

Statistical bulletin

# Earnings and employment from Pay As You Earn Real Time Information, UK: March 2021

Experimental monthly estimates of payrolled employees and their pay from HM Revenue and Customs' (HMRC's) Pay As You Earn (PAYE) Real Time Information (RTI) data. This is a joint release between HMRC and the Office for National Statistics (ONS).

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20 April 2021

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# 1 . Main points

- Early estimates for February 2021 indicate that the number of payrolled employees fell by 2.4% compared with February 2020, which is a fall of 693,000 employees.
- In February 2021, 68,000 more people were in payrolled employment when compared with January 2021.
- Early estimates for February 2021 indicate that median monthly pay increased by 3.9%, compared with the same period of the previous year.
- Of the 693,000 decrease in payrolled employees between February 2020 and February 2021, 437,000 (63.1%) were younger than 25 years.
- Annual growth in payrolled employees in February 2021 was the highest in Cornwall and Isles of Scilly (a fall of 0.6%) and lowest in Inner London East (a fall of 6.1%).
- Annual pay growth in the UK for employees was highest at the 10th percentile (positive 7.7%) and lowest at the 75th percentile (positive 4.1%) in the three months to January 2021.
- The increase in payrolled employees between February 2020 and February 2021 was largest in the health and social work sector (a rise of 132,000 employees) and smallest in the accommodation and food services sector (a fall of 368,000).
- Annual growth in median pay for employees in February 2021 was highest in the health and social work sector (an increase of 6.8%) and lowest in the accommodation and food services sector (a decrease of 7.7%).

## About the data in this release

Early estimates for February 2021 are provided to give an indication of the likely level of employees as well as median pay in the latest period. The figures for February 2021 are based on around 85% of information being available. They are considered of lower quality and may be subject to revision in next month's release when between 98% to 99% of data will be available. This work was introduced in April 2020, in response to the coronavirus (COVID-19) and methods will continue to be developed. A [revisions triangle](#) is available for employees and median pay at the UK level.

This release covers people paid through the Pay As You Earn (PAYE) system where their pay is reported through the Real Time Information (RTI) system. As employees who are furloughed as part of the Coronavirus Job Retention Scheme (CJRS) programme should still have their payments reported through this system, they should feature in these data and contribute toward the employment and pay statistics for the relevant periods.

Statistics in this release are based on people who are employed in at least one job paid through PAYE, and monthly estimates reflect the average of such people for each day of the calendar month. This follows the introduction of a [new methodology](#) in December 2019, designed to better align with international guidelines for labour market statistics. This differs from the methodology used prior to December 2019, which produced statistics based on the total number of people paid in a particular time period.

## 2 . Payrolled employees

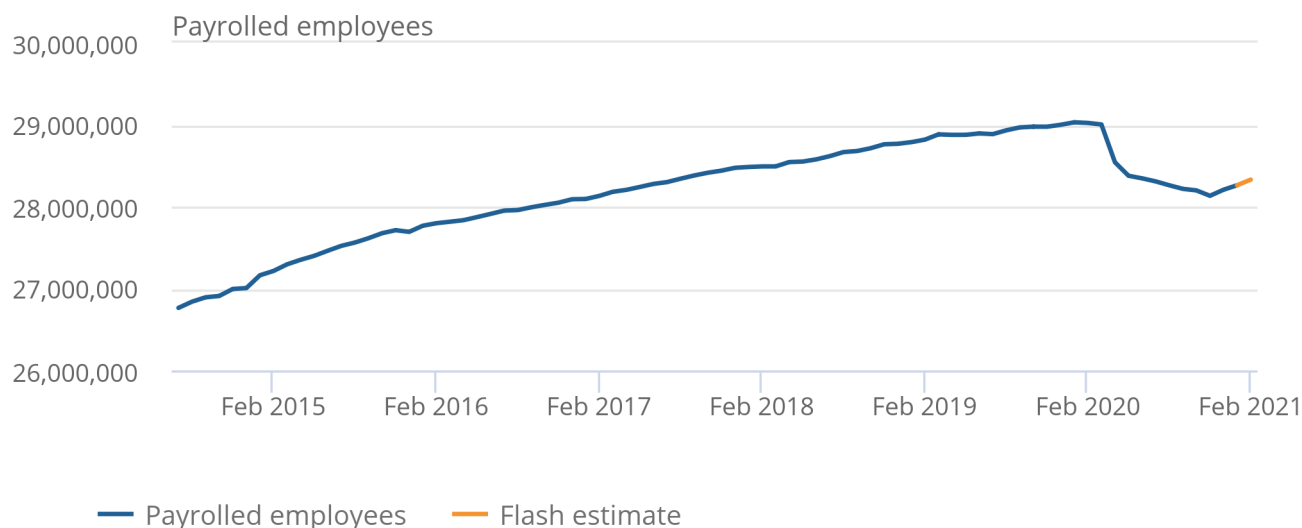
Early estimates for February 2021 indicate that there were 28.3 million payrolled employees (Figure 1), a fall of 2.4% compared with the same period of the previous year and a decline of 693,000 people over the 12-month period. Compared with the previous month, the number of payrolled employees increased by 0.2% in February 2021 – equivalent to 68,000 people.

**Figure 1: The number of employees declined between February and November 2020, but has risen slightly more recently**

Payrolled employees, seasonally adjusted, UK, July 2014 to February 2021

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Payrolled employees, seasonally adjusted, UK, July 2014 to February 2021



Source: HM Revenue and Customs – Pay As You Earn Real Time Information

**Notes:**

1. The latest period, highlighted in orange, is based on early data and therefore is more likely to be subject to slightly more significant revisions.
2. The January 2021 figure is not a flash estimate of payrolled employees, this is included purely for graphing purposes.

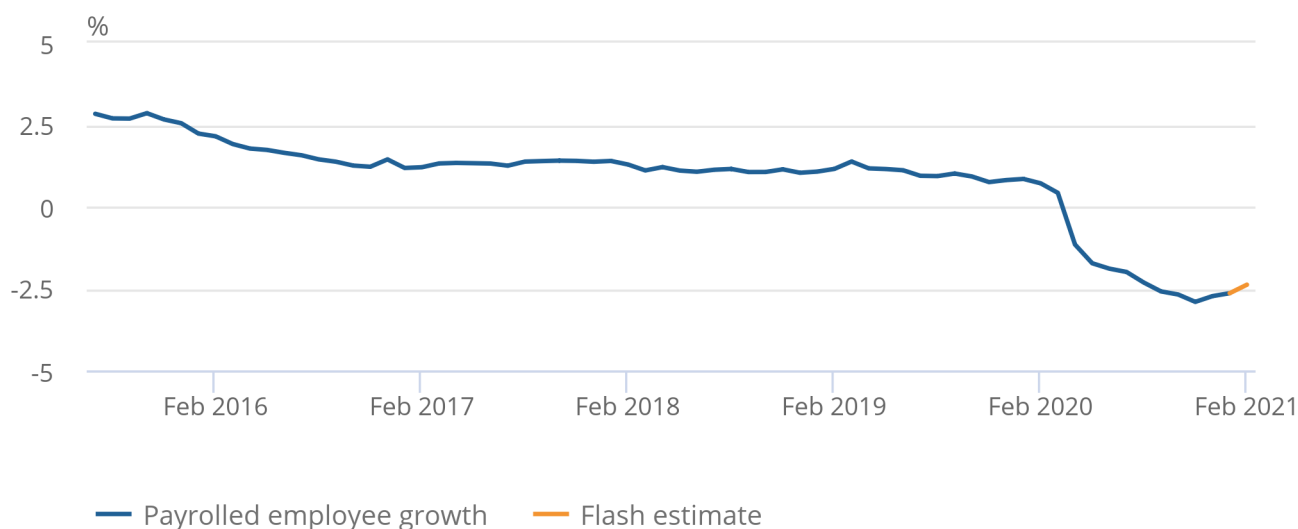
Annual growth in the number of employees remained broadly within a range of 1.0% to 1.5% from mid-2016 until 2019. Growth rates prior to mid-2016 were higher than 1.5% (Figure 2). Starting around early 2019, employee growth began a slight downward trend. However, employee growth slowed more substantially past March 2020, (becoming negative in April 2020) coinciding with the coronavirus (COVID-19) pandemic.

**Figure 2: Growth in the number of payrolled employees fell recently, becoming negative in April 2020**

Percentage change on same month in previous year, seasonally adjusted, UK, July 2015 to February 2021

## Figure 2: Growth in the number of payrolled employees fell recently, becoming negative in April 2020

Percentage change on same month in previous year, seasonally adjusted, UK, July 2015 to February 2021



Source: HM Revenue and Customs – Pay As You Earn Real Time Information

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## 3 . Median monthly pay

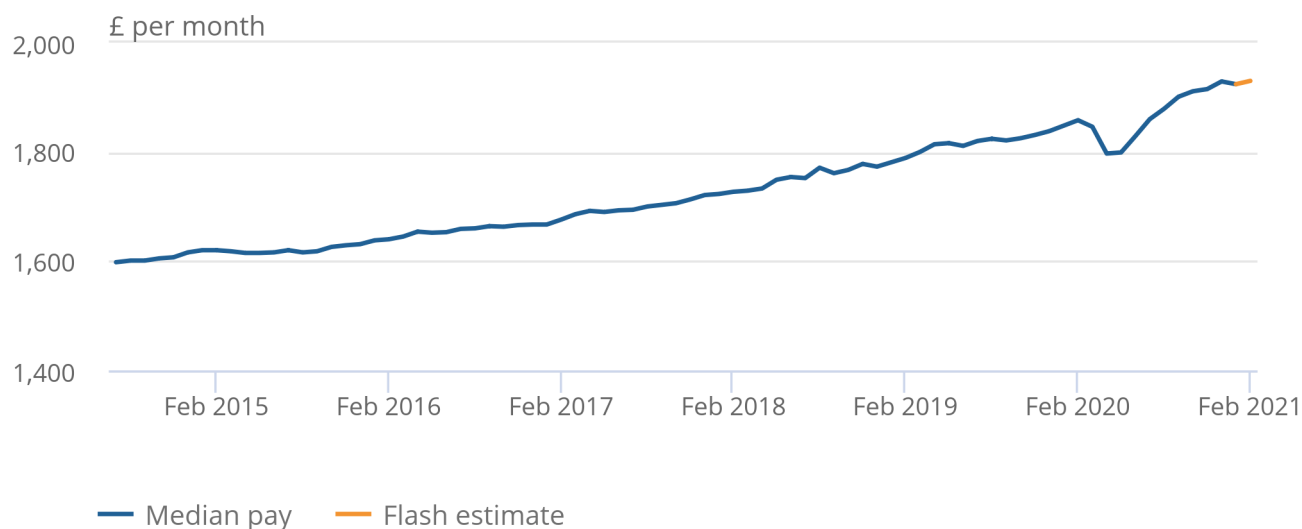
Early estimates for February 2021 indicate that median monthly pay increased to £1,930, an increase of 3.9% compared with the same period of the previous year.

**Figure 3: Median pay decreased sharply in April, but has returned to the previous trend since August 2020**

Median pay per month, seasonally adjusted, UK, July 2014 to February 2021

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Median pay per month, seasonally adjusted, UK, July 2014 to February 2021



Source: HM Revenue and Customs – Pay As You Earn Real Time Information

**Notes:**

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2. The January 2021 figure is not a flash estimate of median pay, this is included purely for graphing purposes.

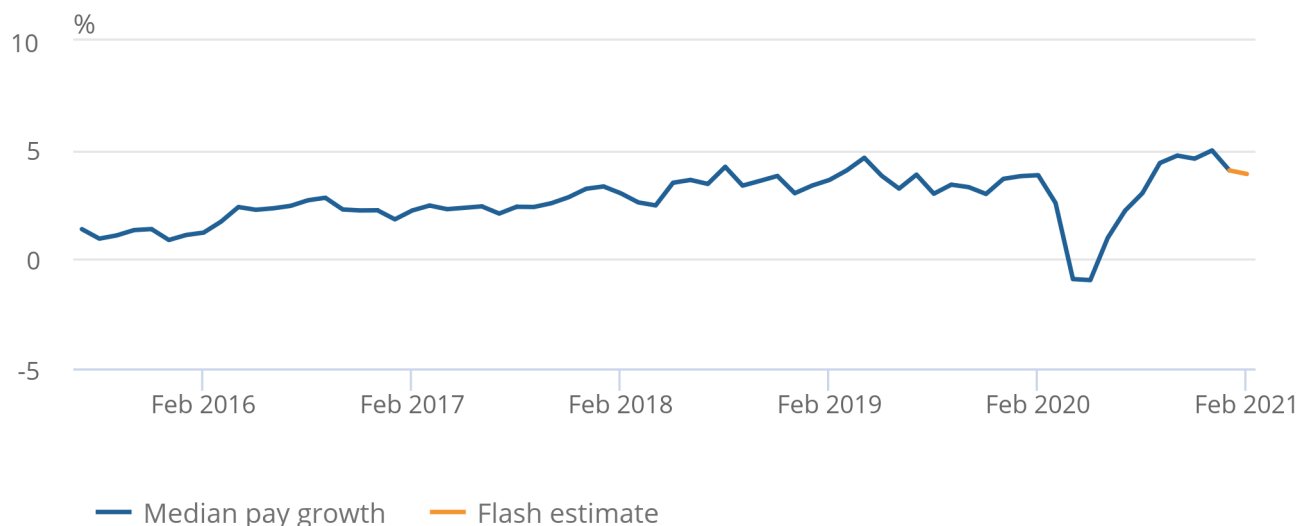
Following a general trend of increasing pay growth between mid-2015 and mid-2018, pay growth tended to fluctuate around 3.6% (Figure 4). Pay growth for April and May 2020 became negative, coinciding with the coronavirus (COVID-19) pandemic as well as related economic and policy responses. More recently, median pay growth has increased, and is now above pre-coronavirus (February 2020) levels.

**Figure 4: The rate of growth in median pay fell between March and May 2020, but is now higher than the average growth before March 2020**

Percentage change on same month in previous year, seasonally adjusted, UK, July 2015 to February 2021

**Figure 4: The rate of growth in median pay fell between March and May 2020, but is now higher than the average growth before March 2020**

Percentage change on same month in previous year, seasonally adjusted, UK, July 2015 to February 2021



Source: HM Revenue and Customs – Pay As You Earn Real Time Information

Notes:

1. The latest period, highlighted in orange, is based on early data and therefore is more likely to be subject to slightly more significant revisions.
2. The January 2021 figure is not a flash estimate of median pay growth, this is included purely for graphing purposes.

The relatively high level of pay growth between June and December 2020 is partially explained by lower levels of inflows than usual during that period. As explored in the [August](#) and [September](#) bulletins, whilst the general trend of pay growth is dominated by those continually employed, the mean pay of inflows tends to be around 40% lower than mean pay for those continually employed – meaning inflows into payrolled employment tend to bring down average pay and average pay growth. As inflows were relatively low between June 2020 and December 2020, this reduced the downward pressure on pay growth, which in turn increased median pay growth.

## 4 . Pay distribution

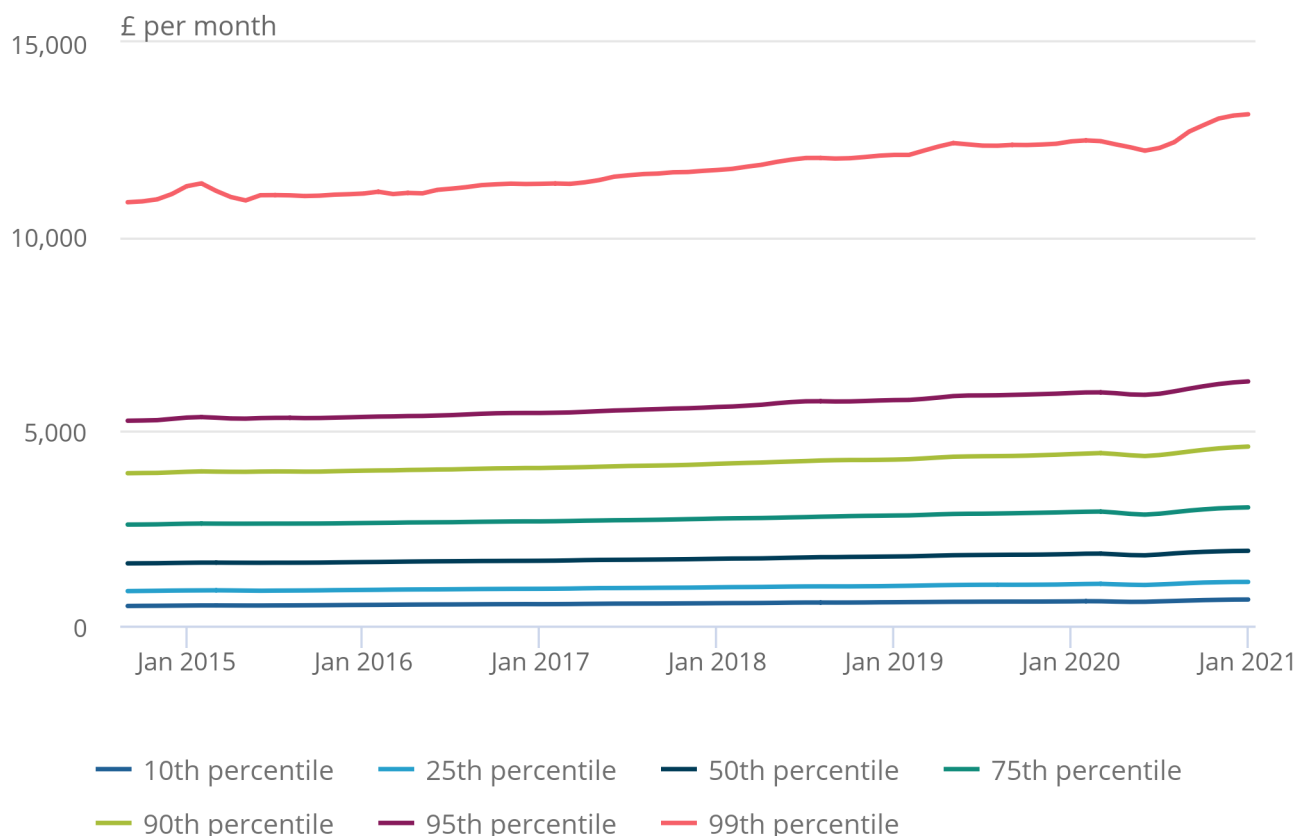
In the three months to January 2021, the 10th percentile of the monthly pay distribution was £670, the 90th percentile was £4,604 and the 99th percentile was £13,152 (Figure 5). This means that 10% of payrolled employees earned equal to or less than £670 per month, 90% earned equal to or less than £4,604, and 99% earned equal to or less than £13,152.

**Figure 5: 10% of employees earn less than £670 per month and 90% earn less than £4,604 per month**

Pay per month, seasonally adjusted, UK, three months to September 2014 to three months to January 2021

## Figure 5: 10% of employees earn less than £670 per month and 90% earn less than £4,604 per month

Pay per month, seasonally adjusted, UK, three months to September 2014 to three months to January 2021



Source: HM Revenue and Customs – Pay As You Earn Real Time Information

Notes:

1. Data for the 50th percentile (that is, the median) in this chart are based on three-month moving averages. For this reason, they are not directly comparable with Figures 3 or 4 (which use data for a single month).

## 5 . Regional data

The regional figures in this bulletin are based on where employees live and not the location of their place of work. They include data for February 2021, and cover [Nomenclature of Territorial Units for Statistics: NUTS1 and NUTS2 regions](#).

While the UK as a whole has experienced moderate, if declining, payrolled employee growth since January 2017, growth within regions has not been uniform (Figure 6).

Numbers of payrolled employees in the UK for the regions shown in Figure 6 range from 746,000 in Northern Ireland to 3,994,000 in the South East in February 2021.

