

Statistical bulletin

# Labour market overview, UK: December 2020

Estimates of employment, unemployment, economic inactivity and other employment-related statistics for the UK.



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## Notice

### 15 December 2020

The effect of the coronavirus (COVID-19) pandemic on our capacity means we have reviewed the existing labour market releases and will be suspending some publications.

This will protect the delivery and quality of our remaining labour market outputs as well as ensuring we can respond to new demands as a direct result of the coronavirus. More details about the [impact on labour market outputs](#) can be found in our statement.

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# 1 . Other pages in this release

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## 2 . Main points

Early estimates for November 2020 suggest that there is a slight drop over the month in the number of payroll employees in the UK. Since February 2020, the number of payroll employees has fallen by 819,000; however, the larger falls were seen at the start of the coronavirus (COVID-19) pandemic.

Data from our Labour Force Survey (LFS) show a large increase in the unemployment rate while the employment rate continues to fall. The number of redundancies reached a record high in August to October 2020 although the weekly data show that while the level remains high there was a slight decrease in October.

Although decreasing over the year, total hours worked had a record increase from the low levels in the previous quarter, with the August to October period covering a time when a number of coronavirus (COVID-19) lockdown measures were eased. The number of people temporarily away from work has fallen since its peak in April and May 2020. The number of people away from work because of the pandemic and receiving no pay has also fallen and levelled off in recent months.

Vacancies have continued to recover in the latest period but are still below the levels seen before the impact of the coronavirus pandemic. Annual growth in employee pay continued to strengthen as more employees returned to work from furlough, but the estimated growth in average pay is also impacted by compositional effects of a fall in the number and proportion of lower-paid employee jobs.

- The UK employment rate, in the three months to October 2020, was estimated at 75.2%, 0.9 percentage points lower than a year earlier and 0.5 percentage points lower than the previous quarter.
- The UK unemployment rate, in the three months to October 2020, was estimated at 4.9%, 1.2 percentage points higher than a year earlier and 0.7 percentage points higher than the previous quarter.
- Redundancies reached a record high of 370,000 in the three months to October 2020, an increase of a record 217,000 on the quarter, although the number of redundancies fell slightly in October 2020.
- Early estimates for November 2020 indicate that the number of payrolled employees fell by 2.7% compared with November 2019, which is a fall of 781,000 employees; since February 2020, 819,000 fewer people were in payrolled employment.
- The Claimant Count increased slightly in November 2020, to 2.7 million; this includes both those working with low income or hours and those who are not working.
- There were an estimated 547,000 vacancies in the UK in September to November 2020; this is 251,000 fewer than a year ago and 110,000 more than the previous quarter.
- Growth in average total pay (including bonuses) among employees for the three months August to October 2020 increased to 2.7%, and growth in regular pay (excluding bonuses) also increased to 2.8%.

The majority of data in this bulletin come from surveys of households and businesses. It is not possible to survey every household and business each month, so these statistics are estimates based on samples.

### 3 . Employment, unemployment and economic inactivity

#### **Figure 1: In the three months to October, employment was still falling sharply and unemployment was rising**

UK employment, unemployment and economic inactivity rates, seasonally adjusted, between August to October 2005 and August to October 2020

**Source: Office for National Statistics – Labour Force Survey**

[Download the data](#)

#### **Employment**

Employment measures the number of people aged 16 years and over in paid work and those who had a job that they were temporarily away from (to which they are expecting to return). The employment rate is the proportion of people aged between 16 and 64 years who are in employment.

Estimates for August to October 2020 show 32.52 million people aged 16 years and over in employment, 280,000 fewer than a year earlier. This was the largest annual decrease since January to March 2010.

For people aged between 16 and 64 years, for August to October 2020:

- the estimated employment rate for all people was 75.2%; this is 0.9 percentage points down on the same period the previous year and 0.5 percentage points down compared with the previous quarter (May to July 2020)
- the estimated employment rate for men was 78.4%; this is 1.9 percentage points down on the same period the previous year and 1.1 percentage points down on the quarter
- the estimated employment rate for women was 72.1%; this is 0.1 percentage points up on the same period the previous year but largely unchanged on the quarter

[The single-month and weekly estimates](#) of the employment rate suggest that the rate has been largely flat throughout the three-month period.

Estimates of the number of people in employment on the Labour Force Survey (LFS) are consistent with the International Labour Organization (ILO) definition of employment. Under this definition, employment includes both those who are in work during the reference period and those who are temporarily away from a job. The number of people who are estimated to be temporarily away from work includes furloughed workers, those on maternity or paternity leave and annual leave. Prior to the coronavirus (COVID-19) pandemic there was on average 2 to 2.5 million people temporarily away from work. Experimental estimates based on returns for individual weeks show that the number of people temporarily away from work rose to around 7.9 million people in April 2020 but has fallen to around 3.7 million people in October 2020. There were also around 211,000 people away from work because of the pandemic and receiving no pay in October 2020; this has fallen from around 658,000 in April 2020.

The [Bank of England's Decision Maker Panel \(DMP\) for November](#) 2020 shows businesses' expectation that the employment rate would be 6% lower than it would have otherwise been in the three months to December 2020, a modest improvement compared with 8% expected in October 2020. This is likely related to the extension of the Coronavirus Job Retention Scheme (CJRS) and Self-Employment Income Support Scheme (SEISS) announced at the end of October, as the proportion of workers on furlough reported by the DMP increased by 6 percentage points in the month to November, to 11%, while businesses expected their investment during October to December 2020 to be 25% lower than it would have been, a 5 percentage point decline on October expectations.

## Unemployment

Unemployment measures people without a job who have been actively seeking work within the last four weeks and are available to start work within the next two weeks. The unemployment rate is not the proportion of the total population who are unemployed. It is the proportion of the economically active population (those in work plus those seeking and available to work) who are unemployed.

Estimates for August to October 2020 show an estimated 1.69 million people were unemployed, up 411,000 on the same period the previous year and up 241,000 on the quarter.

For people aged 16 years and over, for August to October 2020:

- the estimated UK unemployment rate for all people was 4.9%; this is 1.2 percentage points higher than a year earlier and 0.7 percentage points higher than the previous quarter
- the estimated UK unemployment rate for men was 5.3%; this is 1.3 percentage points higher than a year earlier and 0.8 percentage points higher than the previous quarter
- the estimated UK unemployment rate for women was 4.6%; this is 1.0 percentage point higher than a year earlier and a joint record 0.6 percentage points higher than the previous quarter
- the [single-month](#) and [weekly](#) estimates of the unemployment rate suggest that the rate has been increasing throughout the three-month period; the weekly unemployment rate was 5% or above for each of the last three weeks in October 2020

[The PwC Economic Update \(PDF, 1.15MB\)](#) highlighted that the prospect of growing unemployment may affect saving habits and consumer spending, as households tend to increase their saving as a share of disposable income during economic downturns - referred to as "precautionary saving". This phenomenon, alongside consumers moving away from "brick and mortar" spending to online shopping as a result of coronavirus restrictions may have further negative impact on employment in the retail industry.

## Economic inactivity

Economic inactivity measures people without a job but who are not classed as unemployed because they have not been actively seeking work within the last four weeks and/or they are unable to start work within the next two weeks. Our headline measure of economic inactivity is for those aged between 16 and 64 years.

Estimates for August to October 2020 show 8.60 million people aged between 16 and 64 years not in the labour force (economically inactive). This was 4,000 less than a year earlier and 2,000 less than the previous quarter.

For people aged between 16 and 64 years, for August to October 2020:

- the estimated economic inactivity rate for all people was 20.8%; this is down by 0.1 percentage points on the same period the previous year but largely unchanged on the quarter
- the estimated economic inactivity rate for men was 17.1%; this is up by 0.8 percentage points on the same period the previous year and up by 0.4 percentage points on the quarter
- the estimated economic inactivity rate for women was at a record low of 24.4%; this is down by 0.9 percentage points on the same period the previous year and down by 0.4 percentage points on the quarter

## 4 . Hours worked

**Figure 2: Total hours worked still low but continuing to show signs of recovery**

UK total actual weekly hours worked (people aged 16 years and over), seasonally adjusted, between August to October 2005 and August to October 2020

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UK total actual weekly hours worked (people aged 16 years and over), seasonally adjusted, between August to October 2005 and August to October 2020



**Source: Office for National Statistics – Labour Force Survey**

Between May to July 2020 and August to October 2020, total actual weekly hours worked in the UK saw a record increase of 104.9 million, or 12.3%, to 960.0 million hours (Figure 2).

Average actual weekly hours worked saw a record increase of 3.3 hours on the quarter to 29.5 hours.

The Office for Budget Responsibility highlighted that [the UK labour market has adjusted to the collapse in economic output differently from past recessions \(PDF, 2.3MB\)](#), mainly with a reduction in average hours worked, instead of a more equal split between fall in employment and average hours worked.

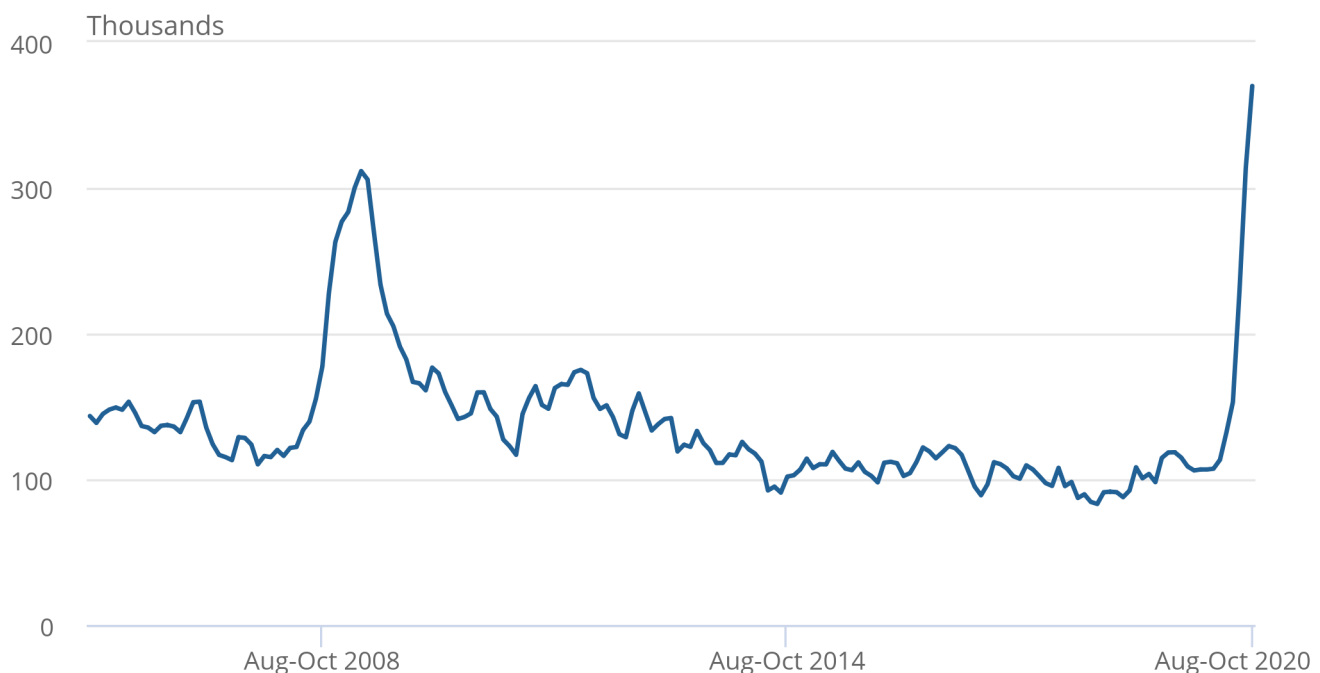
## 5 . Redundancies

**Figure 3: The number of people reporting redundancy in the three months prior to interview increased by a record 217,000 on the quarter to reach a record high of 370,000**

UK redundancies, people aged 16 years and over (not seasonally adjusted), between August to October 2005 and August to October 2020

Figure 3: The number of people reporting redundancy in the three months prior to interview increased by a record 217,000 on the quarter to reach a record high of 370,000

UK redundancies, people aged 16 years and over (not seasonally adjusted), between August to October 2005 and August to October 2020



Source: Office for National Statistics – Labour Force Survey

The redundancy estimates measure the number of people who were made redundant or who took voluntary redundancy in the three months before the Labour Force Survey (LFS) interviews; it does not take into consideration planned redundancies. So, in this release, the latest estimates may relate to redundancies over the period from the beginning of May to the end of October 2020.

The number of people reporting redundancy in the three months prior to interview increased in August to October 2020 by a record 251,000 on the year, and a record 217,000 on the quarter, to a record high of 370,000 (Figure 3). [Experimental weekly LFS](#) estimates show that the number of people reporting redundancy in the three months prior to interview has been increasing since June 2020 and remains high in October but has dropped from the peak in September 2020.



According to the [Business Impact of Coronavirus \(COVID-19\) Survey](#), 7% of businesses interviewed during the 19 October to 1 November 2020 period expected to make redundancies in the three months following the survey, a decrease from 9%, during the previous two weeks, 5 to 18 October 2020. The rate of expected redundancies was highest in the wholesale and retail sector (11%), and the administrative services, accommodation and food service activities, and transportation and storage sectors, all at 10%.

[The Chartered Institute of Personnel and Development \(CIPD\) Labour Market Outlook for autumn 2020 \(PDF, 882KB\)](#) reported that the proportion of firms that wanted to make redundancies was 30%, a decrease from 33% compared with the [summer report \(PDF, 940KB\)](#). Of the firms that wanted to make redundancies, 47% intended to make 10% or less of their workforces redundant in the following three months. However, the report highlighted some uncertainty as 17% of surveyed businesses could not give an opinion as to whether they would make redundancies in the following three months.

## **6 . Pay As You Earn Real Time Information**

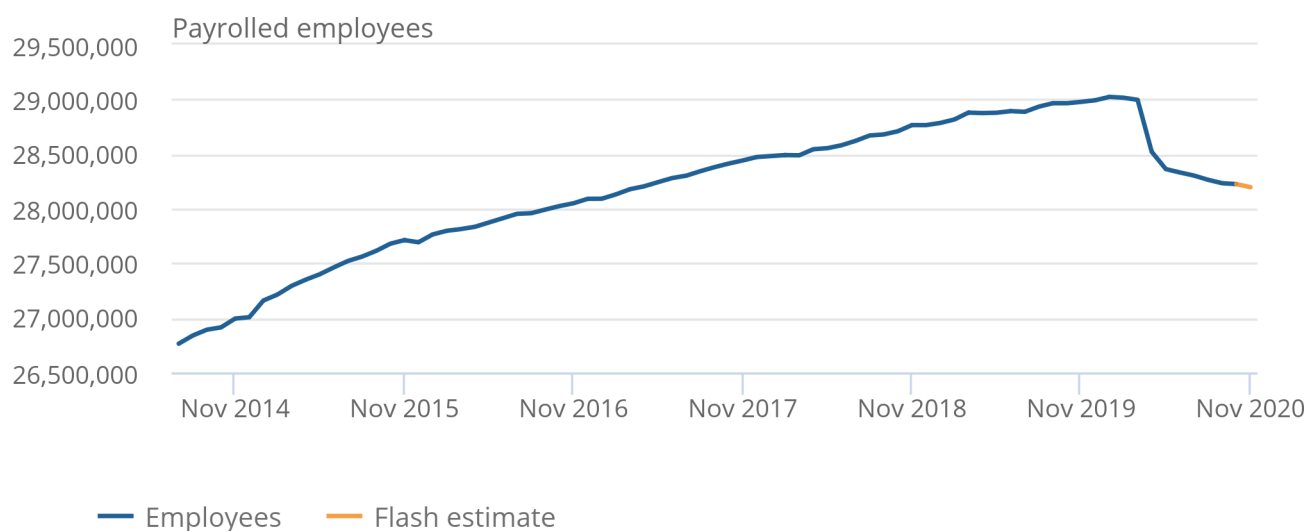
Experimental data on the number of payroll employees and median earnings, using HM Revenue and Customs' (HMRC's) Pay As You Earn (PAYE) Real Time Information (RTI), also show current labour market conditions.

**Figure 4: After rising for several years, the number of employees has fallen in recent months**

Payrolled employees, seasonally adjusted, UK, July 2014 to November 2020

## Figure 4: After rising for several years, the number of employees has fallen in recent months

Payrolled employees, seasonally adjusted, UK, July 2014 to November 2020



Source: HM Revenue and Customs – Pay As You Earn Real Time Information

**Notes:**

1. The latest period, highlighted in orange, is based on early data and therefore is more likely to be subject to slightly more significant revisions.
2. The October 2020 figure is not a flash estimate of payrolled employees, this is included purely for graphing purposes.

Early estimates for November 2020 indicate that there were 28.2 million payrolled employees, a fall of 2.7% compared with the same period of the previous year and a decline of 781,000 people over the 12-month period. Compared with the previous month, the number of payrolled employees decreased by 0.1% in November 2020 – equivalent to 28,000 people.

Early estimates for November 2020 indicate that median monthly pay increased to £1,921, an increase of 4.6% compared with the same period of the previous year.

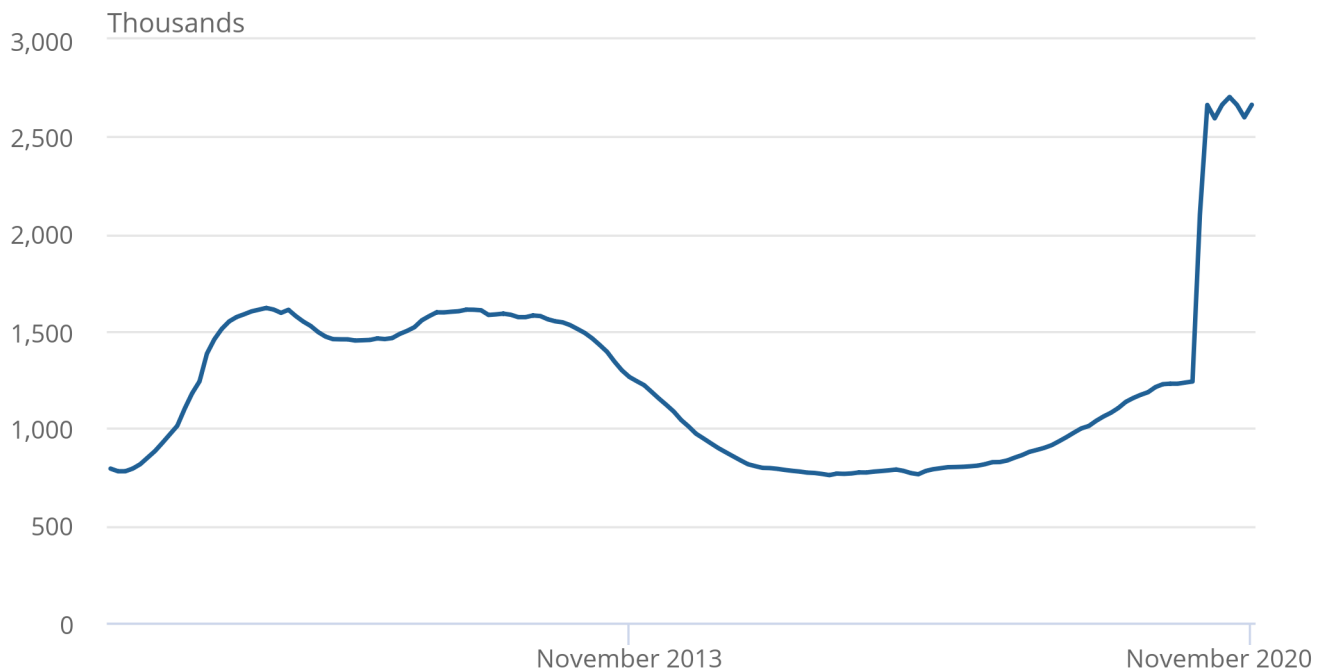
## 7 . Claimant Count (Experimental Statistics)

**Figure 5: UK Claimant Count level has increased by 114.8% since March 2020**

UK Claimant Count, seasonally adjusted, between January 2008 and November 2020

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UK Claimant Count, seasonally adjusted, between January 2008 and November 2020



**Source: Department for Work and Pensions**

The Claimant Count increased slightly in November 2020 to 2.7 million (Figure 5). This represents a monthly increase of 2.5% and an increase of 114.8%, or 1.4 million, since March 2020.

More detail on the Claimant Count can be found in the [Employment in the UK](#) bulletin.

These Claimant Count statistics relate to 12 November 2020. Enhancements to Universal Credit as part of the UK government's response to the coronavirus mean that an increasing number of people became eligible for unemployment-related benefit support, although still employed.

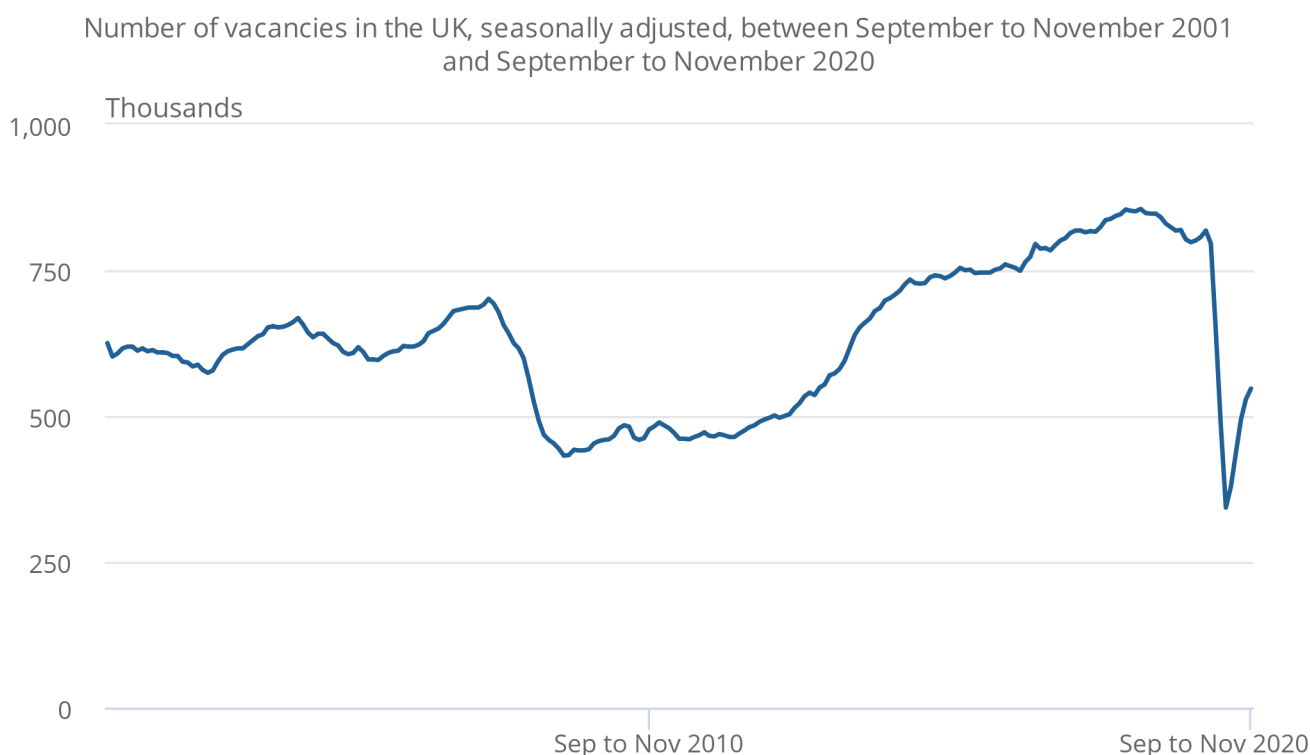
Consequently, changes in the Claimant Count will not be wholly because of changes in the number of people who are unemployed. We are not able to identify to what extent people who are employed or unemployed have affected the numbers.

## 8 . Vacancies

**Figure 6: Vacancies continued to recover in September to November 2020 with an estimated quarterly increase of 110,000 vacancies but the level is still 31.5% lower than a year ago**

Number of vacancies in the UK, seasonally adjusted, between September to November 2001 and September to November 2020

Figure 6: Vacancies continued to recover in September to November 2020 with an estimated quarterly increase of 110,000 vacancies but the level is still 31.5% lower than a year ago



Source: Office for National Statistics - Vacancy Survey

For September to November 2020, there were an estimated 547,000 vacancies, which is a quarterly increase of 110,000 vacancies and an increase of 203,000 vacancies from the record low in April to June 2020. The estimated vacancies for the smallest businesses, with one to nine employees, are closest to vacancy levels of a year ago at 5.9% lower, compared with 39.4% lower for larger businesses with 2,500 or more employees. Despite the increase, vacancies remain below the pre-coronavirus (COVID-19) pandemic levels and are 251,000 (31.5%) less than a year ago.

