

Statistical bulletin

# Labour market overview, UK: March 2022

Estimates of employment, unemployment, economic inactivity and other employment-related statistics for the UK.



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# 1 . Other pages in this release

- [Average weekly earnings in Great Britain](#)
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## 2 . Main points

Our latest Labour Force Survey (LFS) estimates for November 2021 to January 2022 show a continuing recovery in the labour market, with a quarterly increase in the employment rate and a decrease in the unemployment rate. However, economic inactivity has increased slightly on the quarter.

The UK employment rate increased by 0.1 percentage points on the quarter to 75.6%. Full-time employees drove the increase in the employment rate during the latest three-month period. While the number of part-time employees decreased strongly during the coronavirus (COVID-19) pandemic, it has been increasing since April to June 2021. However, the number of self-employed workers remains low following decreases through the coronavirus pandemic.

Our most timely estimate of payrolled employees shows another monthly increase (up 275,000) in February 2022 to a record 29.7 million.

The unemployment rate decreased by 0.2 percentage points on the quarter to 3.9%, while the economic inactivity rate increased by 0.1 percentage points to 21.3%. During the coronavirus pandemic, increases in economic inactivity compared with the previous three-month period were largely driven by those aged 16 to 24 years. However, the number of economically inactive people aged 16 to 24 years has been decreasing since early 2021, with those aged 50 to 64 years driving the recent increases in economic inactivity. Yesterday we [published an article](#) looking at this age group in more detail.

The number of job vacancies in December 2021 to February 2022 rose to a new record of 1,318,000. This is an increase of 105,000 from last quarter, with half of the industry sectors showing record highs. However, the rate of growth in vacancies continued to slow down.

Growth in average total pay (including bonuses) was 4.8% and growth in regular pay (excluding bonuses) was 3.8% among employees in November 2021 to January 2022. In real terms (adjusted for inflation), growth in total pay was 0.1% and regular pay fell on the year at negative 1.0%; strong bonus payments over the past 6 months have kept recent real total pay growth positive. Previous months' strong growth rates were affected upwards by base and compositional effects. These initial temporary factors have worked their way out. However, we are now comparing the latest period with a period where certain sectors had increasing numbers of employees on furlough because of the winter 2020 to 2021 lockdown, so a small amount of base effect will be present for these sectors. This will not be to the degree we saw when comparing periods at the start of the coronavirus pandemic.

## 3 . Latest indicators at a glance

## 4 . Labour market data

### [Summary of labour market statistics](#)

Dataset A01 | Released 15 March 2022

Estimates of employment, unemployment and other employment-related statistics for the UK.

### [Real Time Information statistics](#)

Dataset Real Time Information statistics | Released 15 March 2022

Earnings and employment statistics from Pay As You Earn (PAYE) Real Time Information (RTI) (Experimental Statistics) seasonally adjusted.

### [Labour Force Survey single month estimates](#)

Dataset X01 | Released 15 March 2022

Labour Force Survey (LFS) experimental single month estimates of employment, unemployment and economic inactivity.

### [Labour Force Survey weekly estimates](#)

Dataset X07 | Released 15 March 2022

Labour Force Survey (LFS) experimental weekly estimates of employment, unemployment, economic inactivity and hours in the UK.

### [A guide to labour market data](#)

Methodology | Released 15 December 2021

Summary of labour market datasets providing estimates of employment, unemployment, average weekly earnings and the number of vacancies. Tables are listed alphabetically and by topic.

View all related data on the [related data page](#).

Alternatively, [NOMIS](#) provides free access to the most detailed and up-to-date UK labour market statistics.

## 5 . Glossary

### Average weekly earnings

[Average weekly earnings](#) measures money paid by employers to employees in Great Britain before tax and other deductions from pay. The estimates are not just a measure of pay rises because they also reflect, for example, changes in the overall structure of the workforce. More high-paid jobs in the economy would have an upward effect on the earnings growth rate.

### Economic inactivity

People not in the labour force (also known as [economically inactive](#)) are not in employment but do not meet the internationally accepted definition of unemployment because they have not been seeking work within the last four weeks and/or they are unable to start work in the next two weeks. The economic inactivity rate is the proportion of people aged between 16 and 64 years who are not in the labour force.

### Employment

[Employment](#) measures the number of people in paid work or who had a job that they were temporarily away from (for example, because they were on holiday or off sick). This differs from the number of jobs because some people have more than one job. The employment rate is the proportion of people aged between 16 and 64 years who are in employment. A more detailed explanation is available in [A guide to labour market statistics](#).

## Unemployment

[Unemployment](#) measures people without a job who have been actively seeking work within the last four weeks and are available to start work within the next two weeks. The unemployment rate is not the proportion of the total population who are unemployed. It is the proportion of the economically active population (those in work plus those seeking and available to work) who are unemployed.

## Vacancies

[Vacancies](#) are defined as positions for which employers are actively seeking recruits from outside their business or organisation. The estimates are based on the Vacancy Survey; this is a survey of businesses designed to provide estimates of the stock of vacancies across the economy, excluding agriculture, forestry and fishing (a small sector for which the collection of estimates would not be practical).

## Pay As You Earn (PAYE) Real Time Information (RTI)

These data come from HM Revenue and Customs' (HMRC's) Pay As You Earn (PAYE) Real Time Information (RTI) system. They cover the whole population rather than a sample of people or companies, and they will allow for more detailed estimates of the population. The release is classed as [Experimental Statistics](#) as the methodologies used to produce the statistics are still in their development phase. As a result, the series are subject to revisions.

## 6 . Measuring the data

Our bulletins will be shorter and more focused on the main messages and most important trends in response to user feedback. Read [more on this and how to send us feedback on how our publications are evolving](#).

## Coronavirus

For more information on how labour market data sources are affected by the coronavirus (COVID-19) pandemic, see [Coronavirus and the effects on UK labour market statistics](#), which details some of the challenges that we have faced in producing [estimates](#) at this time.

Our article [Comparison of labour market data sources](#) compares data sources and discusses some of the main differences.

Our latest data and analysis on the impact of coronavirus on the UK economy and population are available on our dedicated [coronavirus web page](#). This is a hub for all special coronavirus-related publications, drawing on all available data. In response to the developing coronavirus pandemic, we are working to ensure that we continue to publish economic statistics. For more information, please see [COVID-19 and the production of statistics](#).

## Labour Force Survey reweighting

Labour Force Survey (LFS) responses published from 15 July 2021 have been [reweighted to new populations](#) using growth rates from HM Revenue and Customs (HMRC) Real Time Information (RTI). This is to allow for different trends during the coronavirus pandemic. The reweighting gives improved estimates of both rates and levels.

When the recent [weighting methodology for the Labour Force Survey \(LFS\)](#) was applied, there was a small error in the implementation. When calculating three-month averages for the Pay As You Earn (PAYE) RTI the months used were the previous three-month average. For example, for the October to December period, the RTI data used were that for September to November. This led to a slight overestimation of the non-UK population by approximately 0.5%. This represents less than half the size of the sampling variability. The size is roughly the same over the quarters of 2020 and the impact on January to December 2020 Annual Population Survey (APS) estimates is about 14,000 for EU born, 25,000 for non-EU born and 39,000 for non-UK born. The impact on LFS economic activity estimates at national level is mostly below 0.1% and the impact on rates is less than 0.02 percentage points.

We plan to reweight Labour Force Survey (LFS) and Annual Population Survey (APS) datasets that include data from March 2020 using [RTI data](#) published today. Last month, we said that we would provide further details on our plans including a timeline in our March labour market publication. Since then, new data became available that we need to analyse and consider before firming up our timeline, which we will do as soon as possible.

## Economic statistics governance after EU exit

Following the UK's exit from the EU, new governance arrangements are being put in place that will support the adoption and implementation of high-quality standards for UK economic statistics. These governance arrangements will promote international comparability and add to the credibility and independence of the UK's statistical system.

At the centre of this new governance framework will be the new National Statistician's Committee for Advice on Standards for Economic Statistics (NSCASE). NSCASE will support the UK by ensuring its processes for influencing and adopting international statistical standards are world leading. The advice NSCASE provides to the National Statistician will span the full range of domains in economic statistics, including the national accounts, fiscal statistics, prices, trade and the balance of payments, and labour market statistics.

[Further information about NSCASE](#) is available.

## Making our published spreadsheets accessible

Following the Government Statistical Service (GSS) guidance on [releasing statistics in spreadsheets](#) we will be amending our published tables over the coming months to improve usability, accessibility and machine readability of our published statistics. To help users change to the new formats we will be publishing sample versions of a selection of our tables, and where practical, initially publish the tables in both the new and current formats. If you have any questions or comments, please email [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk).

## Pre-release data

The Bank of England were granted exceptional pre-release access to the "Labour market overview, UK: March 2022" bulletin and accompanying tables at 13:00 pm on Friday 11 March 2022 so that the data were available for the Monetary Policy Committee (MPC) meeting held on that day. See [exchange of letters requesting exceptional pre-release access so that data are available for discussion at the MPC](#).

## 7 . Strengths and limitations

The estimates presented in this bulletin contain [uncertainty](#).

Further information is available in [A guide to labour market statistics](#).

Information on revisions is available in the [Labour market statistics revisions policy](#).

Information on the strengths and limitations of this bulletin is available in our [previous release](#).

## 8 . Related links

### [Coronavirus \(COVID-19\) latest data and analysis](#)

Web page | Updated as and when data become available

Latest data and analysis on coronavirus (COVID-19) in the UK and its effect on the economy and society.

### [Movements out of work for those aged over 50 years since the start of the coronavirus pandemic](#)

Article | Released 14 March 2022

The movement of people in the Great Britain aged 50 to 70 years leaving the labour market during the coronavirus (COVID-19) pandemic from March 2020 and how this has changed for different sectors and demographic groups. Data from the Over 50s Lifestyle Study.

### [Reasons for workers aged over 50 years leaving employment since the start of the coronavirus pandemic](#)

Article | Released 14 March 2022

Motivations for those aged 50 to 70 years leaving work during the coronavirus (COVID-19) pandemic in Great Britain from March 2020, including why they left and whether or not they intend to return. Data from the Over 50s Lifestyle Study.

### [Economic activity and social change in the UK, real-time indicators](#)

Bulletin | Released 10 March 2022

Early experimental data and analysis on economic activity and social change in the UK. These faster indicators are created using rapid response surveys, novel data sources and experimental methods.

### [Business insights and impact on the UK economy](#)

Bulletin | Released 10 March 2022

The impact of challenges facing the economy and other events on UK businesses. Based on responses from the voluntary fortnightly business survey (BICS) to deliver real-time information to help assess issues affecting UK businesses and economy, including financial performance, workforce, trade, and business resilience.

### [Coronavirus and key workers in the UK](#)

Article | Released 15 May 2020

Estimates of the numbers and characteristics of those who could be considered as potential "key workers" in the response to coronavirus.

### [Changing trends and recent shortages in the labour market, UK](#)

Article | Released 20 December 2021

Changing trends and shortages in the labour market and how this affects different occupations and demographic groups. We look at where workers have entered or left the workforce and how this has changed in recent years. Interactive data visualisations also allow detailed exploration of different measures and changing patterns.

## Summary of labour market statistics published on 15 March 2022

Series	Reference period	Latest estimate	Last time higher	Last time lower	Comparable data begins in
Employment level (aged 16 and over)	Nov-Jan 2022	32.493 million	Aug-Oct 2021 (32.506 million)	Oct-Dec 2021 (32.485 million)	Jan-Mar 1971
Employment rate (aged 16 to 64)	Nov-Jan 2022	75.6%	Apr-Jun 2020 (75.7%)	Oct-Dec 2021 (75.5%)	Jan-Mar 1971
Unemployment level (aged 16 and over)	Nov-Jan 2022	1.336 million	Oct-Dec 2021 (1.374 million)	Oct-Dec 2019 (1.290 million)	Jan-Mar 1971
Unemployment rate (aged 16 and over)	Nov-Jan 2022	3.9%	Oct-Dec 2021 (4.1%)	Oct-Dec 2019 (3.8%)	Jan-Mar 1971
Inactivity level (aged 16 to 64)	Nov-Jan 2022	8.790 million	Mar-May 2021 (8.806 million)	Oct-Dec 2021 (8.764 million)	Jan-Mar 1971
Inactivity rate (aged 16 to 64)	Nov-Jan 2022	21.3%	Feb-Apr 2021 (21.4%)	Oct-Dec 2021 (21.2%)	Jan-Mar 1971
Average Earnings (total pay - nominal)	Nov-Jan 2022	4.8%	Aug-Oct 2021 (4.9%)	Oct-Dec 2021 (4.6%)	Jan-Mar 2001
Average Earnings (regular pay - nominal)	Nov-Jan 2022	3.8%	Aug-Oct 2021 (4.3%)	Oct-Dec 2021 (3.7%)	Jan-Mar 2001
Average Earnings (total pay - real)	Nov-Jan 2022	0.1%	Oct-Dec 2021 (0.2%)	Jun-Aug 2020 (-0.7%)	Jan-Mar 2001
Average Earnings (regular pay - real)	Nov-Jan 2022	-1.0%	Oct-Dec 2021 (-0.7%)	Apr-Jun 2014 (-1.1%)	Jan-Mar 2001
Vacancies level	Dec-Feb 2022	1.318 million	Never	Nov-Jan 2022 (1.295 million)	Apr-Jun 2001

# Index of Tables

The table below provides an index of the tables appearing in this Statistical Bulletin and it shows how these table numbers match up with the Excel spreadsheet datasets which are available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/bulletins/uklabourmarket/March2022/relateddata>

Table 17 (International comparisons of employment and unemployment) is temporarily suspended, the data presented is the latest data available on the ONS website however all the data can be found on the Eurostat, OECD, Statistics Canada and US Bureau of Statistics websites.

Table 18 (Labour Disputes) is also temporarily suspended as data collection has ceased for the foreseeable future. The data presented is the latest available.

Statistical Bulletin table number	Table description	Dataset
<b>SUMMARY</b>		
1	Labour Force Survey Summary	<a href="#">Dataset A02 SA</a>
2 (*)	Labour market status by age group	<a href="#">Dataset A05 SA</a>
<b>EMPLOYMENT AND JOBS</b>		
3	Full-time, part-time & temporary workers	<a href="#">Dataset EMP01 SA</a>
4	Public and private sector employment	<a href="#">Dataset EMP02</a>
4(1)	Public sector employment by industry	<a href="#">Dataset EMP03</a>
5	Workforce jobs summary	<a href="#">Dataset JOBS01</a>
6 (**)	Workforce jobs by industry	<a href="#">Dataset JOBS02</a>
7	Actual weekly hours worked	<a href="#">Dataset HOUR01 SA</a>
7(1)	Usual weekly hours worked	<a href="#">Dataset HOUR02 SA</a>
<b>NON-UK WORKERS</b>		
8	Employment by country of birth and nationality	<a href="#">Dataset EMP06</a>
8(1)	Unemployment and economic inactivity by country of birth and nationality	<a href="#">Dataset A12</a>
<b>UNEMPLOYMENT</b>		
9	Unemployment by age and duration	<a href="#">Dataset UNEM01 SA</a>
<b>ECONOMIC ACTIVITY AND INACTIVITY</b>		
10(*)	Economic activity by age	<a href="#">Dataset A05 SA</a>
11	Economic inactivity by reason	<a href="#">Dataset INAC01 SA</a>
12	Labour market and educational status of young people	<a href="#">Dataset A06 SA</a>
<b>EARNINGS</b>		
13	Average Weekly Earnings (nominal) - Total pay	<a href="#">Dataset EARN01</a>
14	Average Weekly Earnings (nominal) - Bonus pay	<a href="#">Dataset EARN01</a>
15	Average Weekly Earnings (nominal) - Regular pay	<a href="#">Dataset EARN01</a>
16	Average Weekly Earnings real and nominal (summary table)	<a href="#">Dataset EARN01</a>
<b>INTERNATIONAL SUMMARY</b>		
17	International comparisons of employment and unemployment	<a href="#">Dataset A10</a>
<b>LABOUR DISPUTES</b>		
18	Labour disputes	<a href="#">Dataset LABD01</a>
<b>VACANCIES</b>		
19	Vacancies by size of business	<a href="#">Dataset VACS03</a>
20	Vacancies and unemployment	<a href="#">Dataset VACS01</a>
21	Vacancies by industry	<a href="#">Dataset VACS02</a>
<b>REDUNDANCIES</b>		
22	Redundancies levels and rates	<a href="#">Dataset RED01 SA</a>
<b>REGIONAL SUMMARY</b>		
23	Regional labour market summary	<a href="#">Dataset A07</a>

(\*) Tables 2 and 10 in the Statistical Bulletin pdf file have been amalgamated into one spreadsheet (Dataset A05 SA).

(\*\*) Table JOBS02 provides more detail than Table 6 in the Statistical Bulletin pdf file.

The following symbols are used in the tables: p provisional, r revised, .. Not available,\* suppressed due to small sample size.

The four-character identification codes appearing in the tables are the ONS references for the data series appearing in the Labour Market Statistics dataset which is available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/datasets/labourmarketstatistics>

# SUMMARY

## 1 Summary of headline LFS<sup>1</sup> indicators United Kingdom (thousands) seasonally adjusted

	LFS household population <sup>1</sup>				Headline indicators			
			Employment		Unemployment		Inactivity	
			Level	Rate <sup>2</sup>	Level	Rate <sup>3</sup>	Level	Rate <sup>4</sup>
	All aged 16 & over	All aged 16 to 64	All aged 16 & over	All aged 16 to 64	All aged 16 & over	All aged 16 & over	All aged 16 to 64	All aged 16 to 64
	MGSL	LF2O	MGRZ	LF24	MGSC	MGSX	LF2M	LF2S
<b>People</b>								
Nov-Jan 2020	53,439	41,379	32,985	76.5	1,343	3.9	8,431	20.4
Nov-Jan 2021	53,513	41,307	32,113	74.6	1,738	5.1	8,780	21.3
Feb-Apr 2021	53,555	41,305	32,174	74.7	1,637	4.8	8,831	21.4
May-Jul 2021	53,567	41,280	32,357	75.2	1,550	4.6	8,711	21.1
Aug-Oct 2021	53,592	41,300	32,506	75.5	1,423	4.2	8,746	21.2
<b>Nov-Jan 2022</b>	<b>53,584</b>	<b>41,293</b>	<b>32,493</b>	<b>75.6</b>	<b>1,336</b>	<b>3.9</b>	<b>8,790</b>	<b>21.3</b>
Change on quarter	-8	-6	-12	0.1	-88	-0.2	44	0.1
Change %	0.0	0.0	0.0		-6.2		0.5	
Change on year	71	-14	380	0.9	-402	-1.2	10	0.0
Change %	0.1	0.0	1.2		-23.1		0.1	
<b>Men</b>								
	MGSM	YBTG	MGSA	MGSV	MGSD	MGSY	YBSO	YBTM
Nov-Jan 2020	26,170	20,591	17,327	80.4	748	4.1	3,300	16.0
Nov-Jan 2021	26,222	20,563	16,754	77.8	950	5.4	3,636	17.7
Feb-Apr 2021	26,246	20,564	16,772	77.8	885	5.0	3,707	18.0
May-Jul 2021	26,256	20,553	16,907	78.5	839	4.7	3,604	17.5
Aug-Oct 2021	26,268	20,563	16,999	78.8	766	4.3	3,610	17.6
<b>Nov-Jan 2022</b>	<b>26,264</b>	<b>20,560</b>	<b>16,980</b>	<b>78.9</b>	<b>733</b>	<b>4.1</b>	<b>3,630</b>	<b>17.7</b>
Change on quarter	-4	-3	-20	0.0	-33	-0.2	20	0.1
Change %	0.0	0.0	-0.1		-4.3		0.6	
Change on year	42	-3	225	1.1	-217	-1.2	-7	0.0
Change %	0.2	0.0	1.3		-22.8		-0.2	
<b>Women</b>								
	MGSN	LF2P	MGSB	LF25	MGSE	MGSZ	LF2N	LF2T
Nov-Jan 2020	27,268	20,789	15,658	72.5	595	3.7	5,130	24.7
Nov-Jan 2021	27,291	20,744	15,359	71.4	788	4.9	5,144	24.8
Feb-Apr 2021	27,309	20,741	15,402	71.7	752	4.7	5,124	24.7
May-Jul 2021	27,311	20,727	15,450	72.0	711	4.4	5,107	24.6
Aug-Oct 2021	27,324	20,736	15,506	72.1	658	4.1	5,136	24.8
<b>Nov-Jan 2022</b>	<b>27,320</b>	<b>20,733</b>	<b>15,513</b>	<b>72.3</b>	<b>603</b>	<b>3.7</b>	<b>5,160</b>	<b>24.9</b>
Change on quarter	-4	-3	7	0.1	-55	-0.3	24	0.1
Change %	0.0	0.0	0.0		-8.4		0.5	
Change on year	29	-11	154	0.8	-186	-1.1	16	0.1
Change %	0.1	-0.1	1.0		-23.6		0.3	

Source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

1. The Labour Force Survey (LFS) is a survey of households in the UK.

2. The headline employment rate is the number of people aged 16 to 64 in employment divided by the population aged 16 to 64.

