#)

Statistical release | Released 27 July 2022

Detailed information on the UK Civil Service workforce, including pay, diversity, and location. Responsibility for the collection and publication of this annual release was transferred from the Office for National Statistics (ONS) to the Cabinet Office with effect from 1 October 2018.

### [Public sector employment in Scotland](#)

Statistical release | Released 14 March 2023

Estimates of public sector employment (PSE) in Scotland, published quarterly by the Scottish Government on the same day as this bulletin.

### [Quarterly Employment Survey](#)

Statistical release | Released 14 March 2023

Estimates of short-term employee jobs in Northern Ireland, including public and private sector employment estimates, published by the Northern Ireland Statistics and Research Agency (NISRA) on the same day as this bulletin.

### [Local government employment](#)

Dataset | Released quarterly

Estimates of employment for each local authority in England and Wales, sourced from the ONS Quarterly Public Sector Employment Survey (QPSES), and published quarterly by the Local Government Association.

## 5 . Cite this statistical bulletin

Office for National Statistics (ONS), published 14 March 2023, ONS website, statistical bulletin, [Public sector employment, UK: December 2022](#)

# Index of Tables

Date of Publication: 14 March 2023      Date of Next Publication: 13 June 2023

These tables show data for the last two years, and to improve the readability of these tables on the printed page, most of the footnotes have been removed. A complete time series including footnotes are available from the PSE Datasets (Excel Spreadsheet) at: <https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/publicsectorpersonnel/datasets/publicsectoremploymentreferencetable>

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1 Public sector employment by sector classification; Headcount

United Kingdom (thousands), seasonally adjusted						
General government						
	Central government	Local government	Total general government	Total public corporations	Total public sector	Of which: Civil Service
	G6NQ	G6NT	G6NW	G7AR	G7AU	G7D6
2020 Sep	3,351	2,003	5,354	205	5,559	463
Dec	3,389	2,000	5,389	203	5,592	473
2021 Mar	3,470	2,001	5,471	201	5,672	505
Jun	3,475	2,001	5,476	199	5,675	498
Sep	3,500	2,001	5,501	195	5,696	505
Dec	3,524 <sup>†</sup>	2,000	5,524 <sup>†</sup>	195	5,719 <sup>†</sup>	507
2022 Mar	3,545	1,997	5,542	193	5,735	512
Jun	3,552	1,995	5,547	194	5,741	512
Sep	3,576	1,995 <sup>†</sup>	5,571	198 <sup>†</sup>	5,769	513
Dec	3,608	1,997	5,605	198	5,803	515
Change on quarter:	32	2	34	0	34	2
Change %:	0.9	0.1	0.6	0.0	0.6	0.4
Change on year:	84	-3	81	3	84	8
Change %:	2.4	-0.2	1.5	1.5	1.5	1.6
				Source: Quarterly Public Sector Employment Survey; Office for National Statistics		

4 Public sector employment by industry; Full-time equivalent

United Kingdom (thousands), seasonally adjusted									

6 Regional public sector employment

Headcount (thousands), not seasonally adjusted																	
Region																	
All employees																	
	United Kingdom	United Kingdom (seasonally adjusted)	Great Britain	England	North East	North West	Yorkshire and The Humber	East Midlands	West Midlands	East	London	South East	South West	Wales	Scotland	Northern Ireland	
Area Code	K02000001	K02000001	K03000001	E92000001	E12000001	E12000002	E12000003	E12000004	E12000005	E12000006	E12000007	E12000008	E12000009	W92000004	S92000003	N92000002	
2020	Sep	5,548	5,559	5,321	4,449	237	630	474	357	447	427	760	661	457	302	569	212
	Dec	5,591	5,592	5,359	4,481	237	633	479	359	450	430	766	667	460	306	573	216
2021	Mar	5,683	5,672	5,451	4,561	242	645	485	367	456	438	783	677	468	310	579	217
	Jun	5,675	5,675	5,443	4,550	243	644	483	365	453	437	782	676	468	310	582	218
	Sep	5,688	5,696	5,459	4,564	244	648	486	366	453	438	782	677	470	311	584	216
	Dec	5,719	5,719	5,485	4,583	244	649	489	368	456	439	784	680	474	313	589	221
2022	Mar	5,747	5,735	5,513	4,602	247	656	495	366	460	439	781	682	476	316	595	223
	Jun	5,740	5,741	5,506	4,596	247	657	491	367	460	438	779	680	476	316	594	223
	Sep	5,758	5,769	5,527	4,618	248	661	495	368	462	441	783	682	478	317	592	221
	Dec	5,802	5,803	5,565	4,650	250	665	499	371	465	442	792	686	481	321	595	226
Change on year:	83	84	80	67	5	15	10	3	10	3	7	6	8	8	6	5	
Change %:	1.5	1.5	1.5	1.5	2.1	2.4	2.0	0.7	2.2	0.7	1.0	0.8	1.6	2.5	1.0	2.2	
% of total employment	17.7	17.7	17.5	16.8	21.3	19.1	19.1	16.6	17.0	15.1	15.4	15.4	16.7	23.3	21.9	26.5	
Source: Quarterly Public Sector Employment Survey; Office for National Statistics																	