While the experimental single-month estimates should not be considered accurate estimates of vacancies in the reported months, they do indicate estimated vacancies for November 2020 are still around 30% less than a year ago.

The [KPMG and REC UK Report on jobs for November \(PDF, 668KB\)](#) shows a further drop in overall vacancies, mainly driven by a substantial fall in permanent jobs from October to November 2020. However, temporary billings showed a sustained rise for the fourth consecutive month. The report showed a decrease in starting salaries of temporary and permanent workers, which may have been initiated by the lack of labour demand and an increase in available candidates. The hotel and catering and retail sector saw the biggest fall in both permanent and temporary vacancies, whereas IT and computing and engineering sectors experienced high demand for permanent roles. High demand for temporary workers was experienced by blue-collar jobs.

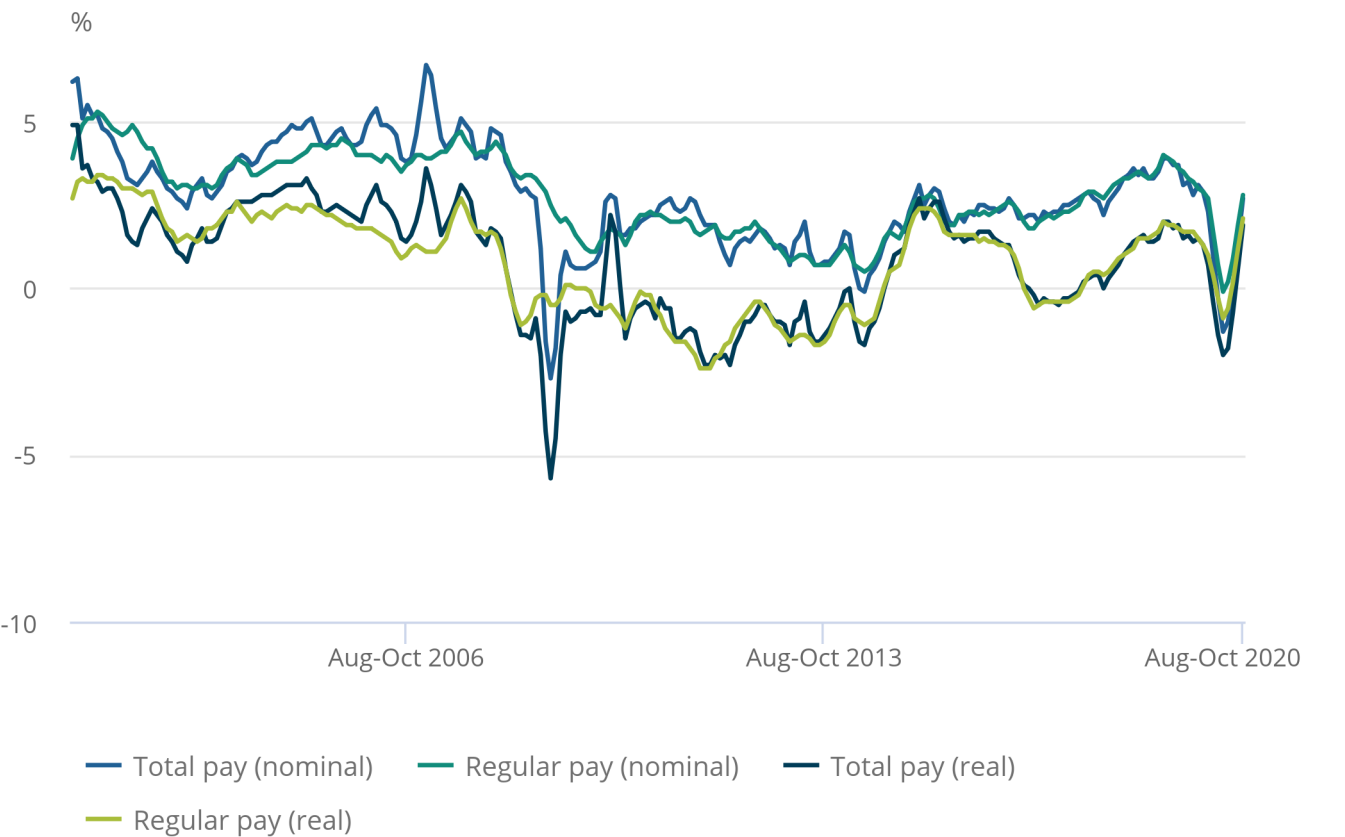
## 9 . Earnings growth

**Figure 7: The annual growth in both total pay (2.7%) and regular pay (2.8%) in August to October 2020 was above the rate of inflation**

Great Britain average weekly earnings annual growth rates, seasonally adjusted, January to March 2001 to August to October 2020

Figure 7: The annual growth in both total pay (2.7%) and regular pay (2.8%) in August to October 2020 was above the rate of inflation

Great Britain average weekly earnings annual growth rates, seasonally adjusted, January to March 2001 to August to October 2020



In August to October 2020, the rate of annual pay growth was positive 2.7% for total pay and positive 2.8% for regular pay.

The rate of total and regular pay growth had stood at 2.9% in December 2019 to February 2020 immediately prior to any impact from the coronavirus (COVID-19) pandemic was seen; it then slowed sharply in April to June 2020 to negative 1.3% for total pay and negative 0.1% for regular pay before some increase between July and October.

In real terms, total pay is now growing at a faster rate than inflation, at positive 1.9%, and regular pay growth in real terms is also positive, at 2.1%.

Between August to October 2019 and August to October 2020, average pay growth varied by industry sector. The finance and business services sector saw the highest estimated growth in total pay, at 4.6%. Negative growth was seen in the construction sector, estimated at negative 2.2%. The wholesaling, retailing, hotels and restaurants sector, estimated at 1.6%, and manufacturing, estimated at 0.3%, were positive. This is an improvement on the growth rates in April to June 2020, the three-month period with the biggest falls, where these sectors had falls of 5.4% and 3.4% respectively.

The reported number of jobs being paid through payroll (which includes furloughed jobs) was lower than a year ago; the composition of these jobs has impacted average pay growth. A notable proportion of the growth in average pay is because of a fall in the number and proportion of lower-paid employee jobs; other factors such as a fall in employees entering the labour market have also inflated average pay growth.

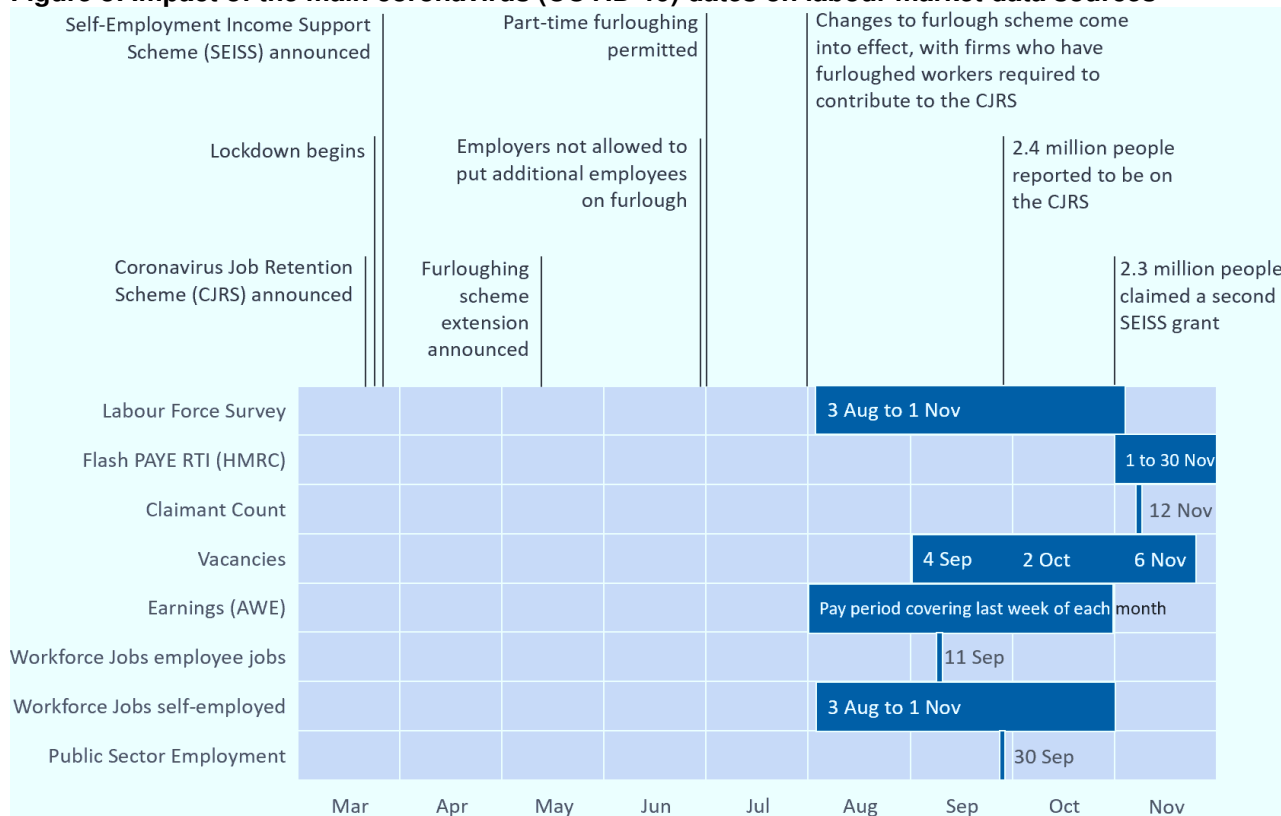
The recent [Office for Budget Responsibility \(OBR\) economic and fiscal output \(PDF, 2.04MB\)](#) explains the continued growth in average earnings, compared with a sharp fall in gross domestic product (GDP), partly as a consequence of the Coronavirus Job Retention Scheme (CJRS) subsidising the pay of employees producing little or no output, meaning that earnings held up relative to nominal GDP in the near term. The OBR also expects earnings growth to pick up again in 2021 as the economy starts recovering, before moderating in 2022.

## 10 . Coronavirus and measuring the labour market

The data presented in this bulletin are collected from various sources. Each covers different reference periods or count dates and is therefore impacted differently by the coronavirus (COVID-19) social distancing and lockdown measures.

Figure 8 shows the data reported in this bulletin (dark bars) alongside their different reference periods and count dates (white text). The main coronavirus dates are included to show how much of the data presented were impacted by the implementation of coronavirus social distancing and lockdown measures.

**Figure 8: Impact of the main coronavirus (COVID-19) dates on labour market data sources**



## Coronavirus and Labour Force Survey estimates

Because of the coronavirus and the suspension of face-to-face interviewing on 17 March 2020, we had to make operational changes to the Labour Force Survey (LFS), particularly in the way that we contact households for initial interview, which moved to a "by telephone" approach. These changes resulted in a response where certain characteristics have not been as well represented as previously and is evidenced in a change in the balance of type of household that we are reaching. In particular, the proportion of households where people own their homes in the sample has increased and rented accommodation households has decreased.

To mitigate the impact of this non-response bias, in October 2020, we introduced housing tenure into the LFS weighting methodology for periods from January to March 2020 onwards. While not providing a perfect solution, this redressed some of the issues that had previously been noted in the survey results. More information can be found in [Coronavirus and its impact on the Labour Force Survey](#) and in this [blog](#).

The change in weighting methodology resulted in revisions to all LFS estimates published on 13 October 2020 for the periods January to March 2020 through to May to July 2020 and consequently had an impact on recent movements for a number of the published series. More information about the impact of the change in weighting on main LFS indicators published in October 2020 can be found in [dataset X08](#).

## 11 . Labour market data

### [Summary of labour market statistics](#)

Dataset A01 | Released 15 December 2020

Estimates of employment, unemployment and other employment-related statistics for the UK.

### [Employment, unemployment and economic inactivity](#)

Dataset A02 SA | Released 15 December 2020

Estimates of UK employment, unemployment and economic inactivity for people aged 16 years and over and people aged between 16 and 64 years based on the Labour Force Survey (LFS).

### [Average weekly earnings](#)

Dataset EARN01 | Released 15 December 2020

Estimates of Great Britain earnings growth based on the Monthly Wages and Salaries Survey.

### [Vacancies by industry](#)

Dataset VACS02 | Released 15 December 2020

Estimates of the number of UK job vacancies for each industry, based on a survey of businesses.

### [Real Time Information statistics](#)

Dataset Real Time Information statistics | Released 15 December 2020

Earnings and employment statistics from Pay As You Earn (PAYE) Real Time Information (RTI) (Experimental Statistics) seasonally adjusted.

### [Claimant Count](#)

Dataset CLA01 | Released 15 December 2020

Experimental estimates of the Claimant Count including Jobseeker's Allowance and out of work Universal Credit claimants.

### [Labour Force Survey weekly estimates](#)

Dataset X07 | Released 15 December 2020

LFS weekly estimates of employment, unemployment, economic inactivity and hours in the UK. All estimates are calculated from highly experimental weekly LFS datasets.

### [Labour Force Survey single month estimates](#)

Dataset X01 | Released 15 December 2020

Labour Force Survey (LFS) experimental single-month estimates of employment, unemployment and economic inactivity

View all related data on the [related data page](#). Alternatively, [Nomis](#) provides free access to the most detailed and up-to-date UK labour market statistics from official sources.

## 12 . Glossary

### Average weekly earnings

[Average weekly earnings](#) measures money paid by employers to employees in Great Britain before tax and other deductions from pay. The estimates are not just a measure of pay rises as they also reflect, for example, changes in the overall structure of the workforce. More high-paid jobs in the economy would have an upward effect on the earnings growth rate.



## Economic inactivity

People not in the labour force (also known as [economically inactive](#)) are not in employment but do not meet the internationally accepted definition of unemployment because they have not been seeking work within the last four weeks and/or they are unable to start work in the next two weeks. The economic inactivity rate is the proportion of people aged between 16 and 64 years who are not in the labour force.

## Employment

[Employment](#) measures the number of people in paid work or who had a job that they were temporarily away from (for example, because they were on holiday or off sick). This differs from the number of jobs because some people have more than one job. The employment rate is the proportion of people aged between 16 and 64 years who are in employment. A more detailed explanation is available in [A guide to labour market statistics](#).

## Unemployment

[Unemployment](#) measures people without a job who have been actively seeking work within the last four weeks and are available to start work within the next two weeks. The unemployment rate is not the proportion of the total population who are unemployed. It is the proportion of the economically active population (those in work plus those seeking and available to work) who are unemployed.

## Vacancies

[Vacancies](#) are defined as positions for which employers are actively seeking recruits from outside their business or organisation. The estimates are based on the Vacancy Survey; this is a survey of businesses designed to provide estimates of the stock of vacancies across the economy, excluding agriculture, forestry and fishing (a small sector for which the collection of estimates would not be practical).

## Claimant Count

The Claimant Count seeks to measure the number of people claiming benefit principally for the reason of being unemployed.

The Claimant Count has generally been a count of the appropriate benefits within the UK's current benefit regime that best meet that criteria, and therefore sensitive to any changes in the benefit regime. Currently, this is a combination of claimants of Jobseeker's Allowance (JSA) and claimants of Universal Credit (UC) who fall within the UC "searching for work" conditionality.

Those claiming unemployment-related benefits (either JSA or in the UC searching for work conditionality group) may be:

- wholly unemployed and searching for work
- employed but with low income and/or low hours, that make them eligible for unemployment-related benefit support
- under certain circumstances, not required to seek work and therefore economically inactive

UC, which has been rolled out to replace the previous income-based element of JSA, along with a range of other income-based benefits, is designed to be a broader benefit, covering more people with underlying eligibility than those who claimed JSA. As a household benefit, the holistic situation of all members of the household are considered, and their obligations to look for work considered. Therefore, the roll-out itself has caused notable changes to the level of the Claimant Count, significantly closing the previously existing gap between the count and unemployment levels. Consequently, the measure is currently an [Experimental Statistic](#), as movements are not wholly caused by changes in the labour market.

## Pay As You Earn (PAYE) Real Time Information (RTI)

These data come from HM Revenue and Customs' (HMRC's) Pay As You Earn (PAYE) Real Time Information (RTI) system. They cover the whole population rather than a sample of people or companies, and they will allow for more detailed estimates of the population. The release is classed as Experimental Statistics as the methodologies used to produce the statistics are still in their development phase. As a result, the series are subject to revisions.

PAYE is the system employers and pension providers use to take Income Tax and National Insurance contributions before they pay wages or pensions to employees and pensioners. This publication relates to employees only and not pensioners.

A [more detailed glossary](#) is available.

## 13 . Measuring the data

The employment, unemployment and economic inactivity estimates rely on data collected from the Labour Force Survey (LFS), a survey run by field interviewers with people across the UK every month.

The [LFS performance and quality monitoring reports](#) provide data on response rates and other quality-related issues for the LFS, including breakdowns of response by LFS wave, region and question-specific response issues. The average weekly earnings and vacancies estimates rely on data collected from surveys of employers.

More quality and methodology information on strengths, limitations, appropriate uses, and how the data were created is available in the following QMI reports:

- [LFS QMI](#)
- [Average weekly earnings QMI](#)
- [Vacancy Survey QMI](#)
- [Claimant Count QMI](#)

## Coronavirus

For more information on how labour market data sources are affected by the coronavirus (COVID-19) pandemic, see the article published on 6 May 2020, which details [some of the challenges that we have faced in producing estimates](#) at this time.

An article published 11 December 2020 [compares our labour market data sources and discusses some of the main differences](#).

Our latest data and analysis on the impact of the coronavirus on the UK economy and population are available on our dedicated [coronavirus web page](#). This is the hub for all special coronavirus-related publications, drawing on all available data. In response to the developing coronavirus pandemic, we are working to ensure that we continue to publish economic statistics. For more information, please see [COVID-19 and the production of statistics](#).

## End of EU exit transition period

After the transition period ends on 31 December 2020, the UK statistical system will continue to collect and produce our wide range of economic and social statistics. We are committed to continued alignment with international statistical standards, enabling comparability both over time and internationally and we will work with users of statistics to make sure they have the data they need to support the decisions they have to make.

As the shape of the UK's future statistical relationship with the EU becomes clearer over the coming period, the ONS is making preparations to assume responsibilities that as part of our membership of the EU, and during the transition period, were delegated to the statistical office of the EU, Eurostat. This includes responsibilities relating to international comparability of economic statistics, deciding what international statistical guidance to apply in the UK context and to provide further scrutiny of our statistics and sector classification decisions.

In applying international statistical standards and best practice to UK economic statistics, we will draw on the technical advice of experts in the UK and internationally, and our work will be underpinned by the UK's well-established and robust framework for independent official statistics, set out in the Statistics and Registration Service Act 2007. Further information on our proposals will be made available in early 2021.

We will continue to produce our labour market statistics in line with the UK Statistics Authority's [Code of Practice for Statistics](#) and in accordance with International Labour Organization (ILO) definitions and agreed international statistical guidance.

## Pre-release data

The Bank of England were granted exceptional pre-release access to the Labour market overview, UK: December 2020 bulletin, HM Revenue and Customs' (HMRC's) Pay As You Earn (PAYE) Real Time Information (RTI) data and accompanying tables at 8:30am on Monday 14 December 2020 so that the data were available for the Monetary Policy Committee (MPC) meeting held on that day. See [exchange of letters](#) requesting exceptional pre-release access so that data are available for discussion at the MPC meeting.

## Future publication dates

26 January 2021

23 February 2021

23 March 2021

20 April 2021

18 May 2021

15 June 2021

## Sampling variability

Table 1: Labour Force Survey sampling variability

Sampling variability (95% confidence intervals<sup>1</sup>) of UK Labour Force Survey estimates, August to October 2020

	Level	Sampling variability of level <sup>1</sup>	Change on quarter	Sampling variability of change on quarter <sup>1</sup>	Change on year	Sampling variability of change on year <sup>1</sup>
<b>Employment (000s, aged 16+ )</b>	32,522	± 205	-144	± 174	-280	± 259
<b>Employment rate (aged 16 to 64)</b>	75.2	± 0.5	-0.5	± 0.4	-0.9	± 0.6
<b>Average weekly hours</b>	29.5	± 0.2	3.3	± 0.2	-2.7	± 0.3
<b>Unemployment (000s, aged 16+)</b>	1,692	± 97	241	± 99	411	± 118
<b>Unemployment rate (aged 16+)</b>	4.9	± 0.3	0.7	± 0.3	1.2	± 0.3
<b>Economically active (000s, aged 16+)</b>	34,213	± 193	97	± 168	131	± 246
<b>Economic activity rate (aged 16 to 64)</b>	79.2	± 0.4	0.0	± 0.4	0.1	± 0.5
<b>Economically inactive (000s, aged 16 to 64)</b>	8,602	± 179	-2	± 155	-4	± 226
<b>Economic inactivity rate (aged 16 to 64)</b>	20.8	± 0.4	0.0	± 0.4	-0.1	± 0.5
<b>Redundancies (000s, aged 16+)</b>	370	± 41	217	± 48	251	± 46

Source: Office for National Statistics – Labour Force Survey

### Notes

1. The sampling variability estimates are for 95% confidence intervals and are calculated on data that are not seasonally adjusted.
2. These data are part of data table A11: Labour Force Survey sampling variability, which is part of the Labour market overview, UK release.

Table 2: Summary of employee earnings, Great Britain, August to October, seasonally adjusted

	<b>Annual growth rate (estimate)</b>	<b>Sampling variability of growth rate (1)</b>
<b>Total pay (nominal)</b>	2.7	± 0.5
<b>Total pay (real)</b>	1.9	
<b>Regular pay (nominal)</b>	2.8	± 0.5
<b>Regular pay (real)</b>	2.1	

Source: Office for National Statistics - Monthly Wages and Salaries Survey

#### Notes

1. The sampling variability estimates are for 95% confidence intervals (where we are 95% certain the true value lies within the specified range) and are calculated on not seasonally adjusted data for single month growth rates for the 12 months from January to December 2014. It is not possible to calculate confidence intervals for growth rates in real terms.

## 14 . Strengths and limitations

Some of the figures in this bulletin come from surveys, which gather information from a sample rather than from the whole population. The sample is designed to be as accurate as possible given practical limitations such as time and cost constraints. Therefore, the estimates presented in this bulletin contain some [uncertainty](#) and are not precise figures. This can have an impact on how changes in the estimates should be interpreted, especially for short-term comparisons.

As the number of people available in the sample gets smaller, the variability of the estimates that we can make from that sample size gets larger. Estimates for small groups (for example, unemployed people aged between 16 and 17 years), which are based on small subsets of the Labour Force Survey (LFS) sample, are less reliable and tend to be more volatile than for larger aggregated groups (for example, the total number of unemployed people).

In general, changes in the numbers (and especially the rates) reported in this bulletin between three-month periods are small and are not usually greater than the level that can be explained by sampling variability. Short term movements in reported rates should be considered alongside longer-term patterns in the series and corresponding movements in other sources to give a fuller picture.

Further information is available in [A guide to labour market statistics](#).

### Where to find data about uncertainty and reliability

[Dataset A11](#) shows sampling variabilities for estimates derived from the LFS.

Sampling variability information for average weekly earnings growth rates is available from the "Sampling Variability" worksheets within Datasets [EARN01](#) and [EARN03](#). The sampling variability of the three-month average vacancies level is around plus or minus 1.5% of that level. Information on revisions is available in the [Labour market statistics revisions policy](#).

## 15 . Related links

### [Young people not in education, employment or training \(NEET\)](#)

Bulletin | Released 19 November 2020

Estimates of people in the UK aged between 16 and 24 years who are not in education, employment or training (NEET).

### [Coronavirus \(COVID-19\) latest data and analysis](#)

Web page | Updated as and when data become available

Latest data and analysis on the coronavirus (COVID-19) in the UK and its effect on the economy and society.

### [Business insights and impact on the UK economy](#)

Bulletin | Released 3 December 2020

The impact of the coronavirus pandemic and EU transition period on UK businesses and the economy. Based on responses from the voluntary fortnightly business survey (BICS) about financial performance, workforce, prices, trade, and business resilience.

### [Coronavirus and key workers in the UK](#)

Article | Released 15 May 2020

Estimates of the numbers and characteristics of those who could be considered as potential key workers in the response to the coronavirus.