## Figure 6: Regional employee growth has fallen across the UK in recent months

Percentage change on same month in previous year, seasonally adjusted, UK, January 2017 to February 2021

### Notes:

1. The latest period is based on early data and therefore is more likely to be subject to slightly more significant revisions.

[Download the data](#)

London and Northern Ireland experienced higher growth than the UK average between January 2017 and early 2020, while the North East and Scotland experienced lower growth than the UK overall. Going further, since January 2019 Inner London (both West and East) experienced greater volatility in employee growth than both Outer London and the UK average. Employee growth rates for NUTS2 regions are available in the [datasets](#) published alongside this bulletin.

Since February 2020, all regions' growth rates followed a similar pattern: rapidly declining and becoming negative in April, and continuing a slower downward trend since. However, the magnitude of changes varies. Comparing February 2021 with the same period of the previous year for NUTS1 regions, decreases in payrolled employees ranged from 0.9% in Northern Ireland to 5.0% in London. Examining NUTS2 regions, Inner London generally experienced sharper decreases in 2020 than Outer London (Figure 7). North Eastern Scotland experienced a decrease of 5.5% in payrolled employees in comparison with February 2020, and Cornwall and Isles of Scilly experienced a decrease of 0.6%.

## Figure 7: Growth in payrolled employees varies across the UK

Percentage change on same month in previous year, seasonally adjusted, UK, February 2021

### Notes:

1. The latest period is based on early data and therefore is more likely to be subject to slightly more significant revisions.

Of the 693,000 decrease in payrolled employees since February 2020, 209,000 can be attributed to employees living in London, 105,000 in the South East, while only 7,000 can be attributed to employees living in Northern Ireland.

Median pay across the NUTS2 regions of the UK in February 2021 ranged from £1,648 in Cornwall and Isles of Scilly to £2,904 in Inner London West. Inner London generally differs from Outer London (Figure 8). Median pay in February 2021 for London as a whole was £2,327.

## Figure 8: Median pay varies across the UK

Median pay, seasonally adjusted, UK, February 2021



[Download the data](#)

Compared with the same month in the previous year, pay grew fastest for the NUTS1 regions in Scotland (positive 5.4%) and slowest in the North East (positive 3.4%). For NUTS2 regions, pay grew fastest in West Central Scotland (positive 5.6%) and slowest in Outer London West and the North West (positive 2.5%) (Figure 9).

Over the longer-term, on average over the past five years, pay growth was highest in Wales (at an annualised rate of positive 3.5%) and slowest in the North East (positive 3.1%). Estimates of mean pay for the regions is available in the datasets published alongside this bulletin.

### **Figure 9: Median pay increased most in West Central Scotland and least in Outer London West and North West**

Percentage change on same month in previous year, seasonally adjusted, UK, February 2021

#### **Notes:**

1. The latest period is based on early data and therefore is more likely to be subject to slightly more significant revisions.
2. Changes in growth rates are affected by changes in the base period (a year ago) as well as changes in the latest period.

[Download the data](#)

## **6 . Industry data**

The industrial sectors in this bulletin are based on the [UK Standard Industrial Classification \(SIC\) codes](#), as defined by the Office for National Statistics (ONS). These codes have been determined from both the [Inter-Departmental Business Register](#) and data from Companies House for each Pay As You Earn (PAYE) enterprise. The findings from the fourteen largest sectors are presented. The seven smaller sectors have been removed from the bulletin for presentational purposes, but their estimates are available in the [datasets](#) published alongside this bulletin.

The three largest sectors – wholesale and retail, health and social work, and education – account for more than 40% of UK employees. These three sectors combined with administrative and support services, manufacturing, professional, scientific and technical, and accommodation and food services account for more than 70% of UK employees.

Since January 2017, employee growth has not been uniform across sectors (Figure 10). Sectors such as construction, transportation and storage, and information and communication experienced higher growth than the UK average between January 2017 and early 2020, while sectors such as manufacturing, and wholesale and retail experienced lower growth than the UK overall.

All sectors highlighted experienced a decrease in employee growth around April 2020, with the smallest decrease being in health and social work.

Some sectors (such as administrative and support services) have partially recovered since April 2020 but with employee levels still below the levels in the same month in the previous year. Only public administration and defence, and health and social work now have a positive growth rate.

Sectors such as finance and insurance, and education have had steep declines in employee growth around April 2020, with numbers slowly recovering. This results in small net changes in payrolled employees in the past 12 months for these sectors.

Some sectors have seen increasingly negative growth since April 2020, notably the arts and entertainment, and accommodation and food services sectors.

When compared with the same period of the previous year, percentage changes in payrolled employees range from negative 17.7% in accommodation and food services to positive 3.4% in health and social work. Arts and entertainment has experienced a 17.7% fall in employees.

### **Figure 10: Employee growth has been very different across sectors**

Percentage change on same month in previous year, seasonally adjusted, UK, January 2017 to February 2021

#### **Notes:**

1. The latest period is based on early data and therefore is more likely to be subject to slightly more significant revisions.

Of the 693,000 decrease in payrolled employees since February 2020:

- 368,000 can be attributed to employees working in the accommodation and food services sector
- 123,000 in the wholesale and retail sector
- only 1,000 can be attributed to employees working in the construction sector

[Download the data](#)

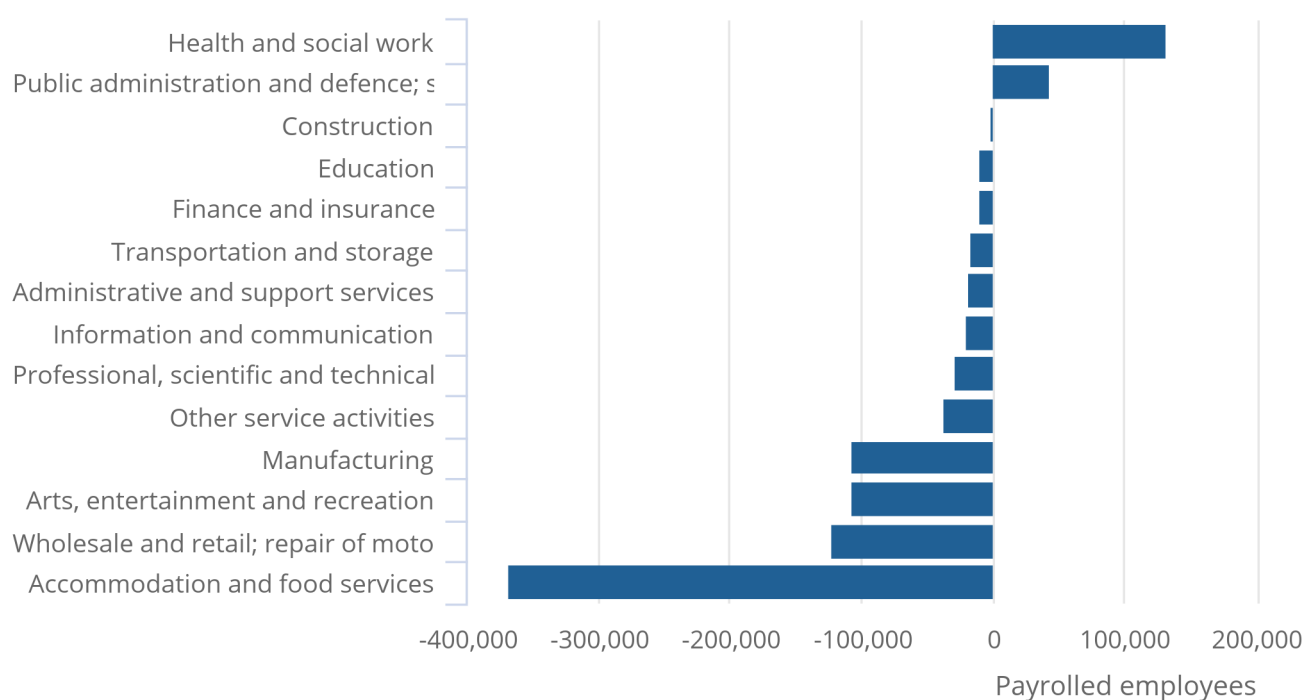
This decrease is net of an increase of 43,000 employees working in public administration, and 132,000 employees in health and social work (Figure 11).

**Figure 11: The accommodation and food services sector has seen the greatest decrease in payrolled employees since February 2020**

Payrolled employees, absolute change on February 2020, seasonally adjusted, UK, February 2021

## Figure 11: The accommodation and food services sector has seen the greatest decrease in payrolled employees since February 2020

Payrolled employees, absolute change on February 2020, seasonally adjusted, UK, February 2021



Source: HM Revenue and Customs – Pay As You Earn Real Time Information

### Notes:

1. The latest period is based on early data and therefore is more likely to be subject to slightly more significant revisions.

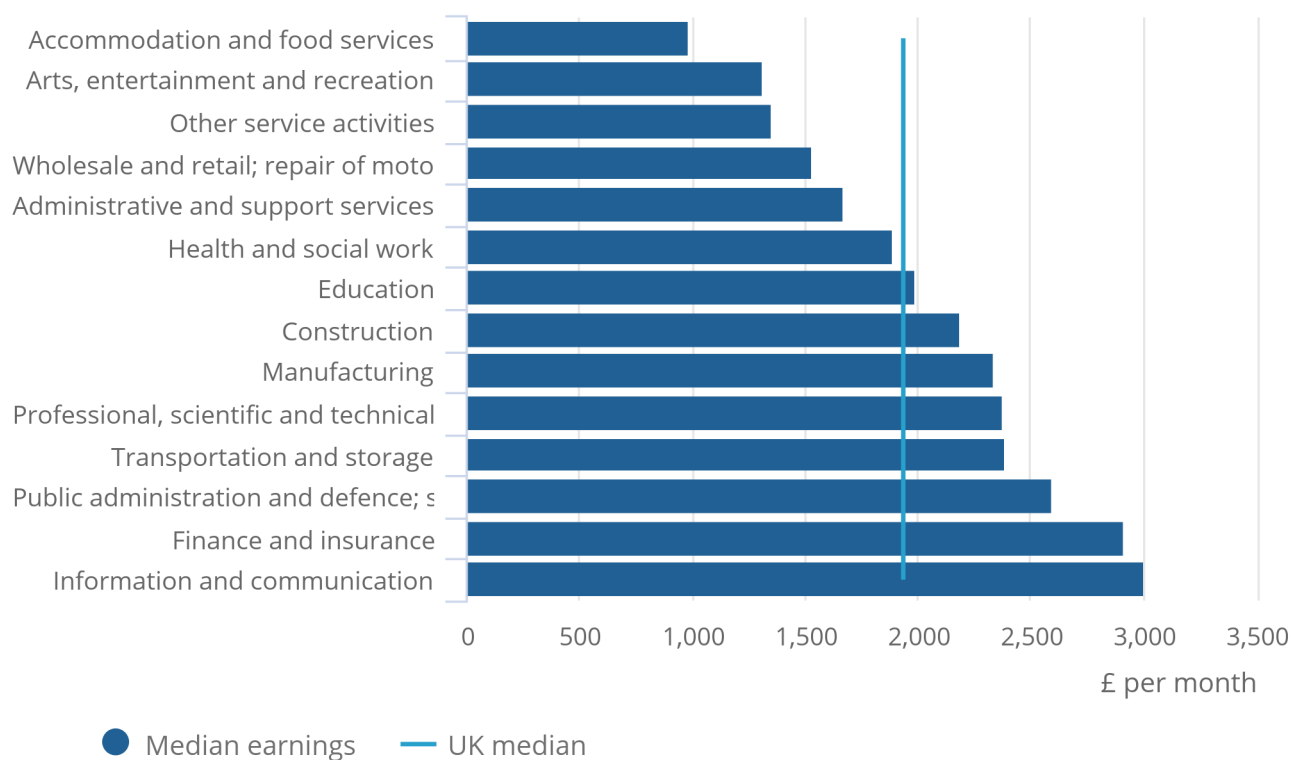
Median pay in February 2021 across the highlighted sectors ranged from £989 in the accommodation and food services sector to £3,005 in information and communication (Figure 12).

**Figure 12: Median pay varies by industry**

Median pay, seasonally adjusted, UK, February 2021

## Figure 12: Median pay varies by industry

Median pay, seasonally adjusted, UK, February 2021



Source: HM Revenue and Customs – Pay As You Earn Real Time Information

**Notes:**

1. The latest period is based on early data and therefore is more likely to be subject to slightly more significant revisions.

Compared with the same month in the previous year, median pay grew fastest in the health and social work sector (positive 6.8%) and slowest in the accommodation and food services sector (negative 7.7%) (Figure 13).

Estimates of mean pay for each sector are available in the [datasets](#) published alongside this bulletin.

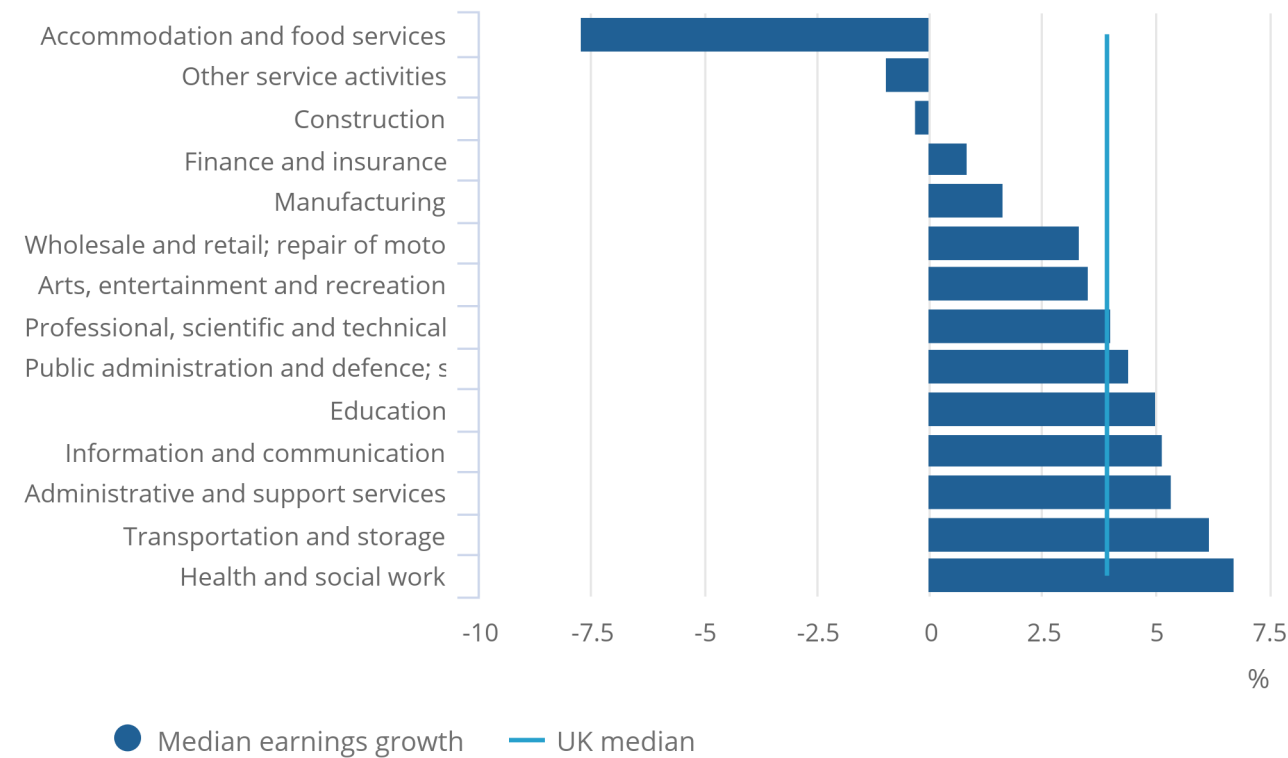
However, care needs to be taken when interpreting median pay growth. As explored in more detail in [previous bulletins](#), mean and median pay growth are influenced by the relative pay of those entering and leaving the labour market. This means if the relative pay of inflows and outflows in particular sectors differs to the UK average, median pay growth could be higher or lower in these sectors. For example, median pay growth could be lower if outflows are higher paid than average, or conversely, could be higher if outflows are lower paid than average. Similar principles apply for inflows. The low median pay growth in the arts and entertainment sector may be a consequence of unusual relative pay of inflows or outflows in that sector.

**Figure 13: Median pay increased most in health and social work and least in the accommodation and food services sector**

Percentage change on same month last year, seasonally adjusted, UK, February 2021

**Figure 13: Median pay increased most in health and social work and least in the accommodation and food services sector**

Percentage change on same month last year, seasonally adjusted, UK, February 2021



Source: HM Revenue and Customs – Pay As You Earn Real Time Information

Notes:

1. The latest period is based on early data and therefore is more likely to be subject to slightly more significant revisions.
2. The UK median is shown here for comparative purposes, but it does not represent an “average” of median pay growth across the regions. It is statistically possible, for example, for median pay growth for the UK as a whole to be higher or lower than pay growth in all constituent parts of the UK.
3. Changes in growth rates are affected by changes in the base period (a year ago) as well as changes in the latest period.

## 7 . Age data

Data is now available for six age bands. These figures are calculated based on individuals' age at the time they receive a payment.

Of the 28.3 million payrolled employees in the UK in February 2021, 95.5% are aged 18 to 64 years. Of the 693,000 fall in UK employees between February 2020 and February 2021:

- 437,000 (63.1%) were under 25 years
- 174,000 (25.2%) were aged 25 to 34 years
- 109,000 (15.7%) were aged 35 to 49 years
- only 5,000 (0.7%) were aged 65 years and over.

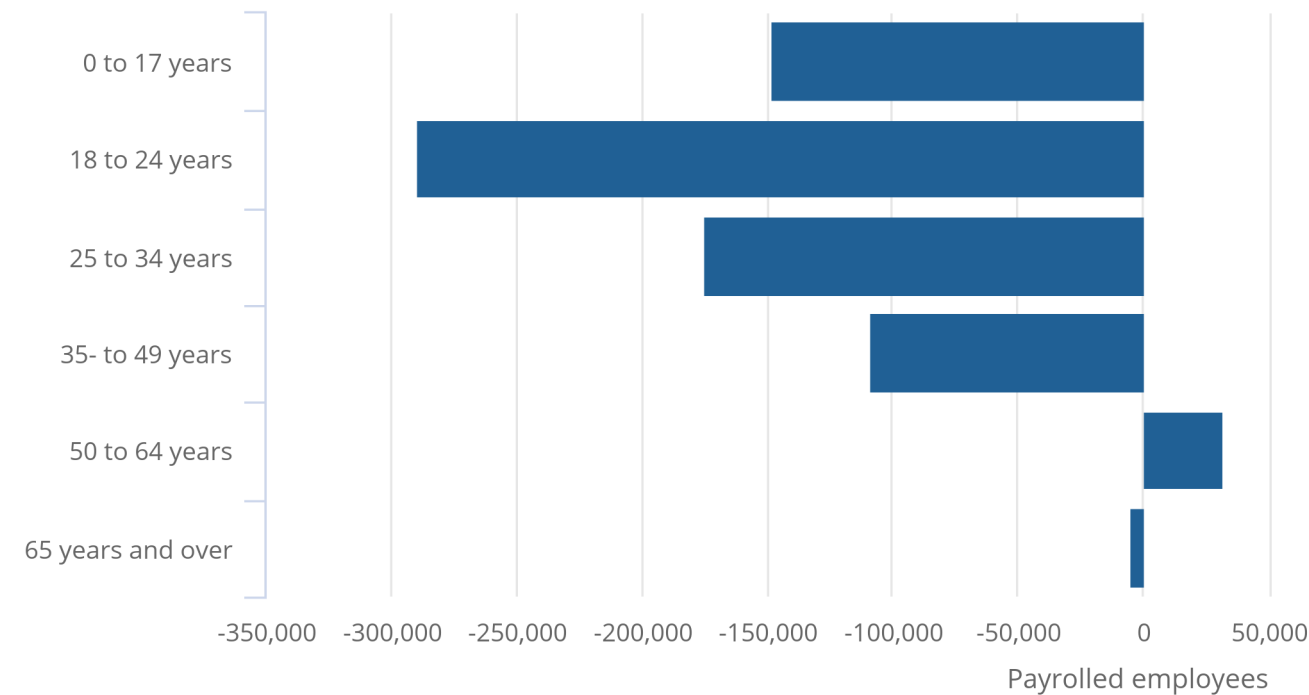
This decrease is net of an increase of 32,000 aged 50 to 64 years (Figure 14).

