

Statistical bulletin

Public sector employment, UK: December 2021

Estimates of people employed in the public and private sectors in the UK.



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1 . Main points

- Total public sector employment increased in December 2021 compared with the previous quarter and the previous year; the increase from a year ago is largely because of the ongoing response of the NHS and the Civil Service to the coronavirus (COVID-19) pandemic.
- There were an estimated 5.72 million employees in the public sector for December 2021, which was 24,000 (0.4%) more than for September 2021 and 127,000 (2.3%) more than for December 2020.
- Employment in central government was an estimated 3.52 million for December 2021, a rise of 24,000 (0.7%) compared with September 2021 and 133,000 (3.9%) compared with December 2020; the main contributors to this increase were the NHS, the Civil Service and local authority schools becoming academies.
- The NHS employed an estimated 1.86 million people in December 2021, an increase of 14,000 (0.8%) compared with September 2021 and an increase of 70,000 (3.9%) compared with December 2020; the ongoing response to the coronavirus pandemic has driven the increase on the previous year.
- There were 508,000 employees in the Civil Service for December 2021, up 3,000 (0.6%) compared with September 2021 and 35,000 (7.4%) more than for December 2020; the increase on the previous year was partly driven by the response to the coronavirus pandemic.
- Employment in local government was an estimated 2.00 million unchanged on the previous quarter and little changed on the previous year; up 2,000 (0.1%) compared with December 2020.
- Private sector employment was at an estimated 26.77 million for December 2021, a decrease of 37,000 (0.1%) compared with September 2021 but an increase of 253,000 (1.0%) compared with December 2020.

2 . Public sector employment data

[Public sector employment](#)

Dataset | Released 15 March 2022

Quarterly estimates of UK and regional public sector employment made up of central government (including Civil Service), local government and public corporations. The estimates also include a breakdown by industry.

[Public sector employment time series](#)

Dataset | Dataset ID: PSE | Released 15 March 2022

Seasonally adjusted and non-seasonally adjusted quarterly data time series of UK public sector employment, containing the latest estimates.

3 . Measuring the data

Coronavirus (COVID-19)

View [more information](#) about how labour market sources have been affected by the coronavirus pandemic.

View a [comparison of our labour market data sources and the main differences](#).

Impact on production of public sector employment estimates

The collection of the data contained in this release was unaffected by the coronavirus pandemic. Comments provided by survey respondents suggested the estimates were partly affected by coronavirus planning and response.

Sources

The main source of public sector employment (PSE) data is the Quarterly Public Sector Employment Survey, which is supplemented by data from external sources. Further information can be found in the [PSE Quality and Methodology Information \(QMI\)](#).

Full-time equivalents

While this bulletin focuses on headcount estimates of PSE, full-time equivalent estimates (based on the number of hours worked divided by the standard full-time hours) are available in the [accompanying PSE datasets](#).

Seasonal adjustment

All [PSE data time series](#) in this release, with the exception of the regional series, are seasonally adjusted to aid interpretation. Relationships that hold in the unadjusted series do not necessarily hold for the seasonally adjusted series. For example, total PSE equals the total of all public sector industry estimates before seasonal adjustment, but this is not necessarily true after seasonal adjustment.

Reclassifications between the public and private sectors

Comparisons of public and private sector employment over time are complicated by several major reclassifications. This is where bodies employing large numbers of people have moved between the public and private sectors. We produce estimates of public and private sector employment excluding the effects of major reclassifications to help you understand underlying trends in employment. We publish these alongside estimates of total public and private sector employment in [Tables 5, 6a and 7a of the PSE datasets](#).

Quality

More quality and methodology information on strengths, limitations, appropriate uses, and how the data were created is available in the [Public sector employment QMI](#).

4 . Related links

[Civil Service statistics](#)

Statistical release | Released 28 July 2021

Detailed information on the UK Civil Service workforce, including on pay, diversity and location.

Responsibility for the collection and publication of this annual release was transferred from the Office for National Statistics (ONS) to the Cabinet Office with effect from 1 October 2018.

[Public sector employment in Scotland](#)

Statistical release | Released 15 March 2022

Estimates of public sector employment (PSE) in Scotland, published quarterly by the Scottish Government on the same day as this bulletin.

[Quarterly Employment Survey](#)

Statistical release | Released 15 March 2022

Estimates of short-term employee jobs in Northern Ireland, including public and private sector employment estimates, published by the Northern Ireland Statistics and Research Agency (NISRA) on the same day as this bulletin.

[Local government employment](#)

Dataset | Released quarterly

Estimates of employment for each local authority in England and Wales, sourced from the Office for National Statistics (ONS) Quarterly Public Sector Employment Survey (QPSES) and published quarterly by the Local Government Association.

Index of Tables

Date of Publication: 15 March 2022 Date of Next Publication: 14 June 2022

These tables show data for the last two years, and to improve the readability of these tables on the printed page, most of the footnotes have been removed. A complete time series including footnotes are available from the PSE Datasets (Excel Spreadsheet) at: <https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/publicsectorpersonnel/datasets/publicsectoremploymentreferencetable>

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1 Public sector employment by sector classification; Headcount

| United Kingdom (thousands), seasonally adjusted | | | | | | | |
|---|-----|--------------------|--------------------|--------------------------|---|---------------------|-------------------------|
| General government | | | | | | | |
| | | Central government | Local government | Total general government | Total public corporations | Total public sector | Of which: Civil Service |
| | | G6NQ | G6NT | G6NW | G7AR | G7AU | G7D6 |
| 2019 | Sep | 3,247 | 2,016 | 5,263 | 155 | 5,418 | 451 |
| | Dec | 3,273 | 2,009 | 5,282 | 155 | 5,437 | 453 |
| 2020 | Mar | 3,300 | 2,005 | 5,305 | 159 | 5,464 | 456 |
| | Jun | 3,342 | 2,001 | 5,343 | 207 | 5,550 | 459 |
| | Sep | 3,351 | 2,003 | 5,354 | 205 | 5,559 | 463 |
| | Dec | 3,389 [†] | 2,001 | 5,390 [†] | 204 | 5,594 [†] | 473 |
| 2021 | Mar | 3,472 | 2,000 | 5,472 | 201 | 5,673 | 505 |
| | Jun | 3,475 | 2,001 | 5,476 | 198 | 5,674 | 498 |
| | Sep | 3,498 | 2,003 [†] | 5,501 | 196 [†] | 5,697 | 505 |
| | Dec | 3,522 | 2,003 | 5,525 | 196 | 5,721 | 508 |
| Change on quarter: | | 24 | 0 | 24 | 0 | 24 | 3 |
| Change %: | | 0.7 | 0.0 | 0.4 | 0.0 | 0.4 | 0.6 |
| Change on year: | | 133 | 2 | 135 | -8 | 127 | 35 |
| Change %: | | 3.9 | 0.1 | 2.5 | -3.9 | 2.3 | 7.4 |
| | | | | | Source: Quarterly Public Sector Employment Survey; Office for National Statistics | | |

2 Public sector employment by industry; Headcount

| United Kingdom (thousands), seasonally adjusted | | | | | | | | | | |
|---|-----|--|-----------|------------------------------|-----------------------|------------------------|-------------------------|------------------------------|---------------------|---------------------|
| | | Public administration, defence, compulsory social security | | | | Health and social work | | | | |
| | | Construction | HM Forces | Police (including civilians) | Public administration | Education | National Health Service | Other health and social work | Other public sector | Total public sector |
| | | G7ER | G7EU | G7EX | G7F2 | G7F5 | G7FG | G7FJ | G7FM | G7AU |
| 2019 | Sep | 35 | 153 | 252 | 1,056 | 1,491 | 1,710 | 214 | 507 | 5,418 |
| | Dec | 35 | 154 | 253 | 1,064 | 1,487 | 1,728 | 212 | 502 | 5,437 |
| 2020 | Mar | 36 | 154 | 258 | 1,066 | 1,485 | 1,746 | 210 | 508 | 5,464 |
| | Jun | 36 | 156 | 261 | 1,073 | 1,481 | 1,782 | 208 | 556 | 5,550 |
| | Sep | 36 | 157 | 263 | 1,081 | 1,488 | 1,775 | 210 | 550 | 5,559 |
| | Dec | 35 | 158 | 264 | 1,096 [†] | 1,487 | 1,794 | 210 | 548 [†] | 5,594 [†] |
| 2021 | Mar | 35 | 159 | 268 | 1,125 | 1,487 | 1,838 | 211 | 549 | 5,673 |
| | Jun | 34 | 159 | 269 | 1,121 | 1,491 | 1,846 | 208 | 548 | 5,674 |
| | Sep | 35 | 159 | 271 [†] | 1,128 | 1,500 | 1,850 | 212 | 545 | 5,697 |
| | Dec | 35 | 159 | 270 | 1,131 | 1,501 | 1,864 | 212 | 547 | 5,721 |
| Change on quarter: | | 0 | 0 | -1 | 3 | 1 | 14 | 0 | 2 | 24 |
| Change %: | | 0.0 | 0.0 | -0.4 | 0.3 | 0.1 | 0.8 | 0.0 | 0.4 | 0.4 |
| Change on year: | | 0 | 1 | 6 | 35 | 14 | 70 | 2 | -1 | 127 |
| Change %: | | 0.0 | 0.6 | 2.3 | 3.2 | 0.9 | 3.9 | 1.0 | -0.2 | 2.3 |
| Source: Quarterly Public Sector Employment Survey; Office for National Statistics | | | | | | | | | | |