# Index of Tables

The table below provides an index of the tables appearing in this Statistical Bulletin and it shows how these table numbers match up with the [Excel spreadsheet](#) datasets which are available on the website:

Some data included in this table are based on previous weighting methodology and not consistent with latest estimates published on 15 December 2020. These estimates will be revised alongside our next publication on 26 January 2021. We apologise for any inconvenience.

Statistical Bulletin table number	Table description	Dataset	Updated with new LFS methodology
	<b>SUMMARY</b>		
1	Labour Force Survey Summary	<a href="#">Dataset A02 SA</a>	Updated
2 (*)	Labour market status by age group	<a href="#">Dataset A05 SA</a>	Updated
	<b>EMPLOYMENT AND JOBS</b>		
3	Full-time, part-time & temporary workers	<a href="#">Dataset EMP01 SA</a>	Updated
4	Public and private sector employment	<a href="#">Dataset EMP02</a>	Not updated
4(1)	Public sector employment by industry	<a href="#">Dataset EMP03</a>	Not updated
5	Workforce jobs summary	<a href="#">Dataset JOBS01</a>	Not updated
6 (**)	Workforce jobs by industry	<a href="#">Dataset JOBS02</a>	Not updated
7	Actual weekly hours worked	<a href="#">Dataset HOUR01 SA</a>	Updated
7(1)	Usual weekly hours worked	<a href="#">Dataset HOUR02 SA</a>	Updated
	<b>NON-UK WORKERS</b>		
8	Employment by country of birth and nationality	<a href="#">Dataset EMP06</a>	Updated
8(1)	Unemployment and economic inactivity by country of birth and nationality	<a href="#">Dataset A12</a>	Updated
	<b>UNEMPLOYMENT</b>		
9	Unemployment by age and duration	<a href="#">Dataset UNEM01 SA</a>	Updated
	<b>ECONOMIC ACTIVITY AND INACTIVITY</b>		
10(*)	Economic activity by age	<a href="#">Dataset A05 SA</a>	Updated
11	Economic inactivity by reason	<a href="#">Dataset INAC01 SA</a>	Updated
12	Labour market and educational status of young people	<a href="#">Dataset A06 SA</a>	Updated
	<b>EARNINGS</b>		
13	Average Weekly Earnings (nominal) - Total pay	<a href="#">Dataset EARN01</a>	Not affected
14	Average Weekly Earnings (nominal) - Bonus pay	<a href="#">Dataset EARN01</a>	Not affected
15	Average Weekly Earnings (nominal) - Regular pay	<a href="#">Dataset EARN01</a>	Not affected
16	Average Weekly Earnings real and nominal (summary table)	<a href="#">Dataset EARN01</a>	Not affected
	<b>INTERNATIONAL SUMMARY</b>		
17	International comparisons of employment and unemployment	<a href="#">Dataset A10</a>	Not affected
	<b>LABOUR DISPUTES</b>		
18	Labour disputes	<a href="#">Dataset LABD01</a>	Not affected
	<b>VACANCIES</b>		
19	Vacancies by size of business	<a href="#">Dataset VACS03</a>	Not affected
20	Vacancies and unemployment	<a href="#">Dataset VACS01</a>	Updated
21	Vacancies by industry	<a href="#">Dataset VACS02</a>	Not affected
	<b>REDUNDANCIES</b>		
22	Redundancies levels and rates	<a href="#">Dataset RED01 SA</a>	Updated
	<b>REGIONAL SUMMARY</b>		
23	Regional labour market summary	<a href="#">Dataset A07</a>	Updated

(\*) Tables 2 and 10 in the Statistical Bulletin pdf file have been amalgamated into one spreadsheet (Dataset A05 SA).

(\*\*) Table JOBS02 provides more detail than Table 6 in the Statistical Bulletin pdf file.

The following symbols are used in the tables: p provisional, r revised, .. Not available,\* suppressed due to small sample size.

The four-character identification codes appearing in the tables are the ONS references for the data series appearing in the Labour Market Statistics dataset which is available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/datasets/labourmarketstatistics>

## Summary of labour market statistics published on 15 December 2020

Series	Reference period	Latest estimate	Last time higher	Last time lower	Comparable data begins in
Employment level (aged 16 and over)	Aug-Oct 2020	32.522 million	Jun-Aug 2020 (32.591 million)	Jul-Sep 2020 (32.507 million)	Jan-Mar 1971
Employment rate (aged 16 to 64)	Aug-Oct 2020	75.2%	Jul-Sep 2020 (75.3%)	Aug-Oct 2017 (75.1%)	Jan-Mar 1971
Unemployment level (aged 16 and over)	Aug-Oct 2020	1.692 million	Dec-Feb 2016 (1.7 million)	Jul-Sep 2020 (1.624 million)	Jan-Mar 1971
Unemployment rate (aged 16 and over)	Aug-Oct 2020	4.9%	Jun-Aug 2016 (5%)	Jul-Sep 2020 (4.8%)	Jan-Mar 1971
Inactivity level (aged 16 to 64)	Aug-Oct 2020	8.602 million	Jul-Sep 2020 (8.662 million)	Feb-Apr 2020 (8.583 million)	Jan-Mar 1971
Inactivity rate (aged 16 to 64)	Aug-Oct 2020	20.8%	Jul-Sep 2020 (20.9%)	Feb-Apr 2020 (20.7%)	Jan-Mar 1971
Average Earnings (total pay - nominal)	Aug-Oct 2020	2.7%	Dec-Feb 2020 (2.9%)	Jul-Sep 2020 (1.4%)	Jan-Mar 2001
Average Earnings (regular pay - nominal)	Aug-Oct 2020	2.8%	Dec-Feb 2020 (2.9%)	Jul-Sep 2020 (1.9%)	Jan-Mar 2001
Average Earnings (total pay - real)	Aug-Oct 2020	1.9%	May-Jul 2019 (2%)	Jul-Sep 2020 (0.6%)	Jan-Mar 2001
Average Earnings (regular pay - real)	Aug-Oct 2020	2.1%	Jun-Aug 2015 (2.3%)	Jul-Sep 2020 (1.2%)	Jan-Mar 2001
Vacancies level	Sep-Nov 2020	547,000	Feb-Apr 2020 (644,000)	Aug-Oct 2020 (529,000)	Apr-Jun 2001



# SUMMARY

## 1 Summary of headline LFS<sup>1</sup> indicators

United Kingdom (thousands) seasonally adjusted

	LFS household population <sup>1</sup>		Headline indicators					
			Employment		Unemployment		Inactivity	
			Level	Rate <sup>2</sup>	Level	Rate <sup>3</sup>	Level	Rate <sup>4</sup>
	All aged 16 & over	All aged 16 to 64	All aged 16 & over	All aged 16 to 64	All aged 16 & over	All aged 16 & over	All aged 16 to 64	All aged 16 to 64
	MGSL	LF2O	MGRZ	LF24	MGSC	MGSX	LF2M	LF2S
<b>People</b>								
Aug-Oct 2018	53,093	41,271	32,492	75.7	1,373	4.1	8,666	21.0
Aug-Oct 2019	53,368	41,355	32,801	76.2	1,281	3.8	8,606	20.8
Nov-Jan 2020	53,439	41,379	32,985	76.5	1,343	3.9	8,431	20.4
Feb-Apr 2020	53,509	41,404	32,840	76.0	1,367	4.0	8,583	20.7
May-Jul 2020	53,580	41,428	32,665	75.8	1,451	4.3	8,604	20.8
<b>Aug-Oct 2020</b>	53,649	41,447	32,522	75.2	1,692	4.9	8,602	20.8
Change on quarter	69	19	-144	-0.5	241	0.7	-2	0.0
Change %	0.1	0.0	-0.4		16.6		0.0	
Change on year	281	92	-280	-0.9	411	1.2	-4	-0.1
Change %	0.5	0.2	-0.9		32.1		0.0	
<b>Men</b>								
	MGSM	YBTG	MGSA	MGSV	MGSD	MGSY	YBSO	YBTM
Aug-Oct 2018	25,981	20,526	17,240	80.3	744	4.1	3,314	16.1
Aug-Oct 2019	26,132	20,576	17,315	80.4	715	4.0	3,340	16.2
Nov-Jan 2020	26,170	20,591	17,327	80.4	748	4.1	3,300	16.0
Feb-Apr 2020	26,209	20,605	17,186	79.8	755	4.2	3,428	16.6
May-Jul 2020	26,248	20,619	17,128	79.5	809	4.5	3,431	16.6
<b>Aug-Oct 2020</b>	26,285	20,631	16,962	78.4	947	5.3	3,520	17.1
Change on quarter	38	11	-166	-1.1	138	0.8	90	0.4
Change %	0.1	0.1	-1.0		17.1		2.6	
Change on year	153	54	-353	-1.9	232	1.3	180	0.8
Change %	0.6	0.3	-2.0		32.5		5.4	
<b>Women</b>								
	MGSN	LF2P	MGSB	LF25	MGSE	MGSZ	LF2N	LF2T
Aug-Oct 2018	27,112	20,745	15,252	71.2	629	4.0	5,351	25.8
Aug-Oct 2019	27,236	20,778	15,487	72.0	566	3.5	5,266	25.3
Nov-Jan 2020	27,268	20,789	15,658	72.5	595	3.7	5,130	24.7
Feb-Apr 2020	27,300	20,799	15,654	72.3	611	3.8	5,155	24.8
May-Jul 2020	27,332	20,809	15,537	72.1	642	4.0	5,173	24.9
<b>Aug-Oct 2020</b>	27,364	20,816	15,560	72.1	745	4.6	5,081	24.4
Change on quarter	32	8	22	0.0	103	0.6	-92	-0.4
Change %	0.1	0.0	0.1		16.0		-1.8	
Change on year	128	38	73	0.1	179	1.0	-184	-0.9
Change %	0.5	0.2	0.5		31.6		-3.5	

Source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

1. The Labour Force Survey (LFS) is a survey of households in the UK.
2. The headline employment rate is the number of people aged 16 to 64 in employment divided by the population aged 16 to 64.
3. The headline unemployment rate is the number of unemployed people (aged 16+) divided by the economically active population (aged 16+). The economically active population is defined as those in employment plus those who are unemployed.
4. The headline inactivity rate is the number of people aged 16 to 64 divided by the population aged 16-64.

### Note on headline employment, unemployment and inactivity rates

The headline employment and inactivity rates are based on the population aged 16 to 64 but the headline unemployment rate is based on the economically active population aged 16 and over. The employment and inactivity rates for those aged 16 and over are affected by the inclusion of the retired population in the denominators and are therefore less meaningful than the rates for those aged from 16 to 64. However, for the unemployment rate for those aged 16 and over, no such effect occurs as the denominator for the unemployment rate is the economically active population which only includes people in work or actively seeking and able to work.

### Note on headline employment, unemployment and inactivity levels

The headline employment and unemployment levels are for those aged 16 and over; they measure all people in work or actively seeking and able to work. However, the headline inactivity level is for those aged 16 to 64. The inactivity rate for those aged 16 and over is less meaningful as it includes elderly people who have retired from the labour force.

# SUMMARY

## 2(1) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

	Aged 16 and over						Aged 16-64					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
<b>People</b>	MGRZ	MGSR	MGSC	MGSX	MGSI	YBTC	LF2G	LF24	LF2I	LF2Q	LF2M	LF2S
Aug-Oct 2018	32,492	61.2	1,373	4.1	19,227	36.2	31,247	75.7	1,358	4.2	8,666	21.0
Aug-Oct 2019	32,801	61.5	1,281	3.8	19,286	36.1	31,493	76.2	1,256	3.8	8,606	20.8
Nov-Jan 2020	32,985	61.7	1,343	3.9	19,111	35.8	31,637	76.5	1,311	4.0	8,431	20.4
Feb-Apr 2020	32,840	61.4	1,367	4.0	19,303	36.1	31,477	76.0	1,344	4.1	8,583	20.7
May-Jul 2020	32,665	61.0	1,451	4.3	19,464	36.3	31,396	75.8	1,428	4.4	8,604	20.8
<b>Aug-Oct 2020</b>	32,522	60.6	1,692	4.9	19,436	36.2	31,183	75.2	1,662	5.1	8,602	20.8
Change on quarter	-144	-0.3	241	0.7	-28	-0.1	-213	-0.5	234	0.7	-2	0.0
Change %	-0.4		16.6		-0.1		-0.7		16.4		0.0	
Change on year	-280	-0.8	411	1.2	150	0.1	-310	-0.9	406	1.2	-4	-0.1
Change %	-0.9		32.1		0.8		-1.0		32.3		0.0	
<b>Men</b>	MGSA	MGSS	MGSD	MGSY	MGSJ	YBTD	YBSF	MGSV	YBSI	YBTJ	YBSO	YBTM
Aug-Oct 2018	17,240	66.4	744	4.1	7,997	30.8	16,478	80.3	734	4.3	3,314	16.1
Aug-Oct 2019	17,315	66.3	715	4.0	8,103	31.0	16,538	80.4	699	4.1	3,340	16.2
Nov-Jan 2020	17,327	66.2	748	4.1	8,096	30.9	16,565	80.4	725	4.2	3,300	16.0
Feb-Apr 2020	17,186	65.6	755	4.2	8,267	31.5	16,437	79.8	741	4.3	3,428	16.6
May-Jul 2020	17,128	65.3	809	4.5	8,311	31.7	16,394	79.5	794	4.6	3,431	16.6
<b>Aug-Oct 2020</b>	16,962	64.5	947	5.3	8,376	31.9	16,184	78.4	926	5.4	3,520	17.1
Change on quarter	-166	-0.7	138	0.8	66	0.2	-210	-1.1	131	0.8	90	0.4
Change %	-1.0		17.1		0.8		-1.3		16.6		2.6	
Change on year	-353	-1.7	232	1.3	274	0.9	-353	-1.9	227	1.4	180	0.8
Change %	-2.0		32.5		3.4		-2.1		32.5		5.4	
<b>Women</b>	MGSA	MGSS	MGSD	MGSY	MGSJ	YBTD	YBSF	LF25	LF2J	LF2R	LF2N	LF2T
Aug-Oct 2018	15,252	56.3	629	4.0	11,231	41.4	14,769	71.2	625	4.1	5,351	25.8
Aug-Oct 2019	15,487	56.9	566	3.5	11,184	41.1	14,955	72.0	557	3.6	5,266	25.3
Nov-Jan 2020	15,658	57.4	595	3.7	11,015	40.4	15,072	72.5	586	3.7	5,130	24.7
Feb-Apr 2020	15,654	57.3	611	3.8	11,035	40.4	15,040	72.3	604	3.9	5,155	24.8
May-Jul 2020	15,537	56.8	642	4.0	11,153	40.8	15,002	72.1	634	4.1	5,173	24.9
<b>Aug-Oct 2020</b>	15,560	56.9	745	4.6	11,060	40.4	14,998	72.1	737	4.7	5,081	24.4
Change on quarter	22	0.0	103	0.6	-93	-0.4	-4	0.0	103	0.6	-92	-0.4
Change %	0.1		16.0		-0.8		0.0		16.2		-1.8	
Change on year	73	0.0	179	1.0	-124	-0.6	43	0.1	179	1.1	-184	-0.9
Change %	0.5		31.6		-1.1		0.3		32.2		-3.5	
	Aged 16-17						Aged 18-24					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
<b>People</b>	YBTO	YBUA	YBVH	YBVK	YCAS	LWEX	YBTR	YBUD	YBVN	YBVQ	YCAV	LWFA
Aug-Oct 2018	321	23.1	95	22.8	977	70.1	3,513	63.0	400	10.2	1,665	29.8
Aug-Oct 2019	348	24.9	87	20.0	965	68.9	3,411	62.1	386	10.2	1,699	30.9
Nov-Jan 2020	339	24.0	96	22.1	975	69.2	3,482	63.6	410	10.5	1,583	28.9
Feb-Apr 2020	316	22.3	112	26.2	991	69.9	3,439	63.0	423	10.9	1,594	29.2
May-Jul 2020	302	21.2	100	24.8	1,027	71.9	3,302	60.8	468	12.4	1,665	30.6
<b>Aug-Oct 2020</b>	250	17.4	99	28.3	1,090	75.8	3,264	60.3	498	13.2	1,654	30.5
Change on quarter	-52	-3.8	-1	3.5	63	3.9	-38	-0.5	30	0.8	-11	-0.1
Change %	-17.3		-0.9		6.1		-1.1		6.5		-0.7	
Change on year	-98	-7.5	12	8.3	124	6.8	-146	-1.8	112	3.1	-45	-0.4
Change %	-28.2		13.3		12.9		-4.3		29.0		-2.6	
<b>Men</b>	YBTP	YBUB	YBVI	YBVL	YCAT	LWEY	YBTS	YBUE	YBVO	YBVR	YCAW	LWFB
Aug-Oct 2018	155	21.7	55	26.1	503	70.6	1,847	64.8	231	11.1	771	27.1
Aug-Oct 2019	157	21.9	52	25.1	508	70.8	1,767	63.0	225	11.3	813	29.0
Nov-Jan 2020	148	20.5	56	27.5	518	71.7	1,798	64.3	242	11.9	755	27.0
Feb-Apr 2020	144	19.8	64	30.8	519	71.3	1,775	63.7	234	11.7	776	27.9
May-Jul 2020	144	19.7	55	27.6	533	72.8	1,696	61.1	273	13.9	806	29.0
<b>Aug-Oct 2020</b>	116	15.7	49	29.8	572	77.6	1,647	59.6	303	15.5	816	29.5
Change on quarter	-28	-4.0	-6	2.2	39	4.8	-49	-1.6	29	1.6	10	0.5
Change %	-19.7		-10.5		7.3		-2.9		10.7		1.2	
Change on year	-41	-6.2	-3	4.8	64	6.8	-121	-3.4	77	4.2	3	0.5
Change %	-26.4		-6.3		12.5		-6.8		34.2		0.3	
<b>Women</b>	YBTQ	YBUC	YBVJ	YBVM	YCAU	LWEZ	YBTT	YBUF	YBVP	YBVS	YCAX	LWFC
Aug-Oct 2018	166	24.5	40	19.5	473	69.6	1,666	61.1	169	9.2	894	32.8
Aug-Oct 2019	191	28.0	35	15.3	457	66.9	1,643	61.1	160	8.9	886	32.9
Nov-Jan 2020	190	27.7	40	17.4	457	66.5	1,683	62.8	168	9.1	828	30.9
Feb-Apr 2020	172	24.8	48	21.7	473	68.3	1,664	62.3	189	10.2	817	30.6
May-Jul 2020	159	22.8	45	21.9	494	70.8	1,606	60.4	194	10.8	859	32.3
<b>Aug-Oct 2020</b>	135	19.2	50	26.9	518	73.8	1,618	61.0	195	10.8	838	31.6
Change on quarter	-24	-3.6	5	5.0	24	3.0	12	0.6	1	0.0	-21	-0.7
Change %	-15.2		10.9		4.9		0.7		0.4		-2.4	
Change on year	-57	-8.8	15	11.6	61	6.9	-25	-0.1	35	1.9	-47	-1.3
Change %	-29.7		43.1		13.2		-1.5		21.8		-5.3	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

# SUMMARY

## 2(2) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

	Aged 25-34						Aged 35-49					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
<b>People</b>	YBTU	YBUG	YCGM	YCGP	YCAY	LWFD	YBTX	YBUJ	YCGS	YCGV	YCBB	LWFG
Aug-Oct 2018	7,469	83.6	291	3.7	1,176	13.2	10,878	85.2	305	2.7	1,581	12.4
Aug-Oct 2019	7,591	84.7	257	3.3	1,111	12.4	10,892	85.6	260	2.3	1,573	12.4
Nov-Jan 2020	7,615	85.0	258	3.3	1,084	12.1	10,896	85.6	276	2.5	1,551	12.2
Feb-Apr 2020	7,598	84.9	263	3.3	1,093	12.2	10,840	85.2	288	2.6	1,593	12.5
May-Jul 2020	7,651	85.5	285	3.6	1,013	11.3	10,845	85.3	296	2.7	1,578	12.4
<b>Aug-Oct 2020</b>	7,595	84.9	345	4.3	1,005	11.2	10,846	85.3	342	3.1	1,524	12.0
Change on quarter	-56	-0.6	60	0.8	-8	-0.1	1	0.1	46	0.4	-54	-0.4
Change %	-0.7		21.0		-0.8		0.0		15.5		-3.4	
Change on year	4	0.2	88	1.1	-106	-1.2	-46	-0.3	83	0.7	-49	-0.4
Change %	0.1		34.3		-9.6		-0.4		32.0		-3.1	
<b>Men</b>	YBTV	YBUH	YCGN	YCGQ	YCAZ	LWFE	YBTY	YBUK	YCGT	YCGW	YCBC	LWFH
Aug-Oct 2018	4,019	89.7	148	3.6	313	7.0	5,727	90.9	155	2.6	420	6.7
Aug-Oct 2019	4,055	90.1	142	3.4	306	6.8	5,758	91.6	120	2.0	406	6.5
Nov-Jan 2020	4,066	90.3	140	3.3	298	6.6	5,723	91.1	136	2.3	425	6.8
Feb-Apr 2020	4,035	89.6	129	3.1	342	7.6	5,674	90.3	158	2.7	453	7.2
May-Jul 2020	4,054	90.0	147	3.5	305	6.8	5,672	90.2	152	2.6	461	7.3
<b>Aug-Oct 2020</b>	3,986	88.4	176	4.2	345	7.7	5,671	90.3	163	2.8	449	7.1
Change on quarter	-68	-1.5	29	0.7	40	0.9	-1	0.0	10	0.2	-12	-0.2
Change %	-1.7		19.5		13.0		0.0		6.8		-2.5	
Change on year	-69	-1.6	34	0.8	39	0.9	-87	-1.4	43	0.7	43	0.7
Change %	-1.7		23.9		12.6		-1.5		35.6		10.5	
<b>Women</b>	YBTV	YBUH	YCGN	YCGQ	YCAZ	LWFE	YBTY	YBUL	YCGU	YCGX	YCBD	LWFI
Aug-Oct 2018	3,450	77.4	143	4.0	863	19.4	5,152	79.7	150	2.8	1,161	18.0
Aug-Oct 2019	3,536	79.3	115	3.2	805	18.1	5,134	79.7	140	2.6	1,166	18.1
Nov-Jan 2020	3,549	79.7	118	3.2	785	17.6	5,173	80.3	140	2.6	1,126	17.5
Feb-Apr 2020	3,563	80.1	134	3.6	751	16.9	5,166	80.3	131	2.5	1,140	17.7
May-Jul 2020	3,597	81.0	138	3.7	708	15.9	5,173	80.4	144	2.7	1,117	17.4
<b>Aug-Oct 2020</b>	3,609	81.3	170	4.5	660	14.9	5,175	80.5	180	3.4	1,075	16.7
Change on quarter	12	0.4	31	0.8	-48	-1.1	2	0.1	36	0.6	-42	-0.6
Change %	0.3		22.6		-6.8		0.0		24.7		-3.8	
Change on year	73	2.0	54	1.3	-145	-3.2	41	0.8	40	0.7	-91	-1.4
Change %	2.1		47.1		-18.0		0.8		28.8		-7.8	
	Aged 50-64						Age 65+					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
<b>People</b>	LF26	LF2U	LF28	LF2E	LF2A	LF2W	LFK4	LFK6	K5HU	K5HW	LFL4	LFL6
Aug-Oct 2018	9,065	72.0	267	2.9	3,267	25.9	1,245	10.5	15	1.2	10,562	89.3
Aug-Oct 2019	9,250	72.4	267	2.8	3,257	25.5	1,309	10.9	24	1.8	10,681	88.9
Nov-Jan 2020	9,307	72.6	271	2.8	3,238	25.3	1,348	11.2	32	2.3	10,680	88.6
Feb-Apr 2020	9,284	72.2	259	2.7	3,312	25.8	1,363	11.3	22	1.6	10,720	88.6
May-Jul 2020	9,295	72.1	279	2.9	3,321	25.8	1,269	10.4	23	1.7	10,860	89.4
<b>Aug-Oct 2020</b>	9,227	71.3	378	3.9	3,329	25.7	1,339	11.0	29	2.1	10,834	88.8
Change on quarter	-68	-0.7	99	1.0	8	0.0	70	0.5	7	0.4	-26	-0.6
Change %	-0.7		35.4		0.3		5.5		29.2		-0.2	
Change on year	-23	-1.1	111	1.1	72	0.2	30	0.1	5	0.3	154	-0.1
Change %	-0.2		41.8		2.2		2.3		19.9		1.4	
<b>Men</b>	MGUX	YBUN	MGVM	MGXF	MGWB	LWFK	MGVA	YBUQ	MGVP	MGXI	MGWE	LWFN
Aug-Oct 2018	4,730	76.5	145	3.0	1,307	21.1	763	14.0	10	1.3	4,682	85.8
Aug-Oct 2019	4,800	76.6	159	3.2	1,306	20.8	777	14.0	16	2.0	4,763	85.7
Nov-Jan 2020	4,830	76.9	151	3.0	1,303	20.7	762	13.6	23	2.9	4,795	85.9
Feb-Apr 2020	4,809	76.3	156	3.1	1,338	21.2	750	13.4	15	1.9	4,840	86.4
May-Jul 2020	4,829	76.4	167	3.3	1,326	21.0	734	13.0	14	1.9	4,880	86.7
<b>Aug-Oct 2020</b>	4,765	75.2	236	4.7	1,339	21.1	778	13.8	21	2.6	4,856	85.9
Change on quarter	-64	-1.2	69	1.4	13	0.1	44	0.7	7	0.7	-24	-0.8
Change %	-1.3		41.2		1.0		5.9		45.0		-0.5	
Change on year	-35	-1.5	77	1.5	33	0.3	0	-0.2	5	0.6	93	0.2
Change %	-0.7		48.0		2.5		0.1		32.7		2.0	
<b>Women</b>	LF27	LF2V	LF29	LF2F	LF2B	LF2X	LFK5	LFK7	K5HV	K5HX	LFL5	LFL7
Aug-Oct 2018	4,335	67.6	122	2.7	1,960	30.5	483	7.6	5	1.0	5,880	92.3
Aug-Oct 2019	4,450	68.4	107	2.4	1,951	30.0	531	8.2	9	1.6	5,918	91.6
Nov-Jan 2020	4,477	68.5	119	2.6	1,934	29.6	586	9.0	9	1.5	5,885	90.8
Feb-Apr 2020	4,475	68.3	103	2.2	1,974	30.1	614	9.4	8	1.2	5,880	90.4
May-Jul 2020	4,466	67.9	112	2.5	1,995	30.3	535	8.2	8	1.5	5,980	91.7
<b>Aug-Oct 2020</b>	4,462	67.7	142	3.1	1,990	30.2	561	8.6	8	1.4	5,978	91.3
Change on quarter	-5	-0.3	30	0.6	-4	-0.2	26	0.4	0	-0.1	-2	-0.4
Change %	-0.1		26.8		-0.2		4.8		1.2		0.0	
Change on year	11	-0.7	35	0.7	39	0.2	30	0.3	0	-0.1	60	-0.3
Change %	0.3		32.5		2.0		5.6		-3.8		1.0	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

