

Statistical bulletin

Labour market overview, UK: April 2025

Estimates of employment, unemployment, economic inactivity and other employment-related statistics for the UK.

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1 . Other pages in this release

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- [Employment in the UK](#)
- [Labour market in the regions of the UK](#)
- [Vacancies and jobs in the UK](#)

2 . Main points

Latest data

Estimates for payrolled employees in the UK decreased by 8,000 (0.0%) between January and February 2025 but rose by 35,000 (0.1%) between February 2024 and February 2025.

Payrolled employees fell by 21,000 (0.1%) over the quarter but rose by 50,000 (0.2%) over the year, when looking at December 2024 to February 2025. This is the period comparable with our Labour Force Survey (LFS) estimates.

The early estimate of payrolled employees for March 2025 decreased by 78,000 (0.3%) on the month and decreased by 70,000 (0.2%) on the year to 30.3 million. The March 2025 estimate should be treated as a provisional estimate and is likely to be revised when more data are received next month.

Increased volatility of LFS estimates, resulting from smaller achieved sample sizes, means that estimates of change should be treated with additional caution. We recommend using them as part of our suite of labour market indicators, alongside workforce jobs (WFJ), Claimant Count data, and Pay As You Earn (PAYE) Real Time Information (RTI) estimates.

The UK employment rate for people aged 16 to 64 years was estimated at 75.1% in December 2024 to February 2025. This is above estimates of a year ago, and up in the latest quarter.

The UK unemployment rate for people aged 16 years and over was estimated at 4.4% in December 2024 to February 2025. This is above estimates of a year ago, but largely unchanged in the latest quarter.

The UK economic inactivity rate for people aged 16 to 64 years was estimated at 21.4% in December 2024 to February 2025. This is below estimates of a year ago, and down in the latest quarter.

The UK Claimant Count for March 2025 increased on the month and the year, to 1.766 million.

The estimated number of vacancies in the UK fell by 26,000 on the quarter, to 781,000 in January to March 2025; following a revised December 2024 to February 2025 figure; this was the 33rd consecutive quarterly decline. Vacancies were 15,000 below their January to March 2020 level. This is the first time since March to May 2021 they were below the pre-coronavirus (COVID-19) pandemic figure.

For this release we have implemented Average Weekly Earnings revisions, on an exceptional basis, back to October 2020 to allow for late and updated returns we received from one business to be included and improve the quality of the estimates. Annual growth in employees' average regular earnings excluding bonuses in Great Britain was 5.9% in December 2024 to February 2025, and annual growth in total earnings including bonuses was 5.6%. RTI pay data showed a similar annual growth rate when compared with Average weekly earnings total earnings, including arrear payments.

Annual growth in real terms, adjusted for inflation using the Consumer Prices Index including owner occupiers' housing costs (CPIH), was 2.1% for regular pay and 1.9% for total pay in December 2024 to February 2025.

There were an estimated 52,000 working days lost because of labour disputes across the UK in February 2025.

This bulletin includes data from business and social surveys, as well as data from administrative sources. It includes a combination of accredited official statistics and official statistics in development and therefore, we advise the consideration of this when using. Read more in [Section 7: Data sources and quality](#).

3 . Trends and considerations around comparisons

In this section, we supply additional commentary to help users assess the different sources of data we publish on employment and related indicators.

Figure 1 shows the annual growth rates in a selection of our different employment indicators, with annual growth rates giving a more stable, longer-term view on changes.

The Labour Force Survey (LFS) is our survey of households, while workforce jobs (WFJ) is based mainly on business surveys for employee jobs, with the LFS covering self-employed jobs. HM Revenue and Customs Pay As You Earn (PAYE) Real Time Indicators (RTI) data are derived from administrative tax records and only cover payrolled employees.

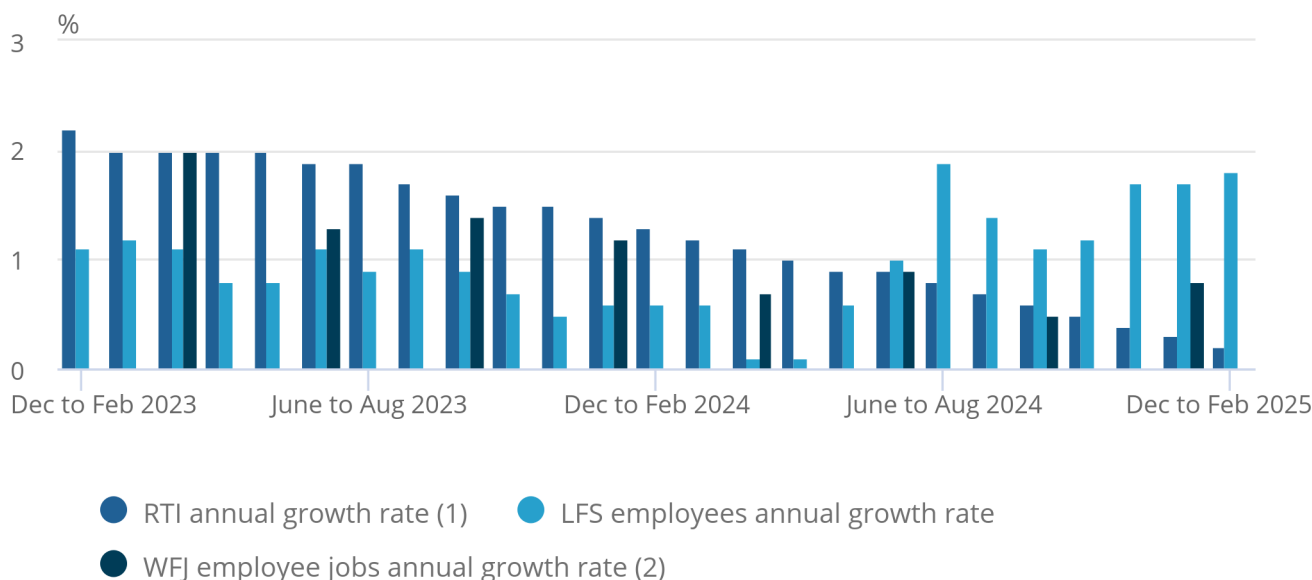
Each of these three sources is collected and processed in different ways, so we do expect differences in levels (for example, jobs versus people, differing reference periods). Divergent trends between individual periods are also possible. Further detail on how best to compare these different sources can be found under the subheading "Coherence of data sources" in [Section 7: Data sources and quality](#), and in our [Comparison of labour market data sources methodology](#).

Figure 1: Payrolled employees show declining annual growth similar to employee jobs, but the Labour Force Survey (LFS) shows stronger growth because of base effects

Annual growth rates, employment indicators, seasonally adjusted, UK, December 2022 to February 2023, to December 2024 to February 2025

Figure 1: Payrolled employees show declining annual growth similar to employee jobs, but the Labour Force Survey (LFS) shows stronger growth because of base effects

Annual growth rates, employment indicators, seasonally adjusted, UK, December 2022 to February 2023, to December 2024 to February 2025



Source: Labour Force Survey (LFS) and Workforce Jobs (WFJ) from the Office for National Statistics, and Pay As You Earn Real Time Information (RTI) from HM Revenue and Customs (HMRC)

Notes:

1. Three-month averages of RTI payrolled employees have been used here for comparability.
2. Workforce jobs are published for the months of March, June, September and December. For presentational purposes, they have been plotted against the middle month of the time period shown. For example, September is plotted against August to October.

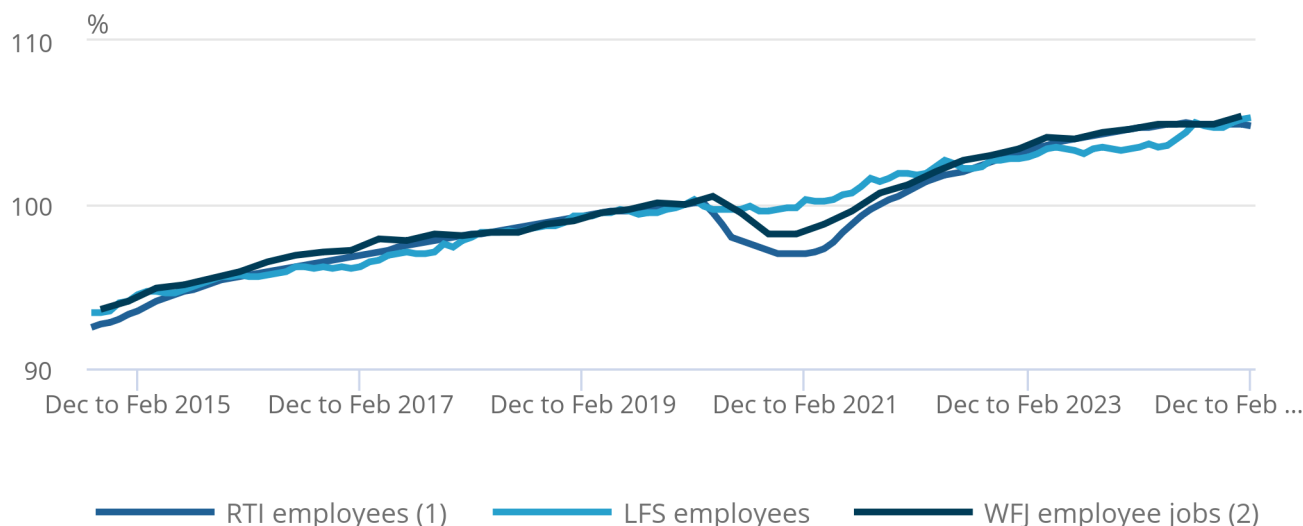
There have been ongoing challenges in assessing the coherence between these statistics in recent periods. Annual growth ranges from 0.2% for payrolled employees up to 1.8% for LFS employees, for the datasets available in the latest period. Estimates from LFS are still affected by increased volatility and base effects, as we are comparing with periods of low response rates. Annual growth from RTI and WFJ employee jobs are broadly coherent over the last two years, however WFJ is showing stronger annual growth in the most recent period available.

Figure 2: The number of payrolled employees has shown little change in recent periods

Indices (November 2019 to January 2020 = 100), employment indicators, seasonally adjusted, UK, July to September 2014, to December 2024 to February 2025

Figure 2: The number of payrolled employees has shown little change in recent periods

Indices (November 2019 to January 2020 = 100), employment indicators, seasonally adjusted, UK, July to September 2014, to December 2024 to February 2025



Source: Labour Force Survey (LFS) and Workforce Jobs (WFJ) from the Office for National Statistics, and Pay As You Earn Real Time Information (RTI) from HM Revenue and Customs (HMRC)

Notes:

1. Three-month averages of RTI payrolled employees have been used here for comparability.
2. Workforce jobs are published for the months of March, June, September and December. For presentational purposes, they have been plotted against the middle month of the time period shown. For example, September is plotted against August to October.

Figure 2 shows the three indicators over a longer time series, including the coronavirus (COVID-19) pandemic period. RTI and WFJ employee jobs tend to follow similar trends, with slightly more volatility in the business survey. Figure 2 also shows the volatility in the LFS series since the pandemic period.

Despite these coherence challenges, the LFS continues to be the sole source of data for unemployment, economic inactivity and self-employment, and provides a range of breakdowns that are only possible from LFS data.

We are continuing to improve the quality of the LFS, building on our work to date. This has led to an increase in the achieved sample from 44,338 individuals in October to December 2023, to 63,069 individuals in October to December 2024, as shown in our [LFS performance and quality monitoring report: October to December 2024 methodology](#).

We continue to advise caution, particularly when interpreting change in the LFS. We encourage users to make use of a wide range of data sources, where possible.

4 . Latest indicators at a glance

5 . Data on labour market

[Summary of labour market statistics](#)

Dataset A01 | Released 15 April 2025

Labour market statistics summary data table, including earnings, employment, unemployment, redundancies and vacancies, Great Britain and UK, published monthly.

[Earnings and employment from Pay As You Earn Real Time Information, seasonally adjusted](#)

Dataset | Released 15 April 2025

Earnings and employment statistics from Pay As You Earn (PAYE) Real Time Information (RTI), seasonally adjusted. These are official statistics in development.

[A guide to labour market data](#)

Methodology | 16 January 2025

Summary of labour market datasets, providing estimates of employment, unemployment, average weekly earnings, and the number of vacancies. Tables are listed alphabetically and by topic.

View all related data on our [related data page](#).

Alternatively, [Nomis](#) provides free access to the most detailed and up-to-date UK labour market statistics.

6 . Glossary

Average weekly earnings

Average weekly earnings (AWE) is calculated using information based on the Monthly Wages and Salaries Survey (MWSS).

AWE measures money paid by employers to employees in Great Britain before tax and other deductions from pay. The estimates are not just a measure of pay rises, because they also reflect, for example, changes in the overall structure of the workforce. More high-paid jobs in the economy would have an upward effect on the earnings growth rate.

Economic inactivity

People not in the labour force are not in employment but do not meet the internationally accepted definition of unemployment. This is because they have not been seeking work within the last four weeks or they are unable to start work in the next two weeks. The economic inactivity rate is the proportion of people aged between 16 and

64 years who are not in the labour force. The Labour Force Survey estimates are [official statistics in development](#).

Employment

Employment measures the number of people in paid work or who had a job that they were temporarily away from (for example, because they were on holiday or off sick). This differs from the number of jobs because some people have more than one job. The employment rate is the proportion of people aged between 16 and 64 years who are in employment. The Labour Force Survey estimates are [official statistics in development](#).

Unemployment

Unemployment measures people without a job who have been actively seeking work within the last four weeks and are available to start work within the next two weeks. The unemployment rate is not the proportion of the total population who are unemployed. It is the proportion of the economically active population (people in work and those seeking and available to work) who are unemployed. The Labour Force Survey estimates are [official statistics in development](#).

Claimant Count

The Claimant Count is an [official statistic in development](#) that measures the number of people who are receiving a benefit principally for the reason of being unemployed. Currently, the Claimant Count consists of those receiving Jobseeker's Allowance and Universal Credit claimants in the "searching for work" conditionality group.

Vacancies

Vacancies are defined as positions for which employers are actively seeking recruits from outside their business or organisation. The estimates are based on the Vacancy Survey. This is a survey of businesses designed to provide estimates of the stock of vacancies across the economy, excluding agriculture, forestry and fishing (a small sector for which the collection of estimates would not be practical).

Pay As You Earn Real Time Information

These data come from HM Revenue and Customs' (HMRC's) Pay As You Earn (PAYE) Real Time Information (RTI) system. They cover the whole population, rather than a sample of people or companies, and they will allow for more detailed estimates of the population. The PAYE RTI statistics are [official statistics in development](#) (previously called experimental statistics) because the methodologies used to produce the statistics are still in their development phase.

In June 2023, the Office for Statistics Regulation (OSR) published an assessment report of HMRC and Office for National Statistics (ONS) statistics on earnings and employment from PAYE RTI. HMRC and the ONS developed an action plan for focusing on the six requirements and [published an update on progress on 9 December 2024](#).

A more detailed glossary is available in our [Guide to labour market statistics methodology](#).

7 . Data sources and quality

The estimates presented in this bulletin contain uncertainty. For more information, see our [Uncertainty and how we measure it methodology](#).

Information on revisions is available in our [Labour market statistics revisions policy](#).

Information on the strengths and limitations of this bulletin is available in Section 13 of our [Labour market overview, UK: April 2021 bulletin](#).

Further information is available in our [Guide to labour market statistics methodology](#).

Revisions

Our Vacancies and jobs in the UK April 2025 bulletin includes revisions of vacancies estimates back to the start of the series in 2001. Revisions to the full-time series from 2001 onwards resulted from a review of the seasonal adjustment parameters. Revisions from November 2021 to January 2022 onwards resulted from taking on additional, updated sources of information. This is a regular annual process, as outlined in our [Vacancy Survey quality and methodology information \(QMI\)](#), which aims to improve the quality of our estimates.

For our Average weekly earnings April 2025 bulletin, we have implemented revisions, on an exceptional basis, back to October 2020 to allow late and updated returns we received from onebusiness to be included and to improve the quality of the estimates. At the whole economy level, the revisions are generally small and within the range we would expect to see during seasonal adjustment reviews. This is because, as the estimates are broken down below the whole economy level, the revisions become larger. The impact of the revisions can be found in our [Average weekly earnings supplementary analysis dataset](#).

Accredited official statistics

On 7 June 2024, the Office for Statistics Regulation (OSR) introduced the new accredited official statistics badge, to denote official statistics that have been independently reviewed by the OSR. Accredited official statistics comply with the standards of trustworthiness, quality and value in the [Code of Practice for Statistics](#).