6a Regional public sector employment excluding effects of major reclassifications

Headcount (thousands), not seasonally adjusted																	
Region																	
All employees																	
	United Kingdom	United Kingdom (seasonally adjusted)	Great Britain	England	North East	North West	Yorkshire and The Humber	East Midlands	West Midlands	East	London	South East	South West	Wales	Scotland	Northern Ireland	
Area Code	K02000001	K02000001	K03000001	E92000001	E12000001	E12000002	E12000003	E12000004	E12000005	E12000006	E12000007	E12000008	E12000009	W92000004	S92000003	N92000002	
2020	Sep	5,408	5,418	5,182	4,334	235	613	465	351	435	418	731	639	447	298	551	211
	Dec	5,451	5,449	5,221	4,366	235	617	469	354	438	421	737	644	450	302	554	214
2021	Mar	5,542	5,529	5,311	4,445	240	628	475	361	444	429	754	655	458	306	561	215
	Jun	5,533	5,539	5,303	4,434	240	627	473	360	441	428	753	654	458	306	564	216
	Sep	5,547	5,556	5,320	4,448	242	630	476	361	442	429	753	656	460	306	566	214
	Dec	5,578	5,574	5,346	4,467	242	632	479	363	444	430	755	659	464	308	570	219
2022	Mar	5,608	5,595	5,375	4,487	245	638	485	361	448	430	752	661	467	312	577	222
	Jun	5,601	5,608	5,369	4,482	245	640	481	362	449	429	750	659	466	311	576	222
	Sep	5,619	5,630	5,389	4,504	246	643	485	363	451	432	754	662	469	312	573	219
	Dec	5,662	5,658	5,427	4,535	248	647	489	365	454	433	763	665	472	316	576	224
Change on year:		84	84	81	68	5	15	10	2	10	3	8	6	8	8	5	5
Change %:		1.5	1.5	1.5	1.5	2.2	2.4	2.1	0.7	2.2	0.7	1.0	1.0	1.7	2.5	1.0	2.3
% of total employment		17.2	17.2	17.1	16.4	21.1	18.6	18.8	16.4	16.5	14.8	14.8	14.9	16.4	22.9	21.2	26.3
Source: Quarterly Public Sector Employment Survey; Office for National Statistics																	

7 Regional private sector employment

Headcount (thousands), not seasonally adjusted																	
Region																	
All employees		United Kingdom	United Kingdom (seasonally adjusted)	Great Britain	England	North East	North West	Yorkshire and The Humber	East Midlands	West Midlands	East	London	South East	South West	Wales	Scotland	Northern Ireland
Area Code		K02000001	K02000001	K03000001	E92000001	E12000001	E12000002	E12000003	E12000004	E12000005	E12000006	E12000007	E12000008	E12000009	W92000004	S92000003	N92000002
	2020 Sep	26,778	26,750	25,989	22,829	936	2,793	2,055	1,835	2,337	2,318	4,543	3,747	2,265	1,079	2,081	617
	Dec	26,579	26,534	25,820	22,700	932	2,764	2,041	1,852	2,292	2,364	4,482	3,709	2,265	1,084	2,036	595
	2021 Mar	26,477	26,502	25,724	22,581	920	2,738	2,061	1,855	2,246	2,331	4,479	3,704	2,247	1,091	2,052	587
	Jun	26,718	26,734	25,926	22,764	923	2,750	2,064	1,833	2,306	2,396	4,516	3,692	2,283	1,110	2,052	603
	Sep	26,913	26,887	26,085	22,921	919	2,801	2,069	1,860	2,340	2,445	4,451	3,693	2,344	1,099	2,064	599
	Dec	26,847	26,811	26,033	22,852	918	2,749	2,026	1,867	2,382	2,487	4,391	3,708	2,325	1,119	2,061	593
	2022 Mar	26,953	26,972	26,080	22,875	926	2,765	2,051	1,863	2,349	2,477	4,413	3,683	2,348	1,111	2,093	614
	Jun	26,998	27,005	26,153	22,956	914	2,789	2,094	1,892	2,351	2,517	4,439	3,650	2,309	1,101	2,096	616
	Sep	27,036	27,004	26,199	23,002	911	2,800	2,110	1,891	2,279	2,506	4,423	3,745	2,337	1,078	2,118	626
	Dec	27,062	27,036	26,176	22,992	923	2,811	2,107	1,863	2,278	2,488	4,361	3,767	2,393	1,059	2,126	628
	Change on year:	215	225	143	140	6	62	81	-4	-103	1	-30	59	68	-61	64	34
	Change %:	0.8	0.8	0.5	0.6	0.6	2.2	4.0	-0.2	-4.3	0.0	-0.7	1.6	2.9	-5.4	3.1	5.7
	% of total employment	82.3	82.3	82.5	83.2	78.7	80.9	80.9	83.4	83.0	84.9	84.6	84.6	83.3	76.7	78.1	73.5
Sources: Labour Force Survey and estimates from public sector organisations; Office for National Statistics																	

