

Statistical bulletin

UK Labour Market: February 2016

Estimates of employment, unemployment, economic inactivity and other employment-related statistics for the UK.



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Table of contents

1. [Main points for October to December 2015](#)
2. [Summary of latest labour market statistics](#)
3. [Understanding and working with labour market statistics](#)
4. [Detailed commentary](#)
5. [Employment](#)
6. [Public and private sector employment \(first published on 16 December 2015\)](#)
7. [Employment by nationality and country of birth, not seasonally adjusted](#)
8. [Actual hours worked](#)
9. [Workforce jobs \(first published on 16 December 2015\)](#)
10. [Average weekly earnings](#)
11. [Labour disputes \(not seasonally adjusted\)](#)
12. [Unemployment](#)
13. [Claimant Count \(experimental statistics\)](#)
14. [Comparison between unemployment and the Claimant Count](#)
15. [Economic inactivity](#)
16. [Young people in the labour market](#)
17. [Redundancies](#)

18. [Vacancies](#)
19. [Main out of work benefits, not seasonally adjusted](#)
20. [Where to find more information about labour market statistics](#)
21. [Revisions](#)
22. [Accuracy of the statistics: estimating and reporting uncertainty](#)
23. [Other quality information](#)
24. [Background notes](#)

1. Main points for October to December 2015

There were 31.42 million people in work, 205,000 more than for July to September 2015 and 521,000 more than for a year earlier.

There were 22.98 million people working full-time, 387,000 more than for a year earlier. There were 8.43 million people working part-time, 134,000 more than for a year earlier.

The employment rate (the proportion of people aged from 16 to 64 who were in work) was 74.1%, the highest since comparable records began in 1971.

There were 1.69 million unemployed people (people not in work but seeking and available to work), 60,000 fewer than for July to September 2015 and 172,000 fewer than for a year earlier.

There were 924,000 unemployed men, 116,000 fewer than for a year earlier. There were 766,000 unemployed women, 57,000 fewer than for a year earlier.

The unemployment rate was 5.1%, lower than for a year earlier (5.7%). The unemployment rate is the proportion of the labour force (those in work plus those unemployed) that were unemployed.

There were 8.88 million people aged from 16 to 64 who were economically inactive (not working and not seeking or available to work), 88,000 fewer than for July to September 2015 and 172,000 fewer than for a year earlier.

The inactivity rate (the proportion of people aged from 16 to 64 who were economically inactive) was 21.8%, lower than for a year earlier (22.3%) and only slightly higher than the record low of 21.7% last recorded for July to September 1990.

Average weekly earnings for employees in Great Britain increased by 1.9% including bonuses and by 2.0% excluding bonuses compared with a year earlier.

2. Summary of latest labour market statistics

Table A shows the latest estimates, for October to December 2015, for employment, unemployment and economic inactivity. It shows how these estimates compare with the previous quarter (July to September 2015) and the previous year (October to December 2014). Comparing October to December 2015 with July to September 2015 provides the most robust short-term comparison. Making comparisons with earlier data at Section (ii) has more information.

Table A: Summary of UK labour market statistics for October to December 2015, seasonally adjusted

Summary of UK labour market statistics for October to December 2015, seasonally adjusted

	Number (thousands)	Change on Jul to Sep 2015	Change on Oct to Dec 2014	Headline Rate (%)	Change on Jul to Sep 2015	Change on Oct to Dec 2014
Employed	31,417	205	521			
Aged 16 to 64	30,215	172	447	74.1	0.4	0.9
Aged 65 and over	1,201	33	74			
Unemployed	1,690	-60	-172	5.1	-0.2	-0.6
Aged 16 to 64	1,671	-57	-173			
Aged 65 and over	18	-2	1			
Inactive	18,996	-65	-20			
Aged 16 to 64	8,880	-88	-172	21.8	-0.2	-0.5
Aged 65 and over	10,116	23	152			

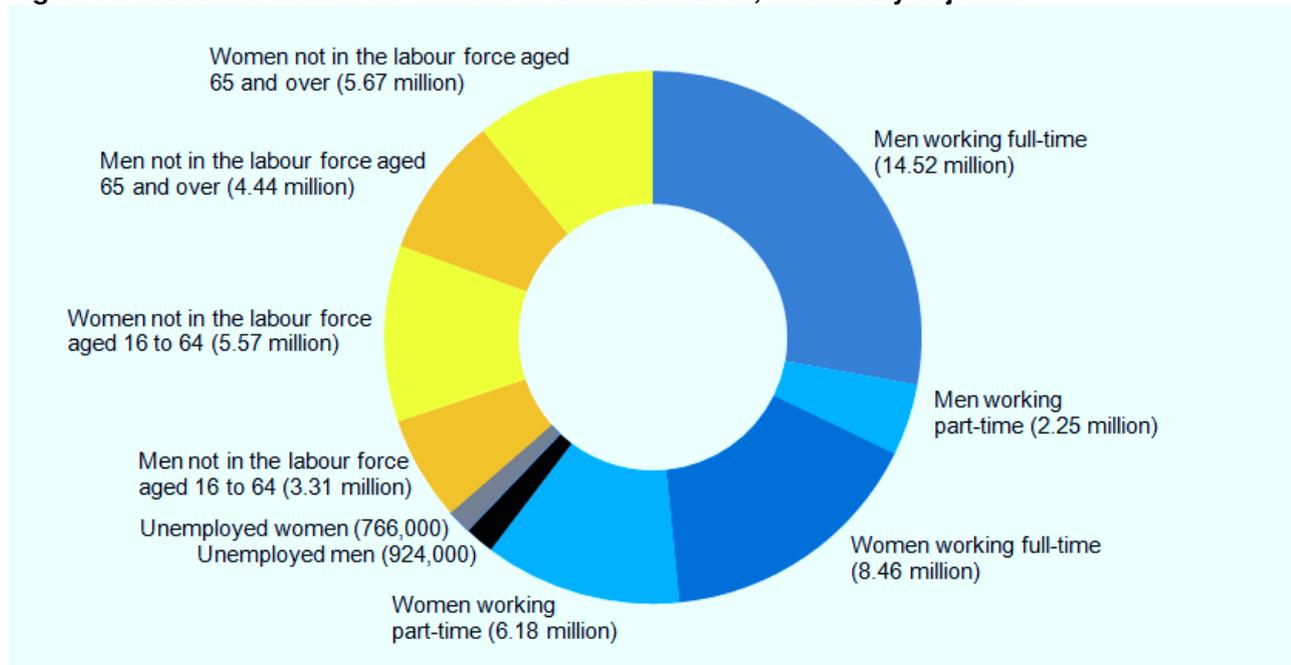
Source: Office for National Statistics

Notes:

1. Calculation of headline employment rate: Number of employed people aged from 16 to 64 divided by the population aged from 16 to 64. Population is the sum of employed plus unemployed plus inactive.
2. Calculation of headline unemployment rate: Number of unemployed people aged 16 and over divided by the sum of employed people aged 16 and over plus unemployed people aged 16 and over.
3. Calculation of headline economic inactivity rate: Number of economically inactive people aged from 16 to 64 divided by the population aged from 16 to 64. Population is the sum of employed plus unemployed plus inactive.
4. Components may not sum exactly to totals due to rounding.

Figure A shows a more detailed breakdown of the labour market for October to December 2015.

Figure A: UK labour market for October to December 2015, seasonally adjusted



3. Understanding and working with labour market statistics

Where to find explanatory information

[Interpreting labour market statistics](#), available on our website, is designed to help you interpret labour market statistics and highlights some common misunderstandings.

A more detailed [Guide to labour market statistics](#) is also available.

A [Glossary](#) which explains the terms used within labour market statistics is also available.

About labour market statuses

Everybody aged 16 or over is either [employed](#), [unemployed](#) or [economically inactive](#). The employment estimates include all people in work including those working part-time. People not working are classed as unemployed if they have been looking for work within the last 4 weeks and are able to start work within the next 2 weeks. A common misconception is that the unemployment statistics are a count of people on benefits; this is not the case as they include unemployed people not claiming benefits.

Jobless people who have not been looking for work within the last 4 weeks or who are unable to start work within the next 2 weeks are classed as economically inactive. Examples of economically inactive people include people not looking for work because they are students, looking after the family or home, because of illness or disability or because they have retired.

[Explaining the concepts of employment, unemployment and economic inactivity](#) is available from the National Archives website as a short video.

Making comparisons with earlier data derived from the Labour Force Survey

Estimates of employment, unemployment, economic inactivity, hours worked and redundancies are derived from the Labour Force Survey (LFS), a survey of households. The most robust estimates of short-term movements in these estimates are obtained by comparing the estimates for October to December 2015 with the estimates for July to September 2015, which were first published on 11 November 2015. This provides a more robust estimate than comparing with the estimates for September to November 2015. This is because the October and November data are included within both estimates, so effectively observed differences are those between the individual months of September and December 2015. The LFS is sampled such that it is representative of the UK population over a 3 month period, not for single month periods.

Accuracy and reliability of survey estimates

Most of the figures in this statistical bulletin come from surveys of households or businesses and are therefore estimates rather than precise figures. Further information is available towards the end of this statistical bulletin in the section Accuracy of the statistics: estimating and reporting uncertainty.

4. Detailed commentary

This section of the statistical bulletin consists of the following parts.

People in work

- Employment
- Public and private sector employment
- Employment by nationality and country of birth
- Actual hours worked
- Workforce jobs
- Average weekly earnings
- Labour disputes

People not in work

- Unemployment
- Claimant Count (experimental statistics)
- Comparison between unemployment and the Claimant Count
- Economic inactivity

Other labour market statistics

- Young people in the labour market
- Redundancies
- Vacancies
- Main out of work benefits

5. Employment

Introduction

[Employment](#) measures the number of people in work and differs from the number of jobs because some people have more than one job. Further information is available at Notes for Employment at the end of this section.

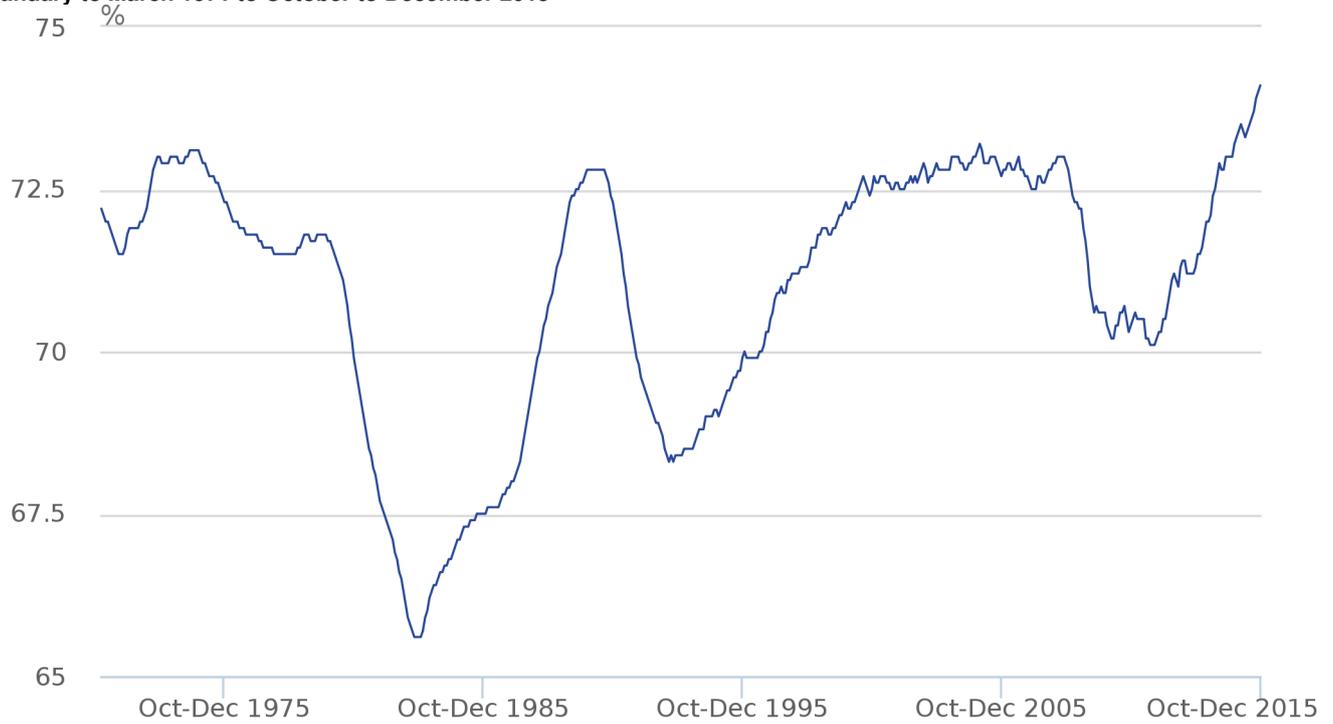
A [comparison between estimates of employment and jobs](#) is available on our website.

Commentary

The proportion of people aged from 16 to 64 in work is known as the employment rate. Figure 1.1 shows the employment rate for people aged from 16 to 64 since comparable records began in 1971. The lowest employment rate was 65.6% in 1983, during the economic downturn of the early 1980s. The employment rate has been generally increasing since early 2012 and for the latest time period, October to December 2015, it reached a record high of 74.1%.

Figure 1.1: UK Employment rate (aged 16 to 64), seasonally adjusted

January to March 1971 to October to December 2015



Source: Labour Force Survey - Office for National Statistics

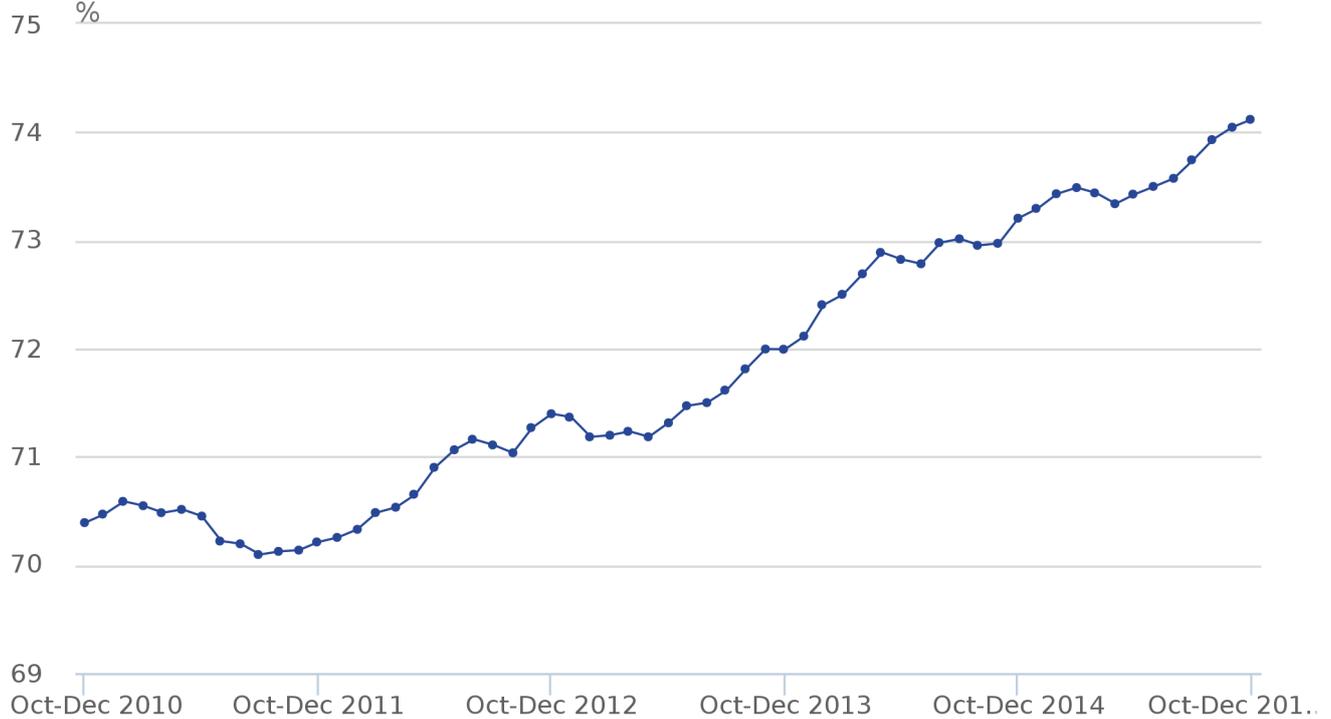
Notes:

1. Lowest: Feb-Apr to May-Jul 1983 (65.6%).
2. Highest: Oct-Dec 2015 (74.1%).

Figure 1.2 looks in more detail at the employment rate for the last 5 years.

Figure 1.2: UK Employment rate (aged 16 to 64), seasonally adjusted

October to December 2010 to October to December 2015



Source: Labour Force Survey - Office for National Statistics

For October to December 2015, 74.1% of people aged from 16 to 64 were in work. This was:

- higher than for July to September 2015 (73.7%)
- higher than for a year earlier (73.2%)
- the highest since comparable records began in 1971

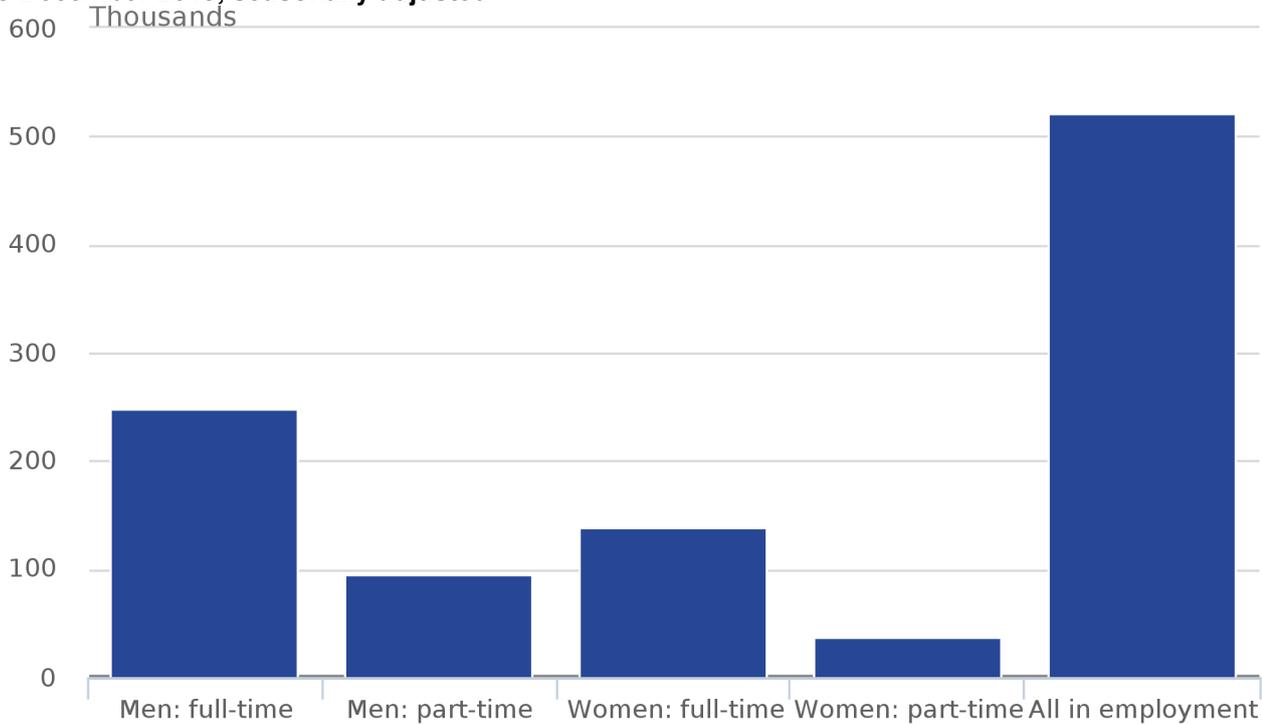
Looking at employment rates by sex, for October to December 2015:

- 79.2% of men and 69.1% of women aged from 16 to 64 were in work
- employment rates for both men and women were higher than for July to September 2015 and for a year earlier
- the employment rate for men (79.2%) was slightly higher than before the economic downturn of 2008 to 2009, when it peaked at 79.1% in late 2007 to early 2008
- the employment rate for women (69.1%) was the joint highest since comparable records began in 1971, partly due to ongoing changes to the state pension age for women resulting in fewer women retiring between the ages of 60 and 65

For October to December 2015, there were 31.42 million people in work, 205,000 more than for July to September 2015 and 521,000 more than for a year earlier.

Figure 1.3 shows how the estimates for full-time and part-time employment by sex for October to December 2015 compare with those for a year earlier.

Figure 1.3: Changes in people in employment in the UK between October to December 2014 and October to December 2015, seasonally adjusted



Source: Labour Force Survey - Office for National Statistics

Comparing the estimates for type of employment for October to December 2015 with those for a year earlier:

- employees increased by 380,000 to 26.56 million
- self-employed people increased by 154,000 to 4.66 million
- unpaid family workers was little changed at 99,000 (see Note 2 for an explanation of the coverage of this series)
- people on government supported training and employment programmes fell by 11,000 to 101,000 (see Note 3 for an explanation of the coverage of this series)

Where to find data about employment

Employment estimates are available at Tables 1 and 3 of the pdf version of this statistical bulletin and at [data tables A02 SA \(517 Kb Excel sheet\)](#) and [EMP01 SA \(466 Kb Excel sheet\)](#).

International comparisons of employment rates are available at Table 19 of the pdf version of this statistical bulletin and at [data table A10 \(296 Kb Excel sheet\)](#).

Estimates for the number of people in employment and for the number of self-employed people back to 1855 (which do not have National Statistics status) have been published by the Bank of England in the spreadsheet [Three centuries of data v2.2](#) (at columns H and N in worksheet 22).

Notes for employment

1. Employment consists of employees, self-employed people, unpaid family workers and people on government supported training and employment programmes.
2. Unpaid family workers are people who work in a family business who do not receive a formal wage or salary but benefit from the profits of that business.
3. The government supported training and employment programmes series does not include all people on these programmes; it only includes people engaging in any form of work, work experience or work-related training who are not included in the employees or self-employed series. People on these programmes NOT engaging in any form of work, work experience or work-related training are not included in the employment estimates; they are classified as unemployed or economically inactive.

6. Public and private sector employment (first published on 16 December 2015)

Introduction

[Public sector employment](#) measures the number of people in paid work in the public sector. The public sector comprises central government, local government and public corporations. Estimates of public sector employment are obtained from information provided by public sector organisations.

[Private sector employment](#) is estimated as the difference between total employment, sourced from the Labour Force Survey, and public sector employment.

Comparisons of public and private sector employment over time are impacted by changes to the composition of these sectors. For example, if a publicly owned body is privatised, public sector employment will fall and private sector employment will increase by an equivalent amount. This is known as a reclassification effect. At Table 4 of the pdf version of this statistical bulletin and at [data table EMP02 \(47.5 Kb Excel sheet\)](#) we therefore publish estimates of public and private sector employment excluding the effects of major, but not all, reclassifications alongside estimates of total public and private sector employment.

Commentary

There were 5.35 million people employed in the public sector for September 2015. This was:

- down 12,000 from June 2015
- down 59,000 from a year earlier
- the lowest figure since comparable records began in 1999

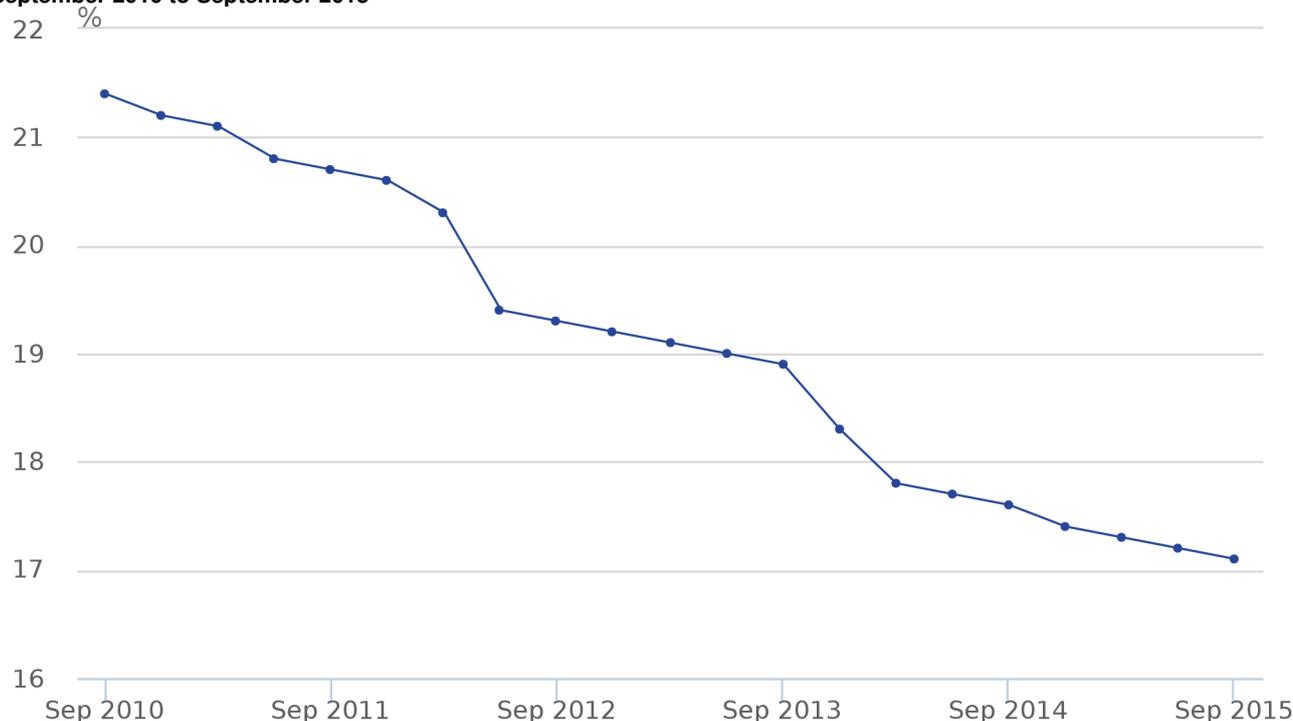
There were 25.95 million people employed in the private sector for September 2015. This was 219,000 more than for June 2015 and 565,000 more than for a year earlier.

For September 2015, 17.1% of people in employment worked in the public sector (the lowest proportion since comparable records began in 1999) and the remaining 82.9% worked in the private sector.

Figure 2.1 shows public sector employment as a percentage of all people in employment for the last 5 years.

Figure 2.1: UK public sector employment as a percentage of total UK employment, seasonally adjusted

September 2010 to September 2015



Source: Quarterly Public Sector Employment Survey - Office for National Statistics

Notes:

1. June 2012: Some educational bodies were reclassified to the private sector.
2. December 2013: Royal Mail plc was reclassified to the private sector.
3. March 2014: Lloyds Banking Group plc was reclassified to the private sector.

The number of people employed in the public sector has been generally falling since March 2010. Comparisons of public and private sector employment over time are complicated by several large employers moving between the public and private sectors. We therefore publish estimates of public and private sector employment excluding the effects of major reclassifications alongside estimates of total public and private sector employment at Table 4 of the pdf version of this statistical bulletin and at [data table EMP02 \(47.5 Kb Excel sheet\)](#).

Where to find data about public and private sector employment

Public and private sector employment estimates are available at Tables 4 and 4(1) of the pdf version of this statistical bulletin and at [data tables EMP02 \(47.5 Kb Excel sheet\)](#) and [EMP03 \(56 Kb Excel sheet\)](#).

Further information on public sector employment is available in the [Public sector employment release](#).

7. Employment by nationality and country of birth, not seasonally adjusted

Introduction

The estimates of employment by both nationality and country of birth relate to the number of people in employment rather than the number of jobs. Changes in the series therefore show net changes in the number of people in employment, not the proportion of new jobs that have been filled by UK and non-UK workers. These estimates should not be used as a proxy for flows of foreign migrants into the UK.

The estimates are not seasonally adjusted and it is therefore best practice to compare the estimates for October to December 2015 with those for a year earlier rather than with those for July to September 2015.

Commentary

Looking at the estimates by nationality, between October to December 2014 and October to December 2015:

- UK nationals working in the UK increased by 278,000 to 28.28 million
- non-UK nationals working in the UK increased by 254,000 to 3.22 million

Looking at changes in non-UK nationals working in the UK between October to December 1997 and October to December 2015:

- the number of non-UK nationals working in the UK increased from just over 1 million to 3.22 million
- the proportion of all people working in the UK accounted for by non-UK nationals increased from 3.8% to 10.2%
- this increase in non-UK nationals working in the UK reflects the admission of several new member states to the European Union (EU)

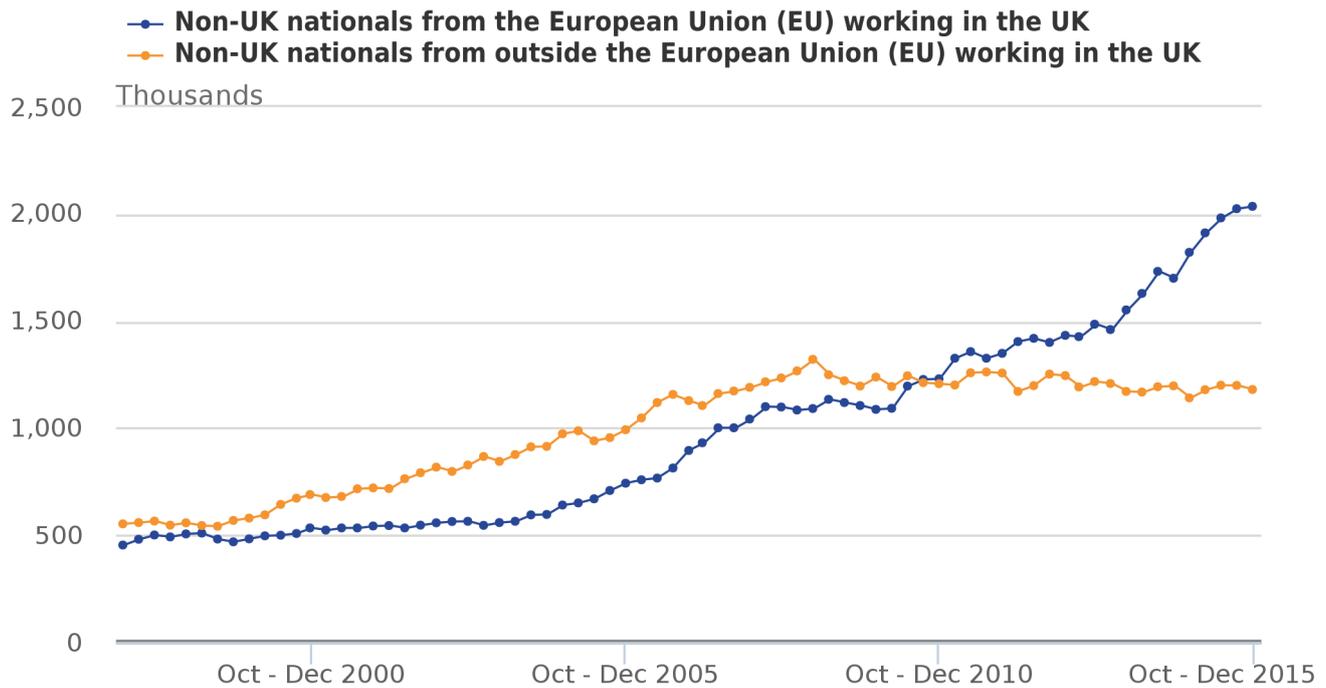
Looking in more detail at non-UK nationals working in the UK, between October to December 2014 and October to December 2015:

- non-UK nationals from the EU working in the UK increased by 215,000 to 2.04 million
- non-UK nationals from outside the EU working in the UK increased by 38,000 to 1.18 million

Figure 3.1 shows the number of non-UK nationals from EU and non-EU countries working in the UK from October to December 1997 to October to December 2015.

Figure 3.1: Non-UK nationals working in the UK, not seasonally adjusted

October to December 1997 to October to December 2015



Source: Office for National Statistics

As shown in Figure 3.1, since January to March 2009, the number of non-UK nationals from outside the EU working in the UK has been broadly flat but the number of non-UK nationals from EU countries working in the UK has continued to increase.

For October to December 2015, there were 5.06 million people born abroad working in the UK, but the number of non-UK nationals working in the UK was much lower at 3.22 million. This is because the estimates for people born abroad working in the UK include some UK nationals. Looking at the estimates by country of birth, between October to December 2014 and October to December 2015:

- UK born people working in the UK increased by 258,000 to 26.42 million
- non-UK born people working in the UK increased by 281,000 to 5.06 million

Where to find data about employment by nationality and country of birth

Estimates of employment by nationality and country of birth are available at Table 8 of the pdf version of this statistical bulletin and at [data table EMP06 \(131.5 Kb Excel sheet\)](#).

8. Actual hours worked

Introduction

[Actual hours worked](#) measures the number of hours worked in the economy. Changes in actual hours worked reflect changes in the number of people in employment and the average hours worked by those people.