This UK labour market bulletin includes a combination of [accredited official statistics](#) and [official statistics in development](#) (until September 2023, these were called "experimental statistics"). Read more about the change in our [Guide to official statistics in development](#).

The following labour market outputs are accredited official statistics:

- Labour disputes (rapid review completed by the OSR in February 2023) Vacancy statistics (reviewed by the OSR in April 2022)
- Workforce jobs (WFJ) (reviewed by the OSR in April 2022)

The following labour market outputs are [official statistics in development](#):

- Labour Force Survey (LFS) estimates Office for National Statistics (ONS) Claimant Count
- Earnings and employment from Pay As You Earn (PAYE) Real Time Information (RTI)

Labour Force Survey

We have been facing the challenge of falling response rates for household surveys, as have other comparable countries. This issue became more acute in the LFS data collected for August 2023. The LFS estimates due to be published in October 2023 were suspended because of quality concerns. We developed a comprehensive plan to address these concerns and reintroduce LFS, as described in our [Labour Force Survey: planned improvements and its reintroduction methodology](#). We reinstated reweighted LFS estimates into our monthly publication from February 2024, as described in our [Impact of reweighting on LFS key indicators: 2024 article](#).

In December 2024, we carried out a [further LFS reweighting exercise, based on 2022 mid-year estimates](#). The population estimates used do not consider the most recent estimates of migration published by the Office for National Statistics (ONS) in November 2024.

It is likely that some of the recent movements in LFS estimates are also being affected by the increased sample size and changes in data collection methods introduced over the last year, in addition to any underlying changes in the labour market.

The wave structure of the LFS means that any changes in sampling can take a substantial amount of time to fully feed through the survey. We interview sampled households at quarterly intervals for five consecutive quarters.

Any given three-month dataset includes respondents completing their first, second, third, fourth, or fifth interview (often called "waves").

Between July and December 2023, the Wave 1 sample for the LFS was reduced to its pre-coronavirus (COVID-19) pandemic level, before the boost was reinstated from January 2024. This reduction in the sample stays in our LFS datasets for five quarters, as these smaller cohorts progress through subsequent waves, all the way to Wave 5. From July 2024, the smaller cohorts are steadily being replaced by boosted cohorts. However, it will not be until the January to March 2025 period (published in May 2025) when LFS data only include boosted cohorts.

Reweighting does not address the volatility we have seen in recent periods and which we expect to see to some extent in the future. We would advise caution when interpreting changes in headline rates and recommend using them as part of our suite of labour market indicators, alongside Workforce Jobs, Claimant Count data and Pay as You Earn Real Time Information (PAYE RTI) estimates.

Further information on response rates and other quality-related issues for the LFS can be found in our quarterly [Labour Force Survey performance and quality monitoring reports](#).

Coherence of data sources

Understanding coherence challenges around our employment indicators continues to be a priority.

In April 2025, we published an update on our work on [reconciling estimates of employment from the LFS and WFJ](#). This work makes several adjustments to both LFS and WFJ estimates to try and account for known differences in concepts, coverage, and measurement.

LFS reweighting has improved the coherence picture, as strong population growth in recent years is now incorporated into our estimates of all three labour market statuses.

We are also considering how best to consider coherence between HMRC's PAYE RTI data and WFJ. As the former is essentially focused on employees, we recommend comparison with the employee jobs component of WFJ to align coverage of populations. One other important difference is that the RTI statistics published each month are a measure of people, rather than jobs, as in WFJ.

Our [Comparison of labour market data sources methodology](#) compares data sources and discusses some of the main differences.

Labour market transformation

We have provided an update on the transformation of labour market statistics in our [Labour market transformation- update on progress and plans: April 2025 article](#).

We welcome your feedback on this latest update and our plans. Please email us at labour.market.transformation@ons.gov.uk to tell us what you think.

Coronavirus

For more information on how labour market data sources were affected by the coronavirus pandemic, see our [Coronavirus and the effects on UK labour market statistics article](#).

Making our published spreadsheets accessible

Following the [Government Statistical Service \(GSS\) guidance on releasing statistics in spreadsheets](#), we will be amending our published tables over the coming months to improve the usability, accessibility and machine readability of our published statistics. To help users change to the new formats, we will be publishing [sample versions of a selection of our tables](#) and, where practical, initially publish the tables in both the new and current formats. If you have any questions or comments, please email us at labour.market@ons.gov.uk.

Country of birth and nationality labour market outputs

The temporary RTI adjustment applied from January to March 2020 to June to August 2022 was removed from the LFS weighting methodology as part of the reweighting exercise in December 2024, as described in our [Impact of reweighting on LFS key indicators: 2024 article](#).

Because of quality concerns, we have removed the labour market status by country of birth and nationality from our [A01: Summary of labour market statistics dataset](#) and from tables accompanying our Labour market overview and Employment in the UK bulletins. Our [EMP06: Employment by country of birth and nationality dataset](#) and [A12: Employment, unemployment and economic inactivity by nationality and country of birth dataset](#) will continue to be made available on our website. We are continuing to publish these estimates to maintain a complete time series based on a consistent methodology; however, we advise extreme caution when using estimates of labour market status by nationality and country of birth during this period.

From the February 2025 publication, the country of birth and nationality labour market data will be withdrawn from our time series data.

8 . Related links

[Economic activity and social change in the UK, real-time indicators: 10 April 2025](#)

Bulletin | Released 10 April 2025

Data on the UK economy and society. These faster indicators are created using rapid response surveys, novel data sources and innovative methods. These are official statistics in development.

[Business insights and impact on the UK economy: 3 April 2025](#)

Bulletin | Released 3 April 2025

The impact of challenges facing the economy and other events on UK businesses, including financial performance, workforce, trade, and business resilience.

[Labour market transformation - update on progress and plans: April 2025](#)

Article | Released 10 April 2025

Labour market transformation overview, building on previous engagement on the transformed Labour Force Survey.

[Impact of reweighting on Labour Force Survey key indicators: December 2024](#)

Article | Released 3 December 2024

Indicative estimates of the Labour Force Survey (LFS) reweighting methodology on key indicators for the UK, up to and including April to June 2024.

[Quarterly economic commentary: October to December 2024](#)

Article | Released 28 March 2025

Economic commentary for the latest quarterly national accounts, prices and labour market indicators.

9 . Cite this statistical bulletin

Office for National Statistics (ONS), released 15 April 2025, ONS website, statistical bulletin, [Labour market overview, UK: April 2025](#)

Summary of labour market statistics published on 15 April 2025

Series	Reference period	Latest estimate	Last time higher	Last time lower	Comparable data begins in
Employment level (aged 16 and over)	Dec-Feb 2025	33.996 million	Never	Nov-Jan 2025 (33.922 million)	Jan-Mar 1971
Employment rate (aged 16 to 64)	Dec-Feb 2025	75.1%	Apr-Jun 2023 (75.2%)	Nov-Jan 2025 (75.0%)	Jan-Mar 1971
Unemployment level (aged 16 and over)	Dec-Feb 2025	1.574 million	Apr-Jun 2021 (1.589 million)	Nov-Jan 2025 (1.545 million)	Jan-Mar 1971
Unemployment rate (aged 16 and over)	Dec-Feb 2025	4.4%	Jun-Aug 2021 (4.5%)	Aug-Oct 2024 (4.3%)	Jan-Mar 1971
Inactivity level (aged 16 to 64)	Dec-Feb 2025	9.224 million	Nov-Jan 2025 (9.268 million)	May-Jul 2023 (9.19 million)	Jan-Mar 1971
Inactivity rate (aged 16 to 64)	Dec-Feb 2025	21.4%	Nov-Jan 2025 (21.5%)	Mar-May 2023 (21.3%)	Jan-Mar 1971
Average Earnings (total pay - nominal)	Dec-Feb 2025	5.6%	Oct-Dec 2024 (6.0%)	Aug-Oct 2024 (5.4%)	Jan-Mar 2001
Average Earnings (regular pay - nominal)	Dec-Feb 2025	5.9%	Jan-Mar 2024 (6.0%)	Nov-Jan 2025 (5.8%)	Jan-Mar 2001
Average Earnings (total pay - real)	Dec-Feb 2025	1.9%	Oct-Dec 2024 (2.5%)	Jul-Sep 2024 (1.7%)	Jan-Mar 2001
Average Earnings (regular pay - real)	Dec-Feb 2025	2.1%	Oct-Dec 2024 (2.4%)	Jan-Mar 2024 (1.9%)	Jan-Mar 2001
Vacancies level	Jan-Mar 2025	0.781 million	Dec-Feb 2025 (0.799 million)	Mar-May 2021 (0.764 million)	Apr-Jun 2001

Index of Tables

The table below provides an index of the tables appearing in this Statistical Bulletin and it shows how these table numbers match up with the Excel spreadsheet datasets which are available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/bulletins/uklabourmarket/april2025/relateddata>

Statistical Bulletin table number	Table description	Dataset
SUMMARY		
1	Labour Force Survey Summary	Dataset A02 SA
2 (*)	Labour market status by age group	Dataset A05 SA
EMPLOYMENT AND JOBS		
3	Full-time, part-time & temporary workers	Dataset EMP01 SA
4	Public and private sector employment	Dataset EMP02
4(1)	Public sector employment by industry	Dataset EMP03
5	Workforce jobs summary	Dataset JOBS01
6 (**)	Workforce jobs by industry	Dataset JOBS02
7	Actual weekly hours worked	Dataset HOUR01 SA
7(1)	Usual weekly hours worked	Dataset HOUR02 SA
NON-UK WORKERS		
8(1)	Employment by country of birth and nationality	Dataset EMP06
8(2)	Unemployment and economic inactivity by country of birth and nationality	Dataset A12
UNEMPLOYMENT		
9	Unemployment by age and duration	Dataset UNEM01 SA
ECONOMIC ACTIVITY AND INACTIVITY		
10(*)	Economic activity by age	Dataset A05 SA
11	Economic inactivity by reason	Dataset INAC01 SA
12	Labour market and educational status of young people	Dataset A06 SA
EARNINGS		
13	Average Weekly Earnings (nominal) - Total pay	Dataset EARN01
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15	Average Weekly Earnings (nominal) - Regular pay	Dataset EARN01
16	Average Weekly Earnings real and nominal (summary table)	Dataset EARN01
INTERNATIONAL SUMMARY		
17	International comparisons of employment and unemployment	Dataset A10
LABOUR DISPUTES		
18	Labour disputes	Labour Disputes in the UK
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19	Vacancies by size of business	Dataset VACS03
20	Vacancies and unemployment	Dataset VACS01
21	Vacancies by industry	Dataset VACS02
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22	Redundancies levels and rates	Dataset RED01 SA
REGIONAL SUMMARY		
23(1)	Regional labour market summary	Dataset A07
23(2)	Regional summary of Workforce Jobs	Dataset JOBS05

(*) Tables 2 and 10 in the Statistical Bulletin pdf file have been amalgamated into one spreadsheet (Dataset A05 SA).

(**) Table JOBS02 provides more detail than Table 6 in the Statistical Bulletin pdf file.

The following symbols are used in the tables: p provisional, r revised, .. Not available,* suppressed due to small sample size.

The four-character identification codes appearing in the tables are the ONS references for the data series appearing in the Labour Market Statistics dataset which is available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/datasets/labourmarketstatistics>

SUMMARY

1 Summary of headline LFS¹ indicators United Kingdom (thousands) seasonally adjusted

	LFS household population ¹				Headline indicators					
	All aged 16 & over		All aged 16 to 64		Employment		Unemployment		Inactivity	
	MGSL	LF2O	MGRZ	LF24	Level	Rate ²	Level	Rate ³	Level	Rate ⁴
People										
Dec-Feb 2023	54,745	42,327	33,247	75.2	1,376	4.0	9,170	21.7		
Dec-Feb 2024	55,399	42,765	33,313	74.6	1,460	4.2	9,455	22.1		
Mar-May 2024	55,563	42,871	33,376	74.4	1,549	4.4	9,461	22.1		
Jun-Aug 2024	55,721	42,972	33,748	75.0	1,440	4.1	9,352	21.8		
Sep-Nov 2024	55,869	43,060	33,790	74.9	1,560	4.4	9,307	21.6		
Dec-Feb 2025	56,016	43,148	33,996	75.1	1,574	4.4	9,224	21.4		
Change on quarter	147	88	206	0.2	14	0.0	-82	-0.2		
Change %	0.3	0.2	0.6		0.9		-0.9			
Change on year	617	383	683	0.5	114	0.2	-230	-0.7		
Change %	1.1	0.9	2.1		7.8		-2.4			
Men	MGSM	YBTG	MGSA	MGSV	MGSD	MGSY	YBSO	YBTM		
Dec-Feb 2023	26,543	20,784	17,197	78.6	740	4.1	3,724	17.9		
Dec-Feb 2024	26,885	21,017	17,151	77.5	800	4.5	3,953	18.8		
Mar-May 2024	26,971	21,073	17,110	77.1	867	4.8	3,978	18.9		
Jun-Aug 2024	27,053	21,127	17,333	77.9	759	4.2	3,946	18.7		
Sep-Nov 2024	27,130	21,174	17,428	78.0	851	4.7	3,834	18.1		
Dec-Feb 2025	27,207	21,222	17,532	78.4	845	4.6	3,770	17.8		
Change on quarter	77	47	104	0.4	-6	-0.1	-64	-0.3		
Change %	0.3	0.2	0.6		-0.7		-1.7			
Change on year	322	205	380	0.9	45	0.1	-184	-1.0		
Change %	1.2	1.0	2.2		5.6		-4.6			
Women	MGSN	LF2P	MGSB	LF25	MGSE	MGSZ	LF2N	LF2T		
Dec-Feb 2023	28,202	21,544	16,050	71.8	636	3.8	5,446	25.3		
Dec-Feb 2024	28,514	21,749	16,161	71.7	660	3.9	5,501	25.3		
Mar-May 2024	28,592	21,798	16,266	71.8	682	4.0	5,483	25.2		
Jun-Aug 2024	28,668	21,845	16,415	72.2	681	4.0	5,406	24.7		
Sep-Nov 2024	28,739	21,886	16,362	71.8	709	4.2	5,473	25.0		
Dec-Feb 2025	28,809	21,927	16,464	71.9	729	4.2	5,455	24.9		
Change on quarter	70	41	102	0.1	20	0.1	-18	-0.1		
Change %	0.2	0.2	0.6		2.9		-0.3			
Change on year	295	178	303	0.1	69	0.3	-47	-0.4		
Change %	1.0	0.8	1.9		10.4		-0.8			

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The Labour Force Survey (LFS) is a survey of households in the UK.
2. The headline employment rate is the number of people aged 16 to 64 in employment divided by the population aged 16 to 64.
3. The headline unemployment rate is the number of unemployed people (aged 16+) divided by the economically active population (aged 16+). The economically active population is defined as those in employment plus those who are unemployed.
4. The headline inactivity rate is the number of people aged 16 to 64 divided by the population aged 16-64.
5. Data from Jun-Aug 2011 to Jun-Aug 2022 have been modelled to make them consistent with the new populations introduced in Jul-Sep 2022

Note on headline employment, unemployment and inactivity rates

The headline employment and inactivity rates are based on the population aged 16 to 64 but the headline unemployment rate is based on the economically active population aged 16 and over. The employment and inactivity rates for those aged 16 and over are affected by the inclusion of the retired population in the denominators and are therefore less meaningful than the rates for those aged from 16 to 64. However, for the unemployment rate for those aged 16 and over, no such effect occurs as the denominator for the unemployment rate is the economically active population which only includes people in work or actively seeking and able to work.

Note on headline employment, unemployment and inactivity levels

The headline employment and unemployment levels are for those aged 16 and over; they measure all people in work or actively seeking and able to work. However, the headline inactivity level is for those aged 16 to 64. The inactivity rate for those aged 16 and over is less meaningful as it includes elderly people who have retired from the labour force.