7a Regional private sector employment excluding effects of major reclassifications

Headcount (thousands), not seasonally adjusted																	
Region																	
All employees		United Kingdom	United Kingdom (seasonally adjusted)	Great Britain	England	North East	North West	Yorkshire and The Humber	East Midlands	West Midlands	East	London	South East	South West	Wales	Scotland	Northern Ireland
Area Code		K02000001	K02000001	K03000001	E92000001	E12000001	E12000002	E12000003	E12000004	E12000005	E12000006	E12000007	E12000008	E12000009	W92000004	S92000003	N92000002
	2020 Sep	26,918	26,891	26,128	22,945	938	2,810	2,065	1,841	2,349	2,328	4,571	3,769	2,275	1,083	2,100	618
	Dec	26,719	26,677	25,958	22,815	934	2,780	2,050	1,857	2,304	2,373	4,511	3,731	2,275	1,088	2,054	597
	2021 Mar	26,618	26,645	25,863	22,697	922	2,756	2,071	1,860	2,258	2,340	4,508	3,726	2,257	1,095	2,071	588
	Jun	26,860	26,870	26,065	22,880	925	2,767	2,074	1,839	2,318	2,405	4,546	3,713	2,293	1,114	2,071	605
	Sep	27,054	27,027	26,224	23,037	921	2,819	2,079	1,865	2,351	2,455	4,480	3,715	2,353	1,104	2,083	601
	Dec	26,988	26,956	26,172	22,968	920	2,767	2,036	1,872	2,394	2,497	4,420	3,729	2,334	1,124	2,080	595
	2022 Mar	27,092	27,112	26,218	22,990	928	2,783	2,061	1,868	2,361	2,486	4,442	3,704	2,358	1,116	2,112	616
	Jun	27,137	27,138	26,290	23,070	916	2,807	2,104	1,897	2,363	2,526	4,467	3,671	2,318	1,106	2,114	617
	Sep	27,175	27,143	26,337	23,117	913	2,818	2,120	1,897	2,290	2,515	4,452	3,766	2,347	1,083	2,137	628
	Dec	27,202	27,181	26,314	23,106	925	2,828	2,117	1,868	2,290	2,497	4,390	3,787	2,402	1,063	2,145	629
	Change on year:	214	225	142	138	6	62	81	-3	-103	1	-30	58	68	-61	65	34
	Change %:	0.8	0.8	0.5	0.6	0.6	2.2	4.0	-0.2	-4.3	0.0	-0.7	1.6	2.9	-5.4	3.1	5.7
% of total employment		82.8	82.8	82.9	83.6	78.9	81.4	81.2	83.6	83.5	85.2	85.2	85.1	83.6	77.1	78.8	73.7
Sources: Labour Force Survey and estimates from public sector organisations; Office for National Statistics																	



8 Civil Service employment by department <sup>1 2</sup>

Headcount, Great Britain, not seasonally adjusted									
	December 2022							September 2022	Change on Quarter
	Male			Female			Total	Total	Total
	Full-time	Part-time	Total	Full-time	Part-time	Total			
Permanent Employees									
Attorney General's departments	3,260	270	3,540	4,930	1,980	6,920	10,450	10,200	250
Business, Energy and Industrial Strategy	6,440	530	6,970	5,480	1,520	7,000	13,980	14,020	-40
Cabinet Office	2,730	130	2,860	2,810	490	3,300	6,160	6,380	-220
Other Cabinet Office agencies	2,020	30	2,060	2,170	150	2,320	4,380	4,210	170
Charity Commission	180	20	190	230	60	290	490	480	..
Competition and Markets Authority	430	30	450	360	90	450	900	890	10
Defence	32,830	1,710	34,540	19,360	4,150	23,500	58,040	57,670	370
Digital, Culture, Media and Sport	860	20	880	920	110	1,030	1,910	1,970	-60
Education	3,240	150	3,390	4,000	1,060	5,060	8,450	8,510	-50
Environment, Food and Rural Affairs	5,120	370	5,500	5,450	1,750	7,200	12,700	12,790	-90
Estyn	50	10	50	50	20	70	120	120	..
Export Credits Guarantee Department	270	10	280	210	20	230	510	500	10
Food Standards Agency	740	70	810	620	80	700	1,510	1,510	10
Foreign, Commonwealth and Development Office	4,060	140	4,200	3,500	420	3,920	8,120	8,300	-180
Health and Social Care	3,150	220	3,370	4,810	1,090	5,890	9,260	9,200	60
HM Land Registry	2,170	440	2,610	2,440	1,600	4,040	6,650	6,720	-60
HM Revenue and Customs	30,440	3,520	33,960	24,850	12,440	37,290	71,250	71,390	-140
HM Treasury	1,330	60	1,390	1,150	190	1,340	2,730	2,730	..
Chancellor's other departments	230	20	240	130	50	180	420	430	..
Home Office	17,330	1,520	18,850	14,980	5,430	20,410	39,260	37,400	1,860
International Trade	1,750	40	1,790	1,560	140	1,700	3,490	3,430	60
Justice	33,810	3,660	37,470	39,930	11,120	51,050	88,520	87,650	870
Levelling Up, Housing and Communities	1,880	170	2,050	1,760	430	2,190	4,250	4,320	-80
The National Archives	250	10	260	250	50	300	560	550	10
National Crime Agency	2,920	110	3,020	2,110	410	2,520	5,540	5,550	-10
Northern Ireland Office	80	0	80	90	10	90	170	180	-10
Office for Standards in Education, Children's Services and Skills	590	30	620	1,140	210	1,350	1,970	1,940	30
Office of Gas and Electricity Markets	750	10	760	560	80	640	1,410	1,330	80
Office of Qualifications and Examinations Regulation	120	10	130	180	30	200	330	320	10
Office of Rail and Road	180	20	200	130	30	160	360	360	..
Office of the Secretary of State for Scotland	50	0	50	70	10	80	130	120	10
Office of the Secretary of State for Wales	30	0	30	20	..	20	50	50	..
Ofwat	120	10	130	110	30	140	270	270	0
Transport	7,650	830	8,490	4,840	2,420	7,260	15,750	15,900	-160
UK Statistics Authority	1,970	520	2,490	2,120	1,210	3,330	5,820	5,710	110
UK Supreme Court	20	0	20	20	..	20	40	40	..
Work and Pensions	27,120	4,560	31,680	29,990	26,520	56,510	88,180	88,830	-640
Central Government Departments Total	196,160	19,240	215,400	183,330	75,380	258,710	474,110	471,950	2,160
Scottish Government	11,250	1,030	12,280	11,560	3,210	14,770	27,050	26,650	390
Welsh Government	2,210	210	2,420	2,640	930	3,570	5,990	5,950	30
TOTAL	209,620	20,480	230,090	197,530	79,520	277,050	507,140	504,560	2,580