3 Public sector employment by sector classification; Full-time equivalent

| United Kingdom (thousands), seasonally adjusted | | | | | | | | |
|---|-----|--|--------------------|------------------|--------------------------|---|---------------------|-------------------------|
| General government | | | | | | | | |
| | | | Central government | Local government | Total general government | Total public corporations | Total public sector | Of which: Civil Service |
| | | | G7FP | G7FS | G7FV | G7FY | G7G3 | G7G6 |
| 2019 | Sep | | 2,817 | 1,547 | 4,364 | 146 | 4,510 | 419 |
| | Dec | | 2,840 | 1,544 | 4,384 | 146 | 4,530 | 421 |
| 2020 | Mar | | 2,867 | 1,544 | 4,411 | 149 | 4,560 | 423 |
| | Jun | | 2,911 | 1,544 | 4,455 | 196 | 4,651 | 426 |
| | Sep | | 2,920 | 1,549 | 4,469 | 194 | 4,663 | 431 |
| | Dec | | 2,960 | 1,551 | 4,511 | 193 † | 4,704 † | 441 |
| 2021 | Mar | | 3,032 | 1,554 | 4,586 | 191 | 4,777 | 468 |
| | Jun | | 3,035 | 1,556 | 4,591 | 189 | 4,780 | 465 |
| | Sep | | 3,064 | 1,559 | 4,623 | 186 | 4,809 | 473 |
| | Dec | | 3,078 | 1,559 | 4,637 | 187 | 4,824 | 475 |
| Change on quarter: | | | 14 | 0 | 14 | 1 | 15 | 2 |
| Change %: | | | 0.5 | 0.0 | 0.3 | 0.5 | 0.3 | 0.4 |
| Change on year: | | | 118 | 8 | 126 | -6 | 120 | 34 |
| Change %: | | | 4.0 | 0.5 | 2.8 | -3.1 | 2.6 | 7.7 |
| | | | | | | Source: Quarterly Public Sector Employment Survey; Office for National Statistics | | |

4 Public sector employment by industry; Full-time equivalent

| United Kingdom (thousands), seasonally adjusted | | | | | | | | | |
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6 Regional public sector employment

| Headcount (thousands), not seasonally adjusted | | | | | | | | | | | | | | | | |
|--|----------------|--------------------------------------|---------------|-----------|------------|------------|--------------------------|---------------|---------------|-----------|-----------|------------|------------|-----------|-----------|------------------|
| Region | | | | | | | | | | | | | | | | |
| All employees | | | | | | | | | | | | | | | | |
| | United Kingdom | United Kingdom (seasonally adjusted) | Great Britain | England | North East | North West | Yorkshire and The Humber | East Midlands | West Midlands | East | London | South East | South West | Wales | Scotland | Northern Ireland |
| Area Code | K02000001 | K02000001 | K03000001 | E92000001 | E12000001 | E12000002 | E12000003 | E12000004 | E12000005 | E12000006 | E12000007 | E12000008 | E12000009 | W92000004 | S92000003 | N92000002 |
| 2019 Sep | 5,408 | 5,418 | 5,183 | 4,330 | 233 | 616 | 464 | 352 | 438 | 419 | 736 | 635 | 439 | 294 | 560 | 211 |
| Dec | 5,435 | 5,437 | 5,206 | 4,350 | 235 | 617 | 466 | 353 | 439 | 419 | 739 | 638 | 443 | 295 | 561 | 214 |
| 2020 Mar | 5,474 | 5,464 | 5,246 | 4,386 | 235 | 625 | 470 | 354 | 439 | 421 | 747 | 645 | 449 | 297 | 563 | 214 |
| Jun | 5,551 | 5,550 | 5,319 | 4,444 | 237 | 630 | 473 | 356 | 446 | 427 | 761 | 658 | 456 | 303 | 572 | 217 |
| Sep | 5,549 | 5,559 | 5,322 | 4,449 | 237 | 630 | 474 | 357 | 447 | 427 | 760 | 661 | 457 | 302 | 570 | 212 |
| Dec | 5,592 | 5,594 | 5,360 | 4,481 | 237 | 633 | 479 | 359 | 450 | 430 | 766 | 667 | 460 | 306 | 573 | 216 |
| 2021 Mar | 5,684 | 5,673 | 5,452 | 4,562 | 242 | 645 | 485 | 367 | 456 | 438 | 783 | 677 | 468 | 310 | 580 | 217 |
| Jun | 5,676 | 5,674 | 5,444 | 4,551 | 243 | 644 | 483 | 365 | 453 | 437 | 782 | 676 | 468 | 310 | 583 | 218 |
| Sep | 5,685 | 5,697 | 5,456 | 4,560 | 244 | 647 | 487 | 366 | 454 | 439 | 783 | 670 | 470 | 311 | 585 | 216 |
| Dec | 5,717 | 5,721 | 5,483 | 4,580 | 245 | 649 | 490 | 368 | 456 | 440 | 786 | 674 | 474 | 313 | 590 | 220 |
| Change on year: | 125 | 127 | 123 | 100 | 8 | 16 | 11 | 8 | 7 | 10 | 20 | 6 | 14 | 7 | 16 | 5 |
| Change %: | 2.2 | 2.3 | 2.3 | 2.2 | 3.2 | 2.4 | 2.3 | 2.3 | 1.5 | 2.4 | 2.6 | 1.0 | 3.1 | 2.4 | 2.8 | 2.1 |
| % of total employment | 17.6 | 17.6 | 17.4 | 16.7 | 21.1 | 19.1 | 19.5 | 16.5 | 16.1 | 15.1 | 15.2 | 15.4 | 17.0 | 21.9 | 22.3 | 26.4 |

Source: Quarterly Public Sector Employment Survey; Office for National Statistics

6a Regional public sector employment excluding effects of major reclassifications