SUMMARY

2(1) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

	Aged 16 and over						Aged 16-64					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	MGRZ	MGSR	MGSC	MGSX	MGSI	YBTC	LF2G	LF24	LF2I	LF2Q	LF2M	LF2S
Dec-Feb 2023	33,247	60.7	1,376	4.0	20,122	36.8	31,810	75.2	1,348	4.1	9,170	21.7
Dec-Feb 2024	33,313	60.1	1,460	4.2	20,626	37.2	31,885	74.6	1,425	4.3	9,455	22.1
Mar-May 2024	33,376	60.1	1,549	4.4	20,638	37.1	31,900	74.4	1,511	4.5	9,461	22.1
Jun-Aug 2024	33,748	60.6	1,440	4.1	20,533	36.8	32,223	75.0	1,397	4.2	9,352	21.8
Sep-Nov 2024	33,790	60.5	1,560	4.4	20,519	36.7	32,231	74.9	1,523	4.5	9,307	21.6
Dec-Feb 2025	33,996	60.7	1,574	4.4	20,446	36.5	32,390	75.1	1,534	4.5	9,224	21.4
Change on quarter	206	0.2	14	0.0	-73	-0.2	159	0.2	12	0.0	-82	-0.2
Change %	0.6		0.9		-0.4		0.5		0.8		-0.9	
Change on year	683	0.6	114	0.2	-180	-0.7	504	0.5	109	0.2	-230	-0.7
Change %	2.1		7.8		-0.9		1.6		7.6		-2.4	
Men	MGSA	MGSS	MGSD	MGSY	MGSJ	YBTD	YBSF	MGSV	YBSI	YBTJ	YBSO	YBTM
Dec-Feb 2023	17,197	64.8	740	4.1	8,607	32.4	16,343	78.6	717	4.2	3,724	17.9
Dec-Feb 2024	17,151	63.8	800	4.5	8,934	33.2	16,284	77.5	780	4.6	3,953	18.8
Mar-May 2024	17,110	63.4	867	4.8	8,993	33.3	16,251	77.1	844	4.9	3,978	18.9
Jun-Aug 2024	17,333	64.1	759	4.2	8,962	33.1	16,448	77.9	733	4.3	3,946	18.7
Sep-Nov 2024	17,428	64.2	851	4.7	8,852	32.6	16,516	78.0	825	4.8	3,834	18.1
Dec-Feb 2025	17,532	64.4	845	4.6	8,830	32.5	16,634	78.4	818	4.7	3,770	17.8
Change on quarter	104	0.2	-6	-0.1	-21	-0.2	117	0.4	-6	-0.1	-64	-0.3
Change %	0.6		-0.7		-0.2		0.7		-0.7		-1.7	
Change on year	380	0.6	45	0.1	-103	-0.8	350	0.9	39	0.1	-184	-1.0
Change %	2.2		5.6		-1.2		2.2		5.0		-4.6	
Women	MGSB	MGST	MGSE	MGSZ	MGSK	YBTE	LF2H	LF25	LF2J	LF2R	LF2N	LF2T
Dec-Feb 2023	16,050	56.9	636	3.8	11,516	40.8	15,466	71.8	631	3.9	5,446	25.3
Dec-Feb 2024	16,161	56.7	660	3.9	11,693	41.0	15,602	71.7	645	4.0	5,501	25.3
Mar-May 2024	16,266	56.9	682	4.0	11,644	40.7	15,648	71.8	667	4.1	5,483	25.2
Jun-Aug 2024	16,415	57.3	681	4.0	11,572	40.4	15,775	72.2	664	4.0	5,406	24.7
Sep-Nov 2024	16,362	56.9	709	4.2	11,667	40.6	15,715	71.8	698	4.3	5,473	25.0
Dec-Feb 2025	16,464	57.1	729	4.2	11,616	40.3	15,756	71.9	716	4.3	5,455	24.9
Change on quarter	102	0.2	20	0.1	-52	-0.3	41	0.1	18	0.1	-18	-0.1
Change %	0.6		2.9		-0.4		0.3		2.5		-0.3	
Change on year	303	0.5	69	0.3	-77	-0.7	154	0.1	70	0.4	-47	-0.4
Change %	1.9		10.4		-0.7		1.0		10.9		-0.8	
	Aged 16-17						Aged 18-24					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	YBTO	YBUA	YBVH	YBVK	YCAS	LWEX	YBTR	YBUD	YBVN	YBVQ	YCAV	LWFA
Dec-Feb 2023	409	26.7	86	17.4	1,035	67.7	3,453	61.8	417	10.8	1,720	30.8
Dec-Feb 2024	353	22.4	127	26.4	1,096	69.6	3,304	58.1	412	11.1	1,967	34.6
Mar-May 2024	338	21.3	134	28.4	1,118	70.3	3,394	59.5	464	12.0	1,844	32.3
Jun-Aug 2024	365	22.8	99	21.3	1,138	71.0	3,372	58.9	495	12.8	1,856	32.4
Sep-Nov 2024	346	21.5	130	27.3	1,134	70.4	3,365	58.6	496	12.8	1,885	32.8
Dec-Feb 2025	339	20.9	118	25.9	1,161	71.8	3,435	59.5	525	13.3	1,809	31.4
Change on quarter	-7	-0.6	-12	-1.4	27	1.3	70	1.0	29	0.4	-76	-1.4
Change %	-2.1		-9.1		2.4		2.1		5.8		-4.0	
Change on year	-14	-1.5	-8	-0.6	65	2.2	131	1.4	113	2.2	-157	-3.2
Change %	-4.0		-6.7		6.0		4.0		27.5		-8.0	
Men	YBTP	YBUB	YBVI	YBVL	YCAT	LWEY	YBTS	YBUE	YBVO	YBVR	YCAW	LWFB
Dec-Feb 2023	203	25.9	45	18.1	537	68.4	1,747	61.6	257	12.8	830	29.3
Dec-Feb 2024	159	19.7	65	28.9	584	72.3	1,649	57.0	267	13.9	975	33.7
Mar-May 2024	145	17.8	74	33.7	596	73.1	1,708	58.8	300	14.9	896	30.8
Jun-Aug 2024	169	20.5	50	22.9	602	73.4	1,685	57.8	306	15.4	925	31.7
Sep-Nov 2024	159	19.3	69	30.3	596	72.3	1,737	59.3	295	14.5	897	30.6
Dec-Feb 2025	159	19.2	67	29.7	603	72.7	1,778	60.4	295	14.2	871	29.6
Change on quarter	0	-0.1	-2	-0.6	6	0.4	40	1.1	-1	-0.3	-26	-1.0
Change %	0.0		-2.9		1.0		2.3		-0.3		-2.9	
Change on year	0	-0.5	3	0.8	19	0.4	129	3.4	28	0.3	-105	-4.2
Change %	0.1		4.1		3.2		7.8		10.5		-10.7	
Women	YBTQ	YBUC	YBVJ	YBVM	YCAU	LWEZ	YBTT	YBUF	YBVP	YBVS	YCAX	LWFC
Dec-Feb 2023	205	27.6	41	16.6	499	66.9	1,706	61.9	160	8.6	890	32.3
Dec-Feb 2024	194	25.2	62	24.3	512	66.7	1,655	59.3	145	8.1	991	35.5
Mar-May 2024	193	24.9	60	23.8	522	67.3	1,686	60.2	164	8.9	949	33.9
Jun-Aug 2024	197	25.2	49	19.8	536	68.6	1,687	60.1	189	10.1	932	33.2
Sep-Nov 2024	187	23.8	61	24.6	537	68.4	1,628	57.8	200	11.0	989	35.1
Dec-Feb 2025	180	22.8	51	22.1	559	70.8	1,657	58.6	230	12.2	939	33.2
Change on quarter	-7	-1.1	-10	-2.4	21	2.3	30	0.9	30	1.2	-50	-1.9
Change %	-3.9		-16.2		4.0		1.8		14.8		-5.0	
Change on year	-14	-2.5	-11	-2.2	47	4.1	2	-0.6	85	4.1	-53	-2.3
Change %	-7.3		-17.9		9.1		0.1		58.7		-5.3	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Data from Jun-Aug 2011 to Dec 2018-Feb 2019 have been modelled to make them consistent with the new populations introduced in Jan-Mar 2019

SUMMARY

2(2) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

	Aged 25-34						Aged 35-49					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	YBTU	YBUG	YCGM	YCGP	YCAV	LWFD	YBTX	YBUJ	YCGS	YCGV	YCBB	LWFG
Dec-Feb 2023	7,620	84.7	265	3.4	1,114	12.4	11,019	85.0	283	2.5	1,669	12.9
Dec-Feb 2024	7,579	83.4	319	4.0	1,187	13.1	11,223	85.3	324	2.8	1,610	12.2
Mar-May 2024	7,611	83.6	320	4.0	1,175	12.9	11,188	84.7	346	3.0	1,672	12.7
Jun-Aug 2024	7,676	84.1	269	3.4	1,178	12.9	11,386	85.9	277	2.4	1,592	12.0
Sep-Nov 2024	7,629	83.5	342	4.3	1,161	12.7	11,402	85.7	302	2.6	1,606	12.1
Dec-Feb 2025	7,670	83.9	325	4.1	1,146	12.5	11,450	85.7	317	2.7	1,597	11.9
Change on quarter	40	0.4	-17	-0.2	-15	-0.2	48	0.0	15	0.1	-9	-0.1
Change %	0.5		-5.0		-1.3		0.4		4.9		-0.6	
Change on year	90	0.5	6	0.0	-41	-0.5	227	0.4	-7	-0.1	-13	-0.3
Change %	1.2		1.9		-3.4		2.0		-2.2		-0.8	
Men	YBTU	YBUG	YCGM	YCGP	YCAV	LWFD	YBTX	YBUJ	YCGS	YCGV	YCBB	LWFG
Dec-Feb 2023	3,890	88.7	113	2.8	383	8.7	5,690	90.3	120	2.1	490	7.8
Dec-Feb 2024	3,877	87.2	154	3.8	414	9.3	5,712	89.5	148	2.5	524	8.2
Mar-May 2024	3,877	86.9	164	4.1	418	9.4	5,682	88.7	163	2.8	561	8.8
Jun-Aug 2024	3,915	87.6	128	3.2	429	9.6	5,817	90.5	108	1.8	505	7.8
Sep-Nov 2024	3,902	87.1	180	4.4	398	8.9	5,822	90.2	129	2.2	504	7.8
Dec-Feb 2025	3,939	87.8	171	4.2	378	8.4	5,835	90.0	135	2.3	510	7.9
Change on quarter	37	0.7	-9	-0.2	-19	-0.4	13	-0.2	7	0.1	6	0.1
Change %	0.9		-5.0		-4.9		0.2		5.1		1.1	
Change on year	62	0.5	17	0.3	-35	-0.9	123	0.6	-13	-0.3	-14	-0.3
Change %	1.6		11.0		-8.5		2.2		-8.7		-2.7	
Women	YBTU	YBUG	YCGM	YCGP	YCAV	LWFD	YBTX	YBUJ	YCGS	YCGV	YCBB	LWFG
Dec-Feb 2023	3,730	80.9	152	3.9	731	15.9	5,329	79.9	163	3.0	1,179	17.7
Dec-Feb 2024	3,702	79.8	165	4.3	774	16.7	5,511	81.4	176	3.1	1,086	16.0
Mar-May 2024	3,735	80.4	156	4.0	756	16.3	5,505	81.0	184	3.2	1,110	16.3
Jun-Aug 2024	3,761	80.9	142	3.6	749	16.1	5,569	81.6	170	3.0	1,088	15.9
Sep-Nov 2024	3,727	80.1	162	4.2	763	16.4	5,580	81.4	173	3.0	1,102	16.1
Dec-Feb 2025	3,730	80.2	154	4.0	768	16.5	5,615	81.6	181	3.1	1,087	15.8
Change on quarter	3	0.1	-8	-0.2	5	0.1	35	0.2	8	0.1	-15	-0.3
Change %	0.1		-4.9		0.6		0.6		4.8		-1.3	
Change on year	28	0.4	-11	-0.3	-6	-0.2	104	0.2	6	0.0	1	-0.2
Change %	0.8		-6.5		-0.7		1.9		3.3		0.1	
	Aged 50-64						Age 65+					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	LF26	LF2U	LF28	LF2E	LF2A	LF2W	LFK4	LFK6	K5HU	K5HW	LFL4	LFL6
Dec-Feb 2023	9,308	70.3	297	3.1	3,632	27.4	1,437	11.6	28	1.9	10,952	88.2
Dec-Feb 2024	9,427	71.1	244	2.5	3,595	27.1	1,427	11.3	35	2.4	11,172	88.4
Mar-May 2024	9,369	70.6	247	2.6	3,653	27.5	1,476	11.6	38	2.5	11,177	88.1
Jun-Aug 2024	9,424	71.0	256	2.6	3,588	27.0	1,526	12.0	43	2.7	11,181	87.7
Sep-Nov 2024	9,488	71.5	253	2.6	3,521	26.5	1,559	12.2	37	2.3	11,212	87.5
Dec-Feb 2025	9,497	71.6	250	2.6	3,511	26.5	1,606	12.5	40	2.4	11,222	87.2
Change on quarter	8	0.1	-3	0.0	-10	-0.1	47	0.3	3	0.1	9	-0.3
Change %	0.1		-1.3		-0.3		3.0		7.1		0.1	
Change on year	70	0.6	5	0.0	-85	-0.6	179	1.2	5	0.0	50	-1.2
Change %	0.7		2.2		-2.4		12.5		14.4		0.4	
Men	MGUX	YBUN	MGVM	MGXF	MGWB	LWFK	MGVA	YBUQ	MGVP	MGXI	MGWE	LWFN
Dec-Feb 2023	4,813	74.3	182	3.6	1,485	22.9	853	14.8	23	2.6	4,883	84.8
Dec-Feb 2024	4,887	75.3	147	2.9	1,457	22.4	868	14.8	20	2.3	4,981	84.9
Mar-May 2024	4,840	74.6	144	2.9	1,507	23.2	858	14.6	23	2.6	5,016	85.0
Jun-Aug 2024	4,862	74.9	141	2.8	1,486	22.9	885	14.9	26	2.8	5,016	84.6
Sep-Nov 2024	4,895	75.5	151	3.0	1,439	22.2	911	15.3	27	2.8	5,018	84.3
Dec-Feb 2025	4,923	75.9	151	3.0	1,409	21.7	898	15.0	27	2.9	5,061	84.5
Change on quarter	28	0.5	-1	0.0	-30	-0.5	-13	-0.3	0	0.0	43	0.3
Change %	0.6		-0.5		-2.1		-1.4		-0.1		0.8	
Change on year	36	0.6	4	0.1	-48	-0.7	30	0.2	6	0.6	80	-0.3
Change %	0.7		2.8		-3.3		3.5		31.6		1.6	
Women	LF27	LF2V	LF29	LF2F	LF2B	LF2X	LFK5	LFK7	K5HV	K5HX	LFL5	LFL7
Dec-Feb 2023	4,496	66.5	115	2.5	2,147	31.8	584	8.8	5	0.9	6,069	91.2
Dec-Feb 2024	4,540	67.0	98	2.1	2,139	31.6	559	8.3	15	2.6	6,191	91.5
Mar-May 2024	4,529	66.8	103	2.2	2,146	31.7	618	9.1	15	2.3	6,162	90.7
Jun-Aug 2024	4,561	67.3	115	2.5	2,102	31.0	640	9.4	17	2.6	6,165	90.4
Sep-Nov 2024	4,593	67.8	102	2.2	2,082	30.7	648	9.4	11	1.6	6,194	90.4
Dec-Feb 2025	4,574	67.5	99	2.1	2,102	31.0	708	10.3	14	1.9	6,161	89.5
Change on quarter	-19	-0.3	-3	0.0	20	0.3	60	0.8	3	0.2	-33	-0.9
Change %	-0.4		-2.6		1.0		9.3		24.9		-0.5	
Change on year	34	0.5	1	0.0	-37	-0.5	148	2.0	-1	-0.7	-30	-2.0
Change %	0.8		1.4		-1.7		26.5		-9.1		-0.5	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Data from Jun-Aug 2011 to Dec 2018-Feb 2019 have been modelled to make them consistent with the new populations introduced in Jan-Mar 2019

EMPLOYMENT AND JOBS

4 Public and private sector employment

United Kingdom (thousands of people aged 16 and over), seasonally adjusted

	Public sector		Private sector ¹		Total employment ² (000s)	Public sector excluding effects of major reclassifications (See Explanatory note at bottom of table)		Private sector excluding effects of major reclassifications (See Explanatory note at bottom of table)	
	(000s)	(%)	(000s)	(%)		(000s)	(%)	(000s)	(%)
	1	2	3	4		5	6	7	8
	G7AU	G9BZ	G7K5	G9C2	G7GO	MFY7	MFY9	MFZ2	MFY5
Sep 22	5,900	17.9	27,076 r	82.1	32,976 r	5,625	17.1	27,351 r	82.9
Dec 22	5,930	17.9	27,226 r	82.1	33,156 r	5,653	17.0	27,503 r	83.0
Mar 23	5,966	17.8	27,507 r	82.2	33,473 r	5,689	17.0	27,784 r	83.0
Jun 23	6,000	18.0	27,275 r	82.0	33,275 r	5,728	17.2	27,547 r	82.8
Sep 23	6,055	18.1	27,316 r	81.9	33,371 r	5,777	17.3	27,594 r	82.7
Dec 23	6,089 r	18.3	27,225 r	81.7	33,314 r	5,809	17.4	27,505 r	82.6
Mar 24	6,116	18.3	27,228 r	81.7	33,344 r	5,835	17.5	27,509 r	82.5
Jun 24	6,092	18.1	27,497 r	81.9	33,589 r	5,860	17.4	27,729 r	82.6
Sep 24	6,123 r	18.1	27,655 r	81.9	33,778 r	5,879 r	17.4	27,899 r	82.6
Dec 24	6,142	18.1	27,780	81.9	33,922	5,897	17.4	28,025	82.6
Change on quarter	19	0.0	125	0.0	144	18	0.0	126	0.0
Change %	0.3	-	0.5	-	0.4	0.3	-	0.5	-
Change on year	53	-0.2	555	0.2	608	88	0.0	520	0.0
Change %	0.9	-	2.0	-	1.8	1.5	-	1.9	-