Commentary

Total hours worked per week were 1.01 billion for October to December 2015. This was:

- 17.2 million (1.7%) more than for July to September 2015
- 16.2 million (1.6%) more than for a year earlier

The increase in hours worked per week between July to September 2015 and October to December 2015 reflected an increase of 205,000 in the number of people in work (as explained at Section 1).

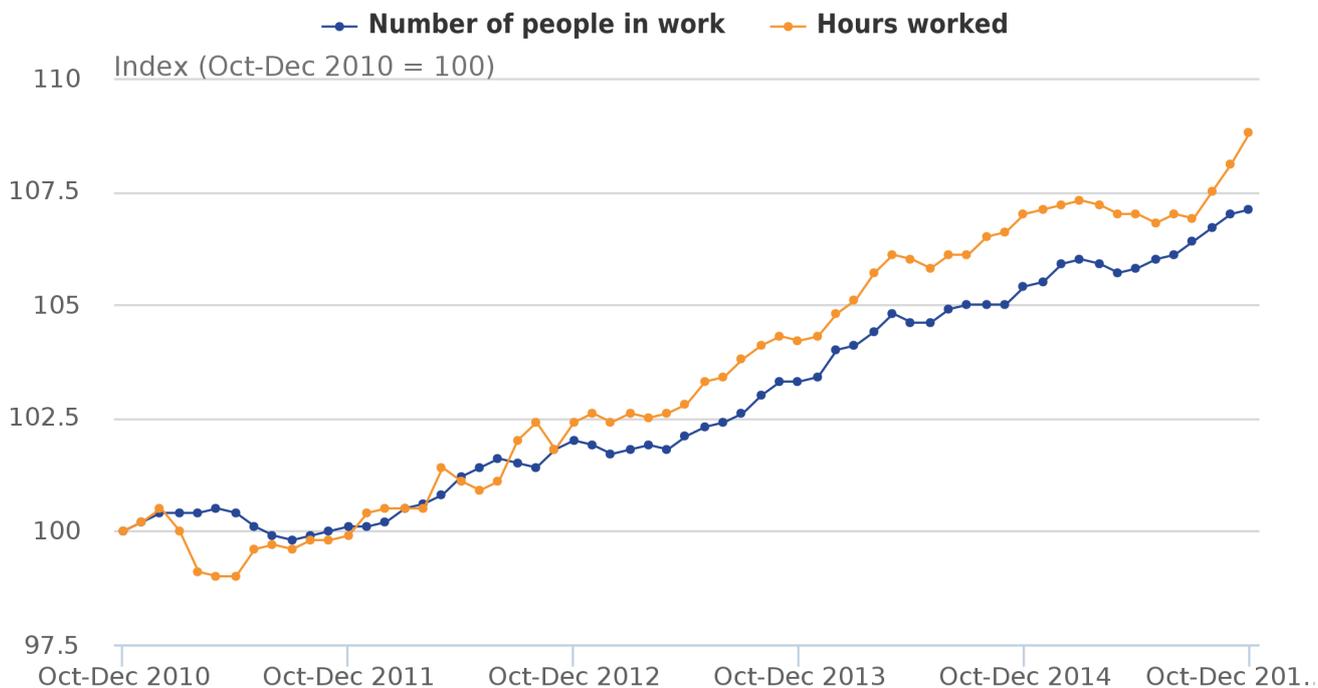
For October to December 2015:

- people worked, on average, 32.2 hours per week, 0.3 hours more than for July to September 2015 but unchanged compared with a year earlier
- people working full-time worked, on average, 37.6 hours per week in their main job, 0.4 hours more than for July to September 2015 but unchanged compared with a year earlier
- people working part-time worked, on average, 16.3 hours per week in their main job, little changed compared with July to September 2015 but 0.2 hours more than for a year earlier

Figure 4.1 shows total hours worked and the number of people in work, as indices, for the last 5 years.

Figure 4.1: Total hours worked and number of people in work in the UK, seasonally adjusted

October to December 2010 to October to December 2015



Source: Labour Force Survey - Office for National Statistics

Where to find data about hours worked

Hours worked estimates are available at Tables 7 and 7(1) of the pdf version of this statistical bulletin and at [data tables HOUR01 SA \(225 Kb Excel sheet\)](#) and [HOUR02 SA \(585.5 Kb Excel sheet\)](#).

Estimates for average weekly hours worked back to 1855 (which do not have National Statistics status) have been published by the Bank of England in the spreadsheet [Three centuries of data v2.2](#) (at column Q in worksheet 22).

9. Workforce jobs (first published on 16 December 2015)

Introduction

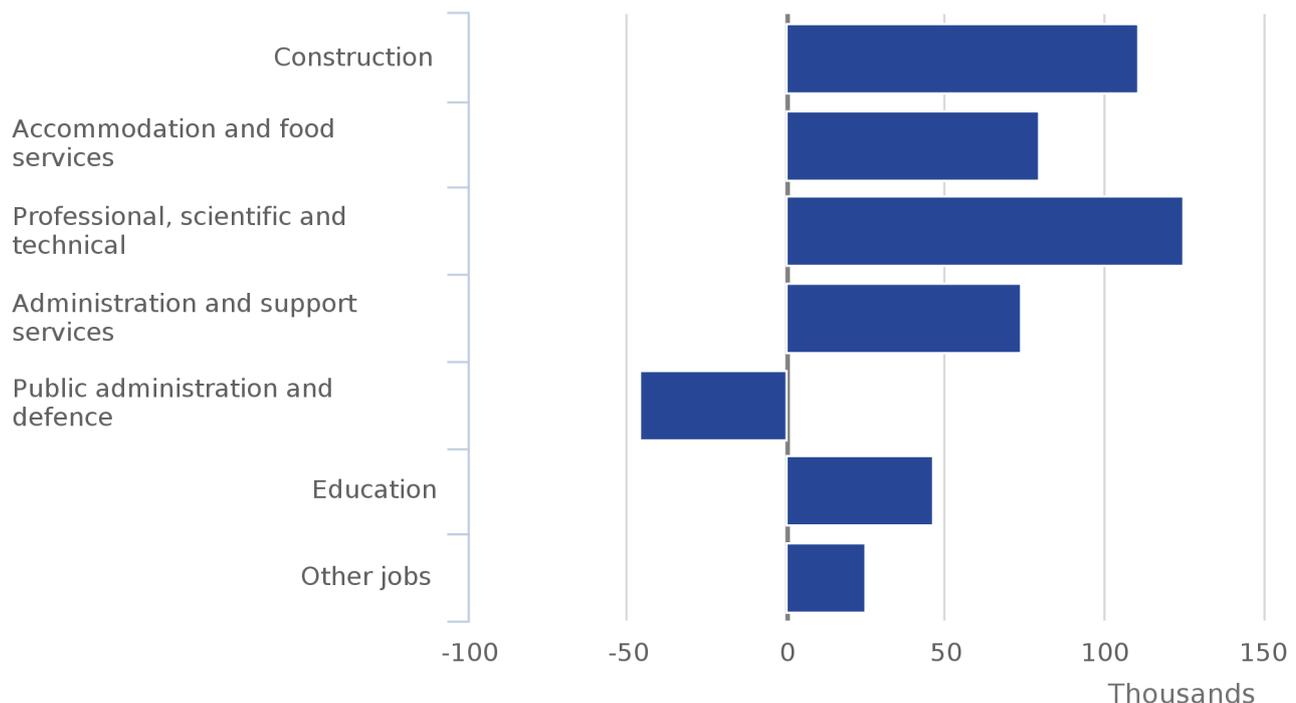
[Workforce jobs](#) measures the number of filled jobs in the economy. The estimates are mainly sourced from employer surveys. Workforce jobs is a different concept from employment, which is sourced from the Labour Force Survey, as employment is an estimate of people and some people have more than one job.

A [comparison between estimates of employment and jobs](#) is available on our website.

Commentary

For September 2015 there were 33.74 million workforce jobs, 143,000 more than for June 2015 and 415,000 more than for a year earlier. Figure 5.1 shows changes in the number of jobs by industrial sector between September 2014 and September 2015.

Figure 5.1: Changes in the number of jobs in the UK between September 2014 and September 2015, seasonally adjusted



Source: Office for National Statistics

Looking at a longer term comparison, between June 1978 (when comparable records began) and September 2015:

- the proportion of jobs accounted for by the manufacturing and mining and quarrying sectors fell from 26.4% to 8.1%
- the proportion of jobs accounted for by the services sector increased from 63.2% to 83.1%

While comparable estimates for workforce jobs by industry begin in 1978, some historical information back to 1841, not comparable with the latest estimates, are available from [2011 Census Analysis, 170 years of industry](#).

Where to find data about workforce jobs

Jobs estimates are available at Tables 5 and 6 of the pdf version of this statistical bulletin and at [data tables JOBS01 \(57.5 Kb Excel sheet\)](#) and [JOBS02 \(330.5 Kb Excel sheet\)](#).

10. Average weekly earnings

Introduction

[Average Weekly Earnings](#) measures money paid to employees in Great Britain in return for work done, before tax and other deductions from pay. The estimates do not include earnings of self-employed people. Estimates are available for both total pay (which includes bonuses) and for regular pay (which excludes bonus payments). Estimates are available in both nominal terms (not adjusted for consumer price inflation) and real terms (adjusted for consumer price inflation). The estimates are not just a measure of pay settlements as they also reflect compositional changes within the workforce. Further information is available at Notes for Earnings at the end of this section.

Commentary

For December 2015 in nominal terms (that is, not adjusted for price inflation):

- average regular pay (excluding bonuses) for employees in Great Britain was £465 per week before tax and other deductions from pay, up from £456 per week for a year earlier
- average total pay (including bonuses) for employees in Great Britain was £496 per week before tax and other deductions from pay, up from £489 per week for a year earlier

Between October to December 2014 and October to December 2015, in nominal terms, regular pay increased by 2.0%, little changed compared with the growth rate between September to November 2014 and September to November 2015 (1.9%).

Between October to December 2014 and October to December 2015, in nominal terms, total pay increased by 1.9%, lower than the growth rate between September to November 2014 and September to November 2015 (2.1%). This reflects a relatively high single month growth rate for September 2015 (2.1%) dropping out of the latest 3 month average time period and being replaced by a lower single month growth rate for December 2015 (1.5%).

Figure 6.1 compares the annual growth rates for both regular and total pay, in nominal terms, for the last 5 years.

Figure 6.1: Great Britain average earnings annual growth rates, seasonally adjusted

October to December 2010 to October to December 2015



Source: Monthly Wages and Salaries Survey - Office for National Statistics

Looking at longer term movements, since comparable records began in 2000 average total pay for employees in Great Britain in nominal terms increased from £311 a week in January 2000 to £496 a week in December 2015; an increase of 59.3%. Over the same period the Consumer Prices Index increased by 39.5%.

Between October to December 2014 and October to December 2015 in real terms (that is, adjusted for consumer price inflation):

- regular pay for employees in Great Britain increased by 1.9%
- total pay for employees in Great Britain increased by 1.8%

A more detailed analysis of earnings growth in real terms is available at [Supplementary Analysis of Average Weekly Earnings](#).

Where to find data about average weekly earnings

Estimates of average weekly earnings in nominal terms (that is, not adjusted for consumer price inflation) are available at Tables 15, 16 and 17 of the pdf version of this statistical bulletin and at [data tables EARN01 \(622.5 Kb Excel sheet\)](#), [EARN02 \(552.5 Kb Excel sheet\)](#) and [EARN03 \(630.5 Kb Excel sheet\)](#).

Estimates of average weekly earnings in real terms (that is, adjusted for consumer price inflation) are available at Table 18 of the pdf version of this statistical bulletin and at [data table X04 \(125.5 Kb Excel sheet\)](#).

While comparable records for average weekly earnings start in 2000, modelled estimates back to 1963 (which do not have National Statistics status) are available at [data table EARN02 \(552.5 Kb Excel sheet\)](#).

Estimates back to 1750 (which do not have National Statistics status) have been published by the Bank of England in the spreadsheet [Three centuries of data v2.2](#) (at column G in worksheet 21).

Where to find more information about earnings

A [supplementary analysis of Average Weekly Earnings](#) which includes estimates of real earnings (that is, adjusted for consumer price inflation) is available on our website.

An article looking at [bonus payments](#) was published on 26 August 2015.

The [Annual Survey of Hours and Earnings \(ASHE\)](#), published on 18 November 2015, provides more detailed data for 2015.

Notes for average weekly earnings

1. The estimates relate to Great Britain and include salaries but not unearned income, benefits in kind or arrears of pay.
2. As well as pay settlements, the estimates reflect bonuses, changes in the number of paid hours worked and the impact of employees paid at different rates joining and leaving individual businesses. The estimates also reflect changes in the overall structure of the workforce; for example, more low paid jobs in the economy would have a downward effect on the earnings growth rate.
3. Lloyds Banking Group plc is reclassified to the private sector from April 2014 following the sale of some government owned shares to private sector investors. It is classified to the public sector between July 2009 and March 2014. We estimate that, if the April 2014 reclassification had not occurred, the public sector single month growth rates between April 2014 and March 2015 would have been around 0.3 percentage points higher and the corresponding private sector growth rates would have been around 0.1 percentage points lower.

11. Labour disputes (not seasonally adjusted)

Introduction

The [labour disputes](#) estimates measure strikes connected with terms and conditions of employment.

Commentary

In December 2015, there were 9,000 working days lost from 10 stoppages. For the 12 months ending December 2015, there were 170,000 working days lost from 117 stoppages.

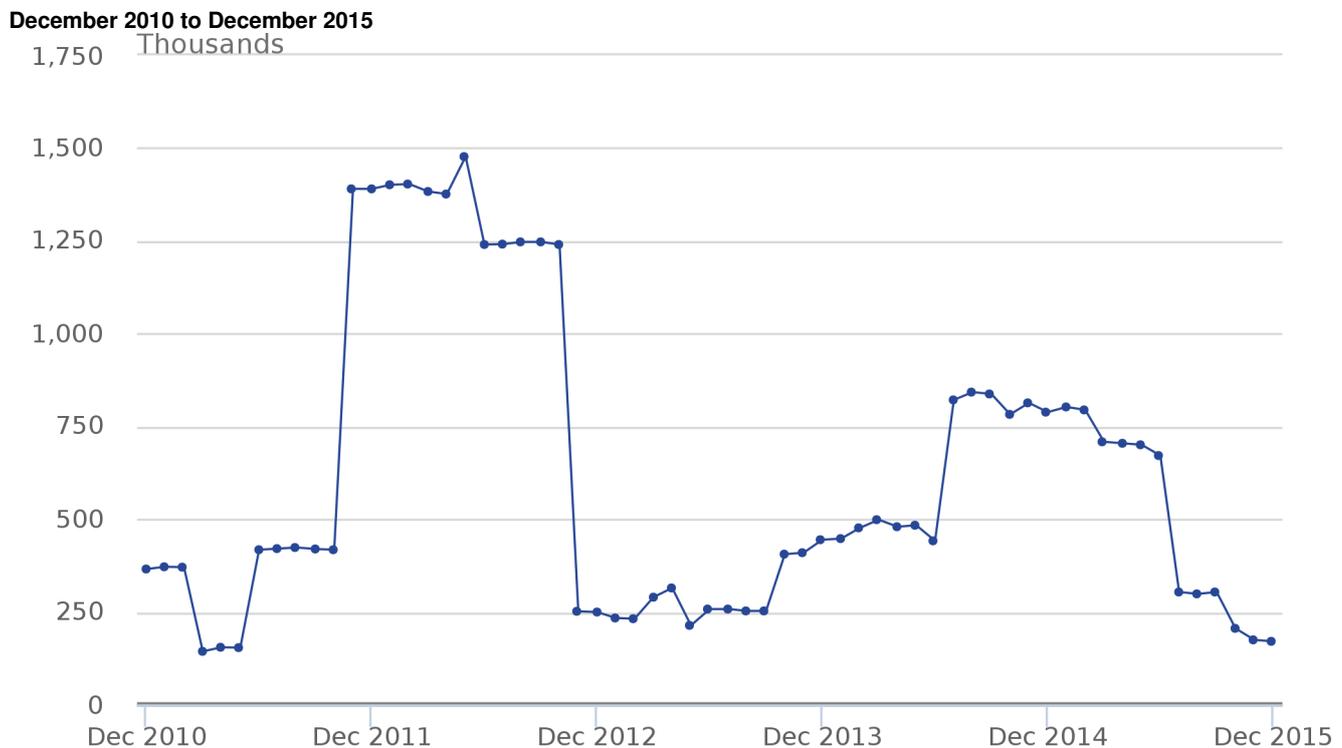
Since monthly records began in December 1931:

- the highest cumulative 12 month estimate for working days lost was 32.2 million for the 12 months to April 1980
- the lowest cumulative 12 month estimate for working days lost was 143,000 for the 12 months to March 2011

Working days lost are at historically low levels when looking at the longer run time series back to the 1930s, available at [data table LABD01 \(108.5 Kb Excel sheet\)](#).

Figure 7.1 shows cumulative 12 month totals for working days lost for the last 5 years.

Figure 7.1: Working days lost in the UK cumulative 12 months totals, not seasonally adjusted



Source: Labour Disputes Statistics - Office for National Statistics

Notes:

1. The figures from November 2011 to October 2012 and from July 2014 to June 2015 are affected by one day strikes on 30 November 2011 and 10 July 2014 relating to changes to pension schemes and pay for some public sector workers.

Where to find data about labour disputes

Labour disputes estimates are available at Table 20 of the pdf version of this statistical bulletin and at [data table LABD01 \(108.5 Kb Excel sheet\)](#).

Where to find more information about labour disputes

An [article providing more detailed information](#) was published on 16 July 2015.

12. Unemployment

Introduction

[Unemployment](#) measures people without a job who have been actively seeking work within the last 4 weeks and are available to start work within the next 2 weeks.

The unemployment rate is not the proportion of the total population who are unemployed. It is the proportion of the economically active population (those in work plus those seeking and available to work) who are unemployed. This follows [guidelines specified by the International Labour Organisation](#) and it ensures that UK unemployment rates are broadly comparable with those published by other countries.

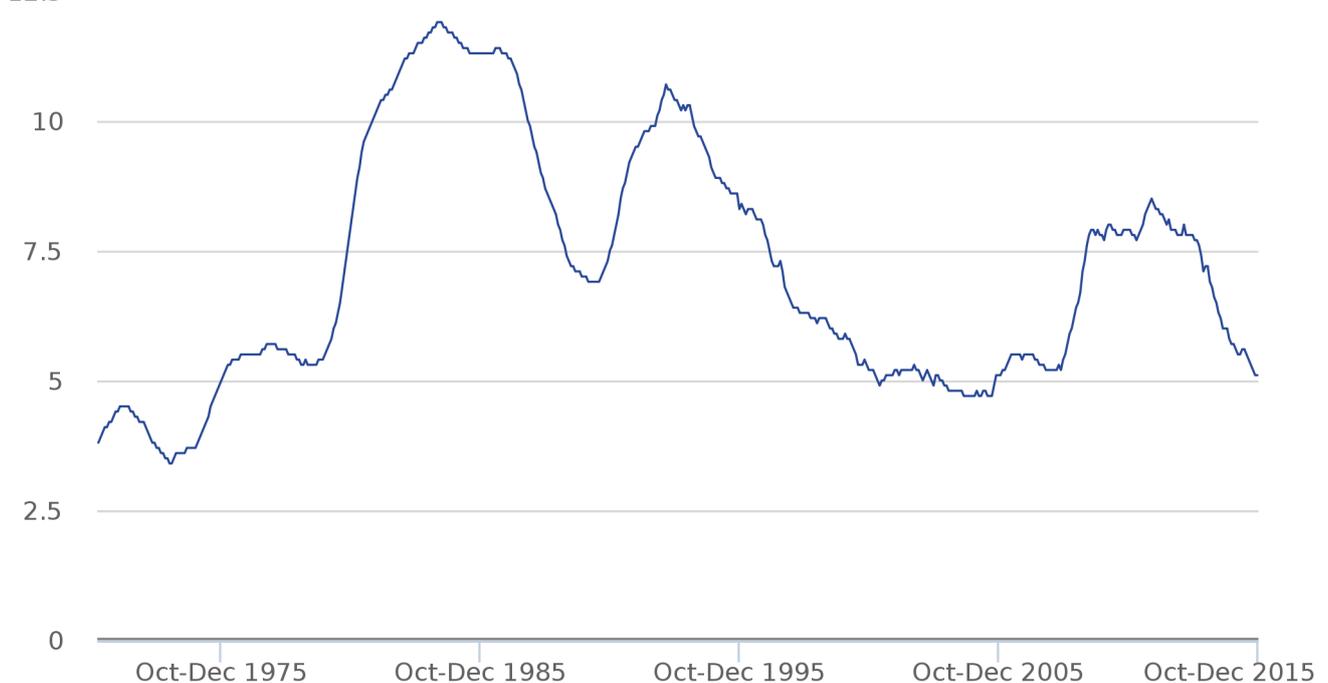
Commentary

The proportion of economically active people aged 16 and over who are out of work and seeking work is known as the unemployment rate. As shown at Figure 8.1, the lowest unemployment rate recorded since comparable records began in 1971 was 3.4% in late 1973 to early 1974 and the highest rate, 11.9%, was recorded in 1984 during the downturn of the early 1980s. The unemployment rate for the latest time period, October to December 2015, was 5.1%.

Figure 8.1: UK Unemployment rate (aged 16 and over), seasonally adjusted

January to March 1971 to October to December 2015

12.5 % of all economically active



Source: Labour Force Survey - Office for National Statistics

Notes:

1. Lowest: Oct-Dec 1973 & Nov-Jan 1974 (3.4%).
2. Highest: Feb-Apr to Apr-Jun 1984 (11.9%).
3. Latest: Oct-Dec 2015 (5.1%).

Figure 8.2 looks in more detail at the unemployment rate for the last 5 years.

Figure 8.2: UK Unemployment rate (aged 16 and over), seasonally adjusted

October to December 2010 to October to December 2015



Source: Labour Force Survey - Office for National Statistics

The unemployment rate for those aged 16 and over for October to December 2015 was 5.1%. This was:

- down from 5.3% for July to September 2015
- down from 5.7% for a year earlier
- slightly lower than the pre-downturn trough of 5.2% for late 2007 to early 2008

The last time the unemployment rate was lower than 5.1% was for August to October 2005. For October to December 2015, there were:

- 1.69 million unemployed people, 60,000 fewer than for July to September 2015 and 172,000 fewer than for a year earlier
- 924,000 unemployed men, 33,000 fewer than for July to September 2015 and 116,000 fewer than for a year earlier
- 766,000 unemployed women, 27,000 fewer than for July to September 2015 and 57,000 fewer than for a year earlier

Looking at unemployment by how long people have been out of work and seeking work, for October to December 2015 there were:

- 950,000 people who had been unemployed for up to 6 months, 26,000 more than for a year earlier
- 252,000 people who had been unemployed for between 6 and 12 months, 48,000 fewer than for a year earlier
- 488,000 people who had been unemployed for over 12 months, 150,000 fewer than for a year earlier

Where to find data about unemployment

Unemployment estimates for the UK are available at Table 9 of the pdf version of this statistical bulletin and at [data table UNEM01_SA \(706 Kb Excel sheet\)](#).

Estimates for the unemployment level and rate back to 1870 (which do not have National Statistics status) have been published by the Bank of England in the spreadsheet [Three centuries of data v2.2](#) (at columns P and U in worksheet 22).

International comparisons of unemployment rates are available at Table 19 of the pdf version of this statistical bulletin and at [data table A10 \(296 Kb Excel sheet\)](#).

13. Claimant Count (experimental statistics)

Introduction

The [Claimant Count](#) measures the number of people claiming unemployment related benefits:

- between January 1971 (when comparable estimates start) and September 1996 it is an estimate of the number of people who would have claimed unemployment related benefits if Jobseeker's Allowance had existed at that time
- between October 1996 and April 2013 the Claimant Count is a count of the number of people claiming Jobseeker's Allowance (JSA)
- between May 2013 and October 2013 the Claimant Count includes all claimants of Universal Credit (including those who were in work) as well as all JSA claimants
- from November 2013 the Claimant Count includes all out of work Universal Credit claimants as well as all JSA claimants

Ideally only those Universal Credit claimants who are out of work and required to seek work should be included in the Claimant Count but it is not currently possible to produce estimates on this basis. The Claimant Count therefore currently includes some out of work claimants of Universal Credit who are not required to look for work; for example, due to illness or disability.

The Claimant Count estimates are currently designated as experimental statistics because the Universal Credit estimates are still being developed by the Department for Work and Pensions. However the Claimant Count estimates do provide the best available estimates of the number of people claiming unemployment related benefits in the UK.

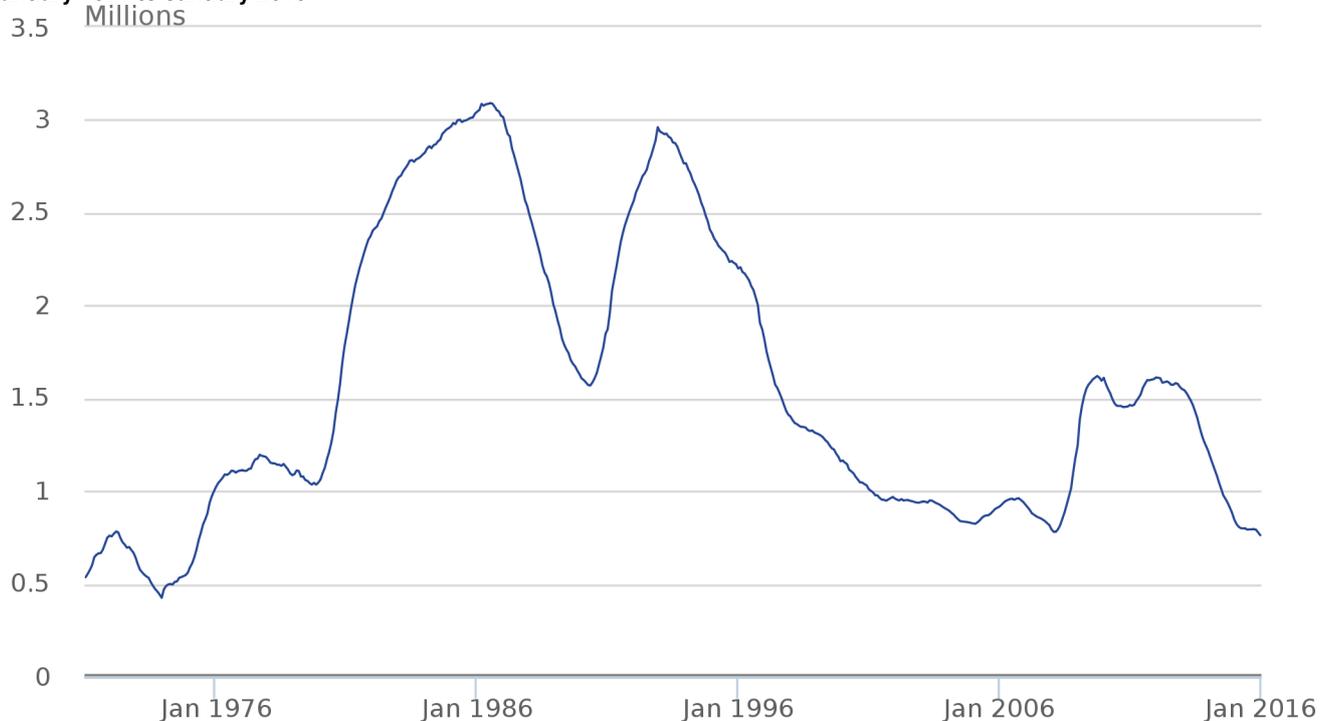
The Claimant Count includes people who claim unemployment related benefits but who do not receive payment. For example some claimants will have had their benefits stopped for a limited period of time by Jobcentre Plus. Some people claim JSA in order to receive National Insurance Credits.

Commentary

Figure 9.1 shows the Claimant Count since comparable records began in 1971. It shows that the lowest number of people claiming unemployment related benefits was 422,600 in December 1973 and the highest figure was 3.09 million in July 1986. For the latest month, January 2016, there were 760,200 people claiming unemployment related benefits, the lowest since May 1975.

Figure 9.1: UK Claimant Count, seasonally adjusted

January 1971 to January 2016



Source: Office for National Statistics, Department for Work and Pensions

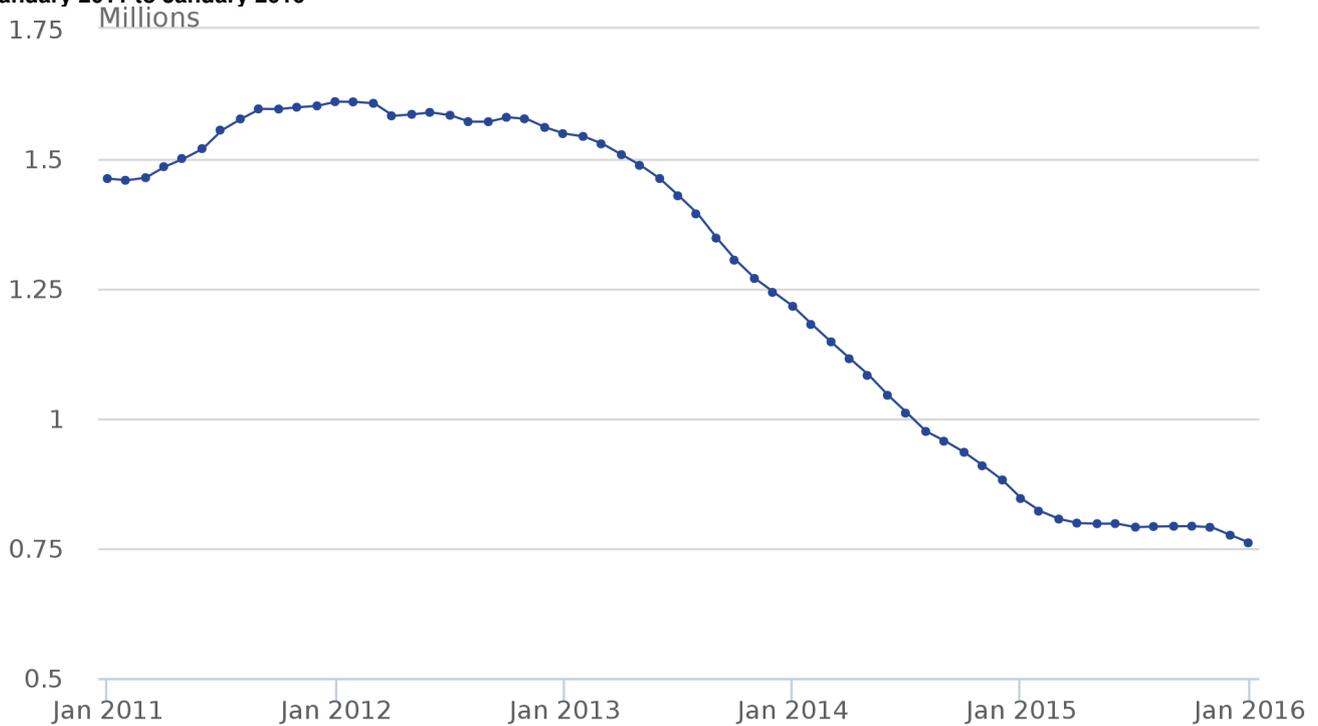
Notes:

1. Lowest: 422,600 (December 1973).
2. Highest: 3.09 million (July 1986).
3. Latest: 760,200 (January 2016).

Looking in more detail at the most recent 5 years, Figure 9.2 shows the Claimant Count from January 2011 to January 2016.

Figure 9.2: UK Claimant Count, seasonally adjusted

January 2011 to January 2016



Source: Office for National Statistics, Department for Work and Pensions

For January 2016 there were 760,200 people claiming unemployment related benefits. This consisted of:

- 632,300 people claiming Jobseeker's Allowance
- 127,900 people who were out of work and claiming Universal Credit

For January 2016 there were 760,200 people claiming unemployment related benefits. This was:

- 14,800 fewer than for December 2015
- 85,400 fewer than for a year earlier
- the lowest since May 1975

For January 2016 there were:

- 482,500 men claiming unemployment related benefits, 12,100 fewer than for December 2015 and 57,600 fewer than for a year earlier
- 277,700 women claiming unemployment related benefits, 2,700 fewer than for December 2015 and 27,800 fewer than for a year earlier

Where to find data about the Claimant Count

Claimant Count estimates are available at Table 10 of the pdf version of this statistical bulletin and at [data table CLA01 \(300.5 Kb Excel sheet\)](#).

While comparable records start in 1971, some data back to 1881 (which do not have National Statistics status) are available from the “Historic Data” worksheet within [data table CLA01 \(300.5 Kb Excel sheet\)](#).

14. Comparison between unemployment and the Claimant Count

[Unemployment](#) is measured according to internationally accepted [guidelines specified by the International Labour Organisation \(ILO\)](#). Unemployed people in the UK are:

- without a job, have actively sought work in the last 4 weeks and are available to start work in the next 2 weeks
- out of work, have found a job and are waiting to start it in the next 2 weeks

People who meet these criteria are classified as unemployed irrespective of whether or not they claim Jobseeker's Allowance (JSA) or other benefits. The estimates are derived from the Labour Force Survey and are published for 3 month average time periods.