| Headcount (thousands), not seasonally adjusted | | | | | | | | | | | | | | | | |
|--|----------------|--------------------------------------|---------------|-----------|------------|------------|--------------------------|---------------|---------------|-----------|-----------|------------|------------|-----------|-----------|------------------|
| Region | | | | | | | | | | | | | | | | |
| All employees | | | | | | | | | | | | | | | | |
| | United Kingdom | United Kingdom (seasonally adjusted) | Great Britain | England | North East | North West | Yorkshire and The Humber | East Midlands | West Midlands | East | London | South East | South West | Wales | Scotland | Northern Ireland |
| Area Code | K02000001 | K02000001 | K03000001 | E92000001 | E12000001 | E12000002 | E12000003 | E12000004 | E12000005 | E12000006 | E12000007 | E12000008 | E12000009 | W92000004 | S92000003 | N92000002 |
| 2019 Sep | 5,319 | 5,330 | 5,099 | 4,264 | 232 | 606 | 458 | 349 | 431 | 414 | 717 | 624 | 434 | 292 | 544 | 206 |
| Dec | 5,347 | 5,346 | 5,123 | 4,284 | 234 | 607 | 461 | 350 | 432 | 414 | 721 | 627 | 439 | 293 | 546 | 209 |
| 2020 Mar | 5,380 | 5,372 | 5,157 | 4,312 | 234 | 611 | 462 | 351 | 431 | 416 | 730 | 633 | 445 | 295 | 550 | 209 |
| Jun | 5,407 | 5,404 | 5,180 | 4,329 | 235 | 614 | 464 | 351 | 434 | 417 | 733 | 635 | 446 | 299 | 553 | 212 |
| Sep | 5,409 | 5,420 | 5,183 | 4,334 | 235 | 613 | 465 | 351 | 435 | 418 | 731 | 639 | 447 | 298 | 551 | 211 |
| Dec | 5,452 | 5,455 | 5,222 | 4,366 | 235 | 617 | 469 | 354 | 438 | 421 | 737 | 644 | 450 | 302 | 555 | 214 |
| 2021 Mar | 5,543 | 5,536 | 5,312 | 4,445 | 240 | 628 | 475 | 362 | 444 | 429 | 754 | 655 | 458 | 306 | 561 | 215 |
| Jun | 5,535 | 5,532 | 5,305 | 4,434 | 240 | 627 | 473 | 360 | 441 | 428 | 753 | 654 | 458 | 306 | 565 | 216 |
| Sep | 5,544 | 5,559 | 5,317 | 4,444 | 242 | 629 | 476 | 360 | 442 | 430 | 754 | 649 | 460 | 306 | 567 | 214 |
| Dec | 5,576 | 5,579 | 5,344 | 4,464 | 243 | 631 | 479 | 362 | 444 | 431 | 756 | 652 | 464 | 309 | 571 | 219 |
| Change on year: | 124 | 124 | 122 | 99 | 7 | 15 | 10 | 8 | 7 | 10 | 19 | 8 | 14 | 7 | 16 | 5 |
| Change %: | 2.3 | 2.3 | 2.3 | 2.3 | 3.2 | 2.4 | 2.2 | 2.4 | 1.5 | 2.4 | 2.6 | 1.2 | 3.2 | 2.3 | 2.9 | 2.2 |
| % of total employment | 17.1 | 17.2 | 17.0 | 16.3 | 20.9 | 18.6 | 19.1 | 16.3 | 15.7 | 14.8 | 14.6 | 14.9 | 16.6 | 21.6 | 21.6 | 26.2 |

Source: Quarterly Public Sector Employment Survey; Office for National Statistics

7 Regional private sector employment

| Headcount (thousands), not seasonally adjusted | | | | | | | | | | | | | | | | |
|--|----------------|--------------------------------------|---------------|-----------|------------|------------|--------------------------|---------------|---------------|-----------|-----------|------------|------------|-----------|-----------|------------------|
| Region | | | | | | | | | | | | | | | | |
| All employees | | | | | | | | | | | | | | | | |
| | United Kingdom | United Kingdom (seasonally adjusted) | Great Britain | England | North East | North West | Yorkshire and The Humber | East Midlands | West Midlands | East | London | South East | South West | Wales | Scotland | Northern Ireland |
| Area Code | K02000001 | K02000001 | K03000001 | E92000001 | E12000001 | E12000002 | E12000003 | E12000004 | E12000005 | E12000006 | E12000007 | E12000008 | E12000009 | W92000004 | S92000003 | N92000002 |
| 2019 Sep | 27,407 | 27,383 | 26,534 | 23,352 | 954 | 2,893 | 2,139 | 1,904 | 2,359 | 2,405 | 4,602 | 3,720 | 2,375 | 1,125 | 2,056 | 641 |
| Dec | 27,597 | 27,548 | 26,707 | 23,500 | 958 | 2,917 | 2,118 | 1,908 | 2,355 | 2,399 | 4,700 | 3,761 | 2,386 | 1,128 | 2,079 | 648 |
| 2020 Mar | 27,333 | 27,345 | 26,449 | 23,266 | 983 | 2,906 | 2,104 | 1,902 | 2,296 | 2,379 | 4,583 | 3,792 | 2,322 | 1,110 | 2,073 | 628 |
| Jun | 26,991 | 27,009 | 26,187 | 23,044 | 954 | 2,875 | 2,056 | 1,850 | 2,304 | 2,334 | 4,630 | 3,781 | 2,259 | 1,089 | 2,055 | 620 |
| Sep | 26,761 | 26,754 | 25,956 | 22,801 | 935 | 2,791 | 2,054 | 1,835 | 2,335 | 2,313 | 4,535 | 3,744 | 2,260 | 1,079 | 2,076 | 631 |
| Dec | 26,574 | 26,519 | 25,787 | 22,672 | 929 | 2,760 | 2,040 | 1,850 | 2,290 | 2,362 | 4,476 | 3,703 | 2,262 | 1,085 | 2,030 | 622 |
| 2021 Mar | 26,495 | 26,501 | 25,712 | 22,569 | 921 | 2,736 | 2,061 | 1,854 | 2,247 | 2,333 | 4,473 | 3,698 | 2,245 | 1,092 | 2,050 | 617 |
| Jun | 26,669 | 26,683 | 25,854 | 22,699 | 921 | 2,743 | 2,059 | 1,830 | 2,301 | 2,392 | 4,499 | 3,678 | 2,277 | 1,108 | 2,047 | 627 |
| Sep | 26,827 | 26,809 | 25,979 | 22,830 | 915 | 2,791 | 2,060 | 1,852 | 2,330 | 2,435 | 4,430 | 3,685 | 2,334 | 1,094 | 2,054 | 619 |
| Dec | 26,824 | 26,772 | 25,993 | 22,821 | 917 | 2,754 | 2,024 | 1,862 | 2,380 | 2,480 | 4,378 | 3,705 | 2,320 | 1,115 | 2,058 | 614 |
| Change on year: | 250 | 253 | 206 | 149 | -13 | -5 | -16 | 12 | 90 | 118 | -97 | 2 | 58 | 30 | 27 | -9 |
| Change %: | 0.9 | 1.0 | 0.8 | 0.7 | -1.4 | -0.2 | -0.8 | 0.6 | 3.9 | 5.0 | -2.2 | 0.1 | 2.5 | 2.8 | 1.3 | -1.4 |
| % of total employment | 82.4 | 82.4 | 82.6 | 83.3 | 78.9 | 80.9 | 80.5 | 83.5 | 83.9 | 84.9 | 84.8 | 84.6 | 83.0 | 78.1 | 77.7 | 73.6 |

Sources: Labour Force Survey and estimates from public sector organisations; Office for National Statistics

7a Regional private sector employment excluding effects of major reclassifications

| Headcount (thousands), not seasonally adjusted | | | | | | | | | | | | | | | | |
|--|----------------|--------------------------------------|---------------|-----------|------------|------------|--------------------------|---------------|---------------|-----------|-----------|------------|------------|-----------|-----------|------------------|
| Region | | | | | | | | | | | | | | | | |
| All employees | | | | | | | | | | | | | | | | |
| | United Kingdom | United Kingdom (seasonally adjusted) | Great Britain | England | North East | North West | Yorkshire and The Humber | East Midlands | West Midlands | East | London | South East | South West | Wales | Scotland | Northern Ireland |
| Area Code | K02000001 | K02000001 | K03000001 | E92000001 | E12000001 | E12000002 | E12000003 | E12000004 | E12000005 | E12000006 | E12000007 | E12000008 | E12000009 | W92000004 | S92000003 | N92000002 |
| 2019 Sep | 27,496 | 27,471 | 26,618 | 23,419 | 955 | 2,903 | 2,145 | 1,907 | 2,366 | 2,410 | 4,621 | 3,731 | 2,380 | 1,127 | 2,072 | 646 |
| Dec | 27,685 | 27,639 | 26,791 | 23,566 | 959 | 2,927 | 2,123 | 1,911 | 2,362 | 2,404 | 4,718 | 3,772 | 2,390 | 1,130 | 2,094 | 653 |
| 2020 Mar | 27,427 | 27,437 | 26,538 | 23,340 | 985 | 2,920 | 2,112 | 1,905 | 2,304 | 2,384 | 4,600 | 3,803 | 2,326 | 1,112 | 2,086 | 633 |
| Jun | 27,135 | 27,155 | 26,326 | 23,159 | 956 | 2,892 | 2,066 | 1,855 | 2,315 | 2,343 | 4,659 | 3,803 | 2,269 | 1,093 | 2,074 | 625 |
| Sep | 26,901 | 26,893 | 26,095 | 22,917 | 937 | 2,807 | 2,063 | 1,840 | 2,347 | 2,323 | 4,564 | 3,766 | 2,270 | 1,083 | 2,094 | 632 |
| Dec | 26,714 | 26,658 | 25,925 | 22,787 | 931 | 2,776 | 2,050 | 1,856 | 2,302 | 2,371 | 4,505 | 3,725 | 2,272 | 1,089 | 2,049 | 624 |
| 2021 Mar | 26,636 | 26,638 | 25,851 | 22,686 | 923 | 2,753 | 2,071 | 1,860 | 2,259 | 2,342 | 4,502 | 3,720 | 2,255 | 1,096 | 2,069 | 618 |
| Jun | 26,810 | 26,825 | 25,993 | 22,815 | 923 | 2,760 | 2,069 | 1,835 | 2,312 | 2,401 | 4,528 | 3,699 | 2,287 | 1,112 | 2,066 | 629 |
| Sep | 26,968 | 26,947 | 26,118 | 22,947 | 917 | 2,808 | 2,070 | 1,857 | 2,342 | 2,444 | 4,459 | 3,706 | 2,343 | 1,099 | 2,073 | 621 |
| Dec | 26,965 | 26,914 | 26,132 | 22,937 | 919 | 2,772 | 2,034 | 1,868 | 2,392 | 2,490 | 4,408 | 3,726 | 2,330 | 1,119 | 2,076 | 615 |
| Change on year: | 251 | 256 | 207 | 149 | -12 | -4 | -15 | 12 | 90 | 118 | -97 | 1 | 57 | 31 | 27 | -9 |
| Change %: | 0.9 | 1.0 | 0.8 | 0.7 | -1.3 | -0.2 | -0.8 | 0.6 | 3.9 | 5.0 | -2.1 | 0.0 | 2.5 | 2.8 | 1.3 | -1.4 |
| % of total employment | 82.9 | 82.8 | 83.0 | 83.7 | 79.1 | 81.4 | 80.9 | 83.7 | 84.3 | 85.2 | 85.4 | 85.1 | 83.4 | 78.4 | 78.4 | 73.8 |