**Figure 14: The 18 to 24 years age group has seen the greatest decrease in payrolled employees since February 2020**

Payrolled employees, absolute change on February 2020, seasonally adjusted, UK, February 2021

**Figure 14: The 18 to 24 years age group has seen the greatest decrease in payrolled employees since February 2020**

Payrolled employees, absolute change on February 2020, seasonally adjusted, UK, February 2021



Source: HM Revenue and Customs – Pay As You Earn Real Time Information

Notes:

1. The latest period is based on early data and therefore is more likely to be subject to slightly more significant revisions.

The number of payrolled employees aged 50 years and over has increased at faster rates than the UK as a whole since 2017 (Figure 15). Since 2019, this is particularly true for those aged 65 years and over, which saw employee growth peak at 10.8% in January 2020. These periods of higher growth coincide with the [phased increase in State Pension age](#) between March 2019 and September 2020, from 65 to 66 years for both men and women. Conversely, growth in payrolled employees under 25 years has undergone long-term decline since 2017, particularly compared to the UK as a whole.



Since February 2020, annual employee growth has fallen to negative 35.1% for those aged under 18 years and negative 8.3% for those aged 18 to 24 years. These two groups have had the largest falls in employees in relative terms since the onset of the coronavirus (COVID-19) pandemic. Employee growth for those aged 65 years and over also fell sharply during April and May 2020, but recovered somewhat. Those aged 50 to 64 years saw a small rise in employee growth of 0.4% during this period.

### **Figure 15: Employee growth has fallen more sharply in younger age groups**

Percentage change on same month in previous year, seasonally adjusted, UK, January 2017 to February 2021

#### **Notes:**

1. The latest period is based on early data and therefore is more likely to be subject to slightly more significant revisions.

[Download the data](#)

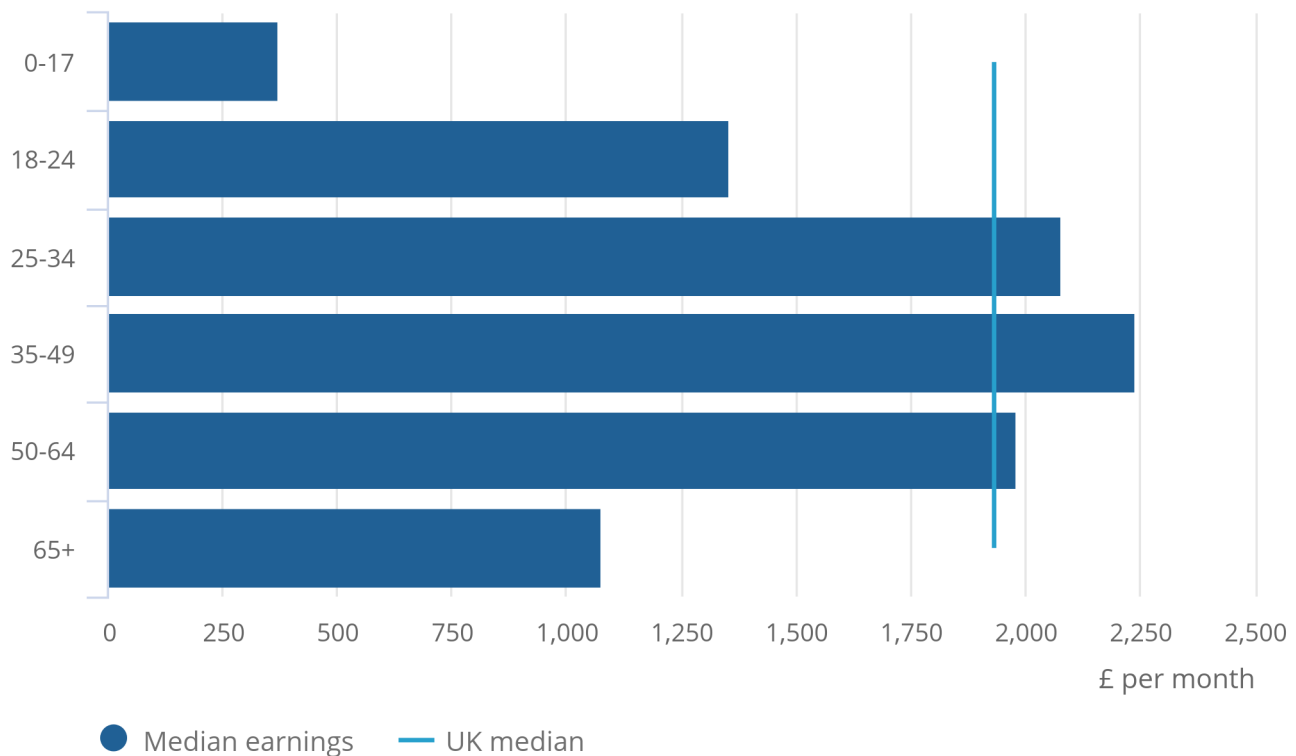
Median pay in February 2021 ranged from £370 for those under 18 years to £2,240 for those aged 35 to 49 years (Figure 16). Overall, median pay is higher in central age bands, of those studied.

## Figure 16: Median pay varies by age

Median pay, seasonally adjusted, UK, February 2021

### Figure 16: Median pay varies by age

Median pay, seasonally adjusted, UK, February 2021



Source: HM Revenue and Customs Pay As You Earn Real Time Information

#### Notes:

1. The latest period is based on early data and therefore is more likely to be subject to slightly more significant revisions.

## 8 . Earnings and employment data

[Earnings and employment from Pay As You Earn Real Time Information, non-seasonally adjusted](#) Dataset | Released on 23 March 2021 Earnings and employment statistics from Pay As You Earn (PAYE) Real Time Information (RTI) (Experimental Statistics), non-seasonally adjusted.

[Earnings and employment from Pay As You Earn Real Time Information, revision triangle](#) Dataset | Released on 23 March 2021 Revisions of earnings and employment statistics from Pay As You Earn (PAYE) Real Time Information (RTI) (Experimental Statistics).

[Earnings and employment from Pay As You Earn Real Time Information, seasonally adjusted](#) Dataset | Released on 23 March 2021 Earnings and employment statistics from Pay As You Earn (PAYE) Real Time Information (RTI) (Experimental Statistics), seasonally adjusted.

## 9 . Glossary

### Median monthly pay

Median monthly pay shows what a person in the middle of all employees would earn each month. The median pay is generally considered to be a more accurate reflection of the “average wage” because it discounts the extremes at either end of the scale.

### National Minimum Wage and National Living Wage

The National Minimum Wage (NMW) is a minimum amount per hour that most workers in the UK are entitled to be payrolled. There are different rates of minimum wage depending on a worker's age and whether they are an apprentice. The NMW applies to employees aged between 16 and 24 years. The government's National Living Wage (NLW) was introduced on 1 April 2016 and applies to employees aged 25 years and over.

On the Annual Survey of Hours and Earnings (ASHE) reference date in April 2020, the NMW and NLW rates were:

- £8.72 for employees aged 25 years and over
- £8.20 for employees aged 21 to 24 years
- £6.45 for employees aged 18 to 20 years
- £4.55 for employees aged 16 to 17 years
- £4.15 for apprentices aged 16 to 18 years and those aged 19 years or over who are in the first year of their apprenticeship

## Pay As You Earn

Pay As You Earn (PAYE) is the system employers and pension providers use to take Income Tax and National Insurance contributions before they pay wages or pensions to employees and pensioners. This publication relates to employees only and not pensioners. It was introduced in 1944 and is now the way most employees pay Income Tax in the UK.

## 10 . Measuring the data

### Data source and collection

The data for this release come from HM Revenue and Customs' (HMRC's) Pay As You Earn (PAYE) Real Time Information (RTI) system. They cover the whole population rather than a sample of people or companies, and they will allow for more detailed estimates of the population. The release is classed as [Experimental Statistics](#) as the methodologies used to produce the statistics are still in their development phase. As a result, the series are subject to revisions.

### Coverage

This publication covers employees payrolled by employers only. It does not cover self-employment income or income from other sources such as pensions, property rental and investments. Where individuals have multiple sources of income, only income from employers is included.

The figures in this release are for the period July 2014 to February 2021 and are seasonally adjusted.

### Upcoming changes

Future bulletins are planned to include additional statistics, such as more detailed geographic breakdowns, industry and demographic breakdowns. The focus and timing of these will be informed by user feedback. Please email [rtistatistics.enquiries@hmrc.gov.uk](mailto:rtistatistics.enquiries@hmrc.gov.uk) if you would like to offer feedback on how the contents can be improved in the future.

### Methodology

An accompanying article contains more information on the [calendarisation and imputation methodologies](#) used in this bulletin, alongside comparisons with other earnings and employment statistics and possible quality improvements in the future.

## 11 . Strengths and limitations

### Pre-release data

HM Revenue and Customs (HMRC) grants pre-release access to [official statistics](#) publications. As this is a joint release, and in accordance with the HMRC policy, pre-release access has been granted to a number of people to enable the preparation of statistical publications and ministerial briefing. Further details, including a [list of those granted access](#), can be found on [HMRC's website](#).

## Experimental Statistics status

This is a joint experimental release between HMRC and the Office for National Statistics (ONS). The existing monthly publications produced by the ONS remain the primary [National Statistics](#) for the labour market. The intention is that these new statistics will also be updated on a monthly basis.

The release is classed as [Experimental Statistics](#) as the methodologies used to produce the statistics are still in their development phase. This does not mean that the statistics are of low quality, but it does signify that the statistics are new and still being developed. As the methodologies are refined and improved, there may be revisions to these statistics.

Rather than waiting until the development work has been completed, the statistics are being published now to involve potential users in developing the statistics. We hope that this encourages users to provide us with their thoughts and suggestions on how useful the statistics are and what can be done to improve them. Comments can be sent by email to [rtistatistics.enquiries@hmrc.gov.uk](mailto:rtistatistics.enquiries@hmrc.gov.uk).

More information about [Experimental Statistics](#), including when they should be used and the differences between them and [National Statistics](#), is available.

## Strengths of the data

As Pay As You Earn (PAYE) Real Time Information (RTI) data cover the whole population, rather than a sample of people or companies, we are able to use these to produce estimates for geographic areas and other more detailed breakdowns of the population. The methods for producing such breakdowns are under development and we expect to include further statistics in a future release. These statistics can help inform decision-making across the country. They also have the potential to provide more timely estimates than existing measures.

These statistics also have the potential to replace some of those based on surveys, which could reduce the burden on businesses needing to fill in statistical surveys.

## Imputation and revisions

A limitation of the calendarisation used is that the figures for pay and numbers of employees in month  $t$  depend on payments made in month  $t + 1$ . This means only around 80% of the data used in the calculation on month  $t$  statistics are available at the end of each month.

Rather than wait until all those remaining payment returns have been received, we have decided to produce a timelier measure of numbers of employees and median pay by imputing the values for missing returns. The data on which the statistics are based were extracted at the beginning of March 2021, which means around 1% to 2% of the data for January 2021 are imputed, while around 15% of the data for the “flash” February 2021 data are imputed. As a result, the figures in future releases will be updated as new payment returns are received, and the imputation payments can be replaced with actual data.

Starting with the December 2020 publication, we introduced a revisions policy. For each publication, we incorporate new input data only for the latest two tax years. In May of each year, new input data will be incorporated for the whole data time series. The benefit of introducing this revisions policy is that we are able to use the processing time saved to produce and publish more detailed breakdowns.

## Seasonal adjustment

The seasonal adjustment applied in this bulletin follows established best practice. This approach assumes that any seasonal patterns remain broadly consistent over time. If the seasonal pattern changes in strength, this will be represented as greater volatility in the seasonally adjusted figures. Both the seasonal and non-seasonally adjusted data sets are released alongside this bulletin.

## Differences compared with the Labour Force Survey and Average Weekly Earnings statistics

Further information about the methodology used and comparisons with the ONS's [Labour Force Survey \(LFS\)](#) and [Average Weekly Earnings](#) can be found in [New methods for monthly earnings and employment estimates from Pay As You Earn Real Time Information \(PAYE RTI\) data: December 2019](#).

[Comparison of labour market data sources](#) shows the strengths and weaknesses of these sources and other labour market data sources, including the advantages of new administrative data sources and limitations of some of our published figures.

## 12 . Related links

### [Labour market overview: March 2021](#)

Bulletin | Released 23 March 2021

Estimates of employment, unemployment, economic inactivity and other employment-related statistics for the UK.

### [Employment in the UK: March 2021](#)

Bulletin | Released 23 March 2021

Estimates of employment, unemployment and economic inactivity for the UK.

### [Labour market in the regions of the UK: March 2021](#)

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Regional breakdowns of changes in UK employment, unemployment and economic inactivity.

### [Average weekly earnings in Great Britain: March 2021](#)

Bulletin | Released 23 March 2021

Estimates of growth in earnings for employees before tax and other deductions from pay.

### [Vacancies and jobs in the UK: March 2021](#)

Bulletin | Released 23 March 2021

Estimates of the number of vacancies and jobs for the UK.

## PAYROLLED EMPLOYEES

### 1 Payrolled employee counts from PAYE RTI

UK, all industries, seasonally adjusted	
Period	Payrolled employees
February 2015	27,213,148
February 2016	27,796,154
February 2017	28,129,261
February 2018	28,489,532
February 2019	28,816,394
February 2020	29,020,345
March 2020	29,001,259
April 2020	28,539,474
May 2020	28,375,113
June 2020	28,343,732
July 2020	28,306,426
August 2020	28,259,183
September 2020	28,215,457
October 2020	28,196,559
November 2020	28,130,759
December 2020	28,204,748
January 2021	28,259,776
February 2021	28,327,675
Change on year	-692,670
Change %	-2.4

Source: PAYE RTI

1. Figures for February 2021 are early estimates and are more likely to be subject to more significant revisions.
2. These data are experimental statistics.
3. The number of payrolled employees here is defined as the number of people receiving paid remuneration included in PAYE RTI within the reference period, including people who have not done work but are an employee - such as those on paid leave.
4. Values for the month are an average of employee counts in each day of the month. It is a measure of people who are payrolled employees, as opposed to a measure of employee jobs.
5. These statistics include only individuals paid through PAYE and do not cover other sources of income such as from pensions, self-employment or investments.
6. PAYE covers occupational pension income as well as employment. In these tables pension income is excluded.
7. Incomes and employments are allocated to regions and countries according to the residence of the recipient.
8. Incomes and employments are allocated to industries according to the sector that an recipients's PAYE scheme is in.
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10. Figures have been rounded to the nearest £ or unit.

## MEDIAN PAY

### 2 Median monthly pay from PAYE RTI

	£ per month
	UK, all industries, seasonally adjusted
Period	Median pay
February 2015	1,620
February 2016	1,640
February 2017	1,676
February 2018	1,727
February 2019	1,789
February 2020	1,858
March 2020	1,846
April 2020	1,797
May 2020	1,799
June 2020	1,829
July 2020	1,860
August 2020	1,879
September 2020	1,901
October 2020	1,911
November 2020	1,915
December 2020	1,929
January 2021	1,924
February 2021	1,930
Change on year	72
Change %	3.9

Source: PAYE RTI

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## MEAN PAY

### 3 Mean monthly pay from PAYE RTI

	£ per month
	UK, all industries, seasonally adjusted
Period	Mean pay
January 2015	2,237
January 2016	2,236
January 2017	2,289
January 2018	2,370
January 2019	2,432
January 2020	2,526
February 2020	2,520
March 2020	2,522
April 2020	2,467
May 2020	2,466
June 2020	2,484
July 2020	2,534
August 2020	2,564
September 2020	2,596
October 2020	2,614
November 2020	2,639
December 2020	2,663
January 2021	2,662
Change on year	137
Change %	5.4

Source: PAYE RTI

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## AGGREGATE PAY

### 4 Aggregate monthly pay from PAYE RTI

	£
	UK, all industries, seasonally adjusted
Period	Aggregate pay
January 2015	60,769,180,179
January 2016	62,076,460,209
January 2017	64,309,234,817
January 2018	67,503,489,769
January 2019	70,014,886,215
January 2020	73,316,662,906
February 2020	73,133,235,996
March 2020	73,137,933,807
April 2020	70,401,244,742
May 2020	69,980,749,810
June 2020	70,409,320,677
July 2020	71,714,924,500
August 2020	72,457,937,001
September 2020	73,241,232,217
October 2020	73,693,641,033
November 2020	74,241,655,030
December 2020	75,103,247,083
January 2021	75,240,207,175
Change on year	1,923,544,269
Change %	2.6

Source: PAYE RTI

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# PAY DISTRIBUTION

## 5 Monthly pay by percentile from PAYE RTI

£ per month, 3 month moving average UK, all industries, seasonally adjusted							
Period	10th percentile	25th percentile	50th percentile	75th percentile	90th percentile	95th percentile	99th percentile
January 2015	515	903	1,615	2,620	3,956	5,350	11,302
January 2016	531	917	1,633	2,637	3,985	5,367	11,113
January 2017	551	946	1,667	2,680	4,053	5,469	11,363
January 2018	576	985	1,719	2,753	4,161	5,623	11,719
January 2019	601	1,019	1,777	2,831	4,269	5,800	12,107
January 2020	622	1,063	1,839	2,920	4,411	5,982	12,455
February 2020	627	1,070	1,849	2,928	4,424	5,997	12,480
March 2020	625	1,074	1,851	2,933	4,437	5,999	12,461
April 2020	616	1,061	1,833	2,907	4,413	5,978	12,379
May 2020	610	1,050	1,813	2,873	4,381	5,945	12,304
June 2020	612	1,044	1,807	2,854	4,361	5,936	12,215
July 2020	623	1,058	1,829	2,878	4,386	5,963	12,287
August 2020	633	1,074	1,857	2,918	4,429	6,025	12,436
September 2020	644	1,092	1,880	2,958	4,477	6,094	12,707
October 2020	655	1,107	1,897	2,989	4,521	6,158	12,877
November 2020	662	1,115	1,909	3,015	4,558	6,213	13,042
December 2020	668	1,122	1,919	3,030	4,585	6,254	13,119
January 2021	670	1,123	1,923	3,040	4,604	6,280	13,152
Change on year	48	59	84	121	193	298	697
Change %	7.7	5.6	4.5	4.1	4.4	5	5.6

Source: PAYE RTI

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## EMPLOYEE FLOWS

### 6 Inflows and outflows from PAYE RTI

Period	Inflows	Payrolled employees
		UK, all industries, seasonally adjusted
		Outflows
February 2017	683,020	645,538
February 2018	664,912	657,677
February 2019	673,472	642,670
February 2020	684,314	691,775
March 2020	673,329	692,415
April 2020	448,571	910,355
May 2020	435,072	599,434
June 2020	423,338	454,718
July 2020	439,345	476,651
August 2020	537,560	584,802
September 2020	554,886	598,613
October 2020	567,807	586,705
November 2020	568,465	634,266
December 2020	614,579	540,589
January 2021	582,308	527,280
February 2021	573,912	506,013
Change on year	-110,402	-185,762
Change %	-16.1	-26.9