Enquiries 01633 455400

Relationship between columns: 2 = 1/5*100; 3 = 5-1; 4 = 3/5*100, 5=6+8

Source: Labour Force Survey (LFS) and returns from public sector organisations

See footnotes under table 4(1)

4(1) Public sector employment by industry

United Kingdom (thousands of people aged 16 and over), seasonally adjusted

	Construction	HM Forces ³	Police (including civilians)	Public administration	Of which: Civil Service ⁴	Education	National Health Service	Other health and social work	Other (including financial corporations)	Total public sector employment ⁵
	1	2	3	4	5	6	7	8	9	10
	G7ER	G7EU	G7EX	G7F2	G7D6	G7F5	G7FG	G7FJ	G7FM	G7AU
Sep 22	34	156	274	1,148	513	1,624	1,899	212	554	5,900
Dec 22	34	154	276	1,153	515	1,628	1,916	211	555	5,930
Mar 23	34	153	280	1,159	521	1,634	1,938	210	555	5,966
Jun 23	33	151	280	1,175	522	1,637	1,963	212	552	6,000
Sep 23	34	150	281	1,184	529	1,657	1,983	209	559	6,055
Dec 23	34	149	281	1,195 r	535	1,656	2,004	208	562	6,089 r
Mar 24	35	149	282	1,208	544	1,654	2,017	206	563	6,116
Jun 24	35	147	282	1,216	546	1,654	2,028	205	527	6,092
Sep 24	35	148 r	282	1,222 r	548	1,660 r	2,041 r	205 r	530	6,123 r
Dec 24	35	148	282	1,230	548	1,656	2,052	204	533	6,142
Change on quarter	0	0	0	8	0	-4	11	-1	3	19
Change %	0.0	0.0	0.0	0.7	0.0	-0.2	0.5	-0.5	0.6	0.3
Change on year	1	-1	1	35	13	0	48	-4	-29	53
Change %	2.9	-0.7	0.4	2.9	2.4	0.0	2.4	-1.9	-5.2	0.9

Enquiries 01633 455400

Source: returns from public sector organisations

Explanatory Note: The public and private sector employment series have been affected by a number of major reclassifications where bodies employing large numbers of people have moved between the public and private sectors. These major reclassifications are as follows:

- Further Education corporations and Sixth Form College corporations in England are included in the public sector from March 1999.
- Royal Mail plc is included in the private sector from December 2013 but in the public sector for earlier time periods.
- Lloyds Banking Group plc is included in the public sector from December 2008 to December 2013 but in the private sector for earlier and later time periods.
- NatWest Group (formerly Royal Bank of Scotland Group) is included in the public sector from December 2008 to March 2024, but in the private sector for earlier and later time periods.
- Network Rail is included in the private sector before December 2002. From December 2002 onwards it is included in the public sector (except for the period from June 2003 to March 2004, when it is included in the private sector).
- Northern Rock is included in the public sector from December 2007 until December 2011 but in the private sector for earlier and later time periods.
- Bradford and Bingley is included in the public sector from September 2008 but in the private sector for earlier time periods.
- Welsh Further Education colleges are included in the private sector from March 2015 but in the public sector for earlier time periods.
- Housing associations in England are included in the public sector between September 2008 and September 2017; they are in the private sector for earlier and later time periods.
- Housing associations in Scotland are included in the public sector from September 2001 until June 2018; they are included in the private sector for earlier and later time periods.
- Housing associations in Wales are included in the private sector from June 2018; they are included in the public sector for earlier time periods.
- Housing associations in Northern Ireland are included in the public sector from March 1999 to June 2020.
- Train operating companies in England, Scotland and Wales operating under emergency measure agreements are included in the public sector from June 2020.

The series shown at Table 4 (in columns 6 to 9) for public and private sector employment excluding the effects of major reclassifications show all of the above mentioned bodies included in the private sector for all time periods and excluded from the public sector for all time periods. When using figures from this table, the latest estimate of the number of people employed in the public and private sectors should be taken from columns 1 and 3 respectively. However the quarterly and annual changes in employment shown in these columns are affected by reclassifications. Figures from columns 6 and 8 should be used for assessments of the recent underlying changes in public and private sector employment. The changes in employment shown in these columns are measured on a consistent basis to remove the effect of major reclassifications.

1. Estimated as the difference between LFS total employment and the data from public sector organisations.
2. LFS employment data for March refer to February-April, June refers to May-July, September refers to August-October and December refers to November-January.
3. This series excludes locally engaged staff stationed outside the United Kingdom.
4. This series excludes the Northern Ireland Civil Service.
5. This series may not exactly equal the sum of the components because each component is independently seasonally adjusted.

More detailed estimates are available in the Public Sector Employment Statistical Bulletin at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/publicsectorpersonnel/bulletins/publicsectoremployment/latest>

EMPLOYMENT AND JOBS

5 Workforce jobs

United Kingdom (thousands), seasonally adjusted

	Workforce jobs	Employee jobs	Self-employment jobs ¹	HM Forces	Government-supported trainees ¹
	1	2	3	4	5
	DYDC	BCAJ	DYZN	LOJX	LOJU
Dec 22	36,181	31,816	4,143	154	68
Mar 23	36,537	32,041	4,266	153	76
Jun 23	36,304	32,005	4,094	153	52
Sep 23	36,429	32,137	4,103	151	37
Dec 23	36,506	32,185	4,133	150	38
Mar 24	36,791	32,277	4,335	149	31
Jun 24	36,720	32,301	4,237	149	33
Sep 24 (r)	36,754	32,302	4,264	148	40
Dec 24 (p)	36,909	32,432	4,274	148	54
Change on quarter	155	131	10	0	14
Change %	0.4	0.4	0.2	0.2	34.6
Change on year	403	248	141	-2	16
Change %	1.1	0.8	3.4	-1.6	43.1

Relationship between columns: 1=2+3+4+5

See footnotes under table 6

6 Workforce jobs by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

SIC 2007 sections	All jobs A-T	Agriculture, forestry & fishing A	Mining & quarrying B	Manufacturing C	Electricity, gas, steam & air conditioning supply D	Water supply, sewerage, waste & remediation activities E	Construction F	Wholesale & retail trade; repair of motor vehicles and motor cycles G	Transport & storage H	Accommodation & food service activities I	Information & communication J
	DYDC	JWR5	JWR6	JWR7	JWR8	JWR9	JWS2	JWS3	JWS4	JWS5	JWS6
Dec 22	36,181	350	53	2,621	121	241	2,225	4,743	1,890	2,713	1,624
Mar 23	36,537	367	57	2,613	121	251	2,258	4,775	1,896	2,699	1,656
Jun 23	36,304	338	50	2,576	127	250	2,260	4,713	1,846	2,701	1,646
Sep 23	36,429	377	51	2,599	126	242	2,247	4,761	1,848	2,680	1,589
Dec 23	36,506	403	50	2,599	130	240	2,213	4,766	1,909	2,643	1,633
Mar 24	36,791	372	48	2,579	131	246	2,234	4,776	1,907	2,666	1,623
Jun 24	36,720	350	50	2,572	137	242	2,158	4,752	1,882	2,683	1,615
Sep 24 (r)	36,754	360	46	2,580	142	244	2,224	4,718	1,886	2,692	1,636
Dec 24 (p)	36,909	360	47	2,602	141	250	2,233	4,709	1,904	2,666	1,645
Change on quarter	155	0	1	22	-1	6	9	-8	18	-26	9
Change %	0.4	0.0	1.9	0.8	-0.5	2.4	0.4	-0.2	0.9	-1.0	0.5
Change on year	403	-42	-3	2	11	10	20	-57	-5	23	12
Change %	1.1	-10.5	-5.8	0.1	8.3	4.4	0.9	-1.2	-0.2	0.9	0.8

SIC 2007 sections	Financial & insurance activities K	Real estate activities L	Professional scientific & technical activities M	Administrative & support service activities N	Public admin & defence; compulsory social security ² O	Education P	Human health & social work activities Q	Arts, entertainment & recreation R	Other service activities S	People employed by households, etc. T	Total services G-T
	JWS7	JWS8	JWS9	JWT2	JWT3	JWT4	JWT5	JWT6	JWT7	KW78	JWT8
Dec 22	1,119	682	3,353	3,099	1,644	2,993	4,679	1,029	951	51	30,570
Mar 23	1,140	704	3,419	3,102	1,663	3,019	4,767	1,035	944	51	30,870
Jun 23	1,137	685	3,359	3,138	1,678	3,025	4,775	1,049	894	57	30,703
Sep 23	1,131	695	3,439	3,070	1,677	3,025	4,822	1,078	904	66	30,788
Dec 23	1,164	693	3,378	3,011	1,689	3,065	4,880	1,084	902	53	30,870
Mar 24	1,156	702	3,448	2,999	1,706	3,070	4,970	1,117	970	70	31,181
Jun 24	1,168	704	3,477	2,983	1,720	3,063	5,053	1,116	933	64	31,211
Sep 24 (r)	1,179	680	3,516	2,962	1,718	3,062	5,038	1,099	935	38	31,158
Dec 24 (p)	1,204	710	3,498	2,982	1,727	3,043	5,059	1,119	962	47	31,275
Change on quarter	25	30	-17	19	9	-19	21	20	28	10	117
Change %	2.1	4.4	-0.5	0.7	0.5	-0.6	0.4	1.8	3.0	25.4	0.4
Change on year	39	17	120	-30	39	-22	178	34	60	-6	404
Change %	3.4	2.4	3.6	-1.0	2.3	-0.7	3.7	3.2	6.6	-11.1	1.3

Workforce jobs enquiries 01633 456776

Sources: Employer surveys, Labour Force Survey and administrative sources

1. Workforce Jobs figures are a measure of jobs rather than people. For this reason estimates of self-employment jobs and government supported trainee jobs differ from estimates of people in self-employment and in government supported training and employment programmes shown at Table 3. The estimates for government supported trainees shown in this table exclude trainees with contracts of employment as such people are included in the estimates of employee jobs.

2. This series is not exclusively a public sector series as it includes some private sector jobs. See table 4 for estimates of public and private sector employment.

EMPLOYMENT AND JOBS

7 Actual weekly hours worked

United Kingdom (hours worked by people aged 16 and over), seasonally adjusted

	Average (mean) actual weekly hours worked				
	Total weekly hours (millions) ^{1,2}	All workers ¹	Full-time workers ³	Part-time workers ³	Second Jobs
People	YBUS	YBUV	YBUY	YBVB	YBVE
Dec-Feb 2023	1,055.1	31.7	36.5	16.7	9.4
Dec-Feb 2024	1,068.1	32.1	36.8	16.6	9.8
Mar-May 2024	1,069.8	32.1	36.6	16.5	9.6
Jun-Aug 2024	1,076.6	31.9	36.6	16.7	9.6
Sep-Nov 2024	1,077.8	31.9	36.6	16.7	9.4
Dec-Feb 2025	1,082.9	31.9	36.6	16.4	9.5
<i>Change on quarter</i>	5.1	0.0	0.0	-0.3	0.1
<i>Change %</i>	0.5	-0.1	0.0	-1.5	0.9
<i>Change on year</i>	14.8	-0.2	-0.3	-0.1	-0.3
<i>Change %</i>	1.4	-0.7	-0.7	-0.8	-3.3
Men	YBUT	YBUW	YBUZ	YBVC	YBVF
Dec-Feb 2023	605.7	35.2	38.0	16.9	9.2
Dec-Feb 2024	607.6	35.4	38.2	16.1	11.9
Mar-May 2024	609.2	35.6	38.2	16.0	10.6
Jun-Aug 2024	612.7	35.3	38.3	16.2	10.7
Sep-Nov 2024	613.5	35.2	38.1	16.1	10.1
Dec-Feb 2025	616.6	35.2	38.1	15.9	10.0
<i>Change on quarter</i>	3.1	0.0	-0.1	-0.2	-0.1
<i>Change %</i>	0.5	-0.1	-0.1	-1.5	-0.8
<i>Change on year</i>	9.0	-0.3	-0.1	-0.2	-1.9
<i>Change %</i>	1.5	-0.7	-0.4	-1.1	-15.6
Women	YBUU	YBUX	YBVA	YBVD	YBVG
Dec-Feb 2023	449.5	28.0	34.2	16.7	9.6
Dec-Feb 2024	460.5	28.5	34.8	16.8	8.3
Mar-May 2024	460.7	28.3	34.4	16.7	8.9
Jun-Aug 2024	463.8	28.3	34.3	16.9	8.8
Sep-Nov 2024	464.3	28.4	34.3	16.9	8.8
Dec-Feb 2025	466.3	28.3	34.4	16.7	9.0
<i>Change on quarter</i>	2.0	-0.1	0.1	-0.3	0.2
<i>Change %</i>	0.4	-0.2	0.2	-1.6	2.1
<i>Change on year</i>	5.8	-0.2	-0.4	-0.1	0.8
<i>Change %</i>	1.3	-0.6	-1.3	-0.7	9.4

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Main and second job

2. Total actual weekly hours worked including paid and unpaid overtime.

3. Main job only. The split between full-time and part-time employment is based on respondents' self-classification.

7 (1) Usual weekly hours of work¹

United Kingdom, seasonally adjusted

	All in Employment (%)			Employees (%)			Self-Employed (%)		
	People	Men	Women	People	Men	Women	People	Men	Women
Dec-Feb 2024									
Less than 6 Hours	1.2	0.8	1.5	0.8	0.5	1.1	3.4	2.6	4.7
6 up to 15 hours	5.9	3.8	8.2	5.1	3.2	7.0	10.3	5.8	18.3
16 up to 30 hours	18.8	10.3	27.8	18.0	9.0	27.0	24.1	17.2	36.2
31 up to 45 hours	59.2	65.0	53.1	62.2	68.8	55.7	40.0	46.4	28.8
Over 45 hours	14.9	20.0	9.4	13.8	18.6	9.1	22.2	27.9	12.0
Total (thousands)	33,313	17,151	16,161	28,875	14,322	14,553	4,315	2,750	1,565
Sep-Nov 2024									
Less than 6 Hours	1.3	1.0	1.7	0.8	0.5	1.1	4.1	2.8	6.3
6 up to 15 hours	6.0	3.8	8.3	5.3	3.2	7.3	9.9	6.0	16.9
16 up to 30 hours	18.8	10.8	27.2	17.9	9.5	26.3	24.5	17.8	36.2
31 up to 45 hours	59.6	64.9	53.9	62.6	68.6	56.7	40.1	46.0	29.8
Over 45 hours	14.3	19.5	8.8	13.4	18.2	8.6	21.4	27.4	10.8
Total (thousands)	33,790	17,428	16,362	29,206	14,520	14,685	4,400	2,808	1,592
Dec-Feb 2025									
Less than 6 Hours	1.5	1.2	1.8	0.9	0.7	1.1	4.8	3.1	7.8
6 up to 15 hours	5.9	3.7	8.3	5.2	3.1	7.2	10.3	6.1	18.0
16 up to 30 hours	18.8	10.9	27.1	18.0	9.5	26.3	24.1	17.9	35.5
31 up to 45 hours	59.8	65.0	54.1	62.9	68.9	57.0	40.0	46.5	28.0
Over 45 hours	14.1	19.2	8.6	13.1	17.8	8.4	20.9	26.4	10.7
Total (thousands)	33,996	17,532	16,464	29,381	14,548	14,833	4,430	2,870	1,560

¹ Total usual weekly hours worked by people aged 16 and over in main job including paid and unpaid overtime.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

Employment by country of birth and nationality

The temporary RTI adjustment applied from January to March 2020 to June to August 2022 was removed from the LFS weighting methodology as part of the reweighting exercise in December 2024, as described in our [Impact of reweighting on LFS key indicators: December 2024](#) article.

Due to quality concerns during the pandemic period (as explained in more detail in our [A12 dataset](#)), we have removed the labour market status by country of birth and nationality from our A01 dataset and from tables accompanying our Labour market overview and Employment in the UK bulletins. The country of birth and nationality labour market data will also be withdrawn from our time series data.