The [Claimant Count](#) measures the number of people claiming unemployment related benefits. As explained at Section 9 of this statistical bulletin, the Claimant Count estimates are designated as experimental statistics. In this section of the bulletin we compare quarterly movements in unemployment with quarterly movements in the Claimant Count. Some claimants will not be classified as unemployed. For example, people in employment working fewer than 16 hours a week can be eligible to claim JSA depending on their income.

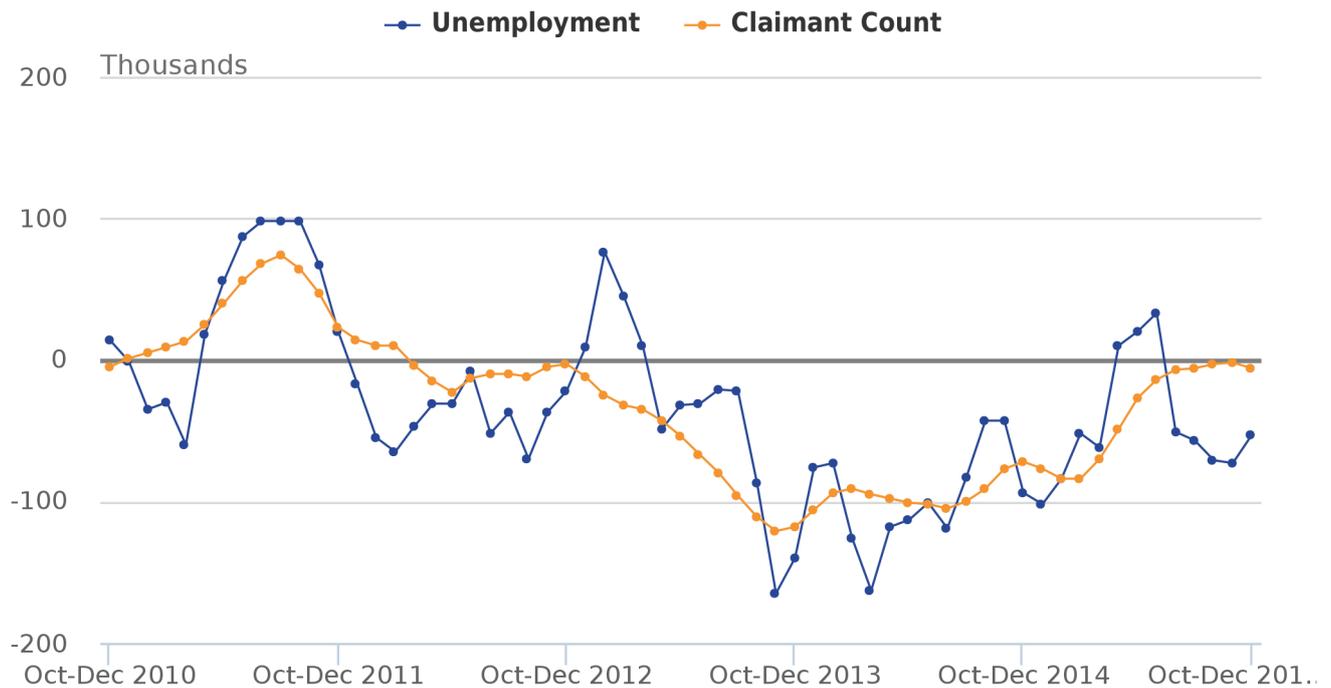
Figure 10.1 and the associated spreadsheet compare quarterly movements in unemployment and the Claimant Count for the same 3 month average time periods. The unemployment estimates shown in this comparison exclude unemployed people in the 16 to 17 and 65 and over age groups as well as unemployed people aged from 18 to 24 in full-time education. This provides a more meaningful comparison with the Claimant Count than total unemployment because people in these population groups are not usually eligible to claim unemployment related benefits.

When 3 month average estimates for the Claimant Count are compared with unemployment estimates for the same time periods and for the same population groups (people aged from 18 to 64 excluding 18 to 24 year olds in full-time education), between July to September 2015 and October to December 2015:

- unemployment fell by 53,000
- the Claimant Count fell by 6,000

Figure 10.1: Quarterly changes in Unemployment and the Claimant Count for the UK (aged 18 to 64), seasonally adjusted

October to December 2010 to October to December 2015



Source: Office for National Statistics, Department for Work and Pensions

Notes:

1. Unemployment estimates are sourced from the Labour Force Survey (a survey of households). The unemployment figures in this chart, and the associated spreadsheet, exclude unemployed people aged from 18 to 24 in full-time education.
2. Claimant Count estimates are sourced from administrative data from Jobcentre Plus (part of the Department for Work and Pensions).

15. Economic inactivity

Introduction

[Economically inactive](#) people are not in employment but do not meet the internationally accepted definition of unemployment because they have not been seeking work within the last 4 weeks and/or they are unable to start work within the next 2 weeks.

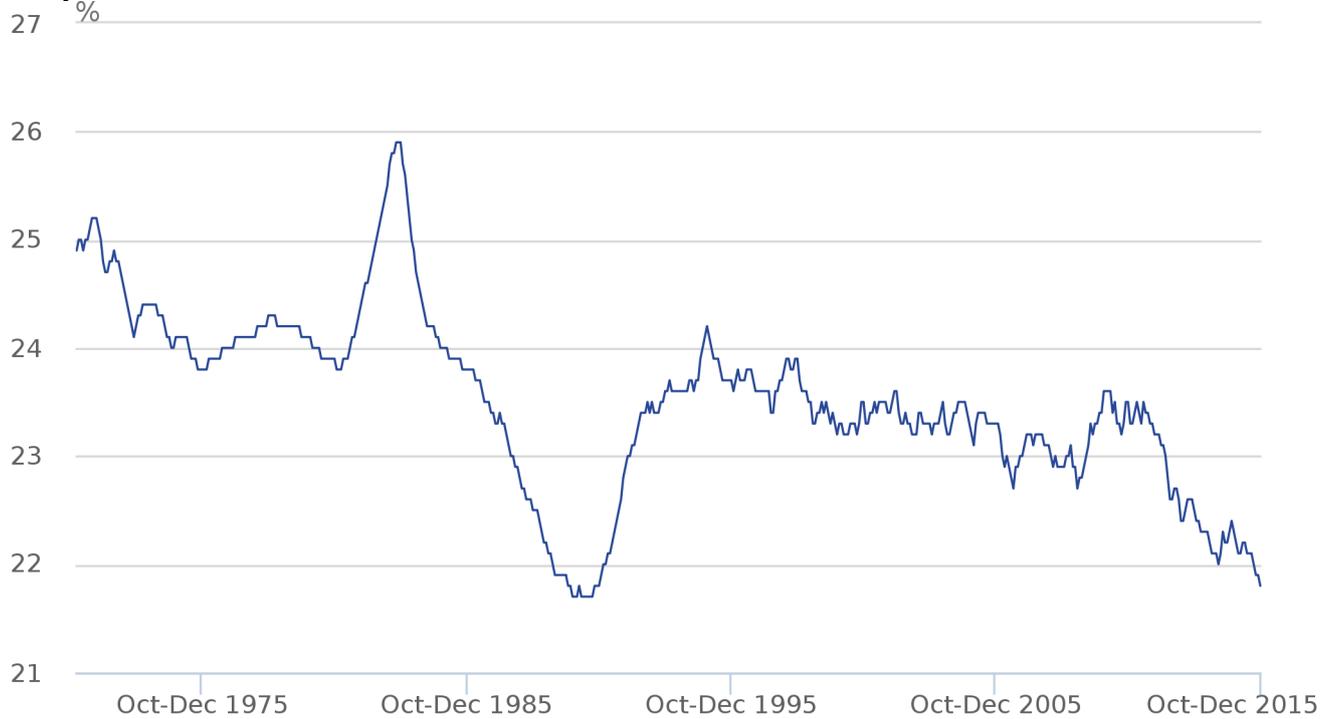
Commentary

The proportion of people, aged from 16 to 64, not in work and neither seeking nor available to work is known as the economic inactivity rate. Figure 11.1 shows the economic inactivity rate for people aged from 16 to 64 since comparable records began in 1971.

Figure 11.1 shows that the economic inactivity rate increased during the downturn of the early 1980s reaching a record high of 25.9% in 1983. As the economy improved in the late 1980s, the economic inactivity rate resumed its downward path, reaching a record low of 21.7% in late 1989 and 1990, before the economic downturn of the early 1990s drove it back up again. Following an increase in the economic inactivity rate during the economic downturn of 2008 to 2009, it resumed its generally downward path.

Figure 11.1: UK Economic inactivity rate (aged 16 to 64), seasonally adjusted

January to March 1971 to October to December 2015



Source: Labour Force Survey - Office for National Statistics

Notes:

1. Highest: Feb-Apr to Apr-Jun 1983 (25.9%).
2. Lowest: Late 1989 and 1990 (21.7%).
3. Latest: Oct-Dec 2015 (21.8%).

Figure 11.2 shows the economic inactivity rate for people for the last 5 years.

Figure 11.2: UK Economic inactivity rate (aged 16 to 64), seasonally adjusted

October to December 2010 to October to December 2015



Source: Labour Force Survey - Office for National Statistics

Since comparable records began in 1971, the economic inactivity rate for men has been gradually rising while the rate for women has been gradually falling.

The economic inactivity rate for those aged from 16 to 64 for October to December 2015 was 21.8%. This was lower than for a year earlier (22.3%) and only slightly higher than the record low of 21.7% last recorded for July to September 1990.

For October to December 2015, there were 8.88 million people aged from 16 to 64 not in work and neither seeking nor available to work (known as economically inactive). This was:

- 88,000 fewer than for July to September 2015
- 172,000 fewer than for a year earlier
- the lowest since the 3 months to February 2004

Looking in more detail at the 8.88 million people aged from 16 to 64 who were economically inactive for October to December 2015, the 2 largest categories were students and people looking after the family or home (each of which accounted for just over a quarter of the total):

- there were 2.27 million people who were not looking for work because they were studying, 71,000 fewer than for a year earlier
- there were 2.23 million people (of which just over 2 million were women) who were not looking for work because they were looking after the family or home, 76,000 fewer than for a year earlier

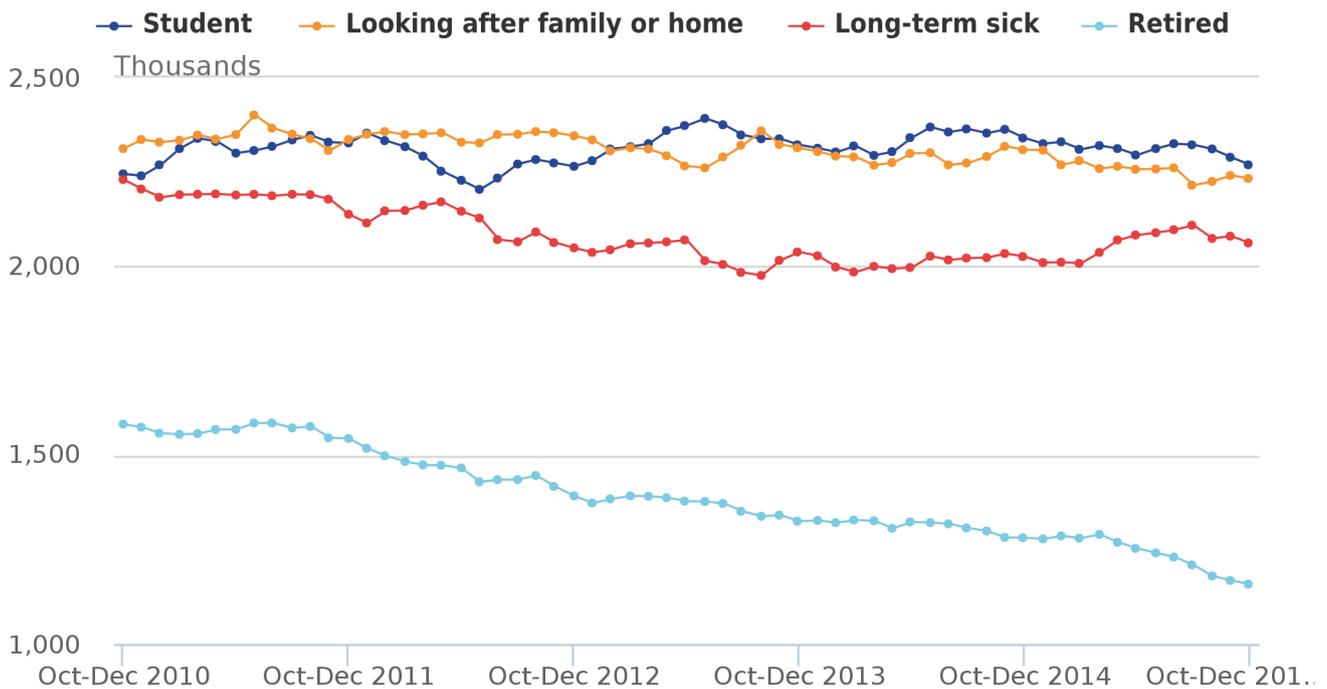
The third and fourth largest categories were long-term sick (23.2% of the total) and retired (13.0% of the total):

- there were 2.06 million people who were not looking for work due to long-term sickness, 36,000 more than for a year earlier
- there were 1.16 million people who were not looking for work because they had retired, 123,000 fewer than for a year earlier

As shown in Figure 11.3, which shows the 4 largest categories of economic inactivity for the last 5 years, the number of people younger than 65 in the retired category has been generally falling since late 2011. This is largely due to ongoing changes to the state pension age for women resulting in fewer women retiring between the ages of 60 and 65.

Figure 11.3: Economic inactivity by main category in the UK (aged 16 to 64), seasonally adjusted

October to December 2010 to October to December 2015



Source: Labour Force Survey - Office for National Statistics

Where to find data on economic inactivity

Economic inactivity estimates are available at Tables 1 and 13 of the pdf version of this statistical bulletin and at [data tables A02 SA \(517 Kb Excel sheet\)](#) and [INAC01 SA \(799 Kb Excel sheet\)](#).

16. Young people in the labour market

Introduction

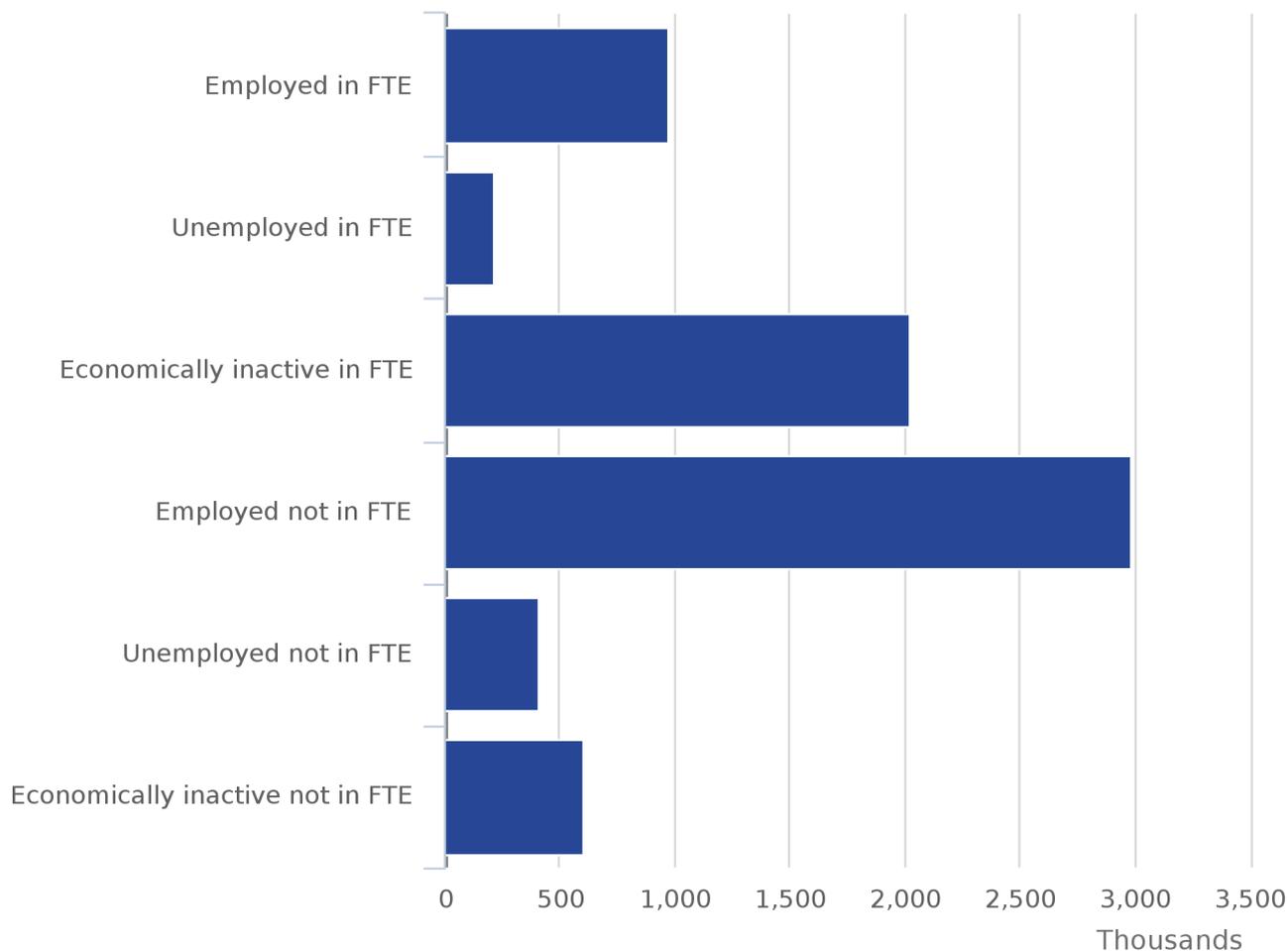
This section looks at people aged from 16 to 24. It is a common misconception that all people in full-time education are classified as economically inactive. This is not the case as people in full-time education are included in the employment estimates if they have a part-time job and are included in the unemployment estimates if they are seeking part-time work.

Commentary

For October to December 2015, for people aged from 16 to 24, there were:

- 3.96 million people in work (including 975,000 full-time students with part-time jobs)
- 622,000 unemployed people (including 218,000 full-time students looking for part-time work)
- 2.63 million economically inactive people, most of whom (2.02 million) were full-time students

Figure 12.1: Young people (aged 16 to 24) in the UK labour market for October to December 2015, seasonally adjusted



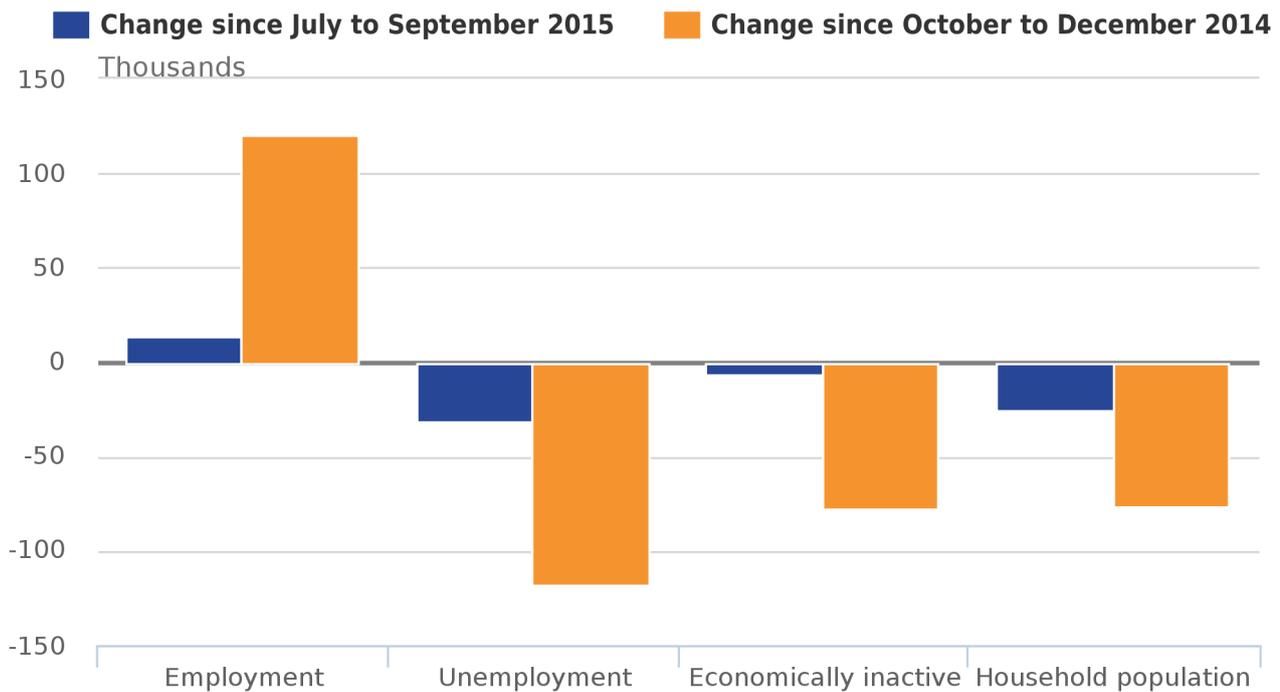
Source: Labour Force Survey - Office for National Statistics

Notes:

1. FTE = Full-time education.
2. The “Not in full-time education” series includes people in part-time education and/or some form of training.
3. Most people in full-time education (FTE) were economically inactive and most people not in full-time education (FTE) were in work.

Figure 12.2 shows how the latest estimates, for October to December 2015, for employment, unemployment and economic inactivity for people aged from 16 to 24 compare with the previous quarter (July to September 2015) and the previous year (October to December 2014).

Figure 12.2: Changes in the number of young people (aged 16 to 24) in the UK labour market, seasonally adjusted



Source: Labour Force Survey - Office for National Statistics

For October to December 2015, the unemployment rate for 16 to 24 year olds was 13.6%, lower than the pre-downturn trough of 13.8% for the 3 months ending February 2008.

The unemployment rate for those aged from 16 to 24 has been consistently higher than that for older age groups. Since comparable records began in 1992:

- the lowest youth unemployment rate was 11.6% for March to May 2001
- the highest youth unemployment rate was 22.5% for late 2011

Between March to May 1992 (when comparable records began) and October to December 2015 the proportion of young people who were in full-time education increased substantially from 26.2% to 44.6%. This increase in the number of young people going into full-time education has reduced the size of the economically active population (those in work plus those seeking and available to work) and therefore increased the unemployment rate (because the unemployment rate is the proportion of the economically active population who are unemployed).

Where to find data on young people in the labour market

Estimates for young people in the labour market are available at Table 14 of the pdf version of this statistical bulletin and at [data table A06 SA \(1.04 Mb Excel sheet\)](#).

Where to find more information about young people in the labour market

Estimates for [young people who were Not in Education, Employment or Training \(NEET\)](#) for July to September 2015 were published on 19 November 2015. Estimates for October to December 2015 will be published on 25 February 2016.

17. Redundancies

Introduction

The [redundancies](#) estimates measure the number of people who have been made redundant or have taken voluntary redundancy.

Commentary

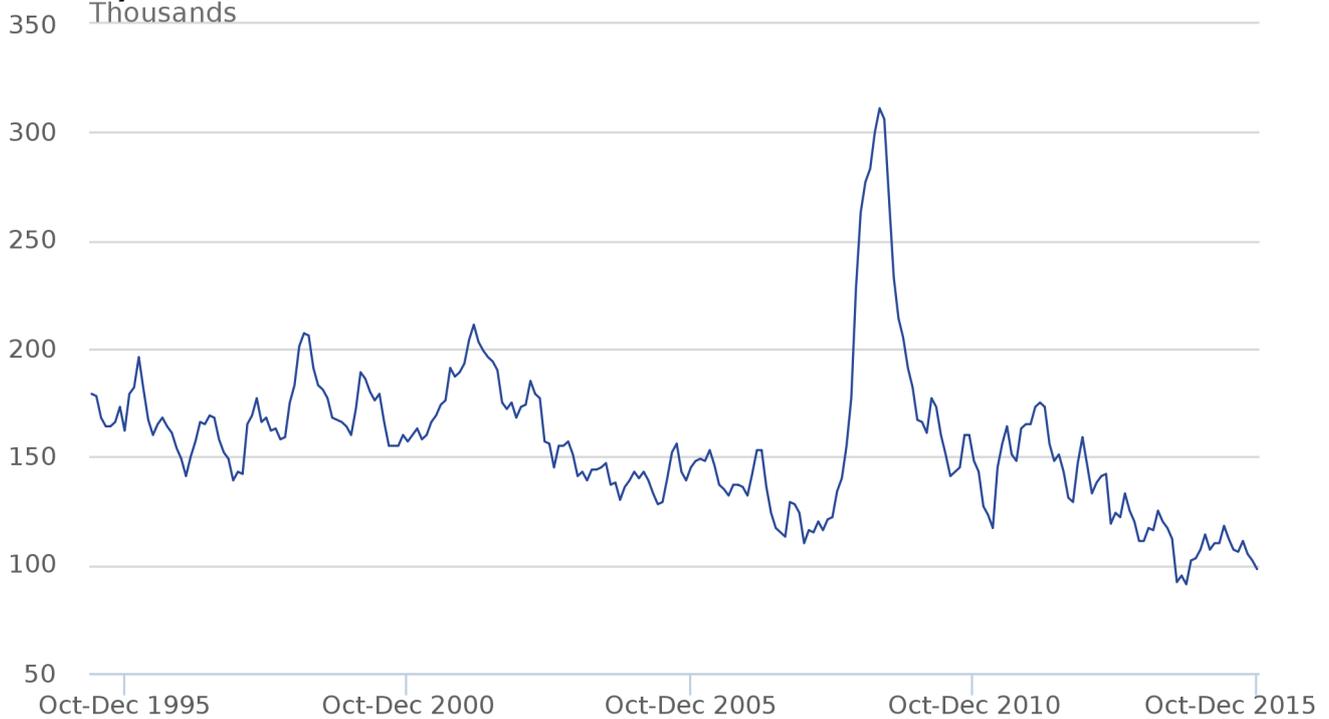
For October to December 2015, 98,000 people had become redundant in the 3 months before the Labour Force Survey interviews. This was:

- 13,000 fewer than for July to September 2015
- 9,000 fewer than for a year earlier
- 214,000 fewer than the peak of 311,000 recorded for February to April 2009

Figure 13.1 shows the number of people who had become redundant since comparable records began in March to May 1995.

Figure 13.1: Number of redundancies in the UK, seasonally adjusted

March to May 1995 to October to December 2015



Source: Labour Force Survey - Office for National Statistics

Notes:

1. Highest: Feb-Apr 2009 (311,000).
2. Lowest: Jul-Sep 2014 (91,000).

Where to find data on redundancies

Redundancies estimates are available at Tables 23 and 24 of the pdf version of this statistical bulletin and at [data tables RED01 SA \(69 Kb Excel sheet\)](#) and [RED02 \(2.36 Mb Excel sheet\)](#).

18. Vacancies

Introduction

[Vacancies](#) are defined as positions for which employers are actively seeking to recruit outside their business or organisation.

Commentary

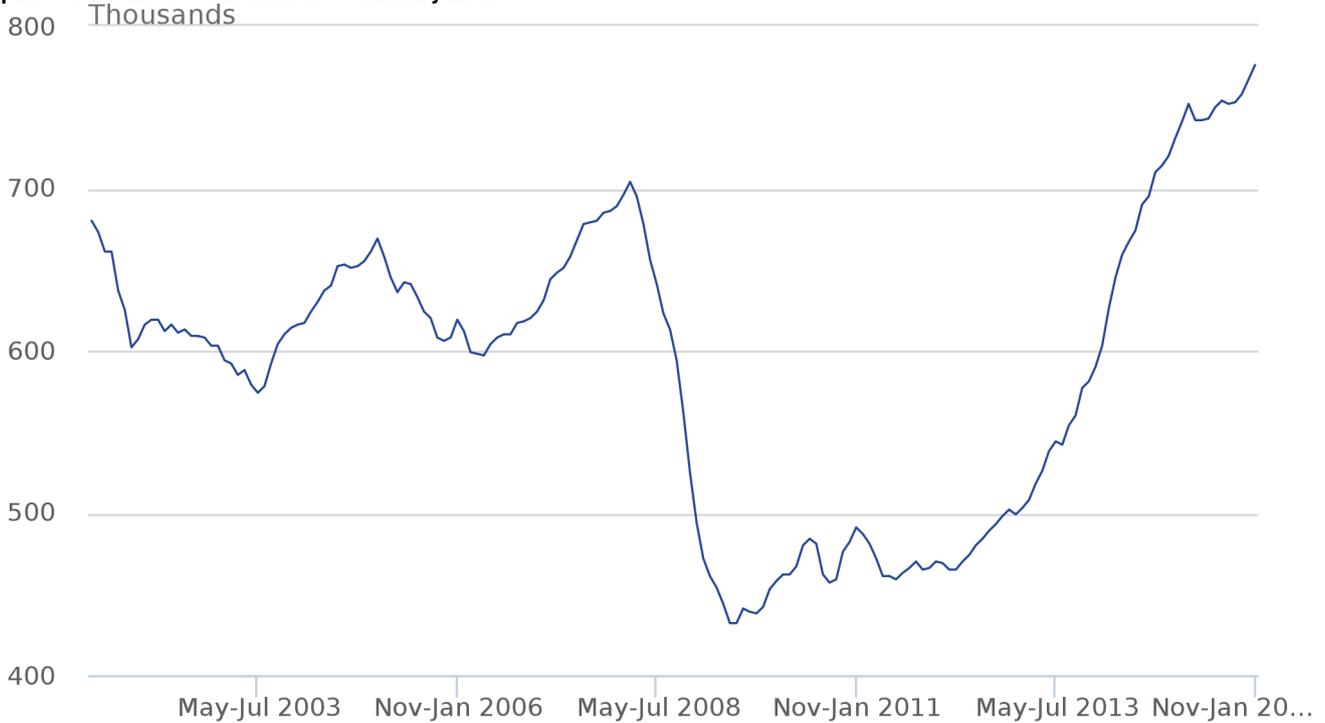
There were 776,000 job vacancies for the 3 months to January 2016. This was:

- 23,000 more than for August to October 2015
- 45,000 more than for a year earlier
- the highest since comparable records began in 2001

Figure 14.1 shows the number of job vacancies since comparable records began in 2001.

Figure 14.1: Number of vacancies in the UK, seasonally adjusted

April to June 2001 to November to January 2016



Source: Vacancy Survey - Office for National Statistics

Notes:

1. Lowest: Apr-Jun & May-Jul 2009 (432,000).
2. Highest: Nov-Jan 2016 (776,000).

Where to find data about vacancies

Vacancies estimates are available at Tables 21, 21(1) and 22 of the pdf version of this statistical bulletin and at [data tables VACS01 \(304 Kb Excel sheet\)](#), [VACS02 \(377 Kb Excel sheet\)](#) and [VACS03 \(320 Kb Excel sheet\)](#).

19. Main out of work benefits, not seasonally adjusted

Introduction

Main out of work benefits includes claimants of unemployment related benefits and Employment and Support Allowance and other incapacity benefits. It also includes claimants of Income Support and Pension Credit. While most people claiming these benefits are out of work a small number are in employment. These estimates exclude claimants in Northern Ireland.

The estimates are not seasonally adjusted and it is therefore best practice to compare the estimates for August 2015 with those for a year earlier rather than with those for May 2015.

Commentary

For August 2015 there were 3.79 million people claiming main out of work benefits. This was:

- 229,700 fewer than for a year earlier
- the lowest since comparable records began in 1999

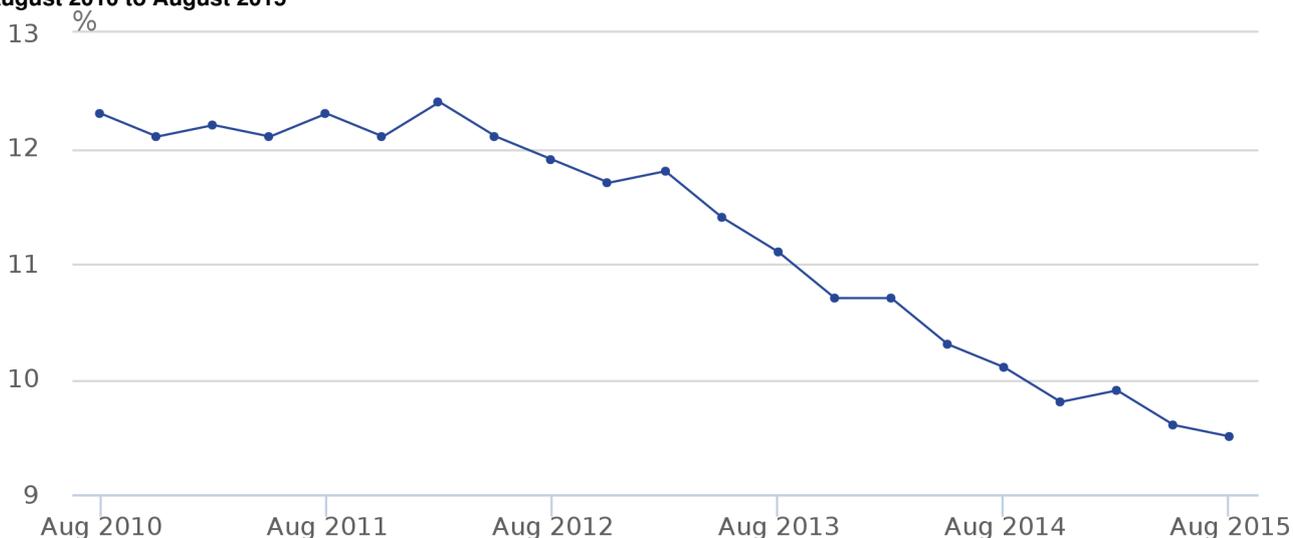
For August 2015, 9.5% of the population aged from 16 to 64 were claiming main out of work benefits. This was:

- down from 10.1% for a year earlier
- the lowest since comparable records began in 1999

Figure 15.1 shows, for the last 5 years, the proportion of the population aged from 16 to 64 claiming main out of work benefits.