Source: PAYE RTI

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REGIONAL PAYROLLED EMPLOYEES (NUTS1)  
7 Regional payrolled employees from PAYE RTI

Payrolled employees												
UK, all industries, seasonally adjusted												
Period	North East	North West	Yorkshire and the Humber	East Midlands	West Midlands	East	London	South East	South West	Wales	Scotland	Northern Ireland
February 2015	1,043,314	2,957,364	2,180,344	1,986,882	2,340,984	2,592,522	3,767,792	3,847,296	2,275,516	1,200,038	2,335,155	685,938
February 2016	1,053,126	3,013,469	2,216,447	2,033,276	2,397,917	2,658,079	3,895,783	3,930,833	2,323,358	1,216,812	2,355,462	701,592
February 2017	1,057,682	3,047,578	2,240,278	2,063,223	2,430,636	2,696,881	3,956,388	3,978,930	2,353,511	1,228,796	2,362,421	712,937
February 2018	1,065,332	3,095,340	2,268,519	2,094,162	2,459,577	2,732,548	4,013,583	4,022,500	2,383,672	1,246,237	2,378,649	729,413
February 2019	1,067,978	3,133,736	2,297,292	2,115,985	2,484,964	2,762,744	4,086,781	4,066,736	2,405,928	1,256,999	2,394,068	743,182
February 2020	1,073,776	3,151,373	2,313,478	2,127,103	2,490,252	2,782,626	4,145,212	4,098,924	2,425,296	1,263,380	2,396,091	752,834
March 2020	1,074,453	3,149,759	2,314,612	2,124,400	2,488,384	2,780,403	4,137,107	4,095,457	2,423,284	1,262,485	2,397,074	753,840
April 2020	1,057,892	3,110,654	2,277,389	2,094,784	2,453,482	2,740,944	4,065,739	4,025,843	2,378,283	1,240,191	2,355,178	739,095
May 2020	1,054,607	3,100,496	2,263,458	2,084,152	2,440,486	2,728,680	4,035,857	3,997,826	2,360,032	1,232,553	2,338,737	738,227
June 2020	1,054,245	3,098,828	2,263,546	2,084,119	2,441,078	2,724,359	4,024,484	3,991,105	2,358,009	1,231,130	2,334,096	738,731
July 2020	1,054,196	3,096,367	2,261,644	2,082,638	2,437,645	2,718,816	4,008,572	3,983,890	2,356,079	1,229,754	2,335,427	741,397
August 2020	1,053,093	3,093,219	2,261,212	2,082,561	2,434,381	2,717,835	3,991,914	3,980,249	2,356,149	1,230,717	2,318,711	739,141
September 2020	1,052,243	3,087,947	2,258,984	2,078,559	2,428,772	2,715,814	3,969,746	3,978,325	2,356,801	1,231,203	2,317,124	739,939
October 2020	1,051,206	3,087,316	2,259,493	2,079,583	2,425,956	2,715,907	3,951,393	3,978,895	2,358,618	1,231,641	2,316,564	739,986
November 2020	1,049,649	3,080,382	2,254,958	2,076,099	2,421,399	2,711,018	3,925,439	3,972,439	2,359,314	1,228,270	2,312,005	739,786
December 2020	1,053,662	3,089,349	2,261,203	2,082,949	2,429,024	2,718,077	3,926,916	3,980,983	2,365,379	1,232,774	2,321,904	742,528
January 2021	1,056,625	3,096,859	2,266,201	2,088,250	2,436,653	2,722,145	3,931,281	3,984,149	2,370,808	1,235,566	2,326,940	744,299
February 2021	1,057,362	3,106,044	2,270,157	2,095,854	2,445,278	2,729,363	3,935,961	3,993,802	2,377,932	1,238,389	2,331,452	746,082
Change on year	-16,414	-45,329	-43,321	-31,249	-44,974	-53,263	-209,252	-105,122	-47,364	-24,991	-64,638	-6,752
Change %	-1.5	-1.4	-1.9	-1.5	-1.8	-1.9	-5	-2.6	-2	-2	-2.7	-0.9

Source: PAYE RTI

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# REGIONAL MEDIAN PAY (NUTS1)

## 8 Regional median monthly pay from PAYE RTI

£ per month												
UK, all industries, seasonally adjusted												
Period	North East	North West	Yorkshire and the Humber	East Midlands	West Midlands	East	London	South East	South West	Wales	Scotland	Northern Ireland
February 2015	1,540	1,534	1,519	1,534	1,538	1,660	1,950	1,737	1,521	1,519	1,660	1,495
February 2016	1,547	1,546	1,533	1,547	1,554	1,684	1,977	1,760	1,537	1,531	1,676	1,507
February 2017	1,580	1,582	1,555	1,578	1,592	1,713	2,029	1,800	1,574	1,573	1,698	1,531
February 2018	1,630	1,633	1,610	1,630	1,651	1,773	2,098	1,852	1,627	1,621	1,741	1,581
February 2019	1,684	1,693	1,668	1,691	1,697	1,843	2,166	1,920	1,691	1,674	1,796	1,674
February 2020	1,744	1,752	1,724	1,749	1,751	1,912	2,248	1,989	1,750	1,738	1,865	1,693
March 2020	1,730	1,743	1,717	1,742	1,746	1,908	2,223	1,983	1,747	1,730	1,861	1,753
April 2020	1,684	1,706	1,673	1,696	1,696	1,858	2,175	1,927	1,691	1,687	1,840	1,671
May 2020	1,689	1,710	1,675	1,699	1,704	1,855	2,173	1,929	1,694	1,696	1,840	1,670
June 2020	1,725	1,743	1,712	1,737	1,732	1,892	2,194	1,960	1,740	1,732	1,866	1,721
July 2020	1,746	1,771	1,734	1,769	1,763	1,922	2,226	1,988	1,757	1,751	1,897	1,746
August 2020	1,761	1,785	1,755	1,778	1,779	1,940	2,256	2,012	1,781	1,776	1,908	1,752
September 2020	1,789	1,811	1,780	1,803	1,801	1,962	2,292	2,030	1,811	1,810	1,925	1,765
October 2020	1,796	1,817	1,786	1,807	1,809	1,970	2,312	2,040	1,817	1,814	1,937	1,769
November 2020	1,799	1,818	1,787	1,814	1,815	1,977	2,317	2,044	1,810	1,817	1,938	1,774
December 2020	1,802	1,831	1,797	1,830	1,828	1,997	2,329	2,065	1,830	1,818	1,954	1,787
January 2021	1,806	1,823	1,795	1,823	1,823	1,987	2,320	2,054	1,820	1,820	1,953	1,775
February 2021	1,803	1,824	1,799	1,826	1,824	1,986	2,327	2,058	1,824	1,818	1,965	1,767
Change on year	59	72	75	78	73	74	79	69	74	80	101	74
Change %	3.4	4.1	4.4	4.4	4.2	3.9	3.5	3.5	4.2	4.6	5.4	4.4

Source: PAYE RTI

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# REGIONAL MEAN PAY (NUTS1)

## 9 Regional monthly mean pay from PAYE RTI

£ per month												
UK, all industries, seasonally adjusted												
Period	North East	North West	Yorkshire and the Humber	East Midlands	West Midlands	East	London	South East	South West	Wales	Scotland	Northern Ireland
January 2015	1,942	1,974	1,910	1,964	1,961	2,310	3,077	2,543	1,957	1,888	2,144	1,858
January 2016	1,919	1,971	1,911	1,964	1,951	2,313	3,070	2,548	1,968	1,889	2,123	1,835
January 2017	1,954	2,014	1,946	2,005	1,996	2,374	3,150	2,622	2,012	1,924	2,160	1,883
January 2018	2,020	2,084	2,012	2,073	2,071	2,468	3,309	2,696	2,076	1,974	2,206	1,912
January 2019	2,079	2,137	2,069	2,136	2,124	2,527	3,381	2,763	2,134	2,028	2,269	1,988
January 2020	2,132	2,215	2,130	2,188	2,186	2,619	3,561	2,869	2,213	2,096	2,354	2,036
February 2020	2,135	2,222	2,141	2,196	2,198	2,627	3,515	2,849	2,214	2,107	2,343	2,041
March 2020	2,129	2,214	2,134	2,185	2,178	2,634	3,538	2,865	2,215	2,094	2,339	2,071
April 2020	2,069	2,166	2,088	2,141	2,127	2,567	3,492	2,789	2,166	2,062	2,280	2,000
May 2020	2,080	2,166	2,084	2,141	2,134	2,555	3,468	2,803	2,164	2,075	2,294	2,000
June 2020	2,101	2,180	2,110	2,174	2,152	2,579	3,482	2,814	2,184	2,095	2,299	2,049
July 2020	2,133	2,228	2,142	2,215	2,193	2,638	3,535	2,880	2,235	2,125	2,360	2,096
August 2020	2,163	2,254	2,173	2,233	2,231	2,662	3,594	2,905	2,253	2,155	2,395	2,095
September 2020	2,194	2,283	2,203	2,257	2,256	2,688	3,644	2,942	2,292	2,194	2,412	2,123
October 2020	2,203	2,295	2,204	2,272	2,265	2,703	3,715	2,950	2,290	2,203	2,432	2,138
November 2020	2,216	2,309	2,217	2,293	2,283	2,725	3,777	2,999	2,301	2,213	2,444	2,148
December 2020	2,227	2,323	2,235	2,310	2,297	2,747	3,849	3,017	2,330	2,218	2,450	2,170
January 2021	2,228	2,318	2,224	2,303	2,291	2,739	3,887	3,013	2,315	2,213	2,451	2,157
Change on year	96	104	93	114	105	121	326	144	102	117	98	121
Change %	4.5	4.7	4.4	5.2	4.8	4.6	9.2	5	4.6	5.6	4.2	5.9

Source: PAYE RTI

- Figures for February 2021 are early estimates and are more likely to be subject to more significant revisions.
- These data are experimental statistics.
- The number of payrolled employees here is defined as the number of people receiving paid remuneration included in PAYE RTI within the reference period, including people who have not done work but are an employee - such as those on paid leave.
- Values for the month are an average of employee counts in each day of the month. It is a measure of people who are payrolled employees, as opposed to a measure of employee jobs.
- These statistics include only individuals paid through PAYE and do not cover other sources of income such as from pensions, self-employment or investments.
- PAYE covers occupational pension income as well as employment. In these tables pension income is excluded.
- Incomes and employments are allocated to regions and countries according to the residence of the recipient.
- Incomes and employments are allocated to industries according to the sector that an recipients's PAYE scheme is in.
- These data include imputation for payments not yet received by HMRC which would relate to the respective work periods.
- Figures have been rounded to the nearest £ or unit.

REGIONAL AGGREGATE PAY (NUTS1)

10 Regional aggregate pay from PAYE RTI

£											
UK, all industries, seasonally adjusted											
Period	North East	North West	Yorkshire and the Humber	East Midlands	West Midlands	East	London	South East	South West	Wales	Scotland Northern Ireland
January 2015	2,022,906,841	5,824,447,740	4,156,790,433	3,896,280,508	4,576,811,211	5,975,756,938	11,562,105,373	9,766,082,537	4,445,475,320	2,262,785,066	5,008,369,437 1,271,368,776
January 2016	2,020,583,335	5,934,191,236	4,231,216,731	3,986,193,357	4,671,815,509	6,138,625,651	11,935,182,048	10,002,781,099	4,568,458,255	2,296,038,391	5,004,296,048 1,287,078,550
January 2017	2,063,067,702	6,131,510,550	4,357,534,873	4,131,327,155	4,844,967,579	6,391,547,056	12,444,975,829	10,420,240,137	4,729,522,825	2,363,391,050	5,091,318,648 1,339,831,412
January 2018	2,152,020,830	6,448,656,769	4,562,603,934	4,339,327,752	5,090,481,083	6,740,559,692	13,283,826,102	10,845,153,083	4,945,293,792	2,459,327,540	5,244,419,697 1,391,819,498
January 2019	2,219,774,009	6,687,027,002	4,744,225,000	4,514,849,259	5,275,106,988	6,973,119,482	13,796,595,059	11,227,285,433	5,129,724,126	2,546,836,336	5,424,915,114 1,475,428,406
January 2020	2,287,467,904	6,979,428,843	4,926,279,507	4,653,075,566	5,438,704,060	7,288,859,981	14,777,458,618	11,769,312,960	5,371,765,602	2,646,706,143	5,647,790,635 1,529,813,088
February 2020	2,292,380,676	7,002,850,205	4,953,319,516	4,671,851,081	5,472,850,168	7,309,234,875	14,570,925,022	11,678,895,310	5,369,584,628	2,661,581,010	5,613,254,253 1,536,509,252
March 2020	2,287,839,778	6,974,579,910	4,940,407,476	4,642,748,026	5,420,713,440	7,324,162,988	14,635,250,571	11,732,910,785	5,366,624,141	2,643,753,388	5,607,833,619 1,561,109,684
April 2020	2,188,745,067	6,736,336,495	4,756,087,487	4,484,859,861	5,218,247,040	7,035,756,442	14,197,508,573	11,228,450,589	5,150,306,757	2,557,733,161	5,369,172,145 1,478,041,126
May 2020	2,193,077,338	6,714,448,680	4,717,007,871	4,462,043,566	5,208,998,728	6,972,969,873	13,997,649,065	11,207,730,016	5,107,667,550	2,558,029,098	5,364,574,016 1,476,554,010
June 2020	2,215,072,128	6,754,093,683	4,775,228,217	4,531,329,303	5,253,864,945	7,027,400,814	14,012,434,361	11,230,626,964	5,150,792,715	2,579,227,254	5,365,915,671 1,513,334,624
July 2020	2,249,019,156	6,898,599,827	4,844,201,246	4,613,978,593	5,345,641,509	7,172,872,155	14,170,040,305	11,474,509,577	5,266,860,014	2,612,850,936	5,512,537,121 1,553,814,060
August 2020	2,277,718,013	6,972,920,834	4,913,945,162	4,650,155,577	5,431,742,819	7,236,041,682	14,348,182,601	11,564,415,434	5,309,119,789	2,651,582,266	5,553,371,405 1,548,741,419
September 2020	2,308,854,319	7,051,021,773	4,977,513,715	4,691,433,535	5,478,900,557	7,299,542,615	14,466,975,801	11,704,461,425	5,402,198,210	2,701,002,067	5,588,101,820 1,571,226,380
October 2020	2,316,284,492	7,085,439,946	4,979,612,432	4,724,412,830	5,494,722,080	7,341,933,290	14,681,395,387	11,739,342,656	5,401,065,175	2,713,084,031	5,634,586,663 1,581,762,053
November 2020	2,325,688,834	7,113,558,819	4,999,288,948	4,760,834,773	5,527,040,040	7,387,599,253	14,826,574,853	11,914,866,604	5,428,122,563	2,718,152,548	5,650,701,305 1,589,226,491
December 2020	2,346,831,450	7,175,522,707	5,053,164,245	4,812,633,330	5,579,415,364	7,465,204,622	15,116,564,595	12,009,707,186	5,510,154,287	2,733,798,474	5,688,981,650 1,611,269,172
January 2021	2,354,414,319	7,180,020,550	5,038,970,444	4,808,551,429	5,582,413,829	7,456,646,800	15,281,902,254	12,004,621,527	5,487,817,570	2,734,891,929	5,704,462,245 1,605,494,279
Change on year	66,946,416	200,591,706	112,690,937	155,475,864	143,709,769	167,786,819	504,443,635	235,308,566	116,051,968	88,185,787	56,671,610 75,681,192
Change %	2.9	2.9	2.3	3.3	2.6	2.3	3.4	2	2.2	3.3	1 4.9

Source: PAYE RTI

- Figures for February 2021 are early estimates and are more likely to be subject to more significant revisions.
- These data are experimental statistics.
- The number of payrolled employees here is defined as the number of people receiving paid remuneration included in PAYE RTI within the reference period, including people who have not done work but are an employee - such as those on paid leave.
- Values for the month are an average of employee counts in each day of the month. It is a measure of people who are payrolled employees, as opposed to a measure of employee jobs.
- These statistics include only individuals paid through PAYE and do not cover other sources of income such as from pensions, self-employment or investments.
- PAYE covers occupational pension income as well as employment. In these tables pension income is excluded.
- Incomes and employments are allocated to regions and countries according to the residence of the recipient.
- Incomes and employments are allocated to industries according to the sector that an recipients's PAYE scheme is in.
- These data include imputation for payments not yet received by HMRC which would relate to the respective work periods.
- Figures have been rounded to the nearest £ or unit.



REGIONAL PAYROLLED EMPLOYEES (NUTS2)  
11 Regional payrollled employees from PAYE RTI

Payrolled employees UK, all industries, seasonally adjusted																					
	Northumbria and Yorkshire and the Humber										Herefordshire, Shropshire and Worcestershire										
Period	Tees Valley and Durham	Northumbria and Tyne and Wear	Cumbria	Greater Manchester	Lancashire	Cheshire	Merseyside	North Yorkshire	North Lincolnshire	South Yorkshire	West Yorkshire	Derbyshire and Nottinghamshire	Leicestershire, Rutland and Northamptonshire	Lincolnshire	Worcestershire and Warwickshire	Shropshire and Staffordshire	West Midlands (county)	East Anglia	Bedfordshire and Hertfordshire	Essex	Inner London - Westminster
February 2015	469,669	573,646	213,553	1,122,003	597,727	411,181	612,901	379,302	342,117	544,139	914,786	896,202	783,554	307,126	577,711	671,625	1,091,648	1,037,290	802,992	752,241	487,906
February 2016	471,465	581,661	215,383	1,147,852	606,311	418,002	625,920	384,196	345,581	551,766	934,904	913,938	806,059	313,280	590,147	681,333	1,126,437	1,061,427	824,983	771,670	501,803
February 2017	473,439	584,243	216,386	1,164,977	613,160	421,454	631,600	388,635	347,134	557,907	946,601	922,794	822,309	318,120	597,292	688,501	1,144,844	1,074,456	838,788	783,637	505,704
February 2018	477,957	587,375	217,960	1,188,155	621,860	427,417	639,947	394,627	350,091	565,261	958,541	934,797	838,107	321,258	604,634	695,971	1,158,971	1,088,188	849,920	794,440	511,113
February 2019	480,644	587,334	218,682	1,207,245	628,022	431,848	647,939	397,774	351,381	574,597	973,539	943,931	848,470	323,585	610,786	702,264	1,171,914	1,097,409	859,813	805,522	519,871
February 2020	481,573	592,203	219,187	1,216,423	631,816	432,762	651,186	399,681	353,886	580,956	978,955	947,886	855,506	323,710	612,981	704,249	1,173,022	1,101,928	868,776	811,922	526,723
March 2020	481,681	592,771	218,753	1,216,083	631,527	432,099	651,297	399,987	353,491	581,356	979,778	947,042	854,668	322,690	612,457	704,104	1,171,823	1,100,788	868,339	811,276	525,495
April 2020	475,508	582,384	215,194	1,202,131	622,737	426,967	643,625	391,593	347,705	572,629	965,462	933,615	843,783	317,386	603,669	693,294	1,156,519	1,083,706	855,861	801,377	515,701
May 2020	473,891	580,716	214,262	1,197,921	620,767	425,584	641,962	389,209	345,270	569,518	959,461	929,828	838,980	315,344	600,525	689,684	1,150,278	1,078,670	852,401	797,608	510,727
June 2020	473,612	580,634	213,784	1,197,117	620,636	425,599	641,692	389,139	345,156	569,905	959,345	929,349	839,784	314,987	600,632	690,056	1,150,390	1,076,680	851,454	796,225	508,419
July 2020	473,790	580,406	213,747	1,196,100	620,741	424,695	641,083	389,129	344,643	569,551	958,321	928,996	838,554	315,088	599,543	688,355	1,149,748	1,074,835	849,211	794,770	506,252
August 2020	473,080	580,014	213,887	1,193,722	621,117	424,377	640,116	389,227	345,004	568,742	958,239	929,222	837,702	315,637	598,743	687,978	1,147,660	1,074,561	848,864	794,410	504,974
September 2020	472,647	579,596	214,145	1,190,017	620,869	424,083	638,834	390,051	345,123	567,426	956,384	927,028	835,983	315,547	598,707	687,676	1,142,389	1,074,686	847,797	793,330	502,626
October 2020	472,030	579,176	214,731	1,189,261	620,632	424,304	638,388	391,018	345,421	566,691	956,363	926,801	836,754	316,027	598,529	687,598	1,139,830	1,075,264	848,136	792,507	500,427
November 2020	471,351	578,298	214,235	1,185,142	620,206	423,610	637,189	390,632	344,981	565,200	954,146	925,018	835,438	315,643	597,861	687,291	1,136,247	1,074,230	846,419	790,370	497,218
December 2020	473,654	580,008	214,729	1,187,622	623,132	424,436	639,430	391,714	345,862	567,427	956,200	926,973	839,029	316,947	599,273	689,399	1,140,353	1,076,803	848,797	792,478	497,314
January 2021	475,102	581,523	215,024	1,190,959	624,604	424,973	641,299	392,745	346,064	569,255	958,137	929,216	841,351	317,683	600,436	691,481	1,144,736	1,078,974	849,378	793,794	498,178
February 2021	475,437	581,925	215,577	1,194,137	626,777	426,441	643,112	393,676	346,433	570,189	959,858	932,586	844,734	318,534	602,383	693,673	1,149,222	1,082,158	851,673	795,532	498,767
Change on year	-6,136	-10,277	-3,610	-22,286	-5,038	-6,321	-8,074	-6,005	-7,453	-10,767	-19,097	-15,301	-10,772	-5,176	-10,598	-10,576	-23,800	-19,770	-17,104	-16,390	-27,956
Change %	-1.3	-1.7	-1.6	-1.8	-0.8	-1.5	-1.2	-1.5	-2.1	-1.9	-2	-1.6	-1.3	-1.6	-1.7	-1.5	-2	-1.8	-2	-2	-5.3