3. The headline unemployment rate is the number of unemployed people (aged 16+) divided by the economically active population (aged 16+). The economically active population is defined as those in employment plus those who are unemployed.

4. The headline inactivity rate is the number of people aged 16 to 64 divided by the population aged 16-64.

### Note on headline employment, unemployment and inactivity rates

The headline employment and inactivity rates are based on the population aged 16 to 64 but the headline unemployment rate is based on the economically active population aged 16 and over. The employment and inactivity rates for those aged 16 and over are affected by the inclusion of the retired population in the denominators and are therefore less meaningful than the rates for those aged from 16 to 64. However, for the unemployment rate for those aged 16 and over, no such effect occurs as the denominator for the unemployment rate is the economically active population which only includes people in work or actively seeking and able to work.

### Note on headline employment, unemployment and inactivity levels

The headline employment and unemployment levels are for those aged 16 and over; they measure all people in work or actively seeking and able to work. However, the headline inactivity level is for those aged 16 to 64. The inactivity rate for those aged 16 and over is less meaningful as it includes elderly people who have retired from the labour force.

# SUMMARY

## 2(1) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

	Aged 16 and over						Aged 16-64					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
<b>People</b>	MGRZ	MGSR	MGSC	MGSX	MGSI	YBTC	LF2G	LF24	LF2I	LF2Q	LF2M	LF2S
Nov-Jan 2020	32,985	61.7	1,343	3.9	19,111	35.8	31,637	76.5	1,311	4.0	8,431	20.4
Nov-Jan 2021	32,113	60.0	1,738	5.1	19,662	36.7	30,820	74.6	1,708	5.2	8,780	21.3
Feb-Apr 2021	32,174	60.1	1,637	4.8	19,744	36.9	30,871	74.7	1,602	4.9	8,831	21.4
May-Jul 2021	32,357	60.4	1,550	4.6	19,660	36.7	31,051	75.2	1,518	4.7	8,711	21.1
Aug-Oct 2021	32,506	60.7	1,423	4.2	19,663	36.7	31,165	75.5	1,388	4.3	8,746	21.2
<b>Nov-Jan 2022</b>	32,493	60.6	1,336	3.9	19,755	36.9	31,197	75.6	1,306	4.0	8,790	21.3
Change on quarter	-12	0.0	-88	-0.2	92	0.2	32	0.1	-82	-0.2	44	0.1
Change %	0.0		-6.2		0.5		0.1		-5.9		0.5	
Change on year	380	0.6	-402	-1.2	93	0.1	378	0.9	-402	-1.2	10	0.0
Change %	1.2		-23.1		0.5		1.2		-23.5		0.1	
<b>Men</b>	MGSA	MGSS	MGSD	MGSY	MGSJ	YBTD	YBSF	MGSV	YBSI	YBTJ	YBSO	YBTM
Nov-Jan 2020	17,327	66.2	748	4.1	8,096	30.9	16,565	80.4	725	4.2	3,300	16.0
Nov-Jan 2021	16,754	63.9	950	5.4	8,518	32.5	15,999	77.8	928	5.5	3,636	17.7
Feb-Apr 2021	16,772	63.9	885	5.0	8,589	32.7	15,994	77.8	863	5.1	3,707	18.0
May-Jul 2021	16,907	64.4	839	4.7	8,510	32.4	16,126	78.5	823	4.9	3,604	17.5
Aug-Oct 2021	16,999	64.7	766	4.3	8,503	32.4	16,213	78.8	741	4.4	3,610	17.6
<b>Nov-Jan 2022</b>	16,980	64.7	733	4.1	8,551	32.6	16,216	78.9	714	4.2	3,630	17.7
Change on quarter	-20	-0.1	-33	-0.2	48	0.2	4	0.0	-27	-0.2	20	0.1
Change %	-0.1		-4.3		0.6		0.0		-3.6		0.6	
Change on year	225	0.8	-217	-1.2	33	0.1	218	1.1	-214	-1.3	-7	0.0
Change %	1.3		-22.8		0.4		1.4		-23.1		-0.2	
<b>Women</b>	MGSA	MGSS	MGSD	MGSY	MGSJ	YBTD	YBSF	LF25	LF2J	LF2R	LF2N	LF2T
Nov-Jan 2020	15,658	57.4	595	3.7	11,015	40.4	15,072	72.5	586	3.7	5,130	24.7
Nov-Jan 2021	15,359	56.3	788	4.9	11,144	40.8	14,821	71.4	780	5.0	5,144	24.8
Feb-Apr 2021	15,402	56.4	752	4.7	11,155	40.8	14,878	71.7	739	4.7	5,124	24.7
May-Jul 2021	15,450	56.6	711	4.4	11,150	40.8	14,925	72.0	694	4.4	5,107	24.6
Aug-Oct 2021	15,506	56.7	658	4.1	11,160	40.8	14,953	72.1	647	4.1	5,136	24.8
<b>Nov-Jan 2022</b>	15,513	56.8	603	3.7	11,204	41.0	14,981	72.3	592	3.8	5,160	24.9
Change on quarter	7	0.0	-55	-0.3	44	0.2	28	0.1	-55	-0.3	24	0.1
Change %	0.0		-8.4		0.4		0.2		-8.6		0.5	
Change on year	154	0.5	-186	-1.1	60	0.2	160	0.8	-188	-1.2	16	0.1
Change %	1.0		-23.6		0.5		1.1		-24.1		0.3	
	Aged 16-17						Aged 18-24					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
<b>People</b>	YBTO	YBUA	YBVH	YBVK	YCAS	LWEX	YBTR	YBUD	YBVN	YBVQ	YCAV	LWFA
Nov-Jan 2020	339	24.0	96	22.1	975	69.2	3,482	63.6	410	10.5	1,583	28.9
Nov-Jan 2021	227	15.7	89	28.1	1,127	78.1	3,198	59.5	497	13.5	1,682	31.3
Feb-Apr 2021	196	13.5	94	32.5	1,161	80.0	3,229	60.3	441	12.0	1,686	31.5
May-Jul 2021	265	18.1	119	30.9	1,076	73.7	3,279	61.5	406	11.0	1,647	30.9
Aug-Oct 2021	326	22.3	95	22.5	1,039	71.2	3,290	61.7	364	10.0	1,681	31.5
<b>Nov-Jan 2022</b>	350	24.0	99	22.1	1,011	69.2	3,328	62.4	358	9.7	1,647	30.9
Change on quarter	24	1.6	4	-0.5	-28	-1.9	39	0.7	-6	-0.2	-34	-0.6
Change %	7.3		4.5		-2.7		1.2		-1.6		-2.0	
Change on year	123	8.3	10	-6.1	-116	-8.9	130	2.9	-139	-3.7	-34	-0.4
Change %	54.3		11.5		-10.3		4.1		-28.0		-2.1	
<b>Men</b>	YBTP	YBUB	YBVI	YBVL	YCAT	LWEY	YBTS	YBUE	YBVO	YBVR	YCAW	LWFB
Nov-Jan 2020	148	20.5	56	27.5	518	71.7	1,798	64.3	242	11.9	755	27.0
Nov-Jan 2021	104	14.1	43	29.1	592	80.2	1,609	58.6	294	15.5	841	30.6
Feb-Apr 2021	88	11.8	41	32.1	614	82.6	1,606	58.8	260	13.9	867	31.7
May-Jul 2021	114	15.3	59	34.1	574	76.8	1,651	60.7	231	12.3	838	30.8
Aug-Oct 2021	151	20.2	46	23.3	551	73.7	1,676	61.6	210	11.1	836	30.7
<b>Nov-Jan 2022</b>	155	20.7	52	25.2	540	72.3	1,688	62.0	213	11.2	819	30.1
Change on quarter	4	0.6	6	1.9	-11	-1.4	12	0.5	3	0.1	-16	-0.6
Change %	2.8		13.8		-1.9		0.7		1.7		-1.9	
Change on year	51	6.7	10	-3.9	-52	-7.9	79	3.4	-81	-4.2	-21	-0.5
Change %	49.1		22.3		-8.8		4.9		-27.6		-2.5	
<b>Women</b>	YBTO	YBUC	YBVJ	YBVM	YCAU	LWEZ	YBTT	YBUF	YBVP	YBVS	YCAX	LWFC
Nov-Jan 2020	190	27.7	40	17.4	457	66.5	1,683	62.8	168	9.1	828	30.9
Nov-Jan 2021	123	17.5	46	27.3	535	76.0	1,589	60.3	203	11.3	841	31.9
Feb-Apr 2021	108	15.3	53	32.8	547	77.3	1,623	61.9	181	10.0	819	31.2
May-Jul 2021	151	21.2	59	28.3	502	70.5	1,627	62.3	175	9.7	809	31.0
Aug-Oct 2021	175	24.6	49	21.9	488	68.5	1,613	61.8	154	8.7	845	32.3
<b>Nov-Jan 2022</b>	195	27.4	47	19.4	470	66.0	1,640	62.8	145	8.1	828	31.7
Change on quarter	20	2.8	-2	-2.5	-18	-2.5	26	1.0	-9	-0.6	-17	-0.7
Change %	11.3		-4.3		-3.6		1.6		-6.1		-2.1	
Change on year	72	9.9	1	-7.9	-64	-9.9	51	2.4	-58	-3.2	-13	-0.3
Change %	58.7		1.6		-12.0		3.2		-28.7		-1.6	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

# SUMMARY

## 2(2) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

	Aged 25-34						Aged 35-49					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
<b>People</b>	YBTU	YBUG	YCGM	YCGP	YCAV	LWFD	YBTX	YBUJ	YCGS	YCGV	YCBB	LWFG
Nov-Jan 2020	7,615	85.0	258	3.3	1,084	12.1	10,896	85.6	276	2.5	1,551	12.2
Nov-Jan 2021	7,530	84.5	324	4.1	1,052	11.8	10,690	84.5	404	3.6	1,562	12.3
Feb-Apr 2021	7,521	84.5	328	4.2	1,048	11.8	10,739	84.9	383	3.4	1,520	12.0
May-Jul 2021	7,504	84.5	316	4.0	1,065	12.0	10,768	85.3	355	3.2	1,499	11.9
Aug-Oct 2021	7,511	84.5	288	3.7	1,089	12.3	10,826	85.7	312	2.8	1,490	11.8
<b>Nov-Jan 2022</b>	7,519	84.6	273	3.5	1,095	12.3	10,795	85.5	300	2.7	1,531	12.1
Change on quarter	8	0.1	-15	-0.2	6	0.1	-31	-0.2	-11	-0.1	40	0.3
Change %	0.1		-5.2		0.5		-0.3		-3.6		2.7	
Change on year	-11	0.1	-51	-0.6	42	0.5	105	1.0	-104	-0.9	-31	-0.2
Change %	-0.1		-15.8		4.0		1.0		-25.7		-2.0	
<b>Men</b>	YBTV	YBUH	YCGN	YCGO	YCAZ	LWFE	YBTY	YBUK	YCGT	YCGW	YCBC	LWFH
Nov-Jan 2020	4,066	90.3	140	3.3	298	6.6	5,723	91.1	136	2.3	425	6.8
Nov-Jan 2021	3,944	87.8	166	4.0	381	8.5	5,585	89.3	200	3.5	470	7.5
Feb-Apr 2021	3,929	87.5	178	4.3	381	8.5	5,636	90.2	181	3.1	433	6.9
May-Jul 2021	3,948	88.0	175	4.3	362	8.1	5,636	90.3	176	3.0	429	6.9
Aug-Oct 2021	3,992	89.0	148	3.6	346	7.7	5,626	90.1	156	2.7	462	7.4
<b>Nov-Jan 2022</b>	3,981	88.7	143	3.5	362	8.1	5,633	90.2	145	2.5	466	7.5
Change on quarter	-11	-0.2	-5	-0.1	16	0.4	7	0.1	-12	-0.2	4	0.1
Change %	-0.3		-3.7		4.7		0.1		-7.5		0.9	
Change on year	37	0.9	-23	-0.6	-18	-0.4	47	0.9	-55	-1.0	-4	-0.1
Change %	0.9		-13.8		-4.8		0.8		-27.7		-0.9	
<b>Women</b>	YBTV	YBUH	YCGN	YCGO	YCAZ	LWFE	YBTY	YBUL	YCGU	YCGX	YCBD	LWFI
Nov-Jan 2020	3,549	79.7	118	3.2	785	17.6	5,173	80.3	140	2.6	1,126	17.5
Nov-Jan 2021	3,586	81.2	159	4.2	672	15.2	5,105	79.8	204	3.8	1,092	17.1
Feb-Apr 2021	3,592	81.5	151	4.0	667	15.1	5,103	79.8	203	3.8	1,087	17.0
May-Jul 2021	3,556	80.8	140	3.8	703	16.0	5,133	80.4	179	3.4	1,069	16.8
Aug-Oct 2021	3,519	79.9	140	3.8	743	16.9	5,200	81.5	155	2.9	1,028	16.1
<b>Nov-Jan 2022</b>	3,538	80.4	130	3.6	732	16.6	5,162	80.9	156	2.9	1,065	16.7
Change on quarter	19	0.5	-10	-0.3	-10	-0.2	-38	-0.6	0	0.0	37	0.6
Change %	0.6		-6.9		-1.4		-0.7		0.3		3.6	
Change on year	-48	-0.8	-28	-0.7	61	1.4	58	1.1	-48	-0.9	-27	-0.4
Change %	-1.3		-17.8		9.0		1.1		-23.6		-2.5	
	Aged 50-64						Age 65+					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
<b>People</b>	LF26	LF2U	LF28	LF2E	LF2A	LF2W	LFK4	LFK6	K5HU	K5HW	LFL4	LFL6
Nov-Jan 2020	9,307	72.6	271	2.8	3,238	25.3	1,348	11.2	32	2.3	10,680	88.6
Nov-Jan 2021	9,174	71.0	393	4.1	3,357	26.0	1,294	10.6	30	2.3	10,882	89.2
Feb-Apr 2021	9,185	70.9	356	3.7	3,416	26.4	1,303	10.6	34	2.6	10,912	89.1
May-Jul 2021	9,236	71.1	322	3.4	3,425	26.4	1,306	10.6	33	2.4	10,949	89.1
Aug-Oct 2021	9,212	70.9	329	3.4	3,447	26.5	1,340	10.9	36	2.6	10,917	88.8
<b>Nov-Jan 2022</b>	9,205	70.9	275	2.9	3,507	27.0	1,296	10.5	30	2.3	10,965	89.2
Change on quarter	-8	0.0	-54	-0.5	60	0.5	-44	-0.4	-6	-0.3	48	0.4
Change %	-0.1		-16.5		1.7		-3.3		-15.5		0.4	
Change on year	30	-0.1	-118	-1.2	150	1.0	2	-0.1	0	0.0	84	0.1
Change %	0.3		-30.0		4.5		0.2		-0.9		0.8	
<b>Men</b>	MGUX	YBUN	MGVM	MGXF	MGWB	LWFK	MGVA	YBUQ	MGVP	MGXI	MGWE	LWFN
Nov-Jan 2020	4,830	76.9	151	3.0	1,303	20.7	762	13.6	23	2.9	4,795	85.9
Nov-Jan 2021	4,756	75.1	225	4.5	1,353	21.4	756	13.4	21	2.8	4,882	86.3
Feb-Apr 2021	4,734	74.6	203	4.1	1,412	22.2	779	13.7	22	2.8	4,882	85.9
May-Jul 2021	4,777	75.1	182	3.7	1,402	22.0	781	13.7	16	2.0	4,906	86.0
Aug-Oct 2021	4,768	74.9	181	3.6	1,415	22.2	787	13.8	25	3.1	4,893	85.8
<b>Nov-Jan 2022</b>	4,759	74.8	161	3.3	1,442	22.7	764	13.4	19	2.4	4,921	86.3
Change on quarter	-8	-0.1	-19	-0.4	27	0.4	-23	-0.4	-6	-0.6	28	0.5
Change %	-0.2		-10.7		1.9		-3.0		-23.7		0.6	
Change on year	3	-0.3	-64	-1.2	89	1.3	8	0.0	-2	-0.3	40	0.0
Change %	0.1		-28.5		6.6		1.1		-11.2		0.8	
<b>Women</b>	LF27	LF2V	LF29	LF2F	LF2B	LF2X	LFK5	LFK7	K5HV	K5HX	LFL5	LFL7
Nov-Jan 2020	4,477	68.5	119	2.6	1,934	29.6	586	9.0	9	1.5	5,885	90.8
Nov-Jan 2021	4,418	67.0	168	3.7	2,005	30.4	538	8.2	9	1.6	6,000	91.6
Feb-Apr 2021	4,451	67.4	152	3.3	2,004	30.3	525	8.0	12	2.3	6,031	91.8
May-Jul 2021	4,459	67.3	140	3.1	2,023	30.6	525	8.0	17	3.1	6,043	91.8
Aug-Oct 2021	4,445	67.1	149	3.2	2,032	30.7	553	8.4	11	1.9	6,024	91.4
<b>Nov-Jan 2022</b>	4,445	67.1	114	2.5	2,065	31.2	532	8.1	11	2.0	6,044	91.8
Change on quarter	1	0.0	-35	-0.7	33	0.5	-21	-0.3	0	0.1	20	0.3
Change %	0.0		-23.4		1.6		-3.8		3.9		0.3	
Change on year	27	0.1	-54	-1.2	60	0.8	-6	-0.1	2	0.4	44	0.1
Change %	0.6		-32.1		3.0		-1.1		24.3		0.7	