EMPLOYMENT AND JOBS

3 Full-time, part-time and temporary workers

United Kingdom (thousands of people aged 16 and over)  
seasonally adjusted

	All in employment					Full-time and part-time workers <sup>1</sup>											
						Government supported training & employment programmes <sup>2</sup>	Total people working full-time	total people working part-time	Employees working full-time	Employees working part-time	Self-employed people working full-time	Self-employed people working part-time	Total Workers with second jobs				
	Total	Employees	Self employed	Unpaid family workers													
	1	2	3	4	5	6	7	8	9	10	11	12					
People	MGRZ	MGRN	MGRQ	MGRT	MGRW	YCBE	YCBH	YCBK	YCBN	YCBQ	YCBT	YCBW					
Aug-Oct 2018	32,492	27,550	4,778	110	53	23,966	8,526	20,575	6,976	3,348	1,431	1,127					
Aug-Oct 2019	32,801	27,660	4,960	126	55	24,238	8,564	20,712	6,948	3,483	1,477	1,139					
Nov-Jan 2020	32,985	27,760	5,033	134	58	24,463	8,522	20,851	6,908	3,556	1,477	1,171					
Feb-Apr 2020	32,840	27,818	4,865	105	52	24,276	8,564	20,835	6,983	3,386	1,479	1,174					
May-Jul 2020	32,665	27,843	4,679	102	42	24,410	8,256	21,100	6,742	3,256	1,423	1,077					
Aug-Oct 2020	32,522	27,881	4,496	104	40	24,460	8,061	21,235	6,646	3,170	1,326	1,088					
Change on quarter	-144	39	-183	2	-2	51	-194	135	-96	-86	-97	11					
Change %	-0.4	0.1	-3.9	2.4	-4.6	0.2	-2.4	0.6	-1.4	-2.6	-6.8	1.0					
Change on year	-280	221	-464	-22	-15	223	-502	524	-302	-313	-151	-51					
Change %	-0.9	0.8	-9.4	-17.2	-27.8	0.9	-5.9	2.5	-4.4	-9.0	-10.2	-4.5					
Men	MGSA	MGRO	MGRR	MGRU	MGRX	YCBF	YCBI	YCBL	YCBO	YCBR	YCBU	YCBX					
Aug-Oct 2018	17,240	13,953	3,200	53	34	14,948	2,292	12,301	1,653	2,622	578	470					
Aug-Oct 2019	17,315	13,926	3,295	63	30	15,063	2,251	12,336	1,591	2,701	594	486					
Nov-Jan 2020	17,327	13,918	3,318	61	29	15,110	2,217	12,344	1,574	2,732	587	490					
Feb-Apr 2020	17,186	13,933	3,174	51	29	14,993	2,193	12,386	1,547	2,578	596	491					
May-Jul 2020	17,128	14,047	3,001	55	25	14,973	2,155	12,510	1,537	2,430	571	465					
Aug-Oct 2020	16,962	13,981	2,911	42	28	14,885	2,077	12,481	1,500	2,372	539	457					
Change on quarter	-166	-66	-90	-13	3	-87	-79	-29	-37	-58	-32	-7					
Change %	-1.0	-0.5	-3.0	-24.0	13.4	-0.6	-3.7	-0.2	-2.4	-2.4	-5.6	-1.6					
Change on year	-353	54	-384	-21	-2	-178	-175	145	-91	-329	-55	-29					
Change %	-2.0	0.4	-11.7	-32.9	-7.0	-1.2	-7.8	1.2	-5.7	-12.2	-9.2	-6.0					
Women	MGSB	MGRP	MGRS	MGRV	MGRY	YCBG	YCBJ	YCBM	YCBP	YCBS	YCBV	YCBY					
Aug-Oct 2018	15,252	13,597	1,579	58	19	9,018	6,234	8,274	5,323	726	853	657					
Aug-Oct 2019	15,487	13,734	1,665	63	25	9,174	6,313	8,376	5,358	782	883	652					
Nov-Jan 2020	15,658	13,842	1,714	73	29	9,353	6,305	8,507	5,335	824	890	681					
Feb-Apr 2020	15,654	13,885	1,691	53	24	9,283	6,371	8,449	5,436	808	883	683					
May-Jul 2020	15,537	13,796	1,678	47	17	9,437	6,100	8,590	5,206	826	852	613					
Aug-Oct 2020	15,560	13,901	1,585	62	12	9,575	5,985	8,754	5,147	798	787	631					
Change on quarter	22	105	-93	16	-5	138	-116	164	-59	-28	-65	18					
Change %	0.1	0.8	-5.6	33.7	-30.6	1.5	-1.9	1.9	-1.1	-3.4	-7.7	3.0					
Change on year	73	167	-80	-1	-13	401	-328	378	-211	16	-96	-22					
Change %	0.5	1.2	-4.8	-1.7	-52.6	4.4	-5.2	4.5	-3.9	2.1	-10.9	-3.3					
Temporary employees (reasons for temporary working)													Part-time workers (reasons for working part-time) <sup>3</sup>				
	Total	Total as % of all employees	Could not find permanent job	% that could not find permanent job	Did not want permanent job	Had a contract with period of training	Some other reason	Total <sup>4</sup>	Could not find full-time job	% that could not find full-time job	Did not want full-time job	Ill or disabled	Student or at school				
	13	14	15	16	17	18	19	20	21	22	23	24	25				
People	YCBZ	YCCC	YCCF	YCCI	YCCL	YCCO	YCCR	YCCU	YCCX	YCDA	YCDD	YCDG	YCDJ				
Aug-Oct 2018	1,527	5.5	411	26.9	443	117	556	8,407	899	10.7	6,009	287	1,141				
Aug-Oct 2019	1,423	5.1	364	25.6	370	131	557	8,425	875	10.4	6,122	275	1,095				
Nov-Jan 2020	1,446	5.2	363	25.1	410	122	551	8,385	909	10.8	6,048	297	1,081				
Feb-Apr 2020	1,515	5.4	412	27.2	416	113	573	8,462	890	10.5	6,089	324	1,105				
May-Jul 2020	1,466	5.3	377	25.7	394	122	573	8,166	875	10.7	5,855	287	1,062				
Aug-Oct 2020	1,494	5.4	391	26.2	369	122	611	7,972	946	11.9	5,707	271	975				
Change on quarter	28	0.1	14	0.5	-24	0	38	-194	70	1.1	-148	-16	-87				
Change %	1.9		3.8		-6.2	0.4	6.6	-2.4	8.0		-2.5	-5.5	-8.2				
Change on year	71	0.2	27	0.6	-1	-9	54	-453	71	1.5	-415	-4	-120				
Change %	5.0		7.4		-0.1	-7.0	9.7	-5.4	8.1		-6.8	-1.3	-10.9				
Men	YCCA		YCCG		YCCM	YCCP	YCCS	YCCV	YCCY	YCDB	YCDE	YCDH	YCDK				
Aug-Oct 2018	728	5.2	215	29.6	198	61	254	2,231	413	18.5	1,194	97	501				
Aug-Oct 2019	673	4.8	186	27.7	158	69	259	2,184	374	17.1	1,262	89	437				
Nov-Jan 2020	687	4.9	175	25.5	189	64	259	2,160	375	17.3	1,243	102	426				
Feb-Apr 2020	701	5.0	203	28.9	181	50	268	2,143	366	17.1	1,212	112	436				
May-Jul 2020	672	4.8	190	28.3	171	51	259	2,108	376	17.9	1,146	99	449				
Aug-Oct 2020	683	4.9	203	29.7	148	53	280	2,039	383	18.8	1,133	97	390				
Change on quarter	12	0.1	13	1.4	-24	2	21	-69	7	0.9	-14	-2	-60				
Change %	1.7		6.6		-13.9	4.1	8.0	-3.3	1.7		-1.2	-1.7	-13.3				
Change on year	11	0.1	16	2.0	-10	-16	21	-146	9	1.7	-129	9	-47				
Change %	1.6		8.8		-6.3	-23.8	8.0	-6.7	2.5		-10.3	9.8	-10.8				
Women	YCCB	YCCE	YCCH	YCCK	YCCN	YCCQ	YCCT	YCCW	YCCZ	YCDC	YCDE	YCDI	YCDL				
Aug-Oct 2018	798	5.9	196	24.5	245	56	302	6,176	486	7.9	4,815	191	640				
Aug-Oct 2019	750	5.5	178	23.7	212	62	298	6,241	501	8.0	4,860	186	658				
Nov-Jan 2020	759	5.5	188	24.8	221	58	291	6,225	535	8.6	4,806	196	655				
Feb-Apr 2020	814	5.9	210	25.7	235	64	306	6,319	525	8.3	4,877	212	669				
May-Jul 2020	794	5.8	187	23.5	222	71	314	6,058	499	8.2	4,709	188	613				
Aug-Oct 2020	810	5.8	189	23.3	222	69	331	5,933	563	9.5	4,574	174	586				
Change on quarter	17	0.1	2	-0.2	-1	-2	17	-125	64	1.2	-134	-14	-27				
Change %	2.1		1.0		-0.2	-2.3	5.4	-2.1	12.7		-2.9	-7.5	-4.5				
Change on year	60	0.4	10	-0.5	9	7	33	-308	62	1.5	-286	-12	-73				
Change %	8.0		5.9		4.4	11.8	11.2	-4.9	12.3		-5.9	-6.6	-11.0				

# EMPLOYMENT AND JOBS

## 4 Public and private sector employment

United Kingdom (thousands of people aged 16 and over), seasonally adjusted									
Public sector		Private sector <sup>1</sup>		Total employment <sup>2</sup>	Public sector excluding effects of major reclassifications (See Explanatory note at bottom of table)		Private sector excluding effects of major reclassifications (See Explanatory note at bottom of table)		
(000s)	(%)	(000s)	(%)	(000s)	(000s)	(%)	(000s)	(%)	
1	2	3	4	5	6	7	8	9	
G7AU	G9BZ	G7K5	G9C2	G7GO	MFY7	MFY9	MFZ2	MFY5	
Jun 18	5,349 r	16.5	27,059 r	83.5	32,408	5,244 r	16.2	27,164 r	83.8
Sep 18	5,343 r	16.4 r	27,149 r	83.6 r	32,492	5,256 r	16.2	27,236 r	83.8
Dec 18	5,360 r	16.4	27,354 r	83.6	32,714	5,271	16.1	27,443	83.9
Mar 19	5,375 r	16.4	27,371 r	83.6	32,746	5,285 r	16.1	27,461 r	83.9
Jun 19	5,393	16.5	27,384	83.5	32,777	5,303 r	16.2	27,474 r	83.8
Sep 19	5,417 r	16.5	27,384 r	83.5	32,801	5,330 r	16.2 r	27,471 r	83.8 r
Dec 19	5,436 r	16.5	27,549 r	83.5	32,985	5,347 r	16.2	27,638 r	83.8
Mar 20	5,464 r	16.6	27,376 r	83.4	32,840 r	5,376 r	16.4 r	27,464 r	83.6 r
Jun 20	5,552 r	17.0 r	27,113 r	83.0 r	32,665 r	5,413 r	16.6 r	27,252 r	83.4 r
Sep 20	5,560	17.1	26,962	82.9	32,522	5,428	16.7	27,094	83.3
Change on quarter	8	0.1	-151	-0.1	-143	15	0.1	-158	-0.1
Change %	0.1	-	-0.6	-	-0.4	0.3	-	-0.6	-
Change on year	143	0.6	-422	-0.6	-279	98	0.5	-377	-0.5
Change %	2.6	-	-1.5	-	-0.9	1.8	-	-1.4	-

Enquiries 01633 455400

Relationship between columns: 2 = 1/5\*100; 3 = 5-1; 4 = 3/5\*100, 5=6+8

Source: Labour Force Survey (LFS) and returns from public sector organisations

See footnotes under table 4(1)

### 4(1) Public sector employment by industry

United Kingdom (thousands of people aged 16 and over), seasonally adjusted									
Construction	HM Forces <sup>3</sup>	Police (including civilians)	Public administration	Of which: Civil Service <sup>4</sup>	Education	National Health Service	Other health and social work	Other (including financial corporations)	Total public sector employment <sup>5</sup>
1	2	3	4	5	6	7	8	9	10
G7ER	G7EU	G7EX	G7F2	G7D6	G7F5	G7FG	G7FJ	G7FM	G7AU
Jun 18	35	153	247	1,029	431	1,499 r	1,649 r	222	5,349 r
Sep 18	34 r	153	247	1,032 r	436	1,493 r	1,663 r	215 r	5,343 r
Dec 18	35	151	247	1,039 r	440	1,495 r	1,672 r	215	5,360 r
Mar 19	36	153 r	249	1,050	446	1,493	1,683	214	5,375 r
Jun 19	36	152	249	1,054	448	1,495 r	1,695 r	215	5,393
Sep 19	35	153	252	1,055 r	451	1,492 r	1,711	214	5,417 r
Dec 19	35	154 r	253	1,065	453	1,488 r	1,727	212	5,436 r
Mar 20	36	155	258	1,068 r	456	1,486 r	1,745 r	211	5,464 r
Jun 20	36	156	261	1,073	459	1,482 r	1,783 r	208	5,552 r
Sep 20	36	157	263	1,081	463	1,494	1,776	210	5,560
Change on quarter	0	1	2	8	4	12	-7	2	8
Change %	0.0	0.6	0.8	0.7	0.9	0.8	-0.4	1.0	0.1
Change on year	1	4	11	26	12	2	65	-4	143
Change %	2.9	2.6	4.4	2.5	2.7	0.1	3.8	-1.9	2.6

Enquiries 01633 455400

Source: returns from public sector organisations

**Explanatory Note:** The public and private sector employment series have been affected by a number of major reclassifications where bodies employing large numbers of people have moved between the public and private sectors. These major reclassifications are as follows:

Further Education corporations and Sixth Form College corporations in England are included in the private sector from June 2012 but in the public sector for earlier time periods.

Royal Mail plc is included in the private sector from December 2013 but in the public sector for earlier time periods.

Lloyds Banking Group plc is included in the public sector from December 2008 to December 2013 but in the private sector for earlier and later time periods.

Royal Bank of Scotland plc is included in the public sector from December 2008 but in the private sector for earlier time periods.

Network Rail is included in the private sector before December 2002. From December 2002 onwards it is included in the public sector (except for the period from June 2003 to March 2004, when it is included in the private sector).

Northern Rock is included in the public sector from December 2007 until December 2011 but in the private sector for earlier and later time periods.

Bradford and Bingley is included in the public sector from September 2008 but in the private sector for earlier time periods.

Welsh Further Education colleges are included in the private sector from March 2015 but in the public sector for earlier time periods.

Housing associations in England are included in the public sector between September 2008 and September 2017; they are in the private sector for earlier and later time periods.

Housing associations in Scotland are included in the public sector from September 2001 until June 2018; they are included in the private sector for earlier and later time periods.

Housing associations in Wales are included in the private sector from June 2018; they are included in the public sector for earlier time periods.

Housing associations in Northern Ireland are included in the public sector from March 1999 to June 2020.

Train operating companies in England, Scotland and Wales operating under emergency measure agreements are included in the public sector from June 2020.

The series shown at Table 4 (in columns 6 to 9) for public and private sector employment excluding the effects of major reclassifications show all of the above mentioned bodies included in the private sector for all time periods and excluded from the public sector for all time periods. When using figures from this table, the latest estimate of the number of people employed in the public and private sectors should be taken from columns 1 and 3 respectively. However the quarterly and annual changes in employment shown in these columns are affected by reclassifications. Figures from columns 6 and 8 should be used for assessments of the recent underlying changes in public and private sector employment. The changes in employment shown in these columns are measured on a consistent basis to remove the effect of major reclassifications.

1. Estimated as the difference between LFS total employment and the data from public sector organisations.
2. LFS employment data for March refer to February-April, June refers to May-July, September refers to August-October and December refers to November-January.
3. This series excludes locally engaged staff stationed outside the United Kingdom.
4. This series excludes the Northern Ireland Civil Service.
5. This series may not exactly equal the sum of the components because each component is independently seasonally adjusted.

More detailed estimates are available in the Public Sector Employment Statistical Bulletin at:  
<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/publicsectorpersonnel/bulletins/publicsectoremployment/latest>

# EMPLOYMENT AND JOBS

## 5 Workforce jobs<sup>1</sup>

United Kingdom (thousands), seasonally adjusted					
	Workforce jobs	Employee jobs	Self-employment jobs <sup>2</sup>	HM Forces	Government-supported trainees <sup>2</sup>
	1	2	3	4	5
	DYDC	BCAJ	DYZN	LOJX	LOJU
Sep 18 (r)	35,075	30,421	4,478	153	23
Dec 18 (r)	35,233	30,476	4,584	152	22
Mar 19 (r)	35,452	30,619	4,653	153	27
Jun 19 (r)	35,557	30,694	4,670	152	41
Sep 19 (r)	35,627	30,829	4,615	153	29
Dec 19 (r)	35,658	30,781	4,690	153	35
Mar 20 (r) <sup>3</sup>	35,620	30,908	4,527	154	31
Jun 20 (r)	35,160	30,609	4,365	156	30
<b>Sep 20 (p)</b>	34,685	30,231	4,268	157	30
Change on quarter	-475	-378	-97	1	-1
Change %	-1.4	-1.2	-2.2	0.4	-3.1
Change on year	-942	-599	-347	3	0
Change %	-2.6	-1.9	-7.5	2.2	1.1
Relationship between columns: 1=2+3+4+5			See footnotes under table 6		

## 6 Workforce jobs by industry<sup>1</sup>

Standard Industrial Classification (2007)											United Kingdom (thousands), seasonally adjusted										
SIC 2007 sections	All jobs A-T	Agriculture, forestry & fishing A	Mining & quarrying B	Manufacturing C	Electricity, gas, steam & air conditioning supply D	Water supply, sewerage, waste & remediation activities E	Construction F	Wholesale & retail trade; repair of motor vehicles and motor cycles G	Transport & storage H	Accommod-ation & food service activities I	Information & communic-ation J										
		DYDC	JWR5	JWR6	JWR7	JWR8	JWR9	JWS2	JWS3	JWS4	JWS5	JWS6									
Sep 18 (r)	35,075	411	61	2,699	154	227	2,322	4,995	1,742	2,427	1,460										
Dec 18 (r)	35,233	383	59	2,683	149	224	2,352	5,005	1,798	2,455	1,470										
Mar 19 (r)	35,452	389	62	2,705	142	228	2,365	5,037	1,783	2,453	1,491										
Jun 19 (r)	35,557	397	61	2,689	144	223	2,338	5,016	1,822	2,513	1,494										
Sep 19 (r)	35,627	404	61	2,692	142	220	2,312	5,004	1,805	2,517	1,500										
Dec 19 (r)	35,658	411	62	2,676	148	216	2,341	4,993	1,795	2,528	1,507										
Mar 20 (r) <sup>3</sup>	35,620	385	67	2,680	149	213	2,319	4,970	1,790	2,531	1,531										
Jun 20 (r)	35,160	372	62	2,626	146	209	2,327	5,000	1,796	2,404	1,491										
Sep 20 (p)	34,685	433	55	2,579	146	211	2,223	4,890	1,776	2,384	1,466										
Change on quarter	-475	61	-6	-48	0	2	-104	-110	-20	-20	-25										
Change %	-1.4	16.3	-10.0	-1.8	-0.2	0.9	-4.5	-2.2	-1.1	-0.8	-1.7										
Change on year	-942	29	-5	-114	4	-9	-89	-114	-29	-134	-34										
Change %	-2.6	7.3	-9.0	-4.2	2.8	-4.1	-3.8	-2.3	-1.6	-5.3	-2.3										
SIC 2007 sections	Financial & insurance activities K	Real estate activities L	Professional scientific & technical activities M	Administrative & support service activities N	Public admin & defence; compulsory social security <sup>4</sup> O	Education P	Human health & social work activities Q	Arts, entertainment & recreation R	Other service activities S	People employed by households, etc. T	Total services G-T										
	JWS7	JWS8	JWS9	JWT2	JWT3	JWT4	JWT5	JWT6	JWT7	KW78	JWT8										
Sep 18 (r)	1,123	587	3,084	3,026	1,494	2,935	4,349	1,002	918	57	29,200										
Dec 18 (r)	1,123	592	3,125	3,010	1,505	2,949	4,346	1,019	941	45	29,384										
Mar 19 (r)	1,132	579	3,183	3,023	1,512	2,955	4,380	1,032	949	54	29,562										
Jun 19 (r)	1,134	590	3,216	3,023	1,511	2,938	4,414	1,028	946	59	29,705										
Sep 19 (r)	1,143	614	3,203	3,046	1,524	2,950	4,426	1,044	965	54	29,796										
Dec 19 (r)	1,137	638	3,186	3,022	1,533	2,954	4,414	1,054	990	53	29,804										
Mar 20 (r) <sup>3</sup>	1,147	649	3,251	2,992	1,544	2,951	4,409	1,045	942	55	29,806										
Jun 20 (r)	1,150	642	3,154	2,852	1,562	2,948	4,422	996	961	40	29,417										
Sep 20 (p)	1,135	632	3,165	2,805	1,565	2,935	4,369	944	924	48	29,038										
Change on quarter	-15	-10	11	-46	3	-13	-53	-53	-36	8	-380										
Change %	-1.3	-1.6	0.4	-1.6	0.2	-0.4	-1.2	-5.3	-3.8	20.8	-1.3										
Change on year	-8	18	-38	-241	41	-15	-57	-100	-41	-6	-758										
Change %	-0.7	2.9	-1.2	-7.9	2.7	-0.5	-1.3	-9.6	-4.2	-11.0	-2.5										