Period	Inner London - East	Outer London - East and North East	Outer London - South	Outer London - West and North West	Berkshire, Buckingham shire and Oxfordshire	Surrey, East and West Sussex	Hampshire and Isle of Wight	Kent	Wiltshire and Bristol/Bath area	Dorset and Somerset	Cornwall and Isles of Scilly	Devon	West Wales and The Valleys	East Wales	North Eastern Scotland	Highlands and Islands	Eastern Scotland	West Central Scotland	Southern Scotland	Northern Ireland
February 2015	1,036,146	779,079	557,651	907,010	1,092,072	1,188,366	839,905	726,953	1,072,827	537,698	205,778	459,213	734,810	465,228	245,385	203,018	851,776	643,132	391,844	685,938
February 2016	1,077,239	806,878	572,425	937,438	1,119,629	1,214,805	854,170	742,229	1,102,146	547,887	208,491	464,833	742,725	474,087	238,538	203,571	863,078	655,399	394,875	701,592
February 2017	1,097,673	823,305	581,277	948,428	1,134,263	1,229,003	863,312	752,352	1,118,751	553,057	211,541	470,162	749,291	479,506	231,119	203,154	867,858	663,288	397,002	712,937
February 2018	1,117,681	836,105	588,610	960,074	1,145,965	1,240,216	871,510	764,809	1,135,282	557,503	214,944	475,942	759,942	486,295	229,809	204,944	875,059	668,925	399,911	729,413
February 2019	1,144,030	850,681	598,116	974,084	1,159,137	1,253,609	879,113	774,878	1,148,643	559,928	216,736	480,622	765,743	491,256	230,315	205,065	883,135	674,119	401,433	743,182
February 2020	1,165,159	862,526	605,335	985,469	1,171,103	1,262,806	883,349	781,666	1,158,756	563,802	218,660	484,079	769,258	494,121	229,738	204,148	886,094	675,279	400,831	752,834
March 2020	1,161,228	861,293	605,351	983,740	1,170,306	1,261,629	882,441	781,081	1,157,195	563,465	218,557	484,067	768,991	493,494	229,543	204,020	886,371	675,890	401,250	753,840
April 2020	1,139,862	850,744	596,508	962,925	1,149,852	1,238,662	867,661	769,668	1,140,619	550,292	212,822	474,549	754,240	485,951	225,962	198,414	871,972	664,980	393,849	739,095
May 2020	1,130,888	845,338	593,427	955,477	1,142,710	1,229,413	860,285	765,418	1,131,651	546,298	211,312	470,771	749,837	482,716	223,926	195,750	865,385	661,887	391,789	738,227
June 2020	1,126,819	843,759	592,650	952,837	1,140,271	1,227,355	859,114	764,366	1,131,459	545,995	210,396	470,160	749,133	481,997	223,184	194,868	862,752	661,669	391,624	738,731
July 2020	1,122,206	841,116	590,656	948,343	1,137,871	1,224,327	858,518	763,174	1,129,450	545,198	211,158	470,273	748,366	481,388	222,657	194,970	862,143	663,336	392,321	741,397
August 2020	1,115,520	838,690	589,203	943,527	1,136,334	1,222,923	858,240	762,751	1,128,099	544,985	212,361	470,705	749,894	480,822	219,762	195,082	854,671	658,878	390,318	739,141
September 2020	1,107,361	835,062	587,338	937,358	1,135,842	1,222,157	857,704	762,622	1,126,123	546,092	213,220	471,366	751,166	480,037	218,461	195,738	854,504	658,282	390,140	739,939
October 2020	1,100,467	831,709	585,867	932,924	1,136,458	1,221,725	857,728	762,984	1,125,931	546,865	214,074	471,747	751,748	479,893	217,624	196,521	854,688	657,467	390,264	739,986
November 2020	1,090,876	826,886	584,358	926,101	1,134,330	1,218,536	857,744	761,829	1,125,901	547,019	214,839	471,555	749,958	478,312	216,646	196,992	852,591	656,031	389,745	739,786
December 2020	1,091,173	827,666	583,893	926,870	1,136,390	1,221,827	858,630	764,137	1,127,292	548,652	216,016	473,418	753,494	479,280	217,245	198,295	856,741	658,016	391,606	742,528
January 2021	1,093,040	829,051	583,732	927,280	1,136,009	1,223,205	859,847	765,087	1,129,282	550,004	217,039	474,483	755,369	480,197	217,201	199,031	858,844	659,580	392,283	744,299
February 2021	1,094,034	830,713	584,806	927,641	1,137,868	1,226,836	861,667	767,431	1,132,672	552,088	217,377	475,795	757,167	481,222	217,147	199,902	860,669	660,743	392,992	746,082
Change on year	-71,125	-31,814	-20,529	-57,828	-33,235	-35,970	-21,682	-14,235	-26,084	-11,714	-1,283	-8,284	-12,091	-12,900	-12,592	-4,247	-25,426	-14,536	-7,838	-6,752
Change %	-6.1	-3.7	-3.4	-5.9	-2.8	-2.8	-2.5	-1.8	-2.3	-2.1	-0.6	-1.7	-1.6	-2.6	-5.5	-2.1	-2.9	-2.2	-2	-0.9

Source: PAYE RTI

- Figures for February 2021 are early estimates and are more likely to be subject to more significant revisions.
- These data are experimental statistics.
- The number of payrollled employees here is defined as the number of people receiving paid remuneration included in PAYE RTI within the reference period, including people who have not done work but are an employee - such as those on paid leave.
- Values for the month are an average of employee counts in each day of the month. It is a measure of people who are payrollled employees, as opposed to a measure of employee jobs.
- These statistics include only individuals paid through PAYE and do not cover other sources of income such as from pensions, self-employment or investments.
- PAYE covers occupational pension income as well as employment. In these tables pension income is excluded.
- Incomes and employments are allocated to regions and countries according to the residence of the recipient.
- Incomes and employments are allocated to industries according to the sector that an recipients's PAYE scheme is in.
- These data include imputation for payments not yet received by HMRC which would relate to the respective work periods.
- Figures have been rounded to the nearest £ or unit.

REGIONAL MEDIAN PAY (NUTS2)  
12 Regional median monthly pay from PAYE RTI

£ per month																					
UK, all industries, seasonally adjusted																					
Period	Tees Valley and Durham	Northumberland and Tyne and Wear	Cumbria	Greater Manchester	Lancashire	Cheshire	Merseyside	East Yorkshire and Northern Lincolnshire	North Yorkshire	South Yorkshire	West Yorkshire	Nottinghamshire	Leicestershire, Rutland and Northamptonshire	Lincolnshire	Herefordshire, Worcestershire and Warwickshire	Shropshire and Staffordshire	West Midlands (county)	East Anglia	Bedfordshire and Hertfordshire	Essex	Inner London - West
February 2015	1,535	1,543	1,488	1,536	1,479	1,616	1,544	1,460	1,528	1,505	1,541	1,533	1,556	1,459	1,584	1,535	1,523	1,553	1,805	1,689	2,478
February 2016	1,540	1,550	1,519	1,551	1,494	1,636	1,552	1,480	1,545	1,518	1,555	1,541	1,575	1,488	1,605	1,552	1,532	1,572	1,831	1,704	2,510
February 2017	1,577	1,583	1,540	1,587	1,533	1,676	1,593	1,511	1,545	1,543	1,584	1,576	1,604	1,513	1,651	1,588	1,567	1,612	1,865	1,740	2,538
February 2018	1,623	1,635	1,594	1,641	1,574	1,728	1,642	1,559	1,625	1,593	1,632	1,630	1,655	1,562	1,704	1,639	1,632	1,664	1,926	1,803	2,620
February 2019	1,678	1,684	1,651	1,704	1,636	1,788	1,702	1,613	1,690	1,653	1,690	1,694	1,704	1,623	1,762	1,693	1,664	1,730	1,995	1,875	2,709
February 2020	1,735	1,746	1,713	1,767	1,697	1,857	1,767	1,677	1,743	1,710	1,740	1,750	1,766	1,684	1,825	1,749	1,716	1,792	2,061	1,955	2,810
March 2020	1,727	1,736	1,694	1,754	1,681	1,850	1,752	1,671	1,749	1,701	1,731	1,742	1,752	1,681	1,821	1,727	1,714	1,789	2,055	1,946	2,776
April 2020	1,678	1,693	1,655	1,708	1,635	1,804	1,719	1,622	1,687	1,670	1,701	1,694	1,731	1,654	1,766	1,679	1,670	1,754	2,005	1,884	2,716
May 2020	1,683	1,698	1,659	1,714	1,639	1,813	1,725	1,626	1,669	1,674	1,706	1,696	1,730	1,652	1,773	1,683	1,683	1,749	2,001	1,888	2,713
June 2020	1,720	1,727	1,688	1,740	1,688	1,846	1,755	1,671	1,715	1,703	1,747	1,736	1,764	1,693	1,805	1,725	1,702	1,784	2,034	1,921	2,744
July 2020	1,745	1,751	1,719	1,773	1,702	1,873	1,775	1,695	1,730	1,724	1,763	1,768	1,792	1,719	1,839	1,759	1,730	1,812	2,061	1,951	2,774
August 2020	1,755	1,770	1,750	1,785	1,718	1,894	1,785	1,712	1,754	1,743	1,780	1,783	1,804	1,725	1,856	1,783	1,748	1,830	2,080	1,969	2,815
September 2020	1,788	1,785	1,777	1,818	1,751	1,916	1,813	1,744	1,784	1,760	1,798	1,807	1,822	1,752	1,880	1,799	1,771	1,852	2,114	1,991	2,863
October 2020	1,789	1,799	1,777	1,826	1,754	1,922	1,823	1,747	1,793	1,771	1,807	1,811	1,832	1,751	1,886	1,804	1,779	1,852	2,113	2,007	2,891
November 2020	1,795	1,798	1,765	1,822	1,757	1,923	1,832	1,747	1,780	1,775	1,808	1,814	1,833	1,758	1,892	1,807	1,786	1,857	2,126	2,013	2,916
December 2020	1,806	1,797	1,778	1,836	1,761	1,946	1,846	1,764	1,793	1,786	1,817	1,830	1,852	1,763	1,910	1,824	1,794	1,874	2,139	2,026	2,912
January 2021	1,808	1,803	1,770	1,835	1,762	1,939	1,840	1,761	1,781	1,788	1,812	1,823	1,839	1,763	1,898	1,815	1,793	1,869	2,130	2,026	2,903
February 2021	1,800	1,802	1,771	1,839	1,769	1,938	1,840	1,762	1,791	1,789	1,814	1,825	1,842	1,772	1,901	1,818	1,790	1,869	2,126	2,032	2,904
Change on year	65	56	58	72	72	81	73	85	48	80	73	75	75	88	75	68	74	77	64	77	94
Change %	3.8	3.2	3.4	4.1	4.2	4.4	4.1	5.1	2.8	4.7	4.2	4.3	4.3	5.3	4.1	3.9	4.3	4.3	3.1	3.9	3.3

	Gloucestershire, Wiltshire and Bristol/Bath area																			
	Inner London - East	Outer London - East and North East	Outer London - South	Outer London - West and North West	Berkshire, Buckinghamshire and Oxfordshire	Surrey, East and West Sussex	Hampshire and Isle of Wight	Kent	Bristol/Bath area	Dorset and Somerset	Cornwall and Isles of Scilly	Devon	West Wales and The Valleys	East Wales	North Eastern Scotland	Highlands and Islands	Eastern Scotland	West Central Scotland	Southern Scotland	Northern Ireland
February 2015	1,925	1,785	1,994	1,867	1,866	1,742	1,663	1,635	1,622	1,487	1,350	1,421	1,496	1,559	1,907	1,573	1,664	1,647	1,585	1,495
February 2016	1,976	1,807	2,029	1,874	1,886	1,763	1,689	1,660	1,644	1,509	1,369	1,445	1,509	1,572	1,867	1,596	1,684	1,673	1,607	1,507
February 2017	2,043	1,848	2,072	1,915	1,930	1,806	1,719	1,700	1,682	1,536	1,406	1,481	1,550	1,614	1,859	1,622	1,706	1,701	1,641	1,531
February 2018	2,128	1,914	2,126	1,980	1,984	1,856	1,767	1,748	1,731	1,593	1,454	1,532	1,599	1,660	1,901	1,659	1,752	1,742	1,688	1,581
February 2019	2,208	1,984	2,206	2,044	2,054	1,926	1,834	1,820	1,799	1,651	1,516	1,589	1,649	1,716	1,939	1,699	1,808	1,796	1,755	1,674
February 2020	2,298	2,056	2,288	2,113	2,122	1,993	1,899	1,888	1,864	1,714	1,576	1,647	1,710	1,787	2,016	1,770	1,882	1,871	1,809	1,693
March 2020	2,280	2,038	2,275	2,081	2,109	1,990	1,899	1,880	1,864	1,709	1,564	1,638	1,704	1,778	2,012	1,762	1,881	1,867	1,804	1,753
April 2020	2,230	1,996	2,216	2,025	2,063	1,927	1,835	1,833	1,800	1,655	1,517	1,598	1,666	1,742	1,974	1,741	1,859	1,838	1,780	1,671
May 2020	2,216	1,990	2,218	2,021	2,050	1,932	1,842	1,839	1,800	1,660	1,516	1,603	1,671	1,747	1,977	1,728	1,861	1,838	1,785	1,670
June 2020	2,237	2,013	2,250	2,035	2,090	1,959	1,887	1,869	1,853	1,697	1,566	1,650	1,699	1,776	2,001	1,775	1,884	1,854	1,816	1,721
July 2020	2,268	2,036	2,284	2,074	2,120	1,994	1,906	1,896	1,863	1,725	1,599	1,668	1,725	1,793	2,034	1,819	1,911	1,886	1,843	1,746
August 2020	2,307	2,066	2,315	2,104	2,138	2,014	1,921	1,916	1,888	1,742	1,613	1,682	1,748	1,822	2,035	1,826	1,926	1,912	1,854	1,752
September 2020	2,355	2,098	2,352	2,132	2,162	2,034	1,947	1,933	1,919	1,770	1,631	1,707	1,783	1,852	2,055	1,837	1,941	1,922	1,873	1,765
October 2020	2,366	2,109	2,364	2,151	2,173	2,046	1,957	1,941	1,926	1,772	1,648	1,711	1,777	1,861	2,066	1,842	1,955	1,936	1,886	1,769
November 2020	2,370	2,110	2,370	2,157	2,184	2,042	1,963	1,948	1,923	1,771	1,627	1,702	1,782	1,869	2,069	1,844	1,939	1,945	1,890	1,774
December 2020	2,383	2,118	2,393	2,177	2,197	2,070	1,982	1,968	1,944	1,784	1,650	1,727	1,787	1,872	2,084	1,859	1,969	1,955	1,901	1,787
January 2021	2,373	2,122	2,372	2,158	2,195	2,057	1,969	1,961	1,940	1,780	1,640	1,715	1,790	1,875	2,073	1,846	1,969	1,959	1,903	1,775
February 2021	2,383	2,128	2,377	2,165	2,202	2,059	1,970	1,968	1,943	1,782	1,648	1,722	1,787	1,875	2,096	1,861	1,988	1,976	1,908	1,767
Change on year	85	71	89	52	80	66	71	79	79	68	72	75	77	89	80	91	105	105	99	74
Change %	3.7	3.5	3.9	2.5	3.8	3.3	3.7	4.2	4.2	4	4.6	4.6	4.5	5	4	5.1	5.6	5.6	5.5	4.4

Source: PAYE RTI

- Figures for February 2021 are early estimates and are more likely to be subject to more significant revisions.
- These data are experimental statistics.
- The number of payrolled employees here is defined as the number of people receiving paid remuneration included in PAYE RTI within the reference period, including people who have not done work but are an employee - such as those on paid leave.
- Values for the month are an average of employee counts in each day of the month. It is a measure of people who are payrolled employees, as opposed to a measure of employee jobs.
- These statistics include only individuals paid through PAYE and do not cover other sources of income such as from pensions, self-employment or investments.
- PAYE covers occupational pension income as well as employment. In these tables pension income is excluded.
- Incomes and employments are allocated to regions and countries according to the residence of the recipient.
- Incomes and employments are allocated to industries according to the sector that an recipients's PAYE scheme is in.
- These data include imputation for payments not yet received by HMRC which would relate to the respective work periods.
- Figures have been rounded to the nearest £ or unit.