Source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

# EMPLOYMENT AND JOBS

## 3 Full-time, part-time and temporary workers

United Kingdom (thousands of people aged 16 and over)  
seasonally adjusted

	All in employment					Full-time and part-time workers <sup>1</sup>							
	Total	Employees	Self-employed	Unpaid family workers	Government supported training & employment programmes <sup>2</sup>	Total people working full-time	Total people working part-time	Employees working part-time	Self-employed people working full-time	Self-employed people working part-time	Total workers with second jobs		
												1	2
<b>People</b>	MGRZ	MGRN	MGRQ	MGRS	MGRW	YCBE	YCBH	YCBK	YCBN	YCBO	YCBT	YCBW	
Nov-Jan 2020	32,985	27,760	5,033	134	58	24,463	8,522	20,851	6,908	3,556	1,477	1,171	
Nov-Jan 2021	32,113	27,675	4,309	92	38	24,269	7,844	21,221	6,454	2,995	1,314	1,104	
Feb-Apr 2021	32,174	27,789	4,278	82	24	24,443	7,731	21,422	6,367	2,983	1,295	1,152	
May-Jul 2021	32,357	27,918	4,325	75	39	24,526	7,831	21,491	6,427	2,994	1,331	1,175	
Aug-Oct 2021	32,506	28,084	4,274	101	47	24,435	8,071	21,440	6,644	2,955	1,319	1,147	
<b>Nov-Jan 2022</b>	<b>32,493</b>	<b>28,171</b>	<b>4,192</b>	<b>83</b>	<b>47</b>	<b>24,418</b>	<b>8,075</b>	<b>21,496</b>	<b>6,675</b>	<b>2,876</b>	<b>1,317</b>	<b>1,168</b>	
Change on quarter	-12	86	-81	-18	0	-17	5	56	31	-79	-2	21	
Change %	0.0	0.3	-1.9	-17.7	0.2	-0.1	0.1	0.3	0.5	-2.7	-0.2	1.8	
Change on year	380	496	-116	-9	9	149	231	275	221	-119	2	64	
Change %	1.2	1.8	-2.7	-9.6	24.0	0.6	2.9	1.3	3.4	-4.0	0.2	5.8	
<b>Men</b>	MGSA	MGRQ	MGRR	MGRU	MGRX	YCBF	YCBI	YCBL	YCBO	YCBR	YCBU	YCBX	
Nov-Jan 2020	17,327	13,918	3,318	61	29	15,110	2,217	12,344	1,574	2,732	587	490	
Nov-Jan 2021	16,754	13,881	2,808	45	20	14,676	2,079	12,405	1,477	2,242	565	444	
Feb-Apr 2021	16,772	13,986	2,736	40	10	14,742	2,030	12,508	1,477	2,214	523	491	
May-Jul 2021	16,907	14,079	2,768	40	20	14,769	2,138	12,508	1,571	2,238	530	490	
Aug-Oct 2021	16,999	14,162	2,780	38	19	14,760	2,240	12,487	1,675	2,256	524	474	
<b>Nov-Jan 2022</b>	<b>16,980</b>	<b>14,176</b>	<b>2,736</b>	<b>44</b>	<b>24</b>	<b>14,733</b>	<b>2,247</b>	<b>12,518</b>	<b>1,658</b>	<b>2,189</b>	<b>547</b>	<b>515</b>	
Change on quarter	-20	14	-44	5	5	-27	7	31	-17	-67	23	41	
Change %	-0.1	0.1	-1.6	14.2	23.9	-0.2	0.3	0.3	-1.0	-3.0	4.4	8.6	
Change on year	225	295	-72	-1	3	57	168	114	181	-53	-19	71	
Change %	1.3	2.1	-2.6	-2.1	16.1	0.4	8.1	0.9	12.3	-2.4	-3.3	15.9	
<b>Women</b>	MGSB	MGRP	MGRS	MGRV	MGRY	YCBG	YCBJ	YCBM	YCBP	YCBS	YCBV	YCBY	
Nov-Jan 2020	15,658	13,842	1,714	73	29	9,353	6,305	8,507	5,335	824	890	681	
Nov-Jan 2021	15,359	13,793	1,501	47	18	9,593	5,766	8,816	4,977	752	749	660	
Feb-Apr 2021	15,402	13,803	1,542	42	15	9,702	5,700	8,914	4,889	769	773	662	
May-Jul 2021	15,450	13,839	1,557	35	19	9,757	5,693	8,963	4,856	756	801	685	
Aug-Oct 2021	15,506	13,922	1,494	62	28	9,676	5,831	8,953	4,969	699	795	673	
<b>Nov-Jan 2022</b>	<b>15,513</b>	<b>13,994</b>	<b>1,457</b>	<b>39</b>	<b>24</b>	<b>9,685</b>	<b>5,828</b>	<b>8,977</b>	<b>5,017</b>	<b>687</b>	<b>770</b>	<b>653</b>	
Change on quarter	7	72	-37	-23	-4	10	-2	25	48	-12	-26	-20	
Change %	0.0	0.5	-2.5	-37.4	-15.8	0.1	0.0	0.3	1.0	-1.7	-3.2	-3.0	
Change on year	154	201	-45	-8	6	92	63	161	40	-65	21	-7	
Change %	1.0	1.5	-3.0	-16.8	32.9	1.0	1.1	1.8	0.8	-8.7	2.8	-1.0	
	Temporary employees (reasons for temporary working)					Part-time workers (reasons for working part-time) <sup>3</sup>							
	Total	% that could not find permanent job			Had a contract with period of training	Some other reason	Total	% that could not find full-time job			Did not want full-time job	Ill or disabled	Student or at school
	13	14	15	16	17	18	19	20	21	22	23	24	25
<b>People</b>	YCBZ	YCCO	YCCF	YCCI	YCCJ	YCCK	YCCR	YCCU	YCCV	YCD	YCDI	YCDJ	YCDK
Nov-Jan 2020	1,446	5.2	363	25.1	410	122	551	8,385	909	10.8	6,048	297	1,081
Nov-Jan 2021	1,561	5.6	477	30.6	345	116	623	7,768	1,017	13.1	5,487	266	910
Feb-Apr 2021	1,582	5.7	511	32.3	363	107	600	7,662	1,030	13.4	5,429	261	869
May-Jul 2021	1,636	5.9	526	32.1	393	120	598	7,758	980	12.6	5,477	258	990
Aug-Oct 2021	1,682	6.0	500	29.7	424	149	609	7,963	987	12.4	5,591	271	1,057
<b>Nov-Jan 2022</b>	<b>1,688</b>	<b>6.0</b>	<b>426</b>	<b>25.2</b>	<b>457</b>	<b>159</b>	<b>646</b>	<b>7,992</b>	<b>900</b>	<b>11.3</b>	<b>5,579</b>	<b>264</b>	<b>1,186</b>
Change on quarter	6	0.0	-74	-4.5	33	10	37	28	-87	-1.1	-12	-7	128
Change %	0.3		-14.8		7.8	6.8	6.0	0.4	-8.8		-0.2	-2.6	12.1
Change on year	127	0.4	-51	-5.3	112	44	22	224	-117	-1.8	92	-3	275
Change %	8.1		-10.8		32.5	37.6	3.6	2.9	-11.5		1.7	-1.1	30.2
<b>Men</b>	YCCA	YCCG	YCCM	YCCP	YCCS	YCCV	YCCY	YCDB	YCDE	YCDH	YCDK	YCDL	
Nov-Jan 2020	687	4.9	175	25.5	189	64	259	2,160	375	17.3	1,243	102	426
Nov-Jan 2021	715	5.2	244	34.0	137	55	280	2,042	441	21.6	1,106	90	372
Feb-Apr 2021	733	5.2	240	32.7	171	48	273	2,000	431	21.5	1,118	88	329
May-Jul 2021	744	5.3	245	33.0	170	63	266	2,101	409	19.4	1,184	88	402
Aug-Oct 2021	738	5.2	234	31.7	181	70	253	2,199	429	19.5	1,202	96	445
<b>Nov-Jan 2022</b>	<b>724</b>	<b>5.1</b>	<b>206</b>	<b>28.4</b>	<b>176</b>	<b>70</b>	<b>273</b>	<b>2,205</b>	<b>410</b>	<b>18.6</b>	<b>1,196</b>	<b>94</b>	<b>475</b>
Change on quarter	-14	-0.1	-29	-3.4	-5	0	19	6	-19	-0.9	-6	-1	29
Change %	-1.9		-12.2		-2.5	0.1	7.7	0.3	-4.4		-0.5	-1.5	6.6
Change on year	9	0.0	-38	-5.7	39	15	-7	163	-31	-3.0	91	4	102
Change %	1.3		-15.6		28.3	27.0	-2.4	8.0	-7.1		8.2	4.3	27.5
<b>Women</b>	YCCB	YCCF	YCCJ	YCCK	YCCN	YCCQ	YCCU	YCCZ	YCD	YCDF	YCDI	YCDL	
Nov-Jan 2020	759	5.5	188	24.8	221	58	291	6,225	535	8.6	4,806	196	655
Nov-Jan 2021	845	6.1	234	27.6	207	61	344	5,726	576	10.1	4,381	176	538
Feb-Apr 2021	849	6.2	272	32.0	192	59	327	5,662	599	10.6	4,310	173	540
May-Jul 2021	893	6.5	281	31.5	222	57	332	5,657	571	10.1	4,293	170	589
Aug-Oct 2021	944	6.8	265	28.1	243	80	356	5,765	558	9.7	4,389	175	612
<b>Nov-Jan 2022</b>	<b>963</b>	<b>6.9</b>	<b>220</b>	<b>22.9</b>	<b>280</b>	<b>90</b>	<b>373</b>	<b>5,787</b>	<b>490</b>	<b>8.5</b>	<b>4,382</b>	<b>169</b>	<b>711</b>
Change on quarter	19	0.1	-45	-5.3	38	10	17	22	-68	-1.2	-6	-6	99
Change %	2.1		-17.1		15.5	12.6	4.8	0.4	-12.2		-0.1	-3.2	16.2
Change on year	118	0.8	-13	-4.8	73	29	29	61	-85	-1.6	1	-7	173
Change %	13.9		-5.8		35.3	47.2	8.5	1.1	-14.8		0.0	-3.8	32.1

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

**Note:** When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

- The split between full-time and part-time employment is based on respondents' self-classification.
- This series does not include all people on these programmes; it only includes those engaging in any form of work, work experience or work-related training.
- These series cover Employees and Self-employed only. These series include some temporary employees.
- The total includes those who did not give a reason for working part-time and it therefore does not equal the sum of the other columns in this section of the table.

# EMPLOYMENT AND JOBS

## 4 Public and private sector employment

United Kingdom (thousands of people aged 16 and over), seasonally adjusted									
Public sector		Private sector <sup>1</sup>		Total employment <sup>2</sup>	Public sector excluding effects of major reclassifications (See Explanatory note at bottom of table)		Private sector excluding effects of major reclassifications (See Explanatory note at bottom of table)		
(000s)	(%)	(000s)	(%)	(000s)	(000s)	(%)	(000s)	(%)	
1	2	3	4	5	6	7	8	9	
G7AU	G9BZ	G7K5	G9C2	G7GO	MFY7	MFY9	MF22	MFY5	
Sep 19	5,418	16.5	27,383	83.5	32,801	5,330	16.2	27,471	83.8
Dec 19	5,437	16.5	27,548	83.5	32,985	5,346	16.2	27,639	83.8
Mar 20	5,464	16.7	27,345	83.3	32,809	5,372	16.4	27,437	83.6
Jun 20	5,550	17.0	27,009	83.0	32,559	5,404	16.6	27,155	83.4
Sep 20	5,559	17.2	26,754	82.8	32,313	5,420	16.8	26,893	83.2
Dec 20	5,594 r	17.4	26,519 r	82.6	32,113	5,455 r	17.0	26,658 r	83.0
Mar 21	5,673	17.6	26,501	82.4	32,174	5,536	17.2	26,638	82.8
Jun 21	5,674	17.5	26,683	82.5	32,357	5,532	17.1	26,825	82.9
Sep 21	5,697 r	17.5	26,809 r	82.5	32,506	5,559 r	17.1	26,947 r	82.9
Dec 21	5,721	17.6	26,772	82.4	32,493	5,579	17.2	26,914	82.8
Change on quarter	24	0.1	-37	-0.1	-13	20	0.1	-33	-0.1
Change %	0.4	-	-0.1	-	0.0	0.4	-	-0.1	-
Change on year	127	0.2	253	-0.2	380	124	0.2	256	-0.2
Change %	2.3	-	1.0	-	1.2	2.3	-	1.0	-

Enquiries 01633 455400

Relationship between columns: 2 = 1/5\*100; 3 = 5-1; 4 = 3/5\*100, 5=6+8

Source: Labour Force Survey (LFS) and returns from public sector organisations

See footnotes under table 4(1)

### 4(1) Public sector employment by industry

United Kingdom (thousands of people aged 16 and over), seasonally adjusted									
Construction	HM Forces <sup>3</sup>	Police (including civilians)	Public administration	Of which: Civil Service <sup>4</sup>	Education	National Health Service	Other health and social work	Other (including financial corporations)	Total public sector employment <sup>5</sup>
1	2	3	4	5	6	7	8	9	10
G7ER	G7EU	G7EX	G7F2	G7D6	G7F5	G7FG	G7FJ	G7FM	G7AU
Sep 19	35	153	252	1,056	451	1,491	1,710	214	507
Dec 19	35	154	253	1,064	453	1,487	1,728	212	502
Mar 20	36	154	258	1,066	456	1,485	1,746	210	508
Jun 20	36	156	261	1,073	459	1,481	1,782	208	556
Sep 20	36	157	263	1,081	463	1,488	1,775	210	550
Dec 20	35	158	264	1,096 r	473	1,487	1,794	210	559 r
Mar 21	35	159	268	1,125	505	1,487	1,838	211	549
Jun 21	34	159	269	1,121	498	1,491	1,846	208	548
Sep 21	35	159	271 r	1,128 r	505	1,500	1,850 r	212 r	545
Dec 21	35	159	270	1,131	508	1,501	1,864	212	547
Change on quarter	0	0	-1	3	3	1	14	0	2
Change %	0.0	0.0	-0.4	0.3	0.6	0.1	0.8	0.0	0.4
Change on year	0	1	6	35	35	14	70	2	127
Change %	0.0	0.6	2.3	3.2	7.4	0.9	3.9	1.0	2.3

Enquiries 01633 455400

Source: returns from public sector organisations

**Explanatory Note:** The public and private sector employment series have been affected by a number of major reclassifications where bodies employing large numbers of people have moved between the public and private sectors. These major reclassifications are as follows:

- Further Education corporations and Sixth Form College corporations in England are included in the private sector from June 2012 but in the public sector for earlier time periods.
- Royal Mail plc is included in the private sector from December 2013 but in the public sector for earlier time periods.
- Lloyds Banking Group plc is included in the public sector from December 2008 to December 2013 but in the private sector for earlier and later time periods.
- Royal Bank of Scotland plc is included in the public sector from December 2008 but in the private sector for earlier time periods.
- Network Rail is included in the private sector before December 2002. From December 2002 onwards it is included in the public sector (except for the period from June 2003 to March 2004, when it is included in the private sector).
- Northern Rock is included in the public sector from December 2007 until December 2011 but in the private sector for earlier and later time periods.
- Bradford and Bingley is included in the public sector from September 2008 but in the private sector for earlier time periods.
- Welsh Further Education colleges are included in the private sector from March 2015 but in the public sector for earlier time periods.
- Housing associations in England are included in the public sector between September 2008 and September 2017; they are in the private sector for earlier and later time periods.
- Housing associations in Scotland are included in the public sector from September 2001 until June 2018; they are included in the private sector for earlier and later time periods.
- Housing associations in Wales are included in the private sector from June 2018; they are included in the public sector for earlier time periods.
- Housing associations in Northern Ireland are included in the public sector from March 1999 to June 2020.
- Train operating companies in England, Scotland and Wales operating under emergency measure agreements are included in the public sector from June 2020.

The series shown at Table 4 (in columns 6 to 9) for public and private sector employment excluding the effects of major reclassifications show all of the above mentioned bodies included in the private sector for all time periods and excluded from the public sector for all time periods. When using figures from this table, the latest estimate of the number of people employed in the public and private sectors should be taken from columns 1 and 3 respectively. However the quarterly and annual changes in employment shown in these columns are affected by reclassifications. Figures from columns 6 and 8 should be used for assessments of the recent underlying changes in public and private sector employment. The changes in employment shown in these columns are measured on a consistent basis to remove the effect of major reclassifications.

1. Estimated as the difference between LFS total employment and the data from public sector organisations.
2. LFS employment data for March refer to February-April, June refers to May-July, September refers to August-October and December refers to November-January.
3. This series excludes locally engaged staff stationed outside the United Kingdom.
4. This series excludes the Northern Ireland Civil Service.
5. This series may not exactly equal the sum of the components because each component is independently seasonally adjusted.

More detailed estimates are available in the Public Sector Employment Statistical Bulletin at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/publicsectorpersonnel/bulletins/publicsectoremployment/latest>

# EMPLOYMENT AND JOBS

## 5 Workforce jobs

United Kingdom (thousands), seasonally adjusted

	Workforce jobs	Employee jobs	Self-employment jobs <sup>1</sup>	HM Forces	Government-supported trainees <sup>1</sup>
	1	2	3	4	5
	DYDC	BCAJ	DYZN	LOJX	LOJU
Dec 19	35,656	30,777	4,691	153	36
Mar 20 <sup>2</sup>	35,647	30,938	4,523	154	32
Jun 20	35,196	30,653	4,358	156	29
Sep 20	34,631	30,227	4,216	157	32
Dec 20	34,458	30,152	4,114	158	34
Mar 21	34,635	30,295	4,157	159	25
Jun 21	34,983	30,564	4,227	159	33
Sep 21 (r)	35,136	30,838	4,103	159	35
<b>Dec 21 (p)</b>	<b>35,173</b>	<b>30,981</b>	<b>4,003</b>	<b>158</b>	<b>31</b>
Change on quarter	38	142	-99	-1	-4
Change %	0.1	0.5	-2.4	-0.6	-12.1
Change on year	715	829	-111	1	-3
Change %	2.1	2.7	-2.7	0.5	-10.0

Relationship between columns: 1=2+3+4+5

See footnotes under table 6

## 6 Workforce jobs by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

SIC 2007 sections	Agriculture, forestry & fishing		Mining & quarrying	Manufacturing	Electricity, gas, steam & air conditioning supply		Water supply, sewerage, waste & remediation activities	Wholesale & retail trade; repair of motor vehicles and motor cycles		Transport & storage	Accommodation & food service activities	Information & communication
	All jobs	A-T			A	B		C	D			
	DYDC	JWR5	JWR6	JWR7	JWR8	JWR9	JWS2	JWS3	JWS4	JWS5	JWS6	
Dec 19	35,656	408	62	2,675	146	219	2,330	4,969	1,801	2,513	1,528	
Mar 20 <sup>2</sup>	35,647	382	67	2,682	147	219	2,293	4,949	1,801	2,514	1,556	
Jun 20	35,196	376	61	2,622	145	218	2,278	4,986	1,817	2,349	1,523	
Sep 20	34,631	412	55	2,568	143	223	2,149	4,845	1,803	2,293	1,512	
Dec 20	34,458	371	55	2,555	146	222	2,145	4,820	1,749	2,172	1,494	
Mar 21	34,635	370	57	2,534	144	217	2,161	4,794	1,827	2,178	1,501	
Jun 21	34,983	359	59	2,544	144	230	2,229	4,779	1,808	2,332	1,475	
Sep 21 (r)	35,136	364	60	2,530	143	235	2,219	4,801	1,802	2,398	1,517	
<b>Dec 21 (p)</b>	<b>35,173</b>	<b>344</b>	<b>57</b>	<b>2,545</b>	<b>137</b>	<b>230</b>	<b>2,227</b>	<b>4,735</b>	<b>1,796</b>	<b>2,424</b>	<b>1,543</b>	
Change on quarter	38	-20	-3	15	-6	-5	8	-66	-6	26	26	
Change %	0.1	-5.6	-4.9	0.6	-4.2	-2.2	0.4	-1.4	-0.4	1.1	1.7	
Change on year	715	-28	2	-10	-9	8	83	-85	47	251	49	
Change %	2.1	-7.5	4.0	-0.4	-6.2	3.7	3.9	-1.8	2.7	11.6	3.3	

  

SIC 2007 sections	Financial & insurance activities		Real estate activities		Professional scientific & technical activities		Administrative & support service activities		Public admin & defence; compulsory social security <sup>3</sup>		Education	Human health & social work activities		Arts, entertainment & recreation		Other service activities		People employed by households, etc.		Total services
	K	L	M	N	O	P	Q	R	S	T		G-T								
	JWS7	JWS8	JWS9	JWT2	JWT3	JWT4	JWT5	JWT6	JWT7	KW78	JWT8									
Dec 19	1,132	634	3,179	3,044	1,532	2,963	4,436	1,051	980	53	29,815									
Mar 20 <sup>2</sup>	1,138	640	3,219	3,050	1,544	2,966	4,454	1,042	929	55	29,857									
Jun 20	1,132	626	3,122	2,938	1,560	2,977	4,492	997	934	41	29,496									
Sep 20	1,116	617	3,110	2,920	1,564	2,969	4,457	936	890	48	29,081									
Dec 20	1,130	645	3,138	2,956	1,587	2,952	4,497	909	870	45	28,964									
Mar 21	1,128	631	3,164	2,998	1,612	2,942	4,564	883	878	52	29,152									
Jun 21	1,112	634	3,197	3,057	1,613	2,943	4,584	945	879	60	29,418									
Sep 21 (r)	1,086	633	3,218	3,086	1,611	2,951	4,585	967	867	62	29,585									
<b>Dec 21 (p)</b>	<b>1,083</b>	<b>613</b>	<b>3,236</b>	<b>3,122</b>	<b>1,620</b>	<b>2,985</b>	<b>4,575</b>	<b>976</b>	<b>869</b>	<b>56</b>	<b>29,634</b>									
Change on quarter	-2	-19	18	36	9	34	-10	10	2	-6	49									
Change %	-0.2	-3.1	0.5	1.2	0.6	1.2	-0.2	1.0	0.2	-9.5	0.2									
Change on year	-47	-32	98	166	33	33	78	67	-1	11	669									
Change %	-4.1	-4.9	3.1	5.6	2.1	1.1	1.7	7.4	-0.2	24.9	2.3									

Workforce jobs enquiries 01633 456776

Sources: Employer surveys, Labour Force Survey and administrative sources

1. Workforce Jobs figures are a measure of jobs rather than people. For this reason estimates of self-employment jobs and government supported trainee jobs differ from estimates of people in self-employment and in government supported training and employment programmes shown at Table 3. The estimates for government supported trainees shown in this table exclude trainees with contracts of employment as such people are included in the estimates of employee jobs.