	December 2022							September 2022	Change on Quarter
	Male			Female			Total	Total	Total
	Full-time	Part-time	Total	Full-time	Part-time	Total			
Temporary/Casual Employees									
Attorney General's departments	60	..	60	110	10	120	180	260	-90
Business, Energy and Industrial Strategy	20	..	20	20	..	30	40	40	..
Cabinet Office	..	..	..	10	0	10	10	30	-20
Other Cabinet Office agencies	10	..	10	20	..	20	40	50	-10
Charity Commission	10	..	10	10	0	10	10	10	..
Competition and Markets Authority	10	0	10	10	..	10	10	20	-10
Defence	20	..	30	10	..	10	40	30	10
Digital, Culture, Media and Sport	10	0	10	10	0	10	20	40	-20
Education	50	..	50	90	10	100	150	200	-50
Environment, Food and Rural Affairs	140	10	160	150	30	180	330	340	..
Estyn	0	0	0	..	0	..	..	..	0
Export Credits Guarantee Department	..	0	..	10	..	10	10	10	..
Food Standards Agency	10	10	20	10	0	10	30	20	10
Foreign, Commonwealth and Development Office	220	10	230	230	10	240	470	70	400
Health and Social Care	280	30	310	550	110	660	970	1,180	-210
HM Land Registry	..	..	..	0	..	..	10	10	..
HM Revenue and Customs	380	10	390	280	30	300	690	690	..
HM Treasury	20	..	20	10	..	20	30	40	..
Chancellor's other departments	0	0	0	..	0	..	..	..	..
Home Office	640	490	1,130	800	260	1,060	2,180	1,690	500
International Trade	0	0	0	0	0	0	0	0	0
Justice	290	40	330	570	140	700	1,030	1,060	-30
Levelling Up, Housing and Communities	20	..	20	10	0	10	30	50	-20
The National Archives	10	..	10	10	..	10	20	20	..
National Crime Agency	0	0	0	0	0	0	0	0	0
Northern Ireland Office	0	0	0	..	0	..	..	..	0
Office for Standards in Education, Children's Services and Skills	..	0	..	10	..	10	10	10	10
Office of Gas and Electricity Markets	60	0	60	70	..	70	130	150	-20
Office of Qualifications and Examinations Regulation	10	0	10	10	..	10	20	20	..
Office of Rail and Road	..	0	..	0	0	0	..	..	0
Office of the Secretary of State for Scotland	0	0	0	0	0	0	0	0	0
Office of the Secretary of State for Wales	0	0	0	0	0	0	0	0	0
Ofwat	..	0	..	..	..	10	10	10	..
Transport	390	40	430	220	60	280	710	640	70
UK Statistics Authority	50	70	120	30	70	100	220	180	40
UK Supreme Court	10	0	10	10	0	10	20	10	..
Work and Pensions	150	10	160	140	30	170	340	680	-350
Central Government Departments Total	2,860	740	3,600	3,380	780	4,160	7,760	7,540	210
Scottish Government	190	30	220	180	50	240	450	510	-60
Welsh Government	10	..	10	20	..	20	30	30	..
TOTAL	3,050	770	3,830	3,580	830	4,410	8,240	8,090	150

	December 2022							September 2022	Change on Quarter
	Male			Female			Total	Total	Total
	Full-time	Part-time	Total	Full-time	Part-time	Total			
All Employees	212,670	21,250	233,920	201,110	80,350	281,460	515,380	512,650	2,740

Source: Quarterly Public Sector Employment Survey, Office for National Statistics

1 Numbers are rounded to the nearest ten, and numbers less than five are represented by "...". Data not available are represented by "-".  
2 Department totals include Executive Agencies, Ministerial and Non-Ministerial Departments.