Our EMP06 and A12 dataset will continue to be made available on our website, with additional guidance for users. From our February 2025 publication, EMP06 and A12 will be published using the reweighted LFS data.

We will continue to review and update users accordingly.

[A12 dataset](#)

Unemployment and economic inactivity by country of birth and nationality

The temporary RTI adjustment applied from January to March 2020 to June to August 2022 was removed from the LFS weighting methodology as part of the reweighting exercise in December 2024, as described in our [Impact of reweighting on LFS key indicators: December 2024](#) article.

Due to quality concerns during the pandemic period (as explained in more detail in our [A12 dataset](#)), we have removed the labour market status by country of birth and nationality from our A01 dataset and from tables accompanying our Labour market overview and Employment in the UK bulletins. The country of birth and nationality labour market data will also be withdrawn from our time series data.

Our EMP06 and A12 dataset will continue to be made available on our website, with additional guidance for users. From our February 2025 publication, EMP06 and A12 will be published using the reweighted LFS data.

We will continue to review and update users accordingly.

[A12 dataset](#)

UNEMPLOYMENT

9(2) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

	25-49							50 and over						
	All	Rate (%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	Rate (%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
People	MGVI	MGXB	YBYH	YBYK	YBYN	YBYQ	YBYT	YBVT	YBVW	YBYW	YBYZ	YBZC	YBZF	YBZI
Dec-Feb 2023	547	2.9	352	58	137	25.0	82	325	2.9	157	43	125	38.4	88
Dec-Feb 2024	643	3.3	418	68	156	24.4	79	279	2.5	143	47	89	31.8	60
Mar-May 2024	666	3.4	418	78	170	25.6	85	285	2.6	143	54	89	31.2	62
Jun-Aug 2024	547	2.8	308	91	148	27.1	67	299	2.7	136	67	95	31.9	62
Sep-Nov 2024	644	3.3	393	117	133	20.7	69	291	2.6	155	52	83	28.7	44
Dec-Feb 2025	642	3.2	390	118	133	20.8	71	290	2.5	159	47	85	29.2	57
Change on quarter	-2	0.0	-3	1	0	0.1	2	-1	0.0	4	-6	1	0.5	13
Change %	-0.3		-0.8	1.1	0.0		2.9	-0.2		2.4	-10.6	1.4		29.7
Change on year	-1	-0.1	-28	50	-23	-3.6	-8	11	0.0	16	-1	-4	-2.7	-3
Change %	-0.2		-6.7	72.9	-14.8		-10.7	3.8		10.9	-1.2	-5.0		-5.7
Men	YBYF	MGXC	YBYI	YBYL	YBYO	YBYR	YBYU	YBYU	YBVX	YBYX	YBZA	YBZD	YBZG	YBZJ
Dec-Feb 2023	233	2.4	132	24	77	33.1	56	205	3.5	99	24	82	40.2	63
Dec-Feb 2024	302	3.1	167	31	104	34.5	62	167	2.8	79	29	59	35.4	39
Mar-May 2024	327	3.3	178	40	108	33.2	66	167	2.8	81	32	54	32.4	37
Jun-Aug 2024	235	2.4	122	39	75	32.0	40	167	2.8	75	36	55	32.9	38
Sep-Nov 2024	309	3.1	182	52	74	24.1	42	178	3.0	94	31	53	29.9	27
Dec-Feb 2025	306	3.0	186	51	69	22.5	41	177	3.0	91	33	53	29.8	37
Change on quarter	-2	0.0	4	-1	-6	-1.7	-2	-1	0.0	-2	2	0	-0.1	10
Change %	-0.8		2.4	-1.9	-7.7		-3.7	-0.4		-2.2	5.8	-0.9		36.4
Change on year	4	0.0	19	21	-36	-12.1	-22	11	0.1	12	4	-6	-5.6	-2
Change %	1.3		11.3	67.4	-34.1		-34.7	6.3		15.8	14.8	-10.5		-5.7
Women	YBYG	MGXD	YBYJ	YBYM	YBYP	YBYS	YBYV	YBYV	YBYV	YBYV	YBZB	YBZE	YBZH	YBZK
Dec-Feb 2023	314	3.4	221	34	60	19.0	26	121	2.3	58	20	43	35.3	25
Dec-Feb 2024	340	3.6	250	38	52	15.3	17	113	2.2	64	19	30	26.6	21
Mar-May 2024	340	3.5	239	38	62	18.3	19	118	2.2	61	22	35	29.4	25
Jun-Aug 2024	311	3.2	186	52	73	23.4	28	132	2.5	61	31	41	30.7	25
Sep-Nov 2024	335	3.5	211	65	59	17.6	26	113	2.1	62	21	30	26.7	17
Dec-Feb 2025	335	3.5	204	67	65	19.3	30	113	2.1	67	14	32	28.1	20
Change on quarter	0	0.0	-8	2	6	1.7	4	0	0.0	6	-7	2	1.4	3
Change %	0.1		-3.6	3.5	9.8		13.5	0.0		9.4	-34.8	5.3		18.5
Change on year	-5	-0.1	-47	29	12	3.9	13	0	-0.1	3	-5	2	1.5	-1
Change %	-1.5		-18.7	77.4	23.8		78.1	0.0		4.8	-26.1	5.8		-5.7

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

¹ Denominator = economically active for that age group.

* Sample size too small for reliable estimate.

ECONOMIC ACTIVITY AND INACTIVITY

10 Economic activity by age

United Kingdom (thousands) seasonally adjusted

	All aged	16 & over	16 - 64	16 - 17	18 - 24	25 - 34	35 - 49	50 - 64	65+
Economically active	1	2	3	4	5	6	7	8	
People	MGSF	LF2K	YBZL	YBZO	YBZR	YBZU	LF3A	LFK8	
Dec-Feb 2023	34,623	33,157	494	3,870	7,885	11,302	9,606	1,465	
Dec-Feb 2024	34,773	33,311	480	3,715	7,898	11,547	9,671	1,462	
Mar-May 2024	34,925	33,411	472	3,858	7,932	11,534	9,615	1,514	
Jun-Aug 2024	35,188	33,619	464	3,867	7,945	11,663	9,679	1,569	
Sep-Nov 2024	35,350	33,754	476	3,861	7,971	11,704	9,741	1,596	
Dec-Feb 2025	35,570	33,924	457	3,960	7,995	11,766	9,746	1,646	
Change on quarter	220	170	-19	99	23	63	5	50	
Change %	0.6	0.5	-4.0	2.6	0.3	0.5	0.1	3.1	
Change on year	797	613	-23	244	96	220	76	184	
Change %	2.3	1.8	-4.7	6.6	1.2	1.9	0.8	12.6	
Men	MGSG	YBSL	YBZM	YBZP	YBZS	YBZV	YBZY	YCAE	
Dec-Feb 2023	17,937	17,060	248	2,004	4,003	5,810	4,995	877	
Dec-Feb 2024	17,952	17,064	224	1,915	4,031	5,860	5,033	888	
Mar-May 2024	17,977	17,095	219	2,008	4,041	5,845	4,983	882	
Jun-Aug 2024	18,091	17,181	219	1,991	4,043	5,925	5,003	911	
Sep-Nov 2024	18,279	17,341	229	2,033	4,082	5,951	5,047	938	
Dec-Feb 2025	18,377	17,452	227	2,072	4,110	5,970	5,073	925	
Change on quarter	98	111	-2	39	28	19	27	-13	
Change %	0.5	0.6	-0.9	1.9	0.7	0.3	0.5	-1.4	
Change on year	425	389	3	157	79	110	40	37	
Change %	2.4	2.3	1.2	8.2	2.0	1.9	0.8	4.1	
Women	MGSH	LF2L	YBZN	YBZQ	YBZT	YBZW	LF3B	LFK9	
Dec-Feb 2023	16,686	16,097	246	1,867	3,882	5,492	4,611	589	
Dec-Feb 2024	16,821	16,247	256	1,800	3,867	5,687	4,638	574	
Mar-May 2024	16,948	16,315	253	1,850	3,891	5,689	4,632	633	
Jun-Aug 2024	17,097	16,439	246	1,876	3,903	5,739	4,676	658	
Sep-Nov 2024	17,071	16,413	248	1,828	3,889	5,753	4,695	658	
Dec-Feb 2025	17,193	16,472	231	1,887	3,884	5,796	4,673	721	
Change on quarter	122	59	-17	59	-5	43	-22	63	
Change %	0.7	0.4	-7.0	3.2	-0.1	0.8	-0.5	9.6	
Change on year	372	225	-25	87	17	110	36	147	
Change %	2.2	1.4	-9.9	4.9	0.4	1.9	0.8	25.6	

Economic activity rates (%)

People	MGWG	LF22	YCAC	YCAJ	YCAM	YCAP	LF2C	LFL2
Dec-Feb 2023	63.2	78.3	32.3	69.2	87.6	87.1	72.6	11.8
Dec-Feb 2024	62.8	77.9	30.4	65.4	86.9	87.8	72.9	11.6
Mar-May 2024	62.9	77.9	29.7	67.7	87.1	87.3	72.5	11.9
Jun-Aug 2024	63.2	78.2	29.0	67.6	87.1	88.0	73.0	12.3
Sep-Nov 2024	63.3	78.4	29.6	67.2	87.3	87.9	73.5	12.5
Dec-Feb 2025	63.5	78.6	28.2	68.6	87.5	88.1	73.5	12.8
Change on quarter	0.2	0.2	-1.3	1.4	0.2	0.1	0.1	0.3
Change on year	0.7	0.7	-2.2	3.2	0.5	0.3	0.6	1.2
Men	MGWH	MGSP	YCAH	YCAK	YCAN	YCAQ	MGWQ	MGWT
Dec-Feb 2023	67.6	82.1	31.6	70.7	91.3	92.2	77.1	15.2
Dec-Feb 2024	66.8	81.2	27.7	66.3	90.7	91.8	77.6	15.1
Mar-May 2024	66.7	81.1	26.9	69.2	90.6	91.2	76.8	15.0
Jun-Aug 2024	66.9	81.3	26.6	68.3	90.4	92.2	77.1	15.4
Sep-Nov 2024	67.4	81.9	27.7	69.4	91.1	92.2	77.8	15.7
Dec-Feb 2025	67.5	82.2	27.3	70.4	91.6	92.1	78.3	15.5
Change on quarter	0.2	0.3	-0.4	1.0	0.4	-0.1	0.5	-0.3
Change on year	0.8	1.0	-0.4	4.2	0.9	0.3	0.7	0.3
Women	MGWI	LF23	YCAI	YCAL	YCAO	YCAR	LF2D	LFL3
Dec-Feb 2023	59.2	74.7	33.1	67.7	84.1	82.3	68.2	8.8
Dec-Feb 2024	59.0	74.7	33.3	64.5	83.3	84.0	68.4	8.5
Mar-May 2024	59.3	74.8	32.7	66.1	83.7	83.7	68.3	9.3
Jun-Aug 2024	59.6	75.3	31.4	66.8	83.9	84.1	69.0	9.6
Sep-Nov 2024	59.4	75.0	31.6	64.9	83.6	83.9	69.3	9.6
Dec-Feb 2025	59.7	75.1	29.2	66.8	83.5	84.2	69.0	10.5
Change on quarter	0.3	0.1	-2.3	1.9	-0.1	0.3	-0.3	0.9
Change on year	0.7	0.4	-4.1	2.3	0.2	0.2	0.5	2.0

Data source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Data from Jun-Aug 2011 to Dec 2018-Feb 2019 have been modelled to make them consistent with the new populations introduced in Jan-Mar 2019

ECONOMIC ACTIVITY AND INACTIVITY

11 Economic inactivity: reasons

United Kingdom (thousands) seasonally adjusted

	Economic inactivity by reason (aged 16 to 64)									
	Economic inactivity by reason (aged 16 to 64)								Wanting/not wanting a job (aged 16 to 64)	
	1	2	3	4	5	6	7	8	9	10
People	LF63	LF65	LF67	LF69	LFL8	LF6B	LF6D	LFL9	LFM2	
Dec-Feb 2023	9,170	2,299	1,761	198	2,701	32	1,080	1,098	7,302	1,868
Dec-Feb 2024	9,455	2,588	1,675	208	2,834	24	1,112	1,013	7,745	1,710
Mar-May 2024	9,461	2,516	1,741	224	2,832	21	1,083	1,044	7,627	1,833
Jun-Aug 2024	9,352	2,498	1,699	205	2,789	34	1,081	1,046	7,477	1,875
Sep-Nov 2024	9,307	2,454	1,679	214	2,816	26	1,067	1,050	7,352	1,955
Dec-Feb 2025	9,224	2,383	1,688	197	2,785	28	1,061	1,082	7,197	2,027
Change on quarter	-82	-71	9	-17	-31	2	-6	32	-155	72
Change %	-0.9	-2.9	0.5	-7.9	-1.1	7.8	-0.5	3.1	-2.1	3.7
Change on year	-230	-206	13	-11	-49	4	-51	69	-548	317
Change %	-2.4	-7.9	0.8	-5.1	-1.7	15.4	-4.6	6.8	-7.1	18.6
Men	BEEB	BEAQ	BEDI	BEDL	YCFP	BEDR	BEDU	YBWA	YBWD	
Dec-Feb 2023	3,724	1,133	241	103	1,248	22	483	493	2,886	837
Dec-Feb 2024	3,953	1,277	280	126	1,294	12	507	457	3,191	762
Mar-May 2024	3,978	1,263	268	124	1,305	11	485	522	3,148	830
Jun-Aug 2024	3,946	1,276	234	111	1,305	22	491	507	3,075	871
Sep-Nov 2024	3,834	1,178	232	121	1,320	13	481	489	2,983	850
Dec-Feb 2025	3,770	1,162	240	115	1,269	16	467	500	2,879	891
Change on quarter	-64	-17	9	-6	-50	4	-14	11	-104	41
Change %	-1.7	-1.4	3.7	-4.6	-3.8	28.0	-3.0	2.2	-3.5	4.8
Change on year	-184	-115	-40	-11	-25	4	-40	43	-312	129
Change %	-4.6	-9.0	-14.2	-8.8	-1.9	35.9	-7.9	9.3	-9.8	16.9
Women	LF64	LF66	LF68	LF6A	LFM3	LF6C	LF6E	LFM4	LFM5	
Dec-Feb 2023	5,446	1,166	1,520	96	1,453	10	597	605	4,416	1,031
Dec-Feb 2024	5,501	1,312	1,395	82	1,539	12	605	556	4,554	948
Mar-May 2024	5,483	1,254	1,473	100	1,527	10	597	522	4,480	1,003
Jun-Aug 2024	5,406	1,222	1,465	94	1,484	12	590	539	4,403	1,004
Sep-Nov 2024	5,473	1,276	1,448	94	1,496	13	586	561	4,369	1,104
Dec-Feb 2025	5,455	1,221	1,448	82	1,515	12	594	582	4,319	1,136
Change on quarter	-18	-54	0	-11	19	-1	8	21	-50	32
Change %	-0.3	-4.3	0.0	-12.1	1.3	-11.2	1.4	3.8	-1.1	2.9
Change on year	-47	-91	53	1	-24	-1	-11	27	-235	189
Change %	-0.8	-6.9	3.8	0.7	-1.6	-4.3	-1.8	4.8	-5.2	19.9
Percentage of economically inactive aged from 16 to 64 (%)										
People	LF6V	LF6X	LF6Z	LF73	LF75	LF77	LF79	LF7B	LF7D	LF7F
Dec-Feb 2023	100.0	25.1	19.2	2.2	29.5	0.3	11.8	12.0	79.6	20.4
Dec-Feb 2024	100.0	27.4	17.7	2.2	30.0	0.3	11.8	10.7	81.9	18.1
Mar-May 2024	100.0	26.6	18.4	2.4	29.9	0.2	11.4	11.0	80.6	19.4
Jun-Aug 2024	100.0	26.7	18.2	2.2	29.8	0.4	11.6	11.2	79.9	20.1
Sep-Nov 2024	100.0	26.4	18.0	2.3	30.3	0.3	11.5	11.3	79.0	21.0
Dec-Feb 2025	100.0	25.8	18.3	2.1	30.2	0.3	11.5	11.7	78.0	22.0
Men	BEBP	BEEH	BEEK	BEEN	BEEQ	BEET	BEEW	BEEZ	BEAS	BEGT
Dec-Feb 2023	100.0	30.4	6.5	2.8	33.5	0.6	13.0	13.2	77.5	22.5
Dec-Feb 2024	100.0	32.3	7.1	3.2	32.7	0.3	12.8	11.6	80.7	19.3
Mar-May 2024	100.0	31.7	6.7	3.1	32.8	0.3	12.2	13.1	79.1	20.9
Jun-Aug 2024	100.0	32.3	5.9	2.8	33.1	0.6	12.4	12.8	77.9	22.1
Sep-Nov 2024	100.0	30.7	6.0	3.1	34.4	0.3	12.6	12.8	77.8	22.2
Dec-Feb 2025	100.0	30.8	6.4	3.1	33.7	0.4	12.4	13.3	76.4	23.6
Women	LF6W	LF6Y	LF72	LF74	LF76	LF78	LF7A	LF7C	LF7E	LF7G
Dec-Feb 2023	100.0	21.4	27.9	1.8	26.7	0.2	11.0	11.1	81.1	18.9
Dec-Feb 2024	100.0	23.8	25.4	1.5	28.0	0.2	11.0	10.1	82.8	17.2
Mar-May 2024	100.0	22.9	26.9	1.8	27.8	0.2	10.9	9.5	81.7	18.3
Jun-Aug 2024	100.0	22.6	27.1	1.7	27.4	0.2	10.9	10.0	81.4	18.6
Sep-Nov 2024	100.0	23.3	26.4	1.7	27.3	0.2	10.7	10.3	79.8	20.2
Dec-Feb 2025	100.0	22.4	26.5	1.5	27.8	0.2	10.9	10.7	79.2	20.8

Data Source: Labour Force Survey.