2. The employee jobs data relate to the March 2020 period before reported cases of the coronavirus (COVID-19) in the UK. Self-employment jobs relate to the period February-April 2020 which includes self-employment jobs before and after COVID-19 measures were implemented.

3. This series is not exclusively a public sector series as it includes some private sector jobs. See table 4 for estimates of public and private sector employment.

# EMPLOYMENT AND JOBS

## 7 Actual weekly hours worked

United Kingdom (hours worked by people aged 16 and over), seasonally adjusted

Average (mean) actual weekly hours worked

	Total weekly hours (millions) <sup>12</sup>	All workers <sup>1</sup>	Full-time workers <sup>3</sup>	Part-time workers <sup>3</sup>	Second Jobs
<b>People</b>	YBUS	YBUV	YBUY	YBVB	YBVE
Nov-Jan 2020	1,051.1	31.9	36.9	16.1	9.8
Nov-Jan 2021	959.0	29.9	34.4	14.4	9.9
Feb-Apr 2021	963.6	29.9	34.2	14.4	9.8
May-Jul 2021	1,006.8	31.1	35.7	15.4	9.9
Aug-Oct 2021	1,024.4	31.5	36.0	16.2	10.0
<b>Nov-Jan 2022</b>	1,029.1	31.7	36.3	16.5	9.7
<i>Change on quarter</i>	4.7	0.2	0.3	0.3	-0.3
<i>Change %</i>	0.5	0.5	0.9	2.0	-3.2
<i>Change on year</i>	70.2	1.8	1.8	2.1	-0.2
<i>Change %</i>	7.3	6.1	5.3	14.4	-2.3
<b>Men</b>	YBUT	YBUW	YBUZ	YBVC	YBVF
Nov-Jan 2020	622.0	35.9	38.5	15.9	10.9
Nov-Jan 2021	558.6	33.3	35.8	13.7	10.5
Feb-Apr 2021	560.1	33.4	35.5	13.6	10.2
May-Jul 2021	584.5	34.6	37.1	15.2	10.5
Aug-Oct 2021	595.0	35.0	37.3	16.0	10.5
<b>Nov-Jan 2022</b>	598.1	35.2	37.8	16.3	10.4
<i>Change on quarter</i>	3.1	0.2	0.5	0.3	-0.1
<i>Change %</i>	0.5	0.6	1.3	1.7	-0.9
<i>Change on year</i>	39.6	1.9	2.0	2.7	-0.1
<i>Change %</i>	7.1	5.7	5.5	19.5	-0.8
<b>Women</b>	YBUU	YBUX	YBVA	YBVD	YBVG
Nov-Jan 2020	429.1	27.4	34.3	16.2	9.0
Nov-Jan 2021	400.4	26.1	32.3	14.7	9.5
Feb-Apr 2021	403.5	26.2	32.3	14.6	9.6
May-Jul 2021	422.3	27.3	33.5	15.5	9.5
Aug-Oct 2021	429.4	27.7	33.9	16.2	9.7
<b>Nov-Jan 2022</b>	431.0	27.8	33.9	16.6	9.1
<i>Change on quarter</i>	1.6	0.1	0.1	0.4	-0.6
<i>Change %</i>	0.4	0.3	0.2	2.2	-5.7
<i>Change on year</i>	30.6	1.7	1.6	1.9	-0.4
<i>Change %</i>	7.6	6.6	5.1	12.8	-4.2

Source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

1 Main and second job

2 Total actual weekly hours worked including paid and unpaid overtime.

3 Main job only. The split between full-time and part-time employment is based on respondents' self-classification.

# 7 (1) Usual weekly hours of work<sup>1</sup>

United Kingdom, seasonally adjusted

	All in Employment (%)			Employees (%)			Self-Employed (%)		
	People	Men	Women	People	Men	Women	People	Men	Women
<b>Nov-Jan 2021</b>									
Less than 6 Hours	1.2	0.8	1.6	0.8	0.5	1.2	3.1	2.1	5.1
6 up to 15 hours	5.8	3.2	8.7	5.1	2.5	7.7	10.0	5.7	18.2
16 up to 30 hours	19.1	10.3	28.7	18.3	8.7	28.0	23.9	18.4	34.2
31 up to 45 hours	57.3	63.4	50.6	60.2	67.3	53.1	38.9	44.2	29.1
Over 45 hours	16.6	22.3	10.4	15.5	20.9	10.1	24.0	29.6	13.4
Total (thousands)	32,113	16,754	15,359	27,675	13,881	13,793	4,309	2,808	1,501
<b>Aug-Oct 2021</b>									
Less than 6 Hours	1.2	0.8	1.6	0.8	0.5	1.0	3.1	1.7	5.6
6 up to 15 hours	6.0	3.3	8.8	5.3	2.9	7.8	9.6	5.1	18.1
16 up to 30 hours	18.8	10.2	28.3	18.1	8.8	27.5	24.2	17.3	37.0
31 up to 45 hours	57.6	63.6	51.0	60.3	66.7	53.7	40.6	48.0	26.9
Over 45 hours	16.4	22.1	10.2	15.6	21.0	10.1	22.5	27.9	12.4
Total (thousands)	32,506	16,999	15,506	28,084	14,162	13,922	4,274	2,780	1,494
<b>Nov-Jan 2022</b>									
Less than 6 Hours	1.2	0.8	1.7	0.9	0.6	1.2	3.1	1.6	5.9
6 up to 15 hours	5.9	3.4	8.6	5.2	2.9	7.6	10.1	5.9	18.1
16 up to 30 hours	18.9	10.2	28.4	18.1	8.8	27.5	24.1	17.5	36.6
31 up to 45 hours	57.8	64.0	51.0	60.6	67.4	53.7	39.7	46.8	26.3
Over 45 hours	16.2	21.6	10.3	15.2	20.4	10.0	22.9	28.2	13.2
Total (thousands)	32,493	16,980	15,513	28,171	14,176	13,994	4,192	2,736	1,457

<sup>1</sup> Total usual weekly hours worked by people aged 16 and over in main job including paid and unpaid overtime.

Source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

# NON-UK WORKERS

## 8(1) Employment levels and rates by country of birth and nationality

United Kingdom (thousands of people aged 16 and over) not seasonally adjusted

Country of birth levels	Europe										Africa			Asia				America and Oceania			Total Non-EU <sup>7</sup>
	Total <sup>1</sup>	European Union (EU)		Total Europe	EU27 <sup>2</sup>	EU14 <sup>3</sup>	EU8 <sup>4</sup>	EU2 <sup>5</sup>	Other EU <sup>6</sup>	Other Europe (not in EU)	Total Africa	Of which: South Africa	Total Asia	Of which: India	Of which: Pakistan and Bangladesh	Total America and Oceania	Of which: USA	Of which: Australia and New Zealand			
		MGTM	UK																Non UK		
Oct-Dec 2019	32,983	27,171	5,809	2,704	2,436	1,026	970	400	40	269	937	171	1,544	490	373	624	95	169	3,373		
Oct-Dec 2020	32,187	26,409	5,771	2,434	2,202	1,061	799	299	44	232	996	194	1,593	515	323	748	133	181	3,569		
Jan-Mar 2021	32,181	26,120	6,057	2,590	2,303	1,159	806	297	40	288	1,022	205	1,679	557	369	766	135	146	3,754		
Apr-Jun 2021	32,229	26,257	5,965	2,611	2,342	1,124	964	314	40	269	983	193	1,681	553	381	690	136	157	3,623		
Jul-Sep 2021	32,543	26,637	5,898	2,510	2,232	1,067	805	321	39	278	1,001	215	1,678	577	387	710	136	174	3,666		
Oct-Dec 2021	32,529	26,561	5,965	2,653	2,388	1,170	857	321	40	265	971	223	1,639	544	380	702	144	179	3,577		
Change on year	342	152	194	219	186	109	58	22	-3	33	-25	29	45	29	57	-46	10	-2	8		
Change %	1.1	0.6	3.4	9.0	8.4	10.3	7.3	7.2	-7.2	14.2	-2.5	14.7	2.9	5.6	17.8	-6.1	7.6	-1.2	0.2		
Country of birth rates	LF9D	LFM6	LFM7	FSD5	EQ4Y	LFM8	LFM9	EQ4Z	FSD6	FSD7	FSD8	LFN4	FSD9	LFN6	LFN7	FSE2	LFN2	LFN5	EQ52		
Oct-Dec 2019	76.6	76.8	75.6	82.0	83.1	80.9	85.7	82.7	78.0	73.5	74.2	82.3	65.7	78.7	56.7	80.2	79.1	87.8	70.9		
Oct-Dec 2020	74.8	74.9	74.3	78.6	79.2	78.2	78.7	85.8	71.3	72.8	70.0	79.3	69.3	77.4	60.3	78.3	76.7	81.2	71.5		
Jan-Mar 2021	74.7	74.8	74.7	78.6	79.5	78.7	78.9	83.9	82.0	71.9	72.7	78.7	68.7	78.5	60.0	79.3	81.4	82.7	72.0		
Apr-Jun 2021	74.9	75.0	75.1	80.1	81.3	79.0	82.1	87.9	80.4	71.4	73.2	83.8	68.2	79.4	58.9	78.5	77.0	82.7	71.5		
Jul-Sep 2021	75.5	75.5	75.6	81.6	82.5	81.4	82.2	88.8	70.1	75.4	74.8	83.2	67.4	78.9	59.1	78.5	72.9	87.7	71.9		
Oct-Dec 2021	75.7	75.7	75.8	82.6	83.6	82.6	85.2	85.2	69.3	74.8	74.4	85.3	66.5	79.2	55.6	79.2	78.3	88.5	71.3		
Change on year	0.9	0.8	1.5	4.0	4.4	4.3	6.5	-0.6	-2.0	2.0	4.4	6.0	-2.8	1.8	-4.7	0.8	1.5	7.4	-0.1		
Nationality levels	MGTM	JFEH	JFEI	FSC8	EQ4U	JR4	JR6	EQ4V	FSC9	FSCE	FSD2	JJS4	FSD3	JJS8	JJT2	FSD4	JJR8	JJS6	EQ4W		
Oct-Dec 2019	32,983	29,325	3,654	2,439	2,310	994	931	367	17	129	298	68	602	199	126	316	75	107	1,344		
Oct-Dec 2020	32,187	28,634	3,549	2,174	2,083	1,015	768	275	25	91	352	69	584	207	99	439	114	115	1,466		
Jan-Mar 2021	32,181	28,462	3,716	2,308	2,176	1,108	775	263	30	133	339	66	632	229	117	436	127	83	1,540		
Apr-Jun 2021	32,229	28,548	3,676	2,326	2,200	1,070	823	278	30	126	338	62	618	226	123	394	123	79	1,476		
Jul-Sep 2021	32,543	28,928	3,610	2,225	2,080	1,009	753	289	30	145	356	69	632	253	118	397	113	96	1,530		
Oct-Dec 2021	32,529	28,886	3,637	2,283	2,150	1,059	783	283	25	133	331	67	647	251	111	375	112	105	1,487		
Change on year	342	252	88	109	67	44	14	8	0	42	-21	-2	64	44	12	-64	-2	-11	21		
Change %	1.1	0.9	2.5	5.0	3.2	4.3	1.9	2.8	1.6	46.4	-5.9	-3.5	10.9	21.1	12.0	-14.5	-1.6	-9.1	1.5		
Nationality rates	LF9D	LFN8	LFN9	FSE3	EQ54	LFO2	LFO3	EQ55	FSE4	FSE5	FSE6	LFO6	FSE7	LFO8	LFO9	FSE8	LFO4	LFO7	EQ56		
Oct-Dec 2019	76.6	76.7	76.0	81.9	82.4	80.3	85.4	81.0	80.0	73.4	69.0	85.8	60.3	74.6	55.2	78.5	77.2	87.8	66.9		
Oct-Dec 2020	74.8	74.8	75.1	79.0	79.9	77.8	80.4	85.8	92.6	63.3	68.0	84.6	64.3	74.4	58.7	80.3	75.2	84.9	69.2		
Jan-Mar 2021	74.7	74.7	75.3	78.6	79.3	78.1	79.7	82.1	97.0	68.5	71.2	82.9	65.3	74.7	61.3	79.3	75.3	86.2	70.3		
Apr-Jun 2021	74.9	75.0	75.3	79.8	80.6	78.0	82.4	85.4	86.9	67.9	69.8	84.6	62.9	81.2	52.5	78.4	73.9	82.5	68.5		
Jul-Sep 2021	75.5	75.4	76.4	81.5	82.1	80.8	82.2	87.1	80.5	73.9	71.2	78.5	64.3	79.1	53.8	77.3	73.0	87.8	69.7		
Oct-Dec 2021	75.7	75.6	76.3	82.4	83.3	82.6	84.6	83.1	79.1	70.5	69.4	86.3	62.4	75.5	44.9	78.5	74.3	90.6	68.1		
Change on year	0.9	0.9	1.2	3.4	3.4	4.8	4.2	-2.7	-13.5	7.1	1.4	1.7	-1.9	1.1	-13.8	-1.8	-0.9	5.7	-1.1		

Source: Labour Force Survey

1. The total series includes people who do not state their country of birth or nationality. The total levels series MGTM does not therefore equal the sum of the "UK" and "Non-UK" series.

2. This series consists of all 27 EU member states. This series equals the sum of EU14, EU8, EU2 and Other EU.

3. Austria, Belgium, Denmark, Finland, France, Germany, Greece, Ireland, Italy, Luxembourg, Netherlands, Portugal, Spain and Sweden.

4. Czech Republic, Estonia, Hungary, Latvia, Lithuania, Poland, Slovak Republic and Slovenia.

5. Romania and Bulgaria.

6. Cyprus, Malta and Croatia

7. Total Non-EU equals the sum of Other Europe, Total Africa, Total Asia and Total America and Oceania

The estimates shown in this table relate to the number of people in employment and should not be used as a proxy for flows of foreign migrants into the UK.

Labour market statistics enquiries: labour.market@ons.gov.uk

# NON-UK WORKERS

## 8(2) Unemployment and economic inactivity levels and rates by country of birth and nationality

United Kingdom (thousands of people) not seasonally adjusted

	Unemployment (all aged 16 and over)					Economically inactive (all aged from 16 to 64)											
	Total <sup>1</sup>	UK	Non-UK	EU27 <sup>2</sup>	Non-EU	Total <sup>1</sup>		UK		Non-UK		EU27 <sup>2</sup>		Non-EU			
						All economically inactive	Of which: Students <sup>3</sup>	All economically inactive	Of which: Students <sup>3</sup>	All economically inactive	Of which: Students <sup>3</sup>	All economically inactive	Of which: Students <sup>3</sup>	All economically inactive	Of which: Students <sup>3</sup>		
<b>Levels (thousands of people)</b>																	
<b>Country of birth levels</b>	MGTP	DSWD	DT35	DT3F	DTKB	LF9L	LF9W	DTLK	DYUP	DYUR	DYVR	DYVZ	DYWL	DYWR	DZ37		
Oct-Dec 2019	1,268	1,030	237	85	152	8,450	2,223	6,844	1,769	1,596	455	403	130	1,193	325		
Oct-Dec 2020	1,773	1,325	448	148	300	8,677	2,357	7,155	1,901	1,501	456	419	172	1,083	284		
Jan-Mar 2021	1,635	1,198	437	161	276	8,843	2,614	7,251	2,098	1,567	511	422	210	1,145	301		
Apr-Jun 2021	1,524	1,165	358	101	258	8,855	2,567	7,251	2,078	1,573	486	430	184	1,143	302		
Jul-Sep 2021	1,515	1,159	356	87	269	8,647	2,179	7,118	1,787	1,506	392	379	119	1,126	273		
Oct-Dec 2021	1,373	1,042	331	68	263	8,707	2,243	7,153	1,833	1,527	410	391	126	1,136	284		
Change on year	-400	-284	-116	-80	-36	30	-115	-2	-68	26	-46	-28	-46	54	0		
Change %	-22.6	-21.4	-26.0	-54.0	-12.2	0.3	-4.9	0.0	-3.6	1.7	-10.0	-6.6	-26.6	4.9	0.0		
<b>Country of birth rates</b>	MGUK	DT2W	DT3B	DTJG	DTKD	CRZK		DYTD		DYUT		DYWD		DYWT			
Oct-Dec 2019	3.7	3.7	3.9	3.4	4.3	20.4		20.2		21.3		14.0		25.9			
Oct-Dec 2020	5.2	4.8	7.2	6.3	7.7	21.0		21.2		19.9		15.4		22.4			
Jan-Mar 2021	4.8	4.4	6.7	6.5	6.8	21.4		21.7		19.9		14.9		22.7			
Apr-Jun 2021	4.5	4.2	5.7	4.1	6.6	21.4		21.6		20.4		15.2		23.3			
Jul-Sep 2021	4.4	4.2	5.7	3.8	6.8	20.9		21.1		19.9		14.4		22.8			
Oct-Dec 2021	4.0	3.8	5.3	2.8	6.9	21.1		21.3		20.0		14.0		23.4			
Change on year	-1.2	-1.0	-1.9	-3.5	-0.9	0.1		0.1		0.1		-1.3		0.9			
<b>Nationality levels</b>	MGTP	DSWE	DT39	DTG9	DTKC	LF9L	LF9W	DYTC	DYUQ	DYUS	DYVU	DYWA	DYWM	DYWS	DZGD		
Oct-Dec 2019	1,268	1,102	165	87	79	8,450	2,223	7,456	1,900	976	323	398	143	578	180		
Oct-Dec 2020	1,773	1,483	290	141	149	8,677	2,357	7,788	2,061	866	293	376	157	490	136		
Jan-Mar 2021	1,635	1,356	277	160	118	8,843	2,614	7,896	2,265	920	346	400	193	519	152		
Apr-Jun 2021	1,524	1,296	227	103	124	8,855	2,567	7,855	2,223	965	341	418	184	547	157		
Jul-Sep 2021	1,515	1,299	214	82	133	8,647	2,179	7,733	1,923	890	255	367	124	523	131		
Oct-Dec 2021	1,373	1,163	209	69	139	8,707	2,243	7,774	1,971	906	272	356	124	550	147		
Change on year	-400	-320	-82	-72	-10	30	-115	-14	-90	39	-21	-20	-32	60	11		
Change %	-22.6	-21.6	-28.2	-50.8	-6.8	0.3	-4.9	-0.2	-4.4	4.6	-7.2	-5.4	-20.6	12.2	8.3		
<b>Nationality rates</b>	MGUK	DT2Z	DT3D	DTKA	DTLH	CRZK		DYUQ		DYUJ		DYWE		DZ36			
Oct-Dec 2019	3.7	3.6	4.3	3.6	5.5	20.4		20.4		20.6		14.4		29.1			
Oct-Dec 2020	5.2	4.9	7.6	6.3	9.2	21.0		21.3		18.6		14.6		23.6			
Jan-Mar 2021	4.8	4.5	6.9	6.8	7.1	21.4		21.7		19.0		14.8		24.2			
Apr-Jun 2021	4.5	4.3	5.8	4.5	7.7	21.4		21.6		20.1		15.5		25.8			
Jul-Sep 2021	4.4	4.3	5.6	3.8	8.0	20.9		21.1		19.1		14.7		24.2			
Oct-Dec 2021	4.0	3.9	5.4	3.1	8.6	21.1		21.3		19.3		14.0		25.5			
Change on year	-1.2	-1.1	-2.1	-3.2	-0.7	0.1		0.0		0.6		-0.6		1.9			

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The total series includes people who do not state their country of birth or nationality. The total levels series therefore do not equal the sum of the "UK" and "Non-UK" series.

2. This series consists of all 27 EU member states.

3. This series consists of those people whose main reason for being economically inactive was because they were students. It does not include all students as some students will be included in the employment and unemployment estimates.