# EMPLOYMENT AND JOBS

## 7 Actual weekly hours worked

United Kingdom (hours worked by people aged 16 and over), seasonally adjusted

Average (mean) actual weekly hours worked

	Total weekly hours (millions) <sup>12</sup>	All workers <sup>1</sup>	Full-time workers <sup>3</sup>	Part-time workers <sup>3</sup>	Second Jobs
<b>People</b>	YBUS	YBUV	YBUY	YBVB	YBVE
Aug-Oct 2018	1,044.8	32.2	37.3	16.3	9.7
Aug-Oct 2019	1,055.7	32.2	37.3	16.4	9.8
Nov-Jan 2020	1,051.1	31.9	36.9	16.1	9.8
Feb-Apr 2020	953.4	29.0	33.8	14.4	9.3
May-Jul 2020	855.1	26.2	30.7	11.8	8.5
<b>Aug-Oct 2020</b>	960.0	29.5	34.0	14.7	9.5
<i>Change on quarter</i>	104.9	3.3	3.3	2.9	1.0
<i>Change %</i>	12.3	12.8	10.7	24.9	11.1
<i>Change on year</i>	-95.7	-2.7	-3.3	-1.7	-0.3
<i>Change %</i>	-9.1	-8.3	-8.9	-10.2	-3.2
<b>Men</b>	YBUT	YBUW	YBUZ	YBVC	YBVF
Aug-Oct 2018	628.4	36.5	39.1	16.3	10.6
Aug-Oct 2019	628.3	36.3	39.0	16.2	10.6
Nov-Jan 2020	622.0	35.9	38.5	15.9	10.9
Feb-Apr 2020	560.7	32.6	35.1	13.8	10.5
May-Jul 2020	506.2	29.6	31.9	11.3	9.9
<b>Aug-Oct 2020</b>	563.0	33.2	35.5	14.6	10.4
<i>Change on quarter</i>	56.8	3.6	3.6	3.2	0.5
<i>Change %</i>	11.2	12.3	11.2	28.6	5.1
<i>Change on year</i>	-65.3	-3.1	-3.5	-1.6	-0.1
<i>Change %</i>	-10.4	-8.5	-8.9	-10.0	-1.0
<b>Women</b>	YBUU	YBUX	YBVA	YBVD	YBVG
Aug-Oct 2018	416.4	27.3	34.2	16.4	9.1
Aug-Oct 2019	427.4	27.6	34.7	16.4	9.2
Nov-Jan 2020	429.1	27.4	34.3	16.2	9.0
Feb-Apr 2020	392.7	25.1	31.8	14.6	8.5
May-Jul 2020	349.0	22.5	28.8	11.9	7.5
<b>Aug-Oct 2020</b>	397.0	25.5	31.7	14.8	8.8
<i>Change on quarter</i>	48.1	3.1	2.9	2.8	1.3
<i>Change %</i>	13.8	13.6	10.0	23.6	17.7
<i>Change on year</i>	-30.4	-2.1	-2.9	-1.7	-0.4
<i>Change %</i>	-7.1	-7.5	-8.4	-10.2	-4.9

Source: Labour Force Survey

1 Main and second job

2 Total actual weekly hours worked including paid and unpaid overtime.

3 Main job only. The split between full-time and part-time employment is based on respondents' self-classification.

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

# 7 (1) Usual weekly hours of work<sup>1</sup>

United Kingdom, seasonally adjusted

	All in Employment (%)			Employees (%)			Self-Employed (%)		
	People	Men	Women	People	Men	Women	People	Men	Women
<b>Aug-Oct 2019</b>									
Less than 6 Hours	1.5	0.9	2.0	1.0	0.7	1.3	3.4	1.7	6.9
6 up to 15 hours	6.4	3.5	9.5	5.8	3.1	8.5	8.7	4.8	16.5
16 up to 30 hours	19.6	10.0	30.3	19.0	8.4	29.7	23.2	16.3	36.7
31 up to 45 hours	54.2	60.1	47.5	57.0	63.6	50.3	38.8	45.8	25.0
Over 45 hours	18.5	25.4	10.7	17.2	24.2	10.2	25.8	31.4	14.9
Total (thousands)	32,801	17,315	15,487	27,660	13,926	13,734	4,960	3,295	1,665
<b>May-Jul 2020</b>									
Less than 6 Hours	1.3	0.8	1.8	0.8	0.6	1.1	3.4	1.6	6.6
6 up to 15 hours	6.0	3.3	9.0	5.5	2.9	8.2	8.8	4.4	16.6
16 up to 30 hours	19.2	9.8	29.6	18.5	8.1	29.0	23.6	17.7	34.1
31 up to 45 hours	56.4	62.8	49.3	59.1	66.2	52.0	40.3	48.0	26.5
Over 45 hours	17.1	23.3	10.4	16.0	22.2	9.7	23.9	28.3	16.1
Total (thousands)	32,665	17,128	15,537	27,843	14,047	13,796	4,679	3,001	1,678
<b>Aug-Oct 2020</b>									
Less than 6 Hours	1.2	0.8	1.7	0.9	0.5	1.2	2.8	1.5	5.2
6 up to 15 hours	6.0	3.3	9.0	5.4	2.9	8.0	9.5	5.1	17.6
16 up to 30 hours	19.1	9.9	29.1	18.4	8.3	28.6	23.6	17.9	34.2
31 up to 45 hours	57.1	63.4	50.2	59.8	66.9	52.7	40.4	46.8	28.7
Over 45 hours	16.6	22.6	10.0	15.5	21.4	9.6	23.6	28.7	14.2
Total (thousands)	32,522	16,962	15,560	27,881	13,981	13,901	4,496	2,911	1,585

1 Total usual weekly hours worked by people aged 16 and over in main job including paid and unpaid overtime.



NON-UK WORKERS

8(1) Employment levels and rates by country of birth and nationality  
(first published 10 November 2020)

United Kingdom (thousands of people aged 16 and over) not seasonally adjusted																			
	Europe										Africa		Asia		America and Oceania				
	European Union (EU)										Total Africa	Of which: South Africa	Total Asia	Of which: India	Of which: Pakistan and Bangladesh	Total America and Oceania	Of which: USA	Of which: Australia and New Zealand	Total Non-EU <sup>7</sup>
	Total <sup>1</sup>	UK	Non UK	Total Europe	Total EU (EU27) <sup>2</sup>	EU14 <sup>3</sup>	EU8 <sup>4</sup>	EU2 <sup>5</sup>	Other EU <sup>6</sup>	Other Europe (not in EU)									
<b>Levels (aged 16 and over)</b>																			
<b>Country of birth levels</b>	MGTM	JF6F	JF6G	FSC2	EQ4Q	JJR3	JJR5	EQ4R	FSC3	FSC4	FSC5	JJS3	FSC6	JJS7	JJS9	FSC7	JJR7	JJS5	EQ4S
Jul-Sep 2018	32,503	26,963	5,532	2,517	2,288	978	901	370	39	229	878	159	1,479	473	337	658	96	152	3,244
Jul-Sep 2019	32,802	27,028	5,770	2,630	2,368	1,020	953	356	40	261	962	176	1,532	483	373	646	93	166	3,401
Oct-Dec 2019	32,983	27,171	5,809	2,704	2,436	1,026	970	400	40	269	937	171	1,544	490	373	624	95	169	3,373
Jan-Mar 2020 r	32,998	27,097	5,893	2,759	2,478	1,045	975	422	37	281	933	186	1,573	521	360	628	93	168	3,414
Apr-Jun 2020 r	32,592	27,004	5,574	2,548	2,268	1,028	839	363	39	280	896	167	1,477	514	341	652	99	156	3,306
Jul-Sep 2020	32,515	27,328	5,176	2,248	1,983	963	710	276	33	265	929	191	1,345	449	273	653	103	156	3,193
Change on year	-288	299	-594	-382	-386	-56	-243	-80	-7	4	-33	15	-186	-33	-100	7	10	-10	-208
Change %	-0.9	1.1	-10.3	-14.5	-16.3	-5.5	-25.5	-22.4	-17.2	1.5	-3.4	8.4	-12.2	-6.9	-26.9	1.1	10.7	-6.2	-6.1
<b>Country of birth rates</b>	LF9D	LFM6	LFM7	FSD5	EQ4Y	LFM8	LFM9	EQ4Z	FSD6	FSD7	FSD8	LFN4	FSD9	LFN6	LFN7	FSE2	LFN2	LFN5	EQ52
Jul-Sep 2018	75.7	76.1	74.2	81.5	82.3	79.7	85.6	82.4	72.2	74.6	72.9	83.5	64.4	77.0	55.5	75.7	74.2	81.5	69.3
Jul-Sep 2019	76.2	76.3	75.6	82.5	83.3	80.6	86.1	84.6	76.0	76.1	74.9	84.9	65.4	77.0	57.9	79.2	78.2	88.8	71.0
Oct-Dec 2019	76.6	76.8	75.6	82.0	83.1	80.9	85.7	82.7	78.0	73.5	74.2	82.3	65.7	78.7	56.7	80.2	79.1	87.8	70.9
Jan-Mar 2020 r	76.3	76.4	76.4	82.4	83.3	81.0	85.6	84.1	78.5	75.1	75.3	86.9	66.7	78.6	56.5	81.4	76.0	88.0	72.0
Apr-Jun 2020 r	75.7	75.6	76.0	81.0	81.7	80.1	83.3	83.3	75.8	75.8	74.2	82.9	68.0	78.0	60.1	80.5	79.9	84.3	72.4
Jul-Sep 2020	75.3	75.3	75.4	80.2	81.1	81.1	79.8	86.6	70.0	74.1	72.1	81.9	69.4	76.5	59.1	78.2	82.0	77.2	72.2
Change on year	-0.9	-1.0	-0.2	-2.3	-2.2	0.5	-6.3	2.0	-5.9	-2.1	-2.8	-3.1	4.1	-0.4	1.1	-1.0	3.8	-11.6	1.2
<b>Nationality levels</b>	MGTM	JF6H	JF6I	FSC8	EQ4U	JJR4	JJR6	EQ4V	FSC9	FSCE	FSD2	JJS4	FSD3	JJS8	JJT2	FSD4	JJR8	JJS6	EQ4W
Jul-Sep 2018	32,503	29,028	3,467	2,341	2,231	980	880	360	11	109	249	50	545	187	91	332	100	86	1,236
Jul-Sep 2019	32,802	29,209	3,589	2,367	2,238	981	903	333	21	129	297	56	599	210	126	326	68	107	1,351
Oct-Dec 2019	32,983	29,325	3,654	2,439	2,310	994	931	367	17	129	298	68	602	199	126	316	75	107	1,344
Jan-Mar 2020 r	32,998	29,251	3,737	2,495	2,367	1,025	933	394	15	128	300	66	616	218	114	326	70	113	1,370
Apr-Jun 2020 r	32,592	29,107	3,468	2,257	2,154	994	805	339	15	104	305	64	579	220	122	327	79	103	1,314
Jul-Sep 2020	32,515	29,352	3,161	1,976	1,874	920	685	252	17	102	333	79	512	183	93	340	85	96	1,287
Change on year	-288	142	-428	-391	-364	-61	-218	-81	-4	-27	36	24	-88	-27	-33	14	18	-11	-65
Change %	-0.9	0.5	-11.9	-16.5	-16.2	-6.2	-24.1	-24.3	-20.4	-20.9	12.2	42.4	-14.6	-12.9	-26.0	4.2	25.9	-10.2	-4.8
<b>Nationality rates</b>	LF9D	LFN8	LFN9	FSE3	EQ54	LFO2	LFO3	EQ55	FSE4	FSE5	FSE6	LFO6	FSE7	LFO8	LFO9	FSE8	LFO4	LFO7	EQ56
Jul-Sep 2018	75.7	75.8	75.0	82.1	82.8	80.6	86.5	82.6	39.6	69.8	68.4	87.1	56.0	72.2	46.7	77.1	76.9	80.5	64.1
Jul-Sep 2019	76.2	76.2	76.2	82.5	82.8	80.3	85.5	83.5	83.7	76.3	71.8	87.1	59.4	73.1	55.4	78.1	74.2	92.0	67.2
Oct-Dec 2019	76.6	76.7	76.0	81.9	82.4	80.3	85.4	81.0	80.0	73.4	69.0	85.8	60.3	74.6	55.2	78.5	77.2	87.8	66.9
Jan-Mar 2020 r	76.3	76.3	76.6	82.3	82.9	80.5	85.4	83.7	76.2	72.3	67.0	90.4	62.3	77.1	53.2	80.0	72.2	86.9	67.8
Apr-Jun 2020 r	75.7	75.6	76.0	81.3	82.0	80.0	84.3	82.7	74.8	69.3	67.2	92.6	63.0	76.6	56.2	80.0	73.2	87.6	68.0
Jul-Sep 2020	75.3	75.2	76.1	80.5	81.3	79.8	81.5	85.5	96.0	68.2	69.1	88.6	65.2	73.5	57.3	78.8	76.0	80.2	69.6
Change on year	-0.9	-0.9	-0.1	-1.9	-1.5	-0.4	-4.0	2.0	12.2	-8.1	-2.6	1.5	5.8	0.4	1.8	0.6	1.8	-11.8	2.4

Source: Labour Force Survey

1. The total series includes people who do not state their country of birth or nationality. The total levels series MGTM does not therefore equal the sum of the "UK" and "Non-UK" series.  
2. This series consists of all 27 EU member states excluding the UK. This series equals the sum of EU14, EU8, EU2 and Other EU.  
3. Austria, Belgium, Denmark, Finland, France, Germany, Greece, Ireland, Italy, Luxembourg, Netherlands, Portugal, Spain and Sweden.  
4. Czech Republic, Estonia, Hungary, Latvia, Lithuania, Poland, Slovak Republic and Slovenia.  
5. Romania and Bulgaria.  
6. Cyprus, Malta and Croatia  
7. Total Non-EU equals the sum of Other Europe, Total Africa, Total Asia and Total America and Oceania

The estimates shown in this table relate to the number of people in employment and should not be used as a proxy for flows of foreign migrants into the UK.

Due to the COVID19 pandemic, all face-to-face interviewing for the Labour Force Survey was suspended and replaced with telephone interviewing. This change in mode for first interviews has changed the non-response bias of the survey, affecting interviews from March 2020 onwards. More information can be found [in an article on the ONS website](#). Estimates presented in this table for periods from January to March 2020 have been reweighted to account for this bias.

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

NON-UK WORKERS

8(2) Unemployment and economic inactivity levels and rates by country of birth and nationality

(first published 10 November 2020)

United Kingdom (thousands of people) not seasonally adjusted

United Kingdom (thousands of people) not seasonally adjusted

	Unemployment (all aged 16 and over)					Economically inactive (all aged from 16 to 64)									
	Total <sup>1</sup>	UK	Non-UK	EU27 <sup>2</sup>	Non-EU	Total <sup>1</sup>		UK		Non-UK		EU27 <sup>2</sup>		Non-EU	
						All econom- ically inactive	Of which: Students <sup>3</sup>	All econom- ically inactive	Of which: Students <sup>3</sup>	All econom- ically inactive	Of which: Students <sup>3</sup>	All econom- ically inactive	Of which: Students <sup>3</sup>	All econom- ically inactive	Of which: Students <sup>3</sup>
Levels (thousands of people)															
Country of birth levels	MGTP	DSWD	DT35	DT3F	DTKB	LF9L	LF9W	DTLK	DYUP	DYUR	DYVR	DYVZ	DYWL	DYWR	DZ37
Jul-Sep 2018	1,446	1,156	291	85	206	8,589	2,145	6,973	1,711	1,600	431	400	136	1,200	296
Jul-Sep 2019	1,374	1,115	259	72	187	8,503	2,089	6,933	1,687	1,556	401	395	125	1,161	276
Oct-Dec 2019	1,268	1,030	237	85	152	8,450	2,223	6,844	1,769	1,596	455	403	130	1,193	325
Jan-Mar 2020 r	1,357	1,082	275	90	184	8,471	2,254	6,941	1,823	1,505	430	398	133	1,108	297
Apr-Jun 2020 r	1,338	1,072	266	103	163	8,766	2,221	7,284	1,835	1,452	384	396	122	1,056	262
Jul-Sep 2020	1,703	1,344	359	125	235	8,569	2,196	7,261	1,823	1,285	372	332	104	954	268
Change on year	329	229	100	52	48	66	107	329	135	-270	-29	-63	-21	-207	-8
Change %	24.0	20.5	38.7	72.7	25.6	0.8	5.1	4.7	8.0	-17.4	-7.2	-16.0	-16.9	-17.9	-2.8
Country of birth rates	MGUK	DT2W	DT3B	DTJG	DTKD	CRZK		DYTD		DYUT		DYWD		DYWT	
Jul-Sep 2018	4.3	4.1	5.0	3.6	6.0	20.8		20.6		21.9		14.6		26.2	
Jul-Sep 2019	4.0	4.0	4.3	3.0	5.2	20.6		20.5		20.9		14.1		25.0	
Oct-Dec 2019	3.7	3.7	3.9	3.4	4.3	20.4		20.2		21.3		14.0		25.9	
Jan-Mar 2020 r	3.9	3.8	4.5	3.5	5.1	20.5		20.5		20.0		13.6		24.1	
Apr-Jun 2020 r	3.9	3.8	4.6	4.4	4.7	21.2		21.3		20.3		14.5		23.9	
Jul-Sep 2020	5.0	4.7	6.5	5.9	6.8	20.7		20.9		19.2		13.8		22.3	
Change on year	1.0	0.7	2.2	3.0	1.6	0.1		0.5		-1.7		-0.4		-2.7	
Nationality levels	MGTP	DSWE	DT39	DTG9	DTKC	LF9L	LF9W	DYTC	DYUQ	DYUS	DYVU	DYWA	DYWM	DYWS	DZGD
Jul-Sep 2018	1,446	1,276	170	80	90	8,589	2,145	7,602	1,846	973	297	378	132	596	165
Jul-Sep 2019	1,374	1,206	168	76	92	8,503	2,089	7,546	1,801	940	287	382	125	558	162
Oct-Dec 2019	1,268	1,102	165	87	79	8,450	2,223	7,456	1,900	976	323	398	143	578	180
Jan-Mar 2020 r	1,357	1,165	192	88	104	8,471	2,254	7,511	1,949	934	302	394	139	540	163
Apr-Jun 2020 r	1,338	1,154	184	88	96	8,766	2,221	7,843	1,951	894	266	379	121	515	145
Jul-Sep 2020	1,703	1,470	233	111	122	8,569	2,196	7,797	1,958	749	235	318	111	431	124
Change on year	329	264	65	35	30	66	107	251	158	-191	-52	-65	-14	-127	-38
Change %	24.0	21.9	38.6	46.1	32.4	0.8	5.1	3.3	8.8	-20.3	-18.2	-16.9	-11.1	-22.7	-23.7
Nationality rates	MGUK	DT2Z	DT3D	DTKA	DTLH	CRZK		DYUO		DYUU		DYWE		DZ36	
Jul-Sep 2018	4.3	4.2	4.7	3.5	6.8	20.8		20.7		21.3		14.2		31.3	
Jul-Sep 2019	4.0	4.0	4.5	3.3	6.4	20.6		20.6		20.2		14.4		28.1	
Oct-Dec 2019	3.7	3.6	4.3	3.6	5.5	20.4		20.4		20.6		14.4		29.1	
Jan-Mar 2020 r	3.9	3.8	4.9	3.6	7.1	20.5		20.5		19.4		14.0		27.1	
Apr-Jun 2020 r	3.9	3.8	5.0	3.9	6.8	21.2		21.3		19.9		14.6		27.0	
Jul-Sep 2020	5.0	4.8	6.9	5.6	8.7	20.7		20.9		18.3		13.9		23.7	
Change on year	1.0	0.8	2.4	2.3	2.3	0.1		0.3		-2.0		-0.4		-4.4	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The total series includes people who do not state their country of birth or nationality. The total levels series therefore do not equal the sum of the "UK" and "Non-UK" series.  
2. This series consists of all 27 EU member states excluding the UK.  
3. This series consists of those people whose main reason for being economically inactive was because they were students. It does not include all students as some students will be included in the employment and unemployment estimates.

Due to the COVID19 pandemic, all face-to-face interviewing for the Labour Force Survey was suspended and replaced with telephone interviewing. This change in mode for first interviews has changed the non-response bias of the survey, affecting interviews from March 2020 onwards. More information can be found [in an article on the ONS website](#). Estimates presented in this table for periods from January to March 2020 have been reweighted to account for this bias.

# UNEMPLOYMENT

## 9(1) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

All aged 16 & over								All aged 16 - 64							
	All	Rate(%) <sup>1</sup>	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months		All	Rate (%) <sup>1</sup>	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months
	1	2	3	4	5	6	7		8	9	10	11	12	13	14
	MGSC	MGSX	YBWF	YBWG	YBWH	YBWI	YBWL		LF2I	LF2Q	LF2Y	LF32	LF34	LF36	LF38
<b>People</b>															
Aug-Oct 2018	1,373	4.1	802	219	352	25.7	185		1,358	4.2	792	217	349	25.7	184
Aug-Oct 2019	1,281	3.8	782	191	308	24.0	158		1,256	3.8	771	187	299	23.8	151
Nov-Jan 2020	1,343	3.9	825	212	306	22.8	165		1,311	4.0	810	201	300	22.9	156
Feb-Apr 2020	1,367	4.0	883	206	277	20.3	143		1,344	4.1	875	203	266	19.8	136
May-Jul 2020	1,451	4.3	1,008	191	251	17.3	129		1,428	4.4	995	187	245	17.2	126
<b>Aug-Oct 2020</b>	1,692	4.9	1,088	248	356	21.1	180		1,662	5.1	1,081	244	337	20.3	166
Change on quarter	241	0.7	79	56	105	3.8	51		234	0.7	86	56	92	3.1	40
Change %	16.6		7.9	29.4	41.9		39.5		16.4		8.6	30.1	37.4		31.9
Change on year	411	1.2	306	56	49	-3.0	22		406	1.2	311	57	39	-3.5	16
Change %	32.1		39.2	29.4	15.8		14.2		32.3		40.4	30.3	12.9		10.3
<b>Men</b>	MGSD	MGSY	MGYK	MGYM	MGYO	YBWJ	YBWM		YBSI	YBTJ	YBWP	YBWS	YBWV	YBWY	YBXB
Aug-Oct 2018	744	4.1	407	119	217	29.2	117		734	4.3	401	119	214	29.2	116
Aug-Oct 2019	715	4.0	413	108	193	27.0	102		699	4.1	407	104	188	26.9	98
Nov-Jan 2020	748	4.1	445	123	180	24.1	96		725	4.2	435	112	178	24.5	92
Feb-Apr 2020	755	4.2	475	121	160	21.2	84		741	4.3	467	119	154	20.8	80
May-Jul 2020	809	4.5	544	118	147	18.2	86		794	4.6	537	115	142	17.9	85
<b>Aug-Oct 2020</b>	947	5.3	581	142	224	23.7	120		926	5.4	580	140	206	22.3	106
Change on quarter	138	0.8	37	24	77	5.5	33		131	0.8	43	25	64	4.3	21
Change %	17.1		6.8	19.9	52.7		38.7		16.6		8.0	21.9	44.7		25.2
Change on year	232	1.3	168	33	31	-3.3	18		227	1.4	173	36	18	-4.6	8
Change %	32.5		40.5	30.9	16.2		17.7		32.5		42.6	34.1	9.6		8.4
<b>Women</b>	MGSE	MGSZ	MGYL	MGYN	MGYP	YBWK	YBWN		LF2J	LF2R	LF2Z	LF33	LF35	LF37	LF39
Aug-Oct 2018	629	4.0	394	100	135	21.5	68		625	4.1	391	98	135	21.6	68
Aug-Oct 2019	566	3.5	368	83	115	20.3	56		557	3.6	364	83	111	19.9	53
Nov-Jan 2020	595	3.7	380	89	126	21.2	69		586	3.7	376	89	122	20.8	65
Feb-Apr 2020	611	3.8	409	85	117	19.2	59		604	3.9	408	83	112	18.6	56
May-Jul 2020	642	4.0	465	73	104	16.3	43		634	4.1	458	73	103	16.3	41
<b>Aug-Oct 2020</b>	745	4.6	507	106	132	17.8	60		737	4.7	501	104	131	17.8	60
Change on quarter	103	0.6	42	33	28	1.5	18		103	0.6	43	31	28	1.6	19
Change %	16.0		9.1	44.8	26.7		41.1		16.2		9.4	43.0	27.3		45.7
Change on year	179	1.0	139	23	17	-2.5	4		179	1.1	138	21	21	-2.0	7
Change %	31.6		37.7	27.5	15.2		7.9		32.2		37.8	25.5	18.5		13.9
16-17								18-24							
	All	Rate (%) <sup>1</sup>	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months		All	Rate (%) <sup>1</sup>	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months
	15	16	17	18	19	20	21		22	23	24	25	26	27	28
	YBVH	YBVK	YBXD	YBXG	YBXJ	YBXM	YBXP		YBVN	YBVQ	YBXS	YBXV	YBXY	YBYB	YBYE
<b>People</b>															
Aug-Oct 2018	95	22.8	71	20	4	4.2	*		400	10.2	268	63	69	17.3	25
Aug-Oct 2019	87	20.0	70	13	4	4.5	*		386	10.2	266	58	61	15.9	16
Nov-Jan 2020	96	22.1	77	14	5	5.5	*		410	10.5	278	67	66	16.0	22
Feb-Apr 2020	112	26.2	82	22	8	7.0	*		423	10.9	300	63	60	14.1	14
May-Jul 2020	100	24.8	73	22	5	4.9	*		468	12.4	364	49	55	11.7	16
<b>Aug-Oct 2020</b>	99	28.3	72	21	6	6.1	*		498	13.2	344	60	93	18.7	35
Change on quarter	-1	3.5	-1	-1	1	1.2	*		30	0.8	-19	11	38	7.0	19
Change %	-0.9		-1.9	-2.8	22.8		*		6.5		-5.3	23.1	69.8		120.3
Change on year	12	8.3	1	8	2	1.6	*		112	3.1	79	2	32	2.8	18
Change %	13.3		1.7	65.1	54.7		*		29.0		29.5	3.2	51.5		110.1
<b>Men</b>	YBVI	YBVL	YBXE	YBXH	YBXK	YBXN	YBXQ		YBVO	YBVR	YBXT	YBXW	YBXZ	YBYC	YBYF
Aug-Oct 2018	55	26.1	40	11	3	6.2	*		231	11.1	146	35	50	21.8	19
Aug-Oct 2019	52	25.1	43	7	3	4.9	*		225	11.3	144	37	44	19.6	11
Nov-Jan 2020	56	27.5	45	7	4	7.1	*		242	11.9	158	42	42	17.2	13
Feb-Apr 2020	64	30.8	50	11	3	5.0	*		234	11.7	158	41	35	15.2	6
May-Jul 2020	55	27.6	41	11	*	*	*		273	13.9	205	35	34	12.3	12
<b>Aug-Oct 2020</b>	49	29.8	36	11	3	5.8	*		303	15.5	204	36	62	20.6	27
Change on quarter	-6	2.2	-6	0	*	*	*		29	1.6	-1	2	29	8.3	15
Change %	-10.5		-14.2	-3.8	*		*		10.7		-0.4	4.4	85.2		120.5
Change on year	-3	4.8	-7	4	0	1.0	*		77	4.2	60	-1	18	1.0	16
Change %	-6.3		-16.9	49.7	12.0		*		34.2		41.3	-1.7	41.1		143.2
<b>Women</b>	YBVJ	YBVM	YBXF	YBXI	YBXL	YBXO	YBXR		YBVP	YBVS	YBXU	YBXX	YBYA	YBYD	YBYG
Aug-Oct 2018	40	19.5	31	9	*	*	*		169	9.2	123	27	19	11.2	6
Aug-Oct 2019	35	15.3	28	6	*	*	*		160	8.9	121	22	17	10.8	5
Nov-Jan 2020	40	17.4	32	7	*	*	*		168	9.1	119	25	24	14.3	9
Feb-Apr 2020	48	21.7	32	11	5	9.6	*		189	10.2	142	22	24	12.8	8
May-Jul 2020	45	21.9	32	10	3	5.8	*		194	10.8	159	14	21	10.9	3
<b>Aug-Oct 2020</b>	50	26.9	36	10	3	6.4	*		195	10.8	140	24	31	15.8	8
Change on quarter	5	5.0	4	0	1	0.6	*		1	0.0	-19	10	10	4.9	4
Change %	10.9		14.1	-1.7	21.8		*		0.4		-11.7	68.9	45.4		119.8
Change on year	15	11.6	8	5	*	*	*		35	1.9	19	2	14	5.0	2
Change %	43.1		30.3	85.1	*		*		21.8		15.6	11.5	77.7		41.8