Labour market statistics enquiries: labour.market@ons.gov.uk

- Discouraged workers are those who are not looking for work because they believe no jobs are available.
- Other reasons include people who (i) are waiting the results of a job application, (ii) have not yet started looking for work, (iii) do not need or want employment, (iv) have given an unclassified reason for being economically inactive, or (v) have not given a reason for being economically inactive.

ECONOMIC ACTIVITY AND INACTIVITY

12 Educational status, economic activity and inactivity of people aged from 16 to 24

Dec-Feb 2025

United Kingdom (thousands) seasonally adjusted

	All aged 16 to 24				In full-time education (FTE)				Not in full-time education (FTE) ¹			
	Total	Employed	Unemployed	Economically inactive	Total	Employed ²	Unemployed ²	Economically inactive	Total	Employed	Unemployed	Economically inactive
	1	2	3	4	5	6	7	8	9	10	11	12

Levels

People

16-17	1,618	339	118	1,161	1,394	269	81	1,044	225	70	37	117
18-24	5,769	3,435	525	1,809	1,944	698	132	1,114	3,825	2,737	393	695
16-24	7,387	3,774	643	2,971	3,338	967	213	2,158	4,049	2,807	430	813

Men

16-17	829	159	67	603	702	123	43	535	127	36	24	67
18-24	2,943	1,778	295	871	906	311	48	548	2,036	1,467	247	322
16-24	3,772	1,937	362	1,473	1,608	434	91	1,084	2,164	1,503	271	390

Women

16-17	789	180	51	559	692	146	38	509	97	34	13	50
18-24	2,826	1,657	230	939	1,038	388	85	566	1,788	1,270	146	373
16-24	3,616	1,837	281	1,498	1,730	533	122	1,074	1,886	1,304	159	423

Changes on quarter

People

16-17	8	-7	-12	27	24	0	-9	33	-16	-7	-3	-6
18-24	23	70	29	-76	22	66	6	-50	1	4	23	-26
16-24	31	62	17	-48	46	66	-3	-16	-15	-4	20	-32

Men

16-17	4	0	-2	6	6	4	-3	5	-2	-4	1	1
18-24	13	40	-1	-26	13	29	0	-16	0	11	-1	-10
16-24	17	40	-3	-20	19	33	-3	-11	-1	7	0	-9

Women

16-17	4	-7	-10	21	18	-4	-6	28	-14	-4	-4	-6
18-24	9	30	30	-50	9	37	6	-33	0	-7	24	-17
16-24	13	22	20	-29	28	33	0	-6	-14	-11	20	-23

Rates(%)³

People

16-17	20.9	25.9	71.8	19.3	23.2	74.9	31.3	34.5	52.2
18-24	59.5	13.3	31.4	35.9	15.9	57.3	71.6	12.5	18.2
16-24	51.1	14.6	40.2	29.0	18.1	64.6	69.3	13.3	20.1

Men

16-17	19.2	29.7	72.7	17.5	26.1	76.3	28.5	39.6	52.7
18-24	60.4	14.2	29.6	34.3	13.3	60.5	72.0	14.4	15.8
16-24	51.4	15.7	39.1	27.0	17.3	67.4	69.5	15.3	18.0

Women

16-17	22.8	22.1	70.8	21.0	20.6	73.5	34.9	27.9	51.6
18-24	58.6	12.2	33.2	37.3	17.9	54.5	71.0	10.3	20.9
16-24	50.8	13.3	41.4	30.8	18.7	62.1	69.1	10.9	22.4

Changes on quarter

People

16-17	-0.6	-1.4	1.3	-0.3	-1.9	1.1	-1.0	0.6	1.1
18-24	1.0	0.4	-1.4	3.0	-0.7	-3.2	0.1	0.6	-0.7
16-24	0.6	0.1	-0.8	1.6	-1.3	-1.4	0.2	0.6	-0.7

Men

16-17	-0.1	-0.6	0.4	0.4	-2.1	0.2	-2.5	3.7	1.2
18-24	1.1	-0.3	-1.0	2.8	-1.1	-2.7	0.5	-0.1	-0.5
16-24	0.8	-0.4	-0.7	1.7	-1.7	-1.5	0.4	0.0	-0.4

Women

16-17	-1.1	-2.4	2.3	-1.1	-1.9	2.1	1.2	-3.7	0.9
18-24	0.9	1.2	-1.9	3.2	-0.5	-3.7	-0.4	1.6	-0.9
16-24	0.4	0.7	-0.9	1.4	-1.0	-1.3	-0.1	1.3	-1.0

Relationship between columns: 1=5+9; 2=6+10; 3=7+11.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Not in full-time education includes people in part-time education and/or some form of training. Estimates of the number of young people who were not in employment, education or training ("NEET") cannot therefore be derived from this table. Estimates of young people who were NEET are published separately at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/unemployment/bulletins/youngpeoplenotineducationemploymentortraining>

2. People in full-time education are employed if they have a part-time job or unemployed if they are looking for part-time employment.

3. Denominator = all persons in the relevant age group for economically active, total in employment and economically inactive; economically active for unemployment.

EARNINGS

13 Average Weekly Earnings (nominal) - total pay¹

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) ²			Private sector (81%) ²			Public sector (19%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	KAB9	KAC2	KAC3	KAC4	KAC5	KAC6	KAC7	KAC8	KAC9
Feb 23	644	6.8	5.9	648	7.2	6.1	621	5.5	5.2
Dec 23 (r)	671	5.7	5.8	676	5.7	5.7	653	6.1	6.1
Jan 24 (r)	675	5.7	5.7	680	5.7	5.7	657	5.6	6.0
Feb 24 (r)	680	5.7	5.7	685	5.7	5.7	659	6.0	5.9
Mar 24 (r)	685	6.3	5.9	689	6.7	6.0	664	6.7	6.1
Apr 24 (r)	688	5.5	5.8	691	5.0	5.8	665	5.9	6.2
May 24 (r)	691	5.4	5.7	695	5.4	5.7	669	6.5	6.4
Jun 24 (r)	691	3.1	4.7	699	5.3	5.2	670	-5.8	1.9
Jul 24 (r)	693	4.3	4.3	700	4.8	5.2	671	2.4	0.8
Aug 24 (r)	696	4.8	4.1	703	5.1	5.1	670	4.1	0.1
Sep 24 (r)	703	4.8	4.6	710	4.8	4.9	672	3.9	3.5
Oct 24 (r)	708	6.5	5.4	714	6.9	5.6	676	4.4	4.2
Nov 24 (r)	706	5.5	5.6	713	5.8	5.8	677	4.2	4.2
Dec 24 (r)	713	6.2	6.0	718	6.2	6.3	692	5.9	4.8
Jan 25 (r)	711	5.3	5.6	717	5.3	5.8	693	5.5	5.2
Feb 25 (p)	716	5.3	5.6	721	5.2	5.6	697	5.8	5.7

	Services, SIC 2007 sections G-S (86%) ²			Finance and business services, SIC 2007 sections K-N (22%) ²			Public sector excluding financial services (19%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	K5BZ	K5C2	K5C3	K5C4	K5C5	K5C6	KAD8	KAD9	KAE2
Feb 23	632	7.1	6.1	871	8.9	5.4	618	5.4	5.2
Dec 23 (r)	659	5.6	5.9	907	6.3	6.0	649	6.0	6.0
Jan 24 (r)	664	5.9	5.9	911	5.4	6.0	654	5.7	5.9
Feb 24 (r)	668	5.8	5.8	921	5.8	5.8	655	6.0	5.9
Mar 24 (r)	676	6.2	6.0	960	9.7	7.0	661	6.7	6.1
Apr 24 (r)	674	5.4	5.8	934	5.7	7.1	660	5.9	6.2
May 24 (r)	677	5.6	5.7	938	5.5	7.0	662	6.4	6.3
Jun 24 (r)	678	2.7	4.6	945	6.4	5.9	663	-5.9	1.8
Jul 24 (r)	681	4.2	4.2	936	3.7	5.2	666	2.3	0.7
Aug 24 (r)	684	4.9	3.9	944	3.8	4.6	664	4.1	0.0
Sep 24 (r)	690	4.5	4.5	953	5.1	4.2	664	3.6	3.3
Oct 24 (r)	695	6.4	5.3	959	7.7	5.5	673	4.8	4.2
Nov 24 (r)	695	5.5	5.5	951	4.7	5.9	675	4.5	4.3
Dec 24 (r)	700	6.3	6.1	963	6.2	6.2	690	6.3	5.2
Jan 25 (r)	700	5.4	5.8	951	4.4	5.1	693	6.0	5.6
Feb 25 (p)	703	5.2	5.6	944	2.5	4.4	695	6.1	6.1

	Manufacturing, SIC 2007 section C (7%) ²			Construction, SIC 2007 section F (5%) ²			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (22%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	K5CA	K5CB	K5CC	K5CD	K5CE	K5CF	K5CG	K5CH	K5CI
Feb 23	696	7.6	6.7	731	5.4	5.0	424	4.6	5.1
Dec 23 (r)	732	6.0	6.4	767	6.4	4.3	446	4.8	5.9
Jan 24 (r)	735	5.7	6.0	747	3.6	4.5	447	6.0	5.7
Feb 24 (r)	737	6.0	5.9	755	3.3	4.4	441	4.1	5.0
Mar 24 (r)	762	6.6	6.1	741	0.3	2.4	444	3.3	4.5
Apr 24 (r)	757	6.6	6.4	762	3.1	2.2	452	5.4	4.3
May 24 (r)	759	6.2	6.4	762	2.3	1.9	460	7.9	5.5
Jun 24 (r)	763	7.3	6.7	775	4.6	3.3	455	4.0	5.7
Jul 24 (r)	760	5.8	6.4	779	4.6	3.8	463	6.0	5.9
Aug 24 (r)	765	5.7	6.2	781	5.0	4.7	465	5.9	5.3
Sep 24 (r)	769	6.4	5.9	793	7.0	5.5	470	6.9	6.3
Oct 24 (r)	770	6.1	6.1	799	7.9	6.6	468	5.5	6.1
Nov 24 (r)	772	6.2	6.2	795	7.1	7.3	471	5.9	6.1
Dec 24 (r)	769	5.1	5.8	804	4.8	6.6	470	5.4	5.6
Jan 25 (r)	778	5.8	5.7	792	5.9	5.9	464	3.8	5.0
Feb 25 (p)	781	6.0	5.6	812	7.6	6.1	478	8.3	5.8

Source: Monthly Wages & Salaries Survey

- Estimates of total pay include bonuses but exclude arrears of pay. Earnings enquiries: 01633 456120
- The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period. Email: earnings@ons.gov.uk
- The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

For April 2025 publication we have implemented revisions on an exceptional basis, back to October 2020, to allow for late and updated returns we received from one business to be included and improve the quality of the estimates.

EARNINGS

14 Average Weekly Earnings (nominal) - bonus pay

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) ¹			Private sector (81%) ²			Public sector (19%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²		Single month	3 month average ²
	KAF4	KAF5	KAF6	KAF7	KAF8	KAF9	KAG2	KAG3	KAG4
Feb 23	44	5.2	0.2	52	5.4	-2.6	2	14.1	59.5
Dec 23 (r)	43	-0.3	-1.2	53	-0.2	-2.2	3	57.4	18.3
Jan 24 (r)	45	0.4	-2.1	54	2.4	-1.8	2	-59.0	-14.8
Feb 24 (r)	45	2.5	0.9	56	6.9	3.0	2	2.2	-23.6
Mar 24 (r)	47	6.2	3.0	56	7.9	5.7	2	-4.7	-32.5
Apr 24 (r)	46	3.3	4.0	56	1.7	5.4	2	-53.2	-22.7
May 24 (r)	46	6.3	5.2	57	6.5	5.3	3	12.2	-18.8
Jun 24 (r)	44	-20.4	-4.9	57	9.0	5.7	3	-96.0	-91.0
Jul 24 (r)	43	-9.0	-8.8	54	-2.4	4.3	3	-77.5	-90.2
Aug 24 (r)	46	2.8	-9.7	55	7.8	4.6	3	-63.1	-90.7
Sep 24 (r)	48	-3.0	-3.2	60	-0.9	1.2	1	-74.2	-72.8
Oct 24 (r)	49	13.8	4.2	59	14.8	6.8	7	223.8	-19.7
Nov 24 (r)	45	4.1	4.6	53	1.7	4.8	3	-27.6	12.3
Dec 24 (r)	47	10.2	9.4	57	8.9	8.4	4	54.8	65.5
Jan 25 (r)	43	-2.8	3.7	53	-3.1	2.4	2	-26.8	-1.4
Feb 25 (p)	46	2.4	3.1	55	-0.4	1.7	3	29.9	21.3

	Services, SIC 2007 sections G-S (86%) ¹			Finance and business services, SIC 2007 sections K-N (22%) ²			Public sector excluding financial services (19%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²		Single month	3 month average ²
	K5CS	K5CT	K5CU	K5CV	K5CW	K5CX	KAH3	KAH4	KAH5
Feb 23	45	4.9	-3.2	106	8.5	-10.5	2	17.8	-10.4
Dec 23 (r)	44	-0.6	-1.0	104	1.8	-1.7	2	47.6	21.7
Jan 24 (r)	46	2.4	-0.7	104	0.8	-2.2	2	22.9	32.3
Feb 24 (r)	47	4.3	2.0	108	2.3	1.6	1	-25.3	11.0
Mar 24 (r)	48	7.2	4.6	116	12.3	5.1	1	-0.4	-1.3
Apr 24 (r)	47	0.1	3.8	111	3.3	5.9	1	-57.4	-31.4
May 24 (r)	47	8.8	5.2	108	-1.0	4.8	2	-8.8	-25.4
Jun 24 (r)	44	-25.7	-7.7	119	17.4	6.3	2	-96.9	-93.4
Jul 24 (r)	44	-12.3	-11.5	103	-7.9	2.4	2	-80.3	-92.7
Aug 24 (r)	45	4.6	-12.8	114	7.4	5.2	2	-62.6	-92.7
Sep 24 (r)	49	-7.7	-5.7	118	11.2	3.4	1	-73.9	-74.0
Oct 24 (r)	50	13.8	2.8	121	19.8	12.7	6	245.3	-16.1
Nov 24 (r)	45	-0.2	1.3	98	-8.4	7.3	2	-25.9	16.0
Dec 24 (r)	49	10.0	7.8	117	11.8	7.5	2	35.6	70.3
Jan 25 (r)	45	-2.5	2.4	104	-0.6	0.9	1	-28.7	-9.5
Feb 25 (p)	46	-2.1	1.7	103	-4.2	2.3	2	53.9	14.2

	Manufacturing, SIC 2007 section C (7%) ²			Construction, SIC 2007 section F (5%) ¹			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (22%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²		Single month	3 month average ²
	K5D3	K5D4	K5D5	K5D6	K5D7	K5D8	K5D9	K5DA	K5DB
Feb 23	34	31.3	28.6	38	-9.8	-19.0	26	-1.7	6.2
Dec 23 (r)	34	-4.7	-12.6	46	34.7	5.0	26	-16.7	-8.3
Jan 24 (r)	31	-27.4	-19.9	41	41.1	19.3	27	-9.3	-11.2
Feb 24 (r)	32	-5.1	-13.5	35	-5.8	21.4	25	-5.3	-10.7
Mar 24 (r)	36	6.1	-10.3	30	-16.6	3.5	26	-8.8	-7.9
Apr 24 (r)	38	13.3	4.8	37	0.4	-7.3	26	-2.7	-5.7
May 24 (r)	38	12.2	10.5	30	-30.3	-16.2	34	53.3	11.1
Jun 24 (r)	41	42.6	21.7	43	13.6	-6.4	26	-23.2	4.2
Jul 24 (r)	31	-7.1	14.5	42	11.0	-3.0	27	-3.5	3.9
Aug 24 (r)	35	2.3	11.0	41	46.1	21.3	25	-7.6	-12.1
Sep 24 (r)	37	16.6	3.7	46	54.1	34.6	34	32.8	6.5
Oct 24 (r)	35	7.9	8.8	44	28.0	41.9	25	-12.8	3.3
Nov 24 (r)	33	17.1	13.7	43	26.7	35.5	25	-0.9	5.7
Dec 24 (r)	32	-6.4	5.5	44	-3.2	15.2	25	-4.4	-6.2
Jan 25 (r)	34	8.4	5.7	35	-13.0	2.0	22	-20.1	-8.6
Feb 25 (p)	36	12.1	4.5	50	40.5	6.2	25	-1.0	-8.7

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

For April 2025 publication we have implemented revisions on an exceptional basis, back to October 2020, to allow for late and updated returns we received from one business to be included and improve the quality of the estimates.