Sources: Labour Force Survey and estimates from public sector organisations; Office for National Statistics

8 Civil Service employment by department ^{1 2}

| Headcount, Great Britain, not seasonally adjusted | | | | | | | | | |
|---|---------------|-----------|---------|-----------|-----------|---------|---------|----------------|-------------------|
| | December 2021 | | | | | | | September 2021 | Change on Quarter |
| | Male | | | Female | | | Total | Total | Total |
| | Full-time | Part-time | Total | Full-time | Part-time | Total | | | |
| Permanent Employees | | | | | | | | | |
| Attorney General's departments | 3,120 | 260 | 3,380 | 4,370 | 1,980 | 6,350 | 9,730 | 9,600 | 130 |
| Business, Energy and Industrial Strategy | 6,500 | 510 | 7,010 | 5,430 | 1,540 | 6,970 | 13,980 | 13,860 | 120 |
| Cabinet Office | 4,580 | 130 | 4,710 | 4,920 | 580 | 5,500 | 10,210 | 9,600 | 610 |
| Other Cabinet Office agencies | 510 | 10 | 520 | 460 | 60 | 530 | 1,050 | 1,000 | 50 |
| Charity Commission | 160 | 10 | 170 | 200 | 70 | 260 | 430 | 440 | -10 |
| Competition and Markets Authority | 400 | 30 | 420 | 340 | 90 | 420 | 850 | 850 | .. |
| Defence | 33,160 | 1,750 | 34,910 | 18,810 | 4,370 | 23,180 | 58,090 | 58,300 | -210 |
| Digital, Culture, Media and Sport | 870 | 20 | 890 | 930 | 110 | 1,040 | 1,930 | 1,840 | 90 |
| Education | 3,280 | 140 | 3,420 | 3,960 | 1,010 | 4,980 | 8,400 | 8,080 | 320 |
| Environment, Food and Rural Affairs | 4,930 | 360 | 5,300 | 5,050 | 1,710 | 6,770 | 12,060 | 11,490 | 570 |
| Estyn | 40 | 10 | 50 | 50 | 20 | 70 | 110 | 110 | 0 |
| Export Credits Guarantee Department | 260 | 10 | 270 | 190 | 10 | 200 | 460 | 430 | 30 |
| Food Standards Agency | 740 | 60 | 800 | 520 | 70 | 580 | 1,380 | 1,360 | 20 |
| Foreign, Commonwealth and Development Office | 4,080 | 130 | 4,210 | 3,600 | 430 | 4,030 | 8,240 | 8,380 | -140 |
| Health and Social Care | 3,250 | 290 | 3,530 | 5,060 | 1,260 | 6,320 | 9,850 | 10,800 | -950 |
| HM Land Registry | 2,220 | 420 | 2,640 | 2,430 | 1,640 | 4,060 | 6,700 | 6,670 | 40 |
| HM Revenue and Customs | 28,810 | 3,710 | 32,510 | 23,170 | 12,800 | 35,960 | 68,470 | 67,070 | 1,410 |
| HM Treasury | 1,310 | 60 | 1,370 | 1,150 | 190 | 1,340 | 2,720 | 2,700 | 10 |
| Chancellor's other departments | 210 | 20 | 230 | 140 | 40 | 190 | 420 | 400 | 10 |
| Home Office | 15,430 | 1,410 | 16,850 | 12,880 | 5,320 | 18,200 | 35,050 | 34,850 | 200 |
| International Trade | 1,430 | 20 | 1,450 | 1,260 | 80 | 1,340 | 2,790 | 2,680 | 110 |
| Justice | 33,500 | 3,460 | 36,960 | 37,300 | 11,130 | 48,430 | 85,390 | 85,110 | 280 |
| Levelling Up, Housing and Communities | 1,760 | 160 | 1,920 | 1,600 | 370 | 1,970 | 3,890 | 3,620 | 280 |
| The National Archives | 240 | 20 | 260 | 240 | 50 | 290 | 550 | 550 | .. |
| National Crime Agency | 2,960 | 90 | 3,050 | 2,090 | 390 | 2,490 | 5,540 | 5,560 | -20 |
| Northern Ireland Office | 80 | .. | 80 | 100 | 10 | 100 | 180 | 170 | 10 |
| Office for Standards in Education, Children's Services and Skills | 550 | 30 | 580 | 980 | 210 | 1,180 | 1,770 | 1,760 | 10 |
| Office of Gas and Electricity Markets | 610 | 10 | 620 | 470 | 70 | 540 | 1,160 | 1,100 | 60 |
| Office of Qualifications and Examinations Regulation | 110 | .. | 120 | 140 | 30 | 160 | 280 | 260 | 20 |
| Office of Rail and Road | 180 | 20 | 200 | 120 | 30 | 150 | 340 | 330 | 10 |
| Office of the Secretary of State for Scotland ³ | 50 | .. | 50 | 70 | 10 | 80 | 140 | 140 | .. |
| Office of the Secretary of State for Wales ⁴ | 20 | 0 | 20 | 20 | .. | 20 | 40 | 40 | .. |
| Ofwat | 110 | 10 | 120 | 110 | 30 | 130 | 250 | 260 | .. |
| Transport | 7,620 | 860 | 8,480 | 4,680 | 2,490 | 7,160 | 15,640 | 15,660 | -20 |
| UK Statistics Authority | 1,870 | 550 | 2,420 | 1,980 | 1,230 | 3,220 | 5,640 | 5,550 | 90 |
| UK Supreme Court | 20 | 0 | 20 | 20 | .. | 20 | 40 | 40 | .. |
| Work and Pensions | 26,290 | 4,580 | 30,870 | 29,470 | 27,540 | 57,010 | 87,880 | 81,380 | 6,500 |
| Central Government Departments Total | 191,270 | 19,150 | 210,410 | 174,280 | 76,950 | 251,220 | 461,640 | 452,020 | 9,620 |
| Scottish Government | 10,220 | 950 | 11,160 | 9,870 | 2,830 | 12,700 | 23,860 | 22,980 | 880 |
| Welsh Government | 2,220 | 180 | 2,400 | 2,570 | 940 | 3,510 | 5,900 | 5,760 | 140 |
| TOTAL | 203,700 | 20,270 | 223,970 | 186,710 | 80,720 | 267,430 | 491,400 | 480,760 | 10,650 |