REGIONAL MEAN PAY (NUTS2)  
13 Regional monthly mean pay from PAYE RTI

UK, all industries, seasonally adjusted																					£ per month			
Period	Northumbria		Cumbria	Greater Manchester	Lancashire	Cheshire	Merseyside	East Yorkshire and Lincolnshire		North Yorkshire	South Yorkshire	West Yorkshire	Nottinghamshire	Leicestershire and Rutland	Northamptonshire	Lincolnshire	Herefordshire and Worcestershire		Shropshire and Staffordshire	West Midlands (county)	East Anglia	Bedfordshire and Hertfordshire	Essex	Inner London - West
	Tees Valley and Durham	Tyne and Wear						Warwickshire	Staffordshire															
January 2015	1,924	1,957	1,922	1,939	1,867	2,305	1,938	1,845	2,080	1,838	1,917	1,947	2,025	1,858	2,119	1,929	1,897	2,058	2,582	2,367	5,590			
January 2016	1,902	1,933	1,920	1,939	1,868	2,300	1,926	1,841	2,067	1,840	1,923	1,943	2,025	1,869	2,114	1,928	1,879	2,053	2,592	2,372	5,541			
January 2017	1,939	1,965	1,962	1,991	1,905	2,337	1,967	1,872	2,101	1,877	1,960	1,993	2,059	1,899	2,183	1,971	1,913	2,113	2,648	2,439	5,704			
January 2018	2,000	2,036	2,018	2,067	1,956	2,435	2,024	1,946	2,176	1,937	2,023	2,053	2,137	1,965	2,256	2,038	1,994	2,183	2,767	2,537	6,021			
January 2019	2,065	2,091	2,070	2,122	2,015	2,475	2,079	1,989	2,244	1,990	2,084	2,118	2,203	2,008	2,339	2,090	2,034	2,246	2,816	2,600	5,951			
January 2020	2,098	2,160	2,145	2,200	2,076	2,585	2,155	2,043	2,312	2,063	2,140	2,179	2,237	2,088	2,400	2,155	2,092	2,327	2,918	2,694	6,288			
February 2020	2,099	2,164	2,138	2,215	2,086	2,584	2,156	2,046	2,318	2,072	2,157	2,193	2,237	2,099	2,408	2,170	2,104	2,340	2,935	2,686	6,217			
March 2020	2,094	2,158	2,130	2,204	2,069	2,583	2,159	2,035	2,317	2,066	2,150	2,183	2,225	2,088	2,381	2,144	2,093	2,353	2,939	2,691	6,246			
April 2020	2,038	2,094	2,093	2,151	2,038	2,487	2,127	1,992	2,246	2,022	2,110	2,124	2,196	2,047	2,319	2,102	2,042	2,299	2,848	2,628	6,028			
May 2020	2,051	2,103	2,096	2,154	2,038	2,491	2,118	1,997	2,238	2,020	2,102	2,121	2,194	2,060	2,328	2,098	2,055	2,292	2,831	2,617	6,057			
June 2020	2,068	2,128	2,115	2,165	2,065	2,496	2,129	2,026	2,265	2,043	2,127	2,155	2,231	2,077	2,340	2,126	2,070	2,309	2,857	2,649	6,054			
July 2020	2,102	2,159	2,141	2,211	2,098	2,599	2,168	2,064	2,296	2,076	2,157	2,196	2,275	2,114	2,407	2,167	2,096	2,355	2,936	2,704	6,213			
August 2020	2,130	2,189	2,177	2,242	2,115	2,628	2,192	2,094	2,336	2,106	2,186	2,215	2,290	2,133	2,439	2,196	2,144	2,384	2,962	2,718	6,307			
September 2020	2,166	2,217	2,210	2,269	2,141	2,657	2,225	2,132	2,361	2,137	2,215	2,239	2,315	2,157	2,474	2,224	2,161	2,403	2,994	2,746	6,386			
October 2020	2,174	2,228	2,213	2,283	2,149	2,683	2,229	2,122	2,363	2,137	2,219	2,252	2,334	2,167	2,483	2,228	2,173	2,410	3,011	2,772	6,623			
November 2020	2,187	2,239	2,226	2,297	2,161	2,695	2,249	2,130	2,385	2,153	2,229	2,275	2,352	2,190	2,499	2,240	2,195	2,421	3,046	2,795	6,758			
December 2020	2,202	2,248	2,233	2,312	2,166	2,719	2,262	2,160	2,410	2,160	2,246	2,293	2,375	2,192	2,512	2,256	2,208	2,447	3,064	2,814	7,145			
January 2021	2,205	2,247	2,235	2,308	2,159	2,718	2,257	2,152	2,390	2,153	2,234	2,281	2,367	2,196	2,510	2,251	2,200	2,439	3,066	2,798	7,416			
Change on year	107	87	90	108	84	133	102	109	79	91	94	102	130	109	110	96	108	111	148	105	1,128			
Change %	5.1	4	4.2	4.9	4	5.1	4.7	5.4	3.4	4.4	4.4	4.7	5.8	5.2	4.6	4.4	5.2	4.8	5.1	3.9	17.9			

Period	Inner London - East		Outer London - South	Outer London - West and North West		Berkshire, Buckinghamshire and Oxfordshire	Surrey, East and West Sussex	Hampshire and Isle of Wight	Gloucestershire, Wiltshire and Bristol/Bath area		Dorset and Somerset	Cornwall and Isles of Scilly	West Wales and The Valleys		East Wales	North Eastern Scotland	Highlands and Islands	Eastern Scotland	West Central Scotland	Southern Scotland	Northern Ireland
	Inner London - East	Outer London - East and North East		Outer London - West and North West	Berkshire, Buckinghamshire and Oxfordshire				Kent	Bristol/Bath area			Devon	West Wales and The Valleys							
January 2015	2,834	2,324	2,828	2,801	2,728	2,714	2,266	2,304	2,124	1,908	1,662	1,757	1,824	1,990	2,812	2,009	2,143	2,037	1,974	1,858	
January 2016	2,849	2,332	2,831	2,781	2,731	2,716	2,274	2,314	2,143	1,911	1,658	1,761	1,826	1,988	2,652	1,967	2,139	2,040	1,986	1,835	
January 2017	2,929	2,393	2,887	2,862	2,799	2,814	2,337	2,369	2,183	1,949	1,704	1,817	1,860	2,025	2,629	1,990	2,194	2,092	2,013	1,883	
January 2018	3,107	2,490	3,040	2,981	2,899	2,869	2,401	2,445	2,242	2,026	1,758	1,880	1,908	2,078	2,661	2,024	2,246	2,133	2,070	1,912	
January 2019	3,232	2,571	3,123	3,050	2,958	2,945	2,464	2,513	2,311	2,068	1,810	1,934	1,950	2,149	2,737	2,075	2,299	2,208	2,133	1,988	
January 2020	3,415	2,707	3,269	3,203	3,075	3,059	2,558	2,605	2,397	2,154	1,874	1,994	2,025	2,207	2,774	2,157	2,399	2,295	2,212	2,036	
February 2020	3,370	2,676	3,225	3,155	3,056	3,028	2,545	2,594	2,393	2,163	1,889	1,990	2,032	2,223	2,752	2,156	2,389	2,280	2,206	2,041	
March 2020	3,382	2,690	3,255	3,190	3,082	3,046	2,545	2,608	2,395	2,153	1,899	1,997	2,020	2,209	2,743	2,120	2,394	2,277	2,205	2,071	
April 2020	3,387	2,679	3,243	3,130	3,001	2,945	2,482	2,568	2,343	2,099	1,841	1,963	1,992	2,171	2,728	2,067	2,328	2,208	2,144	2,000	
May 2020	3,350	2,650	3,221	3,103	3,017	2,961	2,502	2,570	2,328	2,117	1,843	1,970	2,002	2,189	2,693	2,099	2,349	2,225	2,158	2,000	
June 2020	3,367	2,661	3,222	3,133	3,022	2,975	2,508	2,589	2,352	2,128	1,869	1,987	2,028	2,199	2,692	2,114	2,356	2,226	2,165	2,049	
July 2020	3,398	2,701	3,272	3,171	3,096	3,045	2,580	2,633	2,412	2,176	1,899	2,032	2,054	2,235	2,782	2,174	2,407	2,289	2,233	2,096	
August 2020	3,459	2,733	3,308	3,247	3,107	3,097	2,579	2,665	2,437	2,185	1,922	2,043	2,084	2,264	2,786	2,200	2,449	2,332	2,262	2,095	
September 2020	3,514	2,768	3,350	3,293	3,134	3,153	2,621	2,679	2,477	2,229	1,948	2,080	2,120	2,309	2,811	2,209	2,468	2,345	2,279	2,123	
October 2020	3,572	2,799	3,390	3,347	3,140	3,161	2,630	2,692	2,472	2,228	1,952	2,079	2,124	2,326	2,820	2,223	2,497	2,366	2,290	2,138	
November 2020	3,631	2,829	3,448	3,403	3,212	3,214	2,657	2,725	2,492	2,235	1,936	2,086	2,134	2,336	2,842	2,235	2,503	2,385	2,300	2,148	
December 2020	3,673	2,837	3,463	3,437	3,227	3,227	2,684	2,741	2,527	2,253	1,976	2,109	2,134	2,349	2,843	2,238	2,506	2,394	2,311	2,170	
January 2021	3,703	2,830	3,451	3,429	3,230	3,238	2,658	2,731	2,517	2,237	1,945	2,092	2,135	2,337	2,804	2,243	2,517	2,397	2,311	2,157	
Change on year	288	122	182	226	155	180	100	126	120	84	71	99	110	130	30	86	118	102	98	121	
Change %	8.4	4.5	5.6	7.1	5	5.9	3.9	4.8	5	3.9	3.8	4.9	5.4	5.9	1.1	4	4.9	4.5	4.4	5.9	

Source: PAYE RTI

- Figures for February 2021 are early estimates and are more likely to be subject to more significant revisions.
- These data are experimental statistics.
- The number of payrolled employees here is defined as the number of people receiving paid remuneration included in PAYE RTI within the reference period, including people who have not done work but are an employee - such as those on paid leave.
- Values for the month are an average of employee counts in each day of the month. It is a measure of people who are payrolled employees, as opposed to a measure of employee jobs.
- These statistics include only individuals paid through PAYE and do not cover other sources of income such as from pensions, self-employment or investments.
- PAYE covers occupational pension income as well as employment. In these tables pension income is excluded.
- Incomes and employments are allocated to regions and countries according to the residence of the recipient.
- Incomes and employments are allocated to industries according to the sector that an recipients's PAYE scheme is in.
- These data include imputation for payments not yet received by HMRC which would relate to the respective work periods.
- Figures have been rounded to the nearest £ or unit.

REGIONAL AGGREGATE PAY (NUTS2)

14 Regional aggregate pay from PAYE RTI

£																					
UK, all industries, seasonally adjusted																					
Period	Tees Valley and Durham	Northumberland and Tyne and Wear	Cumbria	Greater Manchester	Lancashire	Cheshire	Merseyside	East Yorkshire and Northern Lincolnshire	North Yorkshire	South Yorkshire	West Yorkshire	Derbyshire and Nottinghamshire	Leicestershire, Rutland and Northamptonshire	Lincolnshire	Herefordshire, Worcestershire and Warwickshire	Shropshire and Staffordshire	West Midlands (county)	East Anglia	Bedfordshire and Hertfordshire	Essex	Inner London - West
January 2015	901,827,014	1,121,079,827	409,817,264	2,169,310,115	1,114,101,452	946,360,231	1,184,858,678	698,225,621	710,788,625	997,646,107	1,750,130,081	1,742,407,480	1,583,765,594	570,107,434	1,221,000,747	1,291,727,057	2,064,083,407	2,130,253,936	2,068,215,137	1,777,287,864	2,722,247,355
January 2016	897,426,205	1,123,157,130	413,673,937	2,223,180,696	1,132,566,781	960,191,675	1,204,578,147	706,381,607	714,097,626	1,014,522,695	1,796,214,803	1,773,796,804	1,628,185,558	584,210,994	1,246,024,321	1,312,680,190	2,113,110,999	2,176,821,713	2,134,834,509	1,826,969,428	2,777,132,050
January 2017	916,627,614	1,146,440,088	424,423,955	2,315,565,199	1,165,883,484	984,582,127	1,241,055,786	727,399,515	728,793,677	1,046,449,281	1,854,892,400	1,838,048,179	1,689,780,517	603,498,459	1,301,354,388	1,357,066,669	2,186,546,522	2,266,118,083	2,217,389,685	1,908,039,289	2,882,463,340
January 2018	955,994,436	1,196,026,394	439,719,126	2,455,775,974	1,216,940,998	1,041,154,568	1,295,066,103	767,813,590	761,715,813	1,094,601,067	1,938,473,464	1,918,360,400	1,790,013,547	630,953,804	1,363,319,444	1,417,566,159	2,309,595,480	2,375,146,908	2,349,653,317	2,015,759,467	3,074,906,187
January 2019	992,220,182	1,227,553,828	452,370,992	2,557,939,209	1,263,491,470	1,067,601,038	1,345,624,292	789,538,807	788,025,354	1,141,182,743	2,025,478,095	1,998,140,319	1,867,833,771	648,875,170	1,426,672,805	1,466,425,645	2,382,008,538	2,462,057,843	2,419,549,569	2,091,512,071	3,086,260,499
January 2020	1,009,051,596	1,278,416,308	470,147,715	2,676,956,754	1,310,996,894	1,118,796,025	1,402,531,454	816,667,876	819,143,730	1,196,563,193	2,093,904,708	2,062,762,832	1,914,875,424	675,437,309	1,471,976,168	1,515,863,327	2,450,864,564	2,566,676,775	2,536,141,921	2,186,041,285	3,317,216,591
February 2020	1,011,021,468	1,281,359,209	468,641,829	2,694,162,460	1,317,835,838	1,118,117,575	1,404,092,504	817,646,745	820,464,710	1,203,711,129	2,111,496,933	2,078,539,986	1,913,872,142	679,438,953	1,476,128,109	1,528,528,194	2,468,193,865	2,579,058,118	2,549,677,646	2,180,499,111	3,274,663,355
March 2020	1,008,436,212	1,279,403,566	465,989,051	2,680,077,098	1,306,338,366	1,116,103,229	1,406,072,166	813,879,252	819,024,799	1,200,832,005	2,106,671,421	2,067,462,738	1,901,541,965	673,743,323	1,458,019,941	1,509,551,670	2,453,141,829	2,589,734,179	2,551,626,644	2,182,802,164	3,282,252,903
April 2020	969,089,404	1,219,655,663	450,506,782	2,586,036,448	1,269,229,878	1,061,776,149	1,368,787,237	780,216,837	780,929,586	1,158,118,104	2,036,822,959	1,982,555,308	1,852,593,515	649,711,038	1,399,637,218	1,457,117,223	2,361,492,599	2,491,917,642	2,437,432,687	2,106,406,114	3,108,860,688
May 2020	971,793,541	1,221,283,796	449,096,231	2,580,375,708	1,264,947,753	1,060,215,055	1,359,813,933	777,110,145	772,754,197	1,150,644,626	2,016,498,903	1,971,733,934	1,840,816,687	649,492,946	1,397,898,281	1,446,740,954	2,364,359,492	2,472,306,456	2,413,065,900	2,087,597,517	3,093,299,901
June 2020	979,454,773	1,235,617,355	452,209,414	2,591,647,032	1,281,416,013	1,062,499,874	1,366,321,350	788,363,848	781,820,814	1,164,331,358	2,040,712,196	2,003,004,922	1,873,960,316	654,364,065	1,405,742,634	1,467,196,513	2,380,925,798	2,485,863,769	2,432,179,532	2,109,357,512	3,078,184,003
July 2020	996,126,984	1,252,892,172	457,650,995	2,645,153,611	1,302,494,200	1,103,602,810	1,389,698,211	803,060,696	791,398,084	1,182,281,742	2,067,460,725	2,040,486,929	1,907,303,565	666,188,099	1,443,252,981	1,492,000,298	2,410,388,231	2,530,721,630	2,493,071,519	2,149,079,006	3,145,314,327
August 2020	1,007,798,343	1,269,919,669	465,680,254	2,675,753,786	1,313,514,105	1,115,133,733	1,402,838,956	815,170,105	805,958,787	1,197,827,246	2,094,989,023	2,058,602,595	1,918,349,969	673,203,014	1,460,266,080	1,510,754,013	2,460,722,725	2,562,080,273	2,514,464,636	2,159,496,773	3,184,779,590
September 2020	1,023,618,533	1,285,235,786	473,260,241	2,700,300,915	1,329,380,967	1,126,746,847	1,421,332,803	831,741,322	814,999,316	1,212,462,444	2,118,310,633	2,075,586,993	1,935,248,346	680,598,196	1,480,933,393	1,529,578,704	2,468,388,461	2,582,958,848	2,538,012,389	2,178,571,378	3,209,988,339
October 2020	1,026,082,669	1,290,201,823	475,176,955	2,714,963,988	1,333,761,227	1,138,417,484	1,423,120,292	829,837,865	816,389,744	1,211,183,960	2,122,200,862	2,086,782,110	1,952,782,389	684,848,331	1,486,060,482	1,532,052,203	2,476,609,395	2,591,159,502	2,553,771,413	2,197,002,374	3,314,244,807
November 2020	1,030,758,486	1,294,930,348	476,981,857	2,722,203,946	1,339,960,597	1,141,456,518	1,432,955,901	832,140,814	822,921,325	1,217,082,869	2,127,143,940	2,104,222,774	1,965,203,949	691,408,050	1,493,782,842	1,539,597,653	2,493,659,545	2,600,775,317	2,577,831,681	2,208,992,255	3,360,099,413
December 2020	1,042,946,077	1,303,885,373	479,535,457	2,745,513,961	1,349,633,067	1,154,230,404	1,446,609,818	846,159,612	833,645,914	1,225,531,381	2,147,827,338	2,125,542,548	1,992,330,995	694,759,787	1,505,655,348	1,555,444,957	2,518,315,059	2,634,717,499	2,600,383,592	2,230,103,532	3,553,193,718
January 2021	1,047,646,756	1,306,767,563	480,612,980	2,748,545,065	1,348,709,639	1,155,027,988	1,447,124,878	845,364,599	827,214,242	1,225,827,126	2,140,564,476	2,119,223,476	1,991,542,594	697,785,360	1,507,264,737	1,556,446,513	2,518,702,579	2,631,161,482	2,604,056,077	2,221,429,240	3,694,559,003
Change on year	38,595,160	28,351,256	10,465,265	71,588,311	37,712,745	36,231,963	44,593,424	28,696,723	8,070,512	29,263,933	46,659,768	56,460,644	76,667,170	22,348,050	35,288,569	40,583,185	67,838,015	64,484,707	67,914,157	35,387,955	377,342,412
Change %	3.8	2.2	2.2	2.7	2.9	3.2	3.2	3.5	1	2.4	2.2	2.7	4	3.3	2.4	2.7	2.8	2.5	2.7	1.6	11.4