EARNINGS

15 Average Weekly Earnings (nominal) - regular pay¹

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) ²			Private sector (81%) ²			Public sector (19%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	KAI7	KAI8	KAI9	KAJ2	KAJ3	KAJ4	KAJ5	KAJ6	KAJ7
Feb 23	599	7.1	6.7	596	7.5	7.1	619	5.4	5.2
Dec 23 (r)	627	6.2	6.2	623	6.2	6.2	651	6.0	6.0
Jan 24 (r)	630	5.9	6.1	623	5.9	6.1	655	5.8	5.9
Feb 24 (r)	634	5.8	6.0	629	5.7	5.9	657	6.0	5.9
Mar 24 (r)	639	6.1	6.0	633	5.8	5.8	663	6.8	6.2
Apr 24 (r)	642	5.7	5.9	637	5.7	5.7	662	6.0	6.3
May 24 (r)	645	5.5	5.8	639	5.2	5.6	665	6.4	6.4
Jun 24 (r)	648	5.3	5.5	643	5.3	5.4	664	5.6	6.0
Jul 24 (r)	650	5.2	5.3	645	5.2	5.2	666	5.2	5.7
Aug 24 (r)	651	4.9	5.1	647	4.9	5.1	666	4.8	5.2
Sep 24 (r)	655	5.1	5.1	651	5.3	5.1	669	4.2	4.7
Oct 24 (r)	658	6.1	5.4	656	6.6	5.6	670	4.0	4.3
Nov 24 (r)	660	5.6	5.6	657	5.8	5.9	675	4.3	4.2
Dec 24 (r)	665	6.0	5.9	660	6.0	6.2	688	5.8	4.7
Jan 25 (r)	667	5.9	5.8	660	5.9	5.9	692	5.6	5.2
Feb 25 (p)	670	5.8	5.9	665	5.8	5.9	694	5.7	5.7

	Services, SIC 2007 sections G-S (86%) ²			Finance and business services, SIC 2007 sections K-N (22%) ²			Public sector excluding financial services (19%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	K5DL	K5DM	K5DN	K5DO	K5DP	K5DQ	KAK6	KAK7	KAK8
Feb 23	586	7.3	6.9	764	9.2	8.3	615	5.3	5.2
Dec 23 (r)	615 (r)	6.2	6.2	803	7.1	6.8	647	6.0	6.0
Jan 24 (r)	617	6.1	6.2	806	6.3	6.8	650	5.5	5.9
Feb 24 (r)	620	5.8	6.0	817	6.8	6.7	653	6.1	5.9
Mar 24 (r)	625	6.2	6.0	821	7.2	6.8	659	6.8	6.1
Apr 24 (r)	628	6.0	6.0	828	6.9	7.0	657	6.0	6.3
May 24 (r)	630	5.5	5.9	829	6.1	6.7	662	6.5	6.4
Jun 24 (r)	634	5.4	5.6	831	5.4	6.1	662	5.6	6.0
Jul 24 (r)	636	5.2	5.4	828	4.5	5.3	663	5.0	5.7
Aug 24 (r)	638	4.9	5.2	833	3.6	4.5	663	4.7	5.1
Sep 24 (r)	642	5.1	5.1	838	4.8	4.3	665	3.9	4.6
Oct 24 (r)	645	6.1	5.4	846	7.0	5.1	669	4.4	4.4
Nov 24 (r)	647	5.5	5.6	842	5.3	5.7	674	4.6	4.3
Dec 24 (r)	652	6.1	5.9	846	5.4	5.9	687	6.2	5.1
Jan 25 (r)	653	5.9	5.8	848	5.2	5.3	690	6.1	5.7
Feb 25 (p)	656	5.7	5.9	849	3.9	4.8	693	6.1	6.2

	Manufacturing, SIC 2007 section C (7%) ²			Construction, SIC 2007 section F (5%) ²			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (22%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	K5DU	K5DV	K5DW	K5DX	K5DY	K5DZ	K5E2	K5E3	K5E4
Feb 23	663	6.7	6.0	692	6.2	6.4	396	5.2	5.1
Dec 23 (r)	699	6.9	7.0	712	4.1	3.8	419	6.8	7.1
Jan 24 (r)	704	7.0	7.0	707	2.1	3.5	422	7.1	7.1
Feb 24 (r)	708	6.9	6.9	718	3.7	3.3	415	4.8	6.2
Mar 24 (r)	714	6.7	6.9	721	2.7	2.8	421	5.7	5.9
Apr 24 (r)	719	6.1	6.6	722	2.6	3.0	424	5.6	5.3
May 24 (r)	725	5.9	6.3	733	4.0	3.1	426	5.1	5.4
Jun 24 (r)	725	5.8	6.0	733	4.0	3.5	431	5.7	5.5
Jul 24 (r)	730	6.2	6.0	737	4.3	4.1	435	6.5	5.8
Aug 24 (r)	730	5.8	6.0	741	4.1	4.2	438	6.7	6.3
Sep 24 (r)	732	6.2	6.1	748	4.7	4.4	438	6.0	6.4
Oct 24 (r)	735	6.1	6.0	754	6.9	5.2	442	6.5	6.4
Nov 24 (r)	737	5.9	6.0	752	6.1	5.9	445	6.3	6.3
Dec 24 (r)	740	5.7	5.9	752	5.6	6.2	445	6.2	6.3
Jan 25 (r)	744	5.7	5.8	755	6.8	6.2	444	5.3	5.9
Feb 25 (p)	749	5.8	5.7	762	6.1	6.2	452	8.9	6.8

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. Estimates of regular pay exclude bonuses and arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

For April 2025 publication we have implemented revisions on an exceptional basis, back to October 2020, to allow for late and updated returns we received from one business to be included and improve the quality of the estimates.

EARNINGS

16 Average Weekly Earnings - real and nominal¹

Great Britain whole economy, seasonally adjusted

Total pay (including bonuses) ¹						
	Nominal earnings			Real earnings ³		
	Nominal Weekly Earnings (£)	% changes year on year		Weekly Earnings at constant 2015 prices (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²
	KAB9	KAC2	KAC3	A3WX	A3WV	A3WW
Feb 23	644	6.8	5.9	506	-1.8	-2.7
Dec 23 (r)	671	5.7	5.8	515	1.6	1.5
Jan 24 (r)	675	5.7	5.7	515	1.5	1.5
Feb 24 (r)	680	5.7	5.7	519	2.1	1.8
Mar 24 (r)	685	6.3	5.9	522	2.2	1.9
Apr 24 (r)	688	5.5	5.8	523	2.2	2.2
May 24 (r)	691	5.4	5.7	524	2.6	2.3
Jun 24 (r)	691	3.1	4.7	523	0.3	1.7
Jul 24 (r)	693	4.3	4.3	523	1.2	1.4
Aug 24 (r)	696	4.8	4.1	523	1.7	1.1
Sep 24 (r)	703	4.8	4.6	526	2.1	1.7
Oct 24 (r)	708	6.5	5.4	530	3.2	2.3
Nov 24 (r)	706	5.5	5.6	525	1.7	2.3
Dec 24 (r)	713	6.2	6.0	529	2.6	2.5
Jan 25 (r)	711	5.3	5.6	522	1.3	1.9
Feb 25 (p)	716	5.3	5.6	528	1.7	1.9

Regular pay (excluding bonuses)						
	Nominal earnings			Real earnings ³		
	Nominal Weekly Earnings (£)	% changes year on year		Weekly Earnings at constant 2015 prices (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²
	KAI7	KAI8	KAI9	A2FC	A2F9	A2FA
Feb 23	599	7.1	6.7	473	-2.0	-2.2
Dec 23 (r)	627	6.2	6.2	482	1.9	1.8
Jan 24 (r)	630	5.9	6.1	482	1.6	1.8
Feb 24 (r)	634	5.8	6.0	484	1.9	1.8
Mar 24 (r)	639	6.1	6.0	485	2.3	1.9
Apr 24 (r)	642	5.7	5.9	487	2.5	2.2
May 24 (r)	645	5.5	5.8	489	2.7	2.5
Jun 24 (r)	648	5.3	5.5	489	2.5	2.6
Jul 24 (r)	650	5.2	5.3	490	2.2	2.4
Aug 24 (r)	651	4.9	5.1	490	1.8	2.2
Sep 24 (r)	655	5.1	5.1	492	2.4	2.1
Oct 24 (r)	658	6.1	5.4	492	2.9	2.4
Nov 24 (r)	660	5.6	5.6	492	1.9	2.4
Dec 24 (r)	665	6.0	5.9	494	2.4	2.4
Jan 25 (r)	667	5.9	5.8	491	1.9	2.1
Feb 25 (p)	670	5.8	5.9	493	2.0	2.1

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

3. Estimates of real earnings are calculated by deflating the nominal earnings estimates by the Consumer Prices Index including owner occupiers' housing costs (CPIH), our preferred measure of consumer price inflation.

For April 2025 publication we have implemented revisions on an exceptional basis, back to October 2020, to allow for late and updated returns we received from one business to be included and improve the quality of the estimates.

17 International Comparisons of Employment and Unemployment rates

Seasonally adjusted

	Latest period	Employment rate (%) ²	Change on		Latest Period	Unemployment rate (%) ³	Change on		
			quarter (percentage points)	year (percentage points)			quarter (percentage points)	year (percentage points)	
G7 Employment rates as published by OECD: (seasonally adjusted)					G7 Unemployment rates as published by OECD: (seasonally adjusted)				
United Kingdom ^{1,2,3}	2024 Q4	74.9	0.0	0.1	United Kingdom ^{1,2,3}	2024 Q4	4.4	0.1	0.5
Canada	2025 Q1	74.3	0.1	-0.9	Canada	2025 Q1	6.6	-0.1	0.7
France	2024 Q4	68.9	-0.2	0.5	France	2024 Q4	7.3	-0.1	-0.3
Germany ⁴	2024 Q4	77.6	0.1	0.3	Germany	2024 Q4	3.4	0.0	0.3
Italy	2024 Q4	62.2	-0.3	0.1	Italy	2024 Q4	5.8	-0.3	-1.5
Japan	2024 Q4	79.8	0.2	0.6	Japan	2024 Q4	2.5	0.0	-0.1
United States ^{2,3}	2025 Q1	71.9	0.2	-0.1	United States ^{2,3}	2025 Q1	4.1	0.0	0.3

Source: OECD
Labour market statistics enquiries: labour.market@ons.gov.uk

- As figures are taken from OECD they will not match ONS published figures for the United Kingdom.
- Employment rate data is for ages 15 to 64. For the United Kingdom and the United States, the lower age limit is 16 years old.
- Unemployment rate data is for ages 15 and over. For the United Kingdom and the United States, the lower age limit is 16 years old.
- Estimated values are highlighted with shaded cells.

18 Labour disputes

not seasonally adjusted

Time period and dataset code row	working days lost (thousands) ^{1,2}	Number of stoppages ^{1,2,3}	workers involved (thousands) ¹
Dataset identifier code	BBFW	BLUU	BLUT
February 2019	7	11	6
February 2020	[x]	[x]	[x]
February 2021	[x]	[x]	[x]
February 2022	15	21	3
February 2023	332	612	237
February 2024	109	284	43
March 2024	22	49	8
April 2024	17	63	11
May 2024	51	85	20
June 2024	100	262	35
July 2024	50	234	30
August 2024	33	21	5
September 2024	45	30	7
October 2024	44	30	5
November 2024	45	57	6
December 2024	52	64	6
January 2025 [r]	50	64	6
February 2025 [p]	52	57	6

Data source: ONS Labour Disputes Survey
Labour disputes enquiries 01633 455400

1. In April 2020, collection and publication of labour disputes data were temporarily suspended to protect and prioritise our outputs in response to the coronavirus (COVID-19) pandemic. In June 2022, collection of the Labour Disputes Inquiry restarted, but only for the period from January 2022 onwards.

2 As a result of difficulties in consistently defining a stoppage over time, the number of working days lost is considered to be a better indicator of the impact of labour disputes than the number of recorded stoppages.

3 A stoppage is defined as a dispute between a single trade union and a single employer. Where a union co-ordinates disputes with several employers, or several unions co-ordinate action with a single employer, this would be counted as multiple stoppages.

[p] - provisional, [r] - revised, [x] - not available

VACANCIES

19 Vacancies¹ by size of business

United Kingdom (thousands), seasonally adjusted

		All Vacancies	Number of employees				
			1-9	10-49	50-249	250-2499	2500+
			AP2Y	ALY5	ALY6	ALY7	ALY8
Levels							
Jan-Mar 2023	(r)	1104	168	171	160	240	365
Jan-Mar 2024	(r)	905	137	143	135	196	295
Feb-Apr 2024	(r)	893	136	137	135	193	292
Mar-May 2024	(r)	886	138	135	134	192	287
Apr-Jun 2024	(r)	868	136	130	131	190	281
May-Jul 2024	(r)	859	143	129	128	186	274
Jun-Aug 2024	(r)	845	138	130	126	182	269
Jul-Sep 2024	(r)	832	136	130	126	179	262
Aug-Oct 2024	(r)	823	131	131	125	177	259
Sep-Nov 2024	(r)	807	125	127	123	177	255
Oct-Dec 2024	(r)	806	128	125	123	176	253
Nov-Jan 2025	(r)	803	134	119	122	175	253
Dec-Feb 2025	(r)	799	134	122	118	174	251
Jan-Mar 2025	(p)	781	132	119	111	171	248
Change on quarter	*	-26	4	-6	-13	-5	-5
Change %	*	-3.2	2.8	-4.8	-10.5	-2.8	-2.1
Change on year		-125	-5	-23	-24	-25	-47
Change %		-13.8	-3.4	-16.4	-18.0	-12.9	-15.9

1. Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456776

* Change on previous non-overlapping three month rolling average time period.

[r] Revisions to the full time series from 2001 onwards result from a review of the seasonal adjustment parameters. Revisions from November 2021 to January 2022 onwards result from taking on updated sources of additional information.

20 Vacancies¹ and Unemployment

United Kingdom (thousands), seasonally adjusted

		All Vacancies ¹	Unemployment ²	Number of unemployed people per vacancy
		AP2Y	MGSC	JPC5
Levels				
Dec-Feb 2023	(r)	1,112	1,376	1.2
Dec-Feb 2024	(r)	904	1,460	1.6
Mar-May 2024	(r)	886	1,549	1.7
Jun-Aug 2024	(r)	845	1,440	1.7
Sep-Nov 2024	(r)	807	1,560	1.9
Dec-Feb 2025	(r)	799	1,574	2.0
Change on quarter		-8	14	0.0
Change %		-1.0	0.9	
Change on year		-105	114	0.4
Change %		-11.6	7.8	

Source: ONS Vacancy Survey/ Labour Force Survey

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456776

1. Excludes Agriculture, Forestry and Fishing.

2. Unemployment estimates are produced from the Labour Force Survey (LFS) and are always one period behind the ONS Vacancy Survey estimates. This table therefore shows estimates for the same periods as shown in table 1 (which shows LFS estimates).

[r] Revisions to the full time series from 2001 onwards result from a review of the seasonal adjustment parameters. Revisions from November 2021 to January 2022 onwards result from taking on updated sources of additional information.