| | December 2021 | | | | | | | September 2021 | Change on Quarter |
|---|---------------|-----------|-------|-----------|-----------|-------|--------|----------------|-------------------|
| | Male | | | Female | | | Total | Total | Total |
| | Full-time | Part-time | Total | Full-time | Part-time | Total | | | |
| Temporary/Casual Employees | | | | | | | | | |
| Attorney General's departments | 80 | .. | 90 | 230 | 10 | 240 | 330 | 420 | -90 |
| Business, Energy and Industrial Strategy | 10 | 0 | 10 | 10 | .. | 10 | 20 | 10 | .. |
| Cabinet Office | 10 | 0 | 10 | 10 | 0 | 10 | 20 | 30 | -20 |
| Other Cabinet Office agencies | 20 | 0 | 20 | 30 | .. | 30 | 50 | 50 | -10 |
| Charity Commission | 10 | .. | 20 | 10 | 0 | 10 | 30 | 10 | 20 |
| Competition and Markets Authority | 10 | 0 | 10 | 10 | 0 | 10 | 10 | 20 | .. |
| Defence | 60 | .. | 60 | 20 | .. | 20 | 80 | 90 | -10 |
| Digital, Culture, Media and Sport | 30 | 0 | 30 | 40 | .. | 50 | 80 | 90 | -10 |
| Education | 70 | .. | 70 | 100 | 30 | 130 | 200 | 120 | 80 |
| Environment, Food and Rural Affairs | 80 | 10 | 90 | 90 | 20 | 120 | 210 | 390 | -180 |
| Estyn | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Export Credits Guarantee Department | .. | 0 | .. | 10 | .. | 10 | 10 | 20 | .. |
| Food Standards Agency | .. | 10 | 10 | 10 | .. | 10 | 20 | 20 | .. |
| Foreign, Commonwealth and Development Office | 10 | 10 | 20 | 10 | .. | 10 | 30 | 30 | .. |
| Health and Social Care | 760 | 120 | 880 | 1,250 | 360 | 1,610 | 2,490 | 2,100 | 390 |
| HM Land Registry | 10 | .. | 20 | 20 | 10 | 20 | 40 | 20 | 20 |
| HM Revenue and Customs | 170 | 10 | 180 | 80 | 10 | 90 | 270 | 290 | -20 |
| HM Treasury | 10 | .. | 20 | 20 | .. | 20 | 40 | 40 | .. |
| Chancellor's other departments | 0 | .. | .. | .. | 0 | .. | .. | 10 | -10 |
| Home Office | 130 | 430 | 570 | 170 | 120 | 290 | 860 | 810 | 50 |
| International Trade | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Justice | 550 | 50 | 600 | 1,040 | 160 | 1,200 | 1,800 | 2,130 | -330 |
| Levelling Up, Housing and Communities | 20 | .. | 20 | 20 | .. | 20 | 40 | 50 | -10 |
| The National Archives | 10 | .. | 10 | .. | .. | 10 | 10 | 20 | .. |
| National Crime Agency | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Northern Ireland Office | 0 | 0 | 0 | .. | 0 | .. | .. | 0 | .. |
| Office for Standards in Education, Children's Services and Skills | .. | 0 | .. | 10 | .. | 10 | 10 | 10 | 0 |
| Office of Gas and Electricity Markets | 60 | 0 | 60 | 70 | .. | 70 | 130 | 140 | -10 |
| Office of Qualifications and Examinations Regulation | .. | .. | .. | 10 | .. | 10 | 10 | 30 | -20 |
| Office of Rail and Road | .. | 0 | .. | .. | 0 | .. | .. | 10 | .. |
| Office of the Secretary of State for Scotland ³ | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Office of the Secretary of State for Wales ⁴ | 0 | 0 | 0 | 0 | 0 | 0 | 0 | .. | .. |
| Ofwat | .. | 0 | .. | .. | 0 | .. | 10 | 10 | .. |
| Transport | 210 | 20 | 230 | 130 | 30 | 150 | 380 | 440 | -60 |
| UK Statistics Authority | 60 | .. | 60 | 50 | 10 | 60 | 120 | 130 | .. |
| UK Supreme Court | 10 | 0 | 10 | 10 | .. | 10 | 10 | 10 | .. |
| Work and Pensions | 3,520 | 70 | 3,590 | 4,230 | 390 | 4,620 | 8,210 | 16,610 | -8,400 |
| Central Government Departments Total | 5,920 | 750 | 6,660 | 7,680 | 1,170 | 8,850 | 15,510 | 24,110 | -8,600 |
| Scottish Government | 180 | 30 | 200 | 270 | 60 | 330 | 530 | 470 | 60 |
| Welsh Government | 20 | 10 | 20 | 30 | 10 | 30 | 50 | 70 | -20 |
| TOTAL | 6,110 | 780 | 6,890 | 7,980 | 1,240 | 9,210 | 16,100 | 24,650 | -8,550 |

| | December 2021 | | | | | | | September 2021 | Change on Quarter |
|---------------|---------------|-----------|---------|-----------|-----------|---------|---------|----------------|-------------------|
| | Male | | | Female | | | Total | Total | Total |
| | Full-time | Part-time | Total | Full-time | Part-time | Total | | | |
| All Employees | 209,810 | 21,050 | 230,860 | 194,680 | 81,960 | 276,640 | 507,500 | 505,410 | 2,090 |

Source: Quarterly Public Sector Employment Survey, Office for National Statistics

1 Numbers are rounded to the nearest ten, and numbers less than five are represented by "...". Data not available are represented by "-".