Figure 15.1: Proportion of Great Britain population (aged 16 to 64) claiming main out of work benefits, not seasonally adjusted

August 2010 to August 2015



Source: Department for Work and Pensions, Office for National Statistics

Where to find data about main out of work benefits

Estimates of claimants of main out of work benefits are available at Table 11 of the pdf version of this statistical bulletin and at [data table BEN01 \(61 Kb Excel sheet\)](#).

20. Where to find more information about labour market statistics

Other regularly published labour market releases

[Regional Labour Market statistics](#) (*)

[Public Sector Employment](#)

[Young People who were Not in Employment, Education or Training \(NEET\)](#)

[Labour Productivity](#)

[Annual Survey of Hours and Earnings \(ASHE\)](#)

[Business Register and Employment Survey \(BRES\)](#)

[Index of Labour Costs per Hour \(ILCH\) - Experimental Statistics](#)

(*) Regional and local area statistics are available at [NOMIS@](#)

Recently published reports on labour market topics

[Working and workless households \(6 October 2015\)](#)

[Contracts with no guaranteed hours \(2 September 2015\)](#)

[Bonus payments in Great Britain \(26 August 2015\)](#)

[Understanding average earnings for the “continuously employed” \(18 May 2015\)](#)

[Workers aged 65 and over in the 2011 Census \(25 March 2015\)](#)

[Participation rates in the UK Labour Market \(19 March 2015\)](#)

Articles about labour market statistics

The [Economic Review](#), published monthly on our website since 2011, provides economic commentary covering a broad range of economic statistics including labour market statistics.

Articles about labour market statistics were published in Labour Market Trends (up until 2006) and in Economic and Labour Market Review (from 2007 to 2011). Editions of:

- [Labour Market Trends](#) are available on our website from July 2001 until December 2006 when the publication was discontinued
- [Economic and Labour Market Review](#) are available on our website from the first edition, published in January 2007, up until the last edition published in May 2011

Published ad hoc data and analysis

[Additional statistical data and analyses for labour market statistics](#) that have not been included in our standard publications are available on our website.

Methodological articles

A number of [methodological articles](#) about labour market statistics are available on our website.

21. Revisions

Estimates for the most recent time periods are subject to revision due to the receipt of late and corrected responses to business surveys and revisions to seasonal adjustment factors which are re-estimated every month. Estimates are subject to longer run revisions, on an annual basis, resulting from reviews of the seasonal adjustment process. Estimates derived from the Labour Force Survey (a survey of households) are usually only revised once a year. Revisions to estimates derived from other sources are usually minor and are commented on in the statistical bulletin if this is not the case. Further information is available in the [labour market statistics revisions policy \(36.7 Kb Pdf\)](#).

One indication of the reliability of the main indicators in this statistical bulletin can be obtained by monitoring the size of revisions. [Data tables EMP05 \(1.49 Mb Excel sheet\)](#), [UNEM04 \(2.23 Mb Excel sheet\)](#), [JOBS06 \(385.5 Kb Excel sheet\)](#) and [CLA03 \(2.22 Mb Excel sheet\)](#) record the size and pattern of revisions over the last five years. These indicators only report summary measures for revisions. The revised data itself may be subject to sampling or other sources of error. Our standard presentation is to show 5 years worth of revisions (60 observations for a monthly series, 20 for a quarterly series).

22. Accuracy of the statistics: estimating and reporting uncertainty

Most of the figures in this statistical bulletin come from surveys of households or businesses. Surveys gather information from a sample rather than from the whole population. The sample is designed to allow for this, and to be as accurate as possible given practical limitations such as time and cost constraints, but results from sample surveys are always estimates, not precise figures. This means that they are subject to some uncertainty. This can have an impact on how changes in the estimates should be interpreted, especially for short-term comparisons.

We can calculate the level of uncertainty (also called “sampling variability”) around a survey estimate by exploring how that estimate would change if we were to draw many survey samples for the same time period instead of just one. This allows us to define a range around the estimate (known as a “confidence interval”) and to state how likely it is in practice that the real value that the survey is trying to measure lies within that range. Confidence intervals are typically set up so that we can be 95% sure that the true value lies within the range – in which case we refer to a “95% confidence interval”.

For example, the unemployment rate for October to December 2015 was estimated to be 5.1%. This figure had a stated 95% confidence interval of +/- 0.2 percentage points. This means that we can be 95% certain that the true unemployment rate for October to December 2015 was between 4.9% and 5.3%. However, the best estimate from the survey was that the unemployment rate was 5.1%.

The number of people unemployed for the same period was estimated at 1,690,000, with a stated 95% confidence interval of +/- 71,000. This means that we can be 95% sure that the true number of unemployed people was between 1,619,000 and 1,761,000. Again, the best estimate from the survey was that the number of unemployed people was 1,690,000.

As well as calculating precision measures around the numbers and rates obtained from the survey, we can also calculate them for changes in the numbers. For example, for October to December 2015, the estimated change in the number of unemployed people since July to September 2015 was a fall of 60,000, with a 95% confidence interval of +/- 79,000. This means that we can be 95% certain the actual change in unemployment was somewhere between an increase of 19,000 and a fall of 139,000, with the best estimate being a fall of 60,000. As the estimated fall in unemployment of 60,000 is smaller than the confidence interval of 79,000, the estimated fall in unemployment is said to be “not statistically significant”.

Working with uncertain estimates

In general, changes in the numbers (and especially the rates) reported in this statistical bulletin between 3 month periods are small, and are not usually greater than the level that is explainable by sampling variability. In practice, this means that small, short-term movements in reported rates (for example within +/- 0.3 percentage points) should be treated as indicative, and considered alongside medium and long-term patterns in the series and corresponding movements in administrative sources, where available, to give a fuller picture.

Seasonal adjustment and uncertainty

Like many economic indicators, the labour market is affected by factors that tend to occur at around the same time every year; for example school leavers entering the labour market in July and whether Easter falls in March or April. In order to compare movements other than annual changes in labour market statistics, such as since the previous quarter or since the previous month, the data are seasonally adjusted to remove the effects of seasonal factors and the arrangement of the calendar. All estimates discussed in this statistical bulletin are seasonally adjusted except where otherwise stated. While seasonal adjustment is essential to allow for robust comparisons through time, it is not possible to estimate uncertainty measures for the seasonally adjusted series.

Where to find data about uncertainty and reliability

[Data table A11 \(48.5 Kb Excel sheet\)](#) shows sampling variabilities for estimates derived from the Labour Force Survey.

[Data table JOBS07 \(58.5 Kb Excel sheet\)](#) shows sampling variabilities for estimates of workforce jobs.

The sampling variability of the 3 month average vacancies level is around +/- 1.5% of that level.

Sampling variability information for Average Weekly Earnings growth rates are available from the “Sampling Variability” worksheets within [data tables EARN01 \(622.5 Kb Excel sheet\)](#) and [EARN03 \(630.5 Kb Excel sheet\)](#).

23. Other quality information

[Quality and methodology information papers](#) for labour market statistics are available on our website.

Further information about the Labour Force Survey (LFS) is available from:

- the [LFS user guide](#)
- [LFS performance and quality monitoring reports](#)

24. Background notes

1. This month's release

There have been revisions to estimates of vacancies back to the start of the series in 2001 resulting from an improvement to the coverage of businesses on the Inter Departmental Business Register, used by ONS as the sampling frame for its business surveys. An [article published on 21 December 2015 \(150.9 Kb Pdf\)](#) provides more detail.

2. Next month's release

In next month's release, there will be revisions to the Claimant Count back to 2013 resulting from improved estimates of out of work Universal Credit claimants from the Department for Work and Pensions. The Claimant Count estimates will continue to be designated as experimental statistics (see Background Note 3).

3. Experimental Statistics: Claimant Count estimates

Experimental statistics are not yet fully developed. Estimates of the Claimant Count, published at Table 10 of the pdf version of this statistical bulletin and at [data table CLA01 \(300.5 Kb Excel sheet\)](#), are the only series in this statistical bulletin designated as experimental statistics.

The Claimant Count estimates have been designated as experimental statistics since June 2015 because they include estimates of Universal Credit which are still being developed by the Department for Work and Pensions. An [article on our website \(110.6 Kb Pdf\)](#) explains the changes made to the Claimant Count in the June 2015 edition of this statistical bulletin.

4. Publication policy

Publication dates up to the end of 2016 are available in the background notes of the [July 2015 edition of this statistical bulletin](#).

A list of the job titles of those given [pre-release access](#) to the contents of this statistical bulletin is available on our website.

5. Details of the policy governing the release of new data are available by visiting www.statisticsauthority.gov.uk/assessment/code-of-practice/index.html or from the Media Relations Office email: media.relations@ons.gsi.gov.uk.

The United Kingdom Statistics Authority has designated these statistics as National Statistics, in accordance with the Statistics and Registration Service Act 2007 and signifying compliance with the Code of Practice for Official Statistics.

Designation can be broadly interpreted to mean that the statistics:

- meet identified user needs
- are well explained and readily accessible

- are produced according to sound methods
- are managed impartially and objectively in the public interest

Once statistics have been designated as National Statistics it is a statutory requirement that the Code of Practice shall continue to be observed.

Summary of labour market statistics published on 17 February 2016

Series	Reference period	Latest estimate	Last time higher	Last time lower	Comparable data begins in
Employment level (aged 16 and over)	Oct-Dec 2015	31.417 million	Never	Sep-Nov 2015 (31.389 million)	Jan-Mar 1971
Employment rate (aged 16 to 64)	Oct-Dec 2015	74.1%	Never	Sep-Nov 2015 (74.0%)	Jan-Mar 1971
Unemployment level (aged 16 and over)	Oct-Dec 2015	1.690 million	Aug-Oct 2015 (1.713 million)	Sep-Nov 2015 (1.675 million)	Jan-Mar 1971
Unemployment rate (aged 16 and over)	Oct-Dec 2015	5.1%	Aug-Oct 2015 (5.2%)	Aug-Oct 2005 (4.9%)	Jan-Mar 1971
Youth unemployment level (aged 16 to 24)	Oct-Dec 2015	622,000	Sep-Nov 2015 (628,000)	Jul-Sep 2005 (603,000)	Mar-May 1992
Youth unemployment rate (aged 16 to 24)	Oct-Dec 2015	13.6%	Sep-Nov 2015 (13.7%)	Jul-Sep 2005 (12.7%)	Mar-May 1992
Inactivity level (aged 16 to 64)	Oct-Dec 2015	8.880 million	Sep-Nov 2015 (8.922 million)	Dec-Feb 2004 (8.877 million)	Jan-Mar 1971
Inactivity rate (aged 16 to 64)	Oct-Dec 2015	21.8%	Sep-Nov 2015 (21.9%)	Jul-Sep 1990 (21.7%)	Jan-Mar 1971
Claimant Count level (experimental)	January 2016	760,200	December 2015 (775,000)	May 1975 (734,400)	January 1971
Claimant Count rate (experimental)	January 2016	2.2%	December 2015 (2.3%)	January 1975 (2.1%)	January 1971
Average Earnings (total pay - nominal)	Oct-Dec 2015	1.9%	Sep-Nov 2015 (2.1%)	Dec-Feb 2015 (1.7%)	Jan-Mar 2001
Average Earnings (regular pay - nominal)	Oct-Dec 2015	2.0%	Jul-Sep 2015 (2.4%)	Sep-Nov 2015 (1.9%)	Jan-Mar 2001
Vacancies level	Nov-Jan 2016	776,000	Never	Oct-Dec 2015 (767,000)	Apr-Jun 2001

Index of Tables

The table below provides an index of the tables appearing in this Statistical Bulletin and it shows how these table numbers match up with the table numbers in the Excel spreadsheets which are available on the website at:

<http://www.ons.gov.uk/ons/publications/re-reference-tables.html?edition=tcn%3A77-393186>

Statistical Bulletin table number	Table description	Spreadsheet table number
SUMMARY		
1	Labour Force Survey Summary	Table A02
2 (*)	Labour market status by age group	Table A05
EMPLOYMENT AND JOBS		
3	Full-time, part-time & temporary workers	Table EMP01
4	Public and private sector employment	Table EMP02
4(1)	Public sector employment by industry	Table EMP03
5	Workforce jobs summary	Table JOBS01
6 (**)	Workforce jobs by industry	Table JOBS02
7	Actual weekly hours worked	Table HOUR01
7(1)	Usual weekly hours worked	Table HOUR02
8	Employment by country of birth and nationality	Table EMP06
UNEMPLOYMENT		
9	Unemployment by age and duration	Table UNEM01
CLAIMANT COUNT & BENEFITS		
10	Claimant Count (experimental statistics)	Table CLA01
11	Main out of work benefits	Table BEN01
ECONOMIC ACTIVITY AND INACTIVITY		
12(*)	Economic activity by age	Table A05
13	Economic inactivity by reason	Table INAC01
14	Labour market and educational status of young people	Table A06
EARNINGS		
15	Average Weekly Earnings - Total pay	Table EARN01
16	Average Weekly Earnings - Bonus pay	Table EARN01
17	Average Weekly Earnings - Regular pay	Table EARN01
18	Average Weekly Earnings real and nominal (summary table)	Tables EARN01 & X04
INTERNATIONAL SUMMARY		
19	International comparisons of employment and unemployment	Table A10
LABOUR DISPUTES		
20	Labour disputes	Table LABD01
VACANCIES		
21	Vacancies by size of business	Table VACS03
21(1)	Vacancies and unemployment	Table VACS01
22	Vacancies by industry	Table VACS02
REDUNDANCIES		
23	Redundancies levels and rates	Table RED01
24 (***)	Redundancies by industry	Table RED02
REGIONAL SUMMARY		
25	Regional labour market summary	Table A07

(*) Tables 2 and 12 in the Statistical Bulletin pdf file have been amalgamated into one spreadsheet (Table A05).

(**) Table JOBS02 provides more detail than Table 6 in the Statistical Bulletin pdf file.

(***) Table RED02 provides more detail than Table 24 in the Statistical Bulletin pdf file.

The following symbols are used in the tables: p provisional, r revised, .. Not available, * grossed up total less than 9,500.

The four-character identification codes appearing in the tables are the ONS references for the data series appearing in the Labour Market Statistics dataset which is available on the website at:

<http://www.ons.gov.uk/ons/rel/lms/labour-market-statistics/february-2016/dataset--labour-market-statistics.html>

SUMMARY

1 Summary of headline LFS¹ indicators

United Kingdom
(thousands) seasonally
adjusted

	LFS household population ¹		Headline indicators					
			Employment		Unemployment		Inactivity	
			Level	Rate ²	Level	Rate ³	Level	Rate ⁴
	All aged 16 & over	All aged 16 to 64	All aged 16 & over	All aged 16 to 64	All aged 16 & over	All aged 16 & over	All aged 16 to 64	All aged 16 to 64
People	MGSL	LF2O	MGRZ	LF24	MGSC	MGSX	LF2M	LF2S
Oct-Dec 2013	51,436	40,578	30,288	72.0	2,348	7.2	9,047	22.3
Oct-Dec 2014	51,774	40,665	30,896	73.2	1,862	5.7	9,052	22.3
Jan-Mar 2015	51,857	40,690	31,098	73.5	1,827	5.5	8,983	22.1
Apr-Jun 2015	51,939	40,713	31,035	73.4	1,852	5.6	8,990	22.1
Jul-Sep 2015	52,021	40,740	31,211	73.7	1,749	5.3	8,968	22.0
Oct-Dec 2015	52,102	40,766	31,417	74.1	1,690	5.1	8,880	21.8
<i>Change on quarter</i>	<i>81</i>	<i>27</i>	<i>205</i>	<i>0.4</i>	<i>-60</i>	<i>-0.2</i>	<i>-88</i>	<i>-0.2</i>
<i>Change %</i>	<i>0.2</i>	<i>0.1</i>	<i>0.7</i>		<i>-3.4</i>		<i>-1.0</i>	
<i>Change on year</i>	<i>328</i>	<i>101</i>	<i>521</i>	<i>0.9</i>	<i>-172</i>	<i>-0.6</i>	<i>-172</i>	<i>-0.5</i>
<i>Change %</i>	<i>0.6</i>	<i>0.2</i>	<i>1.7</i>		<i>-9.3</i>		<i>-1.9</i>	
Men	MGSM	YBTG	MGSA	MGSV	MGSD	MGSY	YBSO	YBTM
Oct-Dec 2013	25,071	20,131	16,138	76.9	1,321	7.6	3,338	16.6
Oct-Dec 2014	25,259	20,188	16,427	78.0	1,039	6.0	3,418	16.9
Jan-Mar 2015	25,306	20,204	16,570	78.4	1,006	5.7	3,368	16.7
Apr-Jun 2015	25,352	20,219	16,499	78.2	1,014	5.8	3,410	16.9
Jul-Sep 2015	25,398	20,235	16,607	78.5	957	5.4	3,398	16.8
Oct-Dec 2015	25,443	20,253	16,770	79.2	924	5.2	3,306	16.3
<i>Change on quarter</i>	<i>46</i>	<i>17</i>	<i>163</i>	<i>0.6</i>	<i>-33</i>	<i>-0.2</i>	<i>-92</i>	<i>-0.5</i>
<i>Change %</i>	<i>0.2</i>	<i>0.1</i>	<i>1.0</i>		<i>-3.4</i>		<i>-2.7</i>	
<i>Change on year</i>	<i>184</i>	<i>65</i>	<i>343</i>	<i>1.2</i>	<i>-116</i>	<i>-0.7</i>	<i>-112</i>	<i>-0.6</i>
<i>Change %</i>	<i>0.7</i>	<i>0.3</i>	<i>2.1</i>		<i>-11.1</i>		<i>-3.3</i>	
Women	MGSN	LF2P	MGSB	LF25	MGSE	MGSZ	LF2N	LF2T
Oct-Dec 2013	26,365	20,446	14,150	67.1	1,027	6.8	5,709	27.9
Oct-Dec 2014	26,515	20,478	14,469	68.5	822	5.4	5,635	27.5
Jan-Mar 2015	26,551	20,486	14,527	68.6	821	5.3	5,615	27.4
Apr-Jun 2015	26,588	20,495	14,535	68.7	838	5.5	5,580	27.2
Jul-Sep 2015	26,624	20,504	14,605	69.0	793	5.1	5,570	27.2
Oct-Dec 2015	26,659	20,514	14,647	69.1	766	5.0	5,574	27.2
<i>Change on quarter</i>	<i>35</i>	<i>9</i>	<i>42</i>	<i>0.1</i>	<i>-27</i>	<i>-0.2</i>	<i>4</i>	<i>0.0</i>
<i>Change %</i>	<i>0.1</i>	<i>0.0</i>	<i>0.3</i>		<i>-3.4</i>		<i>0.1</i>	
<i>Change on year</i>	<i>144</i>	<i>36</i>	<i>177</i>	<i>0.6</i>	<i>-57</i>	<i>-0.4</i>	<i>-61</i>	<i>-0.3</i>
<i>Change %</i>	<i>0.5</i>	<i>0.2</i>	<i>1.2</i>		<i>-6.9</i>		<i>-1.1</i>	

Source: Labour Force Survey
Labour market statistics enquiries: labour.market@ons.gsi.gov.uk

1. The Labour Force Survey (LFS) is a survey of the population of private households, student halls of residence and NHS accommodation.
2. The headline employment rate is the number of people aged 16 to 64 in employment divided by the population aged 16 to 64.
3. The headline unemployment rate is the number of unemployed people (aged 16+) divided by the economically active population (aged 16+). The economically active population is defined as those in employment plus those who are unemployed.
4. The headline inactivity rate is the number of economically inactive people aged 16 to 64 divided by the population aged 16 to 64.

Note on headline employment, unemployment and inactivity rates

The headline employment and inactivity rates are based on the population aged 16 to 64 but the headline unemployment rate is based on the economically active population aged 16 and over. The employment and inactivity rates for those aged 16 and over are affected by the inclusion of the retired population in the denominators and are therefore less meaningful than the rates for those aged from 16 to 64. However, for the unemployment rate for those aged 16 and over, no such effect occurs as the denominator for the unemployment rate is the economically active population which only includes people in work or actively seeking and able to work.

Note on headline employment, unemployment and inactivity levels

The headline employment and unemployment levels are for those aged 16 and over; they measure all people in work or actively seeking and able to work. However, the headline inactivity level is for those aged 16 to 64. The inactivity level for those aged 16 and over is less meaningful as it includes elderly people who have retired from the labour force.

SUMMARY

2(1) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

	Aged 16 and over						Aged 16-64					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	MGRZ	MGSR	MGSC	MG SX	MGSI	YBTC	LF2G	LF24	LF2I	LF2Q	LF2M	LF2S
Oct-Dec 2013	30,288	58.9	2,348	7.2	18,800	36.6	29,213	72.0	2,318	7.4	9,047	22.3
Oct-Dec 2014	30,896	59.7	1,862	5.7	19,016	36.7	29,769	73.2	1,844	5.8	9,052	22.3
Jan-Mar 2015	31,098	60.0	1,827	5.5	18,933	36.5	29,902	73.5	1,805	5.7	8,983	22.1
Apr-Jun 2015	31,035	59.8	1,852	5.6	19,053	36.7	29,894	73.4	1,829	5.8	8,990	22.1
Jul-Sep 2015	31,211	60.0	1,749	5.3	19,061	36.6	30,043	73.7	1,729	5.4	8,968	22.0
Oct-Dec 2015	31,417	60.3	1,690	5.1	18,996	36.5	30,215	74.1	1,671	5.2	8,980	21.8
Change on quarter	205	0.3	-60	-0.2	-65	-0.2	172	0.4	-57	-0.2	-88	-0.2
Change %	0.7		-3.4		-0.3		0.6		-3.3		-1.0	
Change on year	521	0.6	-172	-0.6	-20	-0.3	447	0.9	-173	-0.6	-172	-0.5
Change %	1.7		-9.3		-0.1		1.5		-9.4		-1.9	
Men	MGSA	MGSS	MGSD	MG SY	MG SJ	YBTD	YBSF	MG SV	YBSI	YBTJ	YBSO	YBTM
Oct-Dec 2013	16,138	64.4	1,321	7.6	7,612	30.4	15,490	76.9	1,303	7.8	3,338	16.6
Oct-Dec 2014	16,427	65.0	1,039	6.0	7,793	30.9	15,745	78.0	1,025	6.1	3,418	16.9
Jan-Mar 2015	16,570	65.5	1,006	5.7	7,729	30.5	15,845	78.4	990	5.9	3,368	16.7
Apr-Jun 2015	16,499	65.1	1,014	5.8	7,838	30.9	15,808	78.2	1,001	6.0	3,410	16.9
Jul-Sep 2015	16,607	65.4	957	5.4	7,834	30.8	15,894	78.5	943	5.6	3,398	16.8
Oct-Dec 2015	16,770	65.9	924	5.2	7,750	30.5	16,033	79.2	913	5.4	3,306	16.3
Change on quarter	163	0.5	-33	-0.2	-85	-0.4	139	0.6	-30	-0.2	-92	-0.5
Change %	1.0		-3.4		-1.1		0.9		-3.2		-2.7	
Change on year	343	0.9	-116	-0.7	-43	-0.4	289	1.2	-112	-0.7	-112	-0.6
Change %	2.1		-11.1		-0.6		1.8		-10.9		-3.3	
Women	MG SB	MG ST	MG SE	MG SZ	MG SK	YB TE	LF2H	LF25	LF2J	LF2R	LF2N	LF2T
Oct-Dec 2013	14,150	53.7	1,027	6.8	11,188	42.4	13,723	67.1	1,015	6.9	5,709	27.9
Oct-Dec 2014	14,469	54.6	822	5.4	11,223	42.3	14,024	68.5	819	5.5	5,635	27.5
Jan-Mar 2015	14,527	54.7	821	5.3	11,203	42.2	14,056	68.6	815	5.5	5,615	27.4
Apr-Jun 2015	14,535	54.7	838	5.5	11,215	42.2	14,086	68.7	828	5.6	5,580	27.2
Jul-Sep 2015	14,605	54.9	793	5.1	11,227	42.2	14,149	69.0	785	5.3	5,570	27.2
Oct-Dec 2015	14,647	54.9	766	5.0	11,247	42.2	14,182	69.1	758	5.1	5,574	27.2
Change on quarter	42	0.1	-27	-0.2	20	0.0	33	0.1	-28	-0.2	4	0.0
Change %	0.3		-3.4		0.2		0.2		-3.5		0.1	
Change on year	177	0.4	-57	-0.4	23	-0.1	158	0.6	-61	-0.4	-61	-0.3
Change %	1.2		-6.9		0.2		1.1		-7.5		-1.1	
	Aged 16-17						Aged 18-24					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	YBTO	YBUA	YBVH	YBVK	YCAS	LWEX	YBTR	YBUD	YBVN	YBVQ	YCAV	LWFA
Oct-Dec 2013	328	21.7	188	36.4	993	65.8	3,402	58.4	740	17.9	1,680	28.9
Oct-Dec 2014	346	23.2	157	31.2	986	66.3	3,494	60.2	583	14.3	1,722	29.7
Jan-Mar 2015	353	23.8	148	29.5	981	66.2	3,535	61.0	588	14.3	1,669	28.8
Apr-Jun 2015	354	24.0	148	29.5	973	66.0	3,526	61.0	591	14.3	1,667	28.8
Jul-Sep 2015	369	25.1	135	26.8	963	65.7	3,577	62.0	518	12.7	1,674	29.0
Oct-Dec 2015	359	24.6	131	26.8	969	66.4	3,601	62.6	491	12.0	1,661	28.9
Change on quarter	-10	-0.5	-4	0.0	6	0.7	23	0.6	-27	-0.7	-13	-0.1
Change %	-2.7		-2.7		0.6		0.7		-5.3		-0.8	
Change on year	13	1.4	-25	-4.4	-17	0.2	107	2.3	-92	-2.3	-62	-0.8
Change %	3.8		-16.2		-1.7		3.1		-15.8		-3.6	
Men	YBTP	YBUB	YBVI	YBVL	YCAT	LWEY	YBTS	YBUE	YBVO	YBVR	YCAW	LWFB
Oct-Dec 2013	148	19.1	98	39.9	528	68.2	1,743	59.1	444	20.3	761	25.8
Oct-Dec 2014	150	19.7	82	35.4	529	69.5	1,811	61.6	340	15.8	791	26.9
Jan-Mar 2015	147	19.4	88	37.4	524	69.1	1,839	62.6	341	15.6	757	25.8
Apr-Jun 2015	150	19.9	82	35.4	522	69.2	1,810	61.7	344	16.0	780	26.6
Jul-Sep 2015	157	21.0	77	33.0	516	68.7	1,860	63.5	292	13.6	775	26.5
Oct-Dec 2015	170	22.8	71	29.3	506	67.8	1,865	63.9	283	13.2	772	26.4
Change on quarter	13	1.8	-7	-3.6	-10	-1.0	5	0.3	-10	-0.4	-3	0.0
Change %	8.2		-8.6		-1.9		0.2		-3.4		-0.4	
Change on year	20	3.1	-12	-6.0	-23	-1.7	54	2.3	-57	-2.6	-19	-0.4
Change %	13.4		-14.0		-4.3		3.0		-16.8		-2.4	
Women	YBTQ	YBUC	YBVJ	YBVM	YCAU	LWEZ	YBTT	YBUF	YBVP	YBVS	YCA X	LWFC
Oct-Dec 2013	180	24.5	90	33.3	466	63.3	1,659	57.7	296	15.2	919	32.0
Oct-Dec 2014	195	26.9	75	27.6	457	62.9	1,683	58.9	244	12.6	932	32.6
Jan-Mar 2015	206	28.5	60	22.6	457	63.2	1,696	59.4	246	12.7	912	31.9
Apr-Jun 2015	204	28.3	65	24.3	451	62.6	1,717	60.2	246	12.6	887	31.1
Jul-Sep 2015	211	29.5	58	21.4	447	62.5	1,717	60.4	226	11.6	899	31.6
Oct-Dec 2015	189	26.5	61	24.3	463	65.0	1,736	61.3	208	10.7	889	31.4
Change on quarter	-23	-3.0	3	2.9	16	2.6	19	0.9	-18	-0.9	-10	-0.3
Change %	-10.8		5.3		3.5		1.1		-7.8		-1.2	
Change on year	-7	-0.4	-14	-3.3	6	2.2	53	2.4	-35	-1.9	-43	-1.2
Change %	-3.5		-18.7		1.4		3.2		-14.4		-4.6	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gsi.gov.uk