8 ..continued, Civil Service employment by department

Full-time equivalents, Great Britain, not seasonally adjusted					
	December 2022			September 2022	Change on Quarter
	Male	Female	Total	Total	Total
Permanent Employees					
Attorney General's departments	3,460	6,340	9,800	9,550	250
Business, Energy and Industrial Strategy	6,820	6,580	13,390	13,440	-50
Cabinet Office	2,820	3,160	5,980	6,200	-220
Other Cabinet Office agencies	2,040	2,290	4,330	4,160	170
Charity Commission	190	270	460	460	..
Competition and Markets Authority	450	420	870	870	..
Defence	33,920	22,270	56,190	55,840	350
Digital, Culture, Media and Sport	870	1,000	1,870	1,940	-60
Education	3,360	4,790	8,150	8,210	-60
Environment, Food and Rural Affairs	5,390	6,700	12,100	12,180	-80
Estyn	50	60	110	110	..
Export Credits Guarantee Department	280	220	500	490	10
Food Standards Agency	790	680	1,470	1,460	10
Foreign, Commonwealth and Development Office	4,150	3,790	7,940	8,110	-170
Health and Social Care	3,300	5,580	8,880	8,810	70
HM Land Registry	2,470	3,590	6,050	6,110	-60
HM Revenue and Customs	32,850	33,520	66,370	66,470	-100
HM Treasury	1,370	1,290	2,660	2,650	..
Chancellor's other departments	240	170	410	410	..
Home Office	18,370	18,790	37,160	35,360	1,800
International Trade	1,780	1,660	3,440	3,380	60
Justice	35,880	47,120	83,000	82,170	830
Levelling Up, Housing and Communities	2,000	2,080	4,090	4,160	-80
The National Archives	250	280	530	530	10
National Crime Agency	2,990	2,410	5,400	5,400	-10
Northern Ireland Office	80	90	170	180	-10
Office for Standards in Education, Children's Services and Skills	610	1,290	1,910	1,880	30
Office of Gas and Electricity Markets	760	620	1,380	1,310	80
Office of Qualifications and Examinations Regulation	130	200	320	310	10
Office of Rail and Road	200	150	350	350	..
Office of the Secretary of State for Scotland	50	80	130	120	10
Office of the Secretary of State for Wales	30	20	50	50	0
Ofwat	130	130	260	260	0
Transport	8,210	6,450	14,660	14,810	-160
UK Statistics Authority	2,310	2,950	5,260	5,140	120
UK Supreme Court	20	20	40	40	..
Work and Pensions	30,350	48,570	78,920	79,500	-570
Central Government Departments Total	208,940	235,620	444,560	442,400	2,160
Scottish Government	11,880	13,840	25,720	25,360	360
Welsh Government	2,350	3,310	5,660	5,630	20
TOTAL	223,170	252,770	475,940	473,390	2,540
	December 2022			September 2022	Change on Quarter
	Male	Female	Total	Total	Total
Temporary/Casual Employees					
Attorney General's departments	60	110	170	260	-90
Business, Energy and Industrial Strategy	20	30	40	40	..
Cabinet Office	..	10	10	30	-20
Other Cabinet Office agencies	10	20	40	50	-10
Charity Commission	10	10	10	10	..
Competition and Markets Authority	10	10	10	20	-10
Defence	30	10	40	30	10
Digital, Culture, Media and Sport	10	10	20	40	-20
Education	50	90	150	190	-50
Environment, Food and Rural Affairs	150	170	320	330	-10
Estyn	0	..	..	..	0
Export Credits Guarantee Department	..	10	10	10	..
Food Standards Agency	20	10	30	20	10
Foreign, Commonwealth and Development Office	230	240	460	70	390
Health and Social Care	300	610	910	1,100	-190
HM Land Registry	..	..	..	10	..
HM Revenue and Customs	380	290	680	670	10
HM Treasury	20	20	30	40	..
Chancellor's other departments	0	..	..	..	..
Home Office	860	930	1,780	1,280	510
International Trade	0	0	0	0	0
Justice	310	640	950	1,010	-50
Levelling Up, Housing and Communities	20	10	30	50	-20
The National Archives	10	10	20	20	..
National Crime Agency	0	0	0	0	0
Northern Ireland Office	0	..	..	..	0
Office for Standards in Education, Children's Services and Skills	..	10	10	10	10
Office of Gas and Electricity Markets	60	70	130	150	-20
Office of Qualifications and Examinations Regulation	10	10	20	20	..
Office of Rail and Road	..	0	..	..	0
Office of the Secretary of State for Scotland	0	0	0	0	0
Office of the Secretary of State for Wales	0	0	0	0	0
Ofwat	..	10	10	10	..
Transport	410	260	670	610	60
UK Statistics Authority	100	80	180	150	30
UK Supreme Court	10	10	20	10	..
Work and Pensions	160	160	320	660	-340
Central Government Departments Total	3,230	3,830	7,070	6,860	210
Scottish Government	200	220	420	480	-60
Welsh Government	10	20	30	30	..
TOTAL	3,450	4,070	7,510	7,360	150
	December 2022			September 2022	Change on Quarter
	Male	Female	Total	Total	Total
All Employees	226,610	256,840	483,450	480,750	2,700

Source: Quarterly Public Sector Employment Survey, Office for National Statistics

1 Numbers are rounded to the nearest ten, and numbers less than five are represented by "...". Data not available are represented by "-".  
2 Department totals include Executive Agencies, Ministerial and Non-Ministerial Departments.