2 Department totals include Executive Agencies, Ministerial and Non-Ministerial Departments.

3 The Scotland Office is now known as the Office of the Secretary of State for Scotland.

4 The Wales Office is now known as Office of the Secretary of State for Wales.

8 ..continued, Civil Service employment by department

| Full-time equivalents, Great Britain, not seasonally adjusted | | | | | |
|---|---------------|---------|---------|----------------|-------------------|
| | December 2021 | | | September 2021 | Change on Quarter |
| | Male | Female | Total | Total | Total |
| | | | | | |
| Permanent Employees | | | | | |
| Attorney General's departments | 3,300 | 5,770 | 9,070 | 8,950 | 130 |
| Business, Energy and Industrial Strategy | 6,860 | 6,530 | 13,390 | 13,270 | 110 |
| Cabinet Office | 4,680 | 5,340 | 10,020 | 9,410 | 610 |
| Other Cabinet Office agencies | 520 | 510 | 1,030 | 980 | 50 |
| Charity Commission | 170 | 240 | 410 | 420 | -10 |
| Competition and Markets Authority | 420 | 400 | 820 | 820 | .. |
| Defence | 34,290 | 21,860 | 56,150 | 56,360 | -210 |
| Digital, Culture, Media and Sport | 880 | 1,010 | 1,900 | 1,800 | 90 |
| Education | 3,390 | 4,720 | 8,100 | 7,790 | 310 |
| Environment, Food and Rural Affairs | 5,190 | 6,270 | 11,470 | 10,930 | 540 |
| Estyn | 50 | 60 | 110 | 110 | .. |
| Export Credits Guarantee Department | 270 | 190 | 460 | 430 | 30 |
| Food Standards Agency | 780 | 570 | 1,340 | 1,320 | 20 |
| Foreign, Commonwealth and Development Office | 4,160 | 3,900 | 8,060 | 8,200 | -140 |
| Health and Social Care | 3,450 | 5,920 | 9,370 | 10,280 | -910 |
| HM Land Registry | 2,500 | 3,600 | 6,100 | 6,080 | 30 |
| HM Revenue and Customs | 31,340 | 32,040 | 63,380 | 61,840 | 1,540 |
| HM Treasury | 1,360 | 1,290 | 2,640 | 2,630 | 10 |
| Chancellor's other departments | 230 | 170 | 400 | 390 | 10 |
| Home Office | 16,410 | 16,610 | 33,020 | 32,750 | 270 |
| International Trade | 1,450 | 1,320 | 2,760 | 2,650 | 110 |
| Justice | 35,450 | 44,510 | 79,970 | 79,640 | 320 |
| Levelling Up, Housing and Communities | 1,880 | 1,870 | 3,750 | 3,480 | 270 |
| The National Archives | 260 | 270 | 530 | 530 | .. |
| National Crime Agency | 3,020 | 2,380 | 5,400 | 5,420 | -20 |
| Northern Ireland Office | 80 | 100 | 180 | 170 | 10 |
| Office for Standards in Education, Children's Services and Skills | 580 | 1,130 | 1,700 | 1,690 | 10 |
| Office of Gas and Electricity Markets | 620 | 520 | 1,140 | 1,080 | 60 |
| Office of Qualifications and Examinations Regulation | 110 | 160 | 270 | 250 | 20 |
| Office of Rail and Road | 190 | 140 | 330 | 320 | 10 |
| Office of the Secretary of State for Scotland ³ | 50 | 80 | 130 | 130 | .. |
| Office of the Secretary of State for Wales ⁴ | 20 | 20 | 40 | 40 | 0 |
| Ofwat | 120 | 120 | 240 | 250 | .. |
| Transport | 8,190 | 6,320 | 14,510 | 14,530 | -10 |
| UK Statistics Authority | 2,220 | 2,820 | 5,050 | 4,950 | 90 |
| UK Supreme Court | 20 | 20 | 40 | 40 | .. |
| Work and Pensions | 29,570 | 48,860 | 78,430 | 72,090 | 6,340 |
| Central Government Departments Total | 204,040 | 227,640 | 431,680 | 422,000 | 9,680 |
| Scottish Government | 10,790 | 11,870 | 22,660 | 21,810 | 850 |
| Welsh Government | 2,340 | 3,240 | 5,580 | 5,450 | 130 |
| TOTAL | 217,170 | 242,750 | 459,920 | 449,250 | 10,670 |
| | | | | | |
| | December 2021 | | | September 2021 | Change on Quarter |
| | Male | Female | Total | Total | Total |
| | | | | | |
| Temporary/Casual Employees | | | | | |
| Attorney General's departments | 90 | 240 | 330 | 410 | -80 |
| Business, Energy and Industrial Strategy | 10 | 10 | 20 | 10 | .. |
| Cabinet Office | 10 | 10 | 20 | 30 | -20 |
| Other Cabinet Office agencies | 20 | 30 | 50 | 50 | -10 |
| Charity Commission | 20 | 10 | 30 | 10 | 20 |
| Competition and Markets Authority | 10 | 10 | 10 | 20 | .. |
| Defence | 60 | 20 | 80 | 90 | -10 |
| Digital, Culture, Media and Sport | 30 | 50 | 80 | 80 | -10 |
| Education | 70 | 130 | 190 | 120 | 80 |
| Environment, Food and Rural Affairs | 90 | 110 | 200 | 370 | -180 |
| Estyn | 0 | 0 | 0 | 0 | 0 |
| Export Credits Guarantee Department | .. | 10 | 10 | 20 | .. |
| Food Standards Agency | 10 | 10 | 20 | 20 | .. |
| Foreign, Commonwealth and Development Office | 20 | 10 | 30 | 30 | .. |
| Health and Social Care | 830 | 1,440 | 2,270 | 1,860 | 400 |
| HM Land Registry | 20 | 20 | 40 | 20 | 20 |
| HM Revenue and Customs | 180 | 90 | 260 | 280 | -20 |
| HM Treasury | 20 | 20 | 30 | 40 | .. |
| Chancellor's other departments | .. | .. | .. | 10 | -10 |
| Home Office | 210 | 200 | 410 | 360 | 50 |
| International Trade | 0 | 0 | 0 | 0 | 0 |
| Justice | 570 | 1,130 | 1,710 | 2,020 | -310 |
| Levelling Up, Housing and Communities | 20 | 20 | 40 | 50 | -10 |
| The National Archives | 10 | 10 | 10 | 20 | .. |
| National Crime Agency | 0 | 0 | 0 | 0 | 0 |
| Northern Ireland Office | 0 | .. | .. | 0 | .. |
| Office for Standards in Education, Children's Services and Skills | .. | 10 | 10 | 10 | 0 |
| Office of Gas and Electricity Markets | 60 | 70 | 130 | 140 | -10 |
| Office of Qualifications and Examinations Regulation | .. | 10 | 10 | 30 | -20 |
| Office of Rail and Road | .. | .. | .. | 10 | .. |
| Office of the Secretary of State for Scotland ³ | 0 | 0 | 0 | 0 | 0 |
| Office of the Secretary of State for Wales ⁴ | 0 | 0 | 0 | .. | .. |
| Ofwat | .. | .. | 10 | 10 | .. |
| Transport | 220 | 140 | 360 | 410 | -40 |
| UK Statistics Authority | 60 | 60 | 120 | 120 | -10 |
| UK Supreme Court | 10 | 10 | 10 | 10 | .. |
| Work and Pensions | 3,570 | 4,500 | 8,070 | 16,270 | -8,200 |
| Central Government Departments Total | 6,180 | 8,370 | 14,550 | 22,910 | -8,360 |
| Scottish Government | 190 | 310 | 500 | 440 | 60 |
| Welsh Government | 20 | 30 | 50 | 60 | -10 |
| TOTAL | 6,400 | 8,710 | 15,110 | 23,420 | -8,310 |
| | | | | | |
| | December 2021 | | | September 2021 | Change on Quarter |
| | Male | Female | Total | Total | Total |
| | | | | | |
| All Employees | 223,570 | 251,460 | 475,020 | 472,670 | 2,350 |

Source: Quarterly Public Sector Employment Survey, Office for National Statistics

1 Numbers are rounded to the nearest ten, and numbers less than five are represented by "...". Data not available are represented by "-".