SUMMARY

2(2) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

	Aged 25-34						Aged 35-49					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	YBTU	YBUG	YCGM	YCGP	YCAV	LWFD	YBTX	YBUJ	YCGS	YCGV	YCBB	LWFG
Oct-Dec 2013	6,884	79.7	492	6.7	1,260	14.6	10,663	82.1	529	4.7	1,803	13.9
Oct-Dec 2014	7,006	80.5	390	5.3	1,308	15.0	10,794	83.7	414	3.7	1,685	13.1
Jan-Mar 2015	7,045	80.8	363	4.9	1,311	15.0	10,780	83.7	420	3.8	1,672	13.0
Apr-Jun 2015	7,047	80.7	382	5.1	1,304	14.9	10,728	83.5	416	3.7	1,707	13.3
Jul-Sep 2015	7,114	81.3	369	4.9	1,269	14.5	10,672	83.2	399	3.6	1,761	13.7
Oct-Dec 2015	7,166	81.7	387	5.1	1,220	13.9	10,701	83.5	362	3.3	1,751	13.7
Change on quarter	52	0.4	18	0.2	-49	-0.6	29	0.3	-37	-0.3	-10	-0.1
Change %	0.7		5.0		-3.9		0.3		-9.3		-0.6	
Change on year	160	1.2	-2	-0.1	-88	-1.1	-93	-0.2	-52	-0.4	66	0.6
Change %	2.3		-0.6		-6.7		-0.9		-12.5		3.9	
Men	YBTV	YBUH	YCGN	YCGQ	YCAZ	LWFE	YBTY	YBUK	YCGT	YCGW	YCBC	LWFH
Oct-Dec 2013	3,726	86.9	280	7.0	280	6.5	5,636	87.9	264	4.5	510	8.0
Oct-Dec 2014	3,785	87.3	207	5.2	341	7.9	5,685	89.4	214	3.6	462	7.3
Jan-Mar 2015	3,817	87.9	196	4.9	331	7.6	5,702	89.8	200	3.4	449	7.1
Apr-Jun 2015	3,797	87.2	215	5.4	343	7.9	5,672	89.4	191	3.3	478	7.5
Jul-Sep 2015	3,844	88.0	195	4.8	330	7.5	5,635	89.0	196	3.4	500	7.9
Oct-Dec 2015	3,891	88.8	202	4.9	291	6.6	5,658	89.5	174	3.0	491	7.8
Change on quarter	47	0.8	7	0.1	-39	-0.9	23	0.5	-22	-0.4	-9	-0.1
Change %	1.2		3.4		-11.8		0.4		-11.2		-1.9	
Change on year	107	1.4	-6	-0.3	-50	-1.2	-27	0.1	-40	-0.6	29	0.5
Change %	2.8		-2.7		-14.7		-0.5		-18.6		6.2	
Women	YBTW	YBUI	YCGO	YCGR	YCBA	LWFF	YBTZ	YBUL	YCGU	YCGX	YCBD	LWFI
Oct-Dec 2013	3,158	72.6	211	6.3	980	22.5	5,027	76.3	266	5.0	1,292	19.6
Oct-Dec 2014	3,222	73.7	183	5.4	968	22.1	5,109	78.2	200	3.8	1,223	18.7
Jan-Mar 2015	3,228	73.8	167	4.9	980	22.4	5,078	77.9	220	4.2	1,223	18.8
Apr-Jun 2015	3,250	74.2	166	4.9	961	22.0	5,056	77.7	224	4.3	1,229	18.9
Jul-Sep 2015	3,270	74.6	174	5.0	940	21.4	5,036	77.5	203	3.9	1,261	19.4
Oct-Dec 2015	3,274	74.6	186	5.4	929	21.2	5,043	77.7	188	3.6	1,260	19.4
Change on quarter	5	0.0	12	0.3	-10	-0.3	7	0.2	-15	-0.3	-1	0.0
Change %	0.1		6.8		-1.1		0.1		-7.4		-0.1	
Change on year	53	0.9	3	0.0	-38	-1.0	-66	-0.5	-12	-0.2	38	0.7
Change %	1.6		1.7		-3.9		-1.3		-5.9		3.1	
	Aged 50-64						Age 65+					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	LF26	LF2U	LF28	LF2E	LF2A	LF2W	LFK4	LFK6	K5HU	K5HW	LFL4	LFL6
Oct-Dec 2013	7,937	68.3	369	4.4	3,310	28.5	1,075	9.9	30	2.7	9,753	89.8
Oct-Dec 2014	8,129	69.0	301	3.6	3,350	28.4	1,127	10.1	18	1.5	9,963	89.7
Jan-Mar 2015	8,189	69.2	286	3.4	3,350	28.3	1,196	10.7	22	1.8	9,950	89.1
Apr-Jun 2015	8,239	69.4	293	3.4	3,339	28.1	1,140	10.2	23	2.0	10,063	89.6
Jul-Sep 2015	8,312	69.7	307	3.6	3,300	27.7	1,168	10.4	21	1.8	10,093	89.5
Oct-Dec 2015	8,389	70.1	299	3.4	3,278	27.4	1,201	10.6	18	1.5	10,116	89.2
Change on quarter	77	0.4	-8	-0.1	-22	-0.3	33	0.2	-2	-0.2	23	-0.2
Change %	0.9		-2.5		-0.7		2.8		-11.6		0.2	
Change on year	260	1.1	-1	-0.1	-72	-1.0	74	0.4	1	0.0	152	-0.5
Change %	3.2		-0.5		-2.2		6.6		3.9		1.5	
Men	MGUX	YBUN	MGVM	MGXF	MGWB	LWFK	MGVA	YBUQ	MGVP	MGXI	MGWE	LWFN
Oct-Dec 2013	4,238	74.2	217	4.9	1,259	22.0	648	13.1	17	2.6	4,274	86.5
Oct-Dec 2014	4,313	74.5	183	4.1	1,295	22.4	682	13.4	14	2.0	4,375	86.3
Jan-Mar 2015	4,340	74.7	165	3.7	1,308	22.5	725	14.2	16	2.2	4,361	85.5
Apr-Jun 2015	4,380	75.1	168	3.7	1,287	22.1	691	13.5	14	1.9	4,428	86.3
Jul-Sep 2015	4,397	75.1	182	4.0	1,277	21.8	713	13.8	13	1.9	4,436	85.9
Oct-Dec 2015	4,449	75.7	185	4.0	1,246	21.2	737	14.2	11	1.4	4,444	85.6
Change on quarter	52	0.6	2	0.0	-31	-0.6	24	0.4	-3	-0.4	7	-0.3
Change %	1.2		1.2		-2.4		3.4		-21.4		0.2	
Change on year	135	1.2	2	-0.1	-49	-1.2	55	0.7	-4	-0.6	69	-0.7
Change %	3.1		1.0		-3.8		8.0		-25.1		1.6	
Women	LF27	LF2V	LF29	LF2F	LF2B	LF2X	LFK5	LFK7	K5HV	K5HX	LFL5	LFL7
Oct-Dec 2013	3,699	62.7	152	3.9	2,051	34.8	427	7.2	13	2.9	5,479	92.6
Oct-Dec 2014	3,815	63.7	118	3.0	2,056	34.3	445	7.4	*	*	5,588	92.6
Jan-Mar 2015	3,849	64.0	121	3.1	2,043	34.0	471	7.8	*	*	5,589	92.1
Apr-Jun 2015	3,860	63.9	125	3.1	2,052	34.0	449	7.4	10	2.1	5,634	92.5
Jul-Sep 2015	3,915	64.6	125	3.1	2,023	33.4	456	7.5	*	*	5,656	92.4
Oct-Dec 2015	3,940	64.7	115	2.8	2,032	33.4	465	7.6	*	*	5,672	92.3
Change on quarter	26	0.2	-10	-0.3	9	0.0	9	0.1	*	*	16	-0.1
Change %	0.7		-7.9		0.5		1.9		*	*	0.3	
Change on year	125	1.0	-3	-0.2	-24	-0.9	20	0.2	*	*	84	-0.3
Change %	3.3		-2.8		-1.1		4.4		*	*	1.5	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gsi.gov.uk

EMPLOYMENT AND JOBS

3 Full-time, part-time & temporary workers

United Kingdom (thousands of people aged 16 and over), seasonally adjusted

People	All in employment					Full-time and part-time workers ¹						
	Total	Employees	Self employed	Unpaid family workers	Government supported training & employment programmes ²	Total people working full-time	Total people working part-time	Employees working full-time	Employees working part-time	Self-employed people working full-time	Self-employed people working part-time	Total workers with second jobs
	1	2	3	4	5	6	7	8	9	10	11	12
	MGRZ	MGRN	MGRQ	MGRU	MGRV	YCBE	YCBH	YCBK	YCBN	YCBQ	YCBT	YCBW
Oct-Dec 2013	30,288	25,627	4,413	107	141	22,137	8,151	18,873	6,754	3,182	1,230	1,177
Oct-Dec 2014	30,896	26,181	4,501	102	113	22,597	8,299	19,337	6,843	3,197	1,304	1,197
Jan-Mar 2015	31,098	26,370	4,504	119	105	22,735	8,362	19,472	6,898	3,194	1,311	1,214
Apr-Jun 2015	31,035	26,316	4,512	102	104	22,764	8,270	19,484	6,832	3,198	1,314	1,195
Jul-Sep 2015	31,211	26,462	4,551	95	104	22,796	8,416	19,516	6,945	3,207	1,344	1,169
Oct-Dec 2015	31,417	26,561	4,655	99	101	22,984	8,433	19,636	6,925	3,284	1,371	1,142
<i>Change on quarter</i>	205	99	105	4	-3	188	17	119	-20	77	27	-27
<i>Change %</i>	0.7	0.4	2.3	4.1	-2.5	0.8	0.2	0.6	-0.3	2.4	2.0	-2.3
<i>Change on year</i>	521	380	154	-3	-11	387	134	299	82	87	67	-55
<i>Change %</i>	1.7	1.5	3.4	-2.8	-10.0	1.7	1.6	1.5	1.2	2.7	5.2	-4.6
Men	MGSA	MGRO	MGRR	MGRU	MGRX	YCBF	YCBI	YCBL	YCBO	YCBR	YCBU	YCBX
Oct-Dec 2013	16,138	12,966	3,039	45	88	13,962	2,176	11,415	1,550	2,498	541	508
Oct-Dec 2014	16,427	13,262	3,051	48	66	14,273	2,154	11,713	1,550	2,525	526	489
Jan-Mar 2015	16,570	13,389	3,067	54	60	14,383	2,187	11,811	1,578	2,535	533	521
Apr-Jun 2015	16,499	13,307	3,086	45	61	14,360	2,140	11,778	1,529	2,531	555	540
Jul-Sep 2015	16,607	13,404	3,102	41	60	14,376	2,231	11,806	1,598	2,526	576	489
Oct-Dec 2015	16,770	13,514	3,152	49	56	14,520	2,250	11,894	1,620	2,587	564	499
<i>Change on quarter</i>	163	109	50	8	-4	145	19	87	22	61	-11	10
<i>Change %</i>	1.0	0.8	1.6	19.9	-7.2	1.0	0.8	0.7	1.4	2.4	-2.0	2.0
<i>Change on year</i>	343	251	101	1	-10	248	96	181	70	63	38	10
<i>Change %</i>	2.1	1.9	3.3	2.2	-15.7	1.7	4.4	1.5	4.5	2.5	7.3	2.0
Women	MGSB	MGRP	MGRS	MGRV	MGRY	YCBG	YCBJ	YCBM	YCBP	YCBS	YCBV	YCBY
Oct-Dec 2013	14,150	12,661	1,373	62	53	8,175	5,974	7,457	5,204	684	689	669
Oct-Dec 2014	14,469	12,918	1,450	54	47	8,325	6,145	7,625	5,294	672	778	708
Jan-Mar 2015	14,527	12,981	1,437	65	44	8,352	6,175	7,661	5,320	659	778	693
Apr-Jun 2015	14,535	13,009	1,426	58	43	8,404	6,131	7,706	5,303	667	759	655
Jul-Sep 2015	14,605	13,057	1,449	54	44	8,420	6,185	7,710	5,347	681	768	680
Oct-Dec 2015	14,647	13,047	1,503	50	46	8,464	6,183	7,742	5,305	697	807	643
<i>Change on quarter</i>	42	-10	55	-4	2	44	-2	32	-42	16	39	-37
<i>Change %</i>	0.3	-0.1	3.8	-7.7	4.0	0.5	0.0	0.4	-0.8	2.3	5.1	-5.4
<i>Change on year</i>	177	129	53	-4	-1	139	38	117	11	24	29	-65
<i>Change %</i>	1.2	1.0	3.7	-7.2	-2.0	1.7	0.6	1.5	0.2	3.6	3.7	-9.2

People	Temporary employees (reasons for temporary working)						Part-time workers (reasons for working part-time) ³						
	Total	Total as % of all employees	Could not find permanent job	% that could not find permanent job	Did not want permanent job	Had a contract with period of training	Some other reason	Total ⁴	Could not find full-time job	% that could not find full-time job	Did not want full-time job	Ill or disabled	Student or at school
	13	14	15	16	17	18	19	20	21	22	23	24	25
	YCBZ	YCCZ	YCCF	YCCI	YCCJ	YCCO	YCCR	YCCU	YCCX	YCCA	YCCD	YCCG	YCCJ
Oct-Dec 2013	1,621	6.3	600	37.0	337	117	567	7,983	1,428	17.9	5,280	191	1,033
Oct-Dec 2014	1,704	6.5	581	34.1	412	114	598	8,148	1,312	16.1	5,565	189	1,033
Jan-Mar 2015	1,688	6.4	589	34.9	369	123	608	8,207	1,319	16.1	5,616	208	1,015
Apr-Jun 2015	1,644	6.2	565	34.4	376	134	569	8,145	1,287	15.8	5,584	216	1,007
Jul-Sep 2015	1,661	6.3	565	34.0	410	127	559	8,290	1,257	15.2	5,698	220	1,069
Oct-Dec 2015	1,616	6.1	552	34.2	393	135	536	8,296	1,237	14.9	5,682	233	1,084
<i>Change on quarter</i>	-45	-0.2	-13	0.2	-17	8	-23	6	-21	-0.3	-16	14	15
<i>Change %</i>	-2.7		-2.3		-4.1	6.4	-4.2	0.1	-1.7		-0.3	6.2	1.4
<i>Change on year</i>	-88	-0.4	-29	0.1	-18	21	-62	148	-75	-1.2	117	44	51
<i>Change %</i>	-5.2		-5.0		-4.5	18.5	-10.4	1.8	-5.7		2.1	23.5	4.9
Men	YCCA	YCCD	YCCG	YCCJ	YCCM	YCCP	YCCS	YCCV	YCCY	YCDB	YCDE	YCDH	YCDK
Oct-Dec 2013	769	5.9	299	38.9	143	62	265	2,091	639	30.5	917	77	439
Oct-Dec 2014	812	6.1	308	37.9	171	59	274	2,076	565	27.2	994	84	414
Jan-Mar 2015	816	6.1	313	38.4	156	67	280	2,110	576	27.3	1,019	87	415
Apr-Jun 2015	769	5.8	298	38.8	160	63	247	2,084	555	26.6	1,016	90	409
Jul-Sep 2015	791	5.9	297	37.5	182	57	255	2,174	557	25.6	1,070	84	448
Oct-Dec 2015	751	5.6	283	37.6	177	60	232	2,184	547	25.1	1,064	96	457
<i>Change on quarter</i>	-39	-0.3	-14	0.1	-4	2	-23	10	-10	-0.6	-6	12	10
<i>Change %</i>	-5.0		-4.8		-2.4	4.1	-9.1	0.5	-1.7		-0.6	14.3	2.2
<i>Change on year</i>	-61	-0.6	-25	-0.3	6	0	-42	108	-18	-2.2	70	11	43
<i>Change %</i>	-7.5		-8.2		3.3	0.6	-15.3	5.2	-3.2		7.1	13.3	10.4
Women	YCCB	YCCZ	YCCF	YCCI	YCCJ	YCCO	YCCR	YCCU	YCCX	YCCA	YCCD	YCCG	YCCJ
Oct-Dec 2013	852	6.7	301	35.4	194	56	301	5,892	790	13.4	4,363	114	594
Oct-Dec 2014	892	6.9	273	30.7	240	54	324	6,072	746	12.3	4,571	105	619
Jan-Mar 2015	872	6.7	276	31.6	212	56	328	6,097	744	12.2	4,597	121	600
Apr-Jun 2015	876	6.7	267	30.5	216	70	322	6,061	733	12.1	4,568	127	598
Jul-Sep 2015	870	6.7	268	30.8	229	69	304	6,116	700	11.4	4,628	136	621
Oct-Dec 2015	864	6.6	270	31.2	216	75	304	6,112	689	11.3	4,618	138	627
<i>Change on quarter</i>	-5	0.0	1	0.4	-12	6	0	-4	-11	-0.2	-10	2	5
<i>Change %</i>	-0.6		0.5		-5.4	8.3	-0.1	-0.1	-1.6		-0.2	1.2	0.9
<i>Change on year</i>	-27	-0.3	-4	0.5	-24	21	-20	39	-57	-1.0	47	33	8
<i>Change %</i>	-3.1		-1.4		-10.0	38.1	-6.2	0.6	-7.7		1.0	31.8	1.2

Relationship between columns: 1= 2+3+4+5; 1=6+7; 2=8+9; 3=10+11; 13=15+17+18+19; 20=9+11; 14=13/2; 16=15/3; 22=21/20

Source: Labour Force Survey

1. The split between full-time and part-time employment is based on respondents' self-classification.

Labour market statistics enquiries: labour.market@ons.gsi.gov.uk

2. This series does not include all people on these programmes; it only includes those engaging in any form of work, work experience or work-related training.

3. These series cover Employees and Self-employed only. These series include some temporary employees recorded in columns 13 to 19.

4. The total includes those who did not give a reason for working part-time and if therefore does not equal the sum of columns 21, 23, 24 and 25.

EMPLOYMENT AND JOBS

4 Public and private sector employment (first published on 16 December 2015)

United Kingdom (thousands of people aged 16 and over), seasonally adjusted

	Public sector		Private sector ¹		Total employment ²	Public sector excluding effects of major reclassifications (See Explanatory Note at bottom of table)		Private sector excluding effects of major reclassifications (See Explanatory Note at bottom of table)		
	(000s)	(%)	(000s)	(%)		(000s)	(000s)	(%)	(000s)	(%)
	1	2	3	4		5	6	7	8	9
	G7AU	G9BZ	G7K5	G9C2	G7GO	MFY7	MFY9	MFZ2	MFY5	
Sep 13	5,718	18.9	24,490	81.1	30,208	5,340	17.7	24,868	82.3	
Dec 13	5,534	18.3	24,788	81.7	30,322	5,326	17.6	24,996	82.4	
Mar 14	5,437	17.8	25,192	82.2	30,629	5,318	17.4	25,311	82.6	
Jun 14	5,420	17.7	25,262	82.3	30,682	5,311	17.3	25,371	82.7	
Sep 14	5,408	17.6	25,388	82.4	30,796	5,292	17.2	25,504	82.8	
Dec 14	5,397	17.4	25,542	82.6	30,939	5,288	17.1	25,651	82.9	
Mar 15	5,378	17.3	25,675	82.7	31,053	5,275	17.0	25,778	83.0	
Jun 15	5,361	17.2	25,734	82.8	31,095	5,263	16.9	25,832	83.1	
Sep 15	5,349	17.1	25,953	82.9	31,302	5,244	16.8	26,058	83.2	
Change on quarter	-12	-0.1	219	0.1	207	-19	-0.1	226	0.1	
Change %	-0.2		0.9		0.7	-0.4		0.9		
Change on year	-59	-0.5	565	0.5	505	-48	-0.4	554	0.4	
Change %	-1.1		2.2		1.6	-0.9		2.2		

Enquiries 01633 456776

Source: Labour Force Survey (LFS) and returns from public sector organisations
See footnotes under table 4(1)

4(1) Public sector employment by industry

United Kingdom (thousands of people aged 16 and over), seasonally adjusted

	Construction	HM Forces ³	Police (including civilians)	Public administration	Of which: Civil Service ⁴	Education	National Health Service	Other health and social work	Other (including financial corporations)	Total public sector employment ⁵
	1	2	3	4	5	6	7	8	9	10
	G7ER	G7EU	G7EX	G7F2	G7D6	G7F5	G7FG	G7FJ	G7FM	G7AU
Sep 13	40	174	259	1,076	447	1,516	1,555	286	805	5,718
Dec 13	39	168	258	1,067	445	1,522	1,566	281	634	5,534
Mar 14	39	167	257	1,066	440	1,521	1,576	277	540	5,437
Jun 14	39	164	256	1,066	442	1,517	1,571	267	541	5,420
Sep 14	39	163	256	1,057	440	1,514	1,573	263	537	5,408
Dec 14	38	161	255	1,051	439	1,520	1,584	259	526	5,397
Mar 15	36	161	255	1,042	439	1,516	1,589	253	534	5,378
Jun 15	35	159	254	1,025	431	1,518	1,588	251	529	5,361
Sep 15	34	159	254	1,022	425	1,508	1,591	246	528	5,349
Change on quarter	-1	0	0	-3	-6	-10	3	-5	-1	-12
Change %	-2.9	0.0	0.0	-0.3	-1.4	-0.7	0.2	-2.0	-0.2	-0.2
Change on year	-5	-4	-2	-35	-15	-6	18	-17	-9	-59
Change %	-12.8	-2.5	-0.8	-3.3	-3.4	-0.4	1.1	-6.5	-1.7	-1.1

Enquiries 01633 456776

Source: returns from public sector organisations

Explanatory Note: The public and private sector employment series have been affected by a number of major reclassifications where bodies employing large numbers of people have moved between the public and private sectors. These major reclassifications are as follows:

Further Education corporations and Sixth Form College corporations in England are included in the private sector from June 2012 but in the public sector for earlier time periods.

Royal Mail plc is included in the private sector from December 2013 but in the public sector for earlier time periods.

Lloyds Banking Group plc is included in the public sector from December 2008 to December 2013 but in the private sector for earlier and later time periods.

Royal Bank of Scotland plc is included in the public sector from December 2008 but in the private sector for earlier time periods.

Network Rail is included in the private sector before December 2002. From December 2002 onwards it is included in the public sector (except for the period from June 2003 to March 2004, when it is included in the private sector).

Northern Rock is included in the public sector from December 2007 until December 2011 but in the private sector for earlier and later time periods.

Bradford and Bingley is included in the public sector from September 2008 but in the private sector for earlier time periods.

Welsh Further Education colleges are included in the private sector from March 2015 but in the public sector for earlier time periods.

The series shown at Table 4 (in columns 6 to 9) for public and private sector employment excluding the effects of major reclassifications show all of the above mentioned bodies included in the private sector for all time periods and excluded from the public sector for all time periods. When using figures from this table, the latest estimate of the number of people employed in the public and private sectors should be taken from columns 1 and 3 respectively. However the quarterly and annual changes in employment shown in these columns are affected by reclassifications. Figures from columns 6 and 8 should be used for assessments of the recent underlying changes in public and private sector employment. The changes in employment shown in these columns are measured on a consistent basis to remove the effect of major reclassifications. The quarterly movements between June and September 2015 are not affected by major reclassifications. However the quarterly changes for the series shown in columns 6 and 8 differ slightly from those in columns 1 and 3 because the series are separately seasonally adjusted.

1. Estimated as the difference between LFS total employment and the data from public sector organisations.

2. LFS employment data for March refer to February-April, June refers to May-July, September refers to August-October and December refers to November-January.

3. This series excludes locally engaged staff stationed outside the United Kingdom.

4. This series excludes the Northern Ireland Civil Service.

5. This series may not exactly equal the sum of the components because each component is independently seasonally adjusted.

EMPLOYMENT AND JOBS

5 Workforce jobs (first published on 16 December 2015)

United Kingdom (thousands), seasonally adjusted

	Workforce jobs 1	Employee jobs 2	Self-employment jobs ¹ 3	HM Forces 4	Government-supported trainees ¹ 5
	DYDC	BCAJ	DYZN	LOJX	LOJU
Sep 13	32,228	27,768	4,267	173	20
Dec 13	32,628	27,987	4,453	168	20
Mar 14	32,950	28,219	4,544	167	20
Jun 14	33,226	28,495	4,546	164	21
Sep 14	33,329	28,631	4,512	163	23
Dec 14	33,411	28,761	4,467	162	21
Mar 15	33,538	28,987	4,369	161	21
Jun 15	33,601	29,040	4,380	159	22
Sep 15 (p)	33,744	29,117	4,447	159	21
<i>Change on quarter</i>	143	77	67	0	-1
<i>Change %</i>	0.4	0.3	1.5	-0.2	-3.0
<i>Change on year</i>	415	486	-65	-4	-1
<i>Change %</i>	1.2	1.7	-1.4	-2.5	-5.8

Relationship between columns: 1=2+3+4+5

See footnotes under table 6

6 Workforce jobs by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

SIC 2007 sections	All jobs A-T	Agriculture, forestry & fishing A	Mining & quarrying B	Manufacturing C	Electricity, gas, steam & air conditioning supply D	Water supply, sewerage, waste & remediation activities E	Construction F	Wholesale & retail trade; repair of motor vehicles and motor cycles G	Transport & storage H	Accommodation & food service activities I	Information & communication J
	DYDC	JWR5	JWR6	JWR7	JWR8	JWR9	JWS2	JWS3	JWS4	JWS5	JWS6
Sep 13	32,228	354	68	2,570	121	194	2,062	4,816	1,496	2,075	1,276
Dec 13	32,628	398	72	2,568	122	197	2,099	4,865	1,497	2,105	1,300
Mar 14	32,950	427	67	2,574	121	195	2,105	4,854	1,509	2,128	1,338
Jun 14	33,226	410	66	2,608	115	196	2,106	4,906	1,505	2,154	1,352
Sep 14	33,329	420	68	2,625	122	196	2,117	4,937	1,526	2,157	1,355
Dec 14	33,411	403	72	2,627	120	197	2,145	4,929	1,528	2,176	1,346
Mar 15	33,538	373	77	2,660	122	200	2,158	4,981	1,497	2,189	1,374
Jun 15	33,601	377	77	2,658	119	210	2,151	4,951	1,547	2,212	1,367
Sep 15 (p)	33,744	421	72	2,648	115	212	2,229	4,949	1,527	2,237	1,364
<i>Change on quarter</i>	143	44	-4	-10	-3	2	77	-3	-20	25	-3
<i>Change %</i>	0.4	11.7	-5.7	-0.4	-2.7	1.0	3.6	-0.1	-1.3	1.1	-0.2
<i>Change on year</i>	415	1	5	23	-7	16	111	11	1	80	9
<i>Change %</i>	1.2	0.3	6.7	0.9	-5.4	8.4	5.3	0.2	0.1	3.7	0.7
SIC 2007 sections	Financial & insurance activities K	Real estate activities L	Professional scientific & technical activities M	Administrative & support service activities N	Public admin & defence; compulsory social security ² O	Education P	Human health & social work activities Q	Arts, entertainment & recreation R	Other service activities S	People employed by households etc. T	Total services G-T
	JWS7	JWS8	JWS9	JWT2	JWT3	JWT4	JWT5	JWT6	JWT7	KW78	JWT8
Sep 13	1,103	533	2,642	2,566	1,556	2,837	4,135	907	853	65	26,860
Dec 13	1,116	539	2,709	2,626	1,545	2,858	4,161	915	858	79	27,172
Mar 14	1,124	543	2,756	2,670	1,548	2,874	4,227	941	865	87	27,461
Jun 14	1,134	541	2,798	2,773	1,545	2,886	4,237	934	862	97	27,724
Sep 14	1,130	526	2,786	2,789	1,537	2,880	4,237	965	870	85	27,781
Dec 14	1,127	554	2,811	2,847	1,524	2,888	4,230	939	867	81	27,848
Mar 15	1,142	533	2,861	2,818	1,510	2,913	4,216	954	890	69	27,946
Jun 15	1,152	534	2,878	2,813	1,498	2,925	4,226	981	853	72	28,009
Sep 15 (p)	1,148	524	2,911	2,863	1,491	2,926	4,193	986	867	61	28,047
<i>Change on quarter</i>	-4	-9	33	50	-8	0	-33	5	14	-11	37
<i>Change %</i>	-0.4	-1.7	1.1	1.8	-0.5	0.0	-0.8	0.5	1.6	-15.0	0.1
<i>Change on year</i>	17	-2	125	74	-46	46	-44	21	-4	-24	265
<i>Change %</i>	1.5	-0.4	4.5	2.7	-3.0	1.6	-1.0	2.2	-0.4	-28.2	1.0

Workforce jobs enquiries 01633 456776

Sources: Employer surveys, Labour Force Survey and administrative sources

1. Workforce Jobs figures are a measure of jobs rather than people. For this reason estimates of self-employment jobs and government supported trainee jobs differ from estimates of people in self-employment and in government supported training and employment programmes shown at Table 3. The estimates for government supported trainees shown in this table exclude trainees with contracts of employment as such people are included in the estimates of employee jobs.

2. This series is not exclusively a public sector series as it includes some private sector jobs. See table 4 for estimates of public and private sector employment.

EMPLOYMENT AND JOBS

7 Actual weekly hours worked

United Kingdom (hours worked by people aged 16 and over), seasonally adjusted

	Average (mean) actual weekly hours worked				
	Total weekly hours (millions) ^{1,2}	All workers ¹	Full-time workers ³	Part-time workers ³	Second Jobs
People	YBUS	YBUV	YBUY	YBVB	YBVE
Oct-Dec 2013	969.9	32.0	37.5	16.0	9.4
Oct-Dec 2014	996.2	32.2	37.6	16.1	9.8
Jan-Mar 2015	998.6	32.1	37.4	16.3	9.3
Apr-Jun 2015	996.4	32.1	37.4	16.2	9.3
Jul-Sep 2015	995.2	31.9	37.2	16.2	9.4
Oct-Dec 2015	1,012.3	32.2	37.6	16.3	9.7
<i>Change on quarter</i>	<i>17.2</i>	<i>0.3</i>	<i>0.4</i>	<i>0.1</i>	<i>0.2</i>
<i>Change %</i>	<i>1.7</i>	<i>1.1</i>	<i>1.0</i>	<i>0.9</i>	<i>2.6</i>
<i>Change on year</i>	<i>16.2</i>	<i>0.0</i>	<i>0.0</i>	<i>0.2</i>	<i>-0.1</i>
<i>Change %</i>	<i>1.6</i>	<i>-0.1</i>	<i>-0.1</i>	<i>1.2</i>	<i>-1.0</i>
Men	YBUT	YBUW	YBUZ	YBVC	YBVF
Oct-Dec 2013	589.4	36.5	39.4	15.8	10.2
Oct-Dec 2014	604.4	36.8	39.5	16.2	10.5
Jan-Mar 2015	607.6	36.7	39.4	16.3	10.0
Apr-Jun 2015	605.2	36.7	39.4	16.2	9.6
Jul-Sep 2015	603.1	36.3	39.1	16.0	9.6
Oct-Dec 2015	614.2	36.6	39.4	16.2	10.7
<i>Change on quarter</i>	<i>11.0</i>	<i>0.3</i>	<i>0.3</i>	<i>0.3</i>	<i>1.1</i>
<i>Change %</i>	<i>1.8</i>	<i>0.8</i>	<i>0.7</i>	<i>1.7</i>	<i>11.1</i>
<i>Change on year</i>	<i>9.7</i>	<i>-0.2</i>	<i>-0.1</i>	<i>0.0</i>	<i>0.1</i>
<i>Change %</i>	<i>1.6</i>	<i>-0.5</i>	<i>-0.3</i>	<i>0.1</i>	<i>1.2</i>
Women	YBUU	YBUX	YBVA	YBVD	YBVG
Oct-Dec 2013	380.5	26.9	34.2	16.0	8.7
Oct-Dec 2014	391.8	27.1	34.5	16.1	9.3
Jan-Mar 2015	391.0	26.9	34.1	16.3	8.9
Apr-Jun 2015	391.3	26.9	34.1	16.2	9.2
Jul-Sep 2015	392.0	26.8	33.9	16.2	9.3
Oct-Dec 2015	398.2	27.2	34.5	16.3	8.9
<i>Change on quarter</i>	<i>6.1</i>	<i>0.3</i>	<i>0.6</i>	<i>0.1</i>	<i>-0.4</i>
<i>Change %</i>	<i>1.6</i>	<i>1.3</i>	<i>1.7</i>	<i>0.7</i>	<i>-4.3</i>
<i>Change on year</i>	<i>6.4</i>	<i>0.1</i>	<i>0.1</i>	<i>0.3</i>	<i>-0.3</i>
<i>Change %</i>	<i>1.6</i>	<i>0.4</i>	<i>0.2</i>	<i>1.6</i>	<i>-3.6</i>

Source: Labour Force Survey

1. Main and second job.

Labour market statistics enquiries: labour.market@ons.gsi.gov.uk

2. Total actual weekly hours worked including paid and unpaid overtime.

3. Main job only. The split between full-time and part-time employment is based on respondents' self-classification.

7(1) Usual weekly hours of work¹

United Kingdom, seasonally adjusted

	All in Employment (%)			Employees (%)			Self-Employed (%)		
	People	Men	Women	People	Men	Women	People	Men	Women
Oct-Dec 2014									
Less than 6 Hours	1.4	0.9	1.9	1.0	0.7	1.4	2.8	1.6	5.3
6 up to 15 hours	6.8	3.6	10.4	6.2	3.3	9.3	9.4	4.7	19.2
16 up to 30 hours	19.7	9.6	31.1	19.3	8.3	30.7	22.2	15.8	35.8
31 up to 45 hours	52.2	57.7	45.8	55.0	61.5	48.2	36.4	41.7	25.3
Over 45 hours	20.0	28.1	10.8	18.5	26.3	10.4	29.1	36.1	14.4
Total (thousands)	30,896	16,427	14,469	26,181	13,262	12,918	4,501	3,051	1,450
Jul-Sep 2015									
Less than 6 Hours	1.6	1.1	2.3	1.2	0.8	1.6	3.6	2.0	6.9
6 up to 15 hours	6.4	3.6	9.7	6.1	3.3	8.9	8.2	4.6	16.0
16 up to 30 hours	20.0	10.1	31.2	19.6	8.5	30.9	22.5	16.7	35.0
31 up to 45 hours	52.2	57.6	46.1	54.8	61.2	48.3	37.8	42.6	27.7
Over 45 hours	19.7	27.6	10.7	18.4	26.2	10.3	27.9	34.1	14.5
Total (thousands)	31,211	16,607	14,605	26,462	13,404	13,057	4,551	3,102	1,449
Oct-Dec 2015									
Less than 6 Hours	1.5	0.9	2.1	1.1	0.7	1.5	3.1	1.6	6.1
6 up to 15 hours	6.4	3.6	9.7	6.0	3.3	8.8	8.5	4.5	16.7
16 up to 30 hours	20.1	10.3	31.4	19.6	8.8	30.9	23.4	17.0	36.8
31 up to 45 hours	51.9	57.1	46.0	54.7	60.7	48.4	36.7	42.0	25.6
Over 45 hours	20.0	28.1	10.8	18.6	26.6	10.4	28.3	34.8	14.8
Total (thousands)	31,417	16,770	14,647	26,561	13,514	13,047	4,655	3,152	1,503

1. Total usual weekly hours worked by people aged 16 and over in main job including paid and unpaid overtime.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gsi.gov.uk