# UNEMPLOYMENT

## 9(2) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

	25-49							50 and over						
			Over 6 and up to 12 months		All over 12 months	% over 12 months	All over 24 months			Over 6 and up to 12 months		All over 12 months	% over 12 months	All over 24 months
	All	Rate(%) <sup>1</sup>	Up to 6 months					All	Rate (%) <sup>1</sup>	Up to 6 months				
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
<b>People</b>	MGVI	MGXB	YBYH	YBYK	YBYN	YBYQ	YBYT	YBVT	YBVW	YBYW	YBYZ	YBZC	YBZF	YBZI
Aug-Oct 2018	596	3.1	335	91	170	28.5	92	282	2.7	127	45	110	38.8	67
Aug-Oct 2019	517	2.7	300	76	140	27.2	74	291	2.7	145	44	102	35.0	67
Nov-Jan 2020	534	2.8	320	81	133	25.0	75	302	2.8	150	50	102	33.7	69
Feb-Apr 2020	551	2.9	360	74	117	21.3	63	281	2.6	141	48	92	32.9	65
May-Jul 2020	582	3.0	408	78	95	16.3	52	302	2.8	163	42	97	32.0	61
<b>Aug-Oct 2020</b>	688	3.6	459	95	134	19.5	64	407	3.7	212	72	123	30.3	81
Change on quarter	106	0.5	51	16	39	3.2	12	106	0.9	49	29	27	-1.7	20
Change %	18.2		12.4	20.6	41.1		22.9	34.9		30.3	69.4	27.7		33.2
Change on year	171	0.9	159	19	-7	-7.7	-10	116	1.0	67	27	22	-4.7	14
Change %	33.1		53.0	24.8	-4.7		-13.0	39.9		46.5	61.7	21.1		20.9
<b>Men</b>	YBYF	MGXC	YBYI	YBYL	YBYO	YBYR	YBYU	YBYU	YBVX	YBYX	YBZA	YBZD	YBZG	YBZJ
Aug-Oct 2018	303	3.0	156	50	97	32.0	58	155	2.8	66	23	66	42.7	38
Aug-Oct 2019	262	2.6	144	36	82	31.3	47	175	3.0	83	28	64	36.7	44
Nov-Jan 2020	276	2.7	162	40	73	26.6	41	174	3.0	80	33	61	35.3	42
Feb-Apr 2020	286	2.9	183	45	57	20.1	34	171	3.0	84	24	64	37.2	45
May-Jul 2020	299	3.0	204	46	49	16.4	33	182	3.2	94	26	62	34.0	41
<b>Aug-Oct 2020</b>	338	3.4	222	49	67	19.8	34	257	4.4	120	45	92	35.8	58
Change on quarter	39	0.4	18	3	18	3.4	1	75	1.3	26	19	30	1.8	18
Change %	13.1		8.8	6.8	36.5		2.8	41.5		27.6	74.0	48.9		43.6
Change on year	77	0.8	78	13	-15	-11.5	-12	82	1.4	37	17	28	-0.9	14
Change %	29.3		54.5	37.2	-18.3		-26.4	46.7		44.6	60.6	43.2		33.1
<b>Women</b>	YBYG	MGXD	YBYJ	YBYM	YBYP	YBYS	YBYV	YBYV	YBVY	YBYY	YBZB	YBZE	YBZH	YBZK
Aug-Oct 2018	293	3.3	179	41	73	24.8	34	127	2.6	62	22	43	34.0	29
Aug-Oct 2019	255	2.9	157	40	58	22.9	27	116	2.3	62	16	38	32.5	23
Nov-Jan 2020	259	2.9	158	40	60	23.3	34	128	2.5	71	17	40	31.5	27
Feb-Apr 2020	265	2.9	176	28	60	22.6	30	110	2.1	57	24	29	26.1	21
May-Jul 2020	283	3.1	205	32	46	16.2	19	120	2.4	69	16	35	29.0	20
<b>Aug-Oct 2020</b>	349	3.8	238	45	67	19.1	30	151	2.9	93	26	31	20.9	23
Change on quarter	67	0.7	33	13	21	2.9	11	30	0.6	23	10	-3	-8.1	2
Change %	23.7		16.1	40.5	46.0		58.8	25.1		33.9	62.1	-9.8		12.4
Change on year	94	1.0	81	5	8	-3.8	3	35	0.6	31	10	-6	-11.6	0
Change %	37.1		51.5	13.6	14.2		10.1	29.8		49.1	63.6	-16.5		-2.0

Source: Labour Force Survey  
Labour market statistics enquiries: labour.market@ons.gov.uk

# ECONOMIC ACTIVITY AND INACTIVITY

## 10 Economic activity by age

United Kingdom (thousands) seasonally adjusted

	All aged & over	16 - 64	16 - 17	18 - 24	25 - 34	35 - 49	50 - 64	65+
<b>Economically active</b>	1	2	3	4	5	6	7	8
<b>People</b>	MGSF	LF2K	YBZL	YBZO	YBZR	YBZU	LF3A	LFK8
Aug-Oct 2018	33,865	32,605	416	3,913	7,759	11,183	9,332	1,260
Aug-Oct 2019	34,082	32,749	435	3,796	7,848	11,152	9,517	1,333
Nov-Jan 2020	34,328	32,949	435	3,892	7,873	11,172	9,577	1,380
Feb-Apr 2020	34,207	32,821	428	3,862	7,860	11,128	9,543	1,386
May-Jul 2020	34,116	32,824	402	3,770	7,936	11,142	9,575	1,292
<b>Aug-Oct 2020</b>	34,213	32,845	349	3,762	7,940	11,188	9,606	1,368
Change on quarter	97	21	-53	-8	4	47	31	76
Change %	0.3	0.1	-13.3	-0.2	0.1	0.4	0.3	5.9
Change on year	131	96	-87	-34	92	37	88	35
Change %	0.4	0.3	-19.9	-0.9	1.2	0.3	0.9	2.6
<b>Men</b>	MGSG	YBSL	YBZM	YBZP	YBZS	YBZV	YBZY	YCAE
Aug-Oct 2018	17,984	17,211	210	2,078	4,167	5,881	4,875	773
Aug-Oct 2019	18,029	17,236	209	1,993	4,197	5,878	4,959	793
Nov-Jan 2020	18,075	17,290	204	2,040	4,206	5,859	4,981	784
Feb-Apr 2020	17,942	17,177	208	2,009	4,163	5,831	4,965	764
May-Jul 2020	17,937	17,189	199	1,969	4,201	5,824	4,996	748
<b>Aug-Oct 2020</b>	17,909	17,110	165	1,949	4,162	5,833	5,001	799
Change on quarter	-28	-78	-34	-20	-39	9	5	50
Change %	-0.2	-0.5	-17.1	-1.0	-0.9	0.2	0.1	6.7
Change on year	-120	-126	-45	-44	-35	-45	42	6
Change %	-0.7	-0.7	-21.4	-2.2	-0.8	-0.8	0.8	0.7
<b>Women</b>	MGSH	LF2L	YBZN	YBZQ	YBZT	YBZW	LF3B	LFK9
Aug-Oct 2018	15,881	15,394	207	1,835	3,593	5,302	4,457	487
Aug-Oct 2019	16,053	15,513	226	1,803	3,651	5,274	4,558	540
Nov-Jan 2020	16,254	15,658	231	1,852	3,667	5,313	4,596	595
Feb-Apr 2020	16,265	15,644	219	1,852	3,697	5,297	4,578	621
May-Jul 2020	16,179	15,636	203	1,801	3,735	5,318	4,579	544
<b>Aug-Oct 2020</b>	16,304	15,735	184	1,813	3,778	5,355	4,604	570
Change on quarter	125	99	-19	12	43	38	26	26
Change %	0.8	0.6	-9.5	0.7	1.2	0.7	0.6	4.8
Change on year	252	222	-42	10	127	81	46	30
Change %	1.6	1.4	-18.6	0.5	3.5	1.5	1.0	5.5

## Economic activity rates (%)<sup>1</sup>

<b>People</b>	MGWG	LF22	YCAC	YCAJ	YCAM	YCAP	LF2C	LFL2
Aug-Oct 2018	63.8	79.0	29.9	70.2	86.8	87.6	74.1	10.7
Aug-Oct 2019	63.9	79.2	31.1	69.1	87.6	87.6	74.5	11.1
Nov-Jan 2020	64.2	79.6	30.8	71.1	87.9	87.8	74.7	11.4
Feb-Apr 2020	63.9	79.3	30.1	70.8	87.8	87.5	74.2	11.4
May-Jul 2020	63.7	79.2	28.1	69.4	88.7	87.6	74.2	10.6
<b>Aug-Oct 2020</b>	63.8	79.2	24.2	69.5	88.8	88.0	74.3	11.2
Change on quarter	0.1	0.0	-3.9	0.1	0.1	0.4	0.0	0.6
Change on year	-0.1	0.1	-6.8	0.4	1.2	0.4	-0.2	0.1
<b>Men</b>	MGWH	MGSP	YCAH	YCAK	YCAN	YCAQ	MGWQ	MGWT
Aug-Oct 2018	69.2	83.9	29.4	72.9	93.0	93.3	78.9	14.2
Aug-Oct 2019	69.0	83.8	29.2	71.0	93.2	93.5	79.2	14.3
Nov-Jan 2020	69.1	84.0	28.3	73.0	93.4	93.2	79.3	14.1
Feb-Apr 2020	68.5	83.4	28.7	72.1	92.4	92.8	78.8	13.6
May-Jul 2020	68.3	83.4	27.2	71.0	93.2	92.7	79.0	13.3
<b>Aug-Oct 2020</b>	68.1	82.9	22.4	70.5	92.3	92.9	78.9	14.1
Change on quarter	-0.2	-0.4	-4.8	-0.5	-0.9	0.2	-0.1	0.8
Change on year	-0.9	-0.8	-6.8	-0.5	-0.9	-0.7	-0.3	-0.2
<b>Women</b>	MGWI	LF23	YCAI	YCAL	YCAO	YCAR	LF2D	LFL3
Aug-Oct 2018	58.6	74.2	30.4	67.2	80.6	82.0	69.5	7.7
Aug-Oct 2019	58.9	74.7	33.1	67.1	81.9	81.9	70.0	8.4
Nov-Jan 2020	59.6	75.3	33.5	69.1	82.4	82.5	70.4	9.2
Feb-Apr 2020	59.6	75.2	31.7	69.4	83.1	82.3	69.9	9.6
May-Jul 2020	59.2	75.1	29.2	67.7	84.1	82.6	69.7	8.3
<b>Aug-Oct 2020</b>	59.6	75.6	26.2	68.4	85.1	83.3	69.8	8.7
Change on quarter	0.4	0.4	-3.0	0.7	1.1	0.6	0.2	0.4
Change on year	0.6	0.9	-6.9	1.3	3.2	1.4	-0.2	0.3

Data source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

# ECONOMIC ACTIVITY AND INACTIVITY

## 11 Economic inactivity: reasons

United Kingdom (thousands) seasonally adjusted

	Economic inactivity by reason (aged 16 to 64)									
	Total aged 16-64									
	Wanting/not wanting a job (aged 16 to 64)									
	Student	Looking after family / home	Temp sick	Long-term sick	Discouraged workers <sup>1</sup>	Retired	Other <sup>2</sup>	Does not want job	Wants a job	
	1	2	3	4	5	6	7	8	9	10
<b>People</b>	LF2M	LF63	LF65	LF67	LF69	LFL8	LF6B	LF6D	LFL9	LFM2
Aug-Oct 2018	8,666	2,316	2,031	170	1,983	34	1,139	994	6,793	1,873
Aug-Oct 2019	8,606	2,280	1,966	174	2,072	32	1,117	965	6,767	1,839
Nov-Jan 2020	8,431	2,186	1,868	178	2,120	31	1,111	937	6,560	1,871
Feb-Apr 2020	8,583	2,145	1,805	174	2,157	38	1,146	1,117	6,533	2,050
May-Jul 2020	8,604	2,210	1,706	150	2,143	62	1,140	1,192	6,552	2,052
<b>Aug-Oct 2020</b>	8,602	2,314	1,601	156	2,171	66	1,149	1,145	6,644	1,958
Change on quarter	-2	104	-105	5	29	4	9	-47	93	-95
Change %	0.0	4.7	-6.2	3.7	1.3	5.9	0.8	-4.0	1.4	-4.6
Change on year	-4	34	-365	-19	100	34	33	180	-122	119
Change %	0.0	1.5	-18.6	-10.8	4.8	107.1	2.9	18.7	-1.8	6.4
<b>Men</b>	YBSO	BEEEX	BEAQ	BEDI	BEDL	YCFP	BEDR	BEDU	YBWA	YBWD
Aug-Oct 2018	3,314	1,152	221	79	953	24	467	417	2,556	759
Aug-Oct 2019	3,340	1,142	235	75	961	18	506	403	2,590	750
Nov-Jan 2020	3,300	1,103	225	78	981	20	501	394	2,520	780
Feb-Apr 2020	3,428	1,077	235	81	986	24	514	511	2,543	885
May-Jul 2020	3,431	1,103	239	70	966	33	503	517	2,565	866
<b>Aug-Oct 2020</b>	3,520	1,150	237	81	1,011	43	496	503	2,643	878
Change on quarter	90	47	-1	11	45	11	-8	-14	78	12
Change %	2.6	4.2	-0.6	15.5	4.6	33.2	-1.5	-2.8	3.0	1.3
Change on year	180	8	2	6	50	25	-10	99	53	128
Change %	5.4	0.7	0.8	8.6	5.2	140.4	-2.0	24.6	2.0	17.1
<b>Women</b>	LF2N	LF64	LF66	LF68	LF6A	LFM3	LF6C	LF6E	LFM4	LFM5
Aug-Oct 2018	5,351	1,163	1,810	91	1,029	10	672	576	4,237	1,114
Aug-Oct 2019	5,266	1,139	1,731	100	1,111	14	611	561	4,177	1,089
Nov-Jan 2020	5,130	1,083	1,643	100	1,139	12	610	544	4,040	1,091
Feb-Apr 2020	5,155	1,068	1,570	93	1,172	14	632	606	3,990	1,165
May-Jul 2020	5,173	1,107	1,468	80	1,177	30	637	675	3,987	1,186
<b>Aug-Oct 2020</b>	5,081	1,164	1,364	74	1,161	23	654	642	4,002	1,080
Change on quarter	-92	57	-104	-5	-16	-7	17	-33	15	-106
Change %	-1.8	5.2	-7.1	-6.8	-1.4	-24.0	2.6	-4.9	0.4	-9.0
Change on year	-184	26	-367	-25	50	9	43	81	-175	-9
Change %	-3.5	2.3	-21.2	-25.4	4.5	63.6	7.0	14.4	-4.2	-0.9
Percentage of economically inactive aged from 16 to 64 (%)										
<b>People</b>	LF6V	LF6X	LF6Z	LF73	LF75	LF77	LF79	LF7B	LF7D	LF7F
Aug-Oct 2018	100.0	26.7	23.4	2.0	22.9	0.4	13.1	11.5	78.4	21.6
Aug-Oct 2019	100.0	26.5	22.8	2.0	24.1	0.4	13.0	11.2	78.6	21.4
Nov-Jan 2020	100.0	25.9	22.2	2.1	25.1	0.4	13.2	11.1	77.8	22.2
Feb-Apr 2020	100.0	25.0	21.0	2.0	25.1	0.4	13.4	13.0	76.1	23.9
May-Jul 2020	100.0	25.7	19.8	1.7	24.9	0.7	13.3	13.9	76.1	23.9
<b>Aug-Oct 2020</b>	100.0	26.9	18.6	1.8	25.2	0.8	13.4	13.3	77.2	22.8
<b>Men</b>	BEBP	BEEH	BEEK	BEEN	BEEQ	BEET	BEEW	BEEZ	BEAS	BEGT
Aug-Oct 2018	100.0	34.8	6.7	2.4	28.8	0.7	14.1	12.6	77.1	22.9
Aug-Oct 2019	100.0	34.2	7.0	2.2	28.8	0.5	15.1	12.1	77.5	22.5
Nov-Jan 2020	100.0	33.4	6.8	2.4	29.7	0.6	15.2	11.9	76.4	23.6
Feb-Apr 2020	100.0	31.4	6.9	2.4	28.8	0.7	15.0	14.9	74.2	25.8
May-Jul 2020	100.0	32.2	7.0	2.1	28.2	1.0	14.7	15.1	74.7	25.3
<b>Aug-Oct 2020</b>	100.0	32.7	6.7	2.3	28.7	1.2	14.1	14.3	75.1	24.9
<b>Women</b>	LF6W	LF6Y	LF72	LF74	LF76	LF78	LF7A	LF7C	LF7E	LF7G
Aug-Oct 2018	100.0	21.7	33.8	1.7	19.2	0.2	12.6	10.8	79.2	20.8
Aug-Oct 2019	100.0	21.6	32.9	1.9	21.1	0.3	11.6	10.7	79.3	20.7
Nov-Jan 2020	100.0	21.1	32.0	2.0	22.2	0.2	11.9	10.6	78.7	21.3
Feb-Apr 2020	100.0	20.7	30.5	1.8	22.7	0.3	12.3	11.8	77.4	22.6
May-Jul 2020	100.0	21.4	28.4	1.5	22.7	0.6	12.3	13.0	77.1	22.9
<b>Aug-Oct 2020</b>	100.0	22.9	26.8	1.5	22.8	0.4	12.9	12.6	78.8	21.2

Data Source: Labour Force Survey.

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

1. Discouraged workers are those who are not looking for work because they believe no jobs are available.  
2. Other reasons include people who (i) are waiting the results of a job application, (ii) have not yet started looking for work, (iii) do not need or want employment, (iv) have given an uncategorised reason for being economically inactive, or (v) have not given a reason for being economically inactive.

# ECONOMIC ACTIVITY AND INACTIVITY

## 12 Educational status, economic activity and inactivity of people aged from 16 to 24 (Aug to Oct 2020)

United Kingdom (thousands) seasonally adjusted												
	All aged 16 to 24				In full-time education (FTE)				Not in full-time education (FTE) <sup>1</sup>			
	Total	Employed	Unemployed	Economically inactive	Total	Employed <sup>2</sup>	Unemployed <sup>2</sup>	Economically inactive	Total	Employed	Unemployed	Economically inactive
	1	2	3	4	5	6	7	8	9	10	11	12
<b>Levels</b>												
<b>People</b>												
16-17	1,438	250	99	1,090	1,283	197	76	1,010	155	53	23	80
18-24	5,417	3,264	498	1,654	1,874	625	124	1,125	3,543	2,640	374	529
16-24	6,855	3,514	596	2,744	3,157	821	200	2,135	3,698	2,693	396	609
<b>Men</b>												
16-17	736	116	49	572	647	85	39	523	90	30	10	49
18-24	2,765	1,647	303	816	866	255	58	553	1,899	1,392	244	263
16-24	3,502	1,762	352	1,388	1,512	340	97	1,076	1,989	1,422	255	312
<b>Women</b>												
16-17	702	135	50	518	636	112	37	487	66	23	12	31
18-24	2,651	1,618	195	838	1,008	370	66	573	1,643	1,248	129	266
16-24	3,353	1,752	245	1,356	1,644	482	103	1,060	1,709	1,271	142	297
<b>Changes on quarter</b>												
<b>People</b>												
16-17	10	-52	-1	63	30	-59	3	85	-20	6	-4	-22
18-24	-19	-38	30	-11	48	19	1	27	-66	-57	29	-38
16-24	-9	-90	29	52	78	-39	4	112	-87	-51	25	-60
<b>Men</b>												
16-17	5	-28	-6	39	4	-33	-4	40	1	4	-2	-1
18-24	-10	-49	29	10	-11	-16	7	-2	1	-34	22	12
16-24	-5	-78	24	49	-7	-48	3	38	2	-29	20	11
<b>Women</b>												
16-17	5	-24	5	24	26	-26	7	45	-21	2	-2	-21
18-24	-9	12	1	-21	58	35	-6	29	-67	-24	7	-50
16-24	-4	-13	6	3	84	9	1	74	-88	-22	5	-71
<b>Rates(%)<sup>3</sup></b>												
<b>People</b>												
16-17		17.4	28.3	75.8		15.3	27.8	78.7		34.2	30.0	51.2
18-24		60.3	13.2	30.5		33.3	16.6	60.0		74.5	12.4	14.9
16-24		51.3	14.5	40.0		26.0	19.6	67.6		72.8	12.8	16.5
<b>Men</b>												
16-17		15.7	29.8	77.6		13.2	31.3	80.8		33.9	25.4	54.6
18-24		59.6	15.5	29.5		29.4	18.7	63.8		73.3	14.9	13.9
16-24		50.3	16.6	39.6		22.5	22.2	71.1		71.5	15.2	15.7
<b>Women</b>												
16-17		19.2	26.9	73.8		17.6	24.9	76.6		34.6	35.3	46.5
18-24		61.0	10.8	31.6		36.7	15.1	56.8		75.9	9.4	16.2
16-24		52.3	12.3	40.4		29.3	17.6	64.4		74.3	10.0	17.4
<b>Changes on quarter</b>												
<b>People</b>												
16-17		-3.8	3.5	3.9		-5.0	5.7	4.9		7.4	-6.3	-6.8
18-24		-0.5	0.8	-0.1		0.2	-0.3	-0.1		-0.2	1.1	-0.8
16-24		-1.2	0.9	0.8		-1.9	1.1	1.9		0.3	0.9	-1.2
<b>Men</b>												
16-17		-4.0	2.2	4.8		-5.2	4.8	5.8		4.6	-7.0	-2.1
18-24		-1.6	1.6	0.5		-1.4	2.7	0.6		-1.8	1.5	0.6
16-24		-2.1	1.5	1.5		-3.1	2.8	2.8		-1.5	1.3	0.5
<b>Women</b>												
16-17		-3.6	5.0	3.0		-5.0	6.9	4.1		10.5	-5.3	-12.9
18-24		0.6	0.0	-0.7		1.4	-2.5	-0.4		1.6	0.6	-2.3
16-24		-0.3	0.3	0.1		-1.0	-0.1	1.3		2.4	0.4	-3.1

Relationship between columns: 1=5+9; 2=6+10; 3=7+11.