VACANCIES

21 Vacancies by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

SIC 2007 sections	All vacancies ¹	Mining & quarrying	Manu- facturing	Electricity, gas, steam & air conditioning supply ²	Water supply, sewerage, waste & remediation activities	Construction	Wholesale & retail trade; repair of motor vehicles and motor cycles	Transport & storage	Accommodati on & food service activities	Information & communicati on
	B-S	B	C	D	E	F	G	H	I	J
	AP2Y	JP9H	JP9I	JP9J	JP9K	JP9L	JP9M	JP9N	JP9O	JP9P
Levels (thousands)										
Jan-Mar 2023	(r) 1104	2	79	6	7	40	144	44	141	54
Jan-Mar 2024	(r) 905	2	65	5	7	37	115	35	107	42
Feb-Apr 2024	(r) 893	2	62	5	6	36	113	35	105	38
Mar-May 2024	(r) 886	2	63	5	7	38	109	35	98	40
Apr-Jun 2024	(r) 868	2	64	4	7	35	107	36	96	41
May-Jul 2024	(r) 859	2	63	5	7	38	108	38	94	41
Jun-Aug 2024	(r) 845	1	62	4	6	39	109	35	97	40
Jul-Sep 2024	(r) 832	1	59	4	6	39	108	32	94	38
Aug-Oct 2024	(r) 823	2	57	4	6	36	104	33	91	39
Sep-Nov 2024	(r) 807	2	56	4	7	33	98	36	89	38
Oct-Dec 2024	(r) 806	2	57	4	6	35	97	37	88	38
Nov-Jan 2025	(r) 803	2	58	4	6	41	94	37	85	36
Dec-Feb 2025	(r) 799	2	56	4	6	39	98	35	84	36
Jan-Mar 2025	(p) 781	1	52	4	7	39	100	33	84	35
Change on quarter	* -26	0	-5	0	1	4	3	-3	-4	-2
Change %	* -3.2	-12.5	-8.5	-7.5	10.2	10.0	2.9	-8.7	-4.6	-6.1
Change on year	-125	0	-13	-2	0	1	-15	-2	-23	-7
Change %	-13.8	-17.6	-19.8	-28.8	-3.0	3.5	-13.3	-4.8	-21.5	-16.5
	AP2Z	JPA2	JPA3	JPA4	JPA5	JPA6	JPA7	JPA8	JPA9	JPB2
Vacancies per 100 employee jobs										
Jan-Mar 2023	(r) 3.5	3.4	3.3	4.7	2.9	2.6	3.2	2.7	5.5	3.7
Jan-Mar 2024	(r) 2.8	4.0	2.7	4.0	2.8	2.4	2.6	2.2	4.2	3.0
Feb-Apr 2024	(r) 2.8	4.0	2.6	3.8	2.6	2.4	2.5	2.2	4.1	2.6
Mar-May 2024	(r) 2.8	3.7	2.6	3.5	2.7	2.5	2.5	2.2	3.9	2.8
Apr-Jun 2024	(r) 2.7	3.7	2.7	3.4	2.9	2.3	2.4	2.2	3.8	2.8
May-Jul 2024	(r) 2.7	3.5	2.6	3.5	3.0	2.5	2.4	2.4	3.7	2.9
Jun-Aug 2024	(r) 2.6	3.3	2.6	3.3	2.7	2.5	2.4	2.2	3.8	2.8
Jul-Sep 2024	(r) 2.6	3.3	2.4	3.3	2.6	2.5	2.4	2.0	3.7	2.7
Aug-Oct 2024	(r) 2.6	3.5	2.4	3.2	2.6	2.4	2.3	2.0	3.6	2.7
Sep-Nov 2024	(r) 2.5	3.7	2.3	3.2	2.7	2.2	2.2	2.2	3.5	2.6
Oct-Dec 2024	(r) 2.5	3.7	2.3	3.1	2.5	2.3	2.2	2.3	3.4	2.6
Nov-Jan 2025	(r) 2.5	3.7	2.4	2.8	2.4	2.7	2.1	2.3	3.4	2.5
Dec-Feb 2025	(r) 2.5	3.5	2.3	2.7	2.5	2.5	2.2	2.2	3.3	2.5
Jan-Mar 2025	(p) 2.4	3.3	2.1	2.9	2.7	2.5	2.2	2.1	3.3	2.5
Change on quarter	* -0.1	-0.5	-0.2	-0.2	0.3	0.2	0.1	-0.2	-0.2	-0.2
Change on year	-0.4	-0.7	-0.5	-1.2	-0.1	0.1	-0.3	-0.1	-0.9	-0.5

SIC 2007 sections	Financial & insurance activities	Real estate activities ²	Professional scientific & technical activities	Administrative & support service activities	Public admin & defence; compulsory social security	Education	Human health & social work activities	Arts, entertainment & recreation	Other service activities	Total services
	K	L	M	N	O	P	Q	R	S	G-S
	JP9Q	JP9R	JP9S	JP9T	JP9U	JP9V	JP9W	JP9X	JP9Y	JP9Z
Levels (thousands)										
Jan-Mar 2023	(r) 44	11	109	72	37	69	198	29	22	972
Jan-Mar 2024	(r) 36	15	88	67	32	58	163	14	19	790
Feb-Apr 2024	(r) 35	16	89	66	32	57	163	17	19	782
Mar-May 2024	(r) 35	15	90	64	32	58	162	19	18	773
Apr-Jun 2024	(r) 33	14	87	60	32	56	159	19	18	757
May-Jul 2024	(r) 32	14	87	59	31	56	155	17	16	747
Jun-Aug 2024	(r) 33	13	86	55	30	55	151	16	15	733
Jul-Sep 2024	(r) 33	12	86	57	28	55	147	18	15	724
Aug-Oct 2024	(r) 35	13	85	58	29	53	144	18	15	717
Sep-Nov 2024	(r) 34	14	81	58	29	53	142	17	15	705
Oct-Dec 2024	(r) 35	14	83	58	30	52	139	18	15	702
Nov-Jan 2025	(r) 34	14	84	53	29	52	141	19	15	692
Dec-Feb 2025	(r) 36	13	84	54	29	53	137	20	15	692
Jan-Mar 2025	(p) 35	14	81	53	28	50	135	18	13	679
Change on quarter	* 0	0	-2	-4	-1	-2	-5	0	-2	-23
Change %	* 0.0	-1.4	-2.4	-7.3	-4.7	-3.9	-3.3	-0.6	-14.4	-3.3
Change on year	-1	-1	-7	-14	-4	-8	-28	4	-5	-112
Change %	-3.9	-6.6	-7.7	-20.6	-11.6	-14.2	-17.3	30.4	-29.2	-14.1
	JPB3	JPB4	JPB5	JPB6	JPB7	JPB8	JPB9	JPC2	JPC3	JPC4
Vacancies per 100 employee jobs										
Jan-Mar 2023	(r) 4.1	1.9	3.8	2.6	2.5	2.5	4.4	3.6	3.5	3.5
Jan-Mar 2024	(r) 3.3	2.5	3.0	2.5	2.1	2.1	3.5	1.6	3.0	2.8
Feb-Apr 2024	(r) 3.2	2.6	3.0	2.5	2.1	2.1	3.5	2.0	3.0	2.8
Mar-May 2024	(r) 3.1	2.5	3.1	2.4	2.1	2.1	3.5	2.2	2.8	2.8
Apr-Jun 2024	(r) 3.0	2.3	3.0	2.3	2.1	2.0	3.4	2.3	2.8	2.7
May-Jul 2024	(r) 2.9	2.3	3.0	2.2	2.0	2.0	3.3	2.0	2.5	2.7
Jun-Aug 2024	(r) 2.9	2.1	2.9	2.1	1.9	2.0	3.2	1.9	2.4	2.6
Jul-Sep 2024	(r) 3.0	2.0	2.9	2.2	1.9	2.0	3.2	2.1	2.4	2.6
Aug-Oct 2024	(r) 3.2	2.2	2.9	2.2	1.9	1.9	3.1	2.1	2.5	2.6
Sep-Nov 2024	(r) 3.1	2.3	2.8	2.2	1.9	1.9	3.1	2.0	2.4	2.5
Oct-Dec 2024	(r) 3.1	2.4	2.8	2.2	1.9	1.9	3.0	2.1	2.5	2.5
Nov-Jan 2025	(r) 3.1	2.3	2.8	2.0	1.9	1.9	3.0	2.2	2.4	2.5
Dec-Feb 2025	(r) 3.2	2.2	2.9	2.0	1.9	1.9	2.9	2.4	2.4	2.5
Jan-Mar 2025	(p) 3.1	2.3	2.8	2.0	1.9	1.8	2.9	2.1	2.1	2.4
Change on quarter	* 0.0	0.0	-0.1	-0.2	-0.1	-0.1	-0.1	0.0	-0.4	-0.1
Change on year	-0.1	-0.2	-0.2	-0.5	-0.2	-0.3	-0.6	0.5	-0.9	-0.4

1. Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

2. Not seasonally adjusted. These series do not display seasonality. Therefore the unadjusted series is the best estimate of a 'seasonally adjusted' series.

* Change on previous non-overlapping three month rolling average time period.

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456776

[r] Revisions to the full time series from 2001 onwards result from a review of the seasonal adjustment parameters. Revisions from November 2021 to January 2022 onwards result from taking on updated sources of additional information.

REDUNDANCIES

22 Redundancies: level¹ and rates²

United Kingdom

	People (aged 16 and over)		Men (aged 16 and over)		Women (aged 16 and over)	
	Level (000s) ¹	Rate ²	Level (000s) ¹	Rate ²	Level (000s) ¹	Rate ²
	BEAO	BEIR	BEIU	BEIX	BEJA	BEJD
Dec-Feb 2023	86	3.0	58	4.1	28	2.0
Dec-Feb 2024	111	3.8	66	4.6	45	3.1
Mar-May 2024	99	3.4	67	4.7	31	2.2
Jun-Aug 2024	83	2.9	48	3.4	34	2.3
Sep-Nov 2024	112	3.8	69	4.8	42	2.9
Dec-Feb 2025	117	4.0	74	5.1	43	2.9
Change on quarter	6	0.2	5	0.3	1	0.1
Change %	5.1		6.7		2.4	
Change on year	7	0.2	8	0.5	-1	-0.1
Change %	6.1		12.2		-3.0	

Data source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The redundancy level is the number of people who were made redundant in the three months prior to interview. The figure is not seasonally adjusted.

2. The redundancy rate is the ratio of the redundancy level for the given quarter to the seasonally adjusted number of employees in the previous quarter, multiplied by 1,000.

REGIONAL SUMMARY

23(1) Regional summary of labour market headline indicators

Thousands, seasonally adjusted

Headline estimates for December - February 2025

Area Codes	Area Names	Economically active ¹		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) ²	Level	Rate (%) ²	Level	Rate (%) ³	Level	Rate (%) ²
K02000001	United Kingdom	35,570	78.6	33,996	75.1	1,574	4.4	9,224	21.4
K03000001	Great Britain	34,667	78.8	33,106	75.2	1,561	4.5	8,897	21.2
E92000001	England	30,376	79.2	29,003	75.5	1,373	4.5	7,632	20.8
E12000001	North East	1,279	73.1	1,218	69.7	61	4.8	456	26.9
E12000002	North West	3,878	77.6	3,729	74.6	149	3.8	1,076	22.4
E12000003	Yorkshire and The Humber	2,802	76.2	2,684	72.9	119	4.2	838	23.8
E12000004	East Midlands	2,558	78.4	2,446	74.8	113	4.4	675	21.6
E12000005	West Midlands	3,064	77.1	2,929	73.6	135	4.4	869	22.9
E12000006	East	3,460	81.9	3,299	77.9	161	4.6	725	18.1
E12000007	London	5,136	79.1	4,801	73.9	335	6.5	1,305	20.9
E12000008	South East	5,065	81.7	4,867	78.5	198	3.9	1,075	18.3
E12000009	South West	3,133	82.7	3,030	79.9	103	3.3	614	17.3
W92000004	Wales	1,524	74.1	1,451	70.4	73	4.8	504	25.9
S92000003	Scotland	2,768	77.6	2,652	74.3	115	4.2	761	22.4
N92000002	Northern Ireland	903	72.5	889	71.3	14	1.5	327	27.5

Change on quarter (change since September - November 2024)

Note: Changes on quarter at regional level are particularly subject to sampling variability and should be interpreted in the context of changes over several quarters rather than in isolation.

Area Codes	Area Names	Economically active ¹		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) ²	Level	Rate (%) ²	Level	Rate (%) ³	Level	Rate (%) ²
K02000001	United Kingdom	220	0.2	206	0.2	14	0.0	-82	-0.2
K03000001	Great Britain	232	0.3	216	0.3	16	0.0	-99	-0.3
E92000001	England	184	0.3	167	0.3	17	0.0	-91	-0.3
E12000001	North East	-26	-1.3	-17	-0.6	-8	-0.5	23	1.3
E12000002	North West	42	0.6	53	0.9	-11	-0.3	-26	-0.6
E12000003	Yorkshire and The Humber	49	1.0	42	0.8	7	0.2	-32	-1.0
E12000004	East Midlands	-22	-0.3	-38	-0.8	16	0.7	12	0.3
E12000005	West Midlands	-7	-0.1	0.1	0.1	-8	-0.2	7	0.1
E12000006	East	39	0.7	12	0.0	27	0.7	-26	-0.7
E12000007	London	-34	-0.5	-47	-0.8	13	0.3	33	0.5
E12000008	South East	58	0.8	59	0.9	-1	-0.1	-46	-0.8
E12000009	South West	84	1.1	101	1.5	-18	-0.7	-36	-1.1
W92000004	Wales	11	-0.3	23	0.4	-12	-0.8	7	0.3
S92000003	Scotland	37	0.5	26	0.2	11	0.3	-15	-0.5
N92000002	Northern Ireland	-12	-1.4	-10	-1.3	-2	-0.2	17	1.4

Change on year (change since December - February 2024)

Area Codes	Area Names	Economically active ¹		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) ²	Level	Rate (%) ²	Level	Rate (%) ³	Level	Rate (%) ²
K02000001	United Kingdom	797	0.7	683	0.5	114	0.2	-230	-0.7
K03000001	Great Britain	813	0.8	692	0.6	120	0.2	-254	-0.8
E92000001	England	719	0.8	616	0.5	102	0.2	-203	-0.8
E12000001	North East	13	-0.1	1	-0.8	12	0.9	6	0.1
E12000002	North West	105	1.2	150	2.3	-45	-1.3	-48	-1.2
E12000003	Yorkshire and The Humber	52	0.2	33	-0.3	20	0.6	1	-0.2
E12000004	East Midlands	25	0.2	59	1.2	-34	-1.4	-1	-0.2
E12000005	West Midlands	15	-0.5	28	-0.1	-13	-0.4	26	0.5
E12000006	East	185	2.7	141	1.6	44	1.1	-99	-2.7
E12000007	London	89	0.4	-25	-1.4	113	2.1	-12	-0.4
E12000008	South East	68	0.2	70	0.2	-2	-0.1	2	-0.2
E12000009	South West	167	2.4	159	2.4	7	0.1	-79	-2.4
W92000004	Wales	47	2.0	30	1.1	17	1.0	-34	-2.0
S92000003	Scotland	47	0.5	46	0.5	1	0.0	-17	-0.5
N92000002	Northern Ireland	-16	-1.9	-9	-1.4	-6	-0.7	24	1.9

The Labour Force Survey is tabulated by region of residence.

1. Economically active = Employment plus Unemployment.

2. Denominator = all persons aged 16 to 64.

3. Denominator = total economically active

4. Data from January to March 2019 onwards has been reweighted, causing a step change discontinuity.

Source: Labour Force Survey

Labour market statistics enquiries: labour.supply@ons.gov.uk

REGIONAL SUMMARY

23(2) Regional summary of Workforce Jobs

Thousands,
seasonally adjusted

Area Codes	Area Names	December 2024	Change on September 2024
K02000001	United Kingdom	36,909	155
K03000001	Great Britain	35,950	149
E92000001	England	31,646	185
E12000001	North East	1,266	36
E12000002	North West	3,995	2
E12000003	Yorkshire and The Humber	2,863	16
E12000004	East Midlands	2,438	-1
E12000005	West Midlands	3,051	-10
E12000006	East	3,278	-27
E12000007	London	6,499	117
E12000008	South East	5,069	37
E12000009	South West	3,188	15
W92000004	Wales	1,460	-18
S92000003	Scotland	2,844	-17
N92000002	Northern Ireland	952	5

Workforce jobs are mainly sourced from employer surveys and are tabulated by region of workplace. HM Forces stationed abroad are included in the UK workforce jobs estimates but not in the regional estimates. The UK workforce jobs estimates therefore do not equal the sum of the regional estimates.