# UNEMPLOYMENT

## 9(1) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

	All aged 16 & over								All aged 16 - 64							
	All	Rate (%) <sup>1</sup>	Over 6 and up to 12 months		All over 12 months	% over 12 months		All over 24 months	All	Rate (%) <sup>1</sup>	Over 6 and up to 12 months		All over 12 months	% over 12 months		All over 24 months
			1	2		3	4				5	6		7	8	
<b>People</b>	MGSC	MGSX	YBWF	YBVG	YBWH	YBWI	YBWL		LF2I	LF2Q	LF2Y	LF32	LF34	LF36	LF38	
Nov-Jan 2020	1,343	3.9	825	212	306	22.8	165		1,311	4.0	810	201	300	22.9	156	
Nov-Jan 2021	1,738	5.1	1,022	348	367	21.1	194		1,708	5.2	1,011	343	354	20.7	185	
Feb-Apr 2021	1,637	4.8	847	380	410	25.1	199		1,602	4.9	837	372	393	24.5	192	
May-Jul 2021	1,550	4.6	800	305	445	28.7	193		1,518	4.7	793	298	426	28.1	180	
Aug-Oct 2021	1,423	4.2	752	234	437	30.7	206		1,388	4.3	741	230	416	30.0	196	
<b>Nov-Jan 2022</b>	1,336	3.9	743	187	406	30.4	197		1,306	4.0	729	184	393	30.1	189	
Change on quarter	-88	-0.2	-9	-48	-31	-0.3	-8		-82	-0.2	-12	-46	-24	0.1	-8	
Change %	-6.2		-1.2	-20.3	-7.1		-4.0		-5.9		-1.7	-20.0	-5.8		-4.0	
Change on year	-402	-1.2	-280	-161	39	9.3	4		-402	-1.2	-282	-159	38	9.3	4	
Change %	-23.1		-27.4	-46.3	10.5		1.9		-23.5		-27.9	-46.3	10.9		2.1	
<b>Men</b>	MGSD	MGSY	MGYK	MGYM	MGYO	YBWJ	YBWM		YBSI	YBTJ	YBWP	YBWS	YBWW	YBWW	YBWB	
Nov-Jan 2020	748	4.1	445	123	180	24.1	96		725	4.2	435	112	178	24.5	92	
Nov-Jan 2021	950	5.4	541	188	220	23.2	124		928	5.5	534	184	210	22.6	115	
Feb-Apr 2021	885	5.0	423	207	255	28.9	133		863	5.1	419	201	242	28.1	127	
May-Jul 2021	839	4.7	404	161	274	32.7	125		823	4.9	399	158	266	32.3	121	
Aug-Oct 2021	766	4.3	366	127	273	35.6	137		741	4.4	358	124	258	34.8	130	
<b>Nov-Jan 2022</b>	733	4.1	382	85	266	36.3	129		714	4.2	372	85	257	36.0	121	
Change on quarter	-33	-0.2	16	-42	-7	0.7	-8		-27	-0.2	14	-40	-1	1.2	-9	
Change %	-4.3		4.4	-33.1	-2.4		-6.1		-3.6		3.9	-32.0	-0.4		-7.1	
Change on year	-217	-1.2	-159	-103	46	13.1	5		-214	-1.3	-162	-100	47	13.4	6	
Change %	-22.8		-29.5	-54.7	20.8		3.8		-23.1		-30.3	-54.0	22.4		5.4	
<b>Women</b>	MGSE	MGSZ	MGYL	MGYN	MGYP	YBWK	YBWN		LF2J	LF2R	LF2Z	LF33	LF35	LF37	LF39	
Nov-Jan 2020	595	3.7	380	89	126	21.2	69		586	3.7	376	89	122	20.8	65	
Nov-Jan 2021	788	4.9	482	160	147	18.7	70		780	5.0	476	159	144	18.5	70	
Feb-Apr 2021	752	4.7	424	173	155	20.6	66		739	4.7	418	171	151	20.4	65	
May-Jul 2021	711	4.4	397	144	171	24.0	68		694	4.4	394	140	160	23.1	59	
Aug-Oct 2021	658	4.1	386	107	165	25.0	69		647	4.1	383	106	159	24.5	66	
<b>Nov-Jan 2022</b>	603	3.7	361	102	140	23.2	69		592	3.8	357	100	136	22.9	67	
Change on quarter	-55	-0.3	-25	-5	-25	-1.8	0		-55	-0.3	-26	-6	-23	-1.6	1	
Change %	-8.4		-6.5	-5.1	-15.0		0.1		-8.6		-6.8	-5.9	-14.5		2.2	
Change on year	-186	-1.1	-120	-58	-7	4.6	-1		-188	-1.2	-120	-59	-9	4.4	-2	
Change %	-23.6		-25.0	-36.4	-4.9		-1.4		-24.1		-25.2	-37.4	-5.9		-3.3	
	16-17								18-24							
	All	Rate (%) <sup>1</sup>	Over 6 and up to 12 months		All over 12 months	% over 12 months		All over 24 months	All	Rate (%) <sup>1</sup>	Over 6 and up to 12 months		All over 12 months	% over 12 months		All over 24 months
	15	16	17	18		19	20		21	22	23	24		25	26	
<b>People</b>	YBVH	YBVK	YBXD	YBXG	YBXJ	YBXM	YBXP		YBVN	YBVQ	YBXS	YBXV	YBXY	YBYB	YBYE	
Nov-Jan 2020	96	22.1	77	14	5	5.5	*		410	10.5	278	67	66	16.0	22	
Nov-Jan 2021	89	28.1	59	23	7	7.4	*		497	13.5	311	96	91	18.3	35	
Feb-Apr 2021	94	32.5	66	14	14	15.1	*		441	12.0	250	93	97	22.1	30	
May-Jul 2021	119	30.9	92	15	11	9.6	*		406	11.0	239	81	86	21.2	24	
Aug-Oct 2021	95	22.5	76	13	6	6.0	*		364	10.0	227	56	81	22.2	23	
<b>Nov-Jan 2022</b>	99	22.1	76	18	5	4.9	*		358	9.7	232	42	84	23.5	22	
Change on quarter	4	-0.5	0	5	-1	-1.0	*		-6	-0.2	5	-14	3	1.2	0	
Change %	4.5		0.2	37.3	-13.8		*		-1.6		2.2	-24.9	3.9		-1.9	
Change on year	10	-6.1	17	-5	-2	-2.5	*		-139	-3.7	-79	-53	-7	5.2	-13	
Change %	11.5		28.5	-21.7	-25.7		*		-28.0		-25.5	-55.8	-7.4		-36.3	
<b>Men</b>	YBVI	YBVL	YBXE	YBXH	YBKK	YBXN	YBXO		YBVO	YBVR	YBXT	YBXW	YBKZ	YBYC	YBYF	
Nov-Jan 2020	56	27.5	45	7	4	7.1	*		242	11.9	158	42	42	17.2	13	
Nov-Jan 2021	43	29.1	30	10	*	*	*		294	15.5	169	63	62	21.1	23	
Feb-Apr 2021	41	32.1	30	8	4	9.0	*		260	13.9	143	60	57	21.9	18	
May-Jul 2021	59	34.1	46	8	6	9.8	*		231	12.3	133	43	55	23.8	12	
Aug-Oct 2021	46	23.3	37	5	4	8.5	*		210	11.1	124	36	50	23.9	14	
<b>Nov-Jan 2022</b>	52	25.2	40	9	3	6.1	*		213	11.2	131	28	55	25.8	14	
Change on quarter	6	1.9	3	4	-1	-2.4	*		3	0.1	7	-8	5	1.9	-1	
Change %	13.8		7.9	78.6	-18.2		*		1.7		5.6	-23.2	9.7		-4.0	
Change on year	10	-3.9	9	-1	*	*	*		-81	-4.2	-38	-36	-7	4.7	-10	
Change %	22.3		30.3	-5.8	*	*	*		-27.6		-22.7	-56.3	-11.4		-42.1	
<b>Women</b>	YBVJ	YBVM	YBXF	YBXI	YBXL	YBXO	YBXR		YBVP	YBVS	YBXU	YBXX	YBYA	YBYD	YBYG	
Nov-Jan 2020	40	17.4	32	7	*	*	*		168	9.1	119	25	24	14.3	9	
Nov-Jan 2021	46	27.3	29	13	4	9.2	*		203	11.3	142	32	29	14.2	12	
Feb-Apr 2021	53	32.8	36	6	10	19.9	*		181	10.0	108	33	40	22.3	12	
May-Jul 2021	59	28.3	47	7	6	9.4	*		175	9.7	107	37	31	17.8	12	
Aug-Oct 2021	49	21.9	39	8	*	*	*		154	8.7	103	20	31	20.0	9	
<b>Nov-Jan 2022</b>	47	19.4	37	9	*	*	*		145	8.1	101	15	29	20.1	9	
Change on quarter	-2	-2.5	-3	1	*	*	*		-9	-0.6	-2	-6	-2	0.1	0	
Change %	-4.3		-7.1	9.5	*	*	*		-6.1		-2.0	-27.9	-5.5		1.6	
Change on year	1	-7.9	8	-4	*	*	*		-58	-3.2	-41	-18	0	5.9	-3	
Change %	1.6		26.7	-34.0	*	*	*		-28.7		-28.9	-54.7	1.2		-24.6	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

<sup>1</sup> Denominator = economically active for that age group.

\* Sample size too small for reliable estimate.

# UNEMPLOYMENT

## 9(2) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

	25-49							50 and over						
	All	Rate (%) <sup>1</sup>	Over 6 and up to 12 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	Rate (%) <sup>1</sup>	Over 6 and up to 12 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
<b>People</b>	MGVI	MGXB	YBHY	YBYK	YBYN	YBYO	YBYT	YBVT	YBWW	YBYW	YBYZ	YBZC	YBZF	YBZJ
Nov-Jan 2020	534	2.8	320	81	133	25.0	75	302	2.8	150	50	102	33.7	69
Nov-Jan 2021	728	3.8	430	153	145	19.9	77	423	3.9	222	76	125	29.6	82
Feb-Apr 2021	712	3.8	364	182	166	23.4	86	390	3.6	167	91	132	33.9	80
May-Jul 2021	671	3.5	335	140	196	29.3	76	355	3.3	134	70	151	42.5	93
Aug-Oct 2021	600	3.2	303	99	198	33.0	98	365	3.3	146	66	153	41.9	86
<b>Nov-Jan 2022</b>	574	3.0	300	82	192	33.5	108	305	2.8	135	45	125	41.0	66
Change on quarter	-26	-0.1	-4	-17	-6	0.5	10	-60	-0.5	-10	-21	-28	-0.9	-19
Change %	-4.4		-1.2	-17.3	-2.9		10.3	-16.4		-7.2	-32.3	-18.2		-22.7
Change on year	-155	-0.8	-131	-71	47	13.6	31	-118	-1.1	-87	-32	0	11.4	-16
Change %	-21.3		-30.4	-46.6	32.6		40.3	-27.9		-39.0	-41.3	-0.1		-19.0
<b>Men</b>	YBYF	MGXC	YBYI	YBYL	YBYO	YBYR	YBYU	YBYU	YBYX	YBYX	YBZA	YBZO	YBZG	YBZJ
Nov-Jan 2020	276	2.7	162	40	73	26.6	41	174	3.0	80	33	61	35.3	42
Nov-Jan 2021	366	3.7	226	68	71	19.5	45	247	4.3	115	47	85	34.3	56
Feb-Apr 2021	359	3.6	169	87	102	28.5	57	225	3.9	81	52	93	41.1	57
May-Jul 2021	352	3.5	163	67	121	34.5	54	197	3.4	62	44	92	46.5	59
Aug-Oct 2021	305	3.1	133	53	119	39.0	64	206	3.6	73	33	100	48.6	58
<b>Nov-Jan 2022</b>	287	2.9	137	33	118	41.1	68	180	3.2	75	16	90	49.9	47
Change on quarter	-17	-0.2	4	-21	-1	2.1	3	-25	-0.4	2	-17	-10	1.3	-12
Change %	-5.6		3.0	-38.7	-0.5		5.2	-12.3		2.9	-52.6	-10.1		-20.1
Change on year	-78	-0.8	-90	-35	47	21.6	23	-67	-1.1	-40	-31	5	15.5	-9
Change %	-21.4		-39.7	-52.1	65.9		51.5	-27.0		-35.1	-66.6	6.0		-16.3
<b>Women</b>	YBYG	MGXD	YBYJ	YBYM	YBYP	YBYS	YBYV	YBYV	YBYV	YBYV	YBZB	YBZE	YBZH	YBZK
Nov-Jan 2020	259	2.9	158	40	60	23.3	34	128	2.5	71	17	40	31.5	27
Nov-Jan 2021	363	4.0	204	85	74	20.3	32	176	3.4	107	29	40	22.9	26
Feb-Apr 2021	353	3.9	194	95	64	18.2	29	165	3.2	86	38	40	24.2	24
May-Jul 2021	319	3.5	172	73	75	23.5	22	157	3.1	72	27	59	37.4	34
Aug-Oct 2021	295	3.3	170	46	79	26.7	34	159	3.1	73	33	53	33.3	27
<b>Nov-Jan 2022</b>	286	3.2	163	49	74	25.8	40	125	2.4	61	29	35	28.2	20
Change on quarter	-9	-0.1	-8	3	-5	-0.9	7	-34	-0.6	-13	-4	-18	-5.1	-8
Change %	-3.1		-4.4	7.4	-6.5		19.9	-21.6		-17.2	-12.0	-33.6		-28.2
Change on year	-77	-0.8	-41	-36	0	5.5	8	-52	-1.0	-46	0	-5	5.3	-6
Change %	-21.1		-20.1	-42.1	0.4		24.7	-29.3		-43.2	-0.9	-13.0		-24.7

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

<sup>1</sup> Denominator = economically active for that age group.

\* Sample size too small for reliable estimate.

# ECONOMIC ACTIVITY AND INACTIVITY

## 10 Economic activity by age

United Kingdom (thousands) seasonally adjusted

	All aged	16 & over	16 - 64	16 - 17	18 - 24	25 - 34	35 - 49	50 - 64	65+
<b>Economically active</b>	1	2	3	4	5	6	7	8	
<b>People</b>	MGSF	LF2K	YBZL	YBZO	YBZR	YBZU	LF3A	LFK8	
Nov-Jan 2020	34,328	32,949	435	3,892	7,873	11,172	9,577	1,380	
Nov-Jan 2021	33,851	32,527	316	3,696	7,854	11,094	9,567	1,324	
Feb-Apr 2021	33,811	32,474	290	3,670	7,850	11,123	9,541	1,337	
May-Jul 2021	33,907	32,569	383	3,685	7,820	11,124	9,558	1,338	
Aug-Oct 2021	33,929	32,553	421	3,653	7,800	11,138	9,541	1,376	
<b>Nov-Jan 2022</b>	33,829	32,503	449	3,686	7,793	11,096	9,479	1,326	
Change on quarter	-100	-50	28	33	-7	-42	-62	-50	
Change %	-0.3	-0.2	6.7	0.9	-0.1	-0.4	-0.6	-3.6	
Change on year	-22	-24	133	-9	-62	1	-88	2	
Change %	-0.1	-0.1	42.3	-0.3	-0.8	0.0	-0.9	0.1	
<b>Men</b>	MMSG	YBSL	YBZM	YBZP	YBZS	YBZV	YBZY	YCAE	
Nov-Jan 2020	18,075	17,290	204	2,040	4,206	5,859	4,981	784	
Nov-Jan 2021	17,704	16,927	146	1,904	4,109	5,785	4,982	777	
Feb-Apr 2021	17,657	16,857	129	1,866	4,107	5,817	4,937	801	
May-Jul 2021	17,746	16,949	173	1,883	4,123	5,812	4,959	796	
Aug-Oct 2021	17,765	16,953	197	1,886	4,141	5,782	4,948	812	
<b>Nov-Jan 2022</b>	17,713	16,930	207	1,902	4,124	5,777	4,920	783	
Change on quarter	-52	-23	11	16	-17	-5	-28	-29	
Change %	-0.3	-0.1	5.3	0.8	-0.4	-0.1	-0.6	-3.6	
Change on year	9	3	61	-2	14	-8	-61	6	
Change %	0.1	0.0	41.3	-0.1	0.3	-0.1	-1.2	0.7	
<b>Women</b>	MGSB	LF2L	YBZN	YBZQ	YBZT	YBZW	LF3B	LFK9	
Nov-Jan 2020	16,254	15,658	231	1,852	3,667	5,313	4,596	595	
Nov-Jan 2021	16,148	15,600	169	1,792	3,745	5,309	4,586	547	
Feb-Apr 2021	16,154	15,617	161	1,804	3,743	5,306	4,604	537	
May-Jul 2021	16,162	15,619	210	1,802	3,696	5,312	4,599	542	
Aug-Oct 2021	16,164	15,600	224	1,768	3,659	5,356	4,593	564	
<b>Nov-Jan 2022</b>	16,116	15,573	242	1,785	3,669	5,318	4,559	543	
Change on quarter	-48	-27	18	17	10	-38	-34	-21	
Change %	-0.3	-0.2	7.9	1.0	0.3	-0.7	-0.7	-3.7	
Change on year	-31	-28	73	-7	-76	9	-27	-4	
Change %	-0.2	-0.2	43.1	-0.4	-2.0	0.2	-0.6	-0.7	
<b>Economic activity rates (%)</b>									
<b>People</b>	MGWG	LF22	YCAC	YCAJ	YCAM	YCAP	LF2C	LFL2	
Nov-Jan 2020	64.2	79.6	30.8	71.1	87.9	87.8	74.7	11.4	
Nov-Jan 2021	63.3	78.7	21.9	68.7	88.2	87.7	74.0	10.8	
Feb-Apr 2021	63.1	78.6	20.0	68.5	88.2	88.0	73.6	10.9	
May-Jul 2021	63.3	78.9	26.3	69.1	88.0	88.1	73.6	10.9	
Aug-Oct 2021	63.3	78.8	28.8	68.5	87.7	88.2	73.5	11.2	
<b>Nov-Jan 2022</b>	63.1	78.7	30.8	69.1	87.7	87.9	73.0	10.8	
Change on quarter	-0.2	-0.1	1.9	0.6	-0.1	-0.3	-0.5	-0.4	
Change on year	-0.1	0.0	8.9	0.4	-0.5	0.2	-1.0	-0.1	
<b>Men</b>	MGWH	MGSP	YCAH	YCAK	YCAN	YCAQ	MGWQ	MGWT	
Nov-Jan 2020	69.1	84.0	28.3	73.0	93.4	93.2	79.3	14.1	
Nov-Jan 2021	67.5	82.3	19.8	69.4	91.5	92.5	78.6	13.7	
Feb-Apr 2021	67.3	82.0	17.4	68.3	91.5	93.1	77.8	14.1	
May-Jul 2021	67.6	82.5	23.2	69.2	91.9	93.1	78.0	14.0	
Aug-Oct 2021	67.6	82.4	26.3	69.3	92.3	92.6	77.8	14.2	
<b>Nov-Jan 2022</b>	67.4	82.3	27.7	69.9	91.9	92.5	77.3	13.7	
Change on quarter	-0.2	-0.1	1.4	0.6	-0.4	-0.1	-0.4	-0.5	
Change on year	-0.1	0.0	7.9	0.5	0.4	0.1	-1.3	0.0	
<b>Women</b>	MGWI	LF23	YCAI	YCAL	YCAO	YCAR	LF2D	LFL3	
Nov-Jan 2020	59.6	75.3	33.5	69.1	82.4	82.5	70.4	9.2	
Nov-Jan 2021	59.2	75.2	24.0	68.1	84.8	82.9	69.6	8.4	
Feb-Apr 2021	59.2	75.3	22.7	68.8	84.9	83.0	69.7	8.2	
May-Jul 2021	59.2	75.4	29.5	69.0	84.0	83.2	69.4	8.2	
Aug-Oct 2021	59.2	75.2	31.5	67.7	83.1	83.9	69.3	8.6	
<b>Nov-Jan 2022</b>	59.0	75.1	34.0	68.3	83.4	83.3	68.8	8.2	
Change on quarter	-0.2	-0.1	2.5	0.7	0.2	-0.6	-0.5	-0.3	
Change on year	-0.2	-0.1	9.9	0.3	-1.4	0.4	-0.8	-0.1	