Source: Labour Force Survey  
Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

1. Not in full-time education includes people in part-time education and/or some form of training. Estimates of the number of young people who were not in employment, education or training ("NEET") cannot therefore be derived from this table. Estimates of young people who were NEET are published separately at: <https://www.ons.gov.uk/employmentandlabourmarket/peoplenotinwork/unemployment/bulletins/youngpeoplenotineducationemploymentortrainingneet/latest>

2. People in full-time education are employed if they have a part-time job or unemployed if they are looking for part-time employment.

3. Denominator = all persons in the relevant age group for economically active, total in employment and economically inactive; economically active for unemployment.

# EARNINGS

## 13 Average Weekly Earnings (nominal) - total pay<sup>1</sup>

Standard Industrial Classification (2007)										Great Britain, seasonally adjusted									
Whole Economy (100%) <sup>2</sup>					Private sector (82%) <sup>2</sup>					Public sector (18%) <sup>2</sup>									
		Weekly Earnings (£)	% changes year on year				Weekly Earnings (£)	% changes year on year				Weekly Earnings (£)	% changes year on year						
			Single month	3 month average <sup>3</sup>				Single month	3 month average <sup>3</sup>				Single month	3 month average <sup>3</sup>					
		KAB9	KAC2	KAC3			KAC4	KAC5	KAC6			KAC7	KAC8	KAC9					
Oct 18	(r)	529	4.1	3.3			527	4.3	3.4			530	2.6	2.7					
Aug 19	(r)	539	3.2	3.7			540	3.5	3.8			544	2.8	3.4					
Sep 19	(r)	544	4.0	3.7			542	3.9	3.8			545	3.3	3.3					
Oct 19	(r)	541	2.3	3.1			537	2.0	3.1			546	3.1	3.1					
Nov 19	(r)	544	3.3	3.2			543	3.4	3.1			548	3.3	3.3					
Dec 19	(r)	544	2.8	2.8			542	2.7	2.7			549	3.3	3.3					
Jan 20	(r)	546	3.1	3.1			546	3.2	3.1			550	3.1	3.2					
Feb 20	(r)	545	2.7	2.9			544	2.5	2.8			552	3.6	3.3					
Mar 20	(r)	538	1.2	2.3			534	0.8	2.2			553	3.4	3.4					
Apr 20	(r)	528	-1.0	1.0			522	-2.0	0.4			560	3.0	3.3					
May 20	(r)	529	-1.2	-0.3			522	-2.5	-1.2			569	4.8	3.7					
Jun 20	(r)	530	-1.5	-1.3			522	-2.9	-2.5			568	4.6	4.1					
Jul 20	(r)	539	-0.2	-1.0			535	-0.9	-2.1			563	3.0	4.1					
Aug 20	(r)	549	1.9	0.1			550	1.8	-0.7			564	3.8	3.8					
Sep 20	(r)	558	2.5	1.4			552	1.9	0.9			569	4.3	3.7					
Oct 20	(p)	560	3.5	2.7			555	3.2	2.3			569	4.2	4.1					
Services, SIC 2007 sections G-S (85%) <sup>2</sup>					Finance and business services, SIC 2007 sections K-N (22%) <sup>2</sup>					Public sector excluding financial services (18%) <sup>2</sup>									
		Weekly Earnings (£)	% changes year on year				Weekly Earnings (£)	% changes year on year <td colspan="2"></td> <th>Weekly Earnings (£)</th> <th colspan="2">% changes year on year</th>				Weekly Earnings (£)	% changes year on year						
			Single month	3 month average <sup>3</sup>				Single month	3 month average <sup>3</sup> <td colspan="2"></td> <th></th> <th>Single month</th> <th>3 month average<sup>3</sup></th>				Single month	3 month average <sup>3</sup>					
		K5BZ	K5C2	K5C3			K5C4	K5C5	K5C6			KAD8	KAD9	KAE2					
Oct 18	(r)	514	4.5	3.5			673	4.1	2.6			526	2.7	2.7					
Aug 19	(r)	525	3.4	3.7			696	4.5	4.6			540	2.8	3.3					
Sep 19	(r)	526	3.8	3.7			699	5.0	4.6			541	3.5	3.3					
Oct 19	(r)	525	2.0	3.1			694	3.1	4.2			543	3.2	3.1					
Nov 19	(r)	528	3.4	3.1			698	3.9	4.0			545	3.4	3.4					
Dec 19	(r)	528	2.9	2.8			696	3.4	3.5			545	3.4	3.3					
Jan 20	(r)	531	3.3	3.2			698	3.1	3.5			546	3.1	3.3					
Feb 20	(r)	529	2.8	3.0			692	2.5	3.0			548	3.6	3.4					
Mar 20	(r)	522	1.2	2.4			678	-0.2	1.8			549	3.6	3.4					
Apr 20	(r)	520	0.2	1.4			687	0.1	0.8			557	3.1	3.4					
May 20	(r)	518	-0.3	0.4			688	-0.2	-0.1			565	4.8	3.8					
Jun 20	(r)	516	-1.0	-0.4			677	-2.7	-1.0			563	4.8	4.2					
Jul 20	(r)	526	0.3	-0.3			693	-0.3	-1.1			559	2.9	4.2					
Aug 20	(r)	540	2.9	0.7			725	4.2	0.4			560	3.7	3.8					
Sep 20	(r)	543	3.1	2.1			727	4.0	2.7			565	4.4	3.7					
Oct 20	(p)	546	4.1	3.4			733	5.6	4.6			565	4.2	4.1					
Manufacturing, SIC 2007 section C (8%) <sup>2</sup>					Construction, SIC 2007 section F (5%) <sup>2</sup>					Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (23%) <sup>2</sup>									
		Weekly Earnings (£)	% changes year on year				Weekly Earnings (£)	% changes year on year <td colspan="2"></td> <th>Weekly Earnings (£)</th> <th colspan="2">% changes year on year</th>				Weekly Earnings (£)	% changes year on year						
			Single month	3 month average <sup>3</sup>				Single month	3 month average <sup>3</sup> <td colspan="2"></td> <th></th> <th>Single month</th> <th>3 month average<sup>3</sup></th>				Single month	3 month average <sup>3</sup>					
		K5CA	K5CB	K5CC			K5CD	K5CE	K5CF			K5CG	K5CH	K5CI					
Oct 18	(r)	603	1.7	1.9			624	3.1	3.5			358	4.1	3.5					
Aug 19	(r)	620	3.2	2.8			652	4.8	5.8			366	2.7	3.1					
Sep 19	(r)	618	2.4	2.6			661	6.3	6.1			366	3.6	3.1					
Oct 19	(r)	620	2.7	2.8			649	4.0	5.0			359	0.4	2.2					
Nov 19	(r)	622	3.0	2.7			648	3.4	4.6			362	1.5	1.8					
Dec 19	(r)	620	2.3	2.6			648	1.8	3.1			362	1.2	1.0					
Jan 20	(r)	620	1.5	2.3			653	3.8	3.0			369	3.7	2.1					
Feb 20	(r)	621	2.2	2.0			651	2.5	2.7			362	1.3	2.1					
Mar 20	(r)	615	1.6	1.8			633	0.2	2.2			355	1.1	2.1					
Apr 20	(r)	592	-3.8	0.0			581	-11.0	-2.8			339	-4.9	-0.8					
May 20	(r)	595	-2.9	-1.7			578	-10.8	-7.3			338	-7.1	-3.7					
Jun 20	(r)	593	-3.5	-3.4			592	-8.7	-10.2			347	-4.3	-5.4					
Jul 20	(r)	607	-1.4	-2.6			619	-5.3	-8.2			357	-1.9	-4.4					
Aug 20	(r)	619	-0.2	-1.7			635	-2.5	-5.5			366	0.0	-2.0					
Sep 20	(r)	620	0.4	-0.4			637	-3.6	-3.8			369	0.8	-0.4					
Oct 20	(p)	624	0.7	0.3			645	-0.5	-2.2			374	4.1	1.6					



# EARNINGS

## 14 Average Weekly Earnings (nominal) - bonus pay

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

		Whole Economy (100%) <sup>1</sup>			Private sector (82%) <sup>2</sup>			Public sector (18%) <sup>2</sup>		
		Weekly Earnings (£)	% changes year on year	3 month average <sup>2</sup>	Weekly Earnings (£)	% changes year on year	3 month average <sup>2</sup>	Weekly Earnings (£)	% changes year on year	3 month average <sup>2</sup>
		KAF4	KAF5	KAF6	KAF7	KAF8	KAF9	KAG2	KAG3	KAG4
Oct 18	(r)	38	22.1	5.4	45	21.8	5.0	3	3.8	-4.8
Aug 19	(r)	31	-2.8	1.5	38	-1.9	1.4	2	-56.1	2.4
Sep 19	(r)	36	10.2	4.3	41	9.6	4.6	2	35.5	3.2
Oct 19	(r)	32	-16.8	-3.8	38	-17.0	-4.0	2	-40.9	-34.8
Nov 19	(r)	33	6.6	-0.9	40	6.6	-1.4	2	0.2	-9.5
Dec 19	(r)	32	-3.5	-5.4	38	-3.8	-5.5	2	-3.4	-17.3
Jan 20	(r)	34	7.4	3.4	42	8.6	3.7	3	24.6	9.6
Feb 20	(r)	32	-1.4	0.8	38	-1.6	1.1	2	9.2	12.4
Mar 20	(r)	31	-4.2	0.5	37	-3.8	1.1	2	-29.1	1.1
Apr 20	(r)	27	-15.3	-6.9	33	-15.3	-7.0	2	-5.5	-10.1
May 20	(r)	26	-20.1	-13.2	31	-20.7	-13.4	3	28.7	-5.0
Jun 20	(r)	24	-25.0	-20.1	28	-26.4	-20.8	2	-8.1	4.0
Jul 20	(r)	25	-23.7	-22.9	33	-18.9	-21.9	2	-66.2	-29.4
Aug 20	(r)	33	5.3	-14.7	39	4.4	-13.9	1	-34.8	-44.3
Sep 20	(r)	33	-10.3	-9.9	37	-9.3	-8.3	2	-0.7	-44.7
<b>Oct 20</b>	<b>(p)</b>	<b>33</b>	<b>5.0</b>	<b>-0.5</b>	<b>39</b>	<b>4.2</b>	<b>-0.5</b>	<b>2</b>	<b>46.7</b>	<b>2.7</b>

		Services, SIC 2007 sections G-S (85%) <sup>1</sup>			Finance and business services, SIC 2007 sections K-N (22%) <sup>2</sup>			Public sector excluding financial services (18%) <sup>2</sup>		
		Weekly Earnings (£)	% changes year on year	3 month average <sup>2</sup>	Weekly Earnings (£)	% changes year on year	3 month average <sup>2</sup>	Weekly Earnings (£)	% changes year on year	3 month average <sup>2</sup>
		K5CS	K5CT	K5CU	K5CV	K5CW	K5CX	KAH3	KAH4	KAH5
Oct 18	(r)	40	25.0	5.7	87	19.9	-1.5	2	0.7	-4.4
Aug 19	(r)	32	-3.6	2.0	79	0.1	2.1	1	-54.1	-5.7
Sep 19	(r)	35	9.0	4.0	83	9.7	3.5	1	25.4	3.3
Oct 19	(r)	32	-19.8	-5.9	75	-13.4	-1.8	1	-41.5	-34.6
Nov 19	(r)	34	6.9	-2.7	82	0.9	-1.5	1	-1.7	-12.1
Dec 19	(r)	32	-4.0	-6.6	77	-0.1	-4.5	1	4.5	-15.9
Jan 20	(r)	36	8.8	3.9	85	7.3	2.7	2	9.2	4.2
Feb 20	(r)	32	-2.6	0.8	75	-2.1	1.8	2	12.7	9.1
Mar 20	(r)	31	-5.4	0.3	73	-6.7	-0.4	1	-37.2	-9.6
Apr 20	(r)	29	-11.8	-6.6	71	-10.7	-6.5	1	-5.5	-14.2
May 20	(r)	27	-19.9	-12.4	72	-13.9	-10.5	1	22.9	-12.9
Jun 20	(r)	25	-23.5	-18.4	55	-33.2	-19.3	1	13.2	9.4
Jul 20	(r)	27	-24.3	-22.6	60	-27.5	-24.8	1	-68.2	-30.3
Aug 20	(r)	34	5.1	-14.7	76	-3.2	-21.6	1	-31.1	-43.4
Sep 20	(r)	32	-7.0	-9.3	78	-6.7	-12.6	1	-5.1	-46.3
<b>Oct 20</b>	<b>(p)</b>	<b>34</b>	<b>7.0</b>	<b>1.4</b>	<b>94</b>	<b>25.6</b>	<b>4.7</b>	<b>1</b>	<b>41.6</b>	<b>0.7</b>

		Manufacturing, SIC 2007 section C (8%) <sup>2</sup>			Construction, SIC 2007 section F (5%) <sup>1</sup>			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (23%) <sup>2</sup>		
		Weekly Earnings (£)	% changes year on year	3 month average <sup>2</sup>	Weekly Earnings (£)	% changes year on year	3 month average <sup>2</sup>	Weekly Earnings (£)	% changes year on year	3 month average <sup>2</sup>
		K5D3	K5D4	K5D5	K5D6	K5D7	K5D8	K5D9	K5DA	K5DB
Oct 18	(r)	26	-9.2	-5.8	32	3.6	8.0	24	7.8	-4.4
Aug 19	(r)	27	13.9	8.9	27	-21.7	7.6	21	0.9	4.2
Sep 19	(r)	24	-4.4	2.8	35	17.9	9.4	22	6.4	1.3
Oct 19	(r)	26	2.9	3.9	28	-12.3	-6.3	21	-14.7	-3.1
Nov 19	(r)	25	7.4	1.8	28	5.8	3.4	21	0.6	-3.1
Dec 19	(r)	25	-5.5	1.4	30	-1.2	-3.0	21	-2.4	-5.9
Jan 20	(r)	25	-4.2	-1.1	35	40.1	13.6	25	19.4	5.7
Feb 20	(r)	25	10.9	-0.1	32	14.6	16.5	20	-11.4	1.4
Mar 20	(r)	25	7.3	4.3	28	-8.7	13.7	19	-3.9	1.0
Apr 20	(r)	23	-17.7	-1.0	15	-57.5	-20.5	16	-20.3	-11.9
May 20	(r)	23	-10.8	-7.7	16	-48.2	-39.3	15	-37.3	-21.5
Jun 20	(r)	17	-37.8	-22.4	21	-25.7	-45.1	19	-21.7	-26.7
Jul 20	(r)	21	-21.5	-23.7	26	-15.5	-29.8	19	-9.9	-23.5
Aug 20	(r)	26	-4.1	-21.3	25	-8.1	-16.4	22	2.6	-10.1
Sep 20	(r)	22	-7.8	-11.2	22	-38.6	-22.1	21	-7.7	-5.1
<b>Oct 20</b>	<b>(p)</b>	<b>19</b>	<b>-29.4</b>	<b>-13.9</b>	<b>24</b>	<b>-13.3</b>	<b>-21.6</b>	<b>22</b>	<b>9.3</b>	<b>1.2</b>

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: [earnings@ons.gov.uk](mailto:earnings@ons.gov.uk)

1. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

15 Average Weekly Earnings (nominal) - regular pay<sup>1</sup>

Source: Monthly Wages & Salaries Survey  
Earnings enquiries: 01633 456120  
Email: [earnings@ons.gov.uk](mailto:earnings@ons.gov.uk)

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

# EARNINGS

## 16 Average Weekly Earnings - real and nominal<sup>1</sup>

Great Britain whole economy, seasonally adjusted

		Total pay (including bonuses) <sup>1</sup>					
		Nominal earnings			Real earnings <sup>3</sup>		
		Nominal Weekly Earnings (£)	% changes year on year	3 month average <sup>2</sup>	Weekly Earnings at constant 2015 prices (£)	% changes year on year	3 month average <sup>2</sup>
			Single month			Single month	
		KAB9	KAC2	KAC3	A3WX	A3WV	A3WW
Oct 18	(r)	529	4.1	3.3	497	1.8	1.0
Aug 19	(r)	539	3.2	3.7	498	1.3	1.8
Sep 19	(r)	544	4.0	3.7	503	2.2	1.9
Oct 19	(r)	541	2.3	3.1	501	0.8	1.5
Nov 19	(r)	544	3.3	3.2	502	1.8	1.6
Dec 19	(r)	544	2.8	2.8	502	1.4	1.4
Jan 20	(r)	546	3.1	3.1	503	1.4	1.5
Feb 20	(r)	545	2.7	2.9	502	0.9	1.3
Mar 20	(r)	538	1.2	2.3	495	-0.3	0.7
Apr 20	(r)	528	-1.0	1.0	489	-1.9	-0.4
May 20	(r)	529	-1.2	-0.3	489	-2.0	-1.4
Jun 20	(r)	530	-1.5	-1.3	489	-2.3	-2.0
Jul 20	(r)	539	-0.2	-1.0	496	-1.2	-1.8
Aug 20	(r)	549	1.9	0.1	505	1.4	-0.7
Sep 20	(r)	558	2.5	1.4	512	1.8	0.6
Oct 20	(p)	560	3.5	2.7	514	2.6	1.9
		Regular pay (excluding bonuses)					
		Nominal earnings			Real earnings <sup>3</sup>		
		Nominal Weekly Earnings (£)	% changes year on year	3 month average <sup>2</sup>	Weekly Earnings at constant 2015 prices (£)	% changes year on year	3 month average <sup>2</sup>
			Single month			Single month	
		KAI7	KAI8	KAI9	A2FC	A2F9	A2FA
Oct 18	(r)	494	3.5	3.3	464	1.2	1.0
Aug 19	(r)	508	3.6	3.8	471	1.8	1.9
Sep 19	(r)	509	3.6	3.6	471	1.8	1.8
Oct 19	(r)	509	3.2	3.5	471	1.6	1.7
Nov 19	(r)	510	3.2	3.3	471	1.7	1.7
Dec 19	(r)	511	3.2	3.2	473	1.8	1.7
Jan 20	(r)	511	2.8	3.0	471	1.0	1.5
Feb 20	(r)	511	2.8	2.9	471	1.2	1.3
Mar 20	(r)	510	2.4	2.7	471	0.9	1.0
Apr 20	(r)	503	-0.1	1.7	464	-0.9	0.4
May 20	(r)	503	-0.2	0.7	465	-0.8	-0.3
Jun 20	(r)	505	-0.2	-0.1	466	-1.0	-0.9
Jul 20	(r)	512	0.9	0.2	470	-0.1	-0.6
Aug 20	(r)	518	1.9	0.9	478	1.5	0.2
Sep 20	(r)	524	2.9	1.9	481	2.1	1.2
Oct 20	(p)	527	3.5	2.8	484	2.7	2.1

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: [earnings@ons.gov.uk](mailto:earnings@ons.gov.uk)

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

3. Estimates of real earnings are calculated by deflating the nominal earnings estimates by the Consumer Prices Index including owner occupiers' housing costs (CPIH), our preferred measure of consumer price inflation.

# 17 International comparisons of employment and unemployment

		Latest period	Employment rate (%) <sup>1 2</sup>	Change on year %			Latest Period	Unemployment rate (%) <sup>3</sup>	Change on month %	Change on year %
Employment rates as published by EUROSTAT : (not seasonally adjusted)					Unemployment rates as published by EUROSTAT on 8 December 2020 (seasonally adjusted)					
United Kingdom (*)	ANZ6	Apr-Jun 20	75.3	0.3	United Kingdom (*)	ZXDW	Jul 20	4.3	0.4	0.5
European Union (EU)					European Union (EU)					
Austria	YXSN	Apr-Jun 20	71.0	-2.4	Austria	ZXDS	Oct 20	5.4	-0.1	1.1
Belgium	YXSO	Apr-Jun 20	64.2	-1.4	Belgium	ZXDI	Oct 20	5.1	-0.1	-0.1
Bulgaria	A495	Apr-Jun 20	67.4	-3.3	Bulgaria	A492	Oct 20	5.7	-0.5	1.5
Croatia	GUMI	Apr-Jun 20	62.2	0.4	Croatia	GUMJ	Oct 20	8.0	-0.2	1.6
Cyprus	A4AC	Jul-Sep 20	69.7	-1.1	Cyprus	A4AN	Oct 20	10.5	2.5	3.9
Czech Republic	A4AD	Jul-Sep 20	74.4	-0.8	Czech Republic	A4AO	Oct 20	2.9	0.1	0.9
Denmark	YXSP	Apr-Jun 20	73.9	-1.1	Denmark	ZXDJ	Oct 20	5.8	-0.3	0.6
Estonia	A4AE	Jul-Sep 20	73.5	-2.7	Estonia	A4AP	Aug 20	8.0	0.2	4.0
Finland	YXSQ	Apr-Jun 20	71.7	-2.0	Finland	ZXDU	Oct 20	8.3	-0.1	1.5
France	YXSR	Jul-Sep 20	65.3	-0.2	France	ZXDN	Oct 20	8.6	0.7	0.3
Germany	YXSS	Oct-Dec 19	77.0	0.5	Germany	ZXDK	Oct 20	4.5	0.0	1.4
Greece	YXST	Apr-Jun 20	55.8	-1.3	Greece	ZXDL	Aug 20	16.8	-0.2	-0.1
Hungary	A4AF	Apr-Jun 20	68.7	-1.3	Hungary	A4AQ	Aug 20	4.4	-0.2	0.9
Ireland	YXSU	Apr-Jun 20	65.7	-3.4	Ireland	ZXDO	Nov 20	7.5	0.3	2.8
Italy	YXSV	Apr-Jun 20	57.5	-1.9	Italy	ZXDP	Oct 20	9.8	0.2	0.3
Latvia	A4AG	Jul-Sep 20	71.6	-1.5	Latvia	A4AR	Oct 20	8.0	-0.4	2.2
Lithuania	A4AH	Apr-Jun 20	71.4	-1.6	Lithuania	A4AS	Oct 20	10.4	0.6	4.0
Luxembourg	YXSW	Jul-Sep 20	66.9	-1.0	Luxembourg	ZXDQ	Oct 20	6.5	-0.2	1.0
Malta	A4AI	Apr-Jun 20	73.0	0.2	Malta	A4AT	Oct 20	3.9	-0.1	0.3
Netherlands	YXSX	Apr-Jun 20	77.3	-0.8	Netherlands	ZXDR	Oct 20	4.3	-0.1	0.8
Poland	A4AJ	Apr-Jun 20	67.9	-0.3	Poland	A4AU	Oct 20	3.5	0.4	0.5
Portugal	YXSY	Jul-Sep 20	68.8	-2.2	Portugal	ZXDT	Oct 20	7.5	-0.2	1.0
Romania	A494	Apr-Jun 20	65.2	-1.2	Romania	A48Z	Oct 20	5.3	0.1	1.4
Slovak Republic	A4AK	Apr-Jun 20	66.8	-1.3	Slovak Republic	A4AV	Oct 20	7.0	0.2	1.3
Slovenia	A4AL	Apr-Jun 20	70.0	-2.5	Slovenia	A4AW	Oct 20	4.9	0.2	0.5
Spain	YXSZ	Jul-Sep 20	60.8	-2.7	Spain	ZXDM	Oct 20	16.2	-0.3	2.2
Sweden	YXTA	Jul-Sep 20	76.0	-2.1	Sweden <sup>5</sup>	ZXDV	Oct 20	8.6	-0.4	1.9
Total EU <sup>4</sup>	A496	Apr-Jun 20	66.9	-1.6	Total EU <sup>4</sup>	A493	Oct 20	7.6	0.1	1.0
Eurozone <sup>4</sup>	YXTC	Apr-Jun 20	66.3	-1.7	Eurozone <sup>4</sup>	ZXDH	Oct 20	8.4	0.1	1.0
Employment rates published by the OECD (seasonally adjusted)					Unemployment rates as published by national statistical offices (seasonally adjusted)					
Canada	A48O	Jul-Sep 20	70.4	-4.1	Canada	ZXDZ	Nov 20	8.5	-0.4	2.6
Japan	A48P	Jul-Sep 20	77.0	-0.9	Japan	ZXDY	Oct 20	3.1	0.1	0.7
United States	A48Q	Jul-Sep 20	66.3	-5.2	United States	ZXDX	Oct 20	6.9	-1.0	3.3

Sources: EUROSTAT, OECD, national statistical offices.  
Labour market statistics enquiries: labour.market@ons.gov.uk

(\*) Note: The UK rates shown in this table are as published by EUROSTAT (the EUs statistical office). See Table 1 for the latest rates for the UK as published by ONS.