2 Department totals include Executive Agencies, Ministerial and Non-Ministerial Departments.

3 The Scotland Office is now known as the Office of the Secretary of State for Scotland.

4 The Wales Office is now known as Office of the Secretary of State for Wales.

9 Civil Service employment by department and agency ¹

| | December 2021 | | September 2021 | | Change on Quarter | |
|---|---------------|----------------------|----------------|----------------------|-------------------|----------------------|
| | Headcount | Full Time Equivalent | Headcount | Full Time Equivalent | Headcount | Full Time Equivalent |
| Attorney General's departments | | | | | | |
| Attorney General's Office | 50 | 50 | 50 | 50 | .. | 0 |
| Crown Prosecution Service | 6,890 | 6,420 | 6,870 | 6,390 | 20 | 20 |
| Government Legal Department | 2,630 | 2,450 | 2,610 | 2,430 | 20 | 20 |
| HM Crown Prosecution Service Inspectorate | 30 | 30 | 30 | 30 | 0 | 0 |
| Serious Fraud Office | 470 | 460 | 470 | 460 | .. | .. |
| Business, Energy and Industrial Strategy | | | | | | |
| Department for Business, Energy and Industrial Strategy | 5,930 | 5,800 | 5,750 | 5,640 | 170 | 160 |
| Advisory Conciliation and Arbitration Service | 1,040 | 970 | 1,060 | 990 | -10 | -10 |
| Companies House | 1,160 | 1,070 | 1,130 | 1,040 | 30 | 30 |
| The Insolvency Service | 1,740 | 1,660 | 1,760 | 1,670 | -10 | -20 |
| Intellectual Property Office | 1,680 | 1,590 | 1,670 | 1,590 | 10 | 10 |
| Met Office | 2,190 | 2,050 | 2,230 | 2,090 | -50 | -40 |
| UK Space Agency | 260 | 260 | 270 | 270 | -10 | -10 |
| Cabinet Office | | | | | | |
| Cabinet Office (excluding agencies) ² | 10,220 | 10,030 | 9,630 | 9,440 | 600 | 590 |
| Other Cabinet Office agencies | | | | | | |
| Crown Commercial Service | 820 | 800 | 800 | 780 | 10 | 10 |
| Government Property Agency | 280 | 280 | 250 | 250 | 30 | 30 |
| Charity Commission | | | | | | |
| Charity Commission | 460 | 440 | 450 | 430 | 10 | 10 |
| Competition and Markets Authority | | | | | | |
| Competition and Markets Authority | 860 | 830 | 860 | 840 | -10 | -10 |
| Defence | | | | | | |
| Ministry of Defence (excluding trading funds) | 39,150 | 37,850 | 39,460 | 38,160 | -310 | -310 |
| Defence Electronics and Components Agency | 430 | 410 | 440 | 410 | -10 | -10 |
| Defence Equipment and Support | 10,720 | 10,360 | 10,790 | 10,430 | -70 | -70 |
| Defence Science and Technology Laboratory | 4,600 | 4,450 | 4,530 | 4,380 | 70 | 70 |
| Submarine Delivery Agency | 2,380 | 2,320 | 2,320 | 2,260 | 60 | 60 |
| UK Hydrographic Office | 880 | 850 | 850 | 820 | 30 | 30 |
| Digital, Culture, Media and Sport | | | | | | |
| Department for Digital, Culture, Media and Sport (excluding agencies) | 2,010 | 1,970 | 1,920 | 1,890 | 90 | 90 |
| Education | | | | | | |
| Department for Education (excluding agencies) | 6,250 | 6,030 | 5,940 | 5,720 | 310 | 300 |
| Education and Skills Funding Agency | 1,870 | 1,810 | 1,820 | 1,760 | 50 | 50 |
| Institute for Apprenticeships and Technical Education | 270 | 270 | 250 | 250 | 20 | 20 |
| Standards and Testing Agency | 130 | 120 | 110 | 110 | 20 | 20 |
| Teaching Regulation Agency | 80 | 80 | 70 | 70 | 10 | 10 |
| Environment, Food and Rural Affairs | | | | | | |
| Department for Environment, Food and Rural Affairs (excluding agencies) | 6,300 | 6,070 | 6,070 | 5,860 | 230 | 220 |
| Animal and Plant Health Agency | 2,740 | 2,600 | 2,670 | 2,520 | 80 | 80 |
| Centre for Environment, Fisheries and Aquaculture Science | 630 | 600 | 630 | 610 | .. | -10 |
| Rural Payments Agency | 2,430 | 2,230 | 2,350 | 2,150 | 80 | 80 |
| Veterinary Medicines Directorate | 160 | 160 | 170 | 160 | .. | .. |
| Estyn | | | | | | |
| Estyn | 110 | 110 | 110 | 110 | 0 | 0 |
| Export Credits Guarantee Department | | | | | | |
| Export Credits Guarantee Department | 480 | 470 | 450 | 450 | 30 | 30 |
| Food Standards Agency | | | | | | |
| Food Standards Agency | 1,400 | 1,360 | 1,380 | 1,340 | 20 | 20 |
| Foreign, Commonwealth and Development Office | | | | | | |
| Foreign, Commonwealth and Development Office (excluding agencies) | 7,110 | 6,970 | 7,240 | 7,100 | -130 | -130 |
| FCDO Services | 1,080 | 1,040 | 1,090 | 1,050 | -20 | -10 |
| Wilton Park Executive Agency | 80 | 70 | 80 | 70 | .. | .. |
| Health and Social Care | | | | | | |
| Department of Health and Social Care (excluding agencies) ³ | 4,260 | 4,040 | 4,210 | 4,110 | 40 | -70 |
| Medicines and Healthcare Products Regulatory Agency | 1,260 | 1,220 | 1,280 | 1,240 | -20 | -20 |
| Public Health England ⁴ | 0 | 0 | 7,410 | 6,790 | -7,410 | -6,790 |
| UK Health Security Agency ^{3 4} | 6,820 | 6,380 | 0 | 0 | 6,820 | 6,380 |
| HM Land Registry | | | | | | |
| HM Land Registry | 6,740 | 6,140 | 6,680 | 6,090 | 60 | 50 |
| HM Revenue and Customs | | | | | | |
| HM Revenue and Customs (excluding agencies) | 64,920 | 60,060 | 63,600 | 58,620 | 1,320 | 1,450 |
| Valuation Office Agency | 3,820 | 3,570 | 3,750 | 3,500 | 70 | 80 |
| HM Treasury | | | | | | |
| HM Treasury (excluding agencies) | 2,080 | 2,040 | 2,080 | 2,030 | 10 | 10 |
| Government Internal Audit Agency | 460 | 440 | 470 | 440 | .. | .. |
| National Infrastructure Commission | 50 | 50 | 50 | 40 | .. | .. |
| Office for Budget Responsibility | 40 | 40 | 40 | 40 | .. | .. |
| UK Debt Management Office | 110 | 110 | 120 | 110 | .. | .. |
| Chancellor's other departments | | | | | | |
| Government Actuary's Department | 230 | 210 | 220 | 210 | .. | .. |
| National Savings and Investments | 190 | 190 | 190 | 190 | .. | .. |
| Home Office | | | | | | |
| Home Office | 35,900 | 33,430 | 35,660 | 33,110 | 250 | 320 |
| International Trade | | | | | | |
| Department for International Trade | 2,790 | 2,760 | 2,680 | 2,650 | 110 | 110 |

9 Civil Service employment by department and agency ¹

| | December 2021 | | September 2021 | | Change on Quarter | |
|---|----------------|----------------------|----------------|----------------------|-------------------|----------------------|
| | Headcount | Full Time Equivalent | Headcount | Full Time Equivalent | Headcount | Full Time Equivalent |
| | | | | | | |
| Justice | | | | | | |
| Ministry of Justice (excluding agencies) | 6,040 | 5,890 | 5,960 | 5,810 | 80 | 80 |
| Criminal Injuries Compensation Authority | 320 | 300 | 310 | 290 | 10 | 10 |
| HM Courts and Tribunals Service | 16,430 | 14,880 | 16,580 | 15,000 | -150 | -130 |
| HM Prison and Probation Service | 61,800 | 58,210 | 61,800 | 58,170 | .. | 40 |
| Legal Aid Agency | 1,190 | 1,110 | 1,190 | 1,120 | -10 | -10 |
| Office of the Public Guardian | 1,400 | 1,290 | 1,380 | 1,280 | 20 | 10 |
| Levelling Up, Housing and Communities | | | | | | |
| Department for Levelling Up, Housing and Communities (excluding agencies) ² | 3,080 | 3,010 | 2,790 | 2,720 | 300 | 290 |
| Planning Inspectorate | 810 | 740 | 840 | 760 | -30 | -30 |
| Queen Elizabeth II Centre | 40 | 40 | 40 | 40 | 0 | 0 |
| The National Archives | | | | | | |
| The National Archives | 560 | 540 | 570 | 540 | .. | 0 |
| National Crime Agency | | | | | | |
| National Crime Agency | 5,540 | 5,400 | 5,560 | 5,420 | -20 | -20 |
| Northern Ireland Office | | | | | | |
| Northern Ireland Office | 190 | 180 | 170 | 170 | 10 | 10 |
| Office for Standards in Education, Children's Services and Skills | | | | | | |
| Office for Standards in Education, Children's Services and Skills | 1,780 | 1,710 | 1,770 | 1,710 | 10 | 10 |
| Office of Gas and Electricity Markets | | | | | | |
| Office of Gas and Electricity Markets | 1,290 | 1,270 | 1,230 | 1,210 | 60 | 60 |
| Office of Qualifications and Examinations Regulation | | | | | | |
| Office of Qualifications and Examinations Regulation | 290 | 280 | 290 | 280 | .. | .. |
| Office of Rail and Road | | | | | | |
| Office of Rail and Road | 350 | 340 | 340 | 330 | 10 | 10 |
| Office of the Secretary of State for Scotland | | | | | | |
| Office of the Secretary of State for Scotland (incl. Office of the Advocate General for Scotland) | 140 | 130 | 140 | 130 | .. | .. |
| Office of the Secretary of State for Wales | | | | | | |
| Office of the Secretary of State for Wales ⁶ | 40 | 40 | 40 | 40 | 0 | 0 |
| Ofwat | | | | | | |
| Ofwat | 260 | 250 | 260 | 250 | .. | .. |
| Transport | | | | | | |
| Department for Transport (excluding agencies) | 3,620 | 3,520 | 3,670 | 3,580 | -50 | -50 |
| Driver and Vehicle Licensing Agency | 6,110 | 5,400 | 6,120 | 5,390 | -10 | 10 |
| Driver and Vehicle Standards Agency | 4,850 | 4,580 | 4,870 | 4,600 | -20 | -20 |
| Maritime and Coastguard Agency | 1,230 | 1,190 | 1,230 | 1,180 | .. | 10 |
| Vehicle Certification Agency | 200 | 190 | 200 | 190 | .. | .. |
| UK Statistics Authority | | | | | | |
| UK Statistics Authority | 5,760 | 5,160 | 5,680 | 5,080 | 80 | 90 |
| UK Supreme Court | | | | | | |
| UK Supreme Court | 60 | 50 | 50 | 50 | .. | .. |
| Work and Pensions | | | | | | |
| Department for Work and Pensions | 93,430 | 84,000 | 95,370 | 85,900 | -1,940 | -1,900 |
| Health and Safety Executive | 2,660 | 2,500 | 2,630 | 2,470 | 30 | 30 |
| Scottish Government | | | | | | |
| Scottish Government (excluding agencies) | 8,630 | 8,290 | 8,300 | 7,970 | 330 | 320 |
| Accountant in Bankruptcy | 110 | 100 | 120 | 100 | .. | .. |
| Crown Office and Procurator Fiscal | 2,260 | 2,120 | 2,170 | 2,030 | 100 | 100 |
| Disclosure Scotland | 330 | 310 | 330 | 310 | .. | .. |
| Education Scotland | 330 | 310 | 310 | 300 | 10 | 10 |
| Food Standards Scotland | 300 | 290 | 270 | 270 | 20 | 20 |
| Forestry and Land Scotland | 990 | 950 | 1,010 | 970 | -20 | -20 |
| National Records of Scotland | 450 | 430 | 450 | 420 | 10 | 10 |
| Office of the Scottish Charity Regulator | 50 | 40 | 50 | 40 | .. | .. |
| Registers of Scotland | 1,140 | 1,090 | 1,150 | 1,100 | -20 | -10 |
| Revenue Scotland | 80 | 80 | 70 | 70 | 10 | 10 |
| Scottish Courts and Tribunals Service | 1,950 | 1,770 | 1,840 | 1,680 | 110 | 90 |
| Scottish Fiscal Commission | 30 | 20 | 20 | 20 | 10 | 10 |
| Scottish Forestry | 190 | 180 | 180 | 170 | .. | .. |
| Scottish Housing Regulator | 50 | 50 | 50 | 50 | .. | .. |
| Scottish Prison Service | 4,550 | 4,270 | 4,560 | 4,280 | -10 | -10 |
| Scottish Public Pensions Agency | 310 | 280 | 310 | 280 | 0 | .. |
| Social Security Scotland | 1,920 | 1,860 | 1,530 | 1,480 | 390 | 380 |
| Student Awards Agency for Scotland | 230 | 220 | 230 | 220 | -10 | -10 |
| Transport Scotland | 520 | 500 | 500 | 490 | 20 | 20 |
| Welsh Government | | | | | | |
| Welsh Government | 5,880 | 5,550 | 5,760 | 5,440 | 120 | 110 |
| Welsh Revenue Authority | 80 | 80 | 70 | 70 | 10 | 10 |
| Total employment | | | | | | |
| | 507,500 | 475,020 | 505,410 | 472,670 | 2,090 | 2,350 |