Data source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

# ECONOMIC ACTIVITY AND INACTIVITY

## 11 Economic inactivity: reasons

United Kingdom (thousands) seasonally adjusted

	Total aged 16-64									
	Economic inactivity by reason (aged 16 to 64)								Wanting/not wanting a job (aged 16 to 64)	
	Student	Looking after family/home	Temp sick	Long-term sick	Discouraged workers <sup>1</sup>	Retired	Other <sup>2</sup>	Does not want job	Wants a job	
	1	2	3	4	5	6	7	8	9	10
<b>People</b>	LF2M	LF63	LF65	LF67	LF69	LFL8	LF6B	LF6D	LFL9	LFM2
Nov-Jan 2020	8,431	2,186	1,868	178	2,120	31	1,111	937	6,560	1,871
Nov-Jan 2021	8,780	2,436	1,637	175	2,177	84	1,118	1,153	6,852	1,928
Feb-Apr 2021	8,831	2,533	1,622	183	2,132	74	1,171	1,115	6,964	1,867
May-Jul 2021	8,711	2,446	1,626	170	2,158	46	1,213	1,053	6,984	1,727
Aug-Oct 2021	8,746	2,337	1,662	199	2,264	30	1,163	1,090	7,037	1,709
<b>Nov-Jan 2022</b>	8,790	2,315	1,671	195	2,305	21	1,190	1,093	7,079	1,711
Change on quarter	44	-23	9	-5	41	-9	27	3	41	2
Change %	0.5	-1.0	0.5	-2.5	1.8	-30.3	2.3	0.3	0.6	0.1
Change on year	10	-121	34	19	128	-63	72	-59	226	-217
Change %	0.1	-5.0	2.1	10.9	5.9	-74.9	6.5	-5.1	3.3	-11.2
<b>Men</b>	YBSO	BEEEX	BEAQ	BEDI	BEDL	YCFP	BEDR	BEDU	YBWA	YBWD
Nov-Jan 2020	3,300	1,103	225	78	981	20	501	394	2,520	780
Nov-Jan 2021	3,636	1,242	238	77	1,016	51	486	527	2,788	848
Feb-Apr 2021	3,707	1,315	203	86	1,016	44	532	512	2,884	823
May-Jul 2021	3,604	1,255	233	84	994	22	555	463	2,839	764
Aug-Oct 2021	3,610	1,187	247	106	1,054	16	525	475	2,824	786
<b>Nov-Jan 2022</b>	3,630	1,167	255	99	1,063	10	548	486	2,854	776
Change on quarter	20	-20	9	-6	9	-6	24	12	30	-10
Change %	0.6	-1.7	3.6	-6.1	0.8	-40.2	4.5	2.5	1.1	-1.3
Change on year	-7	-74	18	23	47	-41	62	-41	66	-73
Change %	-0.2	-6.0	7.4	29.5	4.7	-81.0	12.8	-7.8	2.4	-8.6
<b>Women</b>	LF2N	LF64	LF66	LF68	LF6A	LFM3	LF6C	LF6E	LFM4	LFM5
Nov-Jan 2020	5,130	1,083	1,643	100	1,139	12	610	544	4,040	1,091
Nov-Jan 2021	5,144	1,194	1,399	99	1,161	34	632	625	4,064	1,080
Feb-Apr 2021	5,124	1,218	1,420	98	1,116	30	639	604	4,080	1,044
May-Jul 2021	5,107	1,191	1,393	86	1,164	24	658	590	4,144	963
Aug-Oct 2021	5,136	1,150	1,415	94	1,210	14	638	615	4,213	923
<b>Nov-Jan 2022</b>	5,160	1,147	1,415	95	1,242	12	642	607	4,225	936
Change on quarter	24	-3	0	2	32	-3	4	-8	11	13
Change %	0.5	-0.3	0.0	1.7	2.7	-19.1	0.6	-1.3	0.3	1.4
Change on year	16	-47	16	-3	81	-22	10	-18	160	-144
Change %	0.3	-3.9	1.2	-3.5	7.0	-65.6	1.6	-2.9	3.9	-13.3
Percentage of economically inactive aged from 16 to 64 (%)										
<b>People</b>	LF6V	LF6X	LF6Z	LF73	LF75	LF77	LF79	LF7B	LF7D	LF7F
Nov-Jan 2020	100.0	25.9	22.2	2.1	25.1	0.4	13.2	11.1	77.8	22.2
Nov-Jan 2021	100.0	27.7	18.6	2.0	24.8	1.0	12.7	13.1	78.0	22.0
Feb-Apr 2021	100.0	28.7	18.4	2.1	24.1	0.8	13.3	12.6	78.9	21.1
May-Jul 2021	100.0	28.1	18.7	1.9	24.8	0.5	13.9	12.1	80.2	19.8
Aug-Oct 2021	100.0	26.7	19.0	2.3	25.9	0.3	13.3	12.5	80.5	19.5
<b>Nov-Jan 2022</b>	100.0	26.3	19.0	2.2	26.2	0.2	13.5	12.4	80.5	19.5
<b>Men</b>	BEBP	BEEH	BEEK	BEEH	BEEQ	BEEU	BEEW	BEEZ	BEAS	BEGT
Nov-Jan 2020	100.0	33.4	6.8	2.4	29.7	0.6	15.2	11.9	76.4	23.6
Nov-Jan 2021	100.0	34.1	6.5	2.1	27.9	1.4	13.4	14.5	76.7	23.3
Feb-Apr 2021	100.0	35.5	5.5	2.3	27.4	1.2	14.4	13.8	77.8	22.2
May-Jul 2021	100.0	34.8	6.5	2.3	27.6	0.6	15.4	12.8	78.8	21.2
Aug-Oct 2021	100.0	32.9	6.8	2.9	29.2	0.4	14.5	13.2	78.2	21.8
<b>Nov-Jan 2022</b>	100.0	32.2	7.0	2.7	29.3	0.3	15.1	13.4	78.6	21.4
<b>Women</b>	LF6W	LF6Y	LF72	LF74	LF76	LF78	LF7A	LF7C	LF7E	LF7G
Nov-Jan 2020	100.0	21.1	32.0	2.0	22.2	0.2	11.9	10.6	78.7	21.3
Nov-Jan 2021	100.0	23.2	27.2	1.9	22.6	0.7	12.3	12.2	79.0	21.0
Feb-Apr 2021	100.0	23.8	27.7	1.9	21.8	0.6	12.5	11.8	79.6	20.4
May-Jul 2021	100.0	23.3	27.3	1.7	22.8	0.5	12.9	11.6	81.1	18.9
Aug-Oct 2021	100.0	22.4	27.6	1.8	23.6	0.3	12.4	12.0	82.0	18.0
<b>Nov-Jan 2022</b>	100.0	22.2	27.4	1.8	24.1	0.2	12.4	11.8	81.9	18.1

Data Source: Labour Force Survey.

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Discouraged workers are those who are not looking for work because they believe no jobs are available.

2. Other reasons include people who (i) are waiting the results of a job application, (ii) have not yet started looking for work, (iii) do not need or want employment, (iv) have given an uncategorised reason for being economically inactive, or (v) have not given a reason for being economically inactive.

# ECONOMIC ACTIVITY AND INACTIVITY

## 12 Educational status, economic activity and inactivity of people aged from 16 to 24

Nov-Jan 2022

United Kingdom (thousands) seasonally adjusted

	All aged 16 to 24				In full-time education (FTE)				Not in full-time education (FTE) <sup>1</sup>			
	Total	Employed	Unemployed	Economically inactive	Total	Employed <sup>2</sup>	Unemployed <sup>2</sup>	Economically inactive	Total	Employed	Unemployed	Economically inactive
	1	2	3	4	5	6	7	8	9	10	11	12
<b>Levels</b>												
<b>People</b>												
16-17	1,460	350	99	1,011	1,289	290	76	924	170	60	23	86
18-24	5,333	3,328	358	1,647	1,934	703	87	1,144	3,400	2,625	271	504
16-24	6,793	3,678	457	2,658	3,223	993	162	2,068	3,570	2,685	295	590
<b>Men</b>												
16-17	747	155	52	540	647	124	35	487	100	30	17	53
18-24	2,721	1,688	213	819	924	308	44	572	1,797	1,380	169	247
16-24	3,468	1,843	265	1,359	1,571	433	79	1,060	1,897	1,411	186	300
<b>Women</b>												
16-17	712	195	47	470	643	165	40	437	70	30	6	34
18-24	2,612	1,640	145	828	1,009	395	43	571	1,603	1,244	102	256
16-24	3,325	1,835	192	1,298	1,652	561	83	1,008	1,673	1,274	109	290
<b>Changes on quarter</b>												
<b>People</b>												
16-17	0	24	4	-28	-26	18	-2	-43	26	6	6	15
18-24	-1	39	-6	-34	35	39	-2	-1	-36	0	-3	-32
16-24	-1	63	-2	-62	9	57	-4	-44	-10	5	2	-18
<b>Men</b>												
16-17	0	4	6	-11	-17	7	1	-25	17	-3	6	14
18-24	0	12	3	-16	22	10	3	9	-23	2	0	-25
16-24	-1	16	10	-27	5	17	4	-16	-6	-1	6	-11
<b>Women</b>												
16-17	0	20	-2	-18	-9	11	-2	-19	9	8	0	1
18-24	0	26	-9	-17	13	29	-6	-10	-14	-2	-4	-8
16-24	0	46	-11	-35	4	40	-8	-28	-4	6	-4	-7
<b>Rates(%)<sup>3</sup></b>												
<b>People</b>												
16-17		24.0	22.1	69.2		22.5	20.7	71.7		35.4	28.0	50.8
18-24		62.4	9.7	30.9		36.4	11.0	59.1		77.2	9.4	14.8
16-24		54.1	11.1	39.1		30.8	14.0	64.2		75.2	9.9	16.5
<b>Men</b>												
16-17		20.7	25.2	72.3		19.2	22.0	75.3		30.4	35.7	52.7
18-24		62.0	11.2	30.1		33.3	12.5	61.9		76.8	10.9	13.8
16-24		53.1	12.6	39.2		27.5	15.5	67.4		74.4	11.7	15.8
<b>Women</b>												
16-17		27.4	19.4	66.0		25.7	19.6	68.0		42.5	17.9	48.2
18-24		62.8	8.1	31.7		39.2	9.7	56.6		77.6	7.6	16.0
16-24		55.2	9.5	39.0		33.9	12.9	61.0		76.2	7.9	17.3
<b>Changes on quarter</b>												
<b>People</b>												
16-17		1.6	-0.5	-1.9		1.8	-1.4	-1.8		-2.5	3.5	1.0
18-24		0.7	-0.2	-0.6		1.4	-0.9	-1.2		0.8	-0.1	-0.8
16-24		0.9	-0.2	-0.9		1.7	-1.0	-1.6		0.4	0.1	-0.4
<b>Men</b>												
16-17		0.6	1.9	-1.4		1.5	-0.7	-1.8		-9.5	10.5	6.1
18-24		0.5	0.1	-0.6		0.3	0.5	-0.6		1.1	0.0	-1.2
16-24		0.5	0.3	-0.8		1.0	0.1	-1.2		0.2	0.3	-0.5
<b>Women</b>												
16-17		2.8	-2.5	-2.5		2.1	-2.0	-1.9		7.4	-5.5	-6.0
18-24		1.0	-0.6	-0.7		2.4	-1.9	-1.7		0.5	-0.2	-0.3
16-24		1.4	-0.7	-1.1		2.3	-2.0	-1.9		0.6	-0.3	-0.4

Relationship between columns: 1=5+9; 2=6+10; 3=7+11.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Not in full-time education includes people in part-time education and/or some form of training. Estimates of the number of young people who were not in employment, education or training ("NEET") cannot therefore be derived from this table. Estimates of young people who were NEET are published separately at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/unemployment/bulletins/youngpeoplenotineducationemploymentortrainingneet/latest>

2. People in full-time education are employed if they have a part-time job or unemployed if they are looking for part-time employment.

3. Denominator = all persons in the relevant age group for economically active, total in employment and economically inactive; economically active for unemployment.

# EARNINGS

## 13 Average Weekly Earnings (nominal) - total pay<sup>1</sup>

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) <sup>2</sup>						Private sector (82%) <sup>2</sup>			Public sector (18%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year			Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year			
		Single month	3 month average <sup>3</sup>			Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		
	KAB9	KAC2	KAC3	KAC4	KAC5	KAC6	KAC7	KAC8	KAC9			
Jan 20	545	3.0	2.9	544	3.0	2.9	549	3.0	3.2			
Nov 20 (r)	570	5.2	3.7	569	5.2	3.6	573	4.5	4.4			
Dec 20 (r)	567	5.0	4.6	565	4.6	4.5	574	4.5	4.4			
Jan 21 (r)	568	4.2	4.8	566	3.9	4.6	577	5.2	4.8			
Feb 21	567	3.9	4.3 (r)	563	3.5	4.0	584	5.9	5.2			
Mar 21	568	4.8	4.3	563	4.6	4.0	582	5.5	5.6			
Apr 21	572	8.7	5.8	571	9.8	5.9	581	3.6	5.0			
May 21	575	8.9	7.4	574	10.4	8.3	582	2.6	3.9			
Jun 21	577	8.8	8.8	577	10.5	10.2	581	2.1	2.8			
Jul 21	579	7.2	8.3	580	8.2	9.7	580	2.8	2.5			
Aug 21	582	5.7	7.2	583	6.3	8.3	582	2.8	2.6			
Sep 21	584	4.7	5.9	583	5.3	6.6	584	2.3	2.7			
Oct 21	586	4.3	4.9	586	4.7	5.5	586	2.9	2.7			
Nov 21	590 (r)	3.6	4.2	590	3.8	4.6	587	2.4	2.5			
Dec 21 (r)	600	5.8	4.6	602	6.6	5.1	589	2.5	2.6			
<b>Jan 22 (p)</b>	<b>596</b>	<b>4.9</b>	<b>4.8</b>	<b>596</b>	<b>5.4</b>	<b>5.3</b>	<b>590</b>	<b>2.2</b>	<b>2.4</b>			

  

	Services, SIC 2007 sections G-S (86%) <sup>2</sup>			Finance and business services, SIC 2007 sections K-N (22%) <sup>2</sup>			Public sector excluding financial services (18%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	K5BZ	K5C2	K5C3	K5C4	K5C5	K5C6	KAD8	KAD9	KAE2
Jan 20	530	3.2	3.0	695	2.9	3.2	545	3.0	3.3
Nov 20 (r)	557	6.0	4.5	748	7.7	5.7	569	4.6	4.4
Dec 20 (r)	554	5.6	5.3	740	6.7	6.7	570	4.5	4.4
Jan 21 (r)	555	4.8	5.5	755	8.5	7.6	574	5.3	4.8
Feb 21	554	4.5	5.0	722	3.9	6.4 (r)	580	6.0	5.3
Mar 21	551	5.2	4.8	732	6.9	6.4 (r)	578	5.6	5.6
Apr 21	561	8.6	6.1	764	11.7	7.5	577	3.8	5.1
May 21	564	9.0	7.6	766	12.1	10.2	579	2.7	4.0
Jun 21	566	8.8	8.8	768	12.9	12.2	578	2.6	3.0
Jul 21	568	7.6	8.5	776	12.0	12.3	576	2.9	2.7
Aug 21	571	6.0	7.5	783	8.5	11.1	577	2.9	2.8
Sep 21	571	5.0	6.2	782	7.6	9.3	580	2.4	2.7
Oct 21	575	4.7	5.2	789	7.4	7.9	582	3.0	2.8
Nov 21	578	3.9	4.5	792 (r)	5.9	7.0	583	2.4	2.6
Dec 21 (r)	590	6.5	5.0	840	13.6	9.0	585	2.6	2.7
<b>Jan 22 (p)</b>	<b>584</b>	<b>5.2</b>	<b>5.2</b>	<b>803</b>	<b>6.4</b>	<b>8.6</b>	<b>587</b>	<b>2.3</b>	<b>2.4</b>

  

	Manufacturing, SIC 2007 section C (8%) <sup>2</sup>			Construction, SIC 2007 section F (5%) <sup>2</sup>			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (23%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	K5CA	K5CB	K5CC	K5CD	K5CE	K5CF	K5CG	K5CH	K5CI
Jan 20	619	1.5	2.2	651	3.7	2.9	370	3.7	2.1
Nov 20 (r)	636	2.6	1.2	656	1.4	-0.9	375	4.0	2.9
Dec 20 (r)	630	1.7	1.6	679	5.1	2.1	376	4.3	4.2
Jan 21 (r)	631	1.8	2.0	661	1.4	2.6	373	0.9	3.0
Feb 21	632	1.9	1.8	650	-0.2	2.1	372	2.3	2.5 (r)
Mar 21	630	2.3	2.0	649	1.9	1.0 (r)	374	3.9	2.3 (r)
Apr 21	633	6.9	3.6	660	13.9	4.9	375	10.5	5.5
May 21	634	6.6	5.2	664	15.0	10.0	379	12.7	8.9
Jun 21	637	7.4	7.0	675	14.3	14.4	382	10.5	11.2
Jul 21	643	6.0	6.7	669	7.7	12.2	383	7.6	10.2
Aug 21	639	3.1	5.5	680	7.2	9.6	385	5.3	7.8
Sep 21	638	2.8	3.9	675	6.5	7.1	387	5.0	6.0
Oct 21	641	2.6	2.8	674	3.7	5.8	388	3.8	4.7
Nov 21 (r)	644	1.2	2.2	681	3.7	4.6	393	4.9	4.6
Dec 21 (r)	656	4.1	2.6	680	0.2	2.5	394	4.8	4.5
<b>Jan 22 (p)</b>	<b>650</b>	<b>3.0</b>	<b>2.8</b>	<b>692</b>	<b>4.8</b>	<b>2.9</b>	<b>402</b>	<b>8.0</b>	<b>5.9</b>

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

# EARNINGS

## 14 Average Weekly Earnings (nominal) - bonus pay

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) <sup>1</sup>			Private sector (82%) <sup>2</sup>			Public sector (18%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>
	KAF4	KAF5	KAF6	KAF7	KAF8	KAF9	KAG2	KAG3	KAG4
Jan 20	34	7.2	1.8	40	6.5	1.3	4	25.0	7.3
Nov 20 (r)	39	24.7	5.3	47	23.2	6.2	6	229.7	88.1
Dec 20 (r)	35	14.6	15.2	42	15.5	15.3	3	98.7	132.1
Jan 21 (r)	35	2.7	13.6	43	7.1	15.1	2	-58.6	47.8
Feb 21	31	-4.4	4.1 (r)	37	-4.1	6.0 (r)	5	115.9	26.2 (r)
Mar 21	33	4.1	0.8 (r)	40	5.8	3.0 (r)	2	34.5	14.4 (r)
Apr 21	35	33.4	9.6	43	34.6	10.7	2	-10.3	48.8
May 21	36	45.2	25.7	44	45.8	27.0	4	78.7	34.6
Jun 21	36	48.8	42.3	44	54.3	44.5	2	-18.8	16.7
Jul 21	36	38.1	43.9	46	39.6	46.2	2	3.1	22.4
Aug 21	40	23.2	35.4	48	24.3	37.9	1	-5.4	-8.2
Sep 21	39	20.7	26.6	47	21.5	27.9	3	66.6	23.3
Oct 21	40	16.9	20.2	48	17.2	20.9	2	3.4	21.1
Nov 21 (r)	40	3.7	13.2	49	4.9	14.0	2	-66.3	-26.9
Dec 21 (r)	47	34.7	17.8	56	34.9	18.4	2	-32.0	-42.4
Jan 22 (p)	41	15.3	17.3	49	15.2	17.8	3	90.3	-33.1

  

	Services, SIC 2007 sections G-S (86%) <sup>2</sup>			Finance and business services, SIC 2007 sections K-N (22%) <sup>2</sup>			Public sector excluding financial services (18%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>
	K5CS	K5CT	K5CU	K5CV	K5CW	K5CX	KAH3	KAH4	KAH5
Jan 20	35	7.3	1.8	80	4.6	0.6	2	16.1	3.7
Nov 20 (r)	40	22.4	7.5	109	36.7	16.5	3	198.5	75.2
Dec 20 (r)	36	16.7	16.2	88	16.0	25.3	2	76.1	110.8
Jan 21 (r)	36	3.0	13.7	91	13.0	22.0	1	-52.8	43.7
Feb 21	31	-4.7	4.7 (r)	69	-10.7	6.1 (r)	7	325.5	99.3 (r)
Mar 21	33	4.7	1.0 (r)	76	2.4	1.7 (r)	2	65.6	96.9 (r)
Apr 21	37	34.7	10.3	98	41.7	10.1	1	-4.9	144.8
May 21	38	48.6	27.6	99	40.6	27.7	2	73.8	42.0
Jun 21	37	45.9	42.9	87	49.8	43.7	2	50.2	37.3
Jul 21	39	40.9	45.1	92	50.3	46.5	1	18.5	49.0
Aug 21	41	23.4	35.6	100	30.1	42.2	1	-6.6	22.3
Sep 21	40	18.1	26.6	100	26.2	34.3	2	55.6	24.1
Oct 21	41	15.2	18.8	105	16.6	23.9	1	1.7	16.3
Nov 21 (r)	42	2.7	11.5	106	-2.6	11.8	1	-66.3	-28.1
Dec 21 (r)	49	37.4	17.8	139	58.4	22.1	1	-34.0	-42.8
Jan 22 (p)	42	15.5	17.9	103	13.7	21.2	2	90.7	-31.0

  