Caution should be taken with international comparisons of labour markets during the COVID-19 pandemic, since definitional definitions of economic measures, such as furloughing, will vary between countries.

- All employment rates shown in this table are for those aged from 15 to 64 except for the rate for the United States published by OECD which are for those aged from 16 to 64.
- The employment rates for the EU are published by EUROSTAT and are not seasonally adjusted. EUROSTAT do not publish seasonally adjusted (SA) employment rates but SA rates for some EU countries are published by OECD. These OECD employment rates are available on our website at [dataset A10](#).
- Unemployment rates published by EUROSTAT for most EU countries (but not for the UK), are calculated by extrapolating from the most recent LFS data using monthly registered unemployment data. A standard population basis (15-74) is used by EUROSTAT except for Spain, Italy and the UK (16-74). The unemployment rate for the US is based on those aged 16 and over, but the rates for Canada and Japan are for those aged 15 and over. All unemployment rates shown in this table are seasonally adjusted.
- The "Total EU" series consist of all 27 EU countries. The Eurozone figures consist of the following EU countries: Austria, Belgium, Cyprus, Estonia, Finland, France, Germany, Greece, Ireland, Italy, Latvia, Lithuania, Luxembourg, Malta, Netherlands, Portugal, Slovak Republic, Slovenia and Spain.
- The EU unemployment rates are as published on the EUROSTAT database. For Sweden the rates on the database differ from those shown in the EUROSTAT News Release published on 8 December 2020. This is because the figures for Sweden on the database are seasonally adjusted estimates but the figures for Sweden shown in the News Release are the trend component.

# 18 Labour disputes (first published 17 March 2020)

(first published 17 March 2020)

United Kingdom, not seasonally adjusted

		Working days lost <sup>1,2</sup> (thousands)	Working days lost in the Public Sector (thousands) <sup>1,2</sup>	Working days lost in the Private Sector (thousands) <sup>1,2</sup>	Number of stoppages <sup>3</sup>	Number of stoppages in the Public Sector	Number of stoppages in the Private Sector	Workers involved (thousands) <sup>1,3</sup>
		1	2	3	4	5	6	7
		BBFW	F8XZ	F8Y2	BLUU	F8Y3	F8Y4	BLUT
2018	January	9	1	8	18	4	14	3
2019	January	11	1	11	10	2	8	6
	February	7	2	5	11	5	6	6
	March	9	1	8	14	6	8	5
	April	2	1	2	8	1	7	1
	May	10	1	10	14	2	12	5
	June	12	1	12	24	5	19	3
	July	11	4	7	24	9	15	7
	August	7	1	6	10	2	8	2
	September	9	1	8	14	3	11	3
	October	8	1	7	13	5	8	2
	November	84	14	69	13	4	9	21
	December (r)	64	7	57	12	7	5	19
2020	January (p)	18	17	1	7	5	2	7
Cumulative totals 12 months to:								
	Jan 19	275	26	249	82	23	59	44
	Jan 20 (p)	242	50	192	99	34	65	43

Relationship between columns 1=2+3; 4=5+6

Data source: ONS Labour Disputes Survey  
Labour disputes enquiries 01633 455400

- Estimates of working days lost and workers involved are shown to the nearest thousand. Unrounded estimates of less than 500 therefore round to zero.
- Due to rounding the working days lost for the public and private sectors may not add up to the total working days lost.
- The latest 12 month cumulative totals for the figures in these columns will not necessarily equal the sum of the 12 months as some disputes continue for over one month. These disputes appear in each month's data, but only once in the total.

# VACANCIES

## 19 Vacancies<sup>1</sup> by size of business

United Kingdom (thousands), seasonally adjusted

		Number of employees					
		All Vacancies	1-9	10-49	50-249	250-2499	2500+
		AP2Y	ALY5	ALY6	ALY7	ALY8	ALY9
<b>Levels</b>							
Sept-Nov 2018		852	122	128	119	181	301
Sept-Nov 2019	(r)	798	111	118	101	178	290
Oct-Dec 2019		801	110	119	103	180	290
Nov-Jan 2020		807	112	121	108	176	290
Dec-Feb 2020		818	118	121	113	171	295
Jan-Mar 2020		796	112	110	109	167	298
Feb-Apr 2020		644	83	79	90	135	257
Mar-May 2020		482	62	52	64	103	201
Apr-Jun 2020		343	47	33	43	71	150
May-Jul 2020		379	69	50	46	69	145
Jun-Aug 2020	(r)	437	89	65	58	75	152
Jul-Sept 2020	(r)	494	103	79	70	84	157
Aug-Oct 2020	(r)	529	104	83	76	100	166
<b>Sept-Nov 2020</b>	<b>(p)</b>	<b>547</b>	<b>104</b>	<b>81</b>	<b>77</b>	<b>109</b>	<b>176</b>
<i>Change on quarter</i>	*	110	16	16	20	34	24
<i>Change %</i>	*	25.1	17.6	24.6	34.0	45.8	16.0
<i>Change on year</i>		-251	-7	-37	-24	-69	-114
<i>Change %</i>		-31.5	-5.9	-31.7	-23.5	-38.8	-39.4

1. Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

Vacancy Survey enquiries: [vacancy.survey@ons.gov.uk](mailto:vacancy.survey@ons.gov.uk), 01633 456777

\* Change on previous non-overlapping three month rolling average time period.

## 20 Vacancies<sup>1</sup> and Unemployment

United Kingdom (thousands), seasonally adjusted

		All Vacancies <sup>1</sup>	Unemployment <sup>2</sup> <sup>3</sup>	Number of unemployed people per vacancy
		AP2Y	MGSC	JPC5
<b>Levels</b>				
Aug-Oct 2018		854	1,373	1.6
Aug-Oct 2019		803	1,281	1.6
Nov-Jan 2020		807	1,343	1.7
Feb-Apr 2020		644	1,367	2.1
May-Jul 2020		379	1,451	3.8
<b>Aug-Oct 2020</b>	<b>(r)</b>	<b>529</b>	<b>1,692</b>	<b>3.2</b>
Change on quarter		149	241	-0.6
Change %		39.4	16.6	
Change on year		-274	411	1.6
Change %		-34.2	32.1	

Source: ONS Vacancy Survey/ Labour Force Survey

Vacancy Survey enquiries: [vacancy.survey@ons.gov.uk](mailto:vacancy.survey@ons.gov.uk), 01633 456777

1. Excludes Agriculture, Forestry and Fishing.

2. Unemployment estimates are produced from the Labour Force Survey (LFS) and are always one period behind the ONS Vacancy Survey estimates. This table therefore shows estimates for the same periods as shown in table 1 (which shows LFS estimates).

3. Due to the COVID19 pandemic, all face-to-face interviewing for the Labour Force Survey was suspended and replaced with telephone interviewing. This change in mode for first interviews has changed the non-response bias of the survey, affecting interviews from March 2020 onwards. More information can be found in an article on the ONS website (<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/articles/coronavirusanditsimpactonthelabourforcesurvey/2020-10-13>). Unemployment estimates presented in this table for March to May 2020 have been reweighted to account for this bias.

# VACANCIES

## 21 Vacancies by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

		All vacancies <sup>1</sup>	Mining & quarrying	Manu- facturing	Electricity, gas, steam & air conditioning supply <sup>2</sup>	Water supply, sewerage, waste & remediation activities	Construction	Wholesale & retail trade; repair of motor vehicles and motor cycles	Transport & storage	Accommoda- tion & food service activities	Information & communica- tion
SIC 2007 sections		B-S	B	C	D	E	F	G	H	I	J
		AP2Y	JP9H	JP9I	JP9J	JP9K	JP9L	JP9M	JP9N	JP9O	JP9P
<b>Levels (thousands)</b>											
Sept-Nov 2018		852	1	62	3	4	27	137	41	92	50
Sept-Nov 2019	(r)	798	1	50	3	4	25	131	34	89	41
Oct-Dec 2019		801	2	52	3	4	26	130	35	86	40
Nov-Jan 2020		807	2	55	3	4	26	129	36	87	42
Dec-Feb 2020		818	2	56	3	3	28	133	35	90	43
Jan-Mar 2020		796	1	52	3	4	27	131	35	86	43
Feb-Apr 2020		644	1	42	3	4	21	100	28	55	32
Mar-May 2020		482	1	33	2	3	13	66	19	27	22
Apr-Jun 2020		343	1	26	2	2	8	39	10	8	13
May-Jul 2020		379	0	28	2	2	13	44	13	16	16
Jun-Aug 2020	(r)	437	0	31	3	3	18	52	21	25	18
Jul-Sept 2020	(r)	494	0	36	3	3	22	60	24	33	23
Aug-Oct 2020	(r)	529	1	41	3	4	26	61	29	32	25
Sept-Nov 2020	(p)	547	1	40	4	3	26	64	30	32	29
Change on quarter	*	110	0	9	1	1	8	13	9	7	11
Change %	*	25.1	50.0	29.2	25.0	28.0	43.3	24.3	42.5	26.1	62.4
Change on year		-251	-1	-10	0	-1	0	-66	-4	-57	-12
Change %		-31.5	-57.1	-19.9	12.9	-13.5	1.6	-50.7	-12.5	-64.0	-29.5
		AP2Z	JPA2	JPA3	JPA4	JPA5	JPA6	JPA7	JPA8	JPA9	JPB2
<b>Vacancies per 100 employee jobs</b>											
Sept-Nov 2018		2.8	2.5	2.5	2.3	1.8	1.8	3.0	2.8	4.0	3.9
Sept-Nov 2019	(r)	2.6	2.7	2.0	2.3	1.6	1.7	2.8	2.2	3.8	3.1
Oct-Dec 2019		2.6	2.9	2.1	2.3	1.6	1.8	2.8	2.3	3.7	3.0
Nov-Jan 2020		2.6	3.1	2.2	2.2	1.6	1.8	2.8	2.4	3.7	3.2
Dec-Feb 2020		2.7	2.9	2.2	2.3	1.4	1.9	2.9	2.4	3.9	3.2
Jan-Mar 2020		2.6	2.7	2.1	2.4	1.6	1.8	2.8	2.3	3.7	3.2
Feb-Apr 2020		2.1	2.3	1.7	2.2	1.5	1.4	2.2	1.8	2.4	2.4
Mar-May 2020		1.6	1.7	1.3	1.7	1.3	0.9	1.4	1.2	1.1	1.7
Apr-Jun 2020		1.1	1.0	1.0	1.5	1.0	0.5	0.8	0.7	0.4	1.0
May-Jul 2020		1.2	0.8	1.1	1.8	0.9	0.9	1.0	0.9	0.7	1.2
Jun-Aug 2020	(r)	1.4	0.8	1.2	2.0	1.1	1.2	1.1	1.4	1.1	1.3
Jul-Sept 2020	(r)	1.6	0.8	1.4	2.4	1.3	1.5	1.3	1.6	1.4	1.7
Aug-Oct 2020	(r)	1.7	1.0	1.6	2.5	1.5	1.8	1.3	1.9	1.4	1.9
Sept-Nov 2020	(p)	1.8	1.2	1.6	2.6	1.4	1.8	1.4	2.0	1.4	2.2
Change on quarter	*	0.4	0.4	0.4	0.5	0.3	0.5	0.3	0.6	0.3	0.8
Change on year		-0.8	-1.6	-0.4	0.3	-0.2	0.0	-1.4	-0.3	-2.4	-0.9

		Financial & insurance activities	Real estate activities <sup>2</sup>	Professional scientific & technical activities	Administrative & support service activities	Public admin & defence; compulsory social security	Education	Human health & social work activities	Arts, entertainment & recreation	Other service activities	Total services
SIC 2007 sections		K	L	M	N	O	P	Q	R	S	G-S
		JP9Q	JP9R	JP9S	JP9T	JP9U	JP9V	JP9W	JP9X	JP9Y	JP9Z
<b>Levels (thousands)</b>											
Sept-Nov 2018		38	12	79	54	24	50	131	24	24	756
Sept-Nov 2019	(r)	31	11	79	52	23	51	139	16	19	714
Oct-Dec 2019		32	12	77	55	24	51	138	18	19	716
Nov-Jan 2020		31	11	75	53	22	53	137	22	19	717
Dec-Feb 2020		31	13	77	54	22	51	137	22	18	726
Jan-Mar 2020		29	14	72	51	22	50	136	23	17	709
Feb-Apr 2020		26	12	57	43	21	42	128	15	14	573
Mar-May 2020		22	9	45	39	18	31	115	10	9	430
Apr-Jun 2020		18	4	33	30	16	22	103	2	5	304
May-Jul 2020		17	5	38	32	17	22	104	2	5	333
Jun-Aug 2020	(r)	17	7	43	31	18	29	112	4	7	383
Jul-Sept 2020	(r)	19	7	47	36	19	34	115	5	8	430
Aug-Oct 2020	(r)	18	10	49	35	19	39	119	8	11	456
Sept-Nov 2020	(p)	19	11	51	37	22	39	121	10	10	474
Change on quarter	*	2	5	9	7	4	9	9	6	3	92
Change %	*	10.1	73.8	20.1	21.6	19.1	31.3	8.1	161.5	39.7	23.9
Change on year		-12	0	-27	-15	-2	-12	-18	-6	-9	-240
Change %		-40.1	1.8	-34.7	-28.1	-6.4	-23.7	-13.2	-37.4	-46.6	-33.6
		JPB3	JPB4	JPB5	JPB6	JPB7	JPB8	JPB9	JPC2	JPC3	JPC4
<b>Vacancies per 100 employee jobs</b>											
Sept-Nov 2018		3.6	2.4	3.1	2.0	1.8	1.9	3.3	3.2	3.9	2.9
Sept-Nov 2019	(r)	2.9	2.1	2.9	1.9	1.8	1.9	3.4	2.2	2.9	2.7
Oct-Dec 2019		3.0	2.3	2.9	2.1	1.8	1.9	3.4	2.4	2.9	2.7
Nov-Jan 2020		3.0	2.1	2.8	2.0	1.6	2.0	3.4	2.9	2.9	2.7
Dec-Feb 2020		2.9	2.5	2.9	2.0	1.6	1.9	3.4	3.0	2.7	2.8
Jan-Mar 2020		2.8	2.6	2.7	1.9	1.7	1.9	3.3	3.0	2.6	2.7
Feb-Apr 2020		2.5	2.3	2.1	1.6	1.6	1.6	3.1	2.0	2.1	2.2
Mar-May 2020		2.1	1.7	1.7	1.4	1.4	1.2	2.8	1.3	1.4	1.6
Apr-Jun 2020		1.7	0.8	1.2	1.1	1.2	0.8	2.5	0.3	0.8	1.2
May-Jul 2020		1.6	0.9	1.4	1.2	1.3	0.8	2.5	0.3	0.8	1.3
Jun-Aug 2020	(r)	1.6	1.2	1.6	1.1	1.4	1.1	2.7	0.5	1.1	1.5
Jul-Sept 2020	(r)	1.8	1.4	1.7	1.3	1.5	1.3	2.8	0.7	1.3	1.6
Aug-Oct 2020	(r)	1.7	1.8	1.8	1.3	1.4	1.5	2.9	1.1	1.7	1.7
Sept-Nov 2020	(p)	1.8	2.1	1.9	1.4	1.6	1.4	3.0	1.4	1.6	1.8
Change on quarter	*	0.2	0.9	0.3	0.2	0.3	0.3	0.2	0.8	0.4	0.3
Change on year		-1.2	0.0	-1.0	-0.5	-0.1	-0.5	-0.4	-0.8	-1.4	-0.9

1. Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

2. Not seasonally adjusted. These series do not display seasonality. Therefore the unadjusted series is the best estimate of a 'seasonally adjusted' series.

\* Change on previous non-overlapping three month rolling average time period.

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456777

# REDUNDANCIES

## 22 Redundancies: level<sup>1</sup> and rates<sup>2</sup>

United Kingdom

	People (aged 16 and over)		Men (aged 16 and over)		Women (aged 16 and over)	
	Level (000s) <sup>1</sup>	Rate <sup>2</sup>	Level (000s) <sup>1</sup>	Rate <sup>2</sup>	Level (000s) <sup>1</sup>	Rate <sup>2</sup>
	BEAO	BEIR	BEIU	BEIX	BEJA	BEJD
Aug-Oct 2018	83	3.0	46	3.3	37	2.7
Aug-Oct 2019	118	4.3	62	4.5	56	4.1
Nov-Jan 2020	106	3.8	61	4.4	45	3.3
Feb-Apr 2020	107	3.9	65	4.7	42	3.1
May-Jul 2020	153	5.5	78	5.6	75	5.4
<b>Aug-Oct 2020</b>	<b>370</b>	<b>13.3</b>	<b>194</b>	<b>13.8</b>	<b>176</b>	<b>12.8</b>
Change on quarter	217	7.8	116	8.2	101	7.4
Change %	142.1		149.2		134.8	
Change on year	251	9.0	132	9.3	120	8.7
Change %	212.2		211.6		212.9	

Data source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

1. The redundancy level is the number of people who were made redundant in the three months prior to interview. The figure is not seasonally adjusted.

2. The redundancy rate is the ratio of the redundancy level for the given quarter to the seasonally adjusted number of employees in the previous quarter, multiplied by 1,000.

# REGIONAL SUMMARY

## 23(1) Regional summary of labour market headline indicators

Thousands, seasonally adjusted

### Headline estimates for August - October 2020

Area Codes	Area Names	Economically active <sup>1</sup>		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) <sup>2</sup>	Level	Rate (%) <sup>2</sup>	Level	Rate (%) <sup>3</sup>	Level	Rate (%) <sup>2</sup>
K02000001	United Kingdom	34,213	79.2	32,522	75.2	1,692	4.9	8,602	20.8
K03000001	Great Britain	33,322	79.4	31,665	75.4	1,657	5.0	8,293	20.6
E92000001	England	29,001	79.7	27,532	75.6	1,469	5.1	7,084	20.3
E12000001	North East	1,283	76.5	1,199	71.2	84	6.6	384	23.5
E12000002	North West	3,621	77.7	3,451	73.9	171	4.7	1,004	22.3
E12000003	Yorkshire and The Humber	2,716	77.8	2,576	73.8	140	5.2	750	22.2
E12000004	East Midlands	2,436	79.4	2,307	75.0	130	5.3	609	20.6
E12000005	West Midlands	2,984	79.4	2,823	75.0	161	5.4	747	20.6
E12000006	East	3,224	81.1	3,074	77.2	150	4.7	714	18.9
E12000007	London	5,078	80.2	4,756	75.2	322	6.3	1,215	19.8
E12000008	South East	4,799	82.0	4,613	78.6	186	3.9	1,010	18.0
E12000009	South West	2,859	80.5	2,734	76.8	125	4.4	652	19.5
W92000004	Wales	1,531	76.0	1,461	72.4	70	4.6	459	24.0
S92000003	Scotland	2,790	78.2	2,672	74.8	118	4.2	750	21.8
N92000002	Northern Ireland	891	73.6	857	70.6	35	3.9	309	26.4

### Change on quarter (change since May - July 2020)

Note: Changes on quarter at regional level are particularly subject to sampling variability and should be interpreted in the context of changes over several quarters rather than in isolation.

Area Codes	Area Names	Economically active <sup>1</sup>		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) <sup>2</sup>	Level	Rate (%) <sup>2</sup>	Level	Rate (%) <sup>3</sup>	Level	Rate (%) <sup>2</sup>
K02000001	United Kingdom	97	0.0	-144	-0.5	241	0.7	-2	0.0
K03000001	Great Britain	87	0.0	-145	-0.6	233	0.7	8	0.0
E92000001	England	37	-0.1	-189	-0.7	226	0.8	33	0.1
E12000001	North East	-16	-1.0	-29	-2.1	13	1.1	16	1.0
E12000002	North West	-10	-0.6	-45	-1.4	35	1.0	27	0.6
E12000003	Yorkshire and The Humber	21	0.5	-10	-0.3	31	1.1	-19	-0.5
E12000004	East Midlands	-14	-0.4	-29	-1.0	16	0.7	13	0.4
E12000005	West Midlands	56	1.3	30	0.6	26	0.8	-48	-1.3
E12000006	East	11	0.2	-11	-0.4	22	0.7	-7	-0.2
E12000007	London	-36	-0.6	-95	-1.4	59	1.2	37	0.6
E12000008	South East	-3	-0.3	-15	-0.5	13	0.3	16	0.3
E12000009	South West	27	0.1	15	-0.2	12	0.4	-2	-0.1
W92000004	Wales	9	-0.4	-13	-1.4	22	1.4	8	0.4
S92000003	Scotland	41	0.9	57	1.4	-15	-0.6	-33	-0.9
N92000002	Northern Ireland	10	0.9	1	0.2	8	0.9	-10	-0.9

### Change on year (change since August - October 2019)

Area Codes	Area Names	Economically active <sup>1</sup>		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) <sup>2</sup>	Level	Rate (%) <sup>2</sup>	Level	Rate (%) <sup>3</sup>	Level	Rate (%) <sup>2</sup>
K02000001	United Kingdom	131	0.1	-280	-0.9	411	1.2	-4	-0.1
K03000001	Great Britain	138	0.1	-259	-0.9	397	1.2	-10	-0.1
E92000001	England	100	0.1	-264	-1.0	364	1.2	-5	-0.1
E12000001	North East	5	0.9	-1	0.3	6	0.5	-15	-0.9
E12000002	North West	-42	-1.2	-66	-1.8	24	0.7	56	1.2
E12000003	Yorkshire and The Humber	18	0.8	-11	0.0	30	1.1	-28	-0.8
E12000004	East Midlands	-25	-0.9	-65	-2.2	40	1.7	28	0.9
E12000005	West Midlands	30	0.7	1	-0.1	29	0.9	-25	-0.7
E12000006	East	-2	0.4	-50	-1.0	48	1.5	-11	-0.4
E12000007	London	167	1.9	66	0.4	100	1.8	-105	-1.9
E12000008	South East	-8	-0.1	-45	-0.8	37	0.8	9	0.1
E12000009	South West	-45	-2.5	-93	-4.0	49	1.7	86	2.5
W92000004	Wales	-3	-1.1	-18	-1.9	16	1.0	22	1.1
S92000003	Scotland	41	0.8	24	0.3	18	0.6	-27	-0.8
N92000002	Northern Ireland	-7	-0.6	-21	-1.8	14	1.6	7	0.6

The Labour Force Survey is tabulated by region of residence.

1. Economically active = Employment plus Unemployment.

2. Denominator = all persons aged 16 to 64.

3. Denominator = total economically active

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk



# REGIONAL SUMMARY

## 23(2) Regional summary of Workforce Jobs

Thousands,  
seasonally adjusted

Area Codes	Area Names	September 2020	Change on June 2020
K02000001	United Kingdom	34,685	-475
K03000001	Great Britain	33,781	-461
E92000001	England	29,590	-436
E12000001	North East	1,185	-5
E12000002	North West	3,725	-25
E12000003	Yorkshire and The Humber	2,746	-15
E12000004	East Midlands	2,391	-30
E12000005	West Midlands	2,823	-93
E12000006	East	3,147	-41
E12000007	London	5,857	-98
E12000008	South East	4,779	-95
E12000009	South West	2,936	-34
W92000004	Wales	1,465	11
S92000003	Scotland	2,727	-36
N92000002	Northern Ireland	896	-14

Workforce jobs are mainly sourced from employer surveys and are tabulated by region of workplace.

HM Forces stationed abroad are included in the UK workforce jobs estimates but not in the regional estimates. The UK workforce jobs estimates therefore do not equal the sum of the regional estimates.