	Inner London - East	Outer London - East and North East	Outer London - South	Outer London - West and North West	Berkshire, Buckinghamshire and Oxfordshire	Surrey, East and West Sussex	Hampshire and Isle of Wight	Gloucestershire, Wiltshire and Kent Bristol/Bath area	Dorset and Somerset	Cornwall and Isles of Scilly	Devon	West Wales and The Valleys	East Wales	North Eastern Scotland	Highlands and Islands	Eastern Scotland	West Central Scotland	Southern Scotland	Northern Ireland	
January 2015	2,926,549,072	1,804,853,422	1,573,126,642	2,535,328,882	2,973,947,501	3,219,815,194	1,900,614,540	1,671,705,301	2,274,104,619	1,024,461,858	341,055,310	805,853,533	1,338,831,510	923,953,556	691,260,189	407,802,806	1,826,276,227	1,309,507,325	773,522,889	1,271,368,776
January 2016	3,061,562,561	1,877,411,144	1,617,674,765	2,601,401,527	3,051,962,084	3,294,340,549	1,940,464,779	1,716,013,686	2,358,433,369	1,046,010,393	345,860,812	818,153,681	1,355,398,499	940,639,892	634,722,666	401,065,141	1,845,990,101	1,338,217,551	784,300,589	1,287,078,550
January 2017	3,208,235,096	1,966,029,486	1,676,870,033	2,711,377,875	3,170,340,541	3,454,955,071	2,015,417,598	1,779,526,927	2,438,993,890	1,076,690,926	360,061,821	853,776,188	1,393,451,887	969,939,163	607,145,573	403,207,515	1,900,431,113	1,383,061,193	797,473,253	1,339,831,412
January 2018	3,473,007,062	2,083,040,269	1,790,264,918	2,862,607,666	3,322,050,693	3,559,952,595	2,092,932,034	1,870,217,762	2,544,824,476	1,129,780,635	377,497,659	893,191,022	1,448,774,712	1,010,552,827	612,333,856	414,223,886	1,965,402,632	1,425,231,038	827,228,284	1,391,819,498
January 2019	3,691,179,004	2,183,650,125	1,865,533,004	2,969,972,426	3,427,270,546	3,690,874,409	2,164,663,886	1,944,476,592	2,651,602,140	1,157,588,305	391,853,350	928,680,331	1,492,212,104	1,054,624,232	630,039,553	425,527,789	2,029,333,328	1,485,081,888	854,932,557	1,475,428,406
January 2020	3,983,185,222	2,337,056,574	1,980,612,105	3,159,388,126	3,603,883,465	3,865,377,990	2,262,488,897	2,037,562,609	2,781,657,636	1,214,260,918	409,901,853	965,945,194	1,557,183,855	1,089,522,288	637,953,106	440,958,030	2,129,517,473	1,551,891,612	887,470,414	1,529,813,088
February 2020	3,926,930,311	2,308,023,726	1,952,266,322	3,109,041,308	3,578,764,349	3,824,216,746	2,247,907,726	2,028,006,489	2,773,392,296	1,219,621,834	413,045,351	963,525,147	1,563,343,881	1,098,237,129	632,297,455	440,066,155	2,116,730,033	1,539,938,619	884,221,990	1,536,509,252
March 2020	3,927,632,031	2,316,593,329	1,970,457,168	3,138,315,140	3,606,411,052	3,843,263,405	2,245,942,862	2,037,293,466	2,771,821,598	1,213,170,453	414,965,882	966,666,208	1,553,605,969	1,090,147,419	629,612,465	432,593,452	2,122,014,725	1,538,715,843	884,897,135	1,561,109,684
April 2020	3,860,690,356	2,279,318,166	1,934,540,837	3,014,098,525	3,451,206,837	3,647,628,470	2,153,377,542	1,976,237,739	2,672,263,581	1,154,845,483	391,827,254	931,370,439	1,502,636,504	1,055,096,656	616,393,171	2,020,321,321	2,029,671,646	1,468,473,478	844,426,528	1,478,041,126
May 2020	3,788,941,818	2,239,806,627	1,911,177,438	2,964,423,281	3,447,972,151	3,640,174,275	2,152,579,617	1,967,003,972	2,634,355,582	1,156,308,295	389,374,879	927,628,794	1,501,488,243	1,056,540,856	602,928,177	2,032,779,865	1,472,370,976	845,672,651	1,476,554,010	
June 2020	3,794,020,170	2,245,338,783	1,909,608,328	2,985,283,076	3,446,045,119	3,651,193,670	2,154,813,976	1,978,574,199	2,661,178,003	1,162,136,537	393,150,333	934,327,843	1,519,427,629	1,059,799,626	600,824,365	411,864,042	2,032,502,542	1,472,691,031	848,033,690	1,513,334,624
July 2020	3,813,316,600	2,271,680,270	1,932,922,582	3,006,806,526	3,522,492,667	3,727,540,317	2,214,865,987	2,009,610,606	2,724,225,808	1,186,231,849	401,011,407	955,390,950	1,536,835,148	1,076,015,788	619,333,271	423,839,201	2,074,864,370	1,518,311,175	876,189,104	1,553,814,060
August 2020	3,858,583,586	2,291,844,340	1,949,324,106	3,063,650,979	3,530,719,780	3,787,506,918	2,213,609,038	2,032,579,697	2,748,795,409	1,190,701,918	408,091,287	961,531,175	1,563,046,717	1,088,535,549	612,254,379	429,103,885	2,092,907,594	1,536,344,748	882,760,799	1,548,741,419
September 2020	3,891,086,700	2,311,333,437	1,967,490,319	3,087,077,006	3,559,287,758	3,853,911,442	2,248,345,269	2,042,916,956	2,789,102,542	1,217,395,877	415,400,961	980,298,830	1,592,399,009	1,108,603,059	614,037,507	432,469,774	2,108,526,058	1,543,924,217	889,144,264	1,571,226,380
October 2020	3,931,013,262	2,327,762,946	1,985,977,375	3,122,396,996	3,568,079,038	3,861,471,182	2,255,898,559	2,053,893,878	2,783,766,983	1,218,560,319	417,780,705	980,957,168	1,596,675,235	1,116,408,796	613,709,645	436,878,571	2,134,471,345	1,555,867,947	893,659,210	1,571,262,053
November 2020	3,960,706,631	2,339,407,234	2,015,089,443	3,151,272,132	3,643,283,049	3,916,055,469	2,279,453,062	2,076,075,023	2,805,846,936	1,222,716,386	415,900,250	983,658,991	1,600,591,779	1,117,560,769	615,639,960	440,330,387	2,133,902,299	1,564,510,299	896,318,358	1,589,226,491
December 2020	4,007,776,409	2,347,777,726	2,022,107,886	3,185,708,855	3,667,532,234	3,942,729,393	2,304,619,137	2,094,826,422	2,849,060,018	1,236,024,729	426,819,532	998,250,009	1,608,094,929	1,125,703,545	617,631,813	443,795,239	2,147,130,435	1,575,614,481	904,809,681	1,611,269,172
January 2021	4,047,731,291	2,345,844,055	2,014,183,866	3,179,584,039	3,668,823,404	3,961,162,862	2,285,312,039	2,089,323,222	2,842,412,448	1,230,552,002	422,122,473	992,730,647	1,612,786,011	1,122,105,919	609,007,827	446,440,253	2,161,683,491	1,580,843,713	906,486,962	1,605,494,279
Change on year	64,546,070	8,787,481	33,571,760	20,195,913	64,939,939	95,784,872	22,823,142	51,760,613	60,754,811	16,291,084	12,220,620	26,785,453	55,602,156	32,583,631	-28,945,279	5,482,222	32,166,017	28,952,101	19,016,548	75,681,192
Change %	1.6	0.4	1.7	0.6	1.8	2.5	1	2.5	2.2	1.3	3	2.8	3.6	3	-4.5	1.2	1.5	1.9	2.1	4.9

INDUSTRY PAYROLLED EMPLOYEES

15 Industry payrolled employees from PAYE RTI

Payrolled employees																					
UK, all industries, seasonally adjusted																					
	Agriculture, forestry and fishing	Mining and quarrying	Manufacturing	Energy production and supply	Water supply, sewerage and waste	Construction	Wholesale and retail; repair of motor vehicles	Transportation and storage	Accommodatio n and food services	Information and communication	Finance and insurance	Real estate	Professional, scientific and technical	Administrative and support services	Public administration and defence; social security	Education	Health and social work	Arts, entertainment and recreation	Other service activities	Households	Extraterritorial
Period																					
February 2015	179,398	61,647	2,355,230	138,776	150,199	1,106,655	4,430,858	1,185,567	1,804,559	1,080,789	1,060,914	388,660	1,951,657	2,238,483	1,361,250	3,087,351	3,494,005	535,770	505,788	93,054	2,537
February 2016	182,219	54,673	2,372,934	142,179	154,330	1,160,820	4,513,081	1,218,287	1,906,657	1,122,615	1,078,079	400,515	2,027,159	2,285,457	1,326,458	3,085,588	3,582,832	561,390	519,854	98,394	2,632
February 2017	182,925	50,947	2,390,163	140,547	160,764	1,199,076	4,559,359	1,255,950	1,968,991	1,146,138	1,069,701	402,951	2,034,068	2,314,192	1,290,419	3,087,851	3,660,816	582,075	526,450	102,787	3,091
February 2018	185,328	50,735	2,418,022	141,825	165,016	1,230,251	4,565,571	1,282,692	2,023,047	1,166,182	1,073,346	407,925	2,083,926	2,375,722	1,285,997	3,089,053	3,708,177	593,791	534,006	105,875	3,043
February 2019	187,133	51,429	2,431,452	139,302	171,487	1,258,645	4,540,265	1,319,140	2,043,218	1,204,339	1,081,917	417,221	2,145,215	2,392,153	1,295,872	3,103,349	3,783,382	598,292	540,950	108,646	2,990
February 2020	188,814	51,111	2,406,548	136,076	173,641	1,272,494	4,481,554	1,328,456	2,078,257	1,239,816	1,087,173	426,040	2,191,738	2,384,417	1,310,136	3,117,354	3,882,416	606,595	544,330	110,434	2,945
March 2020	188,329	51,172	2,407,244	136,594	173,809	1,275,108	4,501,394	1,328,555	2,044,760	1,238,893	1,091,308	426,856	2,194,205	2,355,642	1,313,522	3,120,997	3,901,963	597,727	541,887	108,357	2,937
April 2020	184,587	51,212	2,364,742	131,469	172,318	1,259,998	4,501,155	1,319,121	1,968,709	1,227,615	1,068,640	421,457	2,177,762	2,253,064	1,302,487	3,064,719	3,868,194	561,955	535,219	102,144	2,906
May 2020	184,291	50,829	2,355,651	131,427	171,593	1,258,268	4,479,265	1,313,022	1,943,581	1,220,996	1,066,740	419,675	2,167,225	2,238,743	1,283,802	3,028,446	3,869,719	557,483	531,735	99,738	2,886
June 2020	184,758	50,581	2,353,037	131,736	171,755	1,260,460	4,464,039	1,312,439	1,921,732	1,217,861	1,067,796	419,804	2,163,491	2,244,959	1,285,270	3,018,422	3,886,796	556,246	529,552	100,117	2,880
July 2020	184,944	49,860	2,347,013	131,615	171,885	1,262,297	4,446,094	1,309,731	1,903,179	1,214,125	1,065,301	419,321	2,156,798	2,242,509	1,305,276	3,013,566	3,901,468	550,539	527,350	100,663	2,893
August 2020	185,434	49,058	2,330,763	131,516	171,707	1,254,499	4,414,934	1,311,315	1,876,207	1,211,271	1,065,170	418,640	2,150,787	2,247,147	1,314,832	3,056,674	3,911,304	530,433	523,260	101,324	2,907
September 2020	186,347	48,601	2,315,715	131,710	172,306	1,252,512	4,391,452	1,308,343	1,854,432	1,210,156	1,067,019	419,091	2,140,569	2,231,582	1,326,093	3,097,407	3,921,952	516,808	519,176	101,270	2,917
October 2020	186,671	48,453	2,308,976	132,441	172,976	1,254,780	4,379,554	1,307,860	1,821,680	1,209,696	1,069,468	419,864	2,138,984	2,248,655	1,332,383	3,095,479	3,936,656	512,003	516,585	100,457	2,935
November 2020	186,215	48,379	2,299,821	132,747	173,170	1,258,103	4,342,124	1,311,240	1,763,219	1,208,937	1,070,954	419,590	2,137,746	2,272,925	1,337,860	3,097,314	3,951,621	505,060	511,059	99,722	2,954
December 2020	188,308	48,500	2,312,882	132,919	174,253	1,267,470	4,345,659	1,311,927	1,730,417	1,212,574	1,072,661	420,344	2,146,521	2,300,492	1,341,495	3,106,727	3,973,046	504,205	512,406	98,972	2,970
January 2021	187,643	48,413	2,303,632	133,269	174,556	1,273,039	4,344,770	1,311,889	1,719,422	1,215,671	1,072,314	420,308	2,153,130	2,340,637	1,347,921	3,108,804	3,992,122	501,161	509,657	98,462	2,958
February 2021	188,509	48,368	2,299,906	133,023	174,654	1,271,441	4,358,675	1,311,835	1,710,463	1,219,594	1,076,930	421,521	2,163,267	2,365,898	1,352,894	3,107,499	4,014,060	499,279	508,099	98,815	2,945
Change on year	-305	-2,743	-106,641	-3,053	1,014	-1,054	-122,879	-16,622	-367,793	-20,222	-10,243	-4,519	-28,470	-18,519	42,758	-9,856	131,644	-107,316	-36,232	-11,618	
Change %	-0.2	-5.4	-4.4	-2.2	0.6	-0.1	-2.7	-1.3	-17.7	-1.6	-0.9	-1.1	-1.3	-0.8	3.3	-0.3	3.4	-17.7	-6.7	-10.5	0

Source: PAYE RTI

- Figures for February 2021 are early estimates and are more likely to be subject to more significant revisions.
- These data are experimental statistics.
- The number of payrolled employees here is defined as the number of people receiving paid remuneration included in PAYE RTI within the reference period, including people who have not done work but are an employee - such as those on paid leave.
- Values for the month are an average of employee counts in each day of the month. It is a measure of people who are payrolled employees, as opposed to a measure of employee jobs.
- These statistics include only individuals paid through PAYE and do not cover other sources of income such as from pensions, self-employment or investments.
- PAYE covers occupational pension income as well as employment. In these tables pension income is excluded.
- Incomes and employments are allocated to regions and countries according to the residence of the recipient.
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- Figures have been rounded to the nearest £ or unit.

INDUSTRY MEDIAN PAY

16 Industry median monthly pay from PAYE RTI

UK, all industries, seasonally adjusted																					£ per month
Public																					
Period	Agriculture, forestry and fishing	Mining and quarrying	Manufacturing	Energy production and supply	Water supply, sewerage and waste	Construction	Wholesale and retail; repair of motor vehicles	Transportation and storage	Accommodation and food services	Information and communication	Finance and insurance	Real estate	Professional, scientific and technical	Administrative and support services	Public administration and defence; social security	Education	Health and social work	Arts, entertainment and recreation	Other service activities	Households	Extraterritorial
February 2015	1,394	3,666	2,082	2,843	2,162	2,022	1,215	2,131	890	2,517	2,574	1,748	1,964	1,317	2,234	1,683	1,533	1,123	1,119	815	2,266
February 2016	1,427	3,488	2,097	2,850	2,242	2,044	1,245	2,118	919	2,510	2,588	1,787	1,998	1,342	2,278	1,696	1,566	1,140	1,146	835	2,395
February 2017	1,480	3,622	2,139	2,978	2,246	2,058	1,297	2,151	961	2,537	2,619	1,840	2,049	1,402	2,368	1,717	1,594	1,160	1,196	841	2,604
February 2018	1,539	3,603	2,200	3,180	2,305	2,112	1,359	2,175	996	2,620	2,680	1,884	2,122	1,464	2,353	1,767	1,649	1,205	1,242	860	2,731
February 2019	1,604	3,788	2,258	3,155	2,382	2,157	1,413	2,215	1,027	2,724	2,793	1,942	2,196	1,527	2,432	1,821	1,716	1,241	1,300	890	2,740
February 2020	1,672	3,877	2,299	3,200	2,463	2,195	1,486	2,247	1,071	2,857	2,890	2,031	2,289	1,587	2,486	1,897	1,774	1,272	1,365	917	2,854
March 2020	1,667	3,870	2,260	3,255	2,431	2,139	1,452	2,244	983	2,897	2,923	1,999	2,275	1,585	2,518	1,897	1,784	1,251	1,305	921	2,866
April 2020	1,671	3,607	2,149	3,223	2,320	1,918	1,394	2,170	910	2,845	2,950	1,925	2,200	1,586	2,443	1,911	1,801	1,166	1,225	945	2,923
May 2020	1,687	3,410	2,151	3,184	2,346	1,948	1,389	2,145	915	2,814	2,949	1,929	2,202	1,589	2,404	1,916	1,816	1,168	1,226	963	2,882
June 2020	1,713	3,603	2,203	3,198	2,413	2,037	1,424	2,219	916	2,804	2,974	1,959	2,214	1,601	2,543	1,925	1,828	1,180	1,247	965	2,895
July 2020	1,702	3,727	2,265	3,333	2,425	2,127	1,464	2,232	993	2,857	3,003	1,987	2,267	1,620	2,493	1,933	1,825	1,210	1,341	969	2,961
August 2020	1,724	3,732	2,292	3,339	2,441	2,143	1,489	2,245	1,061	2,899	2,999	2,029	2,294	1,624	2,461	1,935	1,823	1,299	1,369	963	2,897
September 2020	1,718	3,763	2,318	3,356	2,459	2,183	1,497	2,259	1,077	2,950	3,019	2,035	2,333	1,641	2,530	1,994	1,850	1,372	1,389	962	2,900
October 2020	1,720	3,795	2,344	3,345	2,482	2,189	1,510	2,268	1,068	2,950	3,032	2,048	2,355	1,652	2,531	1,989	1,851	1,391	1,408	970	2,957
November 2020	1,731	3,823	2,350	3,332	2,476	2,190	1,520	2,283	1,018	2,982	3,051	2,062	2,362	1,658	2,498	1,987	1,851	1,337	1,367	971	2,970
December 2020	1,745	3,818	2,370	3,410	2,480	2,195	1,527	2,297	1,017	3,006	3,061	2,085	2,392	1,669	2,498	1,988	1,875	1,345	1,417	971	3,006
January 2021	1,745	3,828	2,351	3,374	2,483	2,192	1,521	2,303	996	3,009	3,079	2,077	2,380	1,672	2,509	1,995	1,880	1,316	1,356	976	2,940
February 2021	1,740	3,781	2,337	3,189	2,484	2,189	1,536	2,386	989	3,005	2,914	2,083	2,381	1,672	2,595	1,992	1,893	1,316	1,352	965	2,904
Change on year	68	-95	37	-11	21	-6	50	139	-82	148	24	52	92	85	109	95	120	45	-13	48	50
Change %	4.1	-2.5	1.6	-0.3	0.9	-0.3	3.3	6.2	-7.7	5.2	0.8	2.6	4	5.3	4.4	5	6.8	3.5	-0.9	5.3	1.8

Source: PAYE RTI

- Figures for February 2021 are early estimates and are more likely to be subject to more significant revisions.
- These data are experimental statistics.
- The number of payrolled employees here is defined as the number of people receiving paid remuneration included in PAYE RTI within the reference period, including people who have not done work but are an employee - such as those on paid leave.
- Values for the month are an average of employee counts in each day of the month. It is a measure of people who are payrolled employees, as opposed to a measure of employee jobs.
- These statistics include only individuals paid through PAYE and do not cover other sources of income such as from pensions, self-employment or investments.
- PAYE covers occupational pension income as well as employment. In these tables pension income is excluded.
- Incomes and employments are allocated to regions and countries according to the residence of the recipient.
- Incomes and employments are allocated to industries according to the sector that an recipients's PAYE scheme is in.
- These data include imputation for payments not yet received by HMRC which would relate to the respective work periods.
- Figures have been rounded to the nearest £ or unit.