EMPLOYMENT AND JOBS

8 Employment levels and rates by country of birth and nationality

United Kingdom (thousands of people aged 16 and over) not seasonally adjusted

				European Union (EU)				Countries not in the European Union (non-EU)							
	Total ¹	UK	Non UK	Of which:				Total non-EU	Africa excluding South Africa	South Africa	Australia and New Zealand	India	Pakistan and Bangladesh	USA	Rest of the world
				Total EU (EU27) ²	EU14 ³	EUA8 ⁴	Romania and Bulgaria								
Levels (aged 16 and over)															
By country of birth	MGTM	JF6F	JF6G	EQ4Q	JJR3	JJR5	EQ4R	EQ4S	JJR9	JJS3	JJS5	JJS7	JJS9	JJR7	EQ4T
Oct - Dec 2013	30,355	25,818	4,519	1,719	807	731	150	2,801	597	153	132	439	335	100	1,045
Oct - Dec 2014	30,966	26,164	4,780	1,899	788	908	172	2,880	635	144	130	415	335	93	1,128
Jan - Mar 2015	31,008	26,111	4,878	1,949	791	942	186	2,929	665	147	137	409	331	102	1,138
Apr - Jun 2015	30,950	25,944	4,995	2,033	839	973	189	2,961	661	130	139	433	340	93	1,165
Jul - Sep 2015	31,316	26,218	5,075	2,108	881	982	219	2,968	655	132	116	439	347	90	1,189
Oct - Dec 2015	31,498	26,422	5,061	2,100	882	977	213	2,961	660	132	119	426	342	94	1,188
Change on year	532	258	281	201	94	69	41	80	26	-12	-11	11	7	0	60
Change %	1.7	1.0	5.9	10.6	12.0	7.7	24.0	2.8	4.0	-8.3	-8.7	2.7	2.0	0.3	5.3
By nationality	MGTM	JF6H	JF6I	EQ4U	JJR4	JJR6	EQ4V	EQ4W	JJS2	JJS4	JJS6	JJS8	JJT2	JJR8	EQ4X
Oct - Dec 2013	30,355	27,623	2,723	1,552	687	727	130	1,171	184	51	83	201	109	70	472
Oct - Dec 2014	30,966	27,998	2,962	1,821	761	895	154	1,141	172	50	91	207	105	81	437
Jan - Mar 2015	31,008	27,911	3,091	1,912	800	929	173	1,179	176	55	98	210	110	87	444
Apr - Jun 2015	30,950	27,765	3,182	1,982	838	959	178	1,200	186	52	104	202	110	77	470
Jul - Sep 2015	31,316	28,087	3,224	2,025	838	975	201	1,199	192	47	84	198	111	79	487
Oct - Dec 2015	31,498	28,276	3,216	2,036	853	968	202	1,180	191	45	85	175	101	79	504
Change on year	532	278	254	215	92	73	48	38	19	-5	-6	-32	-3	-2	67
Change %	1.7	1.0	8.6	11.8	12.1	8.1	30.9	3.4	11.0	-9.6	-6.6	-15.3	-3.3	-2.3	15.4
Rates (aged 16 to 64)															
By country of birth	LF9D	LFM6	LFM7	EQ4Y	LFM8	LFM9	EQ4Z	EQ52	LFN3	LFN4	LFN5	LFN6	LFN7	LFN2	EQ53
Oct - Dec 2013	72.2	72.8	69.1	77.2	76.8	78.7	73.1	64.9	63.1	81.2	83.9	72.4	53.2	68.3	63.6
Oct - Dec 2014	73.4	74.1	70.0	79.4	75.8	83.0	78.6	64.9	64.4	77.9	84.9	72.3	53.8	72.7	63.1
Jan - Mar 2015	73.3	74.0	69.9	79.3	75.1	84.1	76.7	64.7	66.8	81.0	84.2	70.6	53.0	73.0	61.8
Apr - Jun 2015	73.2	73.8	70.6	79.5	75.7	84.6	73.9	65.5	64.6	77.8	84.0	71.5	54.2	71.3	64.7
Jul - Sep 2015	74.0	74.5	72.0	80.5	76.5	84.6	80.2	67.0	65.5	79.1	86.2	72.1	55.6	78.1	66.8
Oct - Dec 2015	74.3	75.0	71.5	79.8	76.2	83.5	79.9	66.4	65.8	78.0	87.2	70.8	57.1	72.2	65.5
Change on year	0.9	0.9	1.5	0.5	0.4	0.5	1.2	1.6	1.4	0.1	2.3	-1.5	3.3	-0.5	2.4
By nationality	LF9D	LFN8	LFN9	EQ54	LFO2	LFO3	EQ55	EQ56	LFO5	LFO6	LFO7	LFO8	LFO9	LFO4	EQ57
Oct - Dec 2013	72.2	72.5	69.2	77.7	77.5	79.4	71.5	60.5	54.3	82.8	85.9	71.4	49.0	68.4	56.8
Oct - Dec 2014	73.4	73.8	69.8	79.0	75.2	83.2	77.7	58.9	53.6	86.4	89.7	70.0	50.4	72.1	52.0
Jan - Mar 2015	73.3	73.6	70.5	79.2	74.9	84.1	76.7	59.8	58.5	85.6	87.4	69.2	52.2	70.9	51.8
Apr - Jun 2015	73.2	73.5	71.7	79.4	75.1	84.6	75.2	61.8	57.2	81.5	89.6	69.8	51.9	69.3	57.1
Jul - Sep 2015	74.0	74.2	72.8	79.7	74.9	84.6	80.0	63.6	59.9	81.1	90.1	69.5	54.8	74.8	59.5
Oct - Dec 2015	74.3	74.6	72.1	79.1	74.7	83.4	78.7	62.5	58.6	78.3	89.2	67.3	54.6	68.0	59.5
Change on year	0.9	0.8	2.3	0.1	-0.5	0.2	0.9	3.6	4.9	-8.1	-0.5	-2.7	4.2	-4.0	7.6

Source: Labour Force Survey
Labour market statistics enquiries: labour.market@ons.gsi.gov.uk

1. The total series includes people who do not state their country of birth or nationality. The total levels series MGTM does not therefore equal the sum of the "UK" and "Non-UK" series.
2. This series consists of all 27 EU member states excluding the UK. It does not equal the sum of the EU14, EUA8, and "Romania & Bulgaria" series as it also includes Cyprus, Malta and Croatia.
3. Austria, Belgium, Denmark, Finland, France, Germany, Greece, Ireland, Italy, Luxembourg, Netherlands, Portugal, Spain and Sweden.
4. Czech Republic, Estonia, Hungary, Latvia, Lithuania, Poland, Slovak Republic and Slovenia.

The estimates shown in this table relate to the number of people in employment and should not be used as a proxy for flows of foreign migrants into the UK.

UNEMPLOYMENT

9(1) Unemployment by age and duration

United Kingdom (thousands), seasonally adjusted

	All aged 16 & over							All aged 16-64						
	All	Rate(%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	Rate(%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
People	MGSC	MG SX	YBWF	YB WG	YB WH	YB WI	YB WL	LF2I	LF2Q	LF2Y	LF32	LF34	LF36	LF38
Oct-Dec 2013	2,348	7.2	1,104	396	848	36.1	454	2,318	7.4	1,086	392	840	36.2	450
Oct-Dec 2014	1,862	5.7	923	300	638	34.3	339	1,844	5.8	916	296	632	34.3	333
Jan-Mar 2015	1,827	5.5	955	284	588	32.2	341	1,805	5.7	948	280	577	32.0	333
Apr-Jun 2015	1,852	5.6	971	305	575	31.1	324	1,829	5.8	962	300	567	31.0	317
Jul-Sep 2015	1,749	5.3	957	278	514	29.4	289	1,729	5.4	950	274	505	29.2	286
Oct-Dec 2015	1,690	5.1	950	252	488	28.9	260	1,671	5.2	939	249	483	28.9	255
Change on quarter	-60	-0.2	-8	-27	-26	-0.5	-29	-57	-0.2	-11	-25	-21	-0.3	-31
Change %	-3.4		-0.8	-9.5	-5.0		-10.1	-3.3		-1.2	-9.1	-4.2		-10.7
Change on year	-172	-0.6	26	-48	-150	-5.4	-79	-173	-0.6	23	-47	-149	-5.4	-78
Change %	-9.3		2.8	-16.1	-23.5		-23.3	-9.4		2.5	-16.0	-23.6		-23.4
Men	MGSD	MG SY	MG YK	MG YM	MG YO	YB WJ	YB WM	YB SI	YB TJ	YB WP	YB WS	YB WV	YB WY	YB XB
Oct-Dec 2013	1,321	7.6	574	226	521	39.4	307	1,303	7.8	563	224	516	39.6	305
Oct-Dec 2014	1,039	6.0	474	164	402	38.6	220	1,025	6.1	471	161	393	38.3	216
Jan-Mar 2015	1,006	5.7	476	158	371	36.9	232	990	5.9	472	154	364	36.8	226
Apr-Jun 2015	1,014	5.8	498	161	355	35.0	210	1,001	6.0	493	159	348	34.8	206
Jul-Sep 2015	957	5.4	502	140	315	32.9	184	943	5.6	496	137	310	32.9	181
Oct-Dec 2015	924	5.2	493	141	290	31.4	171	913	5.4	488	140	286	31.3	168
Change on quarter	-33	-0.2	-10	2	-25	-1.5	-13	-30	-0.2	-8	3	-24	-1.6	-13
Change %	-3.4		-1.9	1.1	-7.8		-7.0	-3.2		-1.7	1.9	-7.8		-7.1
Change on year	-116	-0.7	18	-22	-112	-7.3	-49	-112	-0.7	16	-21	-107	-7.0	-48
Change %	-11.1		3.9	-13.5	-27.8		-22.4	-10.9		3.4	-13.2	-27.2		-22.1
Women	MGSE	MG SZ	MG YL	MG YN	MG YP	YB WK	YB WN	LF2J	LF2R	LF2Z	LF33	LF35	LF37	LF39
Oct-Dec 2013	1,027	6.8	529	170	328	31.9	146	1,015	6.9	523	168	324	31.9	145
Oct-Dec 2014	822	5.4	449	137	237	28.8	119	819	5.5	444	135	239	29.2	118
Jan-Mar 2015	821	5.3	478	126	217	26.4	110	815	5.5	476	126	213	26.2	107
Apr-Jun 2015	838	5.5	473	145	220	26.2	113	828	5.6	468	141	219	26.4	111
Jul-Sep 2015	793	5.1	455	139	199	25.1	106	785	5.3	454	137	195	24.8	105
Oct-Dec 2015	766	5.0	457	110	198	25.9	89	758	5.1	451	109	197	26.0	87
Change on quarter	-27	-0.2	2	-28	-1	0.8	-16	-28	-0.2	-3	-28	3	1.3	-18
Change %	-3.4		0.4	-20.2	-0.5		-15.5	-3.5		-0.6	-20.2	1.5		-17.1
Change on year	-57	-0.4	8	-26	-38	-2.9	-30	-61	-0.4	7	-26	-42	-3.2	-30
Change %	-6.9		1.7	-19.2	-16.2		-25.0	-7.5		1.6	-19.3	-17.5		-25.9
			16-17						18-24					
	All	Rate(%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	Rate(%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months
	15	16	17	18	19	20	21	22	23	24	25	26	27	28
People	YB VH	YB VK	YB XD	YB XG	YB XJ	YB XM	YB XP	YB VN	YB VQ	YB XS	YB XV	YB XY	YB YB	YB YE
Oct-Dec 2013	188	36.4	126	38	24	12.7	*	740	17.9	374	130	236	31.9	115
Oct-Dec 2014	157	31.2	108	31	18	11.5	*	583	14.3	318	82	183	31.4	85
Jan-Mar 2015	148	29.5	110	21	17	11.6	*	588	14.3	347	85	156	26.5	83
Apr-Jun 2015	148	29.5	115	18	15	10.3	*	591	14.3	350	95	146	24.7	65
Jul-Sep 2015	135	26.8	101	21	13	9.6	*	518	12.7	323	76	120	23.1	51
Oct-Dec 2015	131	26.8	98	19	14	10.9	*	491	12.0	307	73	111	22.7	45
Change on quarter	-4	0.0	-3	-2	1	1.3	*	-27	-0.7	-16	-3	-8	-0.4	-6
Change %	-2.7		-2.7	-10.5	10.1		*	-5.3		-4.9	-3.9	-7.1		-12.2
Change on year	-25	-4.4	-10	-12	-4	-0.7	*	-92	-2.3	-12	-9	-72	-8.7	-40
Change %	-16.2		-9.1	-38.5	-21.0		*	-15.8		-3.7	-10.6	-39.2		-47.4
Men	YB VI	YB VL	YB XE	YB XH	YB XK	YB XN	YB XQ	YB VO	YB VR	YB XT	YB XW	YB XZ	YB YC	YB YF
Oct-Dec 2013	98	39.9	66	21	11	11.5	*	444	20.3	204	81	159	35.8	85
Oct-Dec 2014	82	35.4	58	16	*	*	*	340	15.8	172	44	124	36.5	57
Jan-Mar 2015	88	37.4	66	12	10	11.6	*	341	15.6	182	48	111	32.5	61
Apr-Jun 2015	82	35.4	65	10	*	*	*	344	16.0	190	53	101	29.4	47
Jul-Sep 2015	77	33.0	55	13	*	*	*	292	13.6	180	35	78	26.5	34
Oct-Dec 2015	71	29.3	49	12	10	14.8	*	283	13.2	174	41	68	24.2	28
Change on quarter	-7	-3.6	-6	-2	*	*	*	-10	-0.4	-6	6	-9	-2.4	-6
Change %	-8.6		-11.5	-13.8	*	*	*	-3.4		-3.4	15.6	-12.0		-18.0
Change on year	-12	-6.0	-9	-5	*	*	*	-57	-2.6	2	-3	-56	-12.4	-30
Change %	-14.0		-15.5	-28.0	*	*	*	-16.8		1.0	-6.6	-45.0		-51.9
Women	YB VJ	YB VM	YB XF	YB XI	YB XL	YB XO	YB XR	YB VP	YB VS	YB XU	YB XX	YB YA	YB YD	YB YG
Oct-Dec 2013	90	33.3	60	17	13	14.0	*	296	15.2	170	48	78	26.2	30
Oct-Dec 2014	75	27.6	51	14	10	12.8	*	244	12.6	147	38	59	24.1	27
Jan-Mar 2015	60	22.6	44	*	*	*	*	246	12.7	165	37	45	18.3	21
Apr-Jun 2015	65	24.3	50	*	*	*	*	246	12.6	159	42	45	18.2	18
Jul-Sep 2015	58	21.4	46	*	*	*	*	226	11.6	143	41	42	18.7	17
Oct-Dec 2015	61	24.3	50	*	*	*	*	208	10.7	133	32	43	20.6	17
Change on quarter	3	2.9	4	*	*	*	*	-18	-0.9	-10	-8	1	2.0	0
Change %	5.3		7.8	*	*	*	*	-7.8		-6.9	-20.8	2.0		-0.7
Change on year	-14	-3.3	-1	*	*	*	*	-35	-1.9	-14	-6	-16	-3.5	-10
Change %	-18.7		-1.9	*	*	*	*	-14.4		-9.3	-15.1	-26.8		-38.1

Relationship between columns: 1=3+4+5; 8=10+11+12; 15=17+18+19; 22=24+25+26.

Source: Labour Force Survey

1. Denominator = economically active for that age group.

Labour market statistics enquiries: labour.market@ons.gsi.gov.uk

UNEMPLOYMENT

9(2) Unemployment by age and duration

United Kingdom (thousands), seasonally adjusted

	25-49							50 and over						
	All	Rate(%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	Rate(%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
People	MGVI	MGXB	YBYH	YBYK	YBYN	YBYQ	YBYT	YBVT	YBVW	YBYW	YBYZ	YBZC	YBZF	YBZI
Oct-Dec 2013	1,021	5.5	446	167	408	39.9	232	399	4.2	158	60	180	45.2	105
Oct-Dec 2014	803	4.3	374	143	287	35.7	155	319	3.3	123	45	150	47.2	100
Jan-Mar 2015	783	4.2	372	132	279	35.6	164	308	3.2	126	46	136	44.2	95
Apr-Jun 2015	797	4.3	371	133	293	36.8	175	316	3.3	136	60	121	38.1	82
Jul-Sep 2015	768	4.1	396	123	250	32.5	145	328	3.3	138	58	131	40.0	91
Oct-Dec 2015	749	4.0	404	117	229	30.5	134	318	3.2	141	43	134	42.2	81
Change on quarter	-19	-0.1	8	-6	-21	-2.0	-12	-10	-0.1	3	-16	3	2.2	-11
Change %	-2.4		2.0	-4.5	-8.5		-8.1	-3.1		2.0	-26.9	2.2		-11.7
Change on year	-54	-0.3	30	-26	-58	-5.2	-22	-1	-0.1	18	-2	-17	-5.1	-20
Change %	-6.7		8.0	-18.1	-20.3		-13.9	-0.2		14.4	-4.5	-11.0		-19.6
Men	MGVJ	MGXC	YBYI	YBYL	YBYO	YBYR	YBYU	YBVU	YBVX	YBYX	YBZA	YBZD	YBZG	YBZJ
Oct-Dec 2013	544	5.5	212	91	241	44.3	151	235	4.6	92	33	110	46.7	69
Oct-Dec 2014	421	4.3	174	77	169	40.2	97	197	3.8	70	26	100	50.7	66
Jan-Mar 2015	396	4.0	161	70	165	41.7	106	181	3.5	68	28	86	47.3	63
Apr-Jun 2015	406	4.1	168	66	173	42.5	111	181	3.4	75	32	74	40.9	51
Jul-Sep 2015	391	4.0	187	58	147	37.5	92	196	3.7	81	34	81	41.6	57
Oct-Dec 2015	375	3.8	190	59	127	33.8	86	195	3.6	81	30	85	43.3	56
Change on quarter	-15	-0.2	3	1	-20	-3.8	-7	-1	-0.1	0	-4	3	1.7	-1
Change %	-3.9		1.6	2.5	-13.6		-7.2	-0.4		-0.3	-10.6	3.8		-1.8
Change on year	-45	-0.5	15	-18	-42	-6.4	-11	-2	-0.2	10	4	-15	-7.4	-10
Change %	-10.8		8.8	-23.8	-25.1		-11.2	-0.8		14.3	13.7	-15.4		-15.0
Women	MGVK	MGXD	YBYJ	YBYM	YBYP	YBYS	YBYV	YBVV	YBVY	YBYW	YBZB	YBZE	YBZH	YBZK
Oct-Dec 2013	477	5.5	233	77	167	35.0	81	165	3.8	66	28	71	43.0	37
Oct-Dec 2014	383	4.4	199	66	118	30.7	59	122	2.8	53	18	51	41.6	34
Jan-Mar 2015	387	4.5	211	62	114	29.4	58	127	2.9	58	18	51	39.9	32
Apr-Jun 2015	391	4.5	203	67	121	30.9	64	135	3.0	61	28	47	34.4	31
Jul-Sep 2015	377	4.3	209	65	103	27.3	53	132	2.9	57	25	50	37.7	34
Oct-Dec 2015	374	4.3	214	58	102	27.2	48	123	2.7	61	13	49	40.3	24
Change on quarter	-3	0.0	5	-7	-1	-0.1	-5	-9	-0.2	3	-12	0	2.7	-10
Change %	-0.9		2.4	-10.7	-1.3		-9.8	-7.1		5.4	-49.1	-0.5		-28.3
Change on year	-9	-0.1	15	-8	-16	-3.5	-11	1	-0.1	8	-6	-1	-1.3	-10
Change %	-2.3		7.3	-11.4	-13.4		-18.4	0.7		14.6	-30.8	-2.3		-28.5

Relationship between columns: 1=3+4+5; 8=10+11+12.

1. Denominator = economically active for that age group.

Source: Labour Force Survey
Labour market statistics enquiries: labour.market@ons.gsi.gov.uk

CLAIMANT COUNT & BENEFITS

10 Claimant Count¹ (Experimental Statistics)

United Kingdom (thousands)

		Jobseeker's Allowance (seasonally adjusted) ²	Universal Credit (not seasonally adjusted) ³	Universal Credit (seasonally adjusted) ⁴	Claimant Count ⁵	Claimant Count ⁶	
					(seasonally adjusted)	rate % (seasonally adjusted)	
					BCJD	BCJE	
People	2015						
	January	825.7	20.5	19.9	845.6	2.5	
	February #	795.6	27.7	25.6	821.2	2.4	
	March	776.4	31.6	29.6	806.0	2.3	
	April	763.8	36.0	34.5	798.3	2.3	
	May #	754.0	43.6	43.1	797.1	2.3	
	June	748.1	48.6	49.2	797.3	2.3	
	July	729.8	60.6	60.7	790.5	2.3	
	August #	716.4	74.2	75.3	791.7	2.3	
	September	706.6	82.7	85.6	792.2	2.3	
	October	695.6	91.5	96.8	792.4	2.3	
	November #	682.5	100.3	107.7	790.2	2.3	
	December	661.4	107.6	113.6	775.0	2.3	
	2016	(r)					
	January #	(p)	632.3	133.7	127.9	760.2	2.2
	Change on month		-29.1		-14.8	0.0	
	Change %		-4.4		-1.9		
	Change on year		-193.4		-85.4	-0.2	
	Change %		-23.4		-10.1		
					DPAE	DPAH	
Men	2015						
	January	526.0	14.8	14.1	540.1	3.0	
	February #	505.5	19.9	18.1	523.6	2.9	
	March	494.1	22.5	20.8	514.9	2.8	
	April	486.7	25.4	24.0	510.7	2.8	
	May #	481.0	30.4	29.8	510.8	2.8	
	June	479.1	33.8	34.1	513.2	2.8	
	July	469.8	41.1	41.7	511.5	2.8	
	August #	462.3	49.9	51.8	514.1	2.8	
	September	455.8	55.2	58.6	514.4	2.8	
	October	446.7	61.0	65.6	512.3	2.8	
	November #	435.2	67.5	73.0	508.2	2.8	
	December	418.2	72.8	76.4	494.6	2.7	
	2016	(r)					
	January #	(p)	396.6	91.4	85.9	482.5	2.6
	Change on month		-21.6		-12.1	-0.1	
	Change %		-5.2		-2.4		
	Change on year		-129.4		-57.6	-0.3	
	Change %		-24.6		-10.7		
					DPAF	DPAI	
Women	2015						
	January	299.7	5.8	5.8	305.5	1.9	
	February #	290.1	7.8	7.5	297.6	1.8	
	March	282.3	9.1	8.8	291.1	1.8	
	April	277.1	10.7	10.5	287.6	1.8	
	May #	273.0	13.2	13.3	286.3	1.8	
	June	269.0	14.8	15.1	284.1	1.8	
	July	260.0	19.4	19.0	279.0	1.7	
	August #	254.1	24.3	23.5	277.6	1.7	
	September	250.8	27.6	27.0	277.8	1.7	
	October	248.9	30.6	31.1	280.0	1.7	
	November #	247.3	32.8	34.7	282.0	1.7	
	December	243.2	34.8	37.2	280.4	1.7	
	2016	(r)					
	January #	(p)	235.7	42.4	42.0	277.7	1.7
	Change on month		-7.5		-2.7	0.0	
	Change %		-3.1		-1.0		
	Change on year		-64.0		-27.8	-0.2	
	Change %		-21.4		-9.1		

Source: Jobcentre Plus administrative systems

1. This experimental Claimant Count series includes Jobseeker's Allowance (JSA) and out of work Universal Credit claimants. The estimates are based on the Universal Credit information available at the time of producing each figure and revised one month after initial publication.

2. The seasonally adjusted Jobseeker's Allowance level series published in data table BEN02.

3. Caseload figures taken from the DWP Universal Credit - experimental official statistics publication.

- From May 2013 until October 2013, the Universal Credit figures represent ALL claimants of Universal Credit, including those in work and those not seeking work. The overall Universal Credit figure is likely to overstate the number of unemployed Universal Credit claimants at a point in time.

- From November 2013 onwards, the Universal Credit figures represent those claimants of Universal Credit who had not worked in the reference period. This is an improved estimate of unemployed Universal Credit claimants at a point in time, but will still overstate the number as it includes some non-jobseekers who are not in work.

4. An implied seasonal factor has been derived from the seasonally adjusted and not seasonally adjusted regional JSA data. JSA series are not directly seasonally adjusted at this level, with UK totals being the sum of individual regional gender seasonally adjusted figures. The Universal Credit figure has been adjusted using the implied seasonal factor in each UK region and summed to give a UK total. (Universal credit not seasonally adjusted * Implied seasonal factor / 100)

5. JSA seasonally adjusted + Universal Credit seasonally adjusted.

6. Denominator = Jobseeker's Allowance + out-of-work Universal Credit + Workforce jobs.

Months where there are 5 weeks between count dates; the rest are 4 week periods.

Labour Market Statistics enquiries: labour.market@ons.gsi.gov.uk

CLAIMANT COUNT & BENEFITS

11 Main out of work benefits¹

Great Britain and abroad (thousands), not seasonally adjusted

Statistical Groups²

	Total	GB Claimant Count ³	Employment & Support Allowance and other incapacity benefits ⁴	Lone Parent ⁵	Other Income related ⁶
	J9CL	N3Y9	J9CM	J9CN	J9CO
Number of claimants					
Aug 13	4,409.9	1,327.2	2,440.8	497.5	144.4
Nov 13	4,249.9	1,166.3	2,456.4	485.0	142.2
Feb 14	4,265.9	1,187.8	2,459.3	480.1	138.7
May 14	4,118.3	1,039.4	2,470.2	474.7	134.0
Aug 14	4,021.0	915.7	2,508.1	470.8	126.4
Nov 14	3,911.6	812.8	2,520.3	455.5	123.0
Feb 15	3,936.2	838.3	2,533.2	448.1	116.6
May 15	3,835.8	762.7	2,521.2	441.6	110.3
Aug 15	3,791.3	740.0	2,512.1	437.4	101.8
<i>Change on year</i>	<i>-229.7</i>	<i>-175.7</i>	<i>4.0</i>	<i>-33.4</i>	<i>-24.6</i>
<i>Change %</i>	<i>-5.7</i>	<i>-19.2</i>	<i>0.2</i>	<i>-7.1</i>	<i>-19.5</i>

	Total	GB Claimant Count ³	Employment & Support Allowance and other incapacity benefits ⁴	Lone Parent ⁵	Other Income related ⁶
	J9CP	J9CQ	J9CR	J9CS	J9CT
Proportions (%)⁷					
Aug 13	11.1	3.3	6.1	1.3	0.4
Nov 13	10.7	2.9	6.2	1.2	0.4
Feb 14	10.7	3.0	6.2	1.2	0.3
May 14	10.3	2.6	6.2	1.2	0.3
Aug 14	10.1	2.3	6.3	1.2	0.3
Nov 14	9.8	2.0	6.3	1.1	0.3
Feb 15	9.9	2.1	6.4	1.1	0.3
May 15	9.6	1.9	6.3	1.1	0.3
Aug 15	9.5	1.9	6.3	1.1	0.3
<i>Change on year</i>	<i>-0.6</i>	<i>-0.4</i>	<i>0.0</i>	<i>-0.1</i>	<i>-0.1</i>

Source: Department for Work & Pensions (DWP)

Labour Market Statistics enquiries: labour.market@ons.gsi.gov.uk

1. This table includes all claimants of out of work benefits excluding carers (as carers are not generally subject to labour market activation policies). While most people claiming these benefits will be out of work a small number will be in employment. This table shows the most up to date National Statistics currently available for claimants of incapacity benefits, lone parent and "other income related" benefits. More up to date early estimates of incapacity and lone parent benefits, which are not currently designated as National Statistics, have been published by the Department for Work and Pensions at: <https://www.gov.uk/government/publications/dwp-statistical-summaries-2016>

2. Each claimant is assigned to a statistical group to avoid double counting. There is a hierarchy as shown in the table (ie, Claimant Count followed by incapacity benefits, etc.). For example, a person claiming incapacity benefit and lone parent benefit is recorded in the former.

3. Claimant Count for Great Britain. This experimental Claimant Count series includes Jobseeker's Allowance (JSA) and some Universal Credit (UC) claimants. The UC estimates include all UC claimants from May 2013 to October 2013 and all out of work UC Claimants from November 2013. More up to date Claimant Count estimates for the United Kingdom are available at Table 10.

4. This series includes claimants of Employment and Support Allowance, Incapacity Benefit and Severe Disablement Allowance but does NOT include claimants of Personal Independence Payments (PIPs).

5. Single recipients of Income Support with a child under qualifying age.

6. Claimants of Income Support or Pension Credit not included in the incapacity benefits or lone parent categories.

7. Proportions of population receiving state benefits have been calculated using residence based populations for those aged from 16 to 64. The Claimant Count proportions differ from the Claimant Count rates shown at Table 10 as the denominator for the latter is workforce jobs plus Claimant Count.

ECONOMIC ACTIVITY AND INACTIVITY

12 Economic activity by age

United Kingdom (thousands), seasonally adjusted

	All aged 16 & over	16 - 64	16 - 17	18 - 24	25 - 34	35 - 49	50 - 64	65+
	1	2	3	4	5	6	7	8
Economically active levels								
People	MGSF	LF2K	YBZL	YBZO	YBZR	YBZU	LF3A	LFK8
Oct-Dec 2013	32,636	31,531	515	4,142	7,375	11,192	8,306	1,105
Oct-Dec 2014	32,758	31,613	502	4,077	7,396	11,208	8,430	1,145
Jan-Mar 2015	32,924	31,706	500	4,123	7,408	11,200	8,475	1,218
Apr-Jun 2015	32,887	31,723	502	4,117	7,429	11,144	8,532	1,164
Jul-Sep 2015	32,961	31,771	504	4,096	7,483	11,071	8,619	1,189
Oct-Dec 2015	33,106	31,886	490	4,092	7,553	11,063	8,689	1,220
<i>Change on quarter</i>	145	115	-13	-4	70	-8	70	31
<i>Change %</i>	0.4	0.4	-2.7	-0.1	0.9	-0.1	0.8	2.6
<i>Change on year</i>	348	274	-12	14	157	-145	259	75
<i>Change %</i>	1.1	0.9	-2.4	0.4	2.1	-1.3	3.1	6.5
Men	MGSG	YBSL	YBZM	YBZP	YBZS	YBZV	YBZY	YCAE
Oct-Dec 2013	17,459	16,793	246	2,187	4,006	5,900	4,455	665
Oct-Dec 2014	17,466	16,770	232	2,151	3,992	5,899	4,496	696
Jan-Mar 2015	17,576	16,835	234	2,180	4,013	5,902	4,505	741
Apr-Jun 2015	17,514	16,809	233	2,154	4,012	5,863	4,547	705
Jul-Sep 2015	17,563	16,837	235	2,153	4,039	5,831	4,579	726
Oct-Dec 2015	17,694	16,947	241	2,147	4,093	5,832	4,633	747
<i>Change on quarter</i>	131	109	6	-5	54	1	54	21
<i>Change %</i>	0.7	0.6	2.6	-0.2	1.3	0.0	1.2	2.9
<i>Change on year</i>	228	177	9	-3	101	-67	137	51
<i>Change %</i>	1.3	1.1	3.7	-0.2	2.5	-1.1	3.1	7.3
Women	MGSH	LF2L	YBZN	YBZQ	YBZT	YBZW	LF3B	LFK9
Oct-Dec 2013	15,177	14,738	270	1,956	3,369	5,292	3,851	439
Oct-Dec 2014	15,292	14,843	270	1,926	3,404	5,309	3,934	449
Jan-Mar 2015	15,348	14,871	266	1,942	3,395	5,298	3,970	477
Apr-Jun 2015	15,373	14,914	269	1,963	3,416	5,281	3,985	459
Jul-Sep 2015	15,397	14,934	269	1,943	3,444	5,239	4,039	463
Oct-Dec 2015	15,412	14,940	249	1,944	3,460	5,231	4,055	473
<i>Change on quarter</i>	15	5	-20	1	16	-9	16	9
<i>Change %</i>	0.1	0.0	-7.3	0.1	0.5	-0.2	0.4	2.0
<i>Change on year</i>	121	97	-21	18	56	-78	122	24
<i>Change %</i>	0.8	0.7	-7.7	0.9	1.6	-1.5	3.1	5.3
Economic activity rates (%)¹								
People	MGWG	LF22	YCAG	YCAJ	YCAM	YCAP	LF2C	LFL2
Oct-Dec 2013	63.4	77.7	34.2	71.1	85.4	86.1	71.5	10.2
Oct-Dec 2014	63.3	77.7	33.7	70.3	85.0	86.9	71.6	10.3
Jan-Mar 2015	63.5	77.9	33.8	71.2	85.0	87.0	71.7	10.9
Apr-Jun 2015	63.3	77.9	34.0	71.2	85.1	86.7	71.9	10.4
Jul-Sep 2015	63.4	78.0	34.3	71.0	85.5	86.3	72.3	10.5
Oct-Dec 2015	63.5	78.2	33.6	71.1	86.1	86.3	72.6	10.8
<i>Change on quarter</i>	0.2	0.2	-0.7	0.1	0.6	0.1	0.3	0.2
<i>Change on year</i>	0.3	0.5	-0.2	0.8	1.1	-0.6	1.0	0.5
Men	MGWH	MGSP	YCAH	YCAK	YCAN	YCAQ	MGWQ	MGWT
Oct-Dec 2013	69.6	83.4	31.8	74.2	93.5	92.0	78.0	13.5
Oct-Dec 2014	69.1	83.1	30.5	73.1	92.1	92.7	77.6	13.7
Jan-Mar 2015	69.5	83.3	30.9	74.2	92.4	92.9	77.5	14.5
Apr-Jun 2015	69.1	83.1	30.8	73.4	92.1	92.5	77.9	13.7
Jul-Sep 2015	69.2	83.2	31.3	73.5	92.5	92.1	78.2	14.1
Oct-Dec 2015	69.5	83.7	32.2	73.6	93.4	92.2	78.8	14.4
<i>Change on quarter</i>	0.4	0.5	1.0	0.0	0.9	0.1	0.6	0.3
<i>Change on year</i>	0.4	0.6	1.7	0.4	1.2	-0.5	1.2	0.7
Women	MGWI	LF23	YCAI	YCAL	YCAO	YCAR	LF2D	LFL3
Oct-Dec 2013	57.6	72.1	36.7	68.0	77.5	80.4	65.2	7.4
Oct-Dec 2014	57.7	72.5	37.1	67.4	77.9	81.3	65.7	7.4
Jan-Mar 2015	57.8	72.6	36.8	68.1	77.6	81.2	66.0	7.9
Apr-Jun 2015	57.8	72.8	37.4	68.9	78.0	81.1	66.0	7.5
Jul-Sep 2015	57.8	72.8	37.5	68.4	78.6	80.6	66.6	7.6
Oct-Dec 2015	57.8	72.8	35.0	68.6	78.8	80.6	66.6	7.7
<i>Change on quarter</i>	0.0	0.0	-2.6	0.3	0.3	0.0	0.0	0.1
<i>Change on year</i>	0.1	0.3	-2.2	1.2	1.0	-0.7	0.9	0.3

Relationship between columns: 1= 2+8; 2=3+4+5+6+7.