Source: Quarterly Public Sector Employment Survey, Office for National Statistics

1 Numbers are rounded to the nearest ten, and numbers less than five are represented by "...".

2 Around 200 staff transferred from the Cabinet Office to the Department for Levelling Up, Housing and Communities (excluding agencies) between October and December 2021.

3 On 1 October 2021, around 900 staff transferred from the Department of Health and Social Care to the UK Health Security Agency. At the same time, around 1,000 staff from former Public Health England transferred to the UK Health Security Agency.

4 On 1 October 2021, Public Health England was replaced by the UK Health Security Agency and the Office for Health Improvement and Disparities (which sits within the Department of Health and Social Care).

5 The Scotland Office is now known as the Office of the Secretary of State for Scotland.

6 The Wales Office is now known as Office of the Secretary of State for Wales.

10 Employment in Executive NDPBs ^{1 2 3}

| Permanent Employees | December 2021 | | September 2021 | | Change on Quarter | |
|--|---------------|----------------------|----------------|----------------------|-------------------|----------------------|
| | Headcount | Full Time Equivalent | Headcount | Full Time Equivalent | Headcount | Full Time Equivalent |
| Business, Energy and Industrial Strategy | 11,790 | 11,400 | 11,690 | 11,300 | 100 | 100 |
| Cabinet Office | 770 | 730 | 760 | 710 | 10 | 20 |
| Defence | 460 | 400 | 460 | 400 | .. | .. |
| Digital, Culture, Media and Sport | 11,030 | 10,100 | 11,030 | 10,160 | 10 | -70 |
| Education | 4,690 | 4,490 | 4,720 | 4,510 | -20 | -30 |
| Environment, Food and Rural Affairs ⁴ | 14,800 | 13,880 | 14,630 | 13,740 | 170 | 140 |
| Foreign, Commonwealth and Development Office | 1,290 | 1,250 | 1,300 | 1,270 | -20 | -20 |
| Health and Social Care | 15,820 | 15,110 | 14,660 | 14,350 | 1,160 | 770 |
| Home Office | 2,500 | 2,350 | 2,470 | 2,310 | 40 | 40 |
| Justice | 2,590 | 2,440 | 2,570 | 2,440 | 20 | 10 |
| Levelling Up, Housing and Communities | 1,410 | 1,390 | 1,410 | 1,390 | .. | .. |
| Transport | 2,260 | 2,220 | 2,230 | 2,180 | 30 | 30 |
| Work and Pensions | 1,160 | 1,130 | 1,200 | 1,160 | -30 | -30 |
| Central Government Departments Total | 70,580 | 66,880 | 69,120 | 65,930 | 1,460 | 950 |
| Scottish Government | 11,380 | 10,530 | 11,390 | 10,530 | .. | .. |
| Welsh Assembly | 3,340 | 3,090 | 3,320 | 3,070 | 10 | 20 |
| TOTAL | 85,300 | 80,500 | 83,830 | 79,520 | 1,470 | 980 |

| Temporary Employees | December 2021 | | September 2021 | | Change on Quarter | |
|--|---------------|----------------------|----------------|----------------------|-------------------|----------------------|
| | Headcount | Full Time Equivalent | Headcount | Full Time Equivalent | Headcount | Full Time Equivalent |
| Business, Energy and Industrial Strategy | 150 | 150 | 150 | 140 | 10 | 10 |
| Cabinet Office | 0 | 0 | 20 | 20 | -20 | -20 |
| Defence | 120 | 20 | 90 | 20 | 40 | .. |
| Digital, Culture, Media and Sport | 1,750 | 720 | 1,580 | 730 | 180 | -10 |
| Education | 170 | 170 | 190 | 180 | -20 | -20 |
| Environment, Food and Rural Affairs ⁴ | 730 | 670 | 680 | 600 | 50 | 70 |
| Foreign, Commonwealth and Development Office | .. | .. | .. | .. | .. | .. |
| Health and Social Care | 2,200 | 1,530 | 1,870 | 1,320 | 340 | 210 |
| Home Office | 80 | 70 | 80 | 60 | .. | 10 |
| Justice | 70 | 70 | 60 | 60 | 10 | 10 |
| Levelling Up, Housing and Communities | 130 | 120 | 120 | 110 | .. | 10 |
| Transport | 20 | 20 | 20 | 20 | .. | .. |
| Work and Pensions | 80 | 80 | 50 | 40 | 40 | 40 |
| Central Government Departments Total | 5,520 | 3,610 | 4,890 | 3,310 | 630 | 300 |
| Scottish Government | 640 | 570 | 620 | 560 | 20 | 10 |
| Welsh Assembly | 510 | 250 | 490 | 250 | 20 | .. |
| TOTAL | 6,670 | 4,430 | 6,000 | 4,120 | 670 | 310 |

| | | | | | | |
|---------------------------|---------------|---------------|---------------|---------------|--------------|--------------|
| All NDPB Employees | 91,970 | 84,930 | 89,830 | 83,640 | 2,140 | 1,290 |
|---------------------------|---------------|---------------|---------------|---------------|--------------|--------------|

Source: Quarterly Public Sector Employment Survey, Office for National Statistics

¹ Includes Executive NDPBs with an employment of greater than 20.

² Numbers are rounded to the nearest ten.

³ These figures do not include employees of ACAS, Health and Safety Executive, Institute for Apprenticeships & Technical Education, Office for Budget Responsibility. These are Crown NDPBs, the employees of which are included as part of Civil Service headcounts.

⁴ Environment Agency includes all regional divisions.

11 Employment in Academies

| England (thousands), not seasonally adjusted | | | |
|--|-----|-----------|----------------------|
| | | Headcount | Full-time equivalent |
| 2019 | Sep | 597 | 452 |
| | Dec | 603 | 456 |
| 2020 | Mar | 606 | 459 |
| | Jun | 611 | 462 |
| | Sep | 614 | 467 |
| | Dec | 617 | 469 |
| | Mar | 622 | 472 |
| 2021 | Jun | 629 | 477 |
| | Sep | 633 | 481 |
| | Dec | 636 | 483 |
| Change on quarter | | 3 | 2 |
| Change % | | 0.5 | 0.4 |
| Change on year | | 19 | 14 |
| Change % | | 3.1 | 3.0 |

Source: Office for National Statistics

- 1. Estimates of employment in academies are derived by matching the monthly Open Academies dataset with the annual School Workforce Census, both published by the Department for Education.
- 2. More detailed statistics on academies are available from the Department for Education: <https://www.gov.uk/government/collections/statistics-school-workforce>