9 Civil Service employment by department and agency <sup>1</sup>

	December 2022		September 2022		Change on Quarter	
	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent
<b>Attorney General's departments</b>						
Attorney General's Office	50	50	50	50	..	..
Crown Prosecution Service	7,390	6,920	7,300	6,830	90	90
Government Legal Department	2,700	2,520	2,640	2,460	60	60
HM Crown Prosecution Service Inspectorate	30	30	30	30	..	..
Serious Fraud Office	460	450	450	440	10	10
<b>Business, Energy and Industrial Strategy</b>						
Department for Business, Energy and Industrial Strategy	5,950	5,830	5,890	5,770	70	70
Advisory Conciliation and Arbitration Service	1,020	940	1,020	950	..	-10
Companies House	1,200	1,130	1,220	1,140	-20	-10
The Insolvency Service	1,640	1,560	1,660	1,580	-20	-20
Intellectual Property Office	1,700	1,610	1,730	1,630	-20	-20
Met Office	2,230	2,090	2,280	2,150	-50	-60
UK Space Agency	270	270	260	260	10	10
<b>Cabinet Office</b>						
Cabinet Office (excluding agencies)	6,170	5,990	6,400	6,230	-240	-230
<b>Other Cabinet Office agencies</b>						
Central Civil Service Fast Stream	1,770	1,770	1,620	1,620	150	160
Crown Commercial Service	800	770	820	800	-30	-20
Government Commercial Organisation	1,480	1,470	1,470	1,460	10	10
Government Property Agency	360	360	340	340	20	20
<b>Charity Commission</b>						
Charity Commission	500	470	500	470	..	0
<b>Competition and Markets Authority</b>						
Competition and Markets Authority	910	880	910	880	..	0
<b>Defence</b>						
Ministry of Defence (excluding trading funds)	38,440	37,250	38,380	37,200	60	60
Defence Electronics and Components Agency	440	420	430	410	10	10
Defence Equipment and Support	10,680	10,310	10,570	10,210	110	100
Defence Science and Technology Laboratory	5,010	4,830	4,930	4,760	80	80
Submarine Delivery Agency	2,580	2,520	2,480	2,420	100	100
UK Hydrographic Office	930	890	910	870	20	20
<b>Digital, Culture, Media and Sport</b>						
Department for Digital, Culture, Media and Sport (excluding agencies)	1,720	1,690	1,790	1,760	-70	-70
Building Digital UK	200	200	210	210	-10	-10
<b>Education</b>						
Department for Education (excluding agencies)	7,270	7,010	7,390	7,130	-120	-110
Education and Skills Funding Agency	800	770	810	790	-10	-20
Institute for Apprenticeships and Technical Education	310	300	280	280	30	30
Standards and Testing Agency	130	130	140	130	-10	-10
Teaching Regulation Agency	90	80	80	80	10	10
<b>Environment, Food and Rural Affairs</b>						
Department for Environment, Food and Rural Affairs (excluding agencies)	6,410	6,190	6,510	6,290	-100	-100
Animal and Plant Health Agency	3,020	2,870	2,960	2,820	50	50
Centre for Environment, Fisheries and Aquaculture Science	670	640	670	640	..	..
Rural Payments Agency	2,770	2,560	2,810	2,590	-40	-30
Veterinary Medicines Directorate	160	160	170	170	-10	-10
<b>Estyn</b>						
Estyn	120	120	120	120	..	..
<b>Export Credits Guarantee Department</b>						
Export Credits Guarantee Department	520	510	510	500	..	..
<b>Food Standards Agency</b>						
Food Standards Agency	1,540	1,490	1,530	1,480	10	10
<b>Foreign, Commonwealth and Development Office</b>						
Foreign, Commonwealth and Development Office (excluding agencies)	7,400	7,270	7,190	7,060	210	210
FCDO Services	1,100	1,060	1,100	1,050	10	10
Wilton Park Executive Agency	80	80	80	70	10	10
<b>Health and Social Care</b>						
Department of Health and Social Care (excluding agencies)	3,910	3,780	4,020	3,870	-100	-100
Medicines and Healthcare Products Regulatory Agency	1,100	1,070	1,020	990	80	80
UK Health Security Agency	5,220	4,940	5,350	5,040	-130	-100
<b>HM Land Registry</b>						
HM Land Registry	6,660	6,060	6,720	6,120	-70	-70
<b>HM Revenue and Customs</b>						
HM Revenue and Customs (excluding agencies)	67,920	63,290	68,120	63,450	-200	-160
Valuation Office Agency	4,010	3,760	3,960	3,700	60	60
<b>HM Treasury</b>						
HM Treasury (excluding agencies)	2,070	2,030	2,080	2,040	-10	-10
Government Internal Audit Agency	490	460	470	450	20	10
National Infrastructure Commission	40	40	50	40	..	..
Office for Budget Responsibility	50	50	40	40	..	..
UK Debt Management Office	120	110	120	110	0	0
<b>Chancellor's other departments</b>						
Government Actuary's Department	220	210	220	210	..	..
National Savings and Investments	210	200	210	210	..	..
<b>Home Office</b>						
Home Office	41,440	38,950	39,090	36,640	2,360	2,310