Source: Labour Force Survey

1. Denominator = all persons in the relevant age group.

Labour market statistics enquiries: labour.market@ons.gsi.gov.uk

ECONOMIC ACTIVITY AND INACTIVITY

13 Economic inactivity: reasons

United Kingdom (thousands), seasonally adjusted

	Economic inactivity by reason (aged 16 to 64)								Wanting/not wanting a job (aged 16 to 64)	
	All aged 16-64									
	Student	Looking after family / home	Temporary sick	Long-term sick	Discouraged	Retired	Other	Does not want a job	Wants a job ¹	
	1	2	3	4	5	6	7	8	9	10
	LF2M	LF63	LF65	LF67	LF69	LFL8	LF6B	LF6D	LFL9	LFM2
People										
Oct-Dec 2013	9,047	2,322	2,314	199	2,038	48	1,325	801	6,726	2,320
Oct-Dec 2014	9,052	2,340	2,309	183	2,026	46	1,281	868	6,771	2,282
Jan-Mar 2015	8,983	2,310	2,280	205	2,008	42	1,280	858	6,685	2,298
Apr-Jun 2015	8,990	2,295	2,257	211	2,083	38	1,253	853	6,670	2,320
Jul-Sep 2015	8,968	2,322	2,215	200	2,109	39	1,209	874	6,711	2,257
Oct-Dec 2015	8,880	2,269	2,233	194	2,062	34	1,158	931	6,632	2,248
<i>Change on quarter</i>	-88	-53	18	-6	-48	-5	-51	57	-79	-9
<i>Change %</i>	-1.0	-2.3	0.8	-3.2	-2.3	-12.6	-4.2	6.5	-1.2	-0.4
<i>Change on year</i>	-172	-71	-76	10	36	-12	-123	63	-139	-34
<i>Change %</i>	-1.9	-3.0	-3.3	5.7	1.8	-26.1	-9.6	7.2	-2.0	-1.5
Men	YBSO	BEEEX	BEAQ	BEDI	BEDL	YCFP	BEDR	BEDU	YBWA	YBWD
Oct-Dec 2013	3,338	1,169	235	99	1,030	23	456	327	2,387	951
Oct-Dec 2014	3,418	1,229	233	84	1,012	24	468	367	2,487	931
Jan-Mar 2015	3,368	1,203	234	89	988	25	476	354	2,449	920
Apr-Jun 2015	3,410	1,223	246	91	1,015	24	464	347	2,428	982
Jul-Sep 2015	3,398	1,197	241	92	1,036	23	451	357	2,441	957
Oct-Dec 2015	3,306	1,170	230	93	984	20	426	382	2,367	938
<i>Change on quarter</i>	-92	-27	-12	1	-51	-3	-25	25	-73	-19
<i>Change %</i>	-2.7	-2.3	-4.9	0.7	-5.0	-12.2	-5.4	7.1	-3.0	-1.9
<i>Change on year</i>	-112	-59	-4	9	-28	-3	-42	15	-119	7
<i>Change %</i>	-3.3	-4.8	-1.6	11.3	-2.8	-14.7	-9.0	4.1	-4.8	0.8
Women	LF2N	LF64	LF66	LF68	LF6A	LFM3	LF6C	LF6E	LFM4	LFM5
Oct-Dec 2013	5,709	1,153	2,079	100	1,008	26	869	474	4,339	1,369
Oct-Dec 2014	5,635	1,111	2,075	100	1,013	22	813	501	4,284	1,351
Jan-Mar 2015	5,615	1,107	2,046	116	1,020	17	804	504	4,236	1,379
Apr-Jun 2015	5,580	1,072	2,011	120	1,068	14	789	506	4,243	1,338
Jul-Sep 2015	5,570	1,124	1,973	108	1,074	16	758	517	4,270	1,300
Oct-Dec 2015	5,574	1,099	2,003	101	1,078	14	732	548	4,265	1,310
<i>Change on quarter</i>	4	-26	30	-7	4	-2	-27	32	-6	10
<i>Change %</i>	0.1	-2.3	1.5	-6.5	0.4	-13.2	-3.5	6.1	-0.1	0.8
<i>Change on year</i>	-61	-12	-72	1	64	-9	-81	48	-19	-41
<i>Change %</i>	-1.1	-1.1	-3.5	1.0	6.3	-38.2	-9.9	9.5	-0.4	-3.1
Percentage of economically inactive aged from 16 to 64 (%)										
People	LF6V	LF6X	LF6Z	LF73	LF75	LF77	LF79	LF7B	LF7D	LF7F
Oct-Dec 2013	100	25.7	25.6	2.2	22.5	0.5	14.6	8.9	74.4	25.6
Oct-Dec 2014	100	25.8	25.5	2.0	22.4	0.5	14.1	9.6	74.8	25.2
Jan-Mar 2015	100	25.7	25.4	2.3	22.4	0.5	14.3	9.6	74.4	25.6
Apr-Jun 2015	100	25.5	25.1	2.4	23.2	0.4	13.9	9.5	74.2	25.8
Jul-Sep 2015	100	25.9	24.7	2.2	23.5	0.4	13.5	9.7	74.8	25.2
Oct-Dec 2015	100	25.5	25.1	2.2	23.2	0.4	13.0	10.5	74.7	25.3
Men	BEBP	BEEH	BEEK	BEEEN	BEEQ	BEET	BEEW	BEEZ	BEAS	BEGT
Oct-Dec 2013	100	35.0	7.0	3.0	30.8	0.7	13.7	9.8	71.5	28.5
Oct-Dec 2014	100	36.0	6.8	2.4	29.6	0.7	13.7	10.8	72.8	27.2
Jan-Mar 2015	100	35.7	6.9	2.6	29.3	0.7	14.1	10.5	72.7	27.3
Apr-Jun 2015	100	35.9	7.2	2.7	29.8	0.7	13.6	10.2	71.2	28.8
Jul-Sep 2015	100	35.2	7.1	2.7	30.5	0.7	13.3	10.5	71.8	28.2
Oct-Dec 2015	100	35.4	6.9	2.8	29.8	0.6	12.9	11.6	71.6	28.4
Women	LF6W	LF6Y	LF72	LF74	LF76	LF78	LF7A	LF7C	LF7E	LF7G
Oct-Dec 2013	100	20.2	36.4	1.8	17.7	0.5	15.2	8.3	76.0	24.0
Oct-Dec 2014	100	19.7	36.8	1.8	18.0	0.4	14.4	8.9	76.0	24.0
Jan-Mar 2015	100	19.7	36.4	2.1	18.2	0.3	14.3	9.0	75.4	24.6
Apr-Jun 2015	100	19.2	36.0	2.1	19.1	0.3	14.1	9.1	76.0	24.0
Jul-Sep 2015	100	20.2	35.4	1.9	19.3	0.3	13.6	9.3	76.7	23.3
Oct-Dec 2015	100	19.7	35.9	1.8	19.3	0.2	13.1	9.8	76.5	23.5

Relationship between columns : 1=2+3+4+5+6+7+8; 1=9+10.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gsi.gov.uk

1. This series comprises those who say they would like a regular paid job, but who do not meet the internationally agreed definition of unemployment because they have not been looking for work in the last four weeks and/or they were unable to start working within two weeks.

ECONOMIC ACTIVITY AND INACTIVITY

14 Educational status, economic activity and inactivity of people aged from 16 to 24

October to December 2015

United Kingdom (thousands) seasonally adjusted

	All aged 16 to 24				In full-time education (FTE)				Not in full-time education (FTE) ¹			
	Total	Employed	Unemployed	Economically inactive	Total	Employed ²	Unemployed ²	Economically inactive	Total	Employed	Unemployed	Economically inactive
	1	2	3	4	5	6	7	8	9	10	11	12
Levels												
People												
16-17	1,460	359	131	969	1,307	289	100	919	152	70	31	51
18-24	5,752	3,601	491	1,661	1,908	687	118	1,104	3,844	2,914	373	557
16-24	7,212	3,959	622	2,630	3,216	975	218	2,023	3,996	2,984	405	607
Men												
16-17	747	170	71	506	655	131	51	473	93	39	20	33
18-24	2,919	1,865	283	772	941	304	60	577	1,978	1,561	223	195
16-24	3,666	2,035	353	1,278	1,595	435	111	1,050	2,071	1,600	243	228
Women												
16-17	712	189	61	463	653	158	49	446	60	31	11	18
18-24	2,833	1,736	208	889	968	382	58	527	1,866	1,353	151	362
16-24	3,546	1,924	269	1,352	1,620	540	107	973	1,925	1,384	162	379
Changes on quarter												
People												
16-17	-8	-10	-4	6	-5	-11	-5	11	-3	1	1	-5
18-24	-17	23	-27	-13	9	33	-1	-23	-26	-10	-27	10
16-24	-25	14	-31	-7	4	22	-6	-12	-29	-9	-25	5
Men												
16-17	-4	13	-7	-10	-7	13	-9	-11	3	0	3	1
18-24	-8	5	-10	-3	12	9	1	1	-20	-4	-11	-4
16-24	-12	17	-17	-13	4	22	-8	-9	-16	-4	-9	-3
Women												
16-17	-4	-23	3	16	3	-24	4	22	-6	1	-1	-6
18-24	-9	19	-18	-10	-3	24	-2	-24	-6	-5	-15	14
16-24	-13	-4	-14	5	0	0	2	-3	-13	-4	-17	8
Rates(%)³												
People												
16-17		24.6	26.8	66.4		22.1	25.7	70.3		46.2	30.8	33.3
18-24		62.6	12.0	28.9		36.0	14.6	57.9		75.8	11.4	14.5
16-24		54.9	13.6	36.5		30.3	18.3	62.9		74.7	11.9	15.2
Men												
16-17		22.8	29.3	67.8		20.0	27.9	72.3		42.6	33.8	35.7
18-24		63.9	13.2	26.4		32.3	16.5	61.3		78.9	12.5	9.9
16-24		55.5	14.8	34.9		27.3	20.3	65.8		77.3	13.2	11.0
Women												
16-17		26.5	24.3	65.0		24.2	23.9	68.3		51.7	26.7	29.5
18-24		61.3	10.7	31.4		39.5	13.1	54.5		72.5	10.0	19.4
16-24		54.3	12.3	38.1		33.3	16.6	60.0		71.9	10.5	19.7
Changes on quarter												
People												
16-17		-0.5	0.0	0.7		-0.7	-0.2	1.1		1.5	0.5	-2.7
18-24		0.6	-0.7	-0.1		1.6	-0.7	-1.5		0.3	-0.7	0.4
16-24		0.4	-0.6	0.0		0.6	-0.7	-0.5		0.3	-0.6	0.2
Men												
16-17		1.8	-3.6	-1.0		2.2	-5.8	-0.8		-1.6	3.0	-0.5
18-24		0.3	-0.4	0.0		0.6	-0.1	-0.6		0.6	-0.5	-0.1
16-24		0.7	-0.7	-0.2		1.3	-2.0	-0.8		0.4	-0.4	-0.1
Women												
16-17		-3.0	2.9	2.6		-3.7	4.0	3.1		6.5	-3.0	-6.1
18-24		0.9	-0.9	-0.3		2.6	-1.2	-2.4		0.0	-0.9	0.8
16-24		0.1	-0.6	0.3		0.0	0.3	-0.2		0.3	-0.9	0.5

Relationship between columns: 1=5+9; 2=6+10; 3=7+11.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gsi.gov.uk

1. Not in full-time education includes people in part-time education and/or some form of training. Estimates of the number of young people who were not in employment, education or training ("NEET") cannot therefore be derived from this table. Estimates of young people who were NEET are published separately at:

<http://www.ons.gov.uk/ons/rel/lms/young-people-not-in-education--employment-or-training--neets/index.html>

2. People in full-time education are employed if they have a part-time job or unemployed if they are looking for part-time employment.

3. Denominator = all persons in the relevant age group for economically active, total in employment and economically inactive; economically active for unemployment.

EARNINGS

15 Average Weekly Earnings - total pay¹

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) ²			Private sector (82%) ^{2,4,5,6}			Public sector (18%) ^{2,4,5,6}		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	KAB9	KAC2	KAC3	KAC4	KAC5	KAC6	KAC7	KAC8	KAC9
Dec 13	477	1.6	1.1	473	1.9	1.4	491	0.2	0.2
Oct 14 (r)	484	2.1	1.5	482	2.5	1.8	493	0.6	0.6
Nov 14 (r)	484	2.0	1.9	483	2.5	2.3	493	0.6	0.6
Dec 14 (r)	489	2.5	2.2	486	2.8	2.6	495	1.0	0.7
Jan 15	485	1.5	2.0	482	1.7	2.3 (r)	495	0.8	0.8
Feb 15	483	1.1	1.7	480	1.2	1.9	499	2.2	1.3
Mar 15	493	4.4	2.3	492	5.7	2.9	493	0.6	1.2
Apr 15	492	2.7	2.7	489	3.1	3.3	496	0.9	1.3
May 15	492	2.8	3.3	490	3.3	4.0	497	1.1	0.9
Jun 15	489	2.3	2.6	491	2.5	2.9	496	1.0	1.0
Jul 15	495	3.6	2.9	494	4.3	3.3	498	1.0	1.0
Aug 15	494	3.2	3.0	494	3.6	3.5	499	1.2	1.1
Sep 15	492	2.1	3.0	491	2.3	3.4	501	1.5	1.2
Oct 15 (r)	494	1.9	2.4	493	2.1	2.7	500	1.3	1.3
Nov 15 (r)	495	2.2	2.1	494	2.3	2.3	501	1.5	1.4
Dec 15 (p)	496	1.5	1.9	495	1.7	2.1	500	0.9	1.3
	Services, SIC 2007 sections G-S (85%) ²			Finance and business services, SIC 2007 sections K-N (21%) ²			Public sector excluding financial services (18%) ^{2,5,6}		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	K5BZ	K5C2	K5C3	K5C4	K5C5	K5C6	KAD8	KAD9	KAE2
Dec 13	462	1.3	1.0	610	0.8	-0.2	482	0.7	0.7
Oct 14	470	2.2	1.5	624	3.3 (r)	2.1	487	1.1	1.2
Nov 14 (r)	470	2.1	1.9	622	2.8	2.8	487	1.1	1.2
Dec 14 (r)	474	2.6	2.3	630	3.4	3.2	489	1.6	1.3
Jan 15	471	1.9	2.2	612	1.0	2.4 (r)	489	1.1	1.3
Feb 15	470	1.4	1.9	605	-0.8	1.2 (r)	490	1.5	1.4
Mar 15	478	4.7	2.6	639	5.2	1.8	490	1.4	1.3
Apr 15	476	2.8	2.9	642	5.0	3.1	490	1.1	1.3
May 15	477	2.9	3.4	632	3.2	4.4	491	1.2	1.2
Jun 15	474	2.4	2.7	616	1.4	3.2	491	1.2	1.2
Jul 15	479	3.7	3.0	634	4.4	3.0	492	0.9	1.1
Aug 15	478	3.2	3.1	634	3.3	3.0	493	1.6	1.2
Sep 15	477	2.1	3.0	628	1.3	3.0	495	1.7	1.4
Oct 15 (r)	478	1.8	2.4	633	1.4	2.0	494	1.4	1.6
Nov 15 (r)	479	2.0	2.0	634	2.0	1.6	495	1.7	1.6
Dec 15 (p)	480	1.4	1.7	638	1.2	1.5	494	0.9	1.3
	Manufacturing, SIC 2007 section C (8%) ²			Construction, SIC 2007 section F (4%) ²			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (24%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	K5CA	K5CB	K5CC	K5CD	K5CE	K5CF	K5CG	K5CH	K5CI
Dec 13	560	2.9	2.7	548	0.0	0.0	319	3.5	3.1
Oct 14 (r)	566	1.6	1.8	560	2.8	2.0	324	1.4	0.5
Nov 14	566	1.2	1.7	563	3.1 (r)	2.7	324	2.0	1.6
Dec 14 (r)	572	2.1	1.6	566	3.3	3.1	325	1.8	1.7
Jan 15	566	0.3	1.2	554	-1.7	1.5 (r)	329	2.1	2.0
Feb 15	564	0.0	0.8	557	1.4	1.0	329	4.8	2.9
Mar 15	572	2.1	0.8	564	6.0	1.8	340	7.1	4.7
Apr 15	572	1.7	1.3	567	3.3	3.5	332	3.6	5.2
May 15	569	1.0	1.6	578	6.1	5.1	333	4.4	5.0
Jun 15	576	1.7	1.4	565	2.2	3.8	331	4.2	4.1
Jul 15	574	1.7	1.5	605	6.8	5.0	334	5.6	4.7
Aug 15	573	1.7	1.7	594	6.6	5.2	332	4.5	4.8
Sep 15	573	1.2	1.5	591	5.1	6.2	332	2.9	4.3
Oct 15	574	1.5	1.5	598 (r)	6.9	6.2	333	2.9	3.4
Nov 15 (r)	575	1.5	1.4	598	6.3	6.1	336	3.4	3.1
Dec 15 (p)	577	0.9	1.3	601	6.1	6.4	338	3.8	3.4

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456773

Email: ster@ons.gsi.gov.uk

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

4. From July 2009 Royal Bank of Scotland Group plc is classified to the public sector; for earlier time periods it is classified to the private sector. Between July 2009 and March 2014 Lloyds Banking Group plc is classified to the public sector; it is classified to the private sector for earlier and later time periods.

5. Between June 2010 and May 2012 English Further Education Corporations and Sixth Form College Corporations are classified to the public sector.

Before June 2010 and after May 2012 they are classified to the private sector.

6. From October 2013 Royal Mail plc is classified to the private sector; previously it is in the public sector.

EARNINGS

16 Average Weekly Earnings - bonus pay

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) ¹			Private sector (82%) ^{2,4,5,6}			Public sector (18%) ^{2,4,5,6}			
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		
		Single month	3 month average ²		Single month	3 month average ²		Single month	3 month average ²	
	KAF4	KAF5	KAF6	KAF7	KAF8	KAF9	KAG2	KAG3	KAG4	
Dec 13	29	7.7	2.9	34	7.9	3.3	2	-70.1	-59.6	
Oct 14 (r)	29	4.7	-2.8	34	3.0	-3.9	3	-16.5	-41.0	
Nov 14 (r)	30	9.4	2.8	36	8.4	1.7	3	-31.1	-32.8	
Dec 14 (r)	34	16.8	10.4	40	15.7	9.1	4	100.7	4.4	
Jan 15	28	-0.9	8.5 (r)	34	-0.3	7.9 (r)	2	-57.8	-15.6 (r)	
Feb 15	26	-9.8	2.0 (r)	32	-8.2	2.3 (r)	3	-38.0	-19.1 (r)	
Mar 15	31	14.2	0.9	37	15.2	1.8	2	-59.0	-51.9	
Apr 15	31	2.2	2.0	37	1.2	2.3	2	-58.0	-52.4	
May 15	31	3.8	6.5	37	1.5	5.6	3	2.2	-45.9	
Jun 15	26	-8.0	-0.5	36	-7.6	-1.8	2	-18.4	-33.1	
Jul 15	32	19.4	4.8	38	21.8	4.1	3	-42.3	-25.3	
Aug 15	33	22.1	10.9	39	19.5	9.9	3	25.7	-21.3	
Sep 15	30	8.9	16.7	36	8.4	16.4	4	51.2	-3.0	
Oct 15 (r)	32	10.0	13.5	38	9.2	12.3	2	-10.3	21.3	
Nov 15 (r)	30	0.5	6.4	36	0.8	6.0	2	-5.0	11.7	
Dec 15 (p)	32	-5.5	1.3	37	-6.3	0.9	2	-55.8	-28.9	
	Services, SIC 2007 sections G-S (85%) ¹			Finance and business services, SIC 2007 sections K-N (21%) ¹			Public sector excluding financial services (18%) ^{2,5,6}			
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		
		Single month	3 month average ²		Single month	3 month average ²		Single month	3 month average ²	
		K5CS	K5CT	K5CU	K5CV	K5CW	K5CX	KAH3	KAH4	KAH5
Dec 13	29	7.0	3.4	74	4.3	4.5	1	-70.4	-68.8	
Oct 14 (r)	30	4.9	-4.4	72	0.5	-1.3	1	36.5	-17.0	
Nov 14 (r)	30	7.8	1.0	74	5.5	0.6	1	37.8	12.6	
Dec 14 (r)	34	16.3	9.7	87	17.9	8.1	2	104.2	56.3	
Jan 15	28	-0.8	7.8 (r)	65	-9.8	4.6 (r)	1	-38.9	24.3 (r)	
Feb 15	27	-8.9	2.2 (r)	65	-13.5	-1.8 (r)	3	178.6	67.7 (r)	
Mar 15	32	13.9	1.3	77	9.1	-5.0	1	-1.0	33.5	
Apr 15	32	0.9	1.8	80	12.1	2.3	1	-76.8	-31.3	
May 15	31	2.3	5.5	73	-3.1	5.9	1	4.3	-50.8	
Jun 15	26	-8.7	-1.7	54	-23.0	-4.4	1	-26.1	-55.2	
Jul 15	33	23.1	5.0	79	21.6	-2.0	1	-50.5	-31.4	
Aug 15	33	23.4	12.1	89	24.5	7.5	1	52.9	-27.8	
Sep 15	31	13.2	19.8	69	-3.7	13.9	2	45.3	-7.6	
Oct 15 (r)	33	9.8	15.2	77	7.4	9.4	1	-13.4	22.5	
Nov 15 (r)	31	2.4	8.3	70	-5.7	-0.7	1	1.6	10.4	
Dec 15 (p)	33	-4.3	2.3	78	-10.7	-3.5	1	-55.7	-24.7	
	Manufacturing, SIC 2007 section C (8%) ²			Construction, SIC 2007 section F (4%) ¹			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (24%) ²			
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		
		Single month	3 month average ²		Single month	3 month average ²		Single month	3 month average ²	
		K5D3	K5D4	K5D5	K5D6	K5D7	K5D8	K5D9	K5DA	K5DB
Dec 13	23	12.8	4.4	18	0.6	-6.9	22	11.3	9.5	
Oct 14 (r)	21	-6.4	0.2	22	8.5	19.8	22	1.0	-10.8	
Nov 14 (r)	25	8.3	6.8	24	38.3	22.7	23	5.0	0.9	
Dec 14 (r)	28	23.7	8.6	24	35.5	26.3	23	4.5	3.5	
Jan 15	23	-9.1	7.2 (r)	21	-0.1	22.8 (r)	23	6.7	5.4 (r)	
Feb 15	19	-11.5	0.9	17	-11.8	6.7 (r)	21	23.0	10.4 (r)	
Mar 15	25	10.5	-3.4	20	17.7	1.2	26	28.3	18.8	
Apr 15	25	6.1	1.9	24	8.8	4.5	22	0.2	16.2	
May 15	22	-8.0	2.8	40	132.2	49.4	24	10.4	12.4	
Jun 15	28	10.7	3.1	20	-11.4	35.9	22	2.6	4.4	
Jul 15	25	3.4	2.3	31	6.0	32.0	24	18.3	10.3	
Aug 15	24	5.1	6.5	26	-4.4	-2.6	22	6.9	9.1	
Sep 15	22	-13.3	-1.9	24	-6.7	-1.5	24	11.8	12.2	
Oct 15 (r)	24	13.6	1.0	27	19.8	2.0	23	1.9	6.8	
Nov 15 (r)	22	-10.6	-4.3	22	-4.9	2.1	24	3.2	5.6	
Dec 15 (p)	24	-16.1	-5.7	25	3.2	5.8	24	7.0	4.0	

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456773

Email: ster@ons.gsi.gov.uk

1. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

3. From July 2009 Royal Bank of Scotland Group plc is classified to the public sector; for earlier time periods it is classified to the private sector. Between July 2009 and March 2014 Lloyds Banking Group plc is classified to the public sector; it is classified to the private sector for earlier and later time periods.

4. Between June 2010 and May 2012 English Further Education Corporations and Sixth Form College Corporations are classified to the public sector. Before June 2010 and after May 2012 they are classified to the private sector.

5. From October 2013 Royal Mail plc is classified to the private sector; previously it is in the public sector.

EARNINGS

17 Average Weekly Earnings - regular pay¹

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) ²			Private sector (82%) ^{2,4,5,6}			Public sector (18%) ^{2,4,5,6}		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	KAI7	KAI8	KAI9	KAJ2	KAJ3	KAJ4	KAJ5	KAJ6	KAJ7
Dec 13	449	1.3	1.0	439	1.6	1.3	488	1.0	0.6
Oct 14 (r)	456	2.0	1.7	448	2.5	2.1	490	0.5	0.9
Nov 14 (r)	455	1.7	1.9	447	2.2	2.3	489	0.7	0.7
Dec 14 (r)	456	1.6	1.8	448	1.9	2.2	491	0.6	0.6
Jan 15	457	1.6	1.7	449	1.9	2.0	492	0.8	0.7
Feb 15	458	2.4	1.9	451	2.8	2.2	493	1.2	0.9
Mar 15	460	2.8	2.3	453	3.6	2.8	493	0.7	0.9
Apr 15	461	2.8	2.7	453	3.2	3.2	493	1.2	1.0
May 15	461	2.8	2.8	454	3.3	3.4	494	1.4	1.1
Jun 15	462	2.8	2.8	455	3.3	3.3	494	1.3	1.3
Jul 15	463	2.9	2.9	456	3.4	3.3	494	1.2	1.3
Aug 15	463	2.6	2.8	456	2.9	3.2	495	1.1	1.2
Sep 15	463	1.9	2.4	455	2.0	2.8	496	1.4	1.2
Oct 15	463	1.6	2.0	456	1.8	2.3	496	1.3	1.3
Nov 15 (r)	465	2.2	1.9	457	2.4	2.1	497	1.6	1.5
Dec 15 (p)	465	2.1	2.0	459	2.4	2.2	497	1.1	1.4
	Services, SIC 2007 sections G-S (85%) ²			Finance and business services, SIC 2007 sections K-N (21%) ²			Public sector excluding financial services (18%) ^{2,5,6}		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	K5DL	K5DM	K5DN	K5DO	K5DP	K5DQ	KAK6	KAK7	KAK8
Dec 13	434	1.1	0.8	539	0.2	-0.5	481	1.2	0.9
Oct 14	440	2.0	1.7	552	3.4 (r)	2.4	486	1.0	1.3
Nov 14	439	1.8	1.9	548	2.5	2.8	486	1.1	1.2
Dec 14 (r)	441	1.7	1.8	547	1.5	2.5	488	1.4	1.2
Jan 15	442	2.1	1.9	551	2.7	2.2 (r)	488	1.1	1.2
Feb 15	443	2.7	2.2	552	3.7	2.6	489	1.4	1.3
Mar 15	445	3.0	2.6	555	3.2	3.2	489	1.5	1.3
Apr 15	445	3.0	2.9	557	4.2	3.7	489	1.4	1.4
May 15	446	3.0	3.0	558	4.3	3.9	489	1.2	1.4
Jun 15	447	3.0	3.0	559	4.2	4.2	491	1.4	1.3
Jul 15	447	2.9	3.0	556	3.3	3.9	490	1.3	1.3
Aug 15	446	2.4	2.8	556	2.3	3.3	491	1.5	1.4
Sep 15	446	1.7	2.3	556	1.5	2.4	493	1.5	1.4
Oct 15 (r)	447	1.4	1.8	558	1.0	1.6	493	1.4	1.5
Nov 15	448	2.0	1.7	561	2.3	1.6	494	1.8	1.6
Dec 15 (p)	449	1.8	1.7	563	2.9	2.1	493	1.1	1.4
	Manufacturing, SIC 2007 section C (8%) ²			Construction, SIC 2007 section F (4%) ²			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (24%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	K5DU	K5DV	K5DW	K5DX	K5DY	K5DZ	K5E2	K5E3	K5E4
Dec 13	538	2.4	2.5	531	2.0	0.9	298	2.9	2.7
Oct 14 (r)	543	1.8	1.8	538	2.5	1.4	302	1.3	1.1
Nov 14 (r)	542	1.0	1.6	538	2.0	1.9	302	1.8	1.5
Dec 14	542	0.9	1.2	540	1.8	2.1	303	1.7	1.6
Jan 15	543	0.6	0.8	531	-1.8	0.6 (r)	306	1.9	1.8
Feb 15	545	0.4	0.6	540	1.8	0.6	308	3.6	2.4
Mar 15	543	1.0	0.7	548	5.2	1.7	309	4.3	3.2
Apr 15	547	1.4	0.9	543	3.1	3.3	309	4.1	4.0
May 15	547	1.2	1.2	543	3.0	3.7	310	4.0	4.1
Jun 15	548	1.2	1.3	545	2.7	2.9	309	4.1	4.1
Jul 15	549	1.7	1.4	571	6.7	4.1	311	4.8	4.3
Aug 15	549	1.6	1.5	570	7.0	5.5	311	4.3	4.4
Sep 15	550	1.5	1.6	567	5.7	6.5	308	2.5	3.9
Oct 15	550	1.3	1.5	573	6.5	6.4	310	3.0 (r)	3.2
Nov 15 (r)	552	1.8	1.5	574	6.8	6.3	312	3.4	2.9
Dec 15 (p)	553	2.1	1.7	574	6.2	6.5	314	3.6	3.3

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456773

Email: ster@ons.gsi.gov.uk

1. Estimates of regular pay exclude bonuses and arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

4. From July 2009 Royal Bank of Scotland Group plc is classified to the public sector; for earlier time periods it is classified to the private sector. Between July 2009 and March 2014 Lloyds Banking Group plc is classified to the public sector; it is classified to the private sector for earlier and later time periods.

5. Between June 2010 and May 2012 English Further Education Corporations and Sixth Form College Corporations are classified to the public sector.

Before June 2010 and after May 2012 they are classified to the private sector.

6. From October 2013 Royal Mail plc is classified to the private sector; previously it is in the public sector.

EARNINGS

18 Average Weekly Earnings - real and nominal¹

Great Britain whole economy, seasonally adjusted

	Total pay (including bonuses) ¹					
	Nominal earnings			Real earnings ³		
	Nominal Weekly Earnings (£)	% changes year on year		Weekly Earnings at constant 2000 prices (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²
	KAB9	KAC2	KAC3	A3WX	A3WV	A3WW
Dec 13	477	1.6	1.1	347	-0.4	-1.0
Oct 14	484	2.1	1.5	351	1.0	0.2
Nov 14	484	2.0	1.9	351	1.2	0.9
Dec 14 (r)	489	2.5	2.2	355	2.1	1.4
Jan 15	485	1.5	2.0	353	1.2	1.5
Feb 15	483	1.1	1.7	353	1.2	1.5
Mar 15	493	4.4	2.3	363	4.5	2.3
Apr 15	492	2.7	2.7	358	2.7	2.8
May 15	492	2.8	3.3	357	2.5	3.2
Jun 15	489	2.3	2.6	355	2.3	2.5
Jul 15	495	3.6	2.9	358	3.5	2.8
Aug 15	494	3.2	3.0	358	3.2	3.0
Sep 15	492	2.1	3.0	357	2.2	2.9
Oct 15	494 (r)	1.9	2.4	358	2.0	2.4
Nov 15 (r)	495	2.2	2.1	359	2.1	2.1
Dec 15 (p)	496	1.5	1.9	359	1.3	1.8

	Regular pay (excluding bonuses)					
	Nominal earnings			Real earnings ³		
	Nominal Weekly Earnings (£)	% changes year on year		Weekly Earnings at constant 2000 prices (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²
	KAI7	KAI8	KAI9	A2FC	A2F9	A2FA
Dec 13	449	1.3	1.0	328	-0.8	-1.1
Oct 14	456	2.0	1.7	330	0.7	0.3
Nov 14	455	1.7	1.9	330	0.8	0.7
Dec 14 (r)	456	1.6	1.8	332	1.0	0.9
Jan 15	457	1.6	1.7	333	1.4	1.1
Feb 15	458	2.4	1.9	334	2.3	1.6
Mar 15	460	2.8	2.3	335	2.9	2.2
Apr 15	461	2.8	2.7	336	2.9	2.7
May 15	461	2.8	2.8	336	2.6	2.8
Jun 15	462	2.8	2.8	335	2.9	2.8
Jul 15	463	2.9	2.9	336	2.8	2.7
Aug 15	463	2.6	2.8	336	2.6	2.7
Sep 15	463	1.9	2.4	336	2.0	2.5
Oct 15	463	1.6	2.0	336	1.8	2.1
Nov 15 (r)	465	2.2	1.9	337	2.1	2.0
Dec 15 (p)	465	2.1	2.0	338	1.8	1.9

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456773

Email: ster@ons.gsi.gov.uk

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant m compared with the same period a year earlier.