INDUSTRY MEAN PAY

17 Industry monthly mean pay from PAYE RTI

£ per month																					
UK, all industries, seasonally adjusted																					
	Agriculture, forestry and fishing	Mining and quarrying	Manufacturing	Energy production and supply	Water supply, sewerage and waste	Construction	Wholesale and retail; repair of motor vehicles	Transportation and storage	Accommodation and food services	Information and communication	Finance and insurance	Real estate	Professional, scientific and technical	Administrative and support services	Public administration and defence; social security	Education	Health and social work	Arts, entertainment and recreation	Other service activities	Households	Extraterritorial
Period																					
January 2015	1,573	5,289	2,588	3,448	2,492	2,456	1,674	2,472	1,131	3,463	5,440	2,302	2,928	1,785	2,424	1,965	1,962	1,837	1,585	1,070	2,542
January 2016	1,578	5,193	2,569	3,502	2,513	2,463	1,691	2,463	1,155	3,455	5,193	2,341	2,962	1,797	2,450	1,977	1,960	1,845	1,606	1,086	2,736
January 2017	1,625	5,131	2,644	3,591	2,555	2,507	1,748	2,504	1,181	3,576	5,391	2,407	3,051	1,843	2,502	2,000	1,997	1,969	1,639	1,111	3,074
January 2018	1,694	5,218	2,723	3,754	2,621	2,602	1,809	2,553	1,226	3,717	5,625	2,479	3,169	1,945	2,550	2,054	2,079	2,018	1,693	1,134	3,020
January 2019	1,751	5,476	2,779	3,771	2,694	2,660	1,867	2,592	1,271	3,873	5,634	2,540	3,274	2,003	2,588	2,102	2,132	2,074	1,748	1,176	3,183
January 2020	1,830	5,413	2,874	3,965	2,808	2,683	1,933	2,661	1,321	4,099	5,870	2,666	3,417	2,101	2,652	2,186	2,211	2,122	1,810	1,226	3,263
February 2020	1,829	5,345	2,852	3,908	2,826	2,669	1,938	2,643	1,317	4,083	5,695	2,663	3,440	2,132	2,678	2,181	2,207	2,120	1,803	1,215	3,216
March 2020	1,825	5,530	2,839	3,999	2,771	2,633	1,937	2,660	1,237	4,137	5,770	2,611	3,373	2,144	2,717	2,195	2,242	2,073	1,781	1,250	3,225
April 2020	1,860	5,319	2,723	3,845	2,675	2,371	1,817	2,517	1,133	4,112	5,855	2,489	3,324	2,099	2,691	2,234	2,264	2,029	1,775	1,285	3,352
May 2020	1,857	5,180	2,700	3,842	2,755	2,394	1,826	2,499	1,139	4,077	5,842	2,489	3,314	2,084	2,735	2,223	2,283	1,958	1,761	1,305	3,361
June 2020	1,862	5,267	2,738	3,893	2,764	2,469	1,871	2,538	1,139	4,025	5,859	2,519	3,307	2,094	2,736	2,230	2,286	1,973	1,775	1,309	3,307
July 2020	1,864	5,527	2,813	3,957	2,822	2,571	1,922	2,581	1,214	4,138	6,037	2,577	3,387	2,116	2,711	2,225	2,280	2,138	1,824	1,305	3,342
August 2020	1,859	5,423	2,855	4,006	2,819	2,611	1,951	2,637	1,290	4,167	6,014	2,630	3,449	2,139	2,689	2,222	2,277	2,443	1,840	1,300	3,327
September 2020	1,883	5,357	2,878	4,125	2,843	2,631	1,974	2,663	1,332	4,253	5,976	2,659	3,500	2,174	2,757	2,268	2,296	2,389	1,871	1,285	3,304
October 2020	1,882	5,392	2,906	4,115	2,845	2,659	1,987	2,679	1,322	4,274	6,038	2,702	3,556	2,191	2,756	2,266	2,301	2,413	1,870	1,287	3,284
November 2020	1,890	5,446	2,937	4,143	2,863	2,684	2,003	2,733	1,263	4,314	6,124	2,742	3,619	2,214	2,767	2,280	2,324	2,395	1,864	1,296	3,346
December 2020	1,897	5,291	2,932	4,270	2,866	2,695	2,020	2,759	1,256	4,374	6,380	2,761	3,644	2,215	2,747	2,284	2,348	2,396	1,896	1,316	3,396
January 2021	1,895	5,182	2,930	4,146	2,844	2,700	2,003	2,733	1,245	4,374	6,630	2,739	3,611	2,211	2,768	2,277	2,344	2,372	1,858	1,298	3,306
Change on year	64	-230	57	181	35	17	70	72	-76	276	761	73	195	111	117	91	132	250	48	72	43
Change %	3.5	-4.3	2	4.6	1.2	0.6	3.6	2.7	-5.8	6.7	13	2.7	5.7	5.3	4.4	4.2	6	11.8	2.6	5.9	1.3

Source: PAYE RTI

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- These data are experimental statistics.
- The number of payrolled employees here is defined as the number of people receiving paid remuneration included in PAYE RTI within the reference period, including people who have not done work but are an employee - such as those on paid leave.
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- Figures have been rounded to the nearest £ or unit.

INDUSTRY AGGREGATE PAY

18 Industry monthly aggregate pay from PAYE RTI

£																				
UK, all industries, seasonally adjusted																				
Period	Agriculture, forestry and fishing	Mining and quarrying	Manufacturing	Energy production and supply	Water supply, sewerage and waste	Construction	Wholesale and retail; repair of motor vehicles	Transportation and storage	Accommodation and food services	Information and communication	Finance and insurance	Real estate	Professional, scientific and technical	Administrative and support services	Public administration and defence; social security	Education	Health and social work	Arts, entertainment and recreation	Other service activities	Households Extraterritorial
January 2015	282,053,708	328,388,358	6,085,390,797	477,234,334	372,269,192	2,709,814,386	7,410,450,580	2,919,344,331	2,041,110,997	3,724,729,160	5,768,876,383	893,617,408	5,675,232,784	3,979,815,097	3,305,584,404	6,068,713,504	6,842,638,176	978,388,751	800,159,705	98,895,824 6,472,298
January 2016	287,279,737	285,618,217	6,107,229,932	496,797,197	387,925,096	2,858,547,018	7,624,365,927	2,992,235,377	2,194,889,383	3,868,304,628	5,608,878,538	935,621,217	5,989,523,999	4,098,055,412	3,256,714,648	6,099,241,553	7,009,467,848	1,031,413,908	832,312,948	104,941,297 7,096,329
January 2017	297,077,029	261,054,099	6,314,260,164	503,519,530	409,296,062	2,990,050,695	7,973,541,567	3,131,391,124	2,318,243,766	4,092,190,432	5,765,962,150	968,659,276	6,191,749,366	4,260,089,221	3,229,161,667	6,177,689,229	7,300,525,291	1,139,952,612	861,913,170	113,433,282 9,475,086
January 2018	313,710,770	264,459,497	6,590,897,138	531,692,777	431,807,354	3,191,530,374	8,257,652,174	3,270,837,624	2,478,205,136	4,331,433,192	6,038,183,146	1,011,331,618	6,604,744,707	4,624,428,433	3,283,752,173	6,343,410,645	7,704,896,059	1,197,975,689	903,617,621	119,753,033 9,170,610
January 2019	327,262,606	281,783,551	6,756,193,337	524,599,099	460,538,108	3,344,687,339	8,492,805,188	3,415,780,037	2,592,193,676	4,650,582,251	6,090,530,359	1,058,491,250	6,999,651,472	4,790,036,220	3,351,838,309	6,509,856,961	8,047,256,739	1,240,373,873	944,102,095	126,749,970 9,573,775
January 2020	345,251,731	277,143,759	6,917,092,308	539,184,788	485,593,082	3,410,721,260	8,671,560,427	3,533,279,990	2,747,944,884	5,081,599,587	6,366,983,167	1,132,202,159	7,472,579,375	5,005,804,151	3,534,990,917	6,817,681,129	8,560,575,587	1,287,732,482	983,702,392	135,437,674 9,602,057
February 2020	345,363,360	273,206,636	6,864,459,835	531,837,680	490,693,026	3,396,151,722	8,683,217,318	3,511,123,894	2,737,477,610	5,062,515,495	6,191,702,068	1,134,533,418	7,539,990,961	5,083,431,538	3,507,892,090	6,799,169,227	8,569,150,549	1,286,240,008	981,400,197	134,207,304 9,472,060
March 2020	343,687,327	282,979,925	6,835,244,412	546,205,857	481,551,362	3,357,899,243	8,720,355,844	3,533,305,571	2,530,187,129	5,125,729,209	6,296,602,616	1,114,319,761	7,402,116,524	5,049,373,996	3,568,989,507	6,851,946,942	8,748,008,636	1,239,098,759	965,360,052	135,498,666 9,472,466
April 2020	343,304,606	272,392,698	6,439,784,431	505,456,437	461,024,428	2,987,466,854	8,178,663,562	3,319,963,221	2,231,336,322	5,048,563,437	6,256,972,530	1,048,947,164	7,238,154,664	4,728,056,195	3,505,246,900	6,848,027,659	8,756,793,788	1,140,049,602	950,034,556	131,264,161 9,741,528
May 2020	342,258,821	263,289,182	6,359,777,737	504,900,446	472,692,643	3,012,668,640	8,177,203,933	3,281,409,220	2,214,511,513	4,978,404,522	6,232,337,172	1,044,440,397	7,182,405,963	4,666,590,309	3,511,731,920	6,731,955,285	8,835,989,185	1,091,762,627	936,609,943	130,111,397 9,698,954
June 2020	344,104,252	266,419,735	6,441,737,446	512,871,740	474,647,558	3,112,253,116	8,352,580,751	3,330,642,709	2,187,936,289	4,902,301,213	6,256,641,448	1,057,647,327	7,155,303,729	4,701,931,432	3,516,303,937	6,731,310,570	8,886,701,628	1,097,280,764	940,172,889	131,007,698 9,524,446
July 2020	344,683,068	275,577,743	6,601,459,716	520,805,472	485,100,873	3,245,757,440	8,545,498,203	3,379,934,750	2,309,547,666	5,024,577,075	6,431,240,176	1,080,608,358	7,305,726,496	4,745,797,699	3,539,065,129	6,705,727,832	8,893,687,296	1,177,016,990	962,110,906	131,333,022 9,668,589
August 2020	344,769,249	266,033,292	6,654,113,994	526,826,267	484,054,830	3,275,211,463	8,613,994,003	3,457,383,424	2,421,097,849	5,046,763,956	6,405,589,986	1,101,213,904	7,417,797,999	4,807,165,752	3,535,317,684	6,793,361,439	8,907,182,556	1,295,997,666	962,677,903	131,712,405 9,671,379
September 2020	350,946,821	260,359,738	6,665,673,619	543,263,041	489,795,844	3,295,127,136	8,670,903,648	3,483,961,062	2,469,799,304	5,146,500,922	6,376,643,364	1,114,501,337	7,491,993,110	4,852,291,369	3,655,513,096	7,024,672,692	9,003,242,660	1,234,777,502	971,517,805	130,108,769 9,639,379
October 2020	351,376,335	261,269,382	6,709,449,906	545,029,249	492,152,170	3,336,695,694	8,704,201,341	3,503,850,996	2,407,366,281	5,169,990,145	6,457,612,869	1,134,403,487	7,606,285,582	4,927,094,359	3,672,204,003	7,014,518,150	9,059,512,032	1,235,622,829	966,027,886	129,337,100 9,641,236
November 2020	351,953,531	263,475,053	6,753,558,401	550,006,298	495,737,021	3,377,058,546	8,695,789,733	3,584,209,641	2,227,279,208	5,215,612,477	6,558,785,147	1,150,378,776	7,736,033,532	5,032,840,044	3,702,162,713	7,062,302,817	9,183,078,298	1,209,620,277	952,619,444	129,270,992 9,883,082
December 2020	357,179,948	256,601,725	6,782,417,177	567,551,282	499,475,015	3,415,571,911	8,778,532,402	3,620,260,908	2,172,568,734	5,303,437,119	6,843,352,552	1,160,684,804	7,821,405,255	5,095,194,404	3,685,714,562	7,095,273,294	9,327,968,495	1,208,206,928	971,475,942	130,289,231 10,085,395
January 2021	355,518,970	250,894,038	6,750,359,760	552,560,210	496,352,875	3,437,299,853	8,702,500,306	3,585,591,119	2,140,060,570	5,317,724,151	7,109,940,059	1,151,339,018	7,775,621,738	5,175,997,592	3,731,400,504	7,077,283,623	9,356,657,067	1,188,702,700	946,793,596	127,832,520 9,776,905
Change on year	10,267,239	-26,249,721	-166,732,547	13,375,422	10,759,793	26,578,593	30,939,879	52,311,129	-607,884,315	236,124,564	742,956,891	19,136,860	303,042,363	170,193,441	196,409,588	259,602,494	796,081,480	-99,029,782	-36,908,796	-7,605,155 174,849
Change %	3	-9.5	-2.4	2.5	2.2	0.8	0.4	1.5	-22.1	4.6	11.7	1.7	4.1	3.4	5.6	3.8	9.3	-7.7	-3.8	-5.6 1.8

Source: PAYE RTI

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- These data are experimental statistics.
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- PAYE covers occupational pension income as well as employment. In these tables pension income is excluded.
- Incomes and employments are allocated to regions and countries according to the residence of the recipient.
- Incomes and employments are allocated to industries according to the sector that an recipients's PAYE scheme is in.
- These data include imputation for payments not yet received by HMRC which would relate to the respective work periods.
- Figures have been rounded to the nearest £ or unit.



# PAYROLLED EMPLOYEES BY AGE

## 19 Payrolled employees by age from PAYE RTI

Period	Payrolled employees UK, all industries, seasonally adjusted					
	Under 18	18-24	25-34	35-49	50-64	65+
February 2015	412,703	3,556,327	6,465,897	9,226,848	6,721,050	830,322
February 2016	439,398	3,608,081	6,635,883	9,322,059	6,949,834	840,899
February 2017	438,780	3,597,455	6,726,942	9,353,385	7,158,027	854,673
February 2018	436,806	3,578,336	6,800,546	9,400,440	7,391,552	881,852
February 2019	428,660	3,544,914	6,853,635	9,449,711	7,615,874	923,601
February 2020	419,687	3,478,028	6,866,210	9,475,151	7,770,860	1,010,409
March 2020	407,528	3,460,718	6,860,173	9,479,661	7,783,795	1,009,383
April 2020	385,977	3,361,785	6,762,248	9,378,063	7,683,698	967,703
May 2020	368,750	3,329,026	6,727,113	9,336,788	7,657,333	956,103
June 2020	354,199	3,283,699	6,719,428	9,344,134	7,679,797	962,475
July 2020	336,418	3,222,367	6,722,329	9,346,494	7,701,572	977,245
August 2020	319,495	3,188,004	6,695,642	9,346,554	7,719,071	990,417
September 2020	311,921	3,191,450	6,674,118	9,328,976	7,718,059	990,933
October 2020	299,062	3,197,151	6,661,949	9,323,824	7,723,978	990,596
November 2020	286,273	3,170,251	6,644,472	9,319,824	7,722,481	987,458
December 2020	278,851	3,170,525	6,670,897	9,342,414	7,752,572	989,491
January 2021	273,041	3,178,157	6,681,563	9,354,726	7,777,498	994,791
February 2021	272,301	3,188,606	6,691,777	9,366,407	7,802,686	1,005,898
Change on year	-147,387	-289,422	-174,433	-108,744	31,826	-4,511
Change %	-35.1	-8.3	-2.5	-1.1	0.4	-0.4

Source: PAYE RTI

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10. Figures have been rounded to the nearest £ or unit.

# MEDIAN PAY BY AGE

## 20 Median monthly pay by age from PAYE RTI

Period	£ per month					
	UK, all industries, seasonally adjusted					
	Under 18	18-24	25-34	35-49	50-64	65+
February 2015	281	1,107	1,752	1,925	1,740	737
February 2016	289	1,148	1,777	1,941	1,749	767
February 2017	296	1,188	1,818	1,976	1,773	797
February 2018	305	1,233	1,882	2,035	1,809	843
February 2019	319	1,287	1,957	2,096	1,858	891
February 2020	328	1,337	2,038	2,159	1,914	998
March 2020	321	1,296	2,021	2,157	1,907	986
April 2020	309	1,220	1,948	2,105	1,861	963
May 2020	330	1,222	1,940	2,106	1,862	995
June 2020	334	1,271	1,987	2,142	1,887	1,014
July 2020	341	1,311	2,012	2,166	1,908	1,014
August 2020	350	1,343	2,027	2,185	1,926	1,024
September 2020	362	1,354	2,056	2,204	1,957	1,043
October 2020	356	1,359	2,069	2,217	1,960	1,050
November 2020	359	1,352	2,068	2,224	1,962	1,054
December 2020	358	1,366	2,089	2,238	1,981	1,067
January 2021	360	1,344	2,072	2,234	1,975	1,078
February 2021	370	1,355	2,080	2,240	1,981	1,078
Change on year	42	18	41	81	67	80
Change %	13	1.4	2	3.8	3.5	8

Source: PAYE RTI

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## MEAN PAY BY AGE

### 21 Monthly mean pay by age from PAYE RTI

Period	£ per month					
	UK, all industries, seasonally adjusted					
	Under 18	18-24	25-34	35-49	50-64	65+
January 2015	371	1,196	2,120	2,708	2,478	1,358
January 2016	383	1,227	2,123	2,694	2,474	1,372
January 2017	395	1,262	2,166	2,755	2,534	1,431
January 2018	407	1,307	2,249	2,846	2,613	1,489
January 2019	430	1,352	2,325	2,910	2,661	1,548
January 2020	456	1,405	2,423	3,011	2,759	1,632
February 2020	455	1,410	2,418	3,001	2,745	1,648
March 2020	437	1,386	2,433	2,993	2,759	1,617
April 2020	414	1,340	2,365	2,967	2,655	1,567
May 2020	438	1,351	2,355	2,950	2,665	1,592
June 2020	439	1,361	2,373	2,972	2,671	1,614
July 2020	449	1,382	2,408	3,016	2,743	1,646
August 2020	466	1,414	2,434	3,044	2,772	1,668
September 2020	473	1,418	2,459	3,081	2,816	1,700
October 2020	486	1,421	2,479	3,101	2,831	1,731
November 2020	498	1,437	2,497	3,130	2,855	1,753
December 2020	506	1,447	2,518	3,163	2,873	1,778
January 2021	506	1,449	2,516	3,156	2,878	1,786
Change on year	50	43	94	144	120	154
Change %	11	3.1	3.9	4.8	4.3	9.4

Source: PAYE RTI

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# AGGREGATE PAY BY AGE

## 22 Monthly aggregate pay by age from PAYE RTI

£						
UK, all industries, seasonally adjusted						
Period	Under 18	18-24	25-34	35-49	50-64	65+
January 2015	152,927,793	4,246,205,404	13,679,781,909	24,963,151,849	16,602,281,042	1,124,832,182
January 2016	168,165,432	4,425,730,995	14,068,682,460	25,109,730,768	17,152,015,281	1,152,135,272
January 2017	173,859,354	4,541,123,900	14,549,478,977	25,744,141,151	18,079,705,179	1,220,926,255
January 2018	179,061,719	4,683,550,860	15,294,107,620	26,760,870,454	19,274,830,566	1,311,068,551
January 2019	186,657,979	4,806,023,897	15,927,045,894	27,476,393,382	20,202,258,900	1,416,506,162
January 2020	192,130,628	4,913,218,897	16,644,466,193	28,513,024,818	21,397,778,831	1,656,043,538
February 2020	190,914,647	4,905,115,961	16,600,174,221	28,438,450,604	21,333,140,322	1,665,440,242
March 2020	178,106,712	4,794,863,478	16,688,396,052	28,368,064,684	21,475,954,925	1,632,547,956
April 2020	159,895,218	4,505,760,344	15,992,922,338	27,824,652,308	20,401,438,843	1,516,575,691
May 2020	161,585,683	4,497,548,432	15,844,069,735	27,547,617,369	20,408,201,927	1,521,726,663
June 2020	155,339,325	4,470,605,038	15,948,118,949	27,771,336,395	20,510,591,697	1,553,329,274
July 2020	151,206,108	4,454,513,300	16,184,273,701	28,190,426,724	21,125,597,368	1,608,907,299
August 2020	149,023,920	4,506,514,715	16,293,859,802	28,455,290,468	21,401,018,892	1,652,229,204
September 2020	147,607,941	4,523,962,102	16,411,891,967	28,738,614,248	21,734,478,626	1,684,677,334
October 2020	145,294,020	4,542,225,782	16,515,033,624	28,910,940,350	21,865,876,090	1,714,271,166
November 2020	142,522,020	4,554,199,757	16,594,342,488	29,173,308,032	22,045,941,797	1,731,340,936
December 2020	141,221,801	4,588,434,527	16,794,877,130	29,547,435,220	22,271,966,393	1,759,312,012
January 2021	138,201,178	4,604,291,223	16,813,183,430	29,520,925,064	22,386,931,506	1,776,674,773
Change on year	-53,929,450	-308,927,674	168,717,238	1,007,900,245	989,152,675	120,631,235
Change %	-28.1	-6.3	1	3.5	4.6	7.3

Source: PAYE RTI

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