	Manufacturing, SIC 2007 section C (8%) <sup>2</sup>			Construction, SIC 2007 section F (5%) <sup>1</sup>			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (23%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>
	K5D3	K5D4	K5D5	K5D6	K5D7	K5D8	K5D9	K5DA	K5DB
Jan 20	25	-4.4	-1.4	32	38.2	12.2	24	18.3	4.7
Nov 20 (r)	36	46.5	2.6	30	8.1	-14.2	23	14.2	5.6
Dec 20 (r)	23	-9.6	1.3	40	46.4	16.1	23	9.4	11.8
Jan 21 (r)	26	4.5	13.5	34	3.5	18.4	23	-1.6	6.9
Feb 21	26	7.5	0.7 (r)	28	-16.1	9.3 (r)	20	-3.3	1.4 (r)
Mar 21	25	-1.9	3.3 (r)	29	0.3	-4.3 (r)	22	11.4	1.9 (r)
Apr 21	25	11.0	5.3	29	82.5	9.9	23	44.8	15.4
May 21	25	8.5	5.6	29	87.9	44.6	23	64.3	37.0
Jun 21	28	67.0	24.8	39	114.9	96.0	35	85.2	66.1
Jul 21	38	81.1	49.5	30	7.4	59.0	30	56.6	69.0
Aug 21	26	3.3	46.2	41	73.3	57.4	27	26.5	55.0
Sep 21	23	-2.4	24.9	37	74.8	48.3	26	24.9	35.4
Oct 21	27	45.3	12.9	33	22.6	54.5	26	9.4	19.8
Nov 21 (r)	29	-19.8	1.0	41	34.5	41.1	28	20.5	18.0
Dec 21 (r)	34	50.0	16.5	36	-10.4	12.7	28	20.9	16.9
Jan 22 (p)	27	3.9	6.3	44	30.2	15.7	29	23.2	21.6

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

# EARNINGS

## 15 Average Weekly Earnings (nominal) - regular pay<sup>1</sup>

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) <sup>2</sup>			Private sector (82%) <sup>2</sup>			Public sector (18%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	KAI7	KAI8	KAI9	KAJ2	KAJ3	KAJ4	KAJ5	KAJ6	KAJ7
Jan 20	511	2.8	3.0	504	2.7	3.0	547	3.0	3.2
Nov 20 (r)	531	4.2	3.6	522	4.1	3.4	570	4.3	4.2
Dec 20	533	4.3	4.0	524	4.2	3.9	571	4.4 (r)	4.2
Jan 21 (r)	533	4.2	4.2	523	3.8	4.0	577	5.4	4.7
Feb 21	535	4.5	4.3 (r)	525	4.1	4.0 (r)	580	5.7	5.2
Mar 21	536	4.9	4.5 (r)	526	4.7	4.2	579	5.3	5.5
Apr 21	540	7.5	5.7	531	8.4	5.7	579	3.7	4.9
May 21	540	7.4	6.6	532	8.6	7.2	579	2.2	3.7
Jun 21	541	7.1	7.3	533	8.2	8.4	579	2.3	2.7
Jul 21	542	5.9	6.8	534	6.7	7.8	578	2.8	2.4
Aug 21	544	5.0	6.0	536	5.5	6.8	579	2.8	2.6
Sep 21	546	4.1	5.0	537	4.5	5.5	581	2.3	2.6
Oct 21	548	3.9	4.3	540	4.1	4.7	583	2.9	2.7
Nov 21	550	3.5	3.8	541	3.7	4.1	585	2.6	2.6
Dec 21 (r)	553	3.7	3.7	545	3.9	3.9	586	2.6	2.7
<b>Jan 22 (p)</b>	<b>555</b>	<b>4.1</b>	<b>3.8</b>	<b>547</b>	<b>4.7</b>	<b>4.1</b>	<b>589</b>	<b>2.2</b>	<b>2.5</b>
	Services, SIC 2007 sections G-S (86%) <sup>2</sup>			Finance and business services, SIC 2007 sections K-N (22%) <sup>2</sup>			Public sector excluding financial services (18%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	K5DL	K5DM	K5DN	K5DO	K5DP	K5DQ	KAK6	KAK7	KAK8
Jan 20	495	3.0	3.2	615	2.5	3.5	544	3.1	3.3
Nov 20 (r)	518	4.9	4.2	652	5.6	5.0	567	4.4	4.3
Dec 20 (r)	519	4.8	4.6	654	5.7	5.4	568	4.4	4.2
Jan 21 (r)	519	4.8	4.8	661	7.3	6.2	574	5.5	4.8
Feb 21	521	5.2	4.9 (r)	661	6.7	6.6	577	5.8	5.2
Mar 21	522	5.5	5.2	663	7.4	7.1	576	5.4	5.5 (r)
Apr 21	526	7.5	6.0	676	10.0	8.0	576	3.8	5.0
May 21	526	7.3	6.7	676	10.0	9.1	576	2.3	3.8
Jun 21	527	7.0	7.3	679	10.3	10.1	576	2.4	2.8
Jul 21	529	6.2	6.8	685	9.8	10.0	575	2.9	2.5
Aug 21	531	5.3	6.2	689	7.5	9.2	576	2.9	2.7
Sep 21	533	4.4	5.3	686	6.4	7.9	578	2.4	2.7
Oct 21	535	4.2	4.6	691	6.6	6.8	581	3.0	2.8
Nov 21	537	3.8	4.1	692 (r)	6.2	6.4	582	2.6	2.7
Dec 21 (r)	540	4.2	4.1	700	6.9	6.6	584	2.7	2.8
<b>Jan 22 (p)</b>	<b>542</b>	<b>4.4</b>	<b>4.1</b>	<b>695</b>	<b>5.3</b>	<b>6.1</b>	<b>586</b>	<b>2.2</b>	<b>2.5</b>
	Manufacturing, SIC 2007 section C (8%) <sup>2</sup>			Construction, SIC 2007 section F (5%) <sup>2</sup>			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (23%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	K5DU	K5DV	K5DW	K5DX	K5DY	K5DZ	K5E2	K5E3	K5E4
Jan 20	594	1.7	2.4	619	2.6	2.6	344	2.8	1.9
Nov 20 (r)	605	1.5	1.1	626	1.0	0.1	351	3.4	2.6
Dec 20 (r)	609	2.3	1.7	633	2.8	1.3	353	3.9	3.7
Jan 21 (r)	604	1.7	1.8	627	1.2	1.7	347	0.9	2.7
Feb 21	606	1.7	1.9	622	0.5	1.5	352	2.6	2.5 (r)
Mar 21	606	2.7	2.0 (r)	624	2.0	1.2 (r)	352	3.1	2.2 (r)
Apr 21	608	6.7	3.7	632	12.2	4.7	352	8.6	4.7
May 21	609	6.6	5.3	635	13.4	9.0	355	9.7	7.1
Jun 21	609	5.6	6.3	637	11.5	12.4	354	7.5	8.6
Jul 21	608	3.9	5.3	638	7.7	10.8	356	5.6	7.6
Aug 21	610	3.1	4.2	642	5.7	8.2	357	4.2	5.8
Sep 21	613	2.9	3.3	638	3.4	5.5	361	4.2	4.7
Oct 21	614	1.9	2.6	641	3.1	4.0	363	3.4	3.9
Nov 21 (r)	616	2.0	2.2	640	2.3	2.9	365	3.9	3.8
Dec 21 (r)	620	1.8	1.9	640	1.0	2.1	366	3.7	3.7
<b>Jan 22 (p)</b>	<b>622</b>	<b>3.0</b>	<b>2.2</b>	<b>649</b>	<b>3.5</b>	<b>2.3</b>	<b>371</b>	<b>6.9</b>	<b>4.8</b>

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

1. Estimates of regular pay exclude bonuses and arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

Email: earnings@ons.gov.uk

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

# EARNINGS

## 16 Average Weekly Earnings - real and nominal<sup>1</sup>

Great Britain whole economy, seasonally adjusted

Total pay (including bonuses) <sup>1</sup>						
	Nominal earnings			Real earnings <sup>3</sup>		
	Nominal Weekly Earnings (£)	% changes year on year		Weekly Earnings at constant 2015 prices (£)	% changes year on year	
		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>
	KAB9	KAC2	KAC3	A3WX	A3WV	A3WW
Jan 20	545	3.0	2.9	502	1.3	1.4
Nov 20 (r)	570	5.2	3.7	525	4.8	3.0
Dec 20 (r)	567	5.0	4.6	521	3.9	3.9
Jan 21 (r)	568	4.2	4.8	520	3.6	4.1
Feb 21	567	3.9	4.3 (r)	518	3.2	3.6 (r)
Mar 21	568	4.8	4.3	513	3.5	3.4 (r)
Apr 21	572	8.7	5.8	521	6.8	4.5
May 21	575	8.9	7.4	521	6.6	5.7
Jun 21	577	8.8	8.8	520	6.4	6.6
Jul 21	579	7.2	8.3	521	5.1	6.0
Aug 21	582	5.7	7.2	521	2.7	4.7
Sep 21	584	4.7	5.9	520	1.8	3.2
Oct 21	586	4.3	4.9	520	0.6	1.7
Nov 21	590 (r)	3.6	4.2	520	-0.9	0.5
Dec 21 (r)	600	5.8	4.6	526	1.0	0.2
Jan 22 (p)	<b>596</b>	<b>4.9</b>	<b>4.8</b>	<b>521</b>	<b>0.1</b>	<b>0.1</b>

Regular pay (excluding bonuses)						
	Nominal earnings			Real earnings <sup>3</sup>		
	Nominal Weekly Earnings (£)	% changes year on year		Weekly Earnings at constant 2015 prices (£)	% changes year on year	
		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>
	KAI7	KAI8	KAI9	A2FC	A2F9	A2FA
Jan 20	511	2.8	3.0	471	0.9	1.5
Nov 20	531	4.2	3.6	488	3.6	2.8
Dec 20	533	4.3	4.0	489	3.5 (r)	3.3
Jan 21 (r)	533	4.2	4.2	487	3.4	3.5
Feb 21	535	4.5	4.3 (r)	488	3.7	3.5
Mar 21	536	4.9	4.5 (r)	489	3.9	3.6
Apr 21	540	7.5	5.7	491	5.8	4.4
May 21	540	7.4	6.6	489	5.1	4.9
Jun 21	541	7.1	7.3	488	4.6	5.2
Jul 21	542	5.9	6.8	488	3.8	4.5
Aug 21	544	5.0	6.0	487	1.8	3.4
Sep 21	546	4.1	5.0	486	1.1	2.2
Oct 21	548	3.9	4.3	484	0.0	1.0
Nov 21	550	3.5	3.8	483	-1.0	0.0
Dec 21 (r)	553	3.7	3.7	483	-1.1	-0.7
Jan 22 (p)	<b>555</b>	<b>4.1</b>	<b>3.8</b>	<b>484</b>	<b>-0.7</b>	<b>-1.0</b>

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: [earnings@ons.gov.uk](mailto:earnings@ons.gov.uk)

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

3. Estimates of real earnings are calculated by deflating the nominal earnings estimates by the Consumer Prices Index including owner occupiers' housing costs (CPIH), our preferred measure of consumer price inflation.

# 17 International comparisons of employment and unemployment

(published 15 December 2020)

United Kingdom, not seasonally adjusted

	Latest period	Employment rate (%) <sup>1,2</sup>	Change on year %	Unemployment rates as published by EUROSTAT on 8 December 2020 (seasonally adjusted)		Unemployment rate (%) <sup>3</sup>	Change on month %	Change on year %
				Latest Period				
<b>Employment rates as published by EUROSTAT: (not seasonally adjusted)</b>				<b>Unemployment rates as published by EUROSTAT on 8 December 2020 (seasonally adjusted)</b>				
United Kingdom (*)	ANZ6 Apr-Jun 20	75.3	0.3	United Kingdom (*)	ZXDW Jul 20	4.3	0.4	0.5
<b>European Union (EU)</b>				<b>European Union (EU)</b>				
Austria	YXSN Apr-Jun 20	71.0	-2.4	Austria	ZXDS Oct 20	5.4	-0.1	1.1
Belgium	YXSO Apr-Jun 20	64.2	-1.4	Belgium	ZXDI Oct 20	5.1	-0.1	-0.1
Bulgaria	A495 Apr-Jun 20	67.4	-3.3	Bulgaria	A492 Oct 20	5.7	-0.5	1.5
Croatia	GUMI Apr-Jun 20	62.2	0.4	Croatia	GUMJ Oct 20	8.0	-0.2	1.6
Cyprus	A4AC Jul-Sep 20	69.7	-1.1	Cyprus	A4AN Oct 20	10.5	2.5	3.9
Czech Republic	A4AD Jul-Sep 20	74.4	-0.8	Czech Republic	A4AO Oct 20	2.9	0.1	0.9
Denmark	YXSP Apr-Jun 20	73.9	-1.1	Denmark	ZXDJ Oct 20	5.8	-0.3	0.6
Estonia	A4AE Jul-Sep 20	73.5	-2.7	Estonia	A4AP Aug 20	8.0	0.2	4.0
Finland	YXSQ Apr-Jun 20	71.7	-2.0	Finland	ZXDU Oct 20	8.3	-0.1	1.5
France	YXSR Jul-Sep 20	65.3	-0.2	France	ZXDN Oct 20	8.6	0.7	0.3
Germany	YXSS Oct-Dec 19	77.0	0.5	Germany	ZXDK Oct 20	4.5	0.0	1.4
Greece	YXST Apr-Jun 20	55.8	-1.3	Greece	ZXDL Aug 20	16.8	-0.2	-0.1
Hungary	A4AF Apr-Jun 20	68.7	-1.3	Hungary	A4AQ Aug 20	4.4	-0.2	0.9
Ireland	YXSU Apr-Jun 20	65.7	-3.4	Ireland	ZXDO Nov 20	7.5	0.3	2.8
Italy	YXSV Apr-Jun 20	57.5	-1.9	Italy	ZXDP Oct 20	9.8	0.2	0.3
Latvia	A4AG Jul-Sep 20	71.6	-1.5	Latvia	A4AR Oct 20	8.0	-0.4	2.2
Lithuania	A4AH Apr-Jun 20	71.4	-1.6	Lithuania	A4AS Oct 20	10.4	0.6	4.0
Luxembourg	YXSW Jul-Sep 20	66.9	-1.0	Luxembourg	ZXDQ Oct 20	6.5	-0.2	1.0
Malta	A4AI Apr-Jun 20	73.0	0.2	Malta	A4AT Oct 20	3.9	-0.1	0.3
Netherlands	YXSX Apr-Jun 20	77.3	-0.8	Netherlands	ZXDR Oct 20	4.3	-0.1	0.8
Poland	A4AJ Apr-Jun 20	67.9	-0.3	Poland	A4AU Oct 20	3.5	0.4	0.5
Portugal	YXSY Jul-Sep 20	68.8	-2.2	Portugal	ZXDT Oct 20	7.5	-0.2	1.0
Romania	A494 Apr-Jun 20	65.2	-1.2	Romania	A48Z Oct 20	5.3	0.1	1.4
Slovak Republic	A4AK Apr-Jun 20	66.8	-1.3	Slovak Republic	A4AV Oct 20	7.0	0.2	1.3
Slovenia	A4AL Apr-Jun 20	70.0	-2.5	Slovenia	A4AW Oct 20	4.9	0.2	0.5
Spain	YXSZ Jul-Sep 20	60.8	-2.7	Spain	ZXDM Oct 20	16.2	-0.3	2.2
Sweden	YXTA Jul-Sep 20	76.0	-2.1	Sweden <sup>5</sup>	ZXDV Oct 20	8.6	-0.4	1.9
<b>Total EU<sup>4</sup></b>	<b>A496 Apr-Jun 20</b>	<b>66.9</b>	<b>-1.6</b>	<b>Total EU<sup>4</sup></b>	<b>A493 Oct 20</b>	<b>7.6</b>	<b>0.1</b>	<b>1.0</b>
Eurozone <sup>4</sup>	YXTC Apr-Jun 20	66.3	-1.7	Eurozone <sup>4</sup>	ZXDH Oct 20	8.4	0.1	1.0
<b>Employment rates published by the OECD (seasonally adjusted)</b>				<b>Unemployment rates as published by national statistical offices (seasonally adjusted)</b>				
Canada	A48O Jul-Sep 20	70.4	-4.1	Canada	ZXDZ Nov 20	8.5	-0.4	2.6
Japan	A48P Jul-Sep 20	77.0	-0.9	Japan	ZXDY Oct 20	3.1	0.1	0.7
United States	A48Q Jul-Sep 20	66.3	-5.2	United States	ZXDZ Oct 20	6.9	-1.0	3.3

Sources: EUROSTAT, OECD, national statistical offices.  
Labour market statistics enquiries: labour.market@ons.gov.uk

(\*) Note: The UK rates shown in this table are as published by EUROSTAT (the EUs statistical office). See Table 1 for the latest rates for the UK as published by ONS.

Caution should be taken with international comparisons of labour markets during the COVID-19 pandemic, since definitional definitions of economic measures, such as furloughing, will vary between countries.

- All employment rates shown in this table are for those aged from 15 to 64 except for the rate for the United States published by OECD which are for those aged from 16 to 64.
- The employment rates for the EU are published by EUROSTAT and are not seasonally adjusted. EUROSTAT do not publish seasonally adjusted (SA) employment rates but SA rates for some EU countries are published by OECD. These OECD employment rates are available on our website at [dataset A10](#).
- Unemployment rates published by EUROSTAT for most EU countries (but not for the UK), are calculated by extrapolating from the most recent LFS data using monthly registered unemployment data. A standard population basis (15-74) is used by EUROSTAT except for Spain, Italy and the UK (16-74). The unemployment rate for the US is based on those aged 16 and over, but the rates for Canada and Japan are for those aged 15 and over. All unemployment rates shown in this table are seasonally adjusted.
- The "Total EU" series consist of all 27 EU countries. The Eurozone figures consist of the following EU countries: Austria, Belgium, Cyprus, Estonia, Finland, France, Germany, Greece, Ireland, Italy, Latvia, Lithuania, Luxembourg, Malta, Netherlands, Portugal, Slovak Republic, Slovenia and Spain.
- The EU unemployment rates are as published on the EUROSTAT database. For Sweden the rates on the database differ from those shown in the EUROSTAT News Release published on 8 December 2020. This is because the figures for Sweden on the database are seasonally adjusted estimates but the figures for Sweden shown in the News Release are the trend component.

# 18 Labour disputes

(published 17 March 2020)

United Kingdom, not seasonally adjusted

	Working days lost <sup>1,2</sup>		Working days lost in the Public Sector (thousands) <sup>1,2</sup>		Working days lost in the Private Sector (thousands) <sup>1,2</sup>		Number of stoppages <sup>3</sup>		Number of stoppages in the Public Sector		Number of stoppages in the Private Sector		Workers involved (thousands) <sup>1,3</sup>	
	1		2		3		4		5		6		7	
	BBFW	F8XZ	F8Y2	F8Y2	F8Y2	BLUU	F8Y3	F8Y4	BLUT					
<b>2018</b> January	9	1	8	18	4	14	3							
<b>2019</b> January	11	1	11	10	2	8	6							
February	7	2	5	11	5	6	6							
March	9	1	8	14	6	8	5							
April	2	1	2	8	1	7	1							
May	10	1	10	14	2	12	5							
June	12	1	12	24	5	19	3							
July	11	4	7	24	9	15	7							
August	7	1	6	10	2	8	2							
September	9	1	8	14	3	11	3							
October	8	1	7	13	5	8	2							
November	84	14	69	13	4	9	21							
December (r)	64	7	57	12	7	5	19							
<b>2020</b> January (p)	18	17	1	7	5	2	7							
Cumulative totals 12 months to:														
Jan 19	275	26	249	82	23	59	44							
Jan 20 (p)	242	50	192	99	34	65	43							

Relationship between columns 1=2+3; 4=5+6

Data source: ONS Labour Disputes Survey  
Labour disputes enquiries 01633 455400

- Estimates of working days lost and workers involved are shown to the nearest thousand. Unrounded estimates of less than 500 therefore round to zero.
- Due to rounding the working days lost for the public and private sectors may not add up to the total working days lost.
- The latest 12 month cumulative totals for the figures in these columns will not necessarily equal the sum of the 12 months as some disputes continue for over one month. These disputes appear in each month's data, but only once in the total.