3. Estimates of real earnings are calculated by deflating the nominal earnings estimates by the Consumer Prices Index (CPI).

19 International comparisons of employment and unemployment

Employment rates as published by EUROSTAT: (not seasonally adjusted)					Unemployment rates as published by EUROSTAT on 2 February 2016 (seasonally adjusted)				
		Latest period	Employment rate (%) ^{1,2}	Change on year %		Latest Period	Unemployment rate (%) ³	Change on month %	Change on year %
European Union (EU)					European Union (EU)				
Austria	YXSN	Jul-Sep 15	72.1	0.2	Austria	ZXDS	Dec 15	5.8	0.0
Belgium	YXSO	Jul-Sep 15	62.1	0.1	Belgium	ZXDI	Dec 15	7.9	0.0
Bulgaria	A495	Jul-Sep 15	64.5	1.7	Bulgaria	A492	Dec 15	8.8	0.0
Croatia	GUMI	Jul-Sep 15	57.5	0.6	Croatia	GUMJ	Dec 15	16.5	-0.1
Cyprus	A4AC	Jul-Sep 15	62.2	-0.4	Cyprus	A4AN	Dec 15	15.7	0.0
Czech Republic	A4AD	Jul-Sep 15	70.5	1.2	Czech Republic	A4AO	Dec 15	4.5	0.0
Denmark	YXSP	Jul-Sep 15	73.7	0.0	Denmark	ZXDJ	Dec 15	6.0	0.0
Estonia	A4AE	Jul-Sep 15	74.0	3.7	Estonia	A4AP	Nov 15	6.5	0.2
Finland	YXSQ	Jul-Sep 15	69.9	0.1	Finland	ZXDU	Dec 15	9.5	0.0
France	YXSR	Jul-Sep 15	64.1	0.0	France	ZXDN	Dec 15	10.2	0.0
Germany	YXSS	Jul-Sep 15	74.2	0.0	Germany	ZXDK	Dec 15	4.5	0.0
Greece	YXST	Jul-Sep 15	51.7	1.5	Greece	ZXDL	Oct 15	24.5	-0.1
Hungary	A4AF	Jul-Sep 15	64.8	2.2	Hungary	A4AQ	Nov 15	6.3	-0.1
Ireland	YXSU	Jul-Sep 15	63.8	1.6	Ireland	ZXDO	Jan 16	8.6	-0.2
Italy	YXSV	Jul-Sep 15	56.7	0.7	Italy	ZXDP	Dec 15	11.4	0.0
Latvia	A4AG	Jul-Sep 15	68.6	2.3	Latvia	A4AR	Dec 15	10.2	0.2
Lithuania	A4AH	Jul-Sep 15	68.0	0.8	Lithuania	A4AS	Dec 15	8.5	0.1
Luxembourg	YXSW	Jul-Sep 15	65.5	-0.5	Luxembourg	ZXDQ	Dec 15	6.1	0.0
Malta	A4AI	Jul-Sep 15	65.2	1.7	Malta	A4AT	Dec 15	5.1	0.0
Netherlands	YXSX	Jul-Sep 15	74.5	1.0	Netherlands	ZXDR	Dec 15	6.6	-0.1
Poland	A4AJ	Jul-Sep 15	63.5	1.0	Poland	A4AU	Dec 15	7.1	-0.1
Portugal	YXSY	Jul-Sep 15	64.4	1.0	Portugal	ZXDT	Dec 15	11.8	-0.4
Romania	A494	Jul-Sep 15	63.2	0.6	Romania	A48Z	Dec 15	6.7	0.0
Slovak Republic	A4AK	Jul-Sep 15	63.0	1.7	Slovak Republic	A4AV	Dec 15	10.6	-0.2
Slovenia	A4AL	Jul-Sep 15	66.7	2.1	Slovenia	A4AW	Dec 15	8.8	0.1
Spain	YXSZ	Jul-Sep 15	58.4	1.9	Spain	ZXDM	Dec 15	20.8	-0.2
Sweden	YXTA	Jul-Sep 15	76.9	0.4	Sweden ⁵	ZXDV	Dec 15	7.2	0.3
United Kingdom (*)	ANZ6	Jul-Sep 15	72.9	0.7	United Kingdom (*)	ZXDW	Oct 15	5.1	-0.1
Total EU⁴	A496	Jul-Sep 15	66.1	0.8	Total EU⁴	A493	Dec 15	9.0	0.0
Eurozone ⁴	YXTC	Jul-Sep 15	64.9	0.7	Eurozone ⁴	ZXDH	Dec 15	10.4	-0.1
Employment rates published by the OECD (seasonally adjusted)					Unemployment rates as published by national statistical offices (seasonally adjusted)				
Canada	A48O	Oct-Dec 15	72.4	-0.1	Canada	ZXDZ	Jan 16	7.2	0.1
Japan	A48P	Oct-Dec 15	73.6	0.7	Japan	ZXDY	Dec 15	3.3	0.0
United States	A48Q	Oct-Dec 15	68.9	0.4	United States	ZXDY	Jan 16	4.9	-0.1

Sources: EUROSTAT, OECD, national statistical offices.
Labour market statistics enquiries: labour.market@ons.gsi.gov.uk

(*) Note: The UK rates shown in this table are as published by EUROSTAT (the EUs statistical office). See Table 1 for the latest rates for the UK as published by ONS.

- All employment rates shown in this table are for those aged from 15 to 64 except for the rate for the United States published by OECD which are for those aged from 16 to 64.
- The employment rates for the EU are published by EUROSTAT and are not seasonally adjusted. EUROSTAT do not publish seasonally adjusted (SA) employment rates but SA rates for some EU countries are published by OECD. These OECD employment rates are available at data table A10.
- Unemployment rates published by EUROSTAT for most EU countries (but not for the UK), are calculated by extrapolating from the most recent LFS data using monthly registered unemployment data. A standard population basis (15-74) is used by EUROSTAT except for Spain, Italy and the UK (16-74). The unemployment rate for the US is based on those aged 16 and over, but the rates for Canada and Japan are for those aged 15 and over. All unemployment rates shown in this table are seasonally adjusted.
- The "Total EU" series consist of all 28 EU countries. The Eurozone figures consist of the following EU countries: Austria, Belgium, Cyprus, Estonia, Finland, France, Germany, Greece, Ireland, Italy, Latvia, Lithuania, Luxembourg, Malta, Netherlands, Portugal, Slovak Republic, Slovenia and Spain.
- The EU unemployment rates are as published on the EUROSTAT database. For Sweden the rates on the database differ from those shown in the EUROSTAT News Release published on 2 February 2016. This is because the figures for Sweden on the database are seasonally adjusted estimates but the figures for Sweden shown in the News Release are the trend component.

20 Labour disputes

United Kingdom, not seasonally adjusted

	Working days lost (thousands) ^{1,2}	Working days lost in the Public Sector (thousands) ^{1,2}	Working days lost in the Private Sector (thousands) ^{1,2}	Number of stoppages ^{3,4}	Number of stoppages in the Public Sector ^{3,4}	Number of stoppages in the Private Sector ^{3,4}	Workers involved (thousands) ^{1,3}
	1	2	3	4	5	6	7
	BBFW	F8XZ	F8Y2	BLUU	F8Y3	F8Y4	BLUT
2013 Dec	38	6	32	8	4	4	55
2014 Dec	13	11	3	15	8	7	11
2015 Jan	22	5	17	18	11	7	21
Feb	24	10	14	11	5	6	23
Mar	23	19	3	17	12	5	17
Apr	7	4	3	19	10	9	2
May	12	10	2	17	9	8	2
Jun	8	5	3	20	9	11	3
Jul	18	12	5	14	10	4	12
Aug	22	12	10	12	7	5	11
Sep	8	6	2	17	9	8	4
Oct	3	2	1	11	6	5	2
Nov	13	2	11	11	6	5	15
Dec (p)	9	1	8	10	4	6	11
Cumulative totals 12 months to:							
Dec 14	788	716	72	155	68	87	733
Dec 15 (p)	170	90	79	117	60	57	82

Relationship between columns 1=2+3; 4=5+6

Source: ONS Labour Disputes Inquiry
Labour disputes enquiries 01633 455400

- Estimates of working days lost and workers involved are shown to the nearest thousand. Unrounded estimates of less than 500 therefore round to zero.
- Due to rounding the working days lost for the public and private sectors may not add up to the total working days lost.
- The latest 12 month cumulative totals for the figures in these columns will not necessarily equal the sum of the 12 months as some disputes continue for over one month. These disputes appear in each month's data, but only once in the total.
- These series exclude disputes which do not result in a stoppage of work, those involving fewer than 10 workers or lasting less than 1 day unless the total number of working days lost in the dispute is 100 or more.

VACANCIES

21 Vacancies¹ by size of business

United Kingdom (thousands), seasonally adjusted

		All Vacancies	Number of employees				
			1-9	10-49	50-249	250-2499	2500+
			AP2Y	ALY5	ALY6	ALY7	ALY8
Levels							
Nov-Jan 2014	(r)	590	91	79	80	102	239
Nov-Jan 2015	(r)	731	129	104	94	125	279
Dec-Feb 2015	(r)	741	126	109	97	129	281
Jan-Mar 2015	(r)	752	129	112	98	130	283
Feb-Apr 2015	(r)	742	122	110	96	130	283
Mar-May 2015	(r)	742	121	109	95	133	284
Apr-Jun 2015	(r)	743	118	109	99	133	284
May-Jul 2015	(r)	750	118	111	104	134	283
Jun-Aug 2015	(r)	754	121	111	105	135	283
Jul-Sep 2015	(r)	752	119	112	103	136	282
Aug-Oct 2015	(r)	753	121	112	103	136	282
Sep-Nov 2015	(r)	758	124	111	107	136	281
Oct-Dec 2015	(r)	767	134	111	105	137	280
Nov-Jan 2016	(p)	776	134	112	105	142	284
<i>Change on quarter</i>	*	23	14	-1	2	5	2
<i>Change %</i>	*	3.0	11.3	-0.4	1.9	4.0	0.8
<i>Change on year</i>		45	5	8	11	17	5
<i>Change %</i>		6.2	4.0	7.2	11.5	13.2	1.9

1. Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

Vacancy Survey enquiries: vacancy.survey@ons.gsi.gov.uk, 01633 456777

* Change on previous non-overlapping three month rolling average time period.

21(1) Vacancies¹ and Unemployment

United Kingdom (thousands), seasonally adjusted

	All Vacancies ¹	Unemployment ²	Number of unemployed people per vacancy
	AP2Y	MGSC	JPC5
Levels			
Oct-Dec 2013	581 (r)	2,348	4.0
Oct-Dec 2014	720 (r)	1,862	2.6
Jan-Mar 2015	752 (r)	1,827	2.4
Apr-Jun 2015	743 (r)	1,852	2.5
Jul-Sep 2015	752 (r)	1,749	2.3
Oct-Dec 2015	767 (r)	1,690	2.2
<i>Change on quarter</i>	15	-60	-0.1
<i>Change %</i>	2.0	-3.4	
<i>Change on year</i>	47	-172	-0.4
<i>Change %</i>	6.5	-9.3	

Source: ONS Vacancy Survey/ Labour Force Survey

Vacancy Survey enquiries: vacancy.survey@ons.gsi.gov.uk, 01633 456777

1. Excludes Agriculture, Forestry and Fishing.

2. Unemployment estimates are produced from the Labour Force Survey (LFS) and are always one period behind the ONS Vacancy Survey estimates. This table therefore shows estimates for the same periods as shown in table 1 (which shows LFS estimates).

VACANCIES

22 Vacancies by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

SIC 2007 sections	All vacancies ¹	Mining & quarrying	Manu- facturing	Electricity, gas, steam & air conditioning supply ²	Water supply, sewerage, waste & remediation activities	Construction	Wholesale & retail trade; repair of motor vehicles and motor cycles	Transport & storage	Accommoda- tion & food service activities	Information & communica- tion	
	B-S	B	C	D	E	F	G	H	I	J	
	AP2Y	JP9H	JP9I	JP9J	JP9K	JP9L	JP9M	JP9N	JP9O	JP9P	
Levels (thousands)											
Nov-Jan 2014	(r) 590	2	40	4	2	18	113	22	64	33	
Nov-Jan 2015	(r) 731	1	48	5	2	25	135	30	80	33	
Dec-Feb 2015	(r) 741	1	50	5	2	28	136	33	79	35	
Jan-Mar 2015	(r) 752	1	48	5	2	28	141	34	79	37	
Feb-Apr 2015	(r) 742	1	47	5	2	26	139	34	79	35	
Mar-May 2015	(r) 742	1	46	5	2	24	137	35	79	38	
Apr-Jun 2015	(r) 743	1	49	5	3	25	134	34	80	37	
May-Jul 2015	(r) 750	1	49	4	3	26	136	33	79	37	
Jun-Aug 2015	(r) 754	1	50	5	3	25	138	31	82	36	
Jul-Sep 2015	(r) 752	1	50	5	3	24	133	31	82	37	
Aug-Oct 2015	(r) 753	1	49	5	3	24	132	30	84	38	
Sep-Nov 2015	(r) 758	1	49	5	4	24	134	30	85	37	
Oct-Dec 2015	(r) 767	1	48	5	4	24	141	30	85	38	
Nov-Jan 2016	(p) 776	1	50	5	4	22	145	31	84	38	
Change on quarter	*	23	0	0	1	-2	13	1	0	1	
Change %	*	3.0	-33.3	0.8	8.3	-9.7	10.2	4.3	-0.1	1.6	
Change on year		45	-1	1	1	-4	10	2	5	5	
Change %		6.2	-53.8	2.9	10.6	-15.4	7.6	5.4	5.6	14.7	
		AP2Z	JPA2	JPA3	JPA4	JPA5	JPA6	JPA7	JPA8	JPA9	JPB2
Vacancies per 100 employee jobs											
Nov-Jan 2014	(r) 2.1	3.6	1.7	3.6	0.8	1.4	2.5	1.8	3.3	3.0	
Nov-Jan 2015	(r) 2.6	2.1	2.0	4.2	1.3	2.0	3.0	2.3	3.9	2.9	
Dec-Feb 2015	(r) 2.6	1.8	2.1	4.3	1.3	2.2	3.0	2.6	3.9	3.0	
Jan-Mar 2015	(r) 2.6	1.8	2.0	4.2	1.2	2.1	3.1	2.7	3.8	3.2	
Feb-Apr 2015	(r) 2.6	1.6	1.9	4.3	1.3	2.0	3.1	2.7	3.9	3.1	
Mar-May 2015	(r) 2.6	1.6	1.9	4.3	1.3	1.9	3.0	2.8	3.9	3.3	
Apr-Jun 2015	(r) 2.6	1.6	2.0	4.3	1.4	1.9	3.0	2.7	3.9	3.2	
May-Jul 2015	(r) 2.6	1.6	2.0	4.0	1.5	2.0	3.0	2.6	3.9	3.2	
Jun-Aug 2015	(r) 2.6	1.6	2.1	4.1	1.6	1.9	3.0	2.4	4.0	3.2	
Jul-Sep 2015	(r) 2.6	1.4	2.1	4.1	1.7	1.8	2.9	2.4	4.0	3.2	
Aug-Oct 2015	(r) 2.6	1.4	2.0	4.3	1.7	1.8	2.9	2.4	4.1	3.3	
Sep-Nov 2015	(r) 2.7	1.3	2.0	4.5	1.9	1.9	2.9	2.4	4.1	3.2	
Oct-Dec 2015	(r) 2.7	1.3	2.0	4.5	2.2	1.8	3.1	2.4	4.2	3.3	
Nov-Jan 2016	(p) 2.7	1.0	2.0	4.7	1.9	1.7	3.2	2.5	4.1	3.3	
Change on quarter	*	0.1	-0.5	0.0	0.4	0.3	-0.2	0.3	0.1	0.0	
Change on year		0.2	-1.1	0.1	0.5	0.6	-0.3	0.2	0.1	0.2	

SIC 2007 sections	Financial & insurance activities	Real estate activities ²	Professional scientific & technical activities	Administrative & support service activities	Public admin & defence; compulsory social security	Education	Human health & social work activities	Arts, entertainment & recreation	Other service activities	Total services	
	K	L	M	N	O	P	Q	R	S	G-S	
	JP9Q	JP9R	JP9S	JP9T	JP9U	JP9V	JP9W	JP9X	JP9Y	JP9Z	
Levels (thousands)											
Nov-Jan 2014	(r) 32	8	54	40	10	42	84	11	13	525	
Nov-Jan 2015	(r) 39	8	65	53	13	51	108	14	18	648	
Dec-Feb 2015	(r) 40	9	64	53	13	50	109	15	19	655	
Jan-Mar 2015	(r) 41	11	64	53	13	51	111	17	19	668	
Feb-Apr 2015	(r) 38	12	62	51	13	52	112	17	18	661	
Mar-May 2015	(r) 37	11	66	51	13	51	115	16	17	664	
Apr-Jun 2015	(r) 34	11	68	52	13	51	116	16	16	661	
May-Jul 2015	(r) 35	13	69	52	13	51	120	16	15	667	
Jun-Aug 2015	(r) 35	14	68	52	13	50	121	16	15	672	
Jul-Sep 2015	(r) 36	15	68	53	14	49	122	15	16	670	
Aug-Oct 2015	(r) 34	14	67	55	14	49	121	15	19	671	
Sep-Nov 2015	(r) 32	14	67	57	14	50	122	16	20	676	
Oct-Dec 2015	(r) 30	12	66	55	13	50	124	17	22	684	
Nov-Jan 2016	(p) 31	11	66	56	13	53	128	19	21	695	
Change on quarter	*	-2	-2	-3	1	-1	7	4	2	24	
Change %	*	-7.1	-16.2	-4.2	1.5	-5.0	8.2	5.5	23.7	3.5	
Change on year		-8	3	-1	2	0	1	5	3	47	
Change %		-20.2	40.7	-1.4	4.5	1.5	2.5	18.0	38.2	7.2	
		JPB3	JPB4	JPB5	JPB6	JPB7	JPB8	JPB9	JPC2	JPC3	JPC4
Vacancies per 100 employee jobs											
Nov-Jan 2014	(r) 3.1	1.7	2.5	1.7	0.7	1.6	2.2	1.6	2.2	2.2	
Nov-Jan 2015	(r) 3.7	1.7	2.8	2.1	1.0	2.0	2.8	1.9	3.0	2.6	
Dec-Feb 2015	(r) 3.8	1.9	2.8	2.1	1.0	1.9	2.8	2.2	3.0	2.7	
Jan-Mar 2015	(r) 3.9	2.2	2.8	2.1	1.0	1.9	2.9	2.4	3.1	2.7	
Feb-Apr 2015	(r) 3.6	2.5	2.7	2.0	1.0	2.0	2.9	2.4	2.9	2.7	
Mar-May 2015	(r) 3.5	2.2	2.9	2.0	1.0	2.0	2.9	2.3	2.8	2.7	
Apr-Jun 2015	(r) 3.2	2.4	2.9	2.1	0.9	1.9	3.0	2.3	2.6	2.7	
May-Jul 2015	(r) 3.3	2.8	3.0	2.1	1.0	1.9	3.1	2.2	2.4	2.7	
Jun-Aug 2015	(r) 3.4	3.1	3.0	2.1	1.0	1.9	3.1	2.3	2.5	2.7	
Jul-Sep 2015	(r) 3.4	3.1	3.0	2.1	1.0	1.9	3.1	2.2	2.6	2.7	
Aug-Oct 2015	(r) 3.2	2.9	2.9	2.2	1.1	1.9	3.1	2.2	3.1	2.7	
Sep-Nov 2015	(r) 3.1	2.9	2.9	2.3	1.1	1.9	3.1	2.3	3.2	2.8	
Oct-Dec 2015	(r) 2.9	2.6	2.9	2.2	1.0	1.9	3.2	2.4	3.5	2.8	
Nov-Jan 2016	(p) 3.0	2.4	2.8	2.2	1.0	2.0	3.3	2.7	3.4	2.8	
Change on quarter	*	-0.2	-0.5	-0.1	0.0	-0.1	0.2	0.2	0.3	0.1	
Change on year		-0.8	0.7	0.0	0.1	0.0	0.5	0.7	0.4	0.2	

1. Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

2. Not seasonally adjusted. These series do not display seasonality. Therefore the unadjusted series is the best estimate of a 'seasonally adjusted' series.

* Change on previous non-overlapping three month rolling average time period.

Vacancy Survey enquiries: vacancy.survey@ons.gsi.gov.uk, 01633 456777

REDUNDANCIES

23 Redundancies levels and rates¹

United Kingdom, (seasonally adjusted)

	People (aged 16 and over)		Men (aged 16 and over)		Women (aged 16 and over)	
	Level (000s) ²	Rate ¹	Level (000s) ²	Rate ¹	Level (000s) ²	Rate ¹
	BEAO	BEIR	BEIU	BEIX	BEJA	BEJD
Oct-Dec 2013	111	4.3	64	5.0	47	3.7
Oct-Dec 2014	107	4.1	60	4.6	46	3.6
Jan-Mar 2015	110	4.2	67	5.0	43	3.3
Apr-Jun 2015	112	4.3	66	4.9	46	3.5
Jul-Sep 2015	111	4.2	67	5.1	44	3.3
Oct-Dec 2015	98	3.7	57	4.3	40	3.1
<i>Change on quarter</i>	<i>-13</i>	<i>-0.5</i>	<i>-10</i>	<i>-0.8</i>	<i>-3</i>	<i>-0.3</i>
<i>Change %</i>	<i>-12.0</i>		<i>-14.6</i>		<i>-8.0</i>	
<i>Change on year</i>	<i>-9</i>	<i>-0.4</i>	<i>-3</i>	<i>-0.3</i>	<i>-6</i>	<i>-0.5</i>
<i>Change %</i>	<i>-8.5</i>		<i>-4.7</i>		<i>-13.4</i>	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gsi.gov.uk

1. The redundancy rate is the ratio of the redundancy level for the given quarter to the seasonally adjusted number of employees in the previous quarter, multiplied by 1,000.
2. The redundancies levels as derived directly from the Labour Force Survey do not currently display seasonality. For this reason series BEAO is currently identical to the not seasonally adjusted series BEYV shown at Table 24.

24 Redundancies by industry¹

United Kingdom (thousands of people aged 16 and over), not seasonally adjusted

SIC 2007 sections	Total redundancies ²	Manufacturing C	Construction F	Wholesale & retail trade; repair of motor vehicles and motor cycles G	Transport & storage, accommodation & food service activities, information & communication H,I,J	Financial & insurance and real estate activities K,L	Prof. scientific & technical activities, admin & support service activities M,N	Public Administration etc., education, human health and social work activities ³ O-Q	Total services ⁴ G-T
Oct-Dec 2013	111	15	*	17	18	*	12	23	84
Oct-Dec 2014	107	14	*	12	15	11	20	17	80
Jan-Mar 2015	110	18	*	17	26	*	11	14	82
Apr-Jun 2015	112	18	*	12	18	*	23	17	81
Jul-Sep 2015	111	16	*	16	19	*	15	21	82
Oct-Dec 2015	98	15	*	16	16	*	*	22	73
<i>Change on year</i>	<i>-9</i>	<i>0</i>	<i>*</i>	<i>4</i>	<i>2</i>	<i>*</i>	<i>*</i>	<i>5</i>	<i>-7</i>
<i>Change %</i>	<i>-8.5</i>	<i>3.0</i>	<i>*</i>	<i>35.4</i>	<i>10.7</i>	<i>*</i>	<i>*</i>	<i>31.7</i>	<i>-9.1</i>

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gsi.gov.uk

1. The estimates in this table are for calendar quarters only whereas the estimates at Table 23 are for rolling three-monthly time periods.
2. The total series includes those people who did not state their industry. The series also includes SIC 2007 categories A (Agriculture, forestry and fishing), B (Mining and quarrying), D (Electricity, gas, etc.) and E (Water supply, sewerage, etc.). These sectors are not shown separately in this table as the sample size is too small to provide reliable estimates. See footnote 2 at Table 23.
3. Includes both public and private sectors.
4. Other Services are not shown separately in this table as the sample size is too small to provide reliable estimates.

REGIONAL SUMMARY

25(1) Regional summary of labour market headline indicators¹

Thousands, seasonally adjusted

Headline estimates for October to December 2015

	Economically active		Employment		Unemployment		Economically inactive	
	Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
	Level	Rate (%) ²	Level	Rate (%) ²	Level	Rate (%) ³	Level	Rate (%) ²
	1	2	3	4	5	6	7	8
North East	1,320	76.7	1,214	70.4	107	8.1	386	23.3
North West	3,577	76.9	3,403	73.1	174	4.9	1,040	23.1
Yorkshire and The Humber	2,694	76.6	2,529	71.8	165	6.1	792	23.4
East Midlands	2,349	77.9	2,243	74.3	106	4.5	641	22.1
West Midlands	2,766	75.5	2,621	71.4	145	5.2	870	24.5
East of England	3,146	81.3	3,022	78.0	124	3.9	694	18.7
London	4,638	77.8	4,344	72.9	294	6.3	1,282	22.2
South East	4,625	80.8	4,446	77.6	179	3.9	1,052	19.2
South West	2,805	80.6	2,702	77.5	103	3.7	639	19.4
England	27,922	78.4	26,525	74.4	1,397	5.0	7,397	21.6
Wales	1,507	75.4	1,427	71.2	80	5.3	470	24.6
Scotland	2,797	79.5	2,636	74.8	162	5.8	701	20.5
Great Britain	32,226	78.4	30,587	74.3	1,639	5.1	8,567	21.6
Northern Ireland	880	73.2	829	68.8	51	5.8	313	26.8
United Kingdom	33,106	78.2	31,417	74.1	1,690	5.1	8,880	21.8

Change on quarter (change since July to September 2015)⁴

	Economically active		Employment		Unemployment		Economically inactive	
	Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
	Level	Rate (%) ²	Level	Rate (%) ²	Level	Rate (%) ³	Level	Rate (%) ²
North East	45	2.0	47	2.1	-2	-0.5	-33	-2.0
North West	37	0.6	56	1.0	-19	-0.6	-24	-0.6
Yorkshire and The Humber	21	0.0	13	-0.2	8	0.3	-1	0.0
East Midlands	-14	-0.5	-16	-0.6	2	0.1	15	0.5
West Midlands	-8	-0.4	4	-0.1	-12	-0.4	14	0.4
East of England	10	0.3	18	0.5	-8	-0.3	-10	-0.3
London	21	0.4	25	0.5	-3	-0.1	-23	-0.4
South East	11	0.4	12	0.5	-1	0.0	-21	-0.4
South West	-4	-0.6	3	-0.3	-7	-0.2	19	0.6
England	119	0.2	162	0.3	-43	-0.2	-64	-0.2
Wales	-4	-0.3	8	0.3	-12	-0.8	5	0.3
Scotland	17	0.6	22	0.7	-5	-0.2	-19	-0.6
Great Britain	133	0.2	192	0.4	-60	-0.2	-78	-0.2
Northern Ireland	13	0.9	13	0.9	0	-0.1	-10	-0.9
United Kingdom	145	0.2	205	0.4	-60	-0.2	-88	-0.2

Change on year (change since October to December 2014)

	Economically active		Employment		Unemployment		Economically inactive	
	Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
	Level	Rate (%) ²	Level	Rate (%) ²	Level	Rate (%) ³	Level	Rate (%) ²
North East	32	0.5	28	0.4	4	0.1	-7	-0.5
North West	45	1.0	101	2.2	-56	-1.6	-40	-1.0
Yorkshire and The Humber	13	-0.9	12	-0.9	1	0.0	33	0.9
East Midlands	-14	-0.6	-6	-0.2	-9	-0.3	18	0.6
West Midlands	-5	-0.6	19	0.1	-24	-0.8	23	0.6
East of England	51	0.8	82	1.6	-32	-1.1	-26	-0.8
London	61	0.9	62	1.0	-1	-0.1	-52	-0.9
South East	21	0.5	54	1.2	-33	-0.7	-27	-0.5
South West	75	1.1	93	1.6	-19	-0.8	-33	-1.1
England	279	0.4	446	0.9	-167	-0.7	-112	-0.4
Wales	30	1.1	49	2.0	-19	-1.4	-21	-1.1
Scotland	24	0.8	11	0.4	13	0.4	-27	-0.8
Great Britain	333	0.5	506	0.9	-173	-0.6	-159	-0.5
Northern Ireland	16	1.1	15	1.0	1	0.0	-13	-1.1
United Kingdom	348	0.5	521	0.9	-172	-0.6	-172	-0.5

Relationship between columns: 1=3+5

1. Labour Force Survey is tabulated by region of residence.

2. Denominator = all persons aged 16 to 64.

3. Denominator = Total economically active.

4. Quarter on quarter changes at regional level are particularly subject to sampling variability and should be interpreted in the context of changes over several quarters rather than in isolation.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gsi.gov.uk

REGIONAL SUMMARY

25(2) Regional labour market summary Thousands, seasonally adjusted

	Employer Surveys ¹		Jobcentre Plus administrative system ¹					
	Workforce jobs ² (Sept 2015)		Claimant Count ³ (January 2016)					
	Total		Total		Men		Women	
	Level		Level	Rate (%) ⁴	Level	Rate (%) ⁴	Level	Rate (%) ⁴
North East	1,176		47.0	3.9	31.6	5.0	15.4	2.6
North West	3,564		111.5	3.0	69.9	3.5	41.6	2.3
Yorkshire and The Humber	2,657		74.9	2.8	48.7	3.4	26.2	2.1
East Midlands	2,325		45.4	2.0	29.1	2.4	16.3	1.5
West Midlands	2,785		77.5	2.7	49.3	3.2	28.2	2.1
East of England	3,093		45.8	1.5	28.2	1.7	17.6	1.2
London	5,575		109.1	1.9	63.1	2.1	46.0	1.7
South East	4,679		56.8	1.2	35.2	1.4	21.6	1.0
South West	2,911		37.2	1.3	23.8	1.6	13.4	1.0
England	28,765		605.2	2.1	378.9	2.4	226.3	1.7
Wales	1,428		42.2	2.9	26.7	3.5	15.5	2.2
Scotland	2,688		75.0	2.7	50.8	3.5	24.2	1.8
Great Britain	32,881		722.4	2.2	456.3	2.6	266.1	1.7
Northern Ireland	851		37.8	4.2	26.2	5.5	11.6	2.8
United Kingdom	33,744		760.2	2.2	482.5	2.6	277.7	1.7

Changes on period (period specified below):

	Employer Surveys ¹		Jobcentre Plus administrative system ¹					
	Workforce jobs ² (Change on Jun 2015)		Claimant Count ³ (Change on December 2015)					
	Total		Total		Men		Women	
	Level		Level	Rate (%) ⁴	Level	Rate (%) ⁴	Level	Rate (%) ⁴
North East	-26		-0.3	0.0	-0.5	-0.1	0.1	0.0
North West	34		-3.2	-0.1	-2.7	-0.1	-0.6	0.0
Yorkshire and The Humber	16		-1.5	-0.1	-1.1	-0.1	-0.4	0.0
East Midlands	33		-0.8	0.0	-0.6	0.0	-0.2	0.0
West Midlands	-16		-1.3	0.0	-1.1	-0.1	-0.3	0.0
East of England	20		-1.7	-0.1	-1.4	-0.1	-0.3	0.0
London	24		-0.8	0.0	-0.7	0.0	-0.1	0.0
South East	34		-1.0	0.0	-0.8	0.0	-0.2	0.0
South West	39		-0.9	0.0	-0.7	0.0	-0.2	0.0
England	158		-11.7	0.0	-9.6	-0.1	-2.1	0.0
Wales	-6		-0.9	-0.1	-0.7	-0.1	-0.2	0.0
Scotland	-11		-1.4	0.0	-1.2	-0.1	-0.2	0.0
Great Britain	141		-14.0	0.0	-11.5	-0.1	-2.5	0.0
Northern Ireland	5		-0.8	-0.1	-0.6	-0.1	-0.2	0.0
United Kingdom	143		-14.8	0.0	-12.1	-0.1	-2.7	0.0

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1. Workforce Jobs are tabulated by region of workplace. Claimant Count is tabulated by region of claimant's residence.
2. HM Forces stationed abroad are included in the UK jobs estimates but not in the regional jobs estimates.
3. Count of claimants of unemployment related benefits (experimental statistics).
4. Denominator = Claimant Count + Workforce Jobs.