9 Civil Service employment by department and agency <sup>1</sup>

	December 2022		September 2022		Change on Quarter	
	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent
<b>International Trade</b>						
Department for International Trade	3,490	3,440	3,430	3,380	60	60
<b>Justice</b>						
Ministry of Justice (excluding agencies)	7,010	6,840	6,730	6,560	280	280
Criminal Injuries Compensation Authority	320	300	310	290	10	10
HM Courts and Tribunals Service	15,890	14,380	16,050	14,530	-160	-150
HM Prison and Probation Service	63,570	59,870	62,960	59,310	610	560
Legal Aid Agency	1,180	1,100	1,140	1,070	40	30
Office of the Public Guardian	1,590	1,470	1,530	1,410	60	60
<b>Levelling Up, Housing and Communities</b>						
Department for Levelling Up, Housing and Communities (excluding agencies)	3,390	3,310	3,490	3,400	-100	-100
Planning Inspectorate	840	770	840	770	0	..
Queen Elizabeth II Centre	40	40	40	40	..	..
<b>The National Archives</b>						
The National Archives	580	550	570	550	10	10
<b>National Crime Agency</b>						
National Crime Agency	5,540	5,400	5,550	5,400	-10	-10
<b>Northern Ireland Office</b>						
Northern Ireland Office	170	170	180	180	-10	-10
<b>Office for Standards in Education, Children's Services and Skills</b>						
Office for Standards in Education, Children's Services and Skills	1,980	1,920	1,950	1,880	40	30
<b>Office of Gas and Electricity Markets</b>						
Office of Gas and Electricity Markets	1,540	1,510	1,480	1,450	60	60
<b>Office of Qualifications and Examinations Regulation</b>						
Office of Qualifications and Examinations Regulation	350	340	340	330	10	10
<b>Office of Rail and Road</b>						
Office of Rail and Road	360	350	370	350	..	..
<b>Office of the Secretary of State for Scotland</b>						
Office of the Secretary of State for Scotland (incl. Office of the Advocate General for Scotland)	130	130	120	120	10	10
<b>Office of the Secretary of State for Wales</b>						
Office of the Secretary of State for Wales	50	50	50	50	..	..
<b>Ofwat</b>						
Ofwat	280	270	270	270	..	..
<b>Transport</b>						
Department for Transport (excluding agencies)	3,820	3,720	3,800	3,710	20	20
Active Travel England	30	20	20	20	10	..
Driver and Vehicle Licensing Agency	6,310	5,610	6,440	5,730	-130	-120
Driver and Vehicle Standards Agency	4,890	4,610	4,870	4,600	20	10
Maritime and Coastguard Agency	1,190	1,160	1,200	1,160	-10	-10
Vehicle Certification Agency	210	200	210	200	..	..
<b>UK Statistics Authority</b>						
UK Statistics Authority	6,040	5,430	5,890	5,290	150	150
<b>UK Supreme Court</b>						
UK Supreme Court	60	50	60	50	0	0
<b>Work and Pensions</b>						
Department for Work and Pensions	85,720	76,600	86,790	77,590	-1,070	-990
Health and Safety Executive	2,800	2,650	2,720	2,570	70	70
<b>Scottish Government</b>						
Scottish Government (excluding agencies)	9,210	8,850	9,150	8,790	60	60
Accountant in Bankruptcy	120	110	120	110	..	..
Crown Office and Procurator Fiscal	2,430	2,290	2,410	2,280	20	10
Disclosure Scotland	370	350	360	340	10	10
Education Scotland	360	350	340	330	20	20
Food Standards Scotland	290	280	290	280	..	..
Forestry and Land Scotland	1,080	1,040	1,080	1,040	..	..
National Records of Scotland	460	440	450	430	10	10
Office of the Scottish Charity Regulator	40	40	40	40	..	..
Registers of Scotland	1,180	1,130	1,180	1,130	0	0
Revenue Scotland	90	80	80	80	10	10
Scottish Courts and Tribunals Service	1,940	1,770	1,920	1,750	20	20
Scottish Fiscal Commission	30	30	30	30	0	0
Scottish Forestry	220	200	210	200	10	10
Scottish Housing Regulator	50	50	50	50	0	..
Scottish Prison Service	4,540	4,240	4,520	4,240	20	..
Scottish Public Pensions Agency	320	300	320	300	..	..
Social Security Scotland	3,980	3,820	3,800	3,660	170	150
Student Awards Agency for Scotland	260	250	250	240	10	10
Transport Scotland	540	530	550	530	-10	-10
<b>Welsh Government</b>						
Welsh Government	5,930	5,600	5,900	5,580	30	30
Welsh Revenue Authority	80	80	80	80	0	0
<b>Total employment</b>	<b>515,380</b>	<b>483,450</b>	<b>512,650</b>	<b>480,750</b>	<b>2,740</b>	<b>2,700</b>