# VACANCIES

## 19 Vacancies<sup>1</sup> by size of business

United Kingdom (thousands), seasonally adjusted

	All Vacancies	Number of employees				
		1-9	10-49	50-249	250-2499	2500+
		ALY5	ALY6	ALY7	ALY8	ALY9
	AP2Y					
<b>Levels</b>						
Dec-Feb 2020	811	116	120	111	170	294
Dec-Feb 2021 (r)	616	104	84	86	124	218
Jan-Mar 2021	621	94	93	86	129	220
Feb-Apr 2021	663	104	103	89	142	224
Mar-May 2021	764	124	124	102	171	243
Apr-Jun 2021	863	143	135	118	202	265
May-Jul 2021	950	158	150	130	215	297
Jun-Aug 2021	1035	163	164	142	236	329
Jul-Sept 2021	1119	168	176	157	254	364
Aug-Oct 2021	1185	175	190	173	261	386
Sept-Nov 2021 (r)	1213	181	190	178	263	401
Oct-Dec 2021 (r)	1252	186	198	181	272	417
Nov-Jan 2022 (r)	1295	197	208	185	283	423
<b>Dec-Feb 2022 (p)</b>	<b>1318</b>	<b>205</b>	<b>213</b>	<b>185</b>	<b>293</b>	<b>422</b>
Change on quarter *	105	25	23	7	29	21
Change % *	8.7	13.7	11.9	4.2	11.2	5.2
Change on year	702	102	129	99	169	203
Change %	114.1	98.4	154.8	114.5	136.2	93.2

1. Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

Vacancy Survey enquiries: [vacancy.survey@ons.gov.uk](mailto:vacancy.survey@ons.gov.uk), 01633 456777

\* Change on previous non-overlapping three month rolling average time period.

## 20 Vacancies<sup>1</sup> and Unemployment

United Kingdom (thousands), seasonally adjusted

	All Vacancies <sup>1</sup>	Unemployment <sup>2</sup>	Number of unemployed people per vacancy
	AP2Y	MGSC	JPC5
<b>Levels</b>			
Nov-Jan 2020	803	1,343	1.7
Nov-Jan 2021	611	1,738	2.8
Feb-Apr 2021	663	1,637	2.5
May-Jul 2021	950	1,550	1.6
Aug-Oct 2021	1185	1,423	1.2
<b>Nov-Jan 2022 (r)</b>	<b>1295</b>	<b>1,336</b>	<b>1.0</b>
Change on quarter	110	-88	-0.2
Change %	9.3	-6.2	
Change on year	684	-402	-1.8
Change %	111.9	-23.1	

Source: ONS Vacancy Survey/ Labour Force Survey

Vacancy Survey enquiries: [vacancy.survey@ons.gov.uk](mailto:vacancy.survey@ons.gov.uk), 01633 456777

1. Excludes Agriculture, Forestry and Fishing.

2. Unemployment estimates are produced from the Labour Force Survey (LFS) and are always one period behind the ONS Vacancy Survey estimates. This table therefore shows estimates for the same periods as shown in table 1 (which shows LFS estimates).

# VACANCIES

## 21 Vacancies by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

SIC 2007 sections	All vacancies <sup>1</sup> B-S	Mining & quarrying B	Manu- facturing C	Electricity, gas, steam & air conditioning supply <sup>2</sup> D	Water supply, sewerage, waste & remediation activities E	Construction F	Wholesale & retail trade; repair of motor vehicles and motor cycles G	Transport & storage H	Accommoda- tion & food service activities I	Information & communica- tion J
	AP2Y	JP9H	JP9I	JP9J	JP9K	JP9L	JP9M	JP9N	JP9O	JP9P
<b>Levels (thousands)</b>										
Dec-Feb 2020	811	2	55	3	3	27	133	35	90	43
Dec-Feb 2021 (r)	616	1	50	4	3	29	75	22	20	38
Jan-Mar 2021	621	1	53	5	4	29	76	22	29	39
Feb-Apr 2021	663	1	57	6	4	28	81	24	44	42
Mar-May 2021	764	1	58	6	6	33	95	27	76	46
Apr-Jun 2021	863	1	63	6	6	30	108	33	109	47
May-Jul 2021	950	1	66	6	6	34	120	38	126	54
Jun-Aug 2021	1035	1	74	6	6	35	134	46	140	57
Jul-Sept 2021	1119	1	84	6	7	43	145	50	143	64
Aug-Oct 2021	1185	2	90	6	9	46	151	54	157	66
Sept-Nov 2021 (r)	1213	2	93	6	9	43	157	57	164	69
Oct-Dec 2021 (r)	1252	2	95	6	9	41	161	58	171	71
Nov-Jan 2022 (r)	1295	2	97	5	8	40	172	64	177	74
<b>Dec-Feb 2022 (p)</b>	<b>1318</b>	<b>2</b>	<b>99</b>	<b>5</b>	<b>8</b>	<b>50</b>	<b>173</b>	<b>60</b>	<b>177</b>	<b>74</b>
Change on quarter *	105	0	6	-1	0	7	17	3	13	4
Change % *	8.7	13.3	6.9	-13.8	-3.5	17.3	10.7	6.0	8.0	6.2
Change on year	702	1	50	1	5	21	98	38	157	35
Change %	114.1	88.9	99.8	16.3	148.5	74.6	130.8	173.6	771.4	92.7
	AP2Z	JPA2	JPA3	JPA4	JPA5	JPA6	JPA7	JPA8	JPA9	JPB2
<b>Vacancies per 100 employee jobs</b>										
Dec-Feb 2020	2.7	2.8	2.3	2.2	1.6	1.8	2.9	2.3	4.0	3.3
Dec-Feb 2021 (r)	2.0	1.7	2.1	3.1	1.6	1.9	1.6	1.4	0.9	2.9
Jan-Mar 2021	2.1	1.7	2.2	3.7	2.0	1.9	1.7	1.4	1.3	3.0
Feb-Apr 2021	2.2	2.1	2.3	4.0	2.1	1.8	1.8	1.6	2.0	3.3
Mar-May 2021	2.5	2.1	2.4	4.1	2.9	2.2	2.1	1.7	3.4	3.5
Apr-Jun 2021	2.9	2.3	2.6	4.1	2.8	2.0	2.4	2.2	4.8	3.6
May-Jul 2021	3.1	2.3	2.7	4.1	3.1	2.2	2.6	2.5	5.6	4.1
Jun-Aug 2021	3.4	2.4	3.1	4.2	3.0	2.3	2.9	3.0	6.2	4.4
Jul-Sept 2021	3.7	2.6	3.5	4.3	3.6	2.9	3.2	3.3	6.3	5.0
Aug-Oct 2021	3.9	2.8	3.7	4.4	4.2	3.1	3.3	3.5	7.0	5.1
Sept-Nov 2021 (r)	4.0	2.8	3.8	4.2	4.2	2.8	3.4	3.7	7.3	5.3
Oct-Dec 2021 (r)	4.2	3.2	3.9	4.1	4.3	2.7	3.5	3.8	7.6	5.4
Nov-Jan 2022 (r)	4.3	3.2	4.0	3.7	3.8	2.6	3.7	4.2	7.9	5.7
<b>Dec-Feb 2022 (p)</b>	<b>4.4</b>	<b>3.2</b>	<b>4.1</b>	<b>3.6</b>	<b>4.1</b>	<b>3.3</b>	<b>3.8</b>	<b>4.0</b>	<b>7.8</b>	<b>5.7</b>
Change on quarter *	0.3	0.4	0.3	-0.6	-0.1	0.5	0.4	0.2	0.6	0.3
Change on year	2.3	1.5	2.1	0.5	2.4	1.4	2.1	2.5	6.9	2.7

SIC 2007 sections	Financial & insurance activities K	Real estate activities <sup>2</sup> L	Professional scientific & technical activities M	Administrative & support service activities N	Public admin & defence; compulsory social security O	Education P	Human health & social work activities Q	Arts, entertainment & recreation R	Other service activities S	Total services G-S
	JP9Q	JP9R	JP9S	JP9T	JP9U	JP9V	JP9W	JP9X	JP9Y	JP9Z
<b>Levels (thousands)</b>										
Dec-Feb 2020	30	13	75	54	22	51	136	22	17	721
Dec-Feb 2021 (r)	24	8	67	44	35	42	130	7	13	525
Jan-Mar 2021	25	8	64	47	32	40	131	6	12	529
Feb-Apr 2021	28	11	69	49	24	43	133	9	12	568
Mar-May 2021	31	14	77	56	22	45	143	19	13	664
Apr-Jun 2021	32	16	81	64	23	49	154	25	19	762
May-Jul 2021	35	15	88	69	25	52	165	32	25	842
Jun-Aug 2021	38	15	96	78	28	56	172	30	25	916
Jul-Sept 2021	43	17	105	84	29	60	180	32	26	977
Aug-Oct 2021	45	17	112	87	31	62	191	34	26	1031
Sept-Nov 2021 (r)	46	17	113	88	31	63	195	33	27	1059
Oct-Dec 2021 (r)	48	15	121	90	33	67	204	32	25	1096
Nov-Jan 2022 (r)	51	16	126	94	33	72	207	28	26	1139
<b>Dec-Feb 2022 (p)</b>	<b>52</b>	<b>16</b>	<b>127</b>	<b>92</b>	<b>35</b>	<b>76</b>	<b>210</b>	<b>31</b>	<b>26</b>	<b>1149</b>
Change on quarter *	6	-1	15	3	4	13	15	-2	0	90
Change % *	12.1	-6.0	12.8	3.6	12.5	21.2	7.9	-6.4	-1.5	8.5
Change on year	28	8	61	48	0	34	80	24	14	624
Change %	120.0	95.1	90.7	108.7	-0.6	80.7	61.8	344.9	110.4	119.0
	JPB3	JPB4	JPB5	JPB6	JPB7	JPB8	JPB9	JPC2	JPC3	JPC4
<b>Vacancies per 100 employee jobs</b>										
Dec-Feb 2020	2.9	2.3	2.8	2.1	1.6	1.9	3.4	3.2	2.8	2.8
Dec-Feb 2021 (r)	2.2	1.4	2.5	1.7	2.6	1.6	3.2	1.0	2.0	2.0
Jan-Mar 2021	2.3	1.4	2.4	1.8	2.3	1.5	3.2	0.8	1.9	2.0
Feb-Apr 2021	2.6	2.0	2.6	1.9	1.8	1.6	3.3	1.2	1.9	2.2
Mar-May 2021	2.9	2.4	2.9	2.2	1.6	1.7	3.5	2.8	2.2	2.6
Apr-Jun 2021	3.0	2.9	3.1	2.5	1.7	1.9	3.8	3.6	3.0	2.9
May-Jul 2021	3.3	2.7	3.3	2.7	1.9	2.0	4.1	4.5	4.1	3.3
Jun-Aug 2021	3.5	2.7	3.6	3.1	2.0	2.1	4.2	4.3	4.1	3.5
Jul-Sept 2021	4.0	3.0	3.9	3.3	2.2	2.3	4.4	4.6	4.2	3.8
Aug-Oct 2021	4.2	3.0	4.2	3.4	2.3	2.3	4.7	4.8	4.2	4.0
Sept-Nov 2021 (r)	4.3	3.0	4.2	3.5	2.3	2.4	4.8	4.7	4.3	4.1
Oct-Dec 2021 (r)	4.5	2.6	4.6	3.6	2.4	2.6	5.0	4.6	4.1	4.2
Nov-Jan 2022 (r)	4.8	2.8	4.8	3.7	2.5	2.7	5.1	3.9	4.2	4.4
<b>Dec-Feb 2022 (p)</b>	<b>4.9</b>	<b>2.8</b>	<b>4.8</b>	<b>3.6</b>	<b>2.6</b>	<b>2.9</b>	<b>5.2</b>	<b>4.4</b>	<b>4.3</b>	<b>4.4</b>
Change on quarter *	0.5	-0.2	0.5	0.1	0.3	0.5	0.4	-0.3	-0.1	0.3
Change on year	2.6	1.4	2.3	1.9	0.0	1.3	2.0	3.4	2.2	2.4

1. Excludes Agriculture, Forestry and Fishing.

2. Not seasonally adjusted. These series do not display seasonality. Therefore the unadjusted series is the best estimate of a 'seasonally adjusted' series.

\* Change on previous non-overlapping three month rolling average time period.

Vacancy Survey enquiries: vacancy\_survey@ons.gov.uk, 01633 456777

Source: ONS Vacancy Survey

# REDUNDANCIES

## 22 Redundancies: level<sup>1</sup> and rates<sup>2</sup>

United Kingdom

	People (aged 16 and over)		Men (aged 16 and over)		Women (aged 16 and over)	
	Level (000s) <sup>1</sup>	Rate <sup>2</sup>	Level (000s) <sup>1</sup>	Rate <sup>2</sup>	Level (000s) <sup>1</sup>	Rate <sup>2</sup>
	BEAO	BEIR	BEIU	BEIX	BEJA	BEJD
Nov-Jan 2020	106	3.8	61	4.4	45	3.3
Nov-Jan 2021	318	11.5	179	12.9	139	10.0
Feb-Apr 2021	109	4.0	62	4.5	47	3.4
May-Jul 2021	94	3.4	53	3.8	41	3.0
Aug-Oct 2021	97	3.5	45	3.2	52	3.7
<b>Nov-Jan 2022</b>	68	2.4	39	2.7	30	2.1
Change on quarter	-29	-1.0	-7	-0.5	-22	-1.6
Change %	-29.6		-15.1		-42.3	
Change on year	-250	-9.0	-141	-10.2	-109	-7.9
Change %	-78.5		-78.5		-78.6	

Data source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

1. The redundancy level is the number of people who were made redundant in the three months prior to interview. The figure is not seasonally adjusted.

2. The redundancy rate is the ratio of the redundancy level for the given quarter to the seasonally adjusted number of employees in the previous quarter, multiplied by 1,000.

# REGIONAL SUMMARY

## 23(1) Regional summary of labour market headline indicators

Thousands, seasonally adjusted

### Headline estimates for November - January 2022

Area Codes	Area Names	Economically active <sup>1</sup>		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) <sup>2</sup>	Level	Rate (%) <sup>2</sup>	Level	Rate (%) <sup>3</sup>	Level	Rate (%) <sup>2</sup>
K02000001	United Kingdom	33,829	78.7	32,493	75.6	1,336	3.9	8,790	21.3
K03000001	Great Britain	32,957	78.9	31,646	75.7	1,312	4.0	8,470	21.1
E92000001	England	28,679	79.1	27,517	75.9	1,162	4.1	7,263	20.9
E12000001	North East	1,258	75.1	1,189	70.9	69	5.5	403	24.9
E12000002	North West	3,560	77.1	3,401	73.7	159	4.5	1,025	22.9
E12000003	Yorkshire and The Humber	2,636	75.5	2,533	72.5	102	3.9	823	24.5
E12000004	East Midlands	2,407	78.4	2,333	76.0	74	3.1	636	21.6
E12000005	West Midlands	2,992	79.7	2,845	75.7	148	4.9	732	20.3
E12000006	East	3,212	81.4	3,113	78.9	98	3.1	703	18.6
E12000007	London	5,046	79.8	4,795	75.8	251	5.0	1,233	20.2
E12000008	South East	4,713	80.7	4,535	77.6	178	3.8	1,077	19.3
E12000009	South West	2,854	81.1	2,773	78.7	81	2.8	631	18.9
W92000004	Wales	1,517	76.8	1,472	74.4	45	3.0	441	23.2
S92000003	Scotland	2,761	77.6	2,657	74.5	105	3.8	767	22.4
N92000002	Northern Ireland <sup>4</sup>	872	72.5	848	70.4	24	2.7	320	27.5

### Change on quarter (change since August - October 2021)

Note: Changes on quarter at regional level are particularly subject to sampling variability and should be interpreted in the context of changes over several quarters rather than in isolation.

Area Codes	Area Names	Economically active <sup>1</sup>		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) <sup>2</sup>	Level	Rate (%) <sup>2</sup>	Level	Rate (%) <sup>3</sup>	Level	Rate (%) <sup>2</sup>
K02000001	United Kingdom	-100	-0.1	-12	0.1	-88	-0.2	44	0.1
K03000001	Great Britain	-87	-0.1	-7	0.1	-80	-0.2	36	0.1
E92000001	England	-64	-0.1	-3	0.1	-61	-0.2	26	0.1
E12000001	North East	10	0.8	7	0.6	3	0.2	-12	-0.8
E12000002	North West	-25	-0.3	-27	-0.3	3	0.1	13	0.3
E12000003	Yorkshire and The Humber	-29	-0.5	-24	-0.4	-5	-0.2	18	0.5
E12000004	East Midlands	1	-0.4	27	0.5	-26	-1.1	11	0.4
E12000005	West Midlands	51	1.3	43	1.1	8	0.2	-49	-1.3
E12000006	East	-28	-0.4	-25	-0.2	-3	-0.1	14	0.4
E12000007	London	-1	0.1	20	0.3	-21	-0.4	-9	-0.1
E12000008	South East	-39	-0.9	-26	-0.7	-13	-0.2	52	0.9
E12000009	South West	-4	0.3	2	0.5	-6	-0.2	-11	-0.3
W92000004	Wales	-15	0.0	-5	0.4	-11	-0.7	1	0.0
S92000003	Scotland	-8	-0.3	1	-0.1	-9	-0.3	9	0.3
N92000002	Northern Ireland <sup>4</sup>	-14	-0.6	-6	0.0	-8	-0.8	7	0.6

### Change on year (change since November - January 2021)

Area Codes	Area Names	Economically active <sup>1</sup>		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) <sup>2</sup>	Level	Rate (%) <sup>2</sup>	Level	Rate (%) <sup>3</sup>	Level	Rate (%) <sup>2</sup>
K02000001	United Kingdom	-22	0.0	380	0.9	-402	-1.2	10	0.0
K03000001	Great Britain	-14	0.0	381	1.0	-395	-1.2	6	0.0
E92000001	England	-25	-0.1	331	0.9	-355	-1.2	39	0.1
E12000001	North East	-23	-1.1	-13	-0.6	-10	-0.7	18	1.1
E12000002	North West	-14	-0.1	16	0.6	-30	-0.8	3	0.1
E12000003	Yorkshire and The Humber	-31	-1.3	9	-0.1	-41	-1.5	42	1.3
E12000004	East Midlands	-25	-1.2	32	0.8	-57	-2.3	35	1.2
E12000005	West Midlands	68	1.6	103	2.7	-35	-1.3	-57	-1.6
E12000006	East	14	0.7	47	1.7	-33	-1.0	-28	-0.7
E12000007	London	-25	-0.4	101	1.7	-126	-2.5	24	0.4
E12000008	South East	-14	-0.4	-32	-0.8	18	0.4	25	0.4
E12000009	South West	27	0.7	68	1.8	-41	-1.5	-23	-0.7
W92000004	Wales		1.1	24	2.3	-25	-1.6	-22	-1.1
S92000003	Scotland	11	0.3	26	0.6	-15	-0.5	-11	-0.3
N92000002	Northern Ireland <sup>4</sup>	-9	-0.3	-1	0.3	-8	-0.8	4	0.3

The Labour Force Survey is tabulated by region of residence.

Source: Labour Force Survey

1. Economically active = Employment plus Unemployment.

Labour market statistics enquiries: labour.market@ons.gov.uk

2. Denominator = all persons aged 16 to 64.

3. Denominator = total economically active

4. The estimates for Northern Ireland have not had the non-response bias adjustment from the recent reweighting fully applied. Early indications suggest the impact on UK headline rate estimates would be less than 0.1 percentage point. We will continue to investigate this and will keep users advised accordingly.

## REGIONAL SUMMARY

### 23(2) Regional summary of Workforce Jobs

Thousands,  
seasonally adjusted

Area Codes	Area Names	December 2021	Change on September 2021
K02000001	United Kingdom	35,173	38
K03000001	Great Britain	34,278	34
E92000001	England	30,030	5
E12000001	North East	1,180	-16
E12000002	North West	3,835	-19
E12000003	Yorkshire and The Humber	2,657	-35
E12000004	East Midlands	2,339	4
E12000005	West Midlands	2,966	-9
E12000006	East	3,200	-25
E12000007	London	5,970	47
E12000008	South East	4,867	7
E12000009	South West	3,016	50
W92000004	Wales	1,462	12
S92000003	Scotland	2,786	17
N92000002	Northern Ireland <sup>1</sup>	888	3

Workforce jobs are mainly sourced from employer surveys and are tabulated by region of workplace.

HM Forces stationed abroad are included in the UK workforce jobs estimates but not in the regional estimates. The UK workforce jobs estimates therefore do not equal the sum of the regional estimates.

1. The LFS components of the Workforce Jobs estimates for Northern Ireland have not had the non-response bias adjustment from the recent reweighting fully applied. Early indications suggest the impact on UK headline rate estimates would be less than 0.1 percentage points. We will continue to investigate this and will keep users advised accordingly.