Source: Quarterly Public Sector Employment Survey, Office for National Statistics

<sup>1</sup> Numbers are rounded to the nearest ten, and numbers less than five are represented by "...".

## 10 Employment in Executive NDPBs <sup>1 2 3</sup>

Permanent Employees	December 2022		September 2022		Change on Quarter	
	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent
Business, Energy and Industrial Strategy	11,790	11,420	11,860	11,470	-60	-50
Cabinet Office	740	690	740	690	..	..
Defence	560	450	500	440	60	20
Digital, Culture, Media and Sport	11,220	10,290	10,900	9,980	320	310
Education	4,830	4,620	4,800	4,590	30	30
Environment, Food and Rural Affairs <sup>4</sup>	16,680	15,670	16,120	15,140	560	530
Foreign, Commonwealth and Development Office	1,090	1,060	1,090	1,060	0	..
Health and Social Care	16,440	15,710	16,660	15,930	-220	-220
Home Office	2,690	2,540	2,650	2,490	40	40
Justice	2,660	2,530	2,680	2,540	-20	-10
Levelling Up, Housing and Communities	1,400	1,370	1,380	1,360	10	10
Transport	2,330	2,290	2,310	2,270	20	10
Work and Pensions	1,220	1,180	1,260	1,230	-40	-50
<b>Central Government Departments Total</b>	<b>73,650</b>	<b>69,820</b>	<b>72,950</b>	<b>69,200</b>	<b>700</b>	<b>620</b>
Scottish Government	11,480	10,590	11,400	10,600	70	-10
Welsh Assembly	3,610	3,360	3,420	3,170	190	190
<b>TOTAL</b>	<b>88,740</b>	<b>83,770</b>	<b>87,780</b>	<b>82,970</b>	<b>960</b>	<b>800</b>

  

Temporary Employees	December 2022		September 2022		Change on Quarter	
	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent
Business, Energy and Industrial Strategy	200	200	190	190	10	10
Cabinet Office	30	30	20	20	10	10
Defence	80	10	150	10	-60	..
Digital, Culture, Media and Sport	1,510	530	1,780	850	-270	-320
Education	150	150	160	160	-10	-10
Environment, Food and Rural Affairs <sup>4</sup>	760	670	730	660	30	20
Foreign, Commonwealth and Development Office	..	..	..	..	..	..
Health and Social Care	3,390	2,140	3,280	1,980	110	160
Home Office	150	100	100	70	50	30
Justice	80	80	70	70	..	..
Levelling Up, Housing and Communities	100	100	110	110	-10	-10
Transport	20	20	10	10	10	10
Work and Pensions	110	100	80	80	20	20
<b>Central Government Departments Total</b>	<b>6,570</b>	<b>4,130</b>	<b>6,680</b>	<b>4,210</b>	<b>-110</b>	<b>-80</b>
Scottish Government	670	600	760	680	-90	-90
Welsh Assembly	520	220	580	300	-60	-80
<b>TOTAL</b>	<b>7,760</b>	<b>4,940</b>	<b>8,020</b>	<b>5,190</b>	<b>-260</b>	<b>-240</b>

  

<b>All NDPB Employees</b>	<b>96,500</b>	<b>88,710</b>	<b>95,800</b>	<b>88,160</b>	<b>700</b>	<b>560</b>
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Source: Quarterly Public Sector Employment Survey, Office for National Statistics

1 Includes Executive NDPBs with an employment of greater than 20.

2 Numbers are rounded to the nearest ten.

3 These figures do not include employees of ACAS, Health and Safety Executive, Institute for Apprenticeships & Technical Education, Office for Budget Responsibility. These are Crown NDPBs, the employees of which are included as part of Civil Service headcounts.

4 Environment Agency includes all regional divisions.

# 11 Employment in Academies

England (thousands), not seasonally adjusted			
		Headcount	Full-time equivalent
2020	Sep	614	467
	Dec	617	469
2021	Mar	622	472
	Jun	628	477
	Sep	631	483
	Dec	633	484
2022	Mar	638	488
	Jun	641	490
	Sep	646	494
	Dec	650	496
Change on quarter		4	2
Change %		0.6	0.4
Change on year		17	12
Change %		2.7	2.5

Source: Office for National Statistics

- 1. Estimates of employment in academies are derived by matching the monthly Open Academies dataset with the annual School Workforce Census, both published by the Department for Education.
- 2. More detailed statistics on academies are available from the Department for Education: <https://www.gov.uk/government/collections/statistics-